



BCi

Proxy Voting Record

October 1 – December 31, 2021

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.1	Elect Director Walter (Jay) Clayton	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.2	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.3	Elect Director Richard Emerson	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.4	Elect Director Joshua Harris	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.5	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.6	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.7	Elect Director Scott Kleinman	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.8	Elect Director A.B. Krongard	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.9	Elect Director Pauline Richards	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.10	Elect Director Marc Rowan	For	For	
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.11	Elect Director David Simon	For	Withhold	This director is overboarded.
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	1.12	Elect Director James Zelter	For	Withhold	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	01-Oct-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Development Financial Holding Corp.	2883	01-Oct-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
China Development Financial Holding Corp.	2883	01-Oct-21	Special	Management	2	Approve Acquisition Through Share Swap Agreement	For	For	
China Life Insurance Co. Ltd. (Taiwan)	2823	01-Oct-21	Special	Management	1	Approve Share Conversion Agreement	For	For	
Credit Suisse Group AG	CSGN	01-Oct-21	Extraordinary Shareholders	Management	1.1	Elect Axel Lehmann as Director	For	For	
Credit Suisse Group AG	CSGN	01-Oct-21	Extraordinary Shareholders	Management	1.2	Elect Juan Colombas as Director	For	For	
Credit Suisse Group AG	CSGN	01-Oct-21	Extraordinary Shareholders	Management	1.3	Appoint Juan Colombas as Member of the Compensation Committee	For	For	
Credit Suisse Group AG	CSGN	01-Oct-21	Extraordinary Shareholders	Management	2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	01-Oct-21	Extraordinary Shareholders	Management	3	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Daimler AG	DAI	01-Oct-21	Extraordinary Shareholders	Management	1	Approve Spin-Off Agreement with Daimler Truck Holding AG	For	Do Not Vote	
Daimler AG	DAI	01-Oct-21	Extraordinary Shareholders	Management	2	Change Company Name to Mercedes-Benz Group AG	For	Do Not Vote	
Daimler AG	DAI	01-Oct-21	Extraordinary Shareholders	Management	3.1	Elect Helene Svahn to the Supervisory Board	For	Do Not Vote	
Daimler AG	DAI	01-Oct-21	Extraordinary Shareholders	Management	3.2	Elect Olaf Koch to the Supervisory Board	For	Do Not Vote	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	1	Matters to be Informed	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	2	Approve Increase in Number of Directors from 10 to 11	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.1	Elect Kan Trakulhoon as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.2	Elect Chakkrit Parapuntakul as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.3	Elect Kanit Vallayapet as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.4	Elect Varang Chaiyawan as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.5	Elect Sarath Ratanavadi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.6	Elect Yupapin Wangviwat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.7	Elect Bung-on Suttipattanakit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	3.8	Elect Smith Banomyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	01-Oct-21	Extraordinary Shareholders	Management	4	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	1	Approve Merger Agreement between the Company and XP Inc.	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	1	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as Independent Firm to Appraise Proposed Transaction	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	2	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as Independent Firm to Appraise Proposed Transaction	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	2	Approve Independent Firm's Appraisal	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	3	Approve Merger between the Company and XP Inc.	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	4	Approve Merger between the Company and XP Inc.	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	4	Approve Merger Agreement between the Company and XP Inc.	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Xpart SA		01-Oct-21	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
DiaSorin SpA	DIA	04-Oct-21	Extraordinary Shareholders	Management	1	Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For	
Equitable Group Inc.	EQB	05-Oct-21	Special	Management	1	Approve Stock Split	For	For	
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	1	Accept 2019 Financial Statements	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	2	Approve Management of Company for the Fiscal Year 2019 and Discharge Board	Against	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	3	Approve Current Management of Company and Grant Discharge to Auditors in Relation to Drafting and Ordinary Audit of 2019 Financial Statements	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	5	Advisory Vote on Remuneration Report	Against	Against	
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	6	Approve Director Remuneration for 2019	Against	Against	

Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	7	Receive Audit Committee's Activity Report			
Folli Follie SA	FFGRP	05-Oct-21	Annual	Management	8	Various Announcements			
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.1	Elect Director Jean Madar	For	For	
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.2	Elect Director Philippe Benacin	For	For	
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.3	Elect Director Russell Greenberg	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.4	Elect Director Philippe Santi	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.5	Elect Director Francois Heilbronn	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.We are voting against the member of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.6	Elect Director Robert Bensoussan	For	For	
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.7	Elect Director Patrick Choel	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the member of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.8	Elect Director Michel Dyens	For	For	
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.9	Elect Director Veronique Gabai-Pinsky	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the member of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	1.10	Elect Director Gilbert Harrison	For	For	

Inter Parfums, Inc.	IPAR	05-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.1	Elect Director Romolo Magarelli	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.2	Elect Director Douglas A. DeBruin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. Also, in the absence of a nomination committee, we are holding the Chair of the board accountable for a lack of adequate gender diversity on the board, and for not providing an annual advisory vote on executive compensation.
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.3	Elect Director Christopher M. Colclough	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.4	Elect Director Thomas V. Pistor	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.5	Elect Director Ian L. McWalter	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.6	Elect Director Rakesh Patel	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	1.7	Elect Director Brian Piccioni	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Evertz Technologies Limited	ET	06-Oct-21	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	7.a	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	

Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	7.b	Elect Sandra Ann Urie as New Director	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For	For	
Evolution AB	EVO	06-Oct-21	Extraordinary Shareholders	Management	8	Close Meeting			
Meridian Energy Limited	MEL	06-Oct-21	Annual	Management	1	Elect Mark Cairns as Director	For	For	
Meridian Energy Limited	MEL	06-Oct-21	Annual	Management	2	Elect Tania Simpson as Director	For	For	
Meridian Energy Limited	MEL	06-Oct-21	Annual	Management	3	Approve the Increase in Directors' Fee Pool	For	For	
NIKE, Inc.	NKE	06-Oct-21	Annual	Management	1a	Elect Director Alan B. Graf, Jr.	For	For	
NIKE, Inc.	NKE	06-Oct-21	Annual	Management	1b	Elect Director Peter B. Henry	For	For	
NIKE, Inc.	NKE	06-Oct-21	Annual	Management	1c	Elect Director Michelle A. Peluso	For	For	
NIKE, Inc.	NKE	06-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NIKE, Inc.	NKE	06-Oct-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NIKE, Inc.	NKE	06-Oct-21	Annual	Shareholder	4	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
NIKE, Inc.	NKE	06-Oct-21	Annual	Shareholder	5	Report on Human Rights Impact Assessment	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
NIKE, Inc.	NKE	06-Oct-21	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender & racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
NIKE, Inc.	NKE	06-Oct-21	Annual	Shareholder	7	Report on Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company			

Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code			
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	Against	The employee stock purchase plan does not meet our guidelines.
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.5	Eliminate Preemptive Rights	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the NewShares Set	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.7	Approve Subscription Period	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code			
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	II.4	Amend Articles to Reflect Changes in Capital	For	Against	This proposal is not in shareholders' best interests.
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	III	Amend Article 12 Re: Adoption of the Previous Resolution	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	IV	Approve Cancellation of Treasury Shares	For	For	
Colruyt SA	COLR	07-Oct-21	Extraordinary Shareholders	Management	V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	07-Oct-21	Ordinary Shareholders	Management	1	Approve Increase of Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Financiero Inbursa SAB de CV	GFINBURO	07-Oct-21	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Neogen Corporation	NEOG	07-Oct-21	Annual	Management	1.1	Elect Director James C. (Jim) Borel	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	1.2	Elect Director Ronald D. Green	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	1.3	Elect Director Darci L. Vetter	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	2	Increase Authorized Common Stock	For	For	
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Neogen Corporation	NEOG	07-Oct-21	Annual	Management	5	Ratify BDO USA, LLP as Auditors	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	07-Oct-21	Extraordinary Shareholders	Management	1	Approve Affirmation of the Enforcement of the Minister of BUMN Regulation	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	07-Oct-21	Extraordinary Shareholders	Management	2	Approve Changes in the Boards of the Company	For	For	
RPM International Inc.	RPM	07-Oct-21	Annual	Management	1.1	Elect Director John M. Ballbach	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
RPM International Inc.	RPM	07-Oct-21	Annual	Management	1.2	Elect Director Bruce A. Carbonari	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
RPM International Inc.	RPM	07-Oct-21	Annual	Management	1.3	Elect Director Jenniffer D. Deckard	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
RPM International Inc.	RPM	07-Oct-21	Annual	Management	1.4	Elect Director Salvatore D. Fazzolari	For	For	
RPM International Inc.	RPM	07-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	07-Oct-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	3a	Elect Loh Boon Chye as Director	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	3b	Elect Subra Suresh as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	4	Elect Yeoh Oon Jin as Director	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	5	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	07-Oct-21	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Management	1.1	Elect Director James Murdoch	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Management	1.2	Elect Director Kimbal Musk	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Management	2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	For	
Tesla, Inc.	TSLA	07-Oct-21	Annual	Management	3	Eliminate Supermajority Vote Requirements	None	For	
Tesla, Inc.	TSLA	07-Oct-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Tesla, Inc.	TSLA	07-Oct-21	Annual	Shareholder	5	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Shareholder	6	Report on Diversity and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board..
Tesla, Inc.	TSLA	07-Oct-21	Annual	Shareholder	7	Report on Employee Arbitration	Against	For	We support this shareholder proposal calling for the company to report on the impact of the use of mandatory arbitration policies. Additional disclosure would provide investors with information to assess impact on employees and risks associated with such policies.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Shareholder	8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For	We are supporting this shareholder proposal asking for assigning responsibility over human capital management to an independent board-level committee.
Tesla, Inc.	TSLA	07-Oct-21	Annual	Shareholder	9	Additional Reporting on Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
WPT Industrial Real Estate Investment Trust	WIR.U	07-Oct-21	Special	Management	1	Approve Acquisition by BREIT Winston Holdings ULC, an Affiliate of Blackstone Real Estate Income Trust, Inc.	For	For	
21Vianet Group, Inc.	VNET	08-Oct-21	Extraordinary Shareholders	Management	1	Change Company Name to VNET Group, Inc.	For	For	
Cencosud SA	CENCOSU D	08-Oct-21	Extraordinary Shareholders	Management	1	Approve Special Dividends of CLP 150 per Share	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cencosud SA	CENCOSU D	08-Oct-21	Extraordinary Shareholders	Management	2	Approve Special Dividends to be Paid on Oct. 18, 2021	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cencosud SA	CENCOSU D	08-Oct-21	Extraordinary Shareholders	Management	3	Receive Report Regarding Related-Party Transaction	For	For	
Cencosud SA	CENCOSU D	08-Oct-21	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.01	Elect Zeng Qinghong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.02	Elect Feng Xingya as Director	For	For	

Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.03	Elect Chen Xiaomu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.04	Elect Guan Dayuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.05	Elect Ding Hongxiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	1.06	Elect Liu Zhijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	2.01	Elect Zhao Fuquan as Director	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	2.02	Elect Xiao Shengfang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	2.03	Elect Wong Hakkun as Director	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	2.04	Elect Song Tiebo as Director	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	3.01	Elect Chen Tian as Supervisor	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	3.02	Elect Cao Xiandong as Supervisor	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08-Oct-21	Extraordinary Shareholders	Management	3.03	Elect Huang Cheng as Supervisor	For	For	
JD Health International Inc.	6618	08-Oct-21	Extraordinary Shareholders	Management	1	Approve JD Sales Framework Agreement and Proposed Revised Annual Caps	For	For	
JD Health International Inc.	6618	08-Oct-21	Extraordinary Shareholders	Management	2	Approve Marketing Services Framework Agreement and Proposed Revised Annual Caps	For	For	
JD Health International Inc.	6618	08-Oct-21	Extraordinary Shareholders	Management	3	Approve Promotion Services Framework Agreement and Proposed Revised Annual Caps	For	For	
JD Health International Inc.	6618	08-Oct-21	Extraordinary Shareholders	Management	4	Elect Enlin Jin as Director	For	For	

MRF Limited	500290	08-Oct-21	Special	Management	1	Approve Continuance of Payment of Remuneration to K M Mammen as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	08-Oct-21	Special	Management	2	Approve Continuance of Payment of Remuneration to Arun Mammen as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	08-Oct-21	Special	Management	3	Approve Continuance of Payment of Remuneration to Rahul Mammen Mappillai as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	08-Oct-21	Special	Management	4	Approve Continuance of Payment of Remuneration to K M Mammen, Arun Mammen, Rahul Mammen Mappillai, Samir Thariyan Mappillai and Varun Mammen as Managing Directors/Whole-time Directors	For	Against	The director remuneration plan does not meet our guidelines.
Sany Heavy Industry Co., Ltd.	600031	08-Oct-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Emaar Properties PJSC	EMAAR	10-Oct-21	Special	Management	1	Approve Merger Agreement with Emaar Malls, Appointing EY Consulting LLC as Independent Valuer, Capital Increase to AED 8,179,738,882, Amend Article 6 of Bylaws to Reflect Change In Capital, Authorize Board or Any Person to Execute Approved Resolutions	For	For	We believe that support for this proposal is in the best interests of shareholders.
CanSino Biologics Inc.	6185	11-Oct-21	Extraordinary Shareholders	Management	1	Elect Jing Wang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CanSino Biologics Inc.	6185	11-Oct-21	Extraordinary Shareholders	Management	2	Approve Use of Part of the Over-Raised Proceeds to Permanently Supplement Working Capital	For	For	
Newlat Food SpA	NWL	11-Oct-21	Ordinary Shareholders	Management	1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Winning Health Technology Group Co. Ltd.	300253	11-Oct-21	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-Oct-21	Special	Management	2	Amend Articles of Association	For	For	
Winning Health Technology Group Co. Ltd.	300253	11-Oct-21	Special	Management	3	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	2a	Elect Tim Poole as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	2b	Elect Samantha Lewis as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	2c	Elect Marcelo Bastos as Director	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	
Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	4	Approve Remuneration Report	For	For	

Aurizon Holdings Limited	AZJ	12-Oct-21	Annual	Management	5	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	
China Mengniu Dairy Company Limited	2319	12-Oct-21	Extraordinary Shareholders	Management	1	Approve Relevant Scheme, Placing Agreement, Grant of Specific Mandate to the Directors to Issue Convertible Bond and Conversion Shares and Related Transactions	For	For	
CP All Public Company Limited	CPALL	12-Oct-21	Extraordinary Shareholders	Management	1	Approve Increase in Number of Directors from 15 to 16 and Elect Kittipong Kittayarak as Director	For	For	
CP All Public Company Limited	CPALL	12-Oct-21	Extraordinary Shareholders	Management	2	Approve Acquisition of Assets in Relation to the Acceptance of the Entire Business Transfer of C.P. Retail Holding Company Limited by Siam Makro Public Company Limited	For	For	
CP All Public Company Limited	CPALL	12-Oct-21	Extraordinary Shareholders	Management	3	Approve Disposal of Assets in Relation to the Entire Business Transfer of C.P. Retail Holding Company Limited to Siam Makro Public Company Limited	For	For	
CP All Public Company Limited	CPALL	12-Oct-21	Extraordinary Shareholders	Management	4	Approve Offering of Shares in Siam Makro Public Company Limited to the Public (Public Offering)	For	For	
CSL Limited	CSL	12-Oct-21	Annual	Management	2a	Elect Brian McNamee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	12-Oct-21	Annual	Management	2b	Elect Andrew Cuthbertson as Director	For	For	
CSL Limited	CSL	12-Oct-21	Annual	Management	2c	Elect Alison Watkins as Director	For	For	
CSL Limited	CSL	12-Oct-21	Annual	Management	2d	Elect Duncan Maskell as Director	For	For	
CSL Limited	CSL	12-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	12-Oct-21	Annual	Management	4	Approve Grant of Performance Share Units to Paul Perreault	For	Against	The performance rights plan does not meet our guidelines.
CSL Limited	CSL	12-Oct-21	Annual	Management	5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12-Oct-21	Special	Management	8	Close Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	5.1	Recall Supervisory Board Member	For	Against	We are voting against director as the company failed to disclose sufficient information regarding the nominees.
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	5.2	Elect Supervisory Board Member	For	Against	We are voting against director as the company failed to disclose sufficient information regarding the nominees.
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	6	Approve Collective Suitability Assessment of Supervisory Board Members	For	Against	We are voting against director as the company failed to disclose sufficient information regarding the nominees.
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	7	Approve Decision on Covering Costs of Convocation of EGM	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	12-Oct-21	Special	Management	8	Close Meeting			
SK Telecom Co., Ltd.	017670	12-Oct-21	Special	Management	1	Amend Articles of Incorporation	For	For	
SK Telecom Co., Ltd.	017670	12-Oct-21	Special	Management	2	Approve Spin-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
SK Telecom Co., Ltd.	017670	12-Oct-21	Special	Management	3	Elect Choi Gyu-nam as Non-Independent Non-Executive Director	For	For	
Telstra Corporation Limited	TLS	12-Oct-21	Annual	Management	3a	Elect Roy H Chestnutt as Director	For	For	
Telstra Corporation Limited	TLS	12-Oct-21	Annual	Management	3b	Elect Niek Jan van Damme as Director	For	For	
Telstra Corporation Limited	TLS	12-Oct-21	Annual	Management	4a	Approve Grant of Restricted Shares to Andrew Penn	For	For	
Telstra Corporation Limited	TLS	12-Oct-21	Annual	Management	4b	Approve Grant of Performance Rights to Andrew Penn	For	For	
Telstra Corporation Limited	TLS	12-Oct-21	Annual	Management	5	Approve Remuneration Report	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1a	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1b	Elect Director Angela F. Braly	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1c	Elect Director Amy L. Chang	For	For	

The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1d	Elect Director Joseph Jimenez	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1e	Elect Director Christopher Kempczinski	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1f	Elect Director Debra L. Lee	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1g	Elect Director Terry J. Lundgren	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1h	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1i	Elect Director Jon R. Moeller	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1j	Elect Director David S. Taylor	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1k	Elect Director Margaret C. Whitman	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	1l	Elect Director Patricia A. Woertz	For	Against	We are holding all incumbent members accountable for failing to fully implement a shareholder proposal that received majority support.
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	12-Oct-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	12-Oct-21	Annual	Shareholder	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	3	Approve Final Dividend	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	4	Elect Katie Bickerstaffe as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	5	Elect Chris Weston as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	6	Re-elect John Allan as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	7	Re-elect David Thomas as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	8	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	9	Re-elect Nina Bibby as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	10	Re-elect Jock Lennox as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	11	Re-elect Sharon White as Director	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	

Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Developments Plc	BDEV	13-Oct-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	13-Oct-21	Extraordinary Shareholders	Management	1	Approve Special Dividends of CLP 30 per Share	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cencosud Shopping Centers SA	CENCOSH OPP	13-Oct-21	Extraordinary Shareholders	Management	2	Approve Special Dividends to be Paid on Oct. 21, 2021	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Cencosud Shopping Centers SA	CENCOSH OPP	13-Oct-21	Extraordinary Shareholders	Management	3	Receive Report Regarding Related-Party Transaction	For	For	
Cencosud Shopping Centers SA	CENCOSH OPP	13-Oct-21	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	2a	Elect Catherine Livingstone as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	2b	Elect Anne Templeman-Jones as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	2c	Elect Peter Harmer as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	2d	Elect Julie Galbo as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against	The employee equity plan does not meet our guidelines.
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Commonwealth Bank of Australia	CBA	13-Oct-21	Annual	Shareholder	5b	Approve Transition Planning Disclosure	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1	Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2.1	Re-elect Peter Davey as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2.2	Elect Ralph Havenstein as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2.3	Re-elect Boitumelo Koshane as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2.4	Re-elect Alastair Macfarlane as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2.5	Re-elect Mpho Nkeli as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	3.2	Re-elect Peter Davey as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	3.3	Elect Ralph Havenstein as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	4	Authorise Board to Issue Shares for Cash	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	6.1	Approve Remuneration Policy	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	6.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.1	Approve Fees of the Chairperson of the Board	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.2	Approve Fees of the Lead Independent Director	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.3	Approve Fees of the Non-executive Directors	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.4	Approve Fees of the Audit and Risk Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.5	Approve Fees of the Audit and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.10	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.12	Approve Fees of the Strategy and Investment Committee Chairperson	For	For	

Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.13	Approve Fees of the Strategy and Investment Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	1.14	Approve Fees for Ad Hoc Meetings	For	For
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
Impala Platinum Holdings Ltd.	IMP	13-Oct-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.1	Elect Edy Luiz Kogut as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.2	Elect Alexandre Firme Carneiro as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.3	Elect Maria Carolina Ferreira Lacerda as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.4	Elect Carlos Augusto Leone Piani as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.5	Elect Claudio Roberto Ely as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.6	Elect Leonel Dias de Andrade Neto as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.7	Elect Mateus Affonso Bandeira as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.8	Elect Pedro Santos Ripper as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	2.9	Elect Ricardo Carvalho Maia as Independent Director	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.1	Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.2	Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.3	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain

Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.5	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.6	Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.7	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.8	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	4.9	Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Independent Director	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	5	Elect Edy Luiz Kogut as Board Chairman	None	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	6	Elect Alexandre Firme Carneiro as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	7	Elect Maria Carolina Ferreira Lacerda as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	8	Elect Carlos Augusto Leone Piani as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	9	Elect Claudio Roberto Ely as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	10	Elect Leonel Dias de Andrade Neto as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	11	Elect Mateus Affonso Bandeira as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	12	Elect Pedro Santos Ripper as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	13	Elect Ricardo Carvalho Maia as Board Chairman	None	Abstain
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	14	Amend Articles and Consolidate Bylaws	For	For
Petrobras Distribuidora SA	BRDT3	13-Oct-21	Extraordinary Shareholders	Management	15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
BHP Group Plc	BHP	14-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Plc	BHP	14-Oct-21	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors	For	For
BHP Group Plc	BHP	14-Oct-21	Annual	Management	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For

BHP Group Plc	BHP	14-Oct-21	Annual	Management	4	Authorise Issue of Equity	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	7	Approve Remuneration Report for UK Law Purposes	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	8	Approve Remuneration Report for Australian Law Purposes	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	10	Re-elect Terry Bowen as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	11	Re-elect Malcolm Broomhead as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	12	Re-elect Xiaoqun Clever as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	13	Re-elect Ian Cockerill as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	14	Re-elect Gary Goldberg as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	15	Re-elect Mike Henry as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	16	Re-elect Ken MacKenzie as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
BHP Group Plc	BHP	14-Oct-21	Annual	Management	17	Re-elect John Mogford as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	18	Re-elect Christine O'Reilly as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	19	Re-elect Dion Weisler as Director	For	For	
BHP Group Plc	BHP	14-Oct-21	Annual	Management	20	Approve the Climate Transition Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
BHP Group Plc	BHP	14-Oct-21	Annual	Shareholder	21	Amend Constitution of BHP Group Limited	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
BHP Group Plc	BHP	14-Oct-21	Annual	Shareholder	22	Approve Climate-Related Lobbying	For	For	We are supportive of this proposal.
BHP Group Plc	BHP	14-Oct-21	Annual	Shareholder	23	Approve Capital Protection	Against	For	We are supporting this shareholder proposal calling for additional disclosure. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.

Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	1	Open Meeting			
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	2	Elect Meeting Chairman	For	For	
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	5	Approve Sale of Organized Part of Enterprise	For	For	
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	6	Approve Acquisition of 19,999 Shares of LOTOS Biopaliwa sp. z o.o.	For	For	
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	7	Approve Sale of Shares of LOTOS Biopaliwa sp. z o.o.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	8	Approve Sale of Shares of LOTOS Terminale SA	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	9	Approve Sale of Shares of LOTOS Paliwa sp. z o.o.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	10	Approve Sale of Shares of LOTOS Asfalt sp. z o.o.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	11	Approve Sale of Shares of Company Established As Result of Division of LOTOS Asfalt sp. z o.o.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Grupa LOTOS SA	LTS	14-Oct-21	Special	Management	12	Close Meeting			
Intesa Sanpaolo SpA	ISP	14-Oct-21	Ordinary Shareholders	Management	1	Approve Partial Distribution of Reserves	For	For	
Intesa Sanpaolo SpA	ISP	14-Oct-21	Ordinary Shareholders	Management	2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	For	
Korea Electric Power Corp.	015760	14-Oct-21	Special	Management	1	Elect Lee Heung-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1a	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1b	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1c	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1d	Elect Director David J.S. Flaschen	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1e	Elect Director Pamela A. Joseph	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1f	Elect Director Martin Mucci	For	For	
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1g	Elect Director Kevin A. Price	For	For	

Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1h	Elect Director Joseph M. Tucci	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1i	Elect Director Joseph M. Velli	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	1j	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Paychex, Inc.	PAYX	14-Oct-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
S IMMO AG	SPI	14-Oct-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2021	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	6.1	Elect Ewald Aschauer as Supervisory Board Member	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	6.2	Elect Florian Beckermann as Supervisory Board Member	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	6.3	Elect Christian Boehm as Supervisory Board Member	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	6.4	Elect John Nacos as Supervisory Board Member	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	7	Approve Remuneration Report	For	For	
S IMMO AG	SPI	14-Oct-21	Annual	Management	8	New/Amended Proposals	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.1	Elect Zhou Chaobao as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.2	Elect Cheng Yuanhuai as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.3	Elect Ye Daozheng as Director	For	For	

Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.4	Elect Zhang Xiaoning as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.5	Elect Miao Yongbao as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	1.6	Elect Liu Hui as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Management	2.1	Elect Pan Yan as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Management	2.2	Elect Wen Buying as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Management	2.3	Elect Tong Jianxuan as Director	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	3.1	Elect Chen Yan as Supervisor	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	3.2	Elect Peng Jiaqing as Supervisor	For	For	
Fujian Funeng Co., Ltd.	600483	15-Oct-21	Special	Shareholder	3.3	Elect Zheng Jianxin as Supervisor	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	15-Oct-21	Extraordinary Shareholders	Shareholder	1	Elect Wu Hao as Director	For	Against	We do not support insiders on the board other than the CEO. and Executive Chair.
Hangzhou Tigermed Consulting Co., Ltd.	3347	15-Oct-21	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	15-Oct-21	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	15-Oct-21	Extraordinary Shareholders	Management	2	Amend Articles 13 and 24	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	15-Oct-21	Extraordinary Shareholders	Management	3	Amend Article 13	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	2	Approve Final Dividend	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	6	Re-elect Deanna Oppenheimer as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	7	Re-elect Christopher Hill as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	8	Re-elect Philip Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	9	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	10	Re-elect Roger Perkin as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	11	Re-elect John Troiano as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	12	Re-elect Andrea Blance as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	13	Re-elect Moni Mannings as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	14	Elect Adrian Collins as Director	For	For	
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	15	Elect Penny James as Director	For	For	

Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	17	Authorise Issue of Equity	For	For
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Hargreaves Lansdown Plc	HL	15-Oct-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Nexi SpA	NEXI	15-Oct-21	Extraordinary Shareholders	Management	1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	For	For
Nexi SpA	NEXI	15-Oct-21	Extraordinary Shareholders	Shareholder	1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	None	For
Nexi SpA	NEXI	15-Oct-21	Extraordinary Shareholders	Management	2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.1	Approve Par Value and Issue Scale	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.2	Approve Placing Arrangement for Shareholders	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.3	Approve Bond Maturity	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.4	Approve Bond Interest Rate	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.5	Approve Use of Proceeds	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.6	Approve Guarantee Clause	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.7	Approve Listing Place	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.8	Approve Underwriting Method	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	2.9	Approve Resolution Validity Period	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For
Oriental Energy Co., Ltd.	002221	15-Oct-21	Special	Management	4	Approve Safeguard Measures of Debts Repayment	For	For
OTP Bank Nyrt	OTP	15-Oct-21	Special	Management	1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	For	Do Not Vote
OTP Bank Nyrt	OTP	15-Oct-21	Special	Management	2	Approve Support For Special Employee Co-Ownership Program	For	Do Not Vote
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2a	Elect Ed Chan as Director	For	For
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2b	Elect Warwick Every-Burns as Director	For	For

Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2c	Elect Garry Hounsell as Director	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2d	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2e	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2f	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	2g	Elect Paul Rayner as Director	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Treasury Wine Estates Limited	TWE	15-Oct-21	Annual	Management	4	Approve Grant of Performance Rights to Tim Ford	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	15-Oct-21	Special	Management	1	Approve Change of Company Name and Securities Abbreviation	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	15-Oct-21	Special	Management	2	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	15-Oct-21	Special	Management	3	Approve Corporate Business Partners' Shareholding Plan (Draft) and Its Summary	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	15-Oct-21	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	18-Oct-21	Special	Management	1	Approve Adjustment and Additional Guarantee Provision Plan	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	18-Oct-21	Special	Management	2	Amend Articles of Association	For	For	
Brambles Limited	BXB	19-Oct-21	Annual	Management	2	Approve Remuneration Report	For	For	
Brambles Limited	BXB	19-Oct-21	Annual	Management	3	Elect Elizabeth Fagan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	19-Oct-21	Annual	Management	4	Elect Scott Perkins as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	19-Oct-21	Annual	Management	5	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	
Brambles Limited	BXB	19-Oct-21	Annual	Management	6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	
Brambles Limited	BXB	19-Oct-21	Annual	Management	7	Approve Extension of On-Market Share Buy-Backs	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Brambles Limited	BXB	19-Oct-21	Annual	Management	8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution			We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.

China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	1	Approve Satisfaction of the Conditions of the Public Issuance of A Shares Convertible Bonds	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.01	Approve Type of Securities to be Issued	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.02	Approve Size of Issuance	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.03	Approve Par Value and Issue Price	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.04	Approve Term	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.05	Approve Interest Rate	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.06	Approve Timing and Method of Principal and Interest Payments	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.07	Approve Conversion Period	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.08	Approve Determination of and Adjustment to the Conversion Price	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.09	Approve Terms of Downward Adjustment to the Conversion Price	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.10	Approve Method for Determining the Number of Shares for Conversion and Treatment for Any Amount of A Share Convertible Bonds which are Insufficient to be Converted into One A Share	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.11	Approve Terms of Redemption	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.12	Approve Terms of Sale Back	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.14	Approve Method of Issuance and Target Investors	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.15	Approve Subscription Arrangement for the Existing Holders of A Shares	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.16	Approve Matters Relevant to the Meetings of Holders of A Share Convertible Bonds	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.17	Approve Use of Proceeds	For	For
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.18	Approve Guarantee and Security	For	For

China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.19	Approve Deposit and Management of Proceeds Raised	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.20	Approve Liabilities for Breach of Contract	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.21	Approve Trustee Manager of A Share Convertible Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	2.22	Approve Validity Period of the Issuance Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	3	Approve Preliminary Plan of the Public Issuance of A Share Convertible Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	4	Approve Feasibility Report on the Use of Proceeds from the Public Issuance of A Share Convertible Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	5	Approve Report on the Use of Previously Raised Proceeds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	6	Approve Dilution of Current Returns by the Public Issuance of A Share Convertible Bonds and the Remedial Measures	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	7	Approve Rules for the Meetings of Holders of A Share Convertible Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	8	Approve Shareholders' Return Plan for the Next Three Years (2021-2023)	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	9	Authorize Board to Handle All Matters in Relation to the Public Issuance of A Share Convertible Bonds	For	For	
China Galaxy Securities Co., Ltd.	6881	19-Oct-21	Extraordinary Shareholders	Management	10	Elect Qu Yanping as Supervisor	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.1	Elect Xu Yongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.2	Elect Chu Zongsheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.3	Elect Jiang Tiefeng as Director	For	For	

China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.4	Elect Deng Weidong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.5	Elect Luo Huilai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	1.6	Elect Zhu Wenkai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	2.1	Elect Qu Wenzhou as Director	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	2.2	Elect Cai Yuanqing as Director	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	2.3	Elect Kong Ying as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	3.1	Elect Zhou Song as Supervisor	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	3.2	Elect Zhao Weipeng as Supervisor	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19-Oct-21	Special	Shareholder	3.3	Elect Hu Qin as Supervisor	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	2.1	Approve Remuneration Report	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	3.1	Elect Alison Deans as Director	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	3.2	Elect Glen Boreham as Director	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	3.3	Elect Christine McLoughlin as Director	For	For	
Cochlear Limited	COH	19-Oct-21	Annual	Management	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For	
Dexus	DXS	19-Oct-21	Annual	Management	1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.

Dexus	DXS	19-Oct-21	Annual	Management	2	Approve Grant of Performance Rights to Darren Steinberg	For	Against	The long term incentive plan does not meet our guidelines.
Dexus	DXS	19-Oct-21	Annual	Management	3.1	Elect Warwick Negus as Director	For	For	
Dexus	DXS	19-Oct-21	Annual	Management	3.2	Elect Penny Bingham-Hall as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dexus	DXS	19-Oct-21	Annual	Management	3.3	Elect Tonianne Dwyer as Director	For	For	
Dexus	DXS	19-Oct-21	Annual	Management	4	Approve Amendments to the Constitutions	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Reliance Industries Ltd.	500325	19-Oct-21	Special	Management	1	Elect Yasir Othman H. Al Rumayyan as Director	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	2	Elect Laurence Brindle as Director	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	3	Elect Adam Tindall as Director	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	4	Elect Melinda Conrad as Director	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	5	Elect Christine O'Reilly as Director	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	6	Approve Remuneration Report	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	7	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	8.1	Approve the Amendments to the Constitution of the Company	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	8.2	Approve the Amendments to the Constitution of the Trust	For	For	
Stockland	SGP	19-Oct-21	Annual	Management	9	Approve Renewal of Proportional Takeover Provisions	For	For	
Tabcorp Holdings Limited	TAH	19-Oct-21	Annual	Management	2a	Elect Harry Boon as Director	For	For	
Tabcorp Holdings Limited	TAH	19-Oct-21	Annual	Management	2b	Elect Steven Gregg as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Tabcorp Holdings Limited	TAH	19-Oct-21	Annual	Management	2c	Elect Janette Kendall as Director	For	For	
Tabcorp Holdings Limited	TAH	19-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Tabcorp Holdings Limited	TAH	19-Oct-21	Annual	Management	4	Approve Grant of Performance Rights to David Attenborough	For	For	
Wm Morrison Supermarkets Plc	MRW	19-Oct-21	Special	Management	1	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	For	For	
Wm Morrison Supermarkets Plc	MRW	19-Oct-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Aquafil SpA	ECNL	20-Oct-21	Ordinary Shareholders	Management	1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

China Petroleum & Chemical Corp.	386	20-Oct-21	Extraordinary Shareholders	Management	1	Approve Continuing Connected Transactions and Relevant Authorizations	For	Against	This proposal is not in shareholders' best interests.
China Petroleum & Chemical Corp.	386	20-Oct-21	Extraordinary Shareholders	Management	2	Approve Amendments to Articles of Association to Change Business Scope	For	For	
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	2.1	Elect Lu Jun-Fu, a Representative of Yonglin Capital Holding Co., Ltd. with Shareholder No. 00862747, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	2.2	Elect Lin Qun-Lun, a Representative of Yonglin Capital Holding Co., Ltd. with Shareholder No. 00862747, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	2.3	Elect Chen Yao-Ching with ID No. H100915XXX as Independent Director	For	For	
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	2.4	Elect Su Wei-Guo with ID No. E120015XXX as Independent Director	For	For	
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	2.5	Elect Wu Jing-Heng with ID No. A122402XXX as Independent Director	For	For	
Foxconn Technology Co., Ltd.	2354	20-Oct-21	Special	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	2	Elect Ilana Atlas as Director	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	3	Elect Mick McCormack as Director	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	4	Elect Joan Withers as Director	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	5	Elect Scott Perkins as Director	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	6	Elect Steven Sargent as Director	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	7	Approve Remuneration Report	For	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	8	Approve Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	For	Against	The equity incentive plan does not meet our guidelines.
Origin Energy Limited	ORG	20-Oct-21	Annual	Management	9	Approve Renewal of Potential Termination Benefits	None	For	
Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10b	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	Against	For	We support this shareholder proposal calling for improved disclosure as it would provide investors with additional information to assess related risks and benefits.
Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10c	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10d	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Consent & FPIC Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10e	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related Lobbying Resolution	Against	For	We support this shareholder proposal calling for improved disclosure on climate lobbying aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Origin Energy Limited	ORG	20-Oct-21	Annual	Shareholder	10f	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Paris-Aligned Capital Expenditure Resolution	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1a	Elect Director Mark W. Adams	For	Against	This director is overboarded.
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1b	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1c	Elect Director Pratik ("Prat") Bhatt	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1d	Elect Director Judy Bruner	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1e	Elect Director Michael R. Cannon	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1f	Elect Director Jay L. Geldmacher	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1g	Elect Director Dylan G. Haggart	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1h	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1i	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	1j	Elect Director Edward J. Zander	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings plc	STX	20-Oct-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	

Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	7	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	8	Elect Vesa Koskinen as New Director; Approve Remuneration of Directors	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	9	Approve Issuance of Shares for a Private Placement in Connection with Acquisition of Mendel Holdco S.L. and New Genetics.S.L.	For	For	
Vitrolife AB	VITR	20-Oct-21	Extraordinary Shareholders	Management	10	Close Meeting			
APA Group	APA	21-Oct-21	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	21-Oct-21	Annual	Management	2	Elect Michael Fraser as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
APA Group	APA	21-Oct-21	Annual	Management	3	Elect Debra Goodin as Director	For	For	
APA Group	APA	21-Oct-21	Annual	Management	4	Approve Grant of Performance Rights to Robert Wheals	For	For	
Auckland International Airport Limited	AIA	21-Oct-21	Annual	Management	1	Elect Mark Binns as Director	For	For	
Auckland International Airport Limited	AIA	21-Oct-21	Annual	Management	2	Elect Dean Hamilton as Director	For	For	
Auckland International Airport Limited	AIA	21-Oct-21	Annual	Management	3	Elect Tania Simpson as Director	For	For	
Auckland International Airport Limited	AIA	21-Oct-21	Annual	Management	4	Elect Patrick Strange as Director	For	For	
Auckland International Airport Limited	AIA	21-Oct-21	Annual	Management	5	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	For	Against	The auditor's tenure is not disclosed.
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	3.1	Elect Yoel Mintz as External Director	For	For	
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	3.2	Elect Ron Hadassi as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	3.3	Elect Ruben Krupik as External Director	For	For	
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	4.1	Elect Odelia Levanon as Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	4.2	Elect Ronit Schwartz as Director	For	For	

Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	21-Oct-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	1	Approve Extension of the Validity Period of Tier II Capital Bonds Resolution	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	2	Approve General Mandate Granted to the Board to Issue Additional Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	4	Approve Final Financial Account Plan	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements.
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	6	Approve Uncovered Losses of the Company Amounting to One-third of its Total Paid-up Share Capital	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	7	Approve Work Report of the Board	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	8	Approve Work Report of the Board of Supervisors	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	9	Approve Poverty Alleviation and Fund Donation Plan for 2021	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	10	Approve Issuance of Ordinary Financial Bonds	For	For	
China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	11	Approve Implementation of Huarong Securities Equity Transfer Project	For	For	

China Huarong Asset Management Co., Ltd.	2799	21-Oct-21	Annual	Management	12	Approve Authorization to the Company to Conduct Asset Assessment	For	For	
China Suntien Green Energy Corporation Limited	956	21-Oct-21	Extraordinary Shareholders	Management	1	Approve Application of a Standby Letter of Credit from a Bank and Provision of a Joint and Several Liability Guarantee by Hebei Natural Gas Company Limited for S&T International Natural Gas Trading Company Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	2a	Elect Nigel Morrison as Director	For	For	
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	2b	Elect Bruce Carter as Director	For	For	
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	2c	Elect Ziggy Switkowski as Director	For	For	
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	4	Approve Grant of Sign-on Performance Rights to Steve McCann	For	Against	The performance rights plan does not meet our guidelines.
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	5	Approve Potential Retirement Benefits for Steve McCann	For	Against	This proposal is not in shareholders' best interests.
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against	
Crown Resorts Limited	CWN	21-Oct-21	Annual	Management	7	Approve Conditional Spill Resolution	Against	Against	
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	2a	Elect Peter Hearl as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	2b	Elect Holly Kramer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	4	Approve Remuneration Report	For	For	
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	5	Approve Non-Executive Directors' Equity Plan	None	For	
Endeavour Group Ltd. (Australia)	EDV	21-Oct-21	Annual	Management	6	Approve Grant of Performance Share Rights to Steve Donohue	For	For	
FinecoBank SpA	FBK	21-Oct-21	Ordinary Shareholders	Management	1	Approve Dividend Distribution	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	

Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.a	Approve Performance Share Plan (LTIP 2021)	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.b	Amend Articles Re: Equity-Related	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.c	Approve Equity Plan Financing Through Issuance of Shares	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.d	Approve Equity Plan Financing Through Repurchase of Shares	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.e	Approve Equity Plan Financing Through Transfer of Shares	For	For	
Kinnevik AB	KINV.B	21-Oct-21	Extraordinary Shareholders	Management	6.f	Approve Equity Plan Financing Through Transfer of Shares to CEO and Senior Management	For	For	
Magellan Financial Group Limited	MFG	21-Oct-21	Annual	Management	2	Approve Remuneration Report	For	For	
Magellan Financial Group Limited	MFG	21-Oct-21	Annual	Management	3a	Elect Hamish Macquarie Douglass as Director	For	For	
Magellan Financial Group Limited	MFG	21-Oct-21	Annual	Management	3b	Elect Colette Mary Garnsey as Director	For	For	
Magellan Financial Group Limited	MFG	21-Oct-21	Annual	Management	4a	Approve Issuance of Plan Shares to Colette Mary Garnsey	For	For	
Magellan Financial Group Limited	MFG	21-Oct-21	Annual	Management	4b	Approve Issuance of Related Party Benefit to Colette Mary Garnsey	For	For	
PetroChina Company Limited	857	21-Oct-21	Extraordinary Shareholders	Management	1	Elect Hou Qijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	21-Oct-21	Extraordinary Shareholders	Management	2	Elect Ren Lixin as Director	For	Against	We do not support insiders on the board other than the CEO.
Ratch Group Public Company Limited	RATCH	21-Oct-21	Extraordinary Shareholders	Management	1	Approve Minutes of Previous Meeting	For	For	
Ratch Group Public Company Limited	RATCH	21-Oct-21	Extraordinary Shareholders	Management	2	Approve Purchase of Ordinary Shares in PT Paiton Energy, Minejesa Capital B.V. and IPM Asia Pte. Ltd.	For	For	

Ratch Group Public Company Limited	RATCH	21-Oct-21	Extraordinary Shareholders	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	7.a	Approve Transaction with a Related Party	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	21-Oct-21	Extraordinary Shareholders	Management	8	Close Meeting			
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	2	Approve Remuneration Report	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	3	Approve Final Dividend	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	4	Re-elect Jon Pither as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	5	Elect Simon Dray as Director	For	Against	We do not support insiders on the board other than the CEO.
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	6	Reappoint BDO LLP as Auditors	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	8	Authorise Issue of Equity	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Alumasc Group Plc	ALU	21-Oct-21	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Transurban Group	TCL	21-Oct-21	Annual	Management	2a	Elect Patricia Cross as Director	For	For	
Transurban Group	TCL	21-Oct-21	Annual	Management	2b	Elect Craig Drummond as Director	For	For	
Transurban Group	TCL	21-Oct-21	Annual	Management	2c	Elect Timothy (Tim) Reed as Director	For	For	
Transurban Group	TCL	21-Oct-21	Annual	Management	2d	Elect Robert (Rob) Whitfield as Director	For	For	
Transurban Group	TCL	21-Oct-21	Annual	Management	2e	Elect Mark Birrell as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Transurban Group	TCL	21-Oct-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Transurban Group	TCL	21-Oct-21	Annual	Management	4	Approve Grant of Performance Awards to Scott Charlton	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	2a	Elect Simon William (Bill) English as Director	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	2b	Elect Vanessa Miscamble Wallace as Director	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	2c	Elect Anil Sabharwal as Director	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	2d	Elect Alison Mary Watkins as Director	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	2e	Elect Alan John Cransberg as Director	For	For	

Wesfarmers Limited	WES	21-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Wesfarmers Limited	WES	21-Oct-21	Annual	Management	5	Approve Return of Capital to Shareholders	For	For	
China Shenhua Energy Company Limited	1088	22-Oct-21	Extraordinary Shareholders	Management	1	Approve New Mutual Coal Supply Agreement, Proposed Annual Caps and Related Transactions	For	For	
China Shenhua Energy Company Limited	1088	22-Oct-21	Extraordinary Shareholders	Management	2	Approve New Mutual Supplies and Services Agreement, Proposed Annual Caps and Related Transactions	For	For	
Insurance Australia Group Ltd.	IAG	22-Oct-21	Annual	Management	1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Insurance Australia Group Ltd.	IAG	22-Oct-21	Annual	Management	2	Elect Michelle Tredenick as Director	For	For	
Insurance Australia Group Ltd.	IAG	22-Oct-21	Annual	Management	3	Elect David Armstrong as Director	For	For	
Insurance Australia Group Ltd.	IAG	22-Oct-21	Annual	Management	4	Elect George Sartorel as Director	For	For	
Insurance Australia Group Ltd.	IAG	22-Oct-21	Annual	Management	5	Approve Issuance of Share Rights to Nick Hawkins	For	For	
Interconexion Electrica SA ESP	ISA	22-Oct-21	Extraordinary Shareholders	Management	1	Verify Quorum			
Interconexion Electrica SA ESP	ISA	22-Oct-21	Extraordinary Shareholders	Management	2	Approve Meeting Agenda	For	For	
Interconexion Electrica SA ESP	ISA	22-Oct-21	Extraordinary Shareholders	Management	3	Elect Chairman and Secretary of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	22-Oct-21	Extraordinary Shareholders	Management	4	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	22-Oct-21	Extraordinary Shareholders	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Eicher Motors Limited	505200	24-Oct-21	Special	Management	1	Approve Reappointment of Siddhartha Lal as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Eicher Motors Limited	505200	24-Oct-21	Special	Management	2	Approve Remuneration of Siddhartha Lal as Managing Director	For	For	
SK Chemicals Co. Ltd.	285130	25-Oct-21	Special	Management	1	Approve Split-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
Suzano SA	SUZB3	25-Oct-21	Extraordinary Shareholders	Management	1	Approve Treatment of Net Loss	For	For	

Xiaomi Corporation	1810	25-Oct-21	Extraordinary Shareholders	Management	1	Adopt Xiaomi EV Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Yunnan Energy New Material Co., Ltd.	002812	25-Oct-21	Special	Management	1	Approve Signing of Equity Transfer Agreement and Related Party Transaction	For	For	
Ciech SA	CIE	26-Oct-21	Special	Management	1	Open Meeting			
Ciech SA	CIE	26-Oct-21	Special	Management	2	Elect Meeting Chairman	For	For	
Ciech SA	CIE	26-Oct-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Ciech SA	CIE	26-Oct-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Ciech SA	CIE	26-Oct-21	Special	Management	5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Ciech SA	CIE	26-Oct-21	Special	Management	6	Close Meeting			
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1a	Elect Director Gerald S. Adolph	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1b	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1c	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1d	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1e	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1f	Elect Director Scott D. Farmer	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders. We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1g	Elect Director Joseph Scaminace	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable for the creation of an Executive Chair role, without a sufficient rationale.
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1h	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the executive compensation program contains features that are not in line with best practice.
Cintas Corporation	CTAS	26-Oct-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Cintas Corporation	CTAS	26-Oct-21	Annual	Shareholder	4	Eliminate Supermajority Vote Requirement	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	1	Approve CNY Share Issue and the Specific Mandate	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	2	Authorize Board to Deal with All Matters in Relation to the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	3	Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	4	Approve Plan for Stabilization of the Price of the CNY Shares for the Three Years After the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	6	Approve Use of Proceeds from the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	7	Approve Remedial Measures for the Dilution of Immediate Returns After the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	11	Approve Proposal on Dealing with Matters Related to Director and Senior Management Liability Insurance	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	12	Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	For	For	
CNOOC Limited	883	26-Oct-21	Extraordinary Shareholders	Management	13	Amend Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	1	Elect Nesadurai Kalanithi as Director	For	For	
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	2	Elect Karownakaran @ Karunakaran a/l Ramasamy as Director	For	Against	We are voting against this director due to concerns over tenure.
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	3	Elect Cheah Tek Kuang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.

IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	4	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For	
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	5	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	6	Approve BDO PLT as Auditors and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	7	Approve Karownakaran @ Karunakaran a/l Ramasamy to Continue Office as Independent Non-Executive Director	For	Against	We are voting against this director due to concerns over tenure.
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	8	Approve Cheah Tek Kuang to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	26-Oct-21	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	For	For	
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	8	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	9	Approve Stock Option Plan for Key Employees	For	Against	The stock option plan does not meet our guidelines.

Sinch AB	SINCH	26-Oct-21	Extraordinary Shareholders	Management	10	Close Meeting			
Trillium Therapeutics Inc.	TRIL	26-Oct-21	Special	Management	1	Approve Acquisition by PF Argentum Acquisition ULC, a wholly-owned, indirect subsidiary of Pfizer Inc.	For	For	
Trillium Therapeutics Inc.	TRIL	26-Oct-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	1	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	1	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	8	Approve Amendments to the Terms of Reference of the Audit Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	8	Approve Amendments to the Terms of Reference of the Audit Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	9	Approve Amendments to the Terms of Reference of the Remuneration Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	9	Approve Amendments to the Terms of Reference of the Remuneration Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	10	Approve Amendments to the Terms of Reference of the Nomination Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	10	Approve Amendments to the Terms of Reference of the Nomination Committee	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	13	Approve Increase in Share Capital of a Subsidiary of the Company	For	For	
Weichai Power Co., Ltd.	2338	26-Oct-21	Extraordinary Shareholders	Management	13	Approve Increase in Share Capital of a Subsidiary of the Company	For	For	
CGN Power Co., Ltd.	1816	27-Oct-21	Extraordinary Shareholders	Shareholder	1	Elect Wang Hongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	27-Oct-21	Extraordinary Shareholders	Management	2	Approve Remuneration of Wang Hongjun	For	For	
Digital Bros SpA	DIB	27-Oct-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Digital Bros SpA	DIB	27-Oct-21	Annual	Management	1.2	Approve Allocation of Income	For	For	

Digital Bros SpA	DIB	27-Oct-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Digital Bros SpA	DIB	27-Oct-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Digital Bros SpA	DIB	27-Oct-21	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Digital Bros SpA	DIB	27-Oct-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	2	Approve Remuneration Report	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	3	Approve Final Dividend	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	4	Approve Additional Dividend	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	5	Re-elect Roger McDowell as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	6	Re-elect John Samuel as Director	For	Against	We do not support insiders on the board other than the CEO.

Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	7	Elect Nicholas Mills as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	9	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	10	Authorise Issue of Equity	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Services Plc	HSP	27-Oct-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hong Leong Bank Berhad	5819	27-Oct-21	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Bank Berhad	5819	27-Oct-21	Annual	Management	2	Elect Kwek Leng Hai as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Hong Leong Bank Berhad	5819	27-Oct-21	Annual	Management	3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed
Hong Leong Bank Berhad	5819	27-Oct-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	27-Oct-21	Annual	Management	5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kaisa Group Holdings Ltd.	1638	27-Oct-21	Extraordinary Shareholders	Management	1	Approve Payment of the Interim Dividend Out of the Share Premium Account	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.1	Approve Issue Type and Par Value	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.2	Approve Issue Manner and Period	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.3	Approve Target Parties and Subscription Manner	For	For	

KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.4	Approve Reference Date, Issue Price and Pricing Basis	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.5	Approve Issue Scale	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.6	Approve Restriction Period Arrangement	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.7	Approve Amount and Usage of Raised Funds	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.8	Approve Distribution Arrangement of Undistributed Earnings	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.9	Approve Listing Location	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	2.10	Approve Resolution Validity Period	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	4	Approve Demonstration Analysis Report in Connection to Private Placement	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	8	Approve Shareholder Return Plan	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	9	Approve Internal Control Self-Evaluation Report	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	10	Approve Report on Technological Innovation Field Raised Fund Investment Project	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	11	Approve Authorization of Board to Handle All Related Matters	For	For	
KBC Corp. Ltd.	688598	27-Oct-21	Special	Management	12	Approve External Investment to Establish a Wholly-owned Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1a	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1b	Elect Director Jillian C. Evanko	For	Against	This director is overboarded.
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1c	Elect Director Lance M. Fritz	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1d	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1e	Elect Director William F. Lacey	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1f	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1g	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1h	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1i	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1j	Elect Director James R. Verrier	For	For	

Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1k	Elect Director James L. Wainscott	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	1l	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Parker-Hannifin Corporation	PH	27-Oct-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	2.1	Approve Final Dividend	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	2.2	Approve Special Dividend	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	3.1	Elect Ronald Joseph Arculli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Sino Land Company Limited	83	27-Oct-21	Annual	Management	3.2	Elect Allan Zeman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Sino Land Company Limited	83	27-Oct-21	Annual	Management	3.3	Elect Steven Ong Kay Eng as Director	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	3.4	Elect Wong Cho Bau as Director	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	27-Oct-21	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	27-Oct-21	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	27-Oct-21	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	2a	Elect Gordon Cairns as Director	For	For	
Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	2b	Elect Maxine Brenner as Director	For	For	

Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	2c	Elect Philip Chronican as Director	For	For	
Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For	
Woolworths Group Limited	WOW	27-Oct-21	Annual	Management	5	Approve Non-Executive Directors' Equity Plans	For	Against	The non-executive directors' equity plan does not meet our guidelines.
Bank of Communications Co., Ltd.	3328	28-Oct-21	Extraordinary Shareholders	Management	1	Approve Remuneration Plan of the Directors of the Bank for the Year 2020	For	For	
Bank of Communications Co., Ltd.	3328	28-Oct-21	Extraordinary Shareholders	Management	2	Approve Remuneration Plan of the Supervisors of the Bank for the Year 2020	For	For	
Bank of Communications Co., Ltd.	3328	28-Oct-21	Extraordinary Shareholders	Management	3	Elect Xu Jiming as Supervisor	For	For	
Beijing Capital International Airport Company Limited	694	28-Oct-21	Extraordinary Shareholders	Management	1	Approve Flexible Retail and F&B Resources Usage Agreement, Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	28-Oct-21	Extraordinary Shareholders	Management	2	Approve Domestic Retail Resources Usage Agreement, Annual Caps and Related Transactions	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2a	Elect Director Robert V. Baumgartner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2b	Elect Director Julie L. Bushman	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2c	Elect Director John L. Higgins	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2d	Elect Director Joseph D. Keegan	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2e	Elect Director Charles R. Kummeth	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2f	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2g	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2h	Elect Director Randolph Steer	For	Against	We are voting against this director due to concerns over tenure.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	2i	Elect Director Rupert Vessey	For	For	
Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Bio-Techne Corporation	TECH	28-Oct-21	Annual	Management	4	Ratify KPMG, LLP as Auditors	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1a	Elect Director Madhavan "Madhu" Balachandran	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1b	Elect Director Michael J. Barber	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1c	Elect Director J. Martin Carroll	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1d	Elect Director John Chiminski	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1e	Elect Director Rolf Classon	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1f	Elect Director Rosemary A. Crane	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1g	Elect Director John J. Greisch	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1h	Elect Director Christa Kreuzburg	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1i	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1j	Elect Director Donald E. Morel, Jr.	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	1k	Elect Director Jack Stahl	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	5	Provide Right to Call Special Meeting	For	For	
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Catalent, Inc.	CTLT	28-Oct-21	Annual	Management	7	Amend Articles	For	For	
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	2.1	Fix Number of Directors	None	For	
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	2.2.1	Slate 1 Submitted by Sind International Srl	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	2.3	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	3.1.1	Slate 1 Submitted by Sind International Srl	None	Against	
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	3.2	Appoint Chairman of Internal Statutory Auditors	None	For	

Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Shareholder	3.3	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Management	4	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Danieli & C. Officine Meccaniche SpA	DAN	28-Oct-21	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	3.2	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	7	Approve Dividends of SEK 6.50 Per Share	For	For	
Hennes & Mauritz AB	HM.B	28-Oct-21	Extraordinary Shareholders	Management	8	Close Meeting			
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	2	Elect Tan Kong Khoo as Director	For	For	
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	3	Elect Ho Heng Chuan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM"), GuoLine Capital Assets Limited ("GCA") and Persons Connected with Them	For	For	
Hong Leong Financial Group Berhad	1082	28-Oct-21	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tower Real Estate Investment Trust ("Tower REIT")	For	For	
Inter Pipeline Ltd.	IPL	28-Oct-21	Special	Management	1	Approve Acquisition by Bison Acquisition Corp. and Brookfield Infrastructure Corporation Exchange Limited Partnership	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	1.2	Approve Allocation of Income	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	3.1	Approve Remuneration Policy	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	3.2	Approve Second Section of the Remuneration Report	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	3.3	Approve Severance Payments Policy	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	3.4	Approve 2022 Performance Share Scheme; Approve Partial Withdrawal of 2021-2025 Incentivization Scheme	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	4	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	2	Approve Cancellation of Capital Authorization Approved on October 28, 2020	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	3	Amend Company Bylaws Re: Articles 15, 18, and 23	For	For	
Mediobanca SpA	MB	28-Oct-21	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
People's Insurance Co. (Group) of China Limited	1339	28-Oct-21	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution	For	For	
People's Insurance Co. (Group) of China Limited	1339	28-Oct-21	Extraordinary Shareholders	Management	2	Approve Annual Charity Donation Plan	For	For	
People's Insurance Co. (Group) of China Limited	1339	28-Oct-21	Extraordinary Shareholders	Management	1	Approve Formation of PICC Technology Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.

PICC Property and Casualty Company Limited	2328	28-Oct-21	Extraordinary Shareholders	Management	1	Elect Wei Chenyang as Director	For	For	
PICC Property and Casualty Company Limited	2328	28-Oct-21	Extraordinary Shareholders	Management	2	Elect Li Shuk Yin Edwina as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	28-Oct-21	Extraordinary Shareholders	Management	3	Approve Planning Outline of the "14th Five-Year Plan" Development Strategy	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	28-Oct-21	Special	Management	1	Amend Articles of Association	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	28-Oct-21	Special	Shareholder	2.1	Elect Chen Guanzhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Poly Developments & Holdings Group Co., Ltd.	600048	28-Oct-21	Special	Shareholder	2.2	Elect Hu Zaixin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Reece Limited	REH	28-Oct-21	Annual	Management	1	Approve Remuneration Report	For	For	
Reece Limited	REH	28-Oct-21	Annual	Management	2	Elect Andrew Wilson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Reece Limited	REH	28-Oct-21	Annual	Management	3	Approve 2021 Long Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Reece Limited	REH	28-Oct-21	Annual	Management	4	Approve Grant of Performance Rights to Peter Wilson	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Management	2a	Elect Wayne Osborn as Director	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Management	2b	Elect Keith Rumble as Director	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Management	3	Approve Remuneration Report	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Management	4	Approve Grant of Rights to Graham Kerr	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Management	5	Approve Leaving Entitlements	For	For	
South32 Ltd.	S32	28-Oct-21	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
South32 Ltd.	S32	28-Oct-21	Annual	Shareholder	6b	Approve Climate-Related Lobbying	For	For	We support this shareholder proposal calling for a review assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.

Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	1	Open Meeting			
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	7	Approve Dividends of SEK 7.30 Per Share	For	For	
Swedbank AB	SWED.A	28-Oct-21	Extraordinary Shareholders	Management	8	Close Meeting			
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Oct-21	Extraordinary Shareholders	Management	1	Approve Shipbuilding Contracts and Related Transactions	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Oct-21	Extraordinary Shareholders	Shareholder	2a	Approve Revision of Annual Caps of the Master Shipping Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Oct-21	Extraordinary Shareholders	Shareholder	2b	Approve Revision of Annual Caps of the Master Port Services Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Oct-21	Extraordinary Shareholders	Shareholder	2c	Approve Revision of Annual Caps of the Financial Services Agreement	For	Against	This proposal is not in shareholder's best interests.
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Oct-21	Extraordinary Shareholders	Shareholder	3	Approve Ten Shipbuilding Contracts and Related Transactions	For	For	
Great Wall Motor Company Limited	2333	29-Oct-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Great Wall Motor Company Limited	2333	29-Oct-21	Extraordinary Shareholders	Management	2	Elect Ma Yu Bo as Supervisor	For	For	
Great Wall Motor Company Limited	2333	29-Oct-21	Extraordinary Shareholders	Management	3	Approve Implementation Rules for the Accumulative Voting Mechanism	For	For	
Haitian International Holdings Limited	1882	29-Oct-21	Extraordinary Shareholders	Management	1	Approve 2021 Supplemental Agreement, Revised Caps and Related Transactions	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	1	Receive Directors' Reports (Non-Voting)			
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	2	Receive Auditors' Reports (Non-Voting)			
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	3	Allow Questions			

KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	4.1	Adopt Financial Statements	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	4.2	Approve Allocation of Income	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	5	Approve Remuneration Report	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	6	Approve Discharge of Directors	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	7	Approve Discharge of Auditors	For	For	
KBC Ancora SCA	KBCA	29-Oct-21	Ordinary Shareholders	Management	8	Transact Other Business			
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	1.1	Elect Dr Yoza Jekwa as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	1.2	Elect Mcebisi Jonas as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	1.3	Elect Jean Nel as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	2	Appoint Ernst & Young Inc as Auditors with Ebrahim Dhorat as the Designated External Audit Partner	For	Against	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	3.1	Elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	3.2	Elect Dr Yoza Jekwa as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	3.3	Elect Jean Nel as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	4.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Northam Platinum Holdings Ltd.	NPH	29-Oct-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Shengyi Technology Co., Ltd.	600183	29-Oct-21	Special	Shareholder	1.1	Elect Liu Libin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shengyi Technology Co., Ltd.	600183	29-Oct-21	Special	Management	2.1	Elect Li Shuhua as Director	For	Against	This director is overboarded.
VICI Properties Inc.	VICI	29-Oct-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
VICI Properties Inc.	VICI	29-Oct-21	Special	Management	2	Adjourn Meeting	For	For	
PT Unilever Indonesia Tbk	UNVR	01-Nov-21	Extraordinary Shareholders	Management	1	Approve Changes in the Board of Directors	For	For	
PT Unilever Indonesia Tbk	UNVR	01-Nov-21	Extraordinary Shareholders	Management	a.1	Approve Resignation of Tran Tue Tri as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	01-Nov-21	Extraordinary Shareholders	Management	a.2	Elect Ainul Yaqin as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	01-Nov-21	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Komercni banka, a.s.	KOMB	02-Nov-21	Special	Management	1	Approve Allocation of Retained Earnings From Previous Years	For	For	
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	1.1	Amend Company Bylaws Re: Paragraph 6 in Article 10, For Paragraph 5 in Article 19 and Letter (g) in Article 24	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	1.2	Amend Company Bylaws Re: Paragraphs 3 and 4 in Article 19 and Letter (e) in Article 24	For	For	
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	1.3	Amend Company Bylaws Re: Article 27	For	For	
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	1.4	Amend Company Bylaws Re: Article 6	For	For	
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Shareholder	1	Elect Paolo Gibello Ribatto as Director	None	For	
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	2.1	Elect Ennio Doris as Honorary Chairperson	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Banca Mediolanum SpA	BMED	03-Nov-21	Extraordinary Shareholders	Management	2.2	Fix Term of Office of Honorary Chairperson	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Chubb Limited	CB	03-Nov-21	Extraordinary Shareholders	Management	1	Ratify Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chubb Limited	CB	03-Nov-21	Extraordinary Shareholders	Management	2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Chubb Limited	CB	03-Nov-21	Extraordinary Shareholders	Management	3	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	1	Approve Remuneration Report	None	For	
Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	2	Elect Tony Peake as Director	For	For	
Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	3	Elect Lynda O'Grady as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	4	Approve Grant of Short Term Incentive Options to Don Meij	For	For	
Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	5	Approve Grant of Long Term Incentive Options to Don Meij	For	For	
Domino's Pizza Enterprises Limited	DMP	03-Nov-21	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
ESR Cayman Limited	1821	03-Nov-21	Extraordinary Shareholders	Management	1	Approve Acquisition Agreement, Grant of Specific Mandate to Allot the Consideration Shares, the SMBC Subscription Shares and the Shares Pursuant to the Permitted Issuance and Related Transactions	For	For	
ESR Cayman Limited	1821	03-Nov-21	Extraordinary Shareholders	Management	2	Elect Lim Hwee Chiang (John) as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ESR Cayman Limited	1821	03-Nov-21	Extraordinary Shareholders	Management	3	Elect Chiu Kwok Hung, Justin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ESR Cayman Limited	1821	03-Nov-21	Extraordinary Shareholders	Management	4	Elect Rajeev Kannan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.1	Elect Director Edward Barnholt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.2	Elect Director Robert Calderoni	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.3	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.4	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.5	Elect Director Kevin Kennedy	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.6	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.7	Elect Director Marie Myers	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.8	Elect Director Kiran Patel	For	For	

KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.9	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.10	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	1.11	Elect Director Richard Wallace	For	For	
KLA Corporation	KLAC	03-Nov-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	03-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Square, Inc.	SQ	03-Nov-21	Special	Management	1	Issue Shares in Connection with Transaction Agreement	For	For	
Square, Inc.	SQ	03-Nov-21	Special	Management	2	Adjourn Meeting	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2021	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	3	Re-elect Abe Thebyane as Director	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	4	Re-elect Michael Koursaris as Director	For	Against	We do not support insiders on the board other than the CEO.
AVI Ltd.	AVI	04-Nov-21	Annual	Management	5	Re-elect Alexandra Muller as Director	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	6	Elect Busisiwe Silwanyana as Director	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	7	Re-elect Mike Bosman as Chairman of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
AVI Ltd.	AVI	04-Nov-21	Annual	Management	8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	9	Elect Busisiwe Silwanyana as Member of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	10	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	11	Approve Fees Payable to the Chairman of the Board	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	12	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	13	Approve Fees Payable to the Members of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	14	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	15	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	For	

AVI Ltd.	AVI	04-Nov-21	Annual	Management	16	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	17	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	18	Authorise Repurchase of Issued Share Capital	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	19	Approve Remuneration Policy	For	For	
AVI Ltd.	AVI	04-Nov-21	Annual	Management	20	Approve Implementation Report	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	1	Ratify RSM Acal Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	2	Approve Independent Firm's Appraisal	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	3	Approve Acquisition of Holding Universa S.A.	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	4	Approve Capital Increase in Connection with the Transaction	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	6	Consolidate Bylaws	For	For	
Banco BTG Pactual SA	BPAC11	04-Nov-21	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fawry for Banking & Payment Technology Services SAE	FWRY	04-Nov-21	Extraordinary Shareholders	Management	1	Amend Articles 3, 4, 21 of Bylaws	For	Do Not Vote	
Folli Follie SA	FFGRP	04-Nov-21	Extraordinary Shareholders	Management	1	Approve Rehabilitation Agreement	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-Nov-21	Extraordinary Shareholders	Management	1.1	Approve Cancellation of Own Shares	For	For	
Groupe Bruxelles Lambert SA	GBLB	04-Nov-21	Extraordinary Shareholders	Management	2.1	Elect Co-optation of Alexandra Soto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Groupe Bruxelles Lambert SA	GBLB	04-Nov-21	Extraordinary Shareholders	Management	2.2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Groupe Bruxelles Lambert SA	GBLB	04-Nov-21	Extraordinary Shareholders	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	

Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves for Bonus Issue	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	2	Approve Increase in Authorized Capital	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	3	Amend Articles 5 and 6 to Reflect Changes in Capital and Authorized Capital	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	4	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	5	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	6	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	7	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	8	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	9	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	10	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	11	Amend Article 3 Re: Corporate Purpose	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	12	Amend Article 6	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	13	Amend Articles 19 and 22	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	14	Amend Articles 19 and 22	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	15	Consolidate Bylaws	For	For	
Lojas Renner SA	LREN3	04-Nov-21	Extraordinary Shareholders	Management	16	Approve Long-Term Incentive Plan: Performance Shares, Restricted Shares, and Matching Shares	For	Against	The long-term incentive plan does not meet our guidelines.
Ningbo Huaxiang Electronic Co., Ltd.	002048	04-Nov-21	Special	Management	1	Approve Profit Distribution for the First Three Quarters	For	For	
NortonLifeLock Inc.	NLOK	04-Nov-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
NortonLifeLock Inc.	NLOK	04-Nov-21	Special	Management	2	Adjourn Meeting	For	For	
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	2	Approve Final Dividend	For	For	

Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1a	Elect Wong Chik-wing, Mike as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1b	Elect Li Ka-cheung, Eric as Director	For	For	
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1c	Elect Leung Ko May-yee, Margaret as Director	For	For	
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1d	Elect Wu Xiang-dong as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.1f	Elect Kwok Kai-fai, Adam as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	3.2	Approve Directors' Fees	For	For	
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	04-Nov-21	Annual	Management	8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	For	Against	The share option scheme does not meet our guidelines.
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1a	Elect Director Carrie S. Cox	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1b	Elect Director Bruce L. Downey	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1d	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1f	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1g	Elect Director Michael C. Kaufmann	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1i	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1j	Elect Director Dean A. Scarborough	For	For	

Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	1k	Elect Director John H. Weiland	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Management	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	
Cardinal Health, Inc.	CAH	05-Nov-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
ELVALHALCOR Hellenic Copper & Aluminium Industry SA	ELHA	05-Nov-21	Extraordinary Shareholders	Management	1	Authorize Debt Issuance	For	For	
ELVALHALCOR Hellenic Copper & Aluminium Industry SA	ELHA	05-Nov-21	Extraordinary Shareholders	Management	2	Elect Georgios Lakkotrypīs as Independent Director	For	For	
ELVALHALCOR Hellenic Copper & Aluminium Industry SA	ELHA	05-Nov-21	Extraordinary Shareholders	Management	3	Various Announcements			
Fubon Financial Holding Co., Ltd.	2881	05-Nov-21	Special	Management	1	Approve Merger of the Company and Jih Sun Financial Holding Co., Ltd.	For	For	
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	2.1	Elect Belinda Hutchinson as Director	For	For	
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	2.2	Elect Antony Tyler as Director	For	For	
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	2.3	Elect Todd Sampson as Director	For	For	
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	For	
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Qantas Airways Limited	QAN	05-Nov-21	Annual	Management	5	Approve the Amendments to the Company's Constitution	For	For	
Spark New Zealand Ltd.	SPK	05-Nov-21	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Spark New Zealand Ltd.	SPK	05-Nov-21	Annual	Management	2	Elect Alison Barrass as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spark New Zealand Ltd.	SPK	05-Nov-21	Annual	Management	3	Elect David Havercroft as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Anhui Conch Cement Company Limited	914	08-Nov-21	Extraordinary Shareholders	Management	1	Elect Zhou Xiaochuan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KE Holdings, Inc.	BEKE	08-Nov-21	Extraordinary Shareholders	Management	1	Approve Reclassification of Shares of Common Stock	For	Against	This proposal is not in shareholders' best interests.

KE Holdings, Inc.	BEKE	08-Nov-21	Extraordinary Shareholders	Management	2	Amend Articles of Association of the Company	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.1	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.2	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.3	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.4	Elect Director Michael R. Cannon	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.5	Elect Director Catherine P. Lego	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.6	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.7	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	1.9	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	08-Nov-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wix.com Ltd.	WIX	08-Nov-21	Annual	Management	1a	Reelect Yuval Cohen as Director	For	For	
Wix.com Ltd.	WIX	08-Nov-21	Annual	Management	1b	Reelect Ron Gutler as Director	For	For	
Wix.com Ltd.	WIX	08-Nov-21	Annual	Management	1c	Reelect Roy Saar as Director	For	For	
Wix.com Ltd.	WIX	08-Nov-21	Annual	Management	2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Wix.com Ltd.	WIX	08-Nov-21	Annual	Management	3	Discuss Financial Statements and the Report of the Board			
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	1	Approve Remuneration Report	For	For	
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	2	Elect Sebastian Coe as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	3	Elect Jean Baderschneider as Director	For	For	
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	4	Elect Cao Zhiqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	5	Approve Fortescue Metals Group Ltd Performance Rights Plan	For	For	
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Management	6	Approve Issuance of Performance Rights to Elizabeth Gaines	For	Against	The grant of performance rights does not meet our guidelines.
Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Shareholder	7	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.

Fortescue Metals Group Ltd.	FMG	09-Nov-21	Annual	Shareholder	8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	Against	For	While some aspects of this proposal are written in a prescriptive way, we are supportive overall as developing a Cultural Heritage Protection law with the collaboration of indigenous communities improves outcomes for all stakeholders.
Zhejiang Expressway Co., Ltd.	576	09-Nov-21	Extraordinary Shareholders	Management	1	Approve Amendments to Articles of Association to Expand Business Scope and Relevant Authorization	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	09-Nov-21	Extraordinary Shareholders	Management	1	Approve Estimations on Ordinary Related Party Transactions for 2021-2023	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	09-Nov-21	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution Plan	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1a	Elect Director Graeme Liebelt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1b	Elect Director Armin Meyer	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1c	Elect Director Ronald Delia	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1d	Elect Director Achal Agarwal	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1e	Elect Director Andrea Bertone	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1f	Elect Director Susan Carter	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1g	Elect Director Karen Guerra	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1h	Elect Director Nicholas (Tom) Long	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1i	Elect Director Arun Nayar	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1j	Elect Director Jeremy Sutcliffe	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	1k	Elect Director David Szczupak	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Amcor Plc	AMCR	10-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1a	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1b	Elect Director Richard T. Clark	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1d	Elect Director John P. Jones	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1e	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1f	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1h	Elect Director Scott F. Powers	For	For	

Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1i	Elect Director William J. Ready	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1j	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Automatic Data Processing, Inc.	ADP	10-Nov-21	Annual	Shareholder	4	Report on Workforce Engagement in Governance	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Coles Group Limited	COL	10-Nov-21	Annual	Management	2.1	Elect Abi Cleland as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	10-Nov-21	Annual	Management	2.2	Elect Richard Freudenstein as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	10-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Coles Group Limited	COL	10-Nov-21	Annual	Management	4	Approve Grant of STI Shares to Steven Cain	For	For	
Coles Group Limited	COL	10-Nov-21	Annual	Management	5	Approve Grant of Performance Rights to Steven Cain	For	For	
Coles Group Limited	COL	10-Nov-21	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1a	Elect Director K. Rupert Murdoch	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1b	Elect Director Lachlan K. Murdoch	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1c	Elect Director William A. Burck	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1d	Elect Director Chase Carey	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1e	Elect Director Anne Dias	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1f	Elect Director Roland A. Hernandez	For	For	

Fox Corporation	FOXA	10-Nov-21	Annual	Management	1g	Elect Director Jacques Nasser	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	10-Nov-21	Annual	Management	1h	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fox Corporation	FOXA	10-Nov-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Fox Corporation	FOXA	10-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	: We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fox Corporation	FOXA	10-Nov-21	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Fox Corporation	FOXA	10-Nov-21	Annual	Shareholder	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Hays plc	HAS	10-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	3	Approve Final Dividend	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	4	Approve Special Dividend	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	5	Re-elect Andrew Martin as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	6	Re-elect Alistair Cox as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	7	Re-elect Paul Venables as Director	For	Against	We do not support insiders on the board other than the CEO.
Hays plc	HAS	10-Nov-21	Annual	Management	8	Re-elect Torsten Kreindl as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	9	Re-elect Cheryl Millington as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	10	Re-elect Susan Murray as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	11	Re-elect MT Rainey as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	12	Re-elect Peter Williams as Director	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

Hays plc	HAS	10-Nov-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	18	Authorise Market Purchase of Ordinary shares	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	20	Adopt New Articles of Association	For	For	
Hays plc	HAS	10-Nov-21	Annual	Management	21	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Housing Development Finance Corporation Limited	500010	10-Nov-21	Special	Management	1	Elect Rajesh Narain Gupta as Director	For	For	
Housing Development Finance Corporation Limited	500010	10-Nov-21	Special	Management	2	Elect P. R. Ramesh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Housing Development Finance Corporation Limited	500010	10-Nov-21	Special	Management	3	Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Housing Development Finance Corporation Limited	500010	10-Nov-21	Special	Management	4	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	2a	Elect Jane McAloon as Director	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	2b	Elect Peter Tomsett as Director	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	2c	Elect Philip Aiken as Director	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	4	Approve Remuneration Report	For	For	
Newcrest Mining Ltd.	NCM	10-Nov-21	Annual	Management	5	Approve Termination Benefits	For	For	
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.1	Elect Director Jeffrey S. Berg	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.2	Elect Director Michael J. Boskin	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.3	Elect Director Safra A. Catz	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.4	Elect Director Bruce R. Chizen	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.5	Elect Director George H. Conrades	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.6	Elect Director Lawrence J. Ellison	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.7	Elect Director Rona A. Fairhead	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.8	Elect Director Jeffrey O. Henley	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.9	Elect Director Renee J. James	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.10	Elect Director Charles W. Moorman, IV	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.11	Elect Director Leon E. Panetta	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.12	Elect Director William G. Parrett	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	1.14	Elect Director Vishal Sikka	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Oracle Corporation	ORCL	10-Nov-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Oracle Corporation	ORCL	10-Nov-21	Annual	Shareholder	5	Report on Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Oracle Corporation	ORCL	10-Nov-21	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

Oracle Corporation	ORCL	10-Nov-21	Annual	Shareholder	7	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	4	Reelect Anne Lange as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	5	Reelect Societe Paul Ricard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	6	Reelect Veronica Vargas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	7	Elect Namita Shah as Director	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For	For	
Pernod Ricard SA	RI	10-Nov-21	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Raiffeisen Bank International AG	RBI	10-Nov-21	Extraordinary Shareholders	Management	1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	3a	Elect Clive Appleton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Vicinity Centres	VCX	10-Nov-21	Annual	Management	3b	Elect Janette Kendall as Director	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	3c	Elect Tim Hammon as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vicinity Centres	VCX	10-Nov-21	Annual	Management	4	Approve Grant of Performance Rights to Grant Kelley	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	5a	Approve General Amendments to the Company's Constitution	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	5b	Approve Technology Amendments to the Company's Constitution	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Vicinity Centres	VCX	10-Nov-21	Annual	Management	6a	Approve General Amendments to the Trust's Constitution	For	For	
Vicinity Centres	VCX	10-Nov-21	Annual	Management	6b	Approve Technology Amendments to the Trust's Constitution	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	1	Approve Remuneration of Directors	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	2	Approve Remuneration of Supervisors	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	3	Elect Liu Xiaopeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	4	Elect Xiao Xiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	5	Elect Wang Jingdong as Supervisor	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	6	Elect Liu Hongxia as Supervisor	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	7	Elect Xu Xianglin as Supervisor	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	8	Elect Wang Xixin as Supervisor	For	For	
Agricultural Bank of China Limited	1288	11-Nov-21	Extraordinary Shareholders	Management	9	Approve Additional Budget for Designated Poverty Alleviation Donations	For	For	

BHP Group Limited	BHP	11-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	2	Appoint Ernst & Young LLP as Auditor of the Company	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	6	Approve the Repurchase of Shares in BHP Group Plc	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	7	Approve Remuneration Report for UK Law Purposes	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	8	Approve Remuneration Report for Australian Law Purposes	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	9	Approve Grant of Awards to Mike Henry	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	10	Elect Terry Bowen as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	11	Elect Malcolm Broomhead as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	12	Elect Xiaoqun Clever as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	13	Elect Ian Cockerill as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	14	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	15	Elect Mike Henry as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	16	Elect Ken MacKenzie as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
BHP Group Limited	BHP	11-Nov-21	Annual	Management	17	Elect John Mogford as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	18	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	11-Nov-21	Annual	Management	19	Elect Dion Weisler as Director	For	For	

BHP Group Limited	BHP	11-Nov-21	Annual	Management	20	Approve Climate Transition Action Plan	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
BHP Group Limited	BHP	11-Nov-21	Annual	Shareholder	21	Amend Constitution of BHP Group Limited	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
BHP Group Limited	BHP	11-Nov-21	Annual	Shareholder	22	Approve Climate-Related Lobbying	For	For	We are supportive of this proposal.
BHP Group Limited	BHP	11-Nov-21	Annual	Shareholder	23	Approve Capital Protection	Against	For	We are supporting this shareholder proposal calling for additional disclosure. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
China State Construction International Holdings Limited	3311	11-Nov-21	Extraordinary Shareholders	Management	1	Approve Framework Agreement, Main Contract Caps and Related Transactions	For	For	
China State Construction International Holdings Limited	3311	11-Nov-21	Extraordinary Shareholders	Management	2	Approve Second Supplemental Agreement, Proposed Revised Construction Work Caps and Related Transactions	For	For	
Computershare Limited	CPU	11-Nov-21	Annual	Management	2	Elect Lisa Gay as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	11-Nov-21	Annual	Management	3	Elect Paul Reynolds as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	11-Nov-21	Annual	Management	4	Elect John Nendick as Director	For	For	
Computershare Limited	CPU	11-Nov-21	Annual	Management	5	Approve Remuneration Report	For	For	
Computershare Limited	CPU	11-Nov-21	Annual	Management	6	Approve Grant of Performance Rights to Stuart Irving	For	For	
Computershare Limited	CPU	11-Nov-21	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Eastern Co. (Egypt)	EAST	11-Nov-21	Extraordinary Shareholders	Management	1	Approve Reduction in Capital by EGP 20,000,000 Representing 20,000,000 Shares and Amend Article 6 and 7 of Bylaws	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	1	Approve Board Report on Company Operations and Corporate Governance Report for FY Ended 30/06/2021	For	Do Not Vote	

Eastern Co. (Egypt)	EAST	11-Nov-21	Extraordinary Shareholders	Management	2	Amend Article 22 of Bylaws by Adding Cumulative Voting to the Board's Elections	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY Ended 30/06/2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY Ended 30/06/2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	5	Approve Employee's Raise Effective 1/07/2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	6	Approve Discharge of Chairman and Directors for FY Ended 30/06/2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	7	Approve Remuneration of Directors for FY Ending 30/06/2022	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY Ending 30/06/2022	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	9	Approve Related Party Transactions	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	10	Approve Charitable Donations During FY Ended 30/06/2021 and Authorize Charitable Donations for FY Ending 30/06/2022	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	11	Approve Partnership in a Company that Manufactures Filter Beams	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	11-Nov-21	Annual	Management	12	Notify Shareholders Regarding the Sale of a Land Owned by the Company at 41 Street Abu Al Darida, Alexandria	For	Do Not Vote	
REA Group Ltd	REA	11-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
REA Group Ltd	REA	11-Nov-21	Annual	Management	3a	Elect Jennifer Lambert as Director	For	For	
REA Group Ltd	REA	11-Nov-21	Annual	Management	3b	Elect Hamish McLennan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

REA Group Ltd	REA	11-Nov-21	Annual	Management	4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
REA Group Ltd	REA	11-Nov-21	Annual	Management	4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
REA Group Ltd	REA	11-Nov-21	Annual	Management	5a	Approve General Amendments to the Company's Constitution	For	For	
REA Group Ltd	REA	11-Nov-21	Annual	Management	5b	Approve Technology Amendments to the Company's Constitution	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
REA Group Ltd	REA	11-Nov-21	Annual	Management	6	Approve Financial Assistance in Relation to the Acquisition	For	For	
REA Group Ltd	REA	11-Nov-21	Annual	Management	7	Approve Increase in Non-Executive Directors' Fee Pool	None	For	
Vatti Corp. Ltd.	002035	11-Nov-21	Special	Management	1	Approve Use of Idle Own Funds to Purchase Capital-guaranteed or Low-risk Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.1	Elect Director Ron Funk	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.2	Elect Director Miguel Martin	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.3	Elect Director Michael Singer	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.4	Elect Director Norma Beauchamp	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.5	Elect Director Margaret Shan Atkins	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.6	Elect Director Theresa Firestone	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.7	Elect Director Adam Szweras	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	2.8	Elect Director Lance Friedmann	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Aurora Cannabis Inc.	ACB	12-Nov-21	Annual	Management	5	Re-approve Shareholder Rights Plan	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	2	Amend Articles 18 and 21	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	3	Amend Articles 26, 29 and 30	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	4	Amend Article 33	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	5	Amend Article 34	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	6	Amend Article 35	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	7	Amend Article 36	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	8	Amend Article 37	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	9	Amend Article 38	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	10	Amend Article 40	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	11	Amend Remuneration of Risk and Capital Committee Members in the Period from April 2021 to March 2022	For	For	
Banco do Brasil SA	BBAS3	12-Nov-21	Extraordinary Shareholders	Management	12	Approve Remuneration of Corporate Sustainability Committee Members in the Period from November 2021 to March 2022	For	For	

China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.1	Elect Li Zhongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.2	Elect Tang Jian as Director	For	For	
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.3	Elect Liu Jinhuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.4	Elect Tian Shaolin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.5	Elect Tang Chaoxiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.6	Elect Michael Ngai Ming Tak as Director	For	For	
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.7	Elect Gao Debu as Director	For	For	
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	1.8	Elect Zhao Feng as Director	For	For	
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	2.1	Elect Shao Junjie as Supervisor	For	For	
China Longyuan Power Group Corporation Limited	916	12-Nov-21	Extraordinary Shareholders	Management	2.2	Elect Hao Jingru as Supervisor	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	2	Approve Final Dividend	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	

DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	4	Approve Remuneration Policy	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	5	Amend 2015 Long Term Incentive Plan	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	6	Re-elect Tim Stacey as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	7	Re-elect Mike Schmidt as Director	For	Against	We do not support insiders on the board other than the CEO.
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	8	Re-elect Ian Durant as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	9	Re-elect Alison Hutchinson as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	10	Re-elect Jo Boydell as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	11	Re-elect Steve Johnson as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	12	Re-elect Jane Bednall as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	13	Elect Loraine Martins as Director	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	16	Authorise Issue of Equity	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	20	Adopt New Articles of Association	For	For	
DFS Furniture Plc	DFS	12-Nov-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	2a	Elect Elizabeth Proust as Director	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	2b	Elect Michael Ullmer as Director	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	4	Approve Issuance of Performance Rights to Anthony Lombardo	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	5	Approve Proportional Takeover Provisions	For	For	
Lendlease Group	LLC	12-Nov-21	Annual	Management	6	Approve the Spill Resolution	Against	Against	
Redrow Plc	RDW	12-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	2	Approve Final Dividend	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	3	Elect Richard Akers as Director	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	4	Re-elect Matthew Pratt as Director	For	For	

Redrow Plc	RDW	12-Nov-21	Annual	Management	5	Re-elect Barbara Richmond as Director	For	Against	We do not support insiders on the board other than the CEO.
Redrow Plc	RDW	12-Nov-21	Annual	Management	6	Re-elect Nick Hewson as Director	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	7	Re-elect Nicky Dulieu as Director	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	10	Approve Remuneration Report	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	11	Approve Remuneration Policy	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Redrow Plc	RDW	12-Nov-21	Annual	Management	17	Adopt New Articles of Association	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	1	Open Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	7	Approve Dividends of SEK 4.10 Per Share	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12-Nov-21	Extraordinary Shareholders	Management	8	Close Meeting			

The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	1a	Elect Director Rose Marie Bravo	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	1b	Elect Director Paul J. Fribourg	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	1c	Elect Director Jennifer Hyman	For	For	
The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	1d	Elect Director Barry S. Sternlicht	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Estee Lauder Companies Inc.	EL	12-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.5	Approve Issue Size	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.6	Approve Lock-up Period	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.7	Approve Amount and Use of Proceeds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.8	Approve Listing Exchange	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	2.10	Approve Resolution Validity Period	For	For	

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	3	Approve Plan on Issuance of Shares to Specific Targets	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	7	Approve Shareholder Return Plan	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	8	Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets and Commitment from Relevant Parties	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	12-Nov-21	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	15-Nov-21	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	15-Nov-21	Special	Management	2	Approve Change of Business Scope and Amend Articles of Association	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	15-Nov-21	Special	Management	3	Approve Investment in the Establishment of Wholly-owned Subsidiary and Construction of Green Building Materials Production Base Project	For	For	We believe that support for this proposal is in the best interests of shareholders.
Gongniu Group Co., Ltd.	603195	15-Nov-21	Special	Management	1	Approve Change in Raised Funds Investment Project	For	For	
Gongniu Group Co., Ltd.	603195	15-Nov-21	Special	Management	2	Approve Changes in Registered Capital and Amend Articles of Association	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	1	Open Meeting			
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	5	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	6.1	Elect Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	6.2	Resolve Not to Elect Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	7	Elect Janusz Podsiadlo as Supervisory Board Member	For	For	
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies			

Grupa Azoty SA	ATT	15-Nov-21	Special	Management	9	Receive Information on Current Events			
Grupa Azoty SA	ATT	15-Nov-21	Special	Management	10	Close Meeting			
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	15-Nov-21	Special	Management	1	Approve Change of Business Scope and Amend Articles of Association	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	15-Nov-21	Special	Management	2	Approve Formulate Related-Party Transaction Management System	For	For	
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PGE Polska Grupa Energetyczna SA	PGE	15-Nov-21	Special	Management	7	Close Meeting			
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 4 July 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	3.1	Elect Linda de Beer as Director	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	3.2	Elect Nonkululeko Gobodo as Director	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	3.3	Elect Eileen Wilton as Director	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	3.4	Elect Peter Cooper as Director	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	4	Re-elect Dr Christo Wiese as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	5.1	Re-elect Johan Basson as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	5.2	Re-elect Joseph Rock as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	5.3	Elect Linda de Beer as Member of the Audit and Risk Committee	For	For	

Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	5.4	Elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	5.5	Elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	9	Amend Executive Share Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2020 to 31 October 2021	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	For	For	

Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2020 to 31 October 2021	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	1.11	Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2020 to 31 October 2021	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.1	Approve Remuneration Payable to Chairman of the Board for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.2	Approve Remuneration Payable to Lead Independent Director for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.3	Approve Remuneration Payable to Non-executive Directors for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.4	Approve Remuneration Payable to Chairman of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.5	Approve Remuneration Payable to Members of the Audit and Risk Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.6	Approve Remuneration Payable to Chairman of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.7	Approve Remuneration Payable to Members of the Remuneration Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.8	Approve Remuneration Payable to Chairman of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.9	Approve Remuneration Payable to Members of the Nomination Committee for the Period 1 November 2021 to 31 October 2022	For	For
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.10	Approve Remuneration Payable to Chairman of the Social and Ethics Committee for the Period 1 November 2021 to 31 October 2022	For	For

Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.11	Approve Remuneration Payable to Members of the Social and Ethics Committee for the Period 1 November 2021 to 31 October 2022	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.12	Approve Remuneration Payable to Chairman of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	2.13	Approve Remuneration Payable to Members of the Investment and Finance Committee for the Period 1 November 2021 to 31 October 2022	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	3	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Shoprite Holdings Ltd.	SHP	15-Nov-21	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	1.1	Approve SCB Financial Business Group Restructuring Plan	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	1.2	Approve Delisting of the Securities of the Bank as Listed Securities on the SET	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	1.3	Amend Bank's Articles of Association in Accordance with the Shareholding Restructuring Plan	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	1.4	Approve Delegation of Authority Related to the Shareholding Restructuring Plan	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	2.1	Approve Transfer of Subsidiaries in the Bank's Group to SCB X Public Company Limited or SCB X Public Company Limited's Subsidiaries and the Delegation of Authority	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	2.2	Approve Transfer of the Credit Card Business and the Unsecured Personal Loan Business to a Subsidiary and the Delegation of Authority	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15-Nov-21	Extraordinary Shareholders	Management	3	Approve Interim Dividend Payment	For	For	
Beijing Kingsoft Office Software, Inc.	688111	16-Nov-21	Special	Management	1	Approve to Appoint Financial and Internal Control Auditor	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	16-Nov-21	Special	Management	1	Approve Provision of Guarantee	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	16-Nov-21	Special	Management	1	Amend Management System for Cash Management	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	16-Nov-21	Special	Management	2	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.

China Resources Sanjiu Medical & Pharmaceutical Co., 000999 Ltd.		16-Nov-21	Special	Management	3	Approve Purchase of Bank Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Resources Sanjiu Medical & Pharmaceutical Co., 000999 Ltd.		16-Nov-21	Special	Shareholder	4.1	Elect Liu Xuhai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Sanjiu Medical & Pharmaceutical Co., 000999 Ltd.		16-Nov-21	Special	Shareholder	4.2	Elect Yang Xudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Craneware Plc	CRW	16-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	3	Re-elect William Whitehorn as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	4	Re-elect Keith Neilson as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	5	Re-elect Craig Preston as Director	For	Against	We do not support insiders on the board other than the CEO.
Craneware Plc	CRW	16-Nov-21	Annual	Management	6	Re-elect Colleen Blye as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	7	Re-elect Russ Rudish as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	8	Re-elect Alistair Erskine as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	9	Re-elect David Kemp as Director	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	10	Approve Final Dividend	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Craneware Plc	CRW	16-Nov-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	4.1	Elect Members of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	4.2	Elect Members of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	4.3	Elect Members of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	5	Approve Agenda of Meeting	For	For	

Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	6	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cyfrowy Polsat SA	CPS	16-Nov-21	Special	Management	7	Close Meeting			
Grasim Industries Limited	500300	16-Nov-21	Special	Management	1	Elect Harikrishna Agarwal as Director	For	For	
Grasim Industries Limited	500300	16-Nov-21	Special	Management	2	Approve Appointment and Remuneration of Harikrishna Agarwal as Managing Director	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.1.1	Elect Melt Hamman as Director	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.2.1	Elect Melt Hamman as Chairman of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.2.3	Re-elect Prudence Lebina as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.2.4	Elect Andile Sangqu as Member of the Audit Committee	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.3	Reappoint Ernst & Young as Auditors	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.4.1	Approve Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.4.2	Approve Implementation of Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.7	Authorise Board to Issue Shares for Cash	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	1.8	Approve Social, Ethics and Transformation Committee Report	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	2.1	Approve Non-executive Directors' Fees	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Growthpoint Properties Ltd.	GRT	16-Nov-21	Annual	Management	2.3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Huaneng Power International, Inc.	902	16-Nov-21	Extraordinary Shareholders	Management	1	Approve Increase of the Annual Cap of the Continuing Connected Transactions	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.1	Elect Director David B. Foss	For	For	

Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.6	Elect Director Laura G. Kelly	For	Withhold	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.8	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	1.9	Elect Director Curtis A. Campbell	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	16-Nov-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16-Nov-21	Special	Management	1	Approve Provision of Guarantee	For	For	
Li Auto Inc.	2015	16-Nov-21	Special	Management	1	Amend Memorandum and Articles of Association	For	For	
Li Auto Inc.	2015	16-Nov-21	Special	Management	1	Amend Memorandum and Articles of Association	For	For	
Li Auto Inc.	2015	16-Nov-21	Special	Management	2	Amend Memorandum and Articles of Association	For	For	
Li Auto Inc.	2015	16-Nov-21	Special	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Li Auto Inc.	2015	16-Nov-21	Special	Management	4	Authorize Repurchase of Issued Share Capital	For	For	
Li Auto Inc.	2015	16-Nov-21	Special	Management	5	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mirvac Group	MGR	16-Nov-21	Annual	Management	2.1	Elect John Mulcahy as Director	For	For	
Mirvac Group	MGR	16-Nov-21	Annual	Management	2.2	Elect James M. Millar as Director	For	For	
Mirvac Group	MGR	16-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Mirvac Group	MGR	16-Nov-21	Annual	Management	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	1	Approve Allowance of Independent Directors	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	2.1	Elect Li Gaiteng as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	2.2	Elect Lin Yu'e as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	2.3	Elect Jin Wencai as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	3.1	Elect Cai Manli as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	3.2	Elect Jin Jianzhong as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	3.3	Elect Zhang Landing as Director	For	For	

Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Management	3.4	Elect Huang Peiming as Director	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Shareholder	4.1	Elect Jia Chunrong as Supervisor	For	For	
Shanghai Flyco Electrical Appliance Co., Ltd.	603868	16-Nov-21	Special	Shareholder	4.2	Elect Mou Dongliang as Supervisor	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1b	Elect Director Thomas H. Caulfield	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1c	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1d	Elect Director Tunc Doluca	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1e	Elect Director David V. Goeckeler	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1f	Elect Director Matthew E. Massengill	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1g	Elect Director Paula A. Price	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1h	Elect Director Stephanie A. Streeter	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	1i	Elect Director Miyuki Suzuki	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	16-Nov-21	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Nov-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16-Nov-21	Special	Management	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Afterpay Limited	APT	17-Nov-21	Annual	Management	2A	Elect Elana Rubin as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Afterpay Limited	APT	17-Nov-21	Annual	Management	2B	Elect Dana Stalder as Director	For	For	
Afterpay Limited	APT	17-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Bajaj Finance Limited	500034	17-Nov-21	Special	Management	1	Elect Pramit Jhaveri as Director	For	For	
Bajaj Finance Limited	500034	17-Nov-21	Special	Management	2	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bajaj Finance Limited	500034	17-Nov-21	Special	Management	3	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bajaj Finance Limited	500034	17-Nov-21	Special	Management	4	Amend Object Clause of Memorandum of Association	For	For	
Bajaj Finserv Limited	532978	17-Nov-21	Special	Management	1	Approve Khimji Kunverji & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	

Ford Otomotiv Sanayi AS	FROTO.E	17-Nov-21	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	17-Nov-21	Special	Management	2	Approve Special Dividend	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	17-Nov-21	Special	Management	3	Wishes			
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	6	Amend Articles Re: Number of Board Members	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	7	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	8.1	Elect Brett Watson as New Director	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	8.2	Elect Erik Huggers as New Director	For	For	
Hexagon AB	HEXA.B	17-Nov-21	Extraordinary Shareholders	Management	9	Approve Remuneration of New Elected Directors	For	For	
Seek Limited	SEK	17-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Seek Limited	SEK	17-Nov-21	Annual	Management	3a	Elect Graham Goldsmith as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seek Limited	SEK	17-Nov-21	Annual	Management	3b	Elect Michael Wachtel as Director	For	For	
Seek Limited	SEK	17-Nov-21	Annual	Management	3c	Elect Andrew Bassat as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Seek Limited	SEK	17-Nov-21	Annual	Management	4	Approve Grant of Equity Right to Ian Narev	For	Against	The equity rights plan does not meet our guidelines.
Seek Limited	SEK	17-Nov-21	Annual	Management	5	Approve Grant of Options and Rights to Ian Narev	For	For	
Seek Limited	SEK	17-Nov-21	Annual	Management	6	Approve Leaving Benefits	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Smiths Group Plc	SMIN	17-Nov-21	Special	Management	1	Approve Sale of Smiths Medical 2020 Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Special	Management	2	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	4	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	5	Elect Paul Keel as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	6	Re-elect Sir George Buckley as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	7	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	8	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	10	Re-elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	11	Re-elect William Seeger as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	12	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	13	Re-elect John Shipsey as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	14	Re-elect Noel Tata as Director	For	Against	This director is overboarded.
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Smiths Group Plc	SMIN	17-Nov-21	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
The a2 Milk Company Limited	ATM	17-Nov-21	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
The a2 Milk Company Limited	ATM	17-Nov-21	Annual	Management	2	Elect David Bortolussi as Director	For	For	

The a2 Milk Company Limited	ATM	17-Nov-21	Annual	Management	3	Elect Bessie Lee as Director	For	For	
The a2 Milk Company Limited	ATM	17-Nov-21	Annual	Management	4	Elect Warwick Every-Burns as Director	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.1	Elect Director Amy Banse	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.2	Elect Director Richard H. Carmona	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.3	Elect Director Spencer C. Fleischer	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.4	Elect Director Esther Lee	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.5	Elect Director A. D. David Mackay	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.6	Elect Director Paul Parker	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.7	Elect Director Linda Rendle	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.8	Elect Director Matthew J. Shattock	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.9	Elect Director Kathryn Tesija	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.10	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	1.11	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
The Clorox Company	CLX	17-Nov-21	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Clorox Company	CLX	17-Nov-21	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	3	Elect Mark Hutchinson as Director	For	For	
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	4	Approve Grant of Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	5	Approve Grant of Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	6	Approve Potential Termination Benefits	For	For	
Bluescope Steel Limited	BSL	18-Nov-21	Annual	Management	7	Approve the Increase in the Maximum Number of Directors from 10 to 12	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1c	Elect Director Richard J. Daly	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1d	Elect Director Robert N. Duelks	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1e	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1f	Elect Director Timothy C. Gokey	For	For	

Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1g	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1h	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1j	Elect Director Thomas J. Perna	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	1k	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Broadridge Financial Solutions, Inc.	BR	18-Nov-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	1	Approve Final Dividend	For	For	
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	2	Elect Ngau Boon Keat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	3	Elect Zainab Binti Mohd Salleh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	4	Elect Ismail Bin Karim as Director	For	For	
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	5	Elect Chin Kwai Fatt as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	6	Approve Directors' Fees and Board Committees' Fees	For	For	
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	7	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	8	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Dialog Group Berhad	7277	18-Nov-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENEA SA	ENA	18-Nov-21	Special	Management	1	Open Meeting			
ENEA SA	ENA	18-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
ENEA SA	ENA	18-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
ENEA SA	ENA	18-Nov-21	Special	Management	4	Approve Agenda of Meeting	For	For	

ENE SA	ENA	18-Nov-21	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ENE SA	ENA	18-Nov-21	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ENE SA	ENA	18-Nov-21	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ENE SA	ENA	18-Nov-21	Special	Management	7	Close Meeting			
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	2	Re-elect Peter Baker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	3	Re-elect John Duffy as Director	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	4	Approve Final Dividend	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	7	Authorise Issue of Equity	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Finsbury Food Group Plc	FIF	18-Nov-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Extraordinary Shareholders	Management	1	Approve Report on Use of Previous Proceeds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Special	Management	1	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	For	Against	The share option incentive scheme does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Extraordinary Shareholders	Management	2	Approve 2021 Share Option Incentive Scheme (Revised Draft) and Its Abstract	For	Against	The share option incentive scheme does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Special	Management	2	Approve Assessment Measures in Respect of the Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Extraordinary Shareholders	Management	3	Approve Assessment Measures in Respect of the Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Special	Management	3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	18-Nov-21	Extraordinary Shareholders	Management	4	Approve Grant of Mandate to the Board of Directors to Deal with Matters Pertaining to the Incentive Scheme	For	Against	The share option incentive scheme does not meet our guidelines.

Goodman Group	GMG	18-Nov-21	Annual	Management	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	18-Nov-21	Annual	Management	2	Elect Rebecca McGrath as Director of Goodman Limited	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Goodman Group	GMG	18-Nov-21	Annual	Management	3a	Elect Danny Peeters as Director of Goodman Limited	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	18-Nov-21	Annual	Management	3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	18-Nov-21	Annual	Management	4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	For	For	
Goodman Group	GMG	18-Nov-21	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Goodman Group	GMG	18-Nov-21	Annual	Management	6	Approve Issuance of Performance Rights to Greg Goodman	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	18-Nov-21	Annual	Management	7	Approve Issuance of Performance Rights to Danny Peeters	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	18-Nov-21	Annual	Management	8	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	The long term incentive plan does not meet our guidelines.
Medibank Private Limited	MPL	18-Nov-21	Annual	Management	2	Elect Gerard Dalbosco as Director	For	For	
Medibank Private Limited	MPL	18-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	18-Nov-21	Annual	Management	4	Approve Grant of Performance Rights to David Koczkar	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	2	Approve Conditional Spill Resolution	Against	Against	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	For	Against	The performance rights plan does not meet our guidelines.
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	6	Elect John Fitzgerald as Director	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	7	Elect Sally Langer as Director	For	For	

Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	8	Elect John Richards as Director	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	9	Elect Michael Chaney as Director	For	For	
Northern Star Resources Limited	NST	18-Nov-21	Annual	Management	10	Elect Sharon Warburton as Director	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1a	Elect Director George L. Holm	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1b	Elect Director Manuel A. Fernandez	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1c	Elect Director Barbara J. Beck	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1d	Elect Director William F. Dawson, Jr.	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1e	Elect Director Laura Flanagan	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1f	Elect Director Matthew C. Flanigan	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1g	Elect Director Kimberly S. Grant	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1h	Elect Director Jeffrey M. Overly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1i	Elect Director David V. Singer	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1j	Elect Director Randall N. Spratt	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	1k	Elect Director Warren M. Thompson	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Performance Food Group Company	PFGC	18-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raia Drogasil SA	RADL3	18-Nov-21	Extraordinary Shareholders	Management	1	Approve Acquisition of Dr. Cuco Desenvolvimento de Software Ltda. (Cuco Health)	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1a	Elect Director Karen Drexler	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1b	Elect Director Michael 'Mick' Farrell	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1c	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1d	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1e	Elect Director Ronald 'Ron' Taylor	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1f	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	1g	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	18-Nov-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	18-Nov-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	1	Approve Directors' Fees	For	For	
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	2	Approve Directors' Benefits	For	For	

Sime Darby Berhad	4197	18-Nov-21	Annual	Management	3	Elect Samsudin Osman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	4	Elect Lee Cheow Hock Lawrence as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	5	Elect Moy Pui Yee as Director	For	For	
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	6	Elect Mohamad Idros Mosin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustees Berhad - Amanah Saham Bumiputera (ASB)	For	For	
Sime Darby Berhad	4197	18-Nov-21	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad (Bermaz)	For	For	
Sonic Healthcare Limited	SHL	18-Nov-21	Annual	Management	1	Elect Kate Spargo as Director	For	For	
Sonic Healthcare Limited	SHL	18-Nov-21	Annual	Management	2	Elect Lou Panaccio as Director	For	Against	We are voting against this director due to concerns over tenure.
Sonic Healthcare Limited	SHL	18-Nov-21	Annual	Management	3	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	18-Nov-21	Annual	Management	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	18-Nov-21	Annual	Management	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	1	Open Meeting			

Svolder AB	SVOL.B	18-Nov-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	3	Prepare and Approve List of Shareholders			
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.1	Approve Discharge of Fredrik Carlsson	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.2	Approve Discharge of Eva Cederbalk	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.3	Approve Discharge of Viveka Ekberg	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.4	Approve Discharge of Anna-Maria Lundstrom Tornblom	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.5	Approve Discharge of Johan Lundberg	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.6	Approve Discharge of Claes-Goran Lyrhem	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.7	Approve Discharge of Johan Qviberg	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	8.c.8	Approve Discharge of Ulf Hedlundh	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	9	Approve Continuation of Company as Going Concern and Thus Not Enter into Voluntary Liquidation	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	10.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.5 Million	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	11	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.1	Reelect Fredrik Carlsson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.2	Reelect Eva Cederbalk as Director	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.3	Reelect Anna-Maria Lundstrom Tornblom as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.4	Reelect Johan Lundberg as Director	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.5	Reelect Claes-Goran Lyrhem as Director	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.6	Elect Magnus Malm as New Director	For	For	

Svolder AB	SVOL.B	18-Nov-21	Annual	Management	12.7	Elect Fredrik Carlsson as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditor	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	16	Approve Remuneration Report	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	17	Approve Creation of SEK 12.5 Million Pool of Capital without Preemptive Rights	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	18	Approve 4:1 Stock Split; Amend Articles Accordingly	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	19	Amend Articles of Association Re: Postal Voting	For	For	
Svolder AB	SVOL.B	18-Nov-21	Annual	Management	20	Close Meeting			
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1a	Elect Zhou Yuxian as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1b	Elect Chang Zhangli as Director and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1c	Elect Fu Jinguang as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1d	Elect Xiao Jiaxiang as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1e	Elect Wang Bing as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1f	Elect Li Xinhua as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1g	Elect Wang Yumeng as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1h	Elect Peng Shou as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.

China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1i	Elect Shen Yungang as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1j	Elect Fan Xiaoyan as Director and Authorize Board to Fix Her Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1k	Elect Sun Yanjun as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1l	Elect Liu Jianwen as Director and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1m	Elect Zhou Fangsheng as Director and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1n	Elect Li Jun as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	1o	Elect Xia Xue as Director and Authorize Board to Fix Her Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	2a	Elect Zhan Yanjing as Supervisor and Authorize Board to Fix Her Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	2b	Elect Wei Rushan as Supervisor and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	2c	Elect Hu Juan as Supervisor and Authorize Board to Fix Her Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	2d	Elect Wu Weiku as Supervisor and Authorize Board to Fix His Remuneration	For	For	
China National Building Material Company Limited	3323	19-Nov-21	Extraordinary Shareholders	Management	2e	Elect Li Xuan as Supervisor and Authorize Board to Fix His Remuneration	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	19-Nov-21	Ordinary Shareholders	Management	1.1	Approve Cash Dividends of MXN 2.65 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	19-Nov-21	Ordinary Shareholders	Management	1.2	Approve Dividend to Be Paid on Nov. 30, 2021	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTE O	19-Nov-21	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
NextDC Ltd.	NXT	19-Nov-21	Annual	Management	1	Approve Remuneration Report	For	For	
NextDC Ltd.	NXT	19-Nov-21	Annual	Management	2	Elect Douglas Flynn as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
NextDC Ltd.	NXT	19-Nov-21	Annual	Management	3	Approve Grant of Performance Rights to Craig Scroggie	For	For	

Sasol Ltd.	SOL	19-Nov-21	Annual	Management	1	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	3	Approve Climate Change Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	4.1	Re-elect Manuel Cuambe as Director	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	4.2	Re-elect Muriel Dube as Director	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	4.3	Re-elect Martina Floel as Director	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	5	Elect Stanley Subramoney as Director	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	6	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	7.1	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	7.2	Re-elect Trix Kennealy as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	7.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	7.4	Elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	7.5	Re-elect Stephen Westwell as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Nov-21	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
SECO SpA	IOT	19-Nov-21	Extraordinary Shareholders	Management	1	Approve Capital Increase in Connection with the Acquisition of Garz & Fricke Holding GmbH	For	For	
SECO SpA	IOT	19-Nov-21	Extraordinary Shareholders	Management	2	Approve Capital Increase and Convertible Bond Issuance without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sysco Corporation	YYY	19-Nov-21	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	YYY	19-Nov-21	Annual	Management	1b	Elect Director John M. Cassaday	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1c	Elect Director Larry C. Glasscock	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1d	Elect Director Bradley M. Halverson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1e	Elect Director John M. Hinshaw	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1f	Elect Director Kevin P. Hourican	For	For	
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1g	Elect Director Hans-Joachim Koerber	For	For	
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1h	Elect Director Stephanie A. Lundquist	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1i	Elect Director Edward D. Shirley	For	For	
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	1j	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program contains features that are not in line with best practice.
Sysco Corporation	SY Y	19-Nov-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Sysco Corporation	SY Y	19-Nov-21	Annual	Shareholder	4	Report on GHG Emissions Reduction Targets	None	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	1	Elect Chairman of Meeting	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	3	Reelect Martin Cocker as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	4	Reelect Ashley Dunster as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	5	Reelect Pavel Fedorov as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	6	Reelect Maria Gordon as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	7	Reelect Margarita Hadjitofi as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	8	Reelect Nicholas Huber as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	9	Reelect Nitin Saigal as Director	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	10	Approve Director Remuneration	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	11	Authorize Share Repurchase Program	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	12	Authorize Share Capital Increase	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	13	Eliminate Pre-emptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	14	Authorize Board to Allot and Issue Shares	For	For	
TCS Group Holding Plc	TCS	19-Nov-21	Annual	Management	15	Amend Company Bylaws	For	For	
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	3	Elect Andrew Harrison as Director	For	For	
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	4	Elect Teresa Engelhard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	5	Elect Charles Gibbon as Director	For	Against	We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Wisetech Global Limited	WTC	19-Nov-21	Annual	Management	7	Approve the Amendments to the Company's Constitution	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Fawry for Banking & Payment Technology Services SAE	FWRV	21-Nov-21	Ordinary Shareholders	Management	1	Elect Directors (Cumulative Voting)	For	Do Not Vote	
EVE Energy Co., Ltd.	300014	22-Nov-21	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
EVE Energy Co., Ltd.	300014	22-Nov-21	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share incentive plan does not meet our guidelines.
EVE Energy Co., Ltd.	300014	22-Nov-21	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance share incentive plan does not meet our guidelines.
EVE Energy Co., Ltd.	300014	22-Nov-21	Special	Management	4	Approve Provision of Guarantee	For	For	

Jiangsu Hengli Hydraulic Co., Ltd.	601100	22-Nov-21	Special	Management	1	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Hengli Hydraulic Co., Ltd.	601100	22-Nov-21	Special	Management	2	Amend Management System for Providing External Investments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Hengli Hydraulic Co., Ltd.	601100	22-Nov-21	Special	Management	3	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Hengli Hydraulic Co., Ltd.	601100	22-Nov-21	Special	Management	4	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.1	Elect Director Brendan Kennedy	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.2	Elect Director John M. Herhalt	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.3	Elect Director Walter Robb	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.4	Elect Director Jodi Butts	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.5	Elect Director David Hopkinson	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.6	Elect Director Thomas Looney	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.7	Elect Director Irwin D. Simon	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.8	Elect Director Renah Persofsky	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	1.9	Elect Director David Clanachan	For	For	
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Tilray, Inc.	TLRY	22-Nov-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
VTB Bank PJSC	VTBR	22-Nov-21	Special	Management	1	Amend Charter Re: Board of Directors and Management	For	For	
VTB Bank PJSC	VTBR	22-Nov-21	Special	Management	2	Approve New Edition of Regulations on Board of Directors	For	For	
VTB Bank PJSC	VTBR	22-Nov-21	Special	Management	3	Approve New Edition of Regulations on Management	For	For	
VTB Bank PJSC	VTBR	22-Nov-21	Special	Management	4	Approve Company's Membership in National Global Compact Network on Implementation of Responsible Business Principles in Business Practice	For	For	

Yunnan Energy New Material Co., Ltd.	002812	22-Nov-21	Special	Management	1.1	Elect Ma Weihua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	For	For	
Industrivarden AB	INDU.A	23-Nov-21	Extraordinary Shareholders	Management	6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	2	Approve Final Dividend	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	3a	Elect Yeung Ping-Leung, Howard as Director	For	Against	We are voting against this director due to concerns over tenure.
New World Development Company Limited	17	23-Nov-21	Annual	Management	3b	Elect Ho Hau-Hay, Hamilton as Director	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	3c	Elect Cheng Chi-Heng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	23-Nov-21	Annual	Management	3d	Elect Sitt Nam-Hoi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	23-Nov-21	Annual	Management	3e	Elect Ip Yuk-Keung, Albert as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
New World Development Company Limited	17	23-Nov-21	Annual	Management	3f	Elect Chan Johnson Ow as Director	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
New World Development Company Limited	17	23-Nov-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

New World Development Company Limited	17	23-Nov-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
New World Development Company Limited	17	23-Nov-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
New World Development Company Limited	17	23-Nov-21	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
New World Development Company Limited	17	23-Nov-21	Annual	Management	8	Adopt New Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	3	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	4	Amend 2020 Long Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	5	Approve Final Dividend	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	6	Re-elect Jonathan Myers as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	7	Elect Sarah Pollard as Director	For	Against	We do not support insiders on the board other than the CEO.
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	8	Re-elect Caroline Silver as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	9	Re-elect Kirsty Bashforth as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	10	Re-elect Dariusz Kucz as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	11	Re-elect John Nicolson as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	12	Re-elect Jeremy Townsend as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	13	Elect Jitesh Sodha as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	14	Elect Valeria Juarez as Director	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	18	Authorise Issue of Equity	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

PZ Cussons Plc	PZC	23-Nov-21	Annual	Management	21	Adopt New Articles of Association	For	For	
Wuxi Biologics (Cayman) Inc.	2269	23-Nov-21	Extraordinary Shareholders	Management	1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	For	Against	The share option scheme does not meet our guidelines.
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Management	1	Open Meeting			
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Management	4	Approve Agenda of Meeting	For	For	
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Shareholder	5	Amend Statute	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Shareholder	6	Elect Supervisory Board Member	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zespol Elektrociepłowni Wroclawskich Kogeneracja SA KGN		23-Nov-21	Special	Management	8	Close Meeting			
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	1	Receive Board Report			
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	6	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7a	Reelect Dominique Reiniche (Chair) as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.a	Reelect Jesper Brandgaard as Director	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.b	Reelect Luis Cantarell as Director	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.c	Reelect Lise Kaae as Director	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.d	Reelect Heidi Kleinbach-Sauter as Director	For	For	

Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.e	Reelect Kevin Lane as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	7b.f	Reelect Lillie Li Valeur as Director	For	Abstain	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	8	Reelect PricewaterhouseCoopers as Auditor	For	For	
Chr. Hansen Holding A/S	CHR	24-Nov-21	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	1	Elect Carla Almeida as Eligibility and Advisory Committee Member	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	2	Elect Leonardo Augusto de Andrade Barbosa as Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	5	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	6	Approve Classification of Wilson Newton de Mello Neto as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	7	Elect Tarcila Reis Jordao as Fiscal Council Member and Jaime Alves de Freitas as Alternate	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24-Nov-21	Extraordinary Shareholders	Management	9	Amend Remuneration of Company's Management, Audit Committee, and Fiscal Council	For	For	
Compania Cervecerias Unidas SA	CCU	24-Nov-21	Extraordinary Shareholders	Management	1	Approve Special Dividends of CLP 447 per Share	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Compania Cervecerias Unidas SA	CCU	24-Nov-21	Extraordinary Shareholders	Management	2	Receive Report Regarding Related-Party Transactions			
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	3	Approve Final Dividend	For	For	

CVS Group Plc	CVSG	24-Nov-21	Annual	Management	4	Re-elect Richard Connell as Director	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	5	Re-elect Deborah Kemp as Director	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	6	Re-elect Richard Gray as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	7	Elect David Wilton as Director	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	8	Re-elect Richard Fairman as Director	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	9	Re-elect Ben Jacklin as Director	For	Against	We do not support insiders on the board other than the CEO.
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	10	Re-elect Robin Alfonso as Director	For	Against	We do not support insiders on the board other than the CEO.
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	13	Authorise Issue of Equity	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
CVS Group Plc	CVSG	24-Nov-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	1.1	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	1.2	Appoint KPMG Inc as Auditors	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	2.1	Re-elect Dr Vincent Maphai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	2.2	Elect Marquerithe Schreuder as Director	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	2.3	Elect Monhla Hlahla as Director	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	3.1	Re-elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	3.2	Elect Marquerithe Schreuder as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	3.3	Elect Monhla Hlahla as Member of the Audit Committee	For	For	

Discovery Ltd.	DSY	24-Nov-21	Annual	Management	4.1	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	4.2	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	4.3	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	1.1	Approve Remuneration Policy	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	1.2	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	4	Amend Memorandum of Incorporation Re: Clause 31.4	For	For	
Discovery Ltd.	DSY	24-Nov-21	Annual	Management	5	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	Against	This proposal is not in shareholders' best interests.
Kaspi.kz JSC	KSPI	24-Nov-21	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	24-Nov-21	Extraordinary Shareholders	Management	2	Approve Dividends	For	For	
Kaspi.kz JSC	KSPI	24-Nov-21	Extraordinary Shareholders	Management	A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	
Kaspi.kz JSC	KSPI	24-Nov-21	Extraordinary Shareholders	Management	B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For	For	
Ramsay Health Care Limited	RHC	24-Nov-21	Annual	Management	2	Approve Remuneration Report	For	For	
Ramsay Health Care Limited	RHC	24-Nov-21	Annual	Management	3.1	Elect David Ingle Thodey as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Ramsay Health Care Limited	RHC	24-Nov-21	Annual	Management	3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	For	For	
Ramsay Health Care Limited	RHC	24-Nov-21	Annual	Management	4	Approve Grant of Performance Rights to Craig Ralph McNally	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1	Approve Remuneration Policy	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	3	Appoint KPMG as Auditors for the 2024 Financial Year	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1.1	Re-elect Peter Cooper as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1.2	Re-elect Laurie Dippenaar as Director	For	Against	We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1.3	Re-elect Jannie Durand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1.4	Re-elect Per-Erik Lagerstrom as Director	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1.5	Re-elect Murphy Morobe as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	2	Authorise Board to Issue Shares for Cash	For	For	

Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	4.1	Re-elect Johan Burger as Member of the Audit and Risk Committee	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	4.2	Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	4.3	Re-elect James Teeger as Member of the Audit and Risk Committee	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	4	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Rand Merchant Investment Holdings Ltd.	RMI	24-Nov-21	Annual	Management	5	Approve Financial Assistance to Related and Inter-related Entities	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	1.1	Re-elect Hubert Brody as Director	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	1.2	Re-elect Nombulelo Moholi as Director	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	1.3	Re-elect Thembisa Skweyiya as Director	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	1.4	Re-elect David Kneale as Director	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	2.1	Re-elect Zarina Bassa as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	2.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	2.3	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	2.4	Re-elect Clive Thomson as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	3	Appoint KPMG Inc as Auditors with the Designated Audit Partner	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	

Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	4.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	5	Approve Remuneration of Non-executive Directors	For	For	
Woolworths Holdings Ltd.	WHL	24-Nov-21	Annual	Management	6	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	1	Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisals Re: Cash-Out Appraisal and 264 Appraisal	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	4	Approve Independent Firm's Appraisal Re: Stock Merger Appraisal	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	5	Approve Agreement to Acquire All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	6	Approve Acquisition of All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	7	Amend Article 52	For	Against	This proposal is not in the best interests of minority shareholders.
Banco Inter SA	BIDI4	25-Nov-21	Extraordinary Shareholders	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	This proposal is not in the best interests of minority shareholders.
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrys as the Individual Registered Auditor	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	2.1	Elect Keneilwe Moloko as Director	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	2.2	Re-elect Bernard Berson as Director	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	2.3	Re-elect Nigel Payne as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	2.4	Re-elect Clifford Rosenberg as Director	For	For	

Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	3.3	Elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	4.2	Approve Implementation of Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.1	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.3	Approve Fees of the Lead Independent Director (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.4	Approve Fees of the Non-executive Directors (SA)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.5	Approve Fees of the Non-executive Directors (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For	For	

Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.8	Approve Fees of the Audit and Risk Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.10	Approve Fees of the Remuneration Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.12	Approve Fees of the Remuneration Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.14	Approve Fees of the Nominations Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.16	Approve Fees of the Nominations Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.20	Approve Fees of the Acquisitions Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.24	Approve Fees of the Social and Ethics Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.26	Approve Fees of the Ad hoc Meetings (SA)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For	For
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.28	Approve Fees of the Travel per Meeting Cycle (SA)	For	For

Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	25-Nov-21	Annual	Management	12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Erste Group Bank AG	EBS	25-Nov-21	Extraordinary Shareholders	Management	1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
Evolution Mining Limited	EVN	25-Nov-21	Annual	Management	1	Approve Remuneration Report	None	For	
Evolution Mining Limited	EVN	25-Nov-21	Annual	Management	2	Elect Lawrence (Lawrie) Conway as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Evolution Mining Limited	EVN	25-Nov-21	Annual	Management	3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For	
Evolution Mining Limited	EVN	25-Nov-21	Annual	Management	4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.1	Elect Director Yanai, Tadashi	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.2	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.3	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.4	Elect Director Nawa, Takashi	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.5	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.6	Elect Director Kathy Matsui	For	For	
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.7	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.8	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	1.9	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	25-Nov-21	Annual	Management	2	Approve Compensation Ceiling for Directors	For	For	
GoerTek Inc.	002241	25-Nov-21	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	2	Approve Spin-off of Subsidiary for the Initial Public Offering and Listing on the ChiNext	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	3	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revised Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.

GoerTek Inc.	002241	25-Nov-21	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	10	Approve Whether the Stock Price Volatility Had Achieved the Relevant Standards of Article 5 of Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	11	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
GoerTek Inc.	002241	25-Nov-21	Special	Management	12	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	25-Nov-21	Special	Management	13	Amend the Independent Directors Annual Report Work System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
GoerTek Inc.	002241	25-Nov-21	Special	Management	14	Approve to Formulate the Securities Investment and Derivatives Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Management	1	Approve Payment Plan of Remuneration to Directors for 2020	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Management	2	Approve Payment Plan of Remuneration to Supervisors for 2020	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Management	3	Elect Zheng Guoyu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Shareholder	4	Elect Dong Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Management	5	Elect Zhang Jie as Supervisor	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Management	6	Approve Application for Temporary Authorization Limit for External Donations	For	For	
Industrial & Commercial Bank of China Limited	1398	25-Nov-21	Extraordinary Shareholders	Shareholder	7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	For	For	

Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	1	Amend Articles to Reflect Changes in Accounting Standards	For	For	
Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	2	Elect Executive Director Masuda, Kaname	For	Against	We do not support insiders on the board other than the President.
Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	3.1	Elect Supervisory Director Mishiku, Tetsuya	For	For	
Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	3.2	Elect Supervisory Director Kashii, Hiroto	For	For	
Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	3.3	Elect Supervisory Director Umezawa, Mayumi	For	For	
Japan Hotel REIT Investment Corp.	8985	25-Nov-21	Special	Management	4	Elect Alternate Executive Director Furukawa, Hisashi	For	Against	We do not support insiders on the board other than the President.
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	1	Open Meeting			
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	2	Approve Change in Company Name and Amend Articles of Association	For	For	
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	3	Introduction of Dual Class Share Structure and Amendment of the Company Articles of Association	For	Against	We are voting against this request to authorize the issuance of non-voting shares as it does not adhere to the "one-share, one-vote" principle.
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	4	Approve Capital Increase without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	5	Allow Questions			
Mediaset NV	MS	25-Nov-21	Extraordinary Shareholders	Management	6	Close Meeting			
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	2	Approve Final Dividend	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	3	Re-elect Keith Spencer as Director	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	4	Re-elect Deon Louw as Director	For	Against	We do not support insiders on the board other than the CEO.
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	5	Re-elect Thabo Mosololi as Director	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	6	Elect Dawn Earp as Director	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	7	Elect Dawn Earp as Member of the Audit and Risk Committee	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	8	Re-elect Charles Needham as Member of the Audit and Risk Committee	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	9	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	10	Approve Remuneration Policy	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	11	Approve Remuneration Implementation Report	For	For	

Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	13	Authorise Issue of Equity	For	For	
Pan African Resources Plc	PAF	25-Nov-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Pareto Bank ASA	PARB	25-Nov-21	Extraordinary Shareholders	Management	1	Open Meeting	For	Do Not Vote	
Pareto Bank ASA	PARB	25-Nov-21	Extraordinary Shareholders	Management	2	Registration of Attending Shareholders and Proxies	For	Do Not Vote	
Pareto Bank ASA	PARB	25-Nov-21	Extraordinary Shareholders	Management	3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Pareto Bank ASA	PARB	25-Nov-21	Extraordinary Shareholders	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Pareto Bank ASA	PARB	25-Nov-21	Extraordinary Shareholders	Management	5	Approve Dividends of NOK 3.00 Per Share	For	Do Not Vote	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2021	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with Anton Wentzel as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	3	Re-elect Jannie Durand as Director	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	4	Re-elect Peter Mageza as Director	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	5	Re-elect Josua Malherbe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	6	Re-elect Frederick Robertson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	7	Re-elect Anton Rupert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	8	Elect Lelo Rantloane as Director	For	For	

Remgro Ltd.	REM	25-Nov-21	Annual	Management	9	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	10	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	11	Re-elect Phillip Moleketi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	12	Re-elect Frederick Robertson as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	14	Appoint Ernst & Young Inc. as Auditor for the Financial Year ending 30 June 2024	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	15	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	16	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	1	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remgro Ltd.	REM	25-Nov-21	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Remgro Ltd.	REM	25-Nov-21	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Venustech Group Inc.	002439	25-Nov-21	Special	Management	1	Approve Completion and Termination of Raised Funds for Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For	
Agnico Eagle Mines Limited	AEM	26-Nov-21	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	For	For	

China Aoyuan Group Limited	3883	26-Nov-21	Extraordinary Shareholders	Management	1	Approve Subscription Agreement, Issuance of Subscription Shares under the Specific Mandate and Related Transactions	For	For	
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	For	For	
China Vanke Co., Ltd.	2202	26-Nov-21	Special	Management	1	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	1	Approve Authorization to the Company for Issuance of Direct Debt Financing Instruments	For	For	
China Vanke Co., Ltd.	2202	26-Nov-21	Special	Management	1	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	2	Elect Lei Jiangsong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	2	Elect Lei Jiangsong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	3	Approve Compliance of the Overseas Listing of Onewo Space-tech Service Co., Ltd. with the Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of Domestic Listed Companies	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	4	Approve Initial Public Offering and Overseas Listing Proposal of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.

China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	5	Approve Undertaking of Maintaining Independent Listing Status of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	6	Approve Explanations on the Sustainable Profitability and Prospects of the Company After the Listing of Onewo Space-tech Service Co., Ltd	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	7	Approve Full Circulation Application for the Shares of Onewo Space-tech Service Co., Ltd. Held by the Company	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	8	Authorize Board to Handle All Matters in Relation to the Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Vanke Co., Ltd.	2202	26-Nov-21	Extraordinary Shareholders	Management	9	Approve Provision of Assured Entitlement Only to the Holders of H Shares of the Company for the Spin-Off and Overseas Listing of Onewo Space-tech Service Co., Ltd.	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hua Hong Semiconductor Limited	1347	26-Nov-21	Extraordinary Shareholders	Management	1	Approve Amendments to the Terms of the 2018 Options and the 2019 Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Hua Hong Semiconductor Limited	1347	26-Nov-21	Extraordinary Shareholders	Management	2	Approve Refreshment of the Limit on the Grant of Options Under the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For	
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	2	Elect Executive Director Nishida, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	3.1	Elect Supervisory Director Usuki, Masaharu	For	For	
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	3.2	Elect Supervisory Director Ito, Osamu	For	For	
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	4.1	Elect Alternate Executive Director Araki, Keita	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	4.2	Elect Alternate Executive Director Machida, Takuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Metropolitan Fund Investment Corp.	8953	26-Nov-21	Special	Management	5	Elect Alternate Supervisory Director Murayama, Shuhei	For	For	
JD Sports Fashion Plc	JD	26-Nov-21	Special	Management	1	Approve Share Sub-Division	For	For	
Kirkland Lake Gold Ltd.	KL	26-Nov-21	Special	Management	1	Approve Acquisition by Agnico Eagle Mines Limited	For	For	
Novolipetsk Steel	NLMK	26-Nov-21	Special	Management	1	Approve Interim Dividends of RUB 13.33 per Share for First Nine Months of Fiscal 2021	For	For	
Novolipetsk Steel	NLMK	26-Nov-21	Special	Management	1	Approve Interim Dividends of RUB 13.33 per Share for First Nine Months of Fiscal 2021	For	For	
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For	
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	2	Elect Executive Director Miura, Hiroshi	For	Against	We do not support insiders on the board other than the President.
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	3	Elect Alternate Executive Director Hattori, Takeshi	For	Against	We do not support insiders on the board other than the President.
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	4.1	Elect Supervisory Director Koike, Toshio	For	For	
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	4.2	Elect Supervisory Director Hattori, Takeshi	For	For	
ORIX JREIT Inc.	8954	26-Nov-21	Special	Management	4.3	Elect Supervisory Director Oshimi, Yukako	For	For	
Roche Holding AG	ROG	26-Nov-21	Extraordinary Shareholders	Management	1	Accept Interim Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	26-Nov-21	Extraordinary Shareholders	Management	2	Approve CHF 53.3 Million Reduction in Share Capital via Cancellation of Shares	For	Do Not Vote	
Roche Holding AG	ROG	26-Nov-21	Extraordinary Shareholders	Management	3	Transact Other Business (Voting)	For	Do Not Vote	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	For	Against	This proposal is not in shareholders' best interests.
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	3.1	Elect Director Kanai, Masaaki	For	Against	We are holding this executive accountable for the board not being one-third independent.

Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	3.2	Elect Director Shimazaki, Asako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	3.3	Elect Director Yagyu, Masayoshi	For	For	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	3.4	Elect Director Yoshikawa, Atsushi	For	For	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	4	Appoint Statutory Auditor Suzuki, Kei	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
Ryohin Keikaku Co., Ltd.	7453	26-Nov-21	Annual	Management	7	Approve Restricted Stock Plan	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	1.1	Re-elect Renosi Mokate as Director	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	1.2	Re-elect Norman Thomson as Director	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	2.1	Elect Lulama Boyce as Director	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	2.2	Elect Sindisiwe Mabaso-Koyana as Director	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors with Craig West as the Designated Audit Partner and Authorise Their Remuneration	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	4.1	Elect Sindisiwe Mabaso-Koyana as Chairperson of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	4.2	Elect Lulama Boyce as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	4.3	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	4.4	Re-elect Nonzukiso Siyotula as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	4.5	Re-elect Norman Thomson as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	1	Approve Remuneration Policy	For	For	

The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	2	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
The Bidvest Group Ltd.	BVT	26-Nov-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
HCL Technologies Limited	532281	28-Nov-21	Special	Management	1	Approve 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Grant of Restricted Stock Units to Eligible Employees of the Company	For	Against	The restricted stock plan does not meet our guidelines.
HCL Technologies Limited	532281	28-Nov-21	Special	Management	2	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiary(ies) and/or Associate Company(ies) of the Company Under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021'	For	Against	The restricted stock plan does not meet our guidelines.
HCL Technologies Limited	532281	28-Nov-21	Special	Management	3	Approve Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Providing Financial Assistance	For	Against	The restricted stock plan does not meet our guidelines.
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	1	Open Meeting			
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	2	Elect Meeting Chairman	For	For	
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	4	Receive Agenda of Meeting			
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.1	Approve Allocation of Undivided Income	For	For	
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.2	Approve Dividends of PLN 5.10 per Share	For	For	
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.3	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.4	Approve Assessment of Supervisory Board Suitability	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.5	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	For	For	
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	5.6	Amend General Meeting Regulations	For	For	
ING Bank Slaski SA	ING	29-Nov-21	Special	Management	6	Close Meeting			
Beijing Enterprises Holdings Limited	392	30-Nov-21	Extraordinary Shareholders	Management	1	Approve 2021 Supplemental Agreement, Revised Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.

BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	2	Approve Rules and Procedures Regarding Meetings of Board of Directors	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	4	Approve Compliance Manual in Relation to Independent Directors	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	5	Approve Management System for the Funds Raised	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	6	Approve Compliance Manual in Relation to Connected Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	7	Approve Rules for the Selection and Appointment of Accountants' Firm	For	For	
BYD Company Limited	1211	30-Nov-21	Extraordinary Shareholders	Management	8	Approve Policy on External Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Cimpress NV	CMPR	30-Nov-21	Annual	Management	1	Elect Director Zachary S. Sternberg	For	Against	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Cimpress NV	CMPR	30-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cimpress NV	CMPR	30-Nov-21	Annual	Management	3	Approve the Price Range for the Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cimpress NV	CMPR	30-Nov-21	Annual	Management	4	Ratify PricewaterhouseCoopers Ireland as Auditors	For	For	
Cimpress NV	CMPR	30-Nov-21	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	For	
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Accounting Standards - Amend Asset Management Compensation	For	For	
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	2	Elect Executive Director Asada, Toshiharu	For	Against	We do not support insiders on the board other than the President.
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	3	Elect Alternate Executive Director Tsuchida, Koichi	For	Against	We do not support insiders on the board other than the President.
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	4.1	Elect Supervisory Director Ishikawa, Hiroshi	For	For	
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	4.2	Elect Supervisory Director Kogayu, Junko	For	For	
Daiwa House REIT Investment Corp.	8984	30-Nov-21	Special	Management	5	Elect Alternate Supervisory Director Kakishima, Fusae	For	For	

Econocom Group SE	ECONB	30-Nov-21	Extraordinary Shareholders	Management	1	Amend Article 12 Re: Deletion of References on Decision to Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For	
Econocom Group SE	ECONB	30-Nov-21	Extraordinary Shareholders	Management	2.1	Authorize Repurchase of Up to 88,000,000 Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Econocom Group SE	ECONB	30-Nov-21	Extraordinary Shareholders	Management	2.2	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Econocom Group SE	ECONB	30-Nov-21	Extraordinary Shareholders	Management	3	Change Date of Ordinary General Meeting	For	For	
Econocom Group SE	ECONB	30-Nov-21	Extraordinary Shareholders	Management	4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.5	Elect Director Sandra E. Peterson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.7	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.8	Elect Director Charles W. Scharf	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.10	Elect Director John W. Thompson	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.11	Elect Director Emma N. Walmsley	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	1.12	Elect Director Padmasree Warrior	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Microsoft Corporation	MSFT	30-Nov-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Microsoft Corporation	MSFT	30-Nov-21	Annual	Shareholder	5	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Shareholder	6	Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Shareholder	7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	Against	We are not supportive of this shareholder resolution as it is written in prescriptive way.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Shareholder	8	Report on Implementation of the Fair Chance Business Pledge	Against	For	We support this shareholder proposal calling for a report on the Implementation of the Fair Chance Business Pledge as it will help investors access the effectiveness of this initiative at Microsoft.
Microsoft Corporation	MSFT	30-Nov-21	Annual	Shareholder	9	Report on Lobbying Activities Alignment with Company Policies	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.3	Elect Director John P. (JP) Bilbrey	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.4	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.5	Elect Director Bennett Dorrance	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.7	Elect Director Grant H. Hill	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.8	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.9	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.10	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.11	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.12	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	1.13	Elect Director Archbold D. van Beuren	For	For	

Campbell Soup Company	CPB	01-Dec-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Campbell Soup Company	CPB	01-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Campbell Soup Company	CPB	01-Dec-21	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Campbell Soup Company	CPB	01-Dec-21	Annual	Shareholder	5	Allow Shareholder Meetings to be Held in Virtual Format	Against	For	Given public health concerns, support for this proposal is warranted.
Cosan SA	CSAN3	01-Dec-21	Extraordinary Shareholders	Management	1	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Cosan SA	CSAN3	01-Dec-21	Extraordinary Shareholders	Management	2	Approve Agreement to Absorb Cosan Investimentos e Participacoes S.A. (CIP)	For	For	
Cosan SA	CSAN3	01-Dec-21	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Cosan SA	CSAN3	01-Dec-21	Extraordinary Shareholders	Management	4	Approve Absorption of Cosan Investimentos e Participacoes S.A. (CIP) Without Capital Increase	For	For	
Cosan SA	CSAN3	01-Dec-21	Extraordinary Shareholders	Management	5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	1.1	Elect Johan Burger as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	1.2	Re-elect Tom Winterboer as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	1.3	Elect Sibusiso Sibisi as Director	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	3	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	4	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	1	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	1	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	01-Dec-21	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	1.1	Elect Director Virginia G. Breen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	1.2	Elect Director Robin L. Pederson	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	1.3	Elect Director Ronald V. Waters, III	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Paylocity Holding Corporation	PCTY	01-Dec-21	Annual	Management	4	Declassify the Board of Directors	For	For	
Weibo Corporation	WB	01-Dec-21	Annual	Management	1	Amend Articles	For	For	
Weibo Corporation	WB	01-Dec-21	Annual	Management	1	Elect Director Hong Du	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Weibo Corporation	WB	01-Dec-21	Annual	Management	2	Elect Director Daniel Yong Zhang	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weibo Corporation	WB	01-Dec-21	Annual	Management	3	Elect Director Pehong Chen	For	For	
Weibo Corporation	WB	01-Dec-21	Annual	Management	4	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
Weibo Corporation	WB	01-Dec-21	Annual	Management	5	Amend Articles	For	For	
Yanzhou Coal Mining Company Limited	1171	01-Dec-21	Extraordinary Shareholders	Management	1	Approve Change of Company Name and Amendments to the Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	1	Re-elect Frank Abbott as Director	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	2	Re-elect Mangisi Gule as Director	For	Against	We are voting against this director due to concerns over tenure.

African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	3	Re-elect Alex Maditsi as Director	For	Against	We are voting against this director due to concerns over tenure.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	4	Re-elect David Noko as Director	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	5	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.4	Re-elect Alex Maditsi as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	6.6	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	7	Approve Remuneration Policy	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	8	Approve Remuneration Implementation Report	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	9	Place Authorised but Unissued Shares under Control of Directors	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	11.1	Approve the Annual Retainer Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	11.2	Approve the Fees for Attending Board Meetings	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	12	Approve the Committee Attendance Fees for Non-executive Directors	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	

African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	14	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	15	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	For	For	
African Rainbow Minerals Ltd.	ARI	02-Dec-21	Annual	Management	16	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Cinda Asset Management Co., Ltd.	1359	02-Dec-21	Extraordinary Shareholders	Management	1	Approve Remuneration Settlement Scheme for the Directors for 2020	For	For	
China Cinda Asset Management Co., Ltd.	1359	02-Dec-21	Extraordinary Shareholders	Management	2	Approve Remuneration Settlement Scheme for the Supervisors for 2020	For	For	
China Cinda Asset Management Co., Ltd.	1359	02-Dec-21	Extraordinary Shareholders	Management	3	Approve Participation in the Capital Increase of China Huarong and Relevant Authorization	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	1	Amend Articles of Association	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.01	Approve Types and Nominal Value of the Shares to be Issued	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.02	Approve Number of the Shares to be Issued	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.01	Approve Types and Nominal Value of the Shares to be Issued	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.03	Approve Issuance Targets	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.02	Approve Number of the Shares to be Issued	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.04	Approve Issuance Price	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.03	Approve Issuance Targets	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.05	Approve Issuance Method	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.04	Approve Issuance Price	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.06	Approve Lock-up	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.05	Approve Issuance Method	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.07	Approve Use of Proceeds	For	For	

China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.06	Approve Lock-up	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.08	Approve Distribution of Accumulated Undistributed Profits	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.07	Approve Use of Proceeds	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.09	Approve Information Disclosure	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.08	Approve Distribution of Accumulated Undistributed Profits	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.10	Approve Validity Period of the Plan for the Issuance	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.09	Approve Information Disclosure	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	2.11	Approve Listing Arrangements	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.10	Approve Validity Period of the Plan for the Issuance	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Special	Management	3	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of Domestic Shares and H Shares	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	5.11	Approve Listing Arrangements	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	6	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of Domestic Shares and H Shares	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	7	Approve Commencement of Project Identification for Huarong Xiangjiang Bank Equity Transfer Project	For	For	
China Huarong Asset Management Co., Ltd.	2799	02-Dec-21	Extraordinary Shareholders	Management	8	Approve Commencement of Project Identification for Huarong Financial Leasing Equity Transfer Project	For	For	
Colgate-Palmolive (India) Limited	500830	02-Dec-21	Special	Management	1	Approve Reappointment and Remuneration of Chandrasekar Meenakshi Sundaram as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	1	Receive Report of Board			
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	3	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	4	Approve Remuneration Report	For	For	

Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.3	Reelect Jette Nygaard-Andersen as Director	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.5	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	7.6	Elect Annette Bruls as New Director	For	For	
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Coloplast A/S	COLO.B	02-Dec-21	Annual	Management	9	Other Business			
ECN Capital Corp.	ECN	02-Dec-21	Special	Management	1	Approve Reduction in Stated Capital	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	3	Approve Final Dividend	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	4	Elect Kelly Baker as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	5	Elect Brian May as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	6	Elect Suzanne Wood as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	7	Re-elect Bill Brundage as Director	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Plc	FERG	02-Dec-21	Annual	Management	8	Re-elect Geoff Drabble as Director	For	For	

Ferguson Plc	FERG	02-Dec-21	Annual	Management	9	Re-elect Catherine Halligan as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	10	Re-elect Kevin Murphy as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	11	Re-elect Alan Murray as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	12	Re-elect Tom Schmitt as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	13	Re-elect Dr Nadia Shouraboura as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	14	Re-elect Jacqueline Simmonds as Director	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	18	Authorise Issue of Equity	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	19	Approve Employee Share Purchase Plan	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ferguson Plc	FERG	02-Dec-21	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Keppel DC REIT	AJBU	02-Dec-21	Extraordinary Shareholders	Management	1	Approve NetCo Bonds and Preference Shares Investment	For	For	We believe that support for this proposal is in the best interests of shareholders.
Keppel DC REIT	AJBU	02-Dec-21	Extraordinary Shareholders	Management	2	Approve Proposed Acquisition Fee and Authorize Issuance of Units in Payment of the Acquisition Fee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Motherson Sumi Systems Limited	517334	02-Dec-21	Special	Management	1	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	For	For	
Oil Co. LUKOIL PJSC	LKOH	02-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 340 per Share for First Nine Months of Fiscal 2021	For	For	
Oil Co. LUKOIL PJSC	LKOH	02-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 340 per Share for First Nine Months of Fiscal 2021	For	For	
Oil Co. LUKOIL PJSC	LKOH	02-Dec-21	Special	Management	2	Approve Remuneration of Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	02-Dec-21	Special	Management	2	Approve Remuneration of Directors	For	For	
Yunnan Energy New Material Co., Ltd.	002812	02-Dec-21	Special	Management	1	Approve Provision of Guarantee	For	For	
Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	2	Amend Regulations on General Meetings	For	For	

Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	For	For	
Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	For	For	
Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	2b	Amend Company Bylaws Re: Article 27	For	For	
Atlantia SpA	ATL	03-Dec-21	Extraordinary Shareholders	Management	2c	Amend Company Bylaws Re: Articles 31 and 32	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.3	Elect Director Matt Blunt	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.4	Elect Director Steven D. Cohan	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.5	Elect Director Daniel J. Englander	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.6	Elect Director James E. Meeks	For	Against	We are voting against this director due to concerns over tenure.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.8	Elect Director Diane M. Morefield	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	03-Dec-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.

Copart, Inc.	CPRT	03-Dec-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Corticeira Amorim SGPS SA	COR	03-Dec-21	Extraordinary Shareholders	Management	1	Accept Interim Individual Financial Statements as of Sept. 30, 2021	For	For	
Corticeira Amorim SGPS SA	COR	03-Dec-21	Extraordinary Shareholders	Management	2	Approve Dividends from Reserves	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	03-Dec-21	Extraordinary Shareholders	Management	1	Approve Joint Venture Arrangement	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	03-Dec-21	Extraordinary Shareholders	Management	2	Elect Zhang Yucong as Supervisor	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	1	Open Meeting			
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	7	Approve Dividends of SEK 4.00 Per Share	For	For	
New Wave Group AB	NEWA.B	03-Dec-21	Extraordinary Shareholders	Management	8	Close Meeting			
Severstal PAO	CHMF	03-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 85.93 per Share for First Nine Months of Fiscal 2021	For	For	
Severstal PAO	CHMF	03-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 85.93 per Share for First Nine Months of Fiscal 2021	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	1	Approve Final Dividend	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	2	Approve Directors' Fees	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	3	Approve Directors' Benefits	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	4	Elect Tan Chee Keong as Director	For	Against	We do not support insiders on the board other than the CEO.
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	5	Elect Ng Keng Lim @ Ngooi Keng Lim as Director	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	6	Approve RSM Malaysia as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	8	Authorize Share Repurchase Program	For	For	

Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	9	Approve Ting Heng Peng to Continue Office as Independent Non-Executive Director	For	For	
Supermax Corporation Berhad	7106	03-Dec-21	Annual	Management	10	Approve Rashid Bin Bakar to Continue Office as Independent Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Geely Automobile Holdings Limited	175	06-Dec-21	Extraordinary Shareholders	Management	1	Approve Services Agreement, Annual Cap Amounts and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	06-Dec-21	Extraordinary Shareholders	Management	2	Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	06-Dec-21	Extraordinary Shareholders	Management	3	Approve Renewal of Volvo Finance Cooperation Agreements, Volvo Annual Caps (Wholesale), Volvo Annual Caps (Retail) and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Geely Automobile Holdings Limited	175	06-Dec-21	Extraordinary Shareholders	Management	4	Approve Supplemental Master CKDs and Automobile Components Purchase Agreement, Annual Cap Amounts and Related Transactions	For	For	
Han's Laser Technology Industry Group Co., Ltd.	002008	06-Dec-21	Special	Management	1	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	2	Approve Final Dividend	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3a1	Elect Liu Ming Chung as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3a2	Elect Ken Liu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3a3	Elect Zhang Yuanfu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3a4	Elect Tam Wai Chu, Maria as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.

Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3a5	Elect Ng Leung Sing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	5b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	5c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nine Dragons Paper (Holdings) Limited	2689	06-Dec-21	Annual	Management	6	Approve Share Premium Reduction	For	For	
Recticel SA	REC	06-Dec-21	Special	Management	1	Approve Sale of the Engineered Foams Business to Carpenter Co. (or One of its Subsidiaries) in Accordance with Article 7: 152 of the Belgian Code of Companies and Associations	For	For	
Recticel SA	REC	06-Dec-21	Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Dec-21	Special	Management	1	Amend Measures for the Administration of Employee Stock Holding	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Sunlord Electronics Co., Ltd.	002138	06-Dec-21	Special	Management	2	Approve Administrative Measures for Withdrawal of Incentive Funds Based on Annual Excess Income	For	For	
Yuxiu Property Company Limited	123	06-Dec-21	Special	Management	1	Approve Disposal, Deferred Units Arrangement Modification and Related Transactions	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.1	Elect Director Celia R. Brown	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.2	Elect Director James A. Cannavino	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.3	Elect Director Dina Colombo	For	For	

1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.4	Elect Director Eugene F. DeMark	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.5	Elect Director Leonard J. Elmore	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure.
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.6	Elect Director Adam Hanft	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.7	Elect Director Stephanie Redish Hofmann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.8	Elect Director Christopher G. McCann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.9	Elect Director James F. McCann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.10	Elect Director Katherine Oliver	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	1.11	Elect Director Larry Zarin	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	07-Dec-21	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	1	Approve Adoption of the Company's Dual Foreign Name	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	2	Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	1	Approve Adoption of the Company's Dual Foreign Name	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	3	Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	2	Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Baidu, Inc.	9888	07-Dec-21	Extraordinary Shareholders	Management	3	Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	1	Elect Peter Turner as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	2	Re-elect Karabo Nondumo as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	3	Re-elect Vishnu Pillay as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	4	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	6	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For	

Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	7	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Sizwe Masondo as the Designated Audit Partner	For	Against	The auditor's tenure exceeds our guidelines.
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	9	Approve Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	11	Amend Deferred Share Plan 2018	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Harmony Gold Mining Co. Ltd.	HAR	07-Dec-21	Annual	Management	2	Approve Non-executive Directors' Remuneration	For	For	
Oil Search Ltd.	OSH	07-Dec-21	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	For	For	
Peloton Interactive, Inc.	PTON	07-Dec-21	Annual	Management	1.1	Elect Director Jon Callaghan	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Peloton Interactive, Inc.	PTON	07-Dec-21	Annual	Management	1.2	Elect Director Jay Hoag	For	For	
Peloton Interactive, Inc.	PTON	07-Dec-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Peloton Interactive, Inc.	PTON	07-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	07-Dec-21	Extraordinary Shareholders	Management	1	Approve Extension of Authorization Valid Period and Change of Authorized Person for the Proposed Shanghai Henlius Listing	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	07-Dec-21	Extraordinary Shareholders	Management	2a	Elect Wang Kexin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	07-Dec-21	Extraordinary Shareholders	Management	2b	Elect Guan Xiaohui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
YouGov Plc	YOU	07-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

YouGov Plc	YOU	07-Dec-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	5	Re-elect Roger Parry as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
YouGov Plc	YOU	07-Dec-21	Annual	Management	6	Re-elect Stephan Shakespeare as Director	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	7	Re-elect Alexander McIntosh as Director	For	Against	We do not support insiders on the board other than the CEO.
YouGov Plc	YOU	07-Dec-21	Annual	Management	8	Re-elect Sundip Chahal as Director	For	Against	We do not support insiders on the board other than the CEO.
YouGov Plc	YOU	07-Dec-21	Annual	Management	9	Re-elect Rosemary Leith as Director	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	10	Re-elect Andrea Newman as Director	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	11	Re-elect Ashley Martin as Director	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	12	Approve Final Dividend	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	13	Authorise Issue of Equity	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
YouGov Plc	YOU	07-Dec-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	1.1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	1.2	Approve Remuneration Report	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.1	Reelect Patrick De Maeseneire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.2	Reelect Markus Neuhaus as Director	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.3	Reelect Fernando Aguirre as Director	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.4	Reelect Angela Wei Dong as Director	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.5	Reelect Nicolas Jacobs as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.6	Reelect Elio Sceti as Director	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.7	Reelect Tim Minges as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.1.8	Reelect Yen Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.2	Elect Antoine de Saint-Affrique as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.3	Reelect Patrick De Maeseneire as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.4.3	Appoint Tim Minges as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.4.4	Appoint Yen Tan as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.5	Designate Keller KLG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	For	For	
Barry Callebaut AG	BARN	08-Dec-21	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Canadian Pacific Railway Limited	CP	08-Dec-21	Special	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	For	For	
Canadian Pacific Railway Limited	CP	08-Dec-21	Special	Management	2	Change Company Name to Canadian Pacific Kansas City Limited	For	For	
Emirates Telecommunications Group Co. PJSC	ETISALAT	08-Dec-21	Ordinary Shareholders	Management	1	Approve the Appointment of Rapporteur of the Meeting and Collector of the Votes	For	For	
Emirates Telecommunications Group Co. PJSC	ETISALAT	08-Dec-21	Ordinary Shareholders	Management	2	Amend the Borrowing Cap	For	For	
Emirates Telecommunications Group Co. PJSC	ETISALAT	08-Dec-21	Ordinary Shareholders	Management	3	Amend Articles of Bylaws of the Etisalat Group	For	For	
Emirates Telecommunications Group Co. PJSC	ETISALAT	08-Dec-21	Ordinary Shareholders	Management	4	Authorize Hassan Al Housani to Ratify and Execute Approved Resolutions	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	2	Approve Final Dividend	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	3	Re-elect Patrick Shanley as Director	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	4	Re-elect Kevin Freeguard as Director	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	5	Re-elect Salar Farzad as Director	For	Against	We do not support insiders on the board other than the CEO.
Gattaca Plc	GATC	08-Dec-21	Annual	Management	6	Elect Tracey James as Director	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	7	Re-elect David Lawther as Director	For	For	

Gattaca Plc	GATC	08-Dec-21	Annual	Management	8	Re-elect George Materna as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gattaca Plc	GATC	08-Dec-21	Annual	Management	9	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	11	Authorise Issue of Equity	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Gattaca Plc	GATC	08-Dec-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	
PhosAgro PJSC	PHOR	08-Dec-21	Special	Management	1	Approve Dividends	For	For	
Top Glove Corporation Bhd	7113	08-Dec-21	Extraordinary Shareholders	Management	1	Approve Issuance of New Ordinary Shares in Connection with the Listing of the Company on the Hong Kong Stock Exchange	For	For	
Top Glove Corporation Bhd	7113	08-Dec-21	Extraordinary Shareholders	Management	2	Amend Constitution	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1b	Elect Director Robert A. Katz	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1c	Elect Director Kirsten A. Lynch	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1d	Elect Director Nadia Rawlinson	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1e	Elect Director John T. Redmond	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1f	Elect Director Michele Romanow	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1g	Elect Director Hilary A. Schneider	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1h	Elect Director D. Bruce Sewell	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1i	Elect Director John F. Sorte	For	Against	We are voting against this director due to concerns over tenure.
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	1j	Elect Director Peter A. Vaughn	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Vail Resorts, Inc.	MTN	08-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

XPeng, Inc.	9868	08-Dec-21	Special	Management	1	Approve Class-based Articles Amendments	For	For
XPeng, Inc.	9868	08-Dec-21	Special	Management	1	Approve Class-based Articles Amendments	For	For
XPeng, Inc.	9868	08-Dec-21	Special	Management	2	Approve Non-class-based Articles Amendments	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2021	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	2	Receive and Note the Social & Ethics Committee Report	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	3.1	Re-elect Kuseni Dlamini as Director	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	3.2	Re-elect Ben Kruger as Director	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	3.3	Re-elect Themba Mkhwanazi as Director	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	3.4	Re-elect Babalwa Ngonyama as Director	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1	Approve Remuneration Policy	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	2	Approve Remuneration Implementation Report	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.1a	Approve Fees of the Board Chairman	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.1b	Approve Fees of the Board Members	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.2b	Approve Fees of the Audit & Risk Committee Members	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For

Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	1.4b	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-21	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
B3 SA-Brasil, Bolsa, Balcão	B3SA3	09-Dec-21	Extraordinary Shareholders	Management	1	Approve Acquisition of Neoway Tecnologia Integrada Assessoria e Negócios S.A. (Neoway) and Ratify the Corresponding Acts Performed by the Company's Management until the Date of the Meeting	For	For	
China Literature Limited	772	09-Dec-21	Extraordinary Shareholders	Management	1a	Elect Zou Zhengyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Literature Limited	772	09-Dec-21	Extraordinary Shareholders	Management	1b	Authorize Board to Fix Remuneration of the Director	For	For	
China Literature Limited	772	09-Dec-21	Extraordinary Shareholders	Management	2	Approve 2021 IP Cooperation Framework Agreement, 2022 Advertisement Cooperation Framework Agreement, 2022 Online Platform Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Endava Plc	DAVA	09-Dec-21	Annual	Management	3	Reappoint KPMG LLP as Auditors and Authorise the Board to Determine Their Remuneration	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	4	Elect John Cotterell as Director	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	5	Elect Mark Thurston as Director	For	Against	We do not support insiders on the board other than the CEO.
Endava Plc	DAVA	09-Dec-21	Annual	Management	6	Elect Andrew Allan as Director	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	7	Elect Sulina Connal as Director	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	8	Elect Ben Druskin as Director	For	For	
Endava Plc	DAVA	09-Dec-21	Annual	Management	9	Elect David Pattillo as Director	For	For	

Endava Plc	DAVA	09-Dec-21	Annual	Management	10	Elect Trevor Smith as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board
Fabrinet	FN	09-Dec-21	Annual	Management	1.1	Elect Director Frank H. Levinson	For	Withhold	We are voting against this director due to concerns over tenure.
Fabrinet	FN	09-Dec-21	Annual	Management	1.2	Elect Director David T. (Tom) Mitchell	For	For	
Fabrinet	FN	09-Dec-21	Annual	Management	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fabrinet	FN	09-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSU RA	09-Dec-21	Extraordinary Shareholders	Management	1	Verify Quorum			
Grupo de Inversiones Suramericana SA	GRUPOSU RA	09-Dec-21	Extraordinary Shareholders	Management	2	Approve Meeting Agenda	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSU RA	09-Dec-21	Extraordinary Shareholders	Management	3	Elect Meeting Approval Committee	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSU RA	09-Dec-21	Extraordinary Shareholders	Management	4	Evaluate and Decide on Potential Conflicts of Interest of Some Members of the Board of Directors, in the Context of the Takeover Bid Made by Nugil S.A.S., for Shares in the Capital of Grupo Nutresa S.A.	For	For	
Keppel Corporation Limited	BN4	09-Dec-21	Extraordinary Shareholders	Management	1	Approve Acquisition by Keppel Pegasus Pte. Ltd., a Wholly-Owned Subsidiary, of all the Issued and Paid-Up Ordinary Shares in the Capital of Singapore Press Holdings Limited (Excluding Treasury shares) by way of a Scheme of Arrangement	For	For	
Kingsoft Corporation Limited	3888	09-Dec-21	Extraordinary Shareholders	Management	1	Adopt New Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Medtronic plc	MDT	09-Dec-21	Annual	Management	1a	Elect Director Richard H. Anderson	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1b	Elect Director Craig Arnold	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1c	Elect Director Scott C. Donnelly	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1f	Elect Director Kevin E. Lofton	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1g	Elect Director Geoffrey S. Martha	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1h	Elect Director Elizabeth G. Nabel	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1i	Elect Director Denise M. O'Leary	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	1j	Elect Director Kendall J. Powell	For	For	

Medtronic plc	MDT	09-Dec-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic plc	MDT	09-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Medtronic plc	MDT	09-Dec-21	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Medtronic plc	MDT	09-Dec-21	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic plc	MDT	09-Dec-21	Annual	Management	8	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	3	Approve Final Dividend	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	4	Re-elect Paul Hollingworth as Director	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	5	Re-elect Ronnie George as Director	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	6	Re-elect Nigel Lingwood as Director	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	7	Re-elect Amanda Mellor as Director	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	8	Re-elect Andy O'Brien as Director	For	Against	We do not support insiders on the board other than the CEO.
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	9	Re-elect Claire Tiney as Director	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	10	Reappoint Ernst & Young LLP as Auditors	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	13	Authorise Issue of Equity	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Volusion Group Plc	FAN	09-Dec-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Aboitiz Equity Ventures, Inc.	AEV	10-Dec-21	Special	Management	1	Approve Ratification of the Sale of 1.84 Billion Common Shares, Equivalent to 25.01% Equity Interest, in Aboitiz Power Corporation to JERA Asia Pte. Ltd.	For	For	
Aboitiz Equity Ventures, Inc.	AEV	10-Dec-21	Special	Management	2	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers and Management from the Date of the 2021 Annual Stockholders' Meeting Up to December 10, 2021	For	For	
Aboitiz Equity Ventures, Inc.	AEV	10-Dec-21	Special	Management	3	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Lojas Americanas S.A. (Lojas Americanas)	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	2	Ratify Apsis Consultoria e Avaliacao Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	4	Approve Absorption of Lojas Americanas S.A. (Lojas Americanas)	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	5	Amend Article 5 to Reflect Changes in Capital	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	6	Amend Article 3 Re: Corporate Purpose	For	For	
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	7	Amend Articles and Consolidate Bylaws	For	Against	We do not support bundled proposals.
Americanas SA	AMER3	10-Dec-21	Extraordinary Shareholders	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	3	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	4	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	5	Re-elect Graham Allan as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	6	Re-elect John Bason as Director	For	Against	We do not support insiders on the board other than the CEO.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	7	Re-elect Ruth Cairnie as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	8	Re-elect Wolfhart Hauser as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	9	Re-elect Michael McIntock as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	10	Elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	11	Re-elect Richard Reid as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	12	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	10-Dec-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	3.1	Elect Director Fujita, Susumu	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	3.2	Elect Director Hidaka, Yusuke	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	3.3	Elect Director Nakayama, Go	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	3.4	Elect Director Nakamura, Koichi	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	3.5	Elect Director Takaoka, Kozo	For	For	

CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	4.1	Elect Director and Audit Committee Member Shiotsuki, Toko	For	Against	We are not supportive of insiders on the audit committee. We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	4.2	Elect Director and Audit Committee Member Horiuchi, Masao	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	4.3	Elect Director and Audit Committee Member Nakamura, Tomomi	For	For	
CyberAgent, Inc.	4751	10-Dec-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Hellenic Petroleum SA	ELPE	10-Dec-21	Extraordinary Shareholders	Management	1	Approve Spin-Off Agreement and Related Formalities	For	For	
Hellenic Petroleum SA	ELPE	10-Dec-21	Extraordinary Shareholders	Management	2	Amend Company Articles	For	For	
Hellenic Petroleum SA	ELPE	10-Dec-21	Extraordinary Shareholders	Management	3	Approve Contractual Agreement with the Board Chairman	For	For	
Kansas City Southern	KSU	10-Dec-21	Special	Management	1	Approve Merger Agreement	For	For	
Kansas City Southern	KSU	10-Dec-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Kansas City Southern	KSU	10-Dec-21	Special	Management	3	Adjourn Meeting	For	For	
Livzon Pharmaceutical Group Inc.	1513	10-Dec-21	Extraordinary Shareholders	Management	1	Approve Three-Year Continuing Guarantee Support Framework Agreement, Provision of Financing Guarantees, Annual Caps of the Guarantees and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Royal Dutch Shell Plc	RDSA	10-Dec-21	Special	Management	1	Adopt New Articles of Association	For	For	
Shenzhen International Holdings Limited	152	10-Dec-21	Special	Management	1	Approve Agreements in Relation to the Acquisition of Entire Interests in Shenzhen Investment International Capital Holdings Infrastructure Co., Ltd. and Related Transactions	For	For	
Shenzhen International Holdings Limited	152	10-Dec-21	Special	Management	2	Elect Liu Zhengyu as Director	For	For	
TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	1	Approve Master Sale and Purchase (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	
TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	2	Approve Master Services (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	
TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	3	Approve Master Financial (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.

TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	4	Approve Master Brand Promotion (2022-2024) Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	
TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	5	Elect Du Juan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TCL Electronics Holdings Limited	1070	10-Dec-21	Extraordinary Shareholders	Management	6	Elect Wang Cheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	3	Approve Final Dividend	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	4	Re-elect James McCarthy as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	5	Re-elect Simon Showman as Director	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	6	Re-elect Andrew Gossage as Director	For	Against	We do not support insiders on the board other than the CEO.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	7	Re-elect Graham Screawn as Director	For	Against	We do not support insiders on the board other than the CEO.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	8	Re-elect Alan Rigby as Director	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	9	Re-elect Robbie Bell as Director	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	10	Re-elect Jill Easterbrook as Director	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	11	Re-elect Christine Adshead as Director	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	12	Reappoint BDO LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	14	Authorise Issue of Equity	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
UP Global Sourcing Holdings Plc	UPGS	10-Dec-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	1A	Elect Director Neil Dimick	For	For	
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	1B	Elect Director Michael Goettler	For	For	

Viatis Inc.	VTRS	10-Dec-21	Annual	Management	1C	Elect Director Ian Read	For	For	
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	1D	Elect Director Pauline van der Meer Mohr	For	For	
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Viatis Inc.	VTRS	10-Dec-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	2	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Discharge Directors	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	6	Ratify Appointment of Bpifrance Investissement as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	7	Ratify Appointment of Geraldine Bortlein as Director	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	8	Reelect Geraldine Bortlein as Director	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	9	Elect Sebastien Briffond as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	11	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 600 Million	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	12	Approve Compensation of Chairman and CEO	For	For	

Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	13	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	15	Approve Compensation of Daniel Jacquemond, Vice-CEO	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For	Against	We do not support this share issuance due to potential dilution.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 18 at EUR 500 Million	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Vilmorin & Cie SA	RIN	10-Dec-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	3a	Elect Michael John Hawker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	3b	Elect Warwick Martin Negus as Director	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	4	Approve Grant of Performance Rights to Todd James Barlow	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	5	Appoint Ernst & Young as Auditor of the Company	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	10-Dec-21	Annual	Management	6	Approve the Amendments to the Company's Constitution	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.

SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	1	Open Meeting			
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	4	Approve Agenda of Meeting	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	7	Receive President's Report			
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	8	Receive Financial Statements and Statutory Reports			
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.1	Approve Discharge of Eivor Andersson	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.2	Approve Discharge of Lena Apler	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.3	Approve Discharge of Sara Karlsson	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.4	Approve Discharge of Fredrik Paulsson	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.5	Approve Discharge of Gunilla Rudebjer	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.6	Approve Discharge of Anders Sundstrom	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.7	Approve Discharge of Patrik Svard	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	11.8	Approve Discharge of Stefan Sjostrand	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	12	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman, and SEK 250,000 for Other Directors; Approve Remuneration for the Audit and Remuneration Committee	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.1	Reelect Lena Apler as Director	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.2	Reelect Sara Karlsson as Director	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.3	Reelect Fredrik Paulsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.4	Reelect Gunilla Rudebjer as Director	For	For	

SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.5	Reelect Anders Sundstrom as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.6	Elect Anders Svensson as New Director	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	14.7	Elect Vegard Soraunet as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	15	Elect Anders Sundstrom as Board Chairman	For	Against	We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	17	Approve Remuneration of Auditors	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	18	Ratify PricewaterhouseCoopers as Auditors	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	19	Approve Instructions for Nominating Committee	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	20	Approve Remuneration Report	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	22	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SkiStar AB	SKIS.B	11-Dec-21	Annual	Management	24	Close Meeting			
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1a	Elect Director M. Michele Burns	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1b	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1c	Elect Director Michael D. Capellas	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1d	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1e	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1f	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1g	Elect Director Roderick C. McGeary	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1h	Elect Director Charles H. Robbins	For	For	

Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1i	Elect Director Brenton L. Saunders	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1j	Elect Director Lisa T. Su	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	1k	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	13-Dec-21	Annual	Shareholder	4	Amend Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
H&R Real Estate Investment Trust	HR.UN	13-Dec-21	Special	Management	1	Approve Spin-Off Agreement	For	For	
H&R Real Estate Investment Trust	HR.UN	13-Dec-21	Special	Management	2	Approve Equity Plans	For	Against	The equity plan does not meet our guidelines.
Independence Realty Trust, Inc.	IRT	13-Dec-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Independence Realty Trust, Inc.	IRT	13-Dec-21	Special	Management	2	Adjourn Meeting	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.1	Elect Director Daniel P. Ryan	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.2	Elect Director Lynn Atchison	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.3	Elect Director Andre Mintz	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.4	Elect Director Gregory Monahan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.5	Elect Director Salvatore (Sal) Visca	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.6	Elect Director Gerhard Watzinger	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	2.7	Elect Director Christy Wyatt	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	4	Approve Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Absolute Software Corporation	ABST	14-Dec-21	Annual	Management	5	Approve Employee Stock Ownership Plan	For	For	

Afterpay Limited	APT	14-Dec-21	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	1	Receive Management's Report			
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	3	Approve Remuneration Report	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	6	Elect Jorgen Jensen (Chair) as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	7	Elect Christian Sagild (Vice-Chair) as Director	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	8.a	Reelect Henrik Ehlers Wulff as Director	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	8.b	Reelect Britt Meelby Jensen as Director	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	8.c	Elect Michael del Prado as New Director	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	8.d	Elect Susanne Larsson as New Director	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	9	Ratify Ernst & Young as Auditors	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	10.1	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	10.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	10.3	Approve Creation of DKK 12.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 12.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 12.9 Million	For	For	
Ambu A/S	AMBU.B	14-Dec-21	Annual	Management	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
China Suntien Green Energy Corporation Limited	956	14-Dec-21	Extraordinary Shareholders	Management	1	Approve Renewal of the Financial Services Framework Agreement	For	Against	This proposal is not in shareholders' best interests.

CIFI Ever Sunshine Services Group Limited	1995	14-Dec-21	Extraordinary Shareholders	Management	1	Approve Removal of Wang Peng as Director	For	For	
Famur SA	FMF	14-Dec-21	Special	Management	1	Open Meeting			
Famur SA	FMF	14-Dec-21	Special	Management	2	Elect Meeting Chairman	For	For	
Famur SA	FMF	14-Dec-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Famur SA	FMF	14-Dec-21	Special	Management	4	Elect Members of Vote Counting Commission	For	For	
Famur SA	FMF	14-Dec-21	Special	Management	5	Approve Cancellation of Repurchased Shares	For	For	
Famur SA	FMF	14-Dec-21	Special	Management	6	Approve Reduction in Share Capital	For	For	
Famur SA	FMF	14-Dec-21	Special	Management	7	Close Meeting			
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1a	Elect Director Marcus S. Ryu	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1b	Elect Director Paul Lavin	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1c	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1d	Elect Director Andrew Brown	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1e	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1f	Elect Director Michael Keller	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1g	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	1h	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	14-Dec-21	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For	
Hundsun Technologies, Inc.	600570	14-Dec-21	Special	Management	1	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	For	For	
Hundsun Technologies, Inc.	600570	14-Dec-21	Special	Shareholder	2.1	Elect Yu Bin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	5	Re-elect J Schwan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	6	Re-elect Chris Kutsor as Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	7	Re-elect David Bell as Director	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	8	Re-elect John Kerr as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	9	Re-elect Michele Maher as Director	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	10	Re-elect Nigel Pocklington as Director	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	11	Elect Maria Gordian as Director	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	12	Approve Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	13	Amend Long Term Incentive Plan, Employee Stock Purchase Plan and Sharesave Plan	For	Against	We do not support bundled proposals.
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kin + Carta Plc	KCT	14-Dec-21	Annual	Management	19	Adopt New Articles of Association	For	For	
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	1a	Elect Director John M. Donovan	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	1b	Elect Director John Key	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	1c	Elect Director Mary Pat McCarthy	For	For	
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	1d	Elect Director Nir Zuk	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance, as it lacks disclosure and contains features not in line with best practices. Furthermore, the Compensation Committee has demonstrated insufficient responsiveness to shareholders' concerns following last year's failed support on the say-on-pay vote.
Palo Alto Networks, Inc.	PANW	14-Dec-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Service Agreement	For	Against	This proposal is not in shareholders' best interests.
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against	We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	8	Approve Compensation of Sophie Bellon, Chairman of the Board	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	9	Approve Compensation of Denis Machuel, CEO	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	13	Approve Remuneration Policy of CEO	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	For	For	

Sodexo SA	SW	14-Dec-21	Annual/Special	Management	15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Sodexo SA	SW	14-Dec-21	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.1	Elect Director Douglas H. Brooks	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	Against	We are voting against this director due to concerns over tenure.
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.4	Elect Director Enderson Guimaraes	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.5	Elect Director D. Bryan Jordan	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.6	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	15-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.

AutoZone, Inc.	AZO	15-Dec-21	Annual	Shareholder	4	Report on Annual Climate Transition	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
ITC Limited	500875	15-Dec-21	Special	Management	1	Elect Mukesh Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	15-Dec-21	Special	Management	2	Elect Sunil Panray as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	15-Dec-21	Special	Management	3	Elect Navneet Doda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	15-Dec-21	Special	Management	4	Elect Hemant Bhargava as Director	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	6	Approve Dividends of SEK 10 Per Share	For	For	
NCAB Group AB	NCAB	15-Dec-21	Extraordinary Shareholders	Management	7	Approve 10:1 Stock Split; Amend Articles Accordingly	For	For	
Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	2	Approve Agreement to Absorb Hospital Santa Helena S.A. (HSH)	For	For	
Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	3	Ratify Meden Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	

Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	4	Approve Independent Firm's Appraisal	For	For	
Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	5	Approve Absorption of Hospital Santa Helena S.A. (HSH)	For	For	
Rede D'Or Sao Luiz SA	RDOR3	15-Dec-21	Extraordinary Shareholders	Management	6	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
Singapore Technologies Engineering Ltd.	S63	15-Dec-21	Extraordinary Shareholders	Management	1	Approve Acquisition of All of the Issued and Outstanding Interests of TransCore Partners, LLC and TLP Holdings, LLC from TransCore Holdings, LLC	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	3	Approve Grant of Performance Share Rights to Peter King	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	4a	Elect Nerida Caesar as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	4b	Elect Margaret Seale as Director	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	4c	Elect Nora Scheinkestel as Director	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	4d	Elect Audette Exel as Director	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Management	5	Approve the Amendments to the Company's Constitution	For	For	
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Westpac Banking Corp.	WBC	15-Dec-21	Annual	Shareholder	6b	Approve Transition Planning Disclosure	Against	Against	We are voting against this proposal as it is written in a prescriptive manner.
888 Holdings Plc	888	16-Dec-21	Special	Management	1	Approve Tax Residency Relocation to the United Kingdom; Adopt Memorandum of Association	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Management	2a	Elect Christine Elizabeth O'Reilly as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Management	2b	Elect John P Key as Director	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Management	3	Approve Remuneration Report	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Management	4	Approve Grant of Performance Rights to Shayne C Elliott	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Australia and New Zealand Banking Group Limited	ANZ	16-Dec-21	Annual	Shareholder	6	Approve Transition Planning Disclosure	Against	Against	We are voting against this proposal as it is written in a prescriptive manner.
Autohome Inc.	2518	16-Dec-21	Annual	Management	1	Amend Articles	For	For	

Beijing Capital International Airport Company Limited	694	16-Dec-21	Extraordinary Shareholders	Management	1	Approve Supplemental Aviation Security Agreement, Revised Annual Caps and Related Transactions	For	For	
Beijing Capital International Airport Company Limited	694	16-Dec-21	Extraordinary Shareholders	Shareholder	2	Elect Wang Changyi as Director and Authorize Board to Fix His Remuneration and Arrange for Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Capital International Airport Company Limited	694	16-Dec-21	Extraordinary Shareholders	Shareholder	3	Elect Liu Chunchen as Supervisor and Authorize Board to Fix His Remuneration and Arrange for Appointment Letter with Him	For	For	
China Life Insurance Company Limited	2628	16-Dec-21	Extraordinary Shareholders	Management	1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
China Life Insurance Company Limited	2628	16-Dec-21	Extraordinary Shareholders	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Life Insurance Company Limited	2628	16-Dec-21	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
China Life Insurance Company Limited	2628	16-Dec-21	Extraordinary Shareholders	Shareholder	4	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Management	1a	Elect Director Siew Kai Choy	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Management	1b	Elect Director Lee Shavel	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Management	1c	Elect Director Joseph R. Zimmer	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	16-Dec-21	Annual	Shareholder	4	Adopt Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
GoerTek Inc.	002241	16-Dec-21	Special	Management	1	Approve Provision of Guarantee	For	For	
HYBE Co., Ltd.	352820	16-Dec-21	Special	Management	1	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HYBE Co., Ltd.	352820	16-Dec-21	Special	Management	2	Approve Stock Option Grants (Previously Granted)	For	For	
HYBE Co., Ltd.	352820	16-Dec-21	Special	Management	3	Approve Stock Option Grants (To be Granted)	For	For	

Magnit PJSC	MGNT	16-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 294.37 per Share for First Nine Months of Fiscal 2021	For	For	
Magnit PJSC	MGNT	16-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 294.37 per Share for First Nine Months of Fiscal 2021	For	For	
Orica Ltd.	ORI	16-Dec-21	Annual	Management	2	Elect Denise Gibson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Ltd.	ORI	16-Dec-21	Annual	Management	3	Approve Remuneration Report	For	For	
Orica Ltd.	ORI	16-Dec-21	Annual	Management	4	Approve Grant of Performance Rights to Sanjeev Gandhi	For	For	
Public Power Corp. SA	PPC	16-Dec-21	Extraordinary Shareholders	Management	1.1	Elect George Karakousis as Director	For	Against	We do not support insiders on the board other than the CEO.
Public Power Corp. SA	PPC	16-Dec-21	Extraordinary Shareholders	Management	1.2	Elect Maria Psillaki as Director	For	For	
Public Power Corp. SA	PPC	16-Dec-21	Extraordinary Shareholders	Management	2	Elect Member of Audit Committee; Determine Type and Composition of the Committee and Term of its Members	For	For	
Public Power Corp. SA	PPC	16-Dec-21	Extraordinary Shareholders	Management	3	Various Announcements			
Randstad NV	RAND	16-Dec-21	Extraordinary Shareholders	Management	1	Open Meeting			
Randstad NV	RAND	16-Dec-21	Extraordinary Shareholders	Management	2	Elect Sander van 't Noordende as Member of the Executive Board	For	For	
Randstad NV	RAND	16-Dec-21	Extraordinary Shareholders	Management	3	Other Business (Non-Voting)			
Randstad NV	RAND	16-Dec-21	Extraordinary Shareholders	Management	4	Close Meeting			
RUMO SA	RAIL3	16-Dec-21	Extraordinary Shareholders	Management	1	Re-Ratify Remuneration of Company's Management for 2021	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Apollo Global Management, Inc.	APO	17-Dec-21	Special	Management	1	Approve Merger Agreement	For	For	
Apollo Global Management, Inc.	APO	17-Dec-21	Special	Management	2	Amend Charter	For	For	
Apollo Global Management, Inc.	APO	17-Dec-21	Special	Management	3	Adjourn Meeting	For	For	
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2a	Elect Director Terry Booth	For	For	

Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2b	Elect Director Jason Dyck	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2c	Elect Director Hanoz Kapadia	For	For	
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2d	Elect Director Avi Geller	For	For	
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2e	Elect Director John Esteireiro	For	For	
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	2f	Elect Director Duke Fu	For	Withhold	We do not support insiders on the board other than the CEO.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	3	Approve Baker Tilly LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	4	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Australis Capital Inc.	AUSA	17-Dec-21	Annual/Special	Management	5	Approve Restricted Share Unit Plan	For	Against	The restricted stock plan does not meet our guidelines.
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	1	Fix Number of Directors at 11	For	For	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	3	Elect Directors	For	For	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	

Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	6.1	Percentage of Votes to Be Assigned - Elect Mario Roberto Opice Leao as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	6.2	Percentage of Votes to Be Assigned - Elect Angel Santodomingo Martell as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	6.3	Percentage of Votes to Be Assigned - Elect Alberto Monteiro de Queiroz Netto as Director	None	Abstain	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	8	Elect Sergio Agapito Lires Rial as Board Chairman	For	For	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	9	Elect Fiscal Council Members	For	For	
Banco Santander (Brasil) SA	SANB11	17-Dec-21	Extraordinary Shareholders	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	2	Approve Final Dividend	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	3	Re-elect Philip Dudderidge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	4	Re-elect Tim Carroll as Director	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	5	Elect Sally McKone as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	6	Re-elect Paul Dean as Director	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	7	Re-elect David Bezem as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	8	Re-elect Naomi Climer as Director	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	10	Authorise Issue of Equity	For	For	

Focusrite Plc	TUNE	17-Dec-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Focusrite Plc	TUNE	17-Dec-21	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	
Geely Automobile Holdings Limited	175	17-Dec-21	Extraordinary Shareholders	Management	1	Approve Share Purchase Agreement and Related Transactions	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.1	Elect Director Hiruma, Akira	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.2	Elect Director Suzuki, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.3	Elect Director Maruno, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.4	Elect Director Yoshida, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.5	Elect Director Suzuki, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.6	Elect Director Kato, Hisaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.7	Elect Director Kodate, Kashiko	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.8	Elect Director Koibuchi, Ken	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.9	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	3.10	Elect Director Hirose, Takuo	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Hamamatsu Photonics KK	6965	17-Dec-21	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Incitec Pivot Limited	IPL	17-Dec-21	Annual	Management	2	Elect Tonianne Dwyer as Director	For	For	
Incitec Pivot Limited	IPL	17-Dec-21	Annual	Management	3	Elect Bruce Brook as Director	For	For	
Incitec Pivot Limited	IPL	17-Dec-21	Annual	Management	4	Approve Remuneration Report	For	For	
Incitec Pivot Limited	IPL	17-Dec-21	Annual	Management	5	Approve Grant of Performance Rights to Jeanne Johns	For	For	
Incitec Pivot Limited	IPL	17-Dec-21	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Incitec Pivot Limited	IPL	17-Dec-21	Annual	Shareholder	6b	Approve Paris-aligned Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Kangwon Land, Inc.	035250	17-Dec-21	Special	Management	1	Elect Oh Jeong-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kingsoft Cloud Holdings Ltd.	KC	17-Dec-21	Extraordinary Shareholders	Management	1	Elect Hangjun Ye as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kingsoft Cloud Holdings Ltd.	KC	17-Dec-21	Extraordinary Shareholders	Management	2	Increase Authorized Common Stock	For	Against	We do not support this request due to potential dilution.
National Australia Bank Limited	NAB	17-Dec-21	Annual	Management	2	Elect Anne Loveridge as Director	For	For	
National Australia Bank Limited	NAB	17-Dec-21	Annual	Management	3	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	17-Dec-21	Annual	Management	4a	Approve Grant of Deferred Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	17-Dec-21	Annual	Management	4b	Approve Grant of Performance Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	17-Dec-21	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
National Australia Bank Limited	NAB	17-Dec-21	Annual	Shareholder	5b	Approve Transition Planning Disclosure	Against	Against	We are voting against this proposal as it is written in a prescriptive manner.
Royal Vopak NV	VPK	17-Dec-21	Extraordinary Shareholders	Management	1	Open Meeting			
Royal Vopak NV	VPK	17-Dec-21	Extraordinary Shareholders	Management	2	Elect D.J.M. Richelle as Member of the Executive Board	For	For	
Royal Vopak NV	VPK	17-Dec-21	Extraordinary Shareholders	Management	3	Other Business (Non-Voting)			
Royal Vopak NV	VPK	17-Dec-21	Extraordinary Shareholders	Management	4	Close Meeting			
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	Against	This proposal is not in shareholders' best interests.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.1	Elect Director Ainoura, Issei	For	Against	We are holding this executive accountable for the board not being one-third independent.

GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.2	Elect Director Kumagai, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.3	Elect Director Muramatsu, Ryu	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.4	Elect Director Isozaki, Satoru	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.5	Elect Director Yasuda, Masashi	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.6	Elect Director Yamashita, Hirofumi	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.7	Elect Director Kawasaki, Yuki	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.8	Elect Director Sato, Akio	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.9	Elect Director Arai, Teruhiro	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.10	Elect Director Inagaki, Noriko	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	3.11	Elect Director Shimahara, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	4.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	4.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	4.3	Elect Director and Audit Committee Member Hokazono, Yumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	4.4	Elect Director and Audit Committee Member Kai, Fumio	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
GMO Payment Gateway, Inc.	3769	19-Dec-21	Annual	Management	7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	For	For	
Apollo Hospitals Enterprise Limited	508869	20-Dec-21	Special	Management	1	Elect Rama Bijapurkar as Director	For	Against	This director is overboarded.
Beijing Enterprises Water Group Limited	371	20-Dec-21	Special	Management	1	Approve 2021 Supplemental Agreement in Relation to Provision of the Deposit Services, Revised Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	1	Elect Lin Hong as Supervisor	For	For	

China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	For	For	
China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	For	For	
China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	4	Approve New Provisional Limit on Charitable Donations in 2021	For	For	
China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	5	Approve Issuance of Write-Down Undated Capital Bonds	For	For	
China Construction Bank Corporation	939	20-Dec-21	Extraordinary Shareholders	Management	6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	For	For	
Ganfeng Lithium Co., Ltd.	1772	20-Dec-21	Extraordinary Shareholders	Management	1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	20-Dec-21	Extraordinary Shareholders	Management	2	Approve Provision of Guarantees to the Controlled Subsidiary	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	20-Dec-21	Extraordinary Shareholders	Management	3	Approve Proposed Capital Increase and Provision of Financial Assistance to Wholly-Owned Subsidiary Litio by Ganfeng Netherlands	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	20-Dec-21	Extraordinary Shareholders	Management	4	Approve Connected Transactions	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	1	Approve Meeting Procedures	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	3	Reelect Gabriel Eichler as Supervisory Board Member	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	4	Reelect Tomas Pardubicky as Supervisory Board Member	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	5	Elect Zuzana Prokopcova as Member of Audit Committee	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	6	Amend Articles of Association	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	7	Approve Acquisition of Shares in Air Bank and Czech and Slovak Home Credit	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	8	Approve Increase in Share Capital via Issuance of Shares with Preemptive Rights	For	For	
MONETA Money Bank, a.s.	MONET	20-Dec-21	Special	Management	9	Approve Allocation of Income	For	For	
Pan Ocean Co., Ltd.	028670	20-Dec-21	Special	Management	1	Approve Delisting from Singapore Stock Market	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	20-Dec-21	Extraordinary Shareholders	Management	1	Approve Share Repurchase Program	For	For	

Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.01	Approve Renewal of the Continuing Connected Transactions under the Comprehensive Social and Logistics Services Agreement and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.02	Approve Renewal of the Continuing Connected Transactions under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.03	Approve Renewal of the Continuing Connected Transactions under the Mineral Supply Agreement and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.04	Approve Renewal of the Continuing Connected Transactions under the Provision of Engineering, Construction and Supervisory Services Agreement and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.05	Approve Proposed Caps under the Land Use Rights Leasing Agreement	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	1.06	Approve Renewal of the Continuing Connected Transactions under the Fixed Assets Lease Framework Agreement and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Management	2	Approve Finance Lease Cooperation Framework Agreement and Proposed Caps	For	For
Aluminum Corporation of China Limited	2600	21-Dec-21	Extraordinary Shareholders	Shareholder	3	Elect Lin Ni as Supervisor	For	For
Athene Holding Ltd.	ATH	21-Dec-21	Special	Management	1	Approve Merger Agreement	For	For
Athene Holding Ltd.	ATH	21-Dec-21	Special	Management	2	Adjourn Meeting	For	For
Athene Holding Ltd.	ATH	21-Dec-21	Special	Management	3	Advisory Vote on Golden Parachutes	For	For
Banca IFIS SpA	IF	21-Dec-21	Ordinary Shareholders	Management	1	Approve Fixed-Variable Compensation Ratio	For	For
Cominar Real Estate Investment Trust	CUF.UN	21-Dec-21	Special	Management	1	Approve Arrangement Resolution	For	For
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.1	Elect Director Brian L. Derksen	For	For
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.2	Elect Director Matthew Proud	For	For

Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.3	Elect Director Mario Di Pietro	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.4	Elect Director David MacDonald	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.5	Elect Director Brad Wall	For	For	
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.6	Elect Director Edward D. (Ted) Prittie	For	For	
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	1.7	Elect Director Ronnie Wahi	For	For	
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	3	Approve Option Grants to Directors	For	Against	The stock option plan does not meet our guidelines.
Dye & Durham Ltd.	DND	21-Dec-21	Annual/Special	Management	4	Approve Option Grants to Matthew Proud	For	Against	The stock option plan does not meet our guidelines.
Geovis Technology Co., Ltd.	688568	21-Dec-21	Special	Management	1	Approve Use of Excess Raised Funds to Replenish Working Capital	For	For	
Huaneng Power International, Inc.	902	21-Dec-21	Extraordinary Shareholders	Management	1	Approve Settlement of Fundraising Investment Projects and Use of Remaining Proceeds to Permanently Replenish Working Capital	For	For	
Huaneng Power International, Inc.	902	21-Dec-21	Extraordinary Shareholders	Management	2	Approve Continuing Connected Transactions for 2022-2024 with Huaneng Finance	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Huaneng Power International, Inc.	902	21-Dec-21	Extraordinary Shareholders	Management	3	Approve Provision of Guarantee by Shandong Company to Its Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Huaneng Power International, Inc.	902	21-Dec-21	Extraordinary Shareholders	Management	4	Approve Continuing Connected Transactions for 2022 with Huaneng Group	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor for 2020	For	Against	The auditor's tenure exceeds our guidelines.
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	3	Reelect Gilad Rabinovich as External Director	For	For	

Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	21-Dec-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
PT Semen Indonesia (Persero) Tbk	SMGR	21-Dec-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	21-Dec-21	Extraordinary Shareholders	Management	2	Approve Ratification of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	21-Dec-21	Extraordinary Shareholders	Management	3	Approve Changes in the Boards of the Company	For	For	
Trip.com Group Ltd.	9961	21-Dec-21	Annual	Management	1	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
Trip.com Group Ltd.	9961	21-Dec-21	Annual	Management	2	Approve Third Amended and Restated Memorandum and Articles of Association	For	For	
Atacadao SA	CRFB3	22-Dec-21	Extraordinary Shareholders	Management	1	Ratify Interim Dividends Approved at the June 11 and November 9, 2021 Board of Directors Meeting	For	For	
Atacadao SA	CRFB3	22-Dec-21	Extraordinary Shareholders	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Atacadao SA	CRFB3	22-Dec-21	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	1	Amend Articles Re: Chapter VI	For	For	

BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	2	Amend Articles Re: Chapter VII	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	3	Amend Articles Re: Chapter IX	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	4	Amend Remuneration of Company's Management for the Period of April 2021 to March 2022	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	5	Approve Remuneration of Risk and Capital Committee Members for the Period of January 2022 to March 2022	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	6.1	Elect Marcelo Cavalcante de Oliveira Lima as Board Chairman	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	6.2	Elect Ana Paula Teixeira de Sousa as Board Vice-Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	6.3	Elect Ullisses Christian Silva Assis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	6.4	Elect Gilberto Lourenco da Aparecida as Independent Director	For	For	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	8.1	Percentage of Votes to Be Assigned - Elect Marcelo Cavalcante de Oliveira Lima as Board Chairman	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	8.2	Percentage of Votes to Be Assigned - Elect Ana Paula Teixeira de Sousa as Board Vice-Chairman	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	8.3	Percentage of Votes to Be Assigned - Elect Ullisses Christian Silva Assis as Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	8.4	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	9	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

BB Seguridade Participacoes SA	BBSE3	22-Dec-21	Extraordinary Shareholders	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	1	Approve Supplemental Agreement to the Engineering Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	2	Approve Supplemental Agreement to the Ancillary Telecommunications Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	3	Approve Supplemental Agreement to the Operation Support Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	4	Approve Supplemental Agreement to the IT Application Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	5	Approve Supplemental Agreement to the Supplies Procurement Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	6	Approve Deposit Services under the 2021 Financial Services Framework Agreement, Proposed New Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
China Communications Services Corporation Limited	552	22-Dec-21	Extraordinary Shareholders	Management	7	Approve Adoption of Share Appreciation Rights Incentive Scheme, Its Administrative Measures, Initial Grant and Related Transactions	For	Against	The share appreciation rights scheme does not meet our guidelines.
Country Garden Holdings Company Limited	2007	22-Dec-21	Extraordinary Shareholders	Management	1	Adopt New Memorandum and Articles of Association and Related Transactions	For	For	
Country Garden Holdings Company Limited	2007	22-Dec-21	Extraordinary Shareholders	Management	2	Approve Termination Deeds and Related Transactions	For	For	

Country Garden Holdings Company Limited	2007	22-Dec-21	Extraordinary Shareholders	Management	3	Approve New Deeds of Non-Competition and Related Transactions	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	1.1	Elect Sun Yongcai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	1.2	Elect Lou Qiliang as Director	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	1.3	Elect Wang An as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	1.4	Elect Jiang Renfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	2.1	Elect Shi Jianzhong as Director	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	2.2	Elect Weng Yiran as Director	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	2.3	Elect Ngai Ming Tak as Director	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	3.1	Elect Chen Zhenhan as Supervisor	For	For	
CRRC Corporation Limited	1766	22-Dec-21	Extraordinary Shareholders	Management	3.2	Elect Chen Xiaoyi as Supervisor	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	2	Approve Remuneration Report	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	3	Re-elect Milan Patel as Director	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	4	Appoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	5	Approve Final Dividend	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	6	Authorise Issue of Equity	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	

dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
dotDigital Group Plc	DOTD	22-Dec-21	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	1	Authorize Sale of Treasury Shares For Purpose of Special Employee Share Ownership Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	2	Approve Support in Connection with the Special Employee Share Ownership Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	3	Ratify Auditor	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	4	Amend Remuneration Policy	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	5	Elect Director	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	22-Dec-21	Special	Management	6	Amend Articles of Association	For	Do Not Vote	
Shandong Gold Mining Co., Ltd.	1787	22-Dec-21	Extraordinary Shareholders	Management	1	Approve Issuance of Ultra Short-Term Financing Bonds	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Dec-21	Extraordinary Shareholders	Management	2	Authorize Board to Deal with All Matters in Relation to the Issuance of Ultra Short-Term Financing Bonds	For	For	
Shandong Gold Mining Co., Ltd.	1787	22-Dec-21	Extraordinary Shareholders	Management	3	Approve Provision of Guarantee for the Financing of Shandong Gold Mining (Laizhou) Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
Sociedad Quimica y Minera de Chile SA	SQM.B	22-Dec-21	Extraordinary Shareholders	Management	1	Approve Special Dividends of USD 1.4 per Share to be Charged to Company's Retained Earnings	For	For	
Vatti Corp. Ltd.	002035	22-Dec-21	Special	Management	1	Approve Application of Bank Credit Lines	For	For	
Winning Health Technology Group Co. Ltd.	300253	22-Dec-21	Special	Management	1	Approve Change in the Usage of Raised Funds	For	For	
Balkrishna Industries Limited	502355	23-Dec-21	Special	Management	1	Approve Reappointment and Remuneration of Vipul Shah as a Whole Time Director Designated as Director and Company Secretary	For	For	
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	1	Open Meeting			
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group			
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	For	For	
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	4.a	Elect Asa Tamsons as Non-Executive Director	For	For	

CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	4.b	Elect Catia Bastioli as Non-Executive Director	For	For	
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	For	For	
CNH Industrial NV	CNHI	23-Dec-21	Extraordinary Shareholders	Management	6	Close Meeting			
Lee & Man Paper Manufacturing Limited	2314	23-Dec-21	Extraordinary Shareholders	Management	1	Approve Buying Agent Agreement, Proposed Annual Caps and Related Transactions	For	For	
Lee & Man Paper Manufacturing Limited	2314	23-Dec-21	Extraordinary Shareholders	Management	2	Approve Pulp Purchase Agreement, Proposed Annual Caps and Related Transactions	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3a	Reelect Lydia Jett as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3b	Elect Nilesh Lakhani as Director	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3c	Reelect Charles Ryan as Director	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3d	Reelect Peter Sirota as Director	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3e	Reelect Alexander Shulgin as Director	For	For	
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3f	Reelect Elena Ivashentseva as Director			
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3g	Reelect Vladimir Chirakhov as Director			
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3h	Reelect Dmitry Kamensky as Director			
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	3i	Reelect Alexey Katkov as Director			
Ozon Holdings Plc	OZON	23-Dec-21	Annual	Management	4	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
PT Aneka Tambang Tbk	ANTM	23-Dec-21	Extraordinary Shareholders	Shareholder	1	Approve Changes in the Boards of the Company	None	Against	
China Huarong Asset Management Co., Ltd.	2799	24-Dec-21	Extraordinary Shareholders	Management	1	Approve Commencement of Project Identification for Huarong Jinshang Equity Transfer Project	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Huarong Asset Management Co., Ltd.	2799	24-Dec-21	Extraordinary Shareholders	Management	2	Approve Commencement of Project Identification for Huarong Rongda Futures Equity Transfer Project	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Huarong Asset Management Co., Ltd.	2799	24-Dec-21	Extraordinary Shareholders	Management	3	Approve Subscription of the Private Perpetual Bonds of Huarong International	For	For	We believe that support for this proposal is in the best interests of shareholders.
Magnitogorsk Iron & Steel Works PJSC	MAGN	24-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 2.663 per Share for First Nine Months of Fiscal 2021	For	For	

Recticel SA	REC	24-Dec-21	Special	Management	1	Approve Sale of the Bedding Division to Aquinos Industry, SGPS, SA	For	For	
Recticel SA	REC	24-Dec-21	Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	1	Approve Application of Bank Credit Lines	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	2	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	3	Approve Foreign Exchange Derivatives Transaction	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	4	Approve Amendments to Articles of Association	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	7	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	8	Amend Related-Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	9	Amend Management System for Providing External Guarantees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shenzhen Transsion Holding Co., Ltd.	688036	24-Dec-21	Special	Management	10	Amend Management System for Subsidiary	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EVE Energy Co., Ltd.	300014	27-Dec-21	Special	Management	1	Approve Capital Injection and Related Party Transaction	For	For	
EVE Energy Co., Ltd.	300014	27-Dec-21	Special	Management	2	Approve Provision of Guarantee	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	27-Dec-21	Special	Management	1	Approve Termination of Performance Share Incentive Plan and Repurchase and Cancellation of Relevant Performance Shares	For	For	
JOYY, Inc.	YY	27-Dec-21	Annual	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
MMC Norilsk Nickel PJSC	GMKN	27-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 1523.17 per Share for First Nine Months of Fiscal 2021	For	For	

MMC Norilsk Nickel PJSC	GMKN	27-Dec-21	Special	Management	1	Approve Interim Dividends of RUB 1523.17 per Share for First Nine Months of Fiscal 2021	For	For	
Muthoot Finance Limited	533398	27-Dec-21	Special	Management	1	Approve Elias George & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muthoot Finance Limited	533398	27-Dec-21	Special	Management	2	Approve Babu A. Kallivayalil & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Dec-21	Special	Management	1	Elect Yu Hongfu as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sany Heavy Industry Co., Ltd.	600031	27-Dec-21	Special	Management	2	Approve Mortgage and Financial Leasing Business	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Dec-21	Special	Management	3	Approve Deposit, Loan and Wealth Management Business with Related Bank	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Dec-21	Special	Management	4	Approve Daily Related Party Transactions	For	For	
Sany Heavy Industry Co., Ltd.	600031	27-Dec-21	Special	Management	5	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Svedbergs i Dalstorp AB	SVED.B	27-Dec-21	Extraordinary Shareholders	Management	6	Approve Creation of Pool of Capital with Preemptive Rights	For	For	
Burning Rock Biotech Limited	BNR	28-Dec-21	Annual	Management	1	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Burning Rock Biotech Limited	BNR	28-Dec-21	Annual	Management	2	Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Burning Rock Biotech Limited	BNR	28-Dec-21	Annual	Management	3	Approve Stock Option Plan	For	Against	
Burning Rock Biotech Limited	BNR	28-Dec-21	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
China Everbright Bank Company Limited	6818	28-Dec-21	Extraordinary Shareholders	Management	1	Approve Donations for Supporting Designated Assistance	For	For	

China Everbright Bank Company Limited	6818	28-Dec-21	Extraordinary Shareholders	Management	2	Approve Determination of the Remuneration of the Former Chairman of the Board of Supervisors for the Year 2020	For	For	
China Everbright Bank Company Limited	6818	28-Dec-21	Extraordinary Shareholders	Management	3	Elect Li Yinzhong as Supervisor	For	For	
China Oilfield Services Limited	2883	28-Dec-21	Extraordinary Shareholders	Management	1	Elect Yu Feng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Oilfield Services Limited	2883	28-Dec-21	Extraordinary Shareholders	Management	2.1	Elect Wu Wenlai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Oilfield Services Limited	2883	28-Dec-21	Extraordinary Shareholders	Management	2.2	Elect Liu Zongzhao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Oilfield Services Limited	2883	28-Dec-21	Extraordinary Shareholders	Management	3	Elect Cheng Xinsheng as Supervisor	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	1	Approve Satisfaction of the Conditions of the Non-Public Issuance of A Shares	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	2	Approve Feasibility Report on the Use of Proceeds from the Non-Public Issuance of A Shares	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	3	Approve Report on Use of Proceeds from Previous Fund Raising Activities	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	4	Approve Impacts of Dilution of Current Returns of the Non-Public Issuance of Shares and the Remedial Returns Measures and the Undertakings from Controlling Shareholder, Directors and Senior Management on the Relevant Measures	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	5	Approve Plan of Shareholders' Return of China Southern Airlines Company Limited (2022-2024)	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.01	Approve Type of Shares to be Issued and the Par Value	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.02	Approve Issue Method and Period	For	For	
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.03	Approve Subscriber and Subscription Method	For	For	

China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.04	Approve Price Determination Date, Issue Price and Pricing Method	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.05	Approve Number of Shares to be Issued	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.06	Approve Lock-up Period	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.07	Approve Proceeds Raised and the Use of Proceeds	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.08	Approve Place of Listing	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated before the Non-Public Issuance of A Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	6.10	Approve Validity Period of this Resolution Regarding this Non-Public Issuance of A Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	7	Approve Preliminary Proposal of the Non-Public Issuance of A Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	8	Approve Connected Transactions Involved in the Non-Public Issuance of A Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	9	Approve Connected Transactions Involved in the Non-Public Issuance of H Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	10	Approve Conditional Subscription Agreement in Relation to the Subscription of the A Shares under the Non-Public Issuance of A Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	11	Approve Conditional Subscription Agreement in Relation to the Subscription of the H Shares under the Non-Public Issuance of H Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	12	Authorize Board or the Authorized Persons to Amend Relevant Articles of Association Upon Completion of the Non-Public Issuance of Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	13	Authorize Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares and the Non-Public Issuance of H Shares	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	14	Amend Articles of Association	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Management	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
China Southern Airlines Company Limited	1055	28-Dec-21	Extraordinary Shareholders	Shareholder	16.01	Elect Ren Ji Dong as Supervisor	For	For

COSCO SHIPPING Ports Limited	1199	28-Dec-21	Special	Management	1	Approve COSCO SHIPPING Shipping Services and Terminal Services Master Agreement, Proposed Annual Cap Amounts and Related Transactions	For	For	
Tata Consumer Products Limited	500800	28-Dec-21	Special	Management	1	Approve Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021 and Grant of Performance Share Units to Eligible Employees of the Company	For	For	
Tata Consumer Products Limited	500800	28-Dec-21	Special	Management	2	Approve Extension of Benefits to the Employees of the Subsidiary Company/ies under Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2021	For	For	
Tata Consumer Products Limited	500800	28-Dec-21	Special	Management	3	Elect K. P. Krishnan as Director	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	28-Dec-21	Special	Management	1	Elect Zhou Zixue as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	28-Dec-21	Special	Management	2	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	28-Dec-21	Special	Management	3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	28-Dec-21	Special	Management	4	Approve Changes in Registered Capital and Amend Articles of Association	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	1a	Approve New Online Platform Cooperation Framework Agreement and Related Transactions	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	1b	Approve Annual Cap in Respect of the New Online Platform Cooperation Framework Agreement	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	1c	Authorize the Board to Deal with All Matters in Relation to the New Online Platform Cooperation Framework Agreement	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	2	Elect Gang Ji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	3	Elect Vena Wei Yan Cheng as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	4	Elect Limin Guo as Supervisor	For	For	

ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	5	Approve Remuneration Management System of Directors and Supervisors	For	For	We believe that support for this proposal is in the best interests of shareholders.
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	6	Approve Change of Business Scope	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	28-Dec-21	Extraordinary Shareholders	Management	7	Amend Articles of Association	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.1	Reelect Danna Azrieli as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.2	Reelect Sharon Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.3	Reelect Naomi Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.4	Reelect Menachem Einan as Director	For	Against	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.5	Reelect Tzipora Carmon as Director	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.6	Reelect Oran Dror as Director	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	1.7	Reelect Dan Yitshak Gillerman as Director	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	3	Discuss Financial Statements and the Report of the Board			
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	4	Approve Amended Compensation Policy for the Directors and Officers of the Company Re: Liability Insurance Policy	For	For	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	29-Dec-21	Annual/Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	

Centre Testing International Group Co., Ltd.	300012	29-Dec-21	Special	Management	1	Approve Capital Injection and Related Party Transactions	For	For	
Centre Testing International Group Co., Ltd.	300012	29-Dec-21	Special	Management	2	Approve Authorization of the Board to Handle All Related Matters of the Capital Injection	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Dec-21	Extraordinary Shareholders	Management	1	Elect Wan Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Dec-21	Special	Management	1	Approve Grant of General Mandate to Repurchase the A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Dec-21	Extraordinary Shareholders	Management	2	Approve Grant of General Mandate to Repurchase the A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Dec-21	Special	Management	2	Approve Grant of General Mandate to Repurchase the H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	29-Dec-21	Extraordinary Shareholders	Management	3	Approve Grant of General Mandate to Repurchase the H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hero Motocorp Limited	500182	29-Dec-21	Special	Management	1	Elect Camille Miki Tang as Director	For	For	
Hero Motocorp Limited	500182	29-Dec-21	Special	Management	2	Elect Rajnish Kumar as Director	For	For	
Hero Motocorp Limited	500182	29-Dec-21	Special	Management	3	Elect Vasudha Dinodia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Shareholder	1	Elect Zhang Tao as Supervisor	For	For	
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
People's Insurance Co. (Group) of China Limited	1339	29-Dec-21	Extraordinary Shareholders	Management	6	Approve Remuneration Scheme for Directors and Supervisors	For	For	

PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	1	Approve Amendments to Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	2	Approve Amendments to Rules and Procedures Regarding General Meetings of Shareholders and Related Transactions	For	For	
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	3	Approve Amendments to Rules and Procedures Regarding Meetings of Board of Directors and Related Transactions	For	For	
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	4	Approve Amendments to Rules and Procedures Regarding Meetings of Board of Supervisors and Related Transactions	For	For	
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	5	Elect Cheng Fengchao as Director	For	For	
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	6	Elect Shen Dong as Director			
PICC Property and Casualty Company Limited	2328	29-Dec-21	Extraordinary Shareholders	Management	7	Elect Zhang Daoming as Director	For	Against	We do not support insiders on the board other than the CEO.
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	1.1	Elect Director Norman A. Worthington, III	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	1.2	Elect Director Marc Lederman	For	For	
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	1.3	Elect Director Al Guarino	For	For	
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	1.4	Elect Director Allan Brett	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	1.5	Elect Director William Wignall	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sangoma Technologies Corporation	STC	29-Dec-21	Annual	Management	2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tatneft PJSC	TATN	29-Dec-21	Special	Management	1	Approve Interim Dividends for First Nine Months of Fiscal 2021	For	For	
Tatneft PJSC	TATN	29-Dec-21	Special	Management	1	Approve Interim Dividends for First Nine Months of Fiscal 2021	For	For	

Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Management	1.1	Approve Government Charter Flight Service Framework Agreement	For	For	
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Management	1.2	Approve Comprehensive Services Framework Agreement	For	For	
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Management	1.3	Approve Properties Leasing Framework Agreement	For	For	
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Management	1.4	Approve Media Services Framework Agreement	For	For	
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Management	1.5	Approve Construction Project Commissioned Management Framework Agreement	For	For	
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Shareholder	2	Approve Revision of the Existing Annual Caps under the New ACC Framework Agreement and the Revised Annual Caps	For	For	We believe that support for this proposal is in the best interests of shareholders.
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Shareholder	3	Amend Articles of Association	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Shareholder	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	We believe that support for this proposal is in the best interests of shareholders.
Air China Limited	753	30-Dec-21	Extraordinary Shareholders	Shareholder	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Anker Innovations Technology Co., Ltd.	300866	30-Dec-21	Special	Management	1	Approve Foreign Exchange Hedging	For	For	
China National Building Material Company Limited	3323	30-Dec-21	Extraordinary Shareholders	Management	1	Approve Subscription Agreement, Transaction and All Other Matters	For	For	
China Railway Group Limited	390	30-Dec-21	Extraordinary Shareholders	Management	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	Against	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	30-Dec-21	Extraordinary Shareholders	Management	2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	30-Dec-21	Extraordinary Shareholders	Management	3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	30-Dec-21	Extraordinary Shareholders	Management	4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	30-Dec-21	Extraordinary Shareholders	Management	5	Approve Grant of Restricted Shares to Connected Persons under the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Grasim Industries Limited	500300	30-Dec-21	Special	Management	1	Elect Raj Kumar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InterGlobe Aviation Limited	539448	30-Dec-21	Extraordinary Shareholders	Shareholder	1	Amend Articles of Association	None	For	

Page Industries Limited	532827	30-Dec-21	Special	Management	1	Elect Rohan Genomal as Director	For	Against	We do not support insiders on the board other than the CEO.
Page Industries Limited	532827	30-Dec-21	Special	Management	2	Approve Appointment and Remuneration of Rohan Genomal as Executive Director-Strategy	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-21	Extraordinary Shareholders	Management	1	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30-Dec-21	Extraordinary Shareholders	Management	2	Approve Logistic Support Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Zhejiang Supor Co., Ltd.	002032	30-Dec-21	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Zhejiang Supor Co., Ltd.	002032	30-Dec-21	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
Zhejiang Supor Co., Ltd.	002032	30-Dec-21	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Zhejiang Supor Co., Ltd.	002032	30-Dec-21	Special	Management	4	Approve Prepayment Financing Business	For	For	
ICICI Lombard General Insurance Company Limited	540716	31-Dec-21	Special	Management	1	Approve the Increase of Remuneration of the Joint Statutory Auditors	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	31-Dec-21	Special	Management	1	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.