



Proxy Voting Record

January 1 – March 31, 2022

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equatorial Energia SA	EQTL3	04-Jan-22	Extraordinary	Management	1	Approve Acquisition of Echoenergia Participacoes S.A. (Echoenergia)	For	For	
Equatorial Energia SA	EQTL3	04-Jan-22	Extraordinary	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Zscaler, Inc.	ZS	05-Jan-22	Annual	Management	1.1	Elect Director Karen Blasing	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Zscaler, Inc.	ZS	05-Jan-22	Annual	Management	1.2	Elect Director Charles Giancarlo	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Zscaler, Inc.	ZS	05-Jan-22	Annual	Management	1.3	Elect Director Eileen Naughton	For	For	
Zscaler, Inc.	ZS	05-Jan-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Zscaler, Inc.	ZS	05-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Hopson Development Holdings Limited	754	06-Jan-22	Special	Management	1	Approve Subscription Agreement, Issuance of Bonds, Grant of Specific Mandate to Issue Conversion Shares and Related Transactions	For	For	

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Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	1	Elect Lim Hooi Sin as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair.
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	2	Elect Lee Kim Meow as Director	For	For	
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	3	Elect Azrina Arshad as Director	For	For	
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	4	Approve Directors' Fees	For	For	
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	5	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Top Glove Corporation Bhd	7113	06-Jan-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alcanna Inc.	CLIQ	07-Jan-22	Special	Management	1	Approve Acquisition by Sundial Growers Inc.	For	For	
Beijing New Building Materials Public Ltd. Co	000786	07-Jan-22	Special	Shareholder	1.1	Elect Yin Zibo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co	000786	07-Jan-22	Special	Shareholder	1.2	Elect Jia Tongchun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co	000786	07-Jan-22	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	1	Open Meeting			

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Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	2	Elect Ian Gulam as Chairman of Meeting	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	3	Prepare and Approve List of Shareholders	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	6	Approve Agenda of Meeting	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	7	Approve Issuance of Shares in Connection with Acquisition of Asmodee	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	8	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Embracer Group AB	EMBRAC.	07-Jan-22	Extraordinary	Management	9	Close Meeting			
LG Corp.	003550	07-Jan-22	Special	Management	1	Elect Kwon Bong-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LG Electronics, Inc.	066570	07-Jan-22	Special	Management	1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Electronics, Inc.	066570	07-Jan-22	Special	Management	1.2	Elect Cho Ju-wan as Inside Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.1	Elect Xue Zhongmin as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.2	Elect Tang Zhiyao as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.3	Elect Huang Zaiman as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.4	Elect Chang Zhangli as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.5	Elect Yu Mingqing as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	1.6	Elect Zhang Qi as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Management	2.1	Elect Yue Qingrui as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Management	2.2	Elect Lin Fang as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Management	2.3	Elect Li Wenhua as Director	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	3.1	Elect Su Kui as Supervisor	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	3.2	Elect Cao Qinming as Supervisor	For	For	
Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Shareholder	3.3	Elect Chu Zhuxin as Supervisor	For	For	

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Sinoma Science & Technology Co., Ltd.	002080	07-Jan-22	Special	Management	4	Approve to Appoint Auditor	For	Against	The auditor's tenure exceeds our guidelines. The auditor's tenure is not disclosed.
Suzhou Maxwell Technologies Co., Ltd.	300751	07-Jan-22	Special	Management	1	Approve Application of Credit Line and Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	07-Jan-22	Special	Management	2	Amend Measures for the Administration of Employee Loans	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	07-Jan-22	Special	Management	3	Amend Articles of Association	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	6	Approve Remuneration Policy of Supervisory Board Members	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	8	Approve Remuneration Policy of CEOs	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Trigano SA	TRI	07-Jan-22	Annual/Special	Management	9	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	14	Approve Compensation of Michel Freiche, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	15	Approve Compensation of Marie-Helene Feuillet, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance..

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Trigano SA	TRI	07-Jan-22	Annual/Special	Management	16	Approve Compensation of Paolo Bicci, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	17	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Trigano SA	TRI	07-Jan-22	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
3SBio, Inc.	1530	10-Jan-22	Extraordinary	Management	1	Approve Share Buy-back Agreement, Proposed Share Buy-back and Related Transactions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
3SBio, Inc.	1530	10-Jan-22	Extraordinary	Management	2	Approve Sale and Purchase Agreement, Proposed Trust's Acquisition and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines
HengTen Networks Group Limited	136	10-Jan-22	Special	Management	1	Approve Change of English Name and Secondary Chinese Name of the Company and Related Transactions	For	For	
HengTen Networks Group Limited	136	10-Jan-22	Special	Management	2	Amend Bye-Laws	For	For	
HengTen Networks Group Limited	136	10-Jan-22	Special	Management	3	Elect Ke Liming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
HengTen Networks Group Limited	136	10-Jan-22	Special	Management	4	Elect Chen Xi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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HengTen Networks Group Limited	136	10-Jan-22	Special	Management	5	Elect Zhang Qiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LONGi Green Energy Technology Co., Ltd.	601012	10-Jan-22	Special	Management	1	Approve Daily Related Party Transactions	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	10-Jan-22	Special	Management	2	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LONGi Green Energy Technology Co., Ltd.	601012	10-Jan-22	Special	Management	3	Amend Articles of Association	For	For	
United Company RUSAL Plc	RUAL	10-Jan-22	Special	Management	1	Approve Omission of Interim Dividends First Nine Months of Fiscal 2021	For	For	
ZJAMP Group Co., Ltd.	002758	10-Jan-22	Special	Management	1	Approve Draft and Summary of Performance Share Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
ZJAMP Group Co., Ltd.	002758	10-Jan-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share incentive plan does not meet our guidelines.
ZJAMP Group Co., Ltd.	002758	10-Jan-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance share incentive plan does not meet our guidelines.
ZJAMP Group Co., Ltd.	002758	10-Jan-22	Special	Management	4	Approve Postponement of Partial Raised Funds Investment Project	For	For	
ZJAMP Group Co., Ltd.	002758	10-Jan-22	Special	Management	5	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital as well as Changes in Usage of Raised Funds	For	For	
Aroundtown SA	AT1	11-Jan-22	Ordinary Share	Management	1	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EVRAZ Plc	EVR	11-Jan-22	Special	Management	1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	For	We believe that support for this proposal is in the best interests of shareholders.
EVRAZ Plc	EVR	11-Jan-22	Special	Management	2	Amend Articles of Association	For	For	
EVRAZ Plc	EVR	11-Jan-22	Special	Management	3	Approve Matters Relating to Capital Reduction	For	For	

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EVRAZ Plc	EVR	11-Jan-22	Special	Management	4	Approve Share Sale Facility	For	For	We believe that support for this proposal is in the best interests of shareholders.
EVRAZ Plc	EVR	11-Jan-22	Special	Management	5	Adopt New Articles of Association	For	For	
China Grand Automotive Services Group Co.,	600297	12-Jan-22	Special	Management	1	Elect Xia Kuanyun as Independent Director	For	For	
China Railway Group Limited	390	12-Jan-22	Special	Management	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	For	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	12-Jan-22	Special	Management	2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	12-Jan-22	Special	Management	3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines.
China Railway Group Limited	390	12-Jan-22	Special	Management	4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	For	The restricted stock plan does not meet our guidelines.
China Tourism Group Duty Free Corp. Ltd.	601888	12-Jan-22	Special	Management	1	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Gongniu Group Co., Ltd.	603195	12-Jan-22	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Hindustan Unilever Limited	500696	12-Jan-22	Special	Management	1	Elect Ashu Suyash as Director	For	For	
Centrica Plc	CNA	13-Jan-22	Special	Management	1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	For	For	We believe that support for this proposal is in the best interests of shareholders.
Mapletree Logistics Trust	M44U	13-Jan-22	Extraordinary	Management	1	Approve Acquisitions	For	For	
Mapletree Logistics Trust	M44U	13-Jan-22	Extraordinary	Management	2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	For	For	
Mapletree Logistics Trust	M44U	13-Jan-22	Extraordinary	Management	3	Approve Whitewash Resolution	For	For	

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Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1a	Elect Director Richard M. Beyer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1c	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1d	Elect Director Linnie Haynesworth	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1g	Elect Director Robert E. Switz	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	1h	Elect Director MaryAnn Wright	For	For	
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure.
Micron Technology, Inc.	MU	13-Jan-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
China Longyuan Power Group Corporation Li 916		14-Jan-22	Extraordinary	Management	1	Elect Wang Yiguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Longyuan Power Group Corporation Li 916		14-Jan-22	Extraordinary	Management	2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.1	Elect Zhang Zhiyong as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

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China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.2	Elect Gu Xiaomin as Director and Authorize Board to Fix His Remuneration	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.3	Elect Gao Tongqing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.4	Elect Mai Yanzhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.5	Elect Liu Guiqing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.6	Elect Zhang Guohou as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.7	Elect Deng Shiji as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	1.8	Elect Hu Zhanghong as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	2.1	Elect Liu Wei as Supervisor and Authorize Any Director to Sign a Supervisor's Service Contract with Him	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	2.2	Elect Li Zhangting as Supervisor	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	2.3	Elect Han Fang as Supervisor and Authorize Any Director to Sign a Supervisor's Service Contract with Her	For	For	
China Tower Corporation Limited	788	14-Jan-22	Extraordinary	Management	2.4	Elect Li Tienan as Supervisor	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.1	Elect Director Colleen Abdoulah	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.2	Elect Director Louis Audet	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.3	Elect Director Robin Bienenstock	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.4	Elect Director James C. Cherry	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.5	Elect Director Pippa Dunn	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.6	Elect Director Joanne Ferstman	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.7	Elect Director Philippe Jette	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.8	Elect Director Bernard Lord	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.9	Elect Director David McAusland	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	1.10	Elect Director Caroline Papadatos	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cogeco Communications Inc.	CCA	14-Jan-22	Annual/Special	Management	4	Amend By-Laws	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.1	Elect Director Louis Audet	For	Withhold	We are voting against this director due to concerns over tenure.
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.2	Elect Director Arun Bajaj	For	For	

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Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.3	Elect Director Mary-Ann Bell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.4	Elect Director James C. Cherry	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.5	Elect Director Patricia Curadeau-Grou	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.6	Elect Director Samih Elhage	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.7	Elect Director Philippe Jette	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.8	Elect Director Normand Legault	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	1.9	Elect Director David McAusland	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	3	Amend By-Laws	For	For	
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Shareholder	4	SP 1: Women in Leadership Roles Before and After the Pandemic	Against	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Shareholder	5	SP 2: Increase Workforce Engagement in Highly Strategic Decisions	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Shareholder	6	SP 3: Approve Change of Auditors	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Cogeco Inc.	CGO	14-Jan-22	Annual/Special	Management	7	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	1	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For	

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Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	2	Approve 2019 Repurchase and Cancellation of Performance Shares	For	For	
Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	3	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For	
Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	4	Approve 2021 Repurchase and Cancellation of Performance Shares	For	For	
Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	5	Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	14-Jan-22	Special	Management	6	Approve Authorization of the Board to Handle All Related Matters	For	For	
Nongfu Spring Co., Ltd.	9633	14-Jan-22	Extraordinary	Management	1	Approve Employee Share Incentive Scheme	For	Against	The employee share plan does not meet our guidelines.
Nongfu Spring Co., Ltd.	9633	14-Jan-22	Extraordinary	Management	2	Authorize Board to Handle All Matters in Relation to the Employee Share Incentive Scheme	For	Against	The employee share plan does not meet our guidelines.
Nongfu Spring Co., Ltd.	9633	14-Jan-22	Extraordinary	Management	3	Approve Amendment of the Service Agreements of the Directors and Supervisors	For	Against	The employee share plan does not meet our guidelines.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Special	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	2	Approve Reduction of Registered Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Special	Management	2	Approve Reduction of Registered Capital	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	3	Amend Articles of Association	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	For	For	

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Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	8	Amend Related Party Transactions Management Policy	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	9	Amend External Guarantee Management Policy	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	10	Amend Independent Non-Executive Directors Working Policy	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	11	Amend External Investment Management Policy	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	For	For	
Pharmaron Beijing Co., Ltd.	3759	14-Jan-22	Extraordinary	Management	14	Approve Ernst &Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Satellite Chemical Co., Ltd.	002648	14-Jan-22	Special	Management	1	Approve External Investment	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	1	Approve Increase in Authorized Capital and Amend Article 7 Accordingly and Consolidate Bylaws	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	2	Authorize Issuance of Shares with Preemptive Rights	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	3	Approve that, of the Total Amount of the Offer: (a) Five Hundred Million Reais Will Be Allocated to the Social Capital; and (b) the Remaining Balance of the Total Amount of the Offer Will Be Destined to the Formation of a Capital Reserve	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	5	Authorize Board, Should Market Conditions Make the Capital Increase and the Issuance Not Advisable, to Not Implement or Cancel the Capital Increase and the Issuance	For	For	
BRF SA	BRFS3	17-Jan-22	Extraordinary	Management	6	Authorize Board to (a) Define the Number of Shares to Be Effectively Issued, (b) Approve the Price per Share, and (c) Homologate the Capital Increase	For	For	
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	1	Approve Final Dividend	For	For	

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Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	2	Elect Lee Meng Tat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	3	Elect David Siew Kah Toong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	4	Elect Kamaruddin bin Taib as Director	For	For	
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	5	Elect Ng Wan Peng as Director	For	For	
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	6	Approve Directors' Fees and Benefits	For	For	
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fraser & Neave Holdings Bhd.	3689	17-Jan-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.1	Approve Criteria to Select Plan Participants	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.2	Approve Source, Type and Number of Underlying Stocks	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.3	Approve Allocation of Performance Shares	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.4	Approve Grant of Performance Shares	For	For	

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Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.5	Approve Unlocking of Performance Shares	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.6	Approve Conditions for Granting and Unlocking	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.7	Approve Methods and Procedures to Adjust the Incentive Plan	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.8	Approve Rights and Obligations of the Plan Participants and the Company	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.9	Approve Treatment Under Special Circumstances	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.10	Approve Accounting Treatment and the Impact on Company Performance	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.11	Approve Formulation, Approval, Amendment and Termination of the plan	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	1.12	Approve Information Disclosure	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Hangzhou Hikvision Digital Technology Co., L	002415	17-Jan-22	Special	Management	4	Amend Articles of Association	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.5	Approve Issue Size	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.6	Approve Lock-up Period	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.7	Approve Distribution Arrangement of Undistributed Earnings	For	For	

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Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.8	Approve Resolution Validity Period	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.9	Approve Listing Exchange	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.10	Approve Use of Proceeds	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	2.11	Approve Implementation Subject and Investment Method of Raised Funds	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	7	Approve Shareholder Return Plan	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	8	Approve Establishment of Special Account for Raised Funds	For	For	
Yunnan Energy New Material Co., Ltd.	002812	17-Jan-22	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For	For	
AviChina Industry & Technology Company Ltd	2357	18-Jan-22	Extraordinary	Management	1	Elect Zhang Minsheng as Director and Authorize Remuneration Committee to Fix His Remuneration and Sign the Relevant Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Chair.
AviChina Industry & Technology Company Ltd	2357	18-Jan-22	Extraordinary	Management	2	Elect Yan Lingxi as Director and Authorize Remuneration Committee to Fix His Remuneration and Sign the Relevant Service Contract with Him	For	For	
Hellenic Telecommunications Organization S.A.	HTO	18-Jan-22	Extraordinary	Management	1	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hellenic Telecommunications Organization S.A.	HTO	18-Jan-22	Extraordinary	Management	2	Approve Reduction in Issued Share Capital	For	For	

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Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	3	Amend Company Articles	For	For	
Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	4	Amend Suitability Policy for Directors	For	For	
Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	5	Approve Confidentiality Agreement with Deloitte	For	For	
Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director			
Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	7	Receive Independent Directors' Report			
Hellenic Telecommunications Organization S HTO		18-Jan-22	Extraordinary	Management	8	Various Announcements			
The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	1a	Elect Director Alex Ryan	For	Against	We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	1b	Elect Director Daniel Costello	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against incumbent directors on the ballot for the lack of an appropriate sunset provision to unwind the multi-class capital structure that is in place.
The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	1c	Elect Director Deirdre Mahlan	For	For	
The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

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The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and lacks certain risk mitigation features.
The Duckhorn Portfolio, Inc.	NAPA	18-Jan-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three \ One Year		We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Vodacom Group Ltd.	VOD	18-Jan-22	Special	Management	1	Approve Acquisition of 55 Percent of the Issued Share Capital of Vodafone Egypt as a related party transaction	For	For	
Vodacom Group Ltd.	VOD	18-Jan-22	Special	Management	2	Approve Issue of Consideration Shares	For	For	
Vodacom Group Ltd.	VOD	18-Jan-22	Special	Management	3	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	For	
Jumbo SA	BELA	19-Jan-22	Extraordinary	Management	1	Approve Special Dividend	For	For	
Jumbo SA	BELA	19-Jan-22	Extraordinary	Management	2	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kotak Mahindra Bank Limited	500247	19-Jan-22	Special	Management	1	Elect Ashu Suyash as Director	For	For	
Kotak Mahindra Bank Limited	500247	19-Jan-22	Special	Management	2	Approve Material Related Party Transaction with Infina Finance Private Limited	For	For	
Kotak Mahindra Bank Limited	500247	19-Jan-22	Special	Management	3	Material Related Party Transaction with Uday Suresh Kotak	For	For	
Kotak Mahindra Bank Limited	500247	19-Jan-22	Special	Management	4	Approve Issuance of Redeemable Unsecured Non-Convertible Debentures/Bonds/Debt Securities on Private Placement Basis	For	For	

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BHP Group Limited	BHP	20-Jan-22	Special	Management	1	Approve Amendments to Limited Constitution	For	For	
BHP Group Limited	BHP	20-Jan-22	Special	Management	2	Approve Limited Special Voting Share Buy-back	For	For	
BHP Group Limited	BHP	20-Jan-22	Special	Management	3	Approve DLC Dividend Share Buy-back	For	For	
BHP Group Limited	BHP	20-Jan-22	Special	Management	4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	For	For	
BHP Group Limited	BHP	20-Jan-22	Special	Management	5	Approve Change in the Status of Plc (Class Rights Action)	For	For	
BHP Group Plc	BHP	20-Jan-22	Special	Management	1	Approve the Scheme of Arrangement and Unification	For	For	
BHP Group Plc	BHP	20-Jan-22	Court	Management	1	Approve Scheme of Arrangement	For	For	
BHP Group Plc	BHP	20-Jan-22	Special	Management	2	Approve Special Voting Share Buy-Back Agreement	For	For	
BHP Group Plc	BHP	20-Jan-22	Special	Management	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	For	
BHP Group Plc	BHP	20-Jan-22	Special	Management	4	Adopt New Articles of Association	For	For	
BHP Group Plc	BHP	20-Jan-22	Special	Management	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	For	
China CITIC Bank Corporation Limited	998	20-Jan-22	Extraordinary	Shareholder	1	Approve General Authorization to Issue Capital Bonds	For	For	
China CITIC Bank Corporation Limited	998	20-Jan-22	Extraordinary	Shareholder	2	Approve General Authorization to Issue Financial Bonds	For	For	
China CITIC Bank Corporation Limited	998	20-Jan-22	Extraordinary	Shareholder	3	Approve Total Annual Budget for External Donations and Plan on Authorization of the General Meeting to the Board of Directors of the Bank	For	For	
China CITIC Bank Corporation Limited	998	20-Jan-22	Extraordinary	Management	4	Elect Liu Cheng as Director	For	Against	We do not support insiders on the board other than the CEO.
China CITIC Bank Corporation Limited	998	20-Jan-22	Extraordinary	Shareholder	5	Elect Liu Tsz Bun Bennett as Director	For	For	
China Resources Sanjiu Medical & Pharmace	000999	20-Jan-22	Special	Management	1	Approve Daily Related Party Transactions	For	For	

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China Resources Sanjiu Medical & Pharmace	000999	20-Jan-22	Special	Management	2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1c	Elect Director Richard A. Galanti	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1d	Elect Director Hamilton E. James	For	Against	We are voting against this director due to concerns over tenure.
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1e	Elect Director W. Craig Jelinek	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1f	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1g	Elect Director Charles T. Munger	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1i	Elect Director John W. Stanton	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Shareholder	5	Report on GHG Emissions Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Costco Wholesale Corporation	COST	20-Jan-22	Annual	Shareholder	6	Report on Racial Justice and Food Equity	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

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Intuit Inc.	INTU	20-Jan-22	Annual	Management	1a	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1b	Elect Director Scott D. Cook	For	Against	We do not support insiders on the board other than the CEO.
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1e	Elect Director Deborah Liu	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1h	Elect Director Dennis D. Powell	For	Against	We are voting against this director due to concerns over tenure.
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1i	Elect Director Brad D. Smith	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1j	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1k	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	1l	Elect Director Jeff Weiner	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuit Inc.	INTU	20-Jan-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	20-Jan-22	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Pretium Resources Inc.	PVG	20-Jan-22	Special	Management	1	Approve Acquisition by Newcrest BC Mining Ltd., an Indirect Wholly-Owned Subsidiary of Newcrest Mining Limited	For	For	
Telesites SAB de CV	SITESB.1	20-Jan-22	Extraordinary	Management	1	Approve Absorption of Company by Subsidiary Operadora de Sites Mexicanos S.A. de C.V	For	For	
Telesites SAB de CV	SITESB.1	20-Jan-22	Ordinary Share	Management	1	Approve Company's Restructuring Plan	For	For	
Telesites SAB de CV	SITESB.1	20-Jan-22	Extraordinary	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telesites SAB de CV	SITESB.1	20-Jan-22	Ordinary Share	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
A-Living Smart City Services Co., Ltd.	3319	21-Jan-22	Extraordinary	Shareholder	1	Elect Weng Guoqiang as Director and Authorize Board to Fix His Remuneration	For	For	
A-Living Smart City Services Co., Ltd.	3319	21-Jan-22	Extraordinary	Management	2	Approve Removal of Wang Peng as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	1	Matters to be Informed			
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	2	Acknowledge Operating Results			
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	3	Approve Financial Statements	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	4	Approve Omission of Dividend Payment	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	5.1	Elect Krichthep Simlee as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	5.2	Elect Wara Tongprasin as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	5.3	Elect Natjaree Anuntasilpa as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	5.4	Elect Phantong Loykulnanta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	5.5	Elect Nitinai Sirismatthakarn as Director	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Airports of Thailand Public Co. Ltd.	AOT	21-Jan-22	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Advanced Micro Fabrication Equipment, Inc.	688012	24-Jan-22	Special	Management	1	Approve Capital Injection and Related Party Transactions	For	Against	This proposal is not in shareholders' best interests.
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	2a1	Elect Qiu Hongjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	2a2	Elect Chen Lei as Director	For	For	

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China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China YuHua Education Corporation Limited	6169	24-Jan-22	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.1	Elect Director Catherine M. Burzik	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.2	Elect Director Carrie L. Byington	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.3	Elect Director R. Andrew Eckert	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.4	Elect Director Claire M. Fraser	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.5	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.6	Elect Director Christopher Jones	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.7	Elect Director Marshall O. Larsen	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.8	Elect Director David F. Melcher	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.9	Elect Director Thomas E. Polen	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.10	Elect Director Claire Pomeroy	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.11	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	1.12	Elect Director Bertram L. Scott	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Becton, Dickinson and Company	BDX	25-Jan-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	1	Approve 2022 Master Merchandise Purchase Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	2	Approve 2022 Master Merchandise Supply Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	3	Approve First 2022 Services Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	4	Approve Second 2022 Services Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	5	Approve First 2022 Offline Display Services Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	25-Jan-22	Special	Management	6	Approve Second 2022 Offline Display Services Agreement and Related Transactions	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1a	Elect Director Prama Bhatt	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1b	Elect Director Gary C. Bhojwani	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1c	Elect Director Terrell K. Crews	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1d	Elect Director Stephen M. Lacy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1e	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1f	Elect Director Susan K. Nestegard	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1g	Elect Director William A. Newlands	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1h	Elect Director Christopher J. Policinski	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1i	Elect Director Jose Luis Prado	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1j	Elect Director Sally J. Smith	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1k	Elect Director James P. Snee	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	1l	Elect Director Steven A. White	For	For	
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hormel Foods Corporation	HRL	25-Jan-22	Annual	Shareholder	4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	Against	For	Shareholders would benefit from additional disclosure on the public health impacts of antibiotic use in the company's supply chain in order to better assess the company's performance and management of related risks and opportunities.
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1a	Elect Director Steven J. Demetriou	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1b	Elect Director Christopher M.T. Thompson	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1c	Elect Director Priya Abani	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1d	Elect Director Vincent K. Brooks	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1e	Elect Director Ralph E. ("Ed") Eberhart	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1f	Elect Director Manny Fernandez	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1g	Elect Director Georgette D. Kiser	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1h	Elect Director Barbara L. Loughran	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1i	Elect Director Robert A. McNamara	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	1j	Elect Director Peter J. Robertson	For	For	
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the compensation program contains features that are not in line with best practice.
Jacobs Engineering Group Inc.	J	25-Jan-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Metro Inc.	MRU	25-Jan-22	Annual	Management	1.1	Elect Director Lori-Ann Beausoleil	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.2	Elect Director Maryse Bertrand	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.4	Elect Director Francois J. Coutu	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.5	Elect Director Michel Coutu	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.6	Elect Director Stephanie Coyles	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.7	Elect Director Russell Goodman	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.8	Elect Director Marc Guay	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.9	Elect Director Christian W.E. Haub	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.10	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.11	Elect Director Christine Magee	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	1.12	Elect Director Brian McManus	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	25-Jan-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Management	4	Amend Shareholder Rights Plan	For	For	
Metro Inc.	MRU	25-Jan-22	Annual	Shareholder	5	SP 1: Increase Employee Participation in Board Decision-Making	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Metro Inc.	MRU	25-Jan-22	Annual	Shareholder	6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	Against	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Metro Inc.	MRU	25-Jan-22	Annual	Shareholder	7	SP 3: Establish the French Language as the Official Language of the Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Metro Inc.	MRU	25-Jan-22	Annual	Shareholder	8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

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Metro Inc.	MRU	25-Jan-22	Annual	Shareholder	9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	Against	Against	We are not supportive of this imprecise proposal, and we believe the company's current policies, practices, and related disclosure are sufficient.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	1	Adopt Two-Tiered Board Structure and Amend Bylaws Accordingly	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	2	Elect Felicie Ferrari as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	3	Elect Romain Ferrari as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	4	Elect Bertrand Chammas as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	5	Elect Bertrand Neuschwander as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent..We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	6	Elect Caroline Weber as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	7	Elect Sebastien Ferrari as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	8	Elect Joelle Barreto as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	9	Elect Christophe Graffin as Supervisory Board Member	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	10	Elect Carole Delteil de Chilly as Supervisory Board Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	11	Approve Remuneration of Supervisory Board Members and Censors in the Aggregate Amount of EUR 206,000	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	12	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	13	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	14	Approve Remuneration Policy of Supervisory Board Members	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 28 at EUR 1.48 Million	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.48 Million for Bonus Issue or Increase in Par Value	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	For	For	

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SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.48 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	25	Authorize Capital Increase of Up to EUR 1.48 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

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SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	28	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	29	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	30	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
SergeFerrari Group SA	SEFER	25-Jan-22	Extraordinary	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Sika AG	SIKA	25-Jan-22	Extraordinary	Management	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For	
Sika AG	SIKA	25-Jan-22	Extraordinary	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	1	Adopt One-Tiered Board Structure	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	2	Amend Articles of Bylaws Re: Representative of Employee Shareholders to the Board	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	3	Adopt New Bylaws to Reflect the One-Tiered Board Structure	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	4	Elect Victorien Vaney as Director	For	Against	The length of the director's term is not in line with best practice.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	5	Elect Julien Vaney as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Synergie SA	SDG	25-Jan-22	Extraordinary	Management	6	Elect HB Collector as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	7	Elect Vera Cvijetic Boissier as Director	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	8	Elect Nathalie Gautier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.The length of the director's term is not in line with best practice.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	10	Approve Compensation Report of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	11	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	12	Approve Remuneration Policy of Vice-CEOs	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	13	Approve Remuneration Policy of Directors	For	For	
Synergie SA	SDG	25-Jan-22	Extraordinary	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For	

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Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1a	Elect Director Gerald W. Evans, Jr.	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1b	Elect Director Richard J. Freeland	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1c	Elect Director Stephen F. Kirk	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1d	Elect Director Carol H. Kruse	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1e	Elect Director Stephen E. Macadam	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1f	Elect Director Vada O. Manager	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1g	Elect Director Samuel J. Mitchell, Jr.	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1h	Elect Director Charles M. Sonsteby	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	1i	Elect Director Mary J. Twinem	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Valvoline Inc.	VVV	25-Jan-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1b	Elect Director Mary B. Cranston	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1d	Elect Director Alfred F. Kelly, Jr.	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1e	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1f	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1g	Elect Director Robert W. Matschullat	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1h	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1i	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	1j	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	25-Jan-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1a	Elect Director Jaime Ardila	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1b	Elect Director Nancy McKinstry	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1c	Elect Director Beth E. Mooney	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Accenture plc	ACN	26-Jan-22	Annual	Management	1d	Elect Director Gilles C. Pelisson	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1e	Elect Director Paula A. Price	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1f	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1g	Elect Director Arun Sarin	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO
Accenture plc	ACN	26-Jan-22	Annual	Management	1h	Elect Director Julie Sweet	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1i	Elect Director Frank K. Tang	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	1j	Elect Director Tracey T. Travis	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Accenture plc	ACN	26-Jan-22	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Accenture plc	ACN	26-Jan-22	Annual	Management	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	
Accenture plc	ACN	26-Jan-22	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	3	Elect Penelope Moumakwa as Director	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	4	Elect Sango Ntsaluba as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	5	Re-elect David Nurek as Director	For	Against	We are voting against this director due to concerns over tenure.
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	6.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	7	Approve Remuneration Policy	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	8	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	10	Approve Directors' Fees	For	For	
Clicks Group Ltd.	CLS	26-Jan-22	Annual	Management	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1a	Elect Director Donald R. Horton	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1b	Elect Director Barbara K. Allen	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1c	Elect Director Brad S. Anderson	For	Against	We are voting against this director due to concerns over tenure.
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1d	Elect Director Michael R. Buchanan	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1e	Elect Director Benjamin S. Carson, Sr.	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1f	Elect Director Michael W. Hewatt	For	For	
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	1g	Elect Director Maribess L. Miller	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

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D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and it contains features that are not in line with best practice.
D.R. Horton, Inc.	DHI	26-Jan-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
O2 Czech Republic as	TELEC	26-Jan-22	Special	Shareholder	1	Approve Transfer of Participating Securities to the Principal Shareholder	None	For	
Promotora y Operadora de Infraestructura S PINFRA		26-Jan-22	Ordinary Share	Management	1	Approve Special Dividends of MXN 7.3 Per Share	For	For	
Promotora y Operadora de Infraestructura S PINFRA		26-Jan-22	Ordinary Share	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.002050		26-Jan-22	Special	Management	1.1	Elect Zhang Yabo as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Sanhua Intelligent Controls Co., Ltd.002050		26-Jan-22	Special	Management	1.2	Elect Ren Jintu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Sanhua Intelligent Controls Co., Ltd.002050		26-Jan-22	Special	Management	1.3	Elect Wang Dayong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhejiang Sanhua Intelligent Controls Co., Ltd.002050		26-Jan-22	Special	Management	1.4	Elect Ni Xiaoming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhejiang Sanhua Intelligent Controls Co., Ltd.002050		26-Jan-22	Special	Management	1.5	Elect Chen Yuzhong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	1.6	Elect Zhang Shaobo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	2.1	Elect Bao Ensi as Director	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	2.2	Elect Shi Jianhui as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	2.3	Elect Pan Yalan as Director	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	3.1	Elect Zhao Yajun as Supervisor	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	3.2	Elect Mo Yang as Supervisor	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	4	Approve Remuneration and Allowance of Directors	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	26-Jan-22	Special	Management	5	Approve Remuneration and Allowance of Supervisors	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	5	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	6	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	7	Approve Remuneration Policy of Corporate Officers	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	11	Reelect Daniel Derichebourg as Director	For	For	

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Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	12	Reelect Matthieu Pigasse as Director	For	Against	We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	13	Reelect Francoise Mahiou as Director	For	Against	We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	15	Elect Rene Dangel as Director	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period.We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	The employee stock purchase plan does not meet our guidelines.
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	25	Amend Article 15 of Bylaws Re: Age Limit of Directors	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For	

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Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	28	Amend Article 34 of Bylaws Re: Quorum OGMs	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	29	Amend Article 36 of Bylaws Re: Quorum EGMs	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies	For	For	
Derichebourg SA	DBG	27-Jan-22	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
ICL Group Ltd.	ICL	27-Jan-22	Special	Management	1	Elect Dafna Gruber as External Director	For	For	
ICL Group Ltd.	ICL	27-Jan-22	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ICL Group Ltd.	ICL	27-Jan-22	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	27-Jan-22	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	27-Jan-22	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	

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Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.1	Elect Director Numata, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.2	Elect Director Tanaka, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.3	Elect Director Asami, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.4	Elect Director Nishida, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.5	Elect Director Watanabe, Akihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	3.6	Elect Director Kido, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	4.1	Elect Director and Audit Committee Member Masada, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	4.2	Elect Director and Audit Committee Member Shibata, Mari	For	For	

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Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	4.3	Elect Director and Audit Committee Member Tabata, Fusao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	4.4	Elect Director and Audit Committee Member Ieki, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	4.5	Elect Director and Audit Committee Member Nomura, Sachiko	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Kobe Bussan Co., Ltd.	3038	27-Jan-22	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
PT Merdeka Copper Gold Tbk	MDKA	27-Jan-22	Extraordinary	Management	1	Approve Capital Increase Through Preemptive Rights and Amend Articles of Association	For	For	
PT Merdeka Copper Gold Tbk	MDKA	27-Jan-22	Extraordinary	Management	2	Approve Changes in the Boards of the Company	For	For	
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1a	Elect Director Janice M. Babiak	For	For	
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1b	Elect Director David J. Brailer	For	For	
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1c	Elect Director Rosalind G. Brewer	For	For	
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1d	Elect Director William C. Foote	For	Against	We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.

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Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1e	Elect Director Ginger L. Graham	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1f	Elect Director Valerie B. Jarrett	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1g	Elect Director John A. Lederer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1h	Elect Director Dominic P. Murphy	For	For	
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1i	Elect Director Stefano Pessina	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	1j	Elect Director Nancy M. Schlichting	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.

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Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's of low support on the say-on-pay votes.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Shareholder	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Walgreens Boots Alliance, Inc.	WBA	27-Jan-22	Annual	Shareholder	6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
Woori Financial Group, Inc.	316140	27-Jan-22	Special	Management	1.1	Elect Yoon In-seop as Outside Director	For	For	
Woori Financial Group, Inc.	316140	27-Jan-22	Special	Management	1.2	Elect Shin Yo-hwan as Outside Director	For	For	
Yankuang Energy Group Company Limited	1171	27-Jan-22	Extraordinary	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary	For	Against	The performance share incentive plan does not meet our guidelines.
Yankuang Energy Group Company Limited	1171	27-Jan-22	Special	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary	For	Against	The performance share incentive plan does not meet our guidelines.

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Yankuang Energy Group Company Limited	1171	27-Jan-22	Extraordinary	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version)	For	Against	The performance share incentive plan does not meet our guidelines.
Yankuang Energy Group Company Limited	1171	27-Jan-22	Special	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version)	For	Against	The performance share incentive plan does not meet our guidelines.
Yankuang Energy Group Company Limited	1171	27-Jan-22	Extraordinary	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against	The performance share incentive plan does not meet our guidelines.
Yankuang Energy Group Company Limited	1171	27-Jan-22	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against	The performance share incentive plan does not meet our guidelines.
AusNet Services Ltd.	AST	28-Jan-22	Court	Management	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jan-22	Extraordinary	Management	1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	For	For	
China Cinda Asset Management Co., Ltd.	1359	28-Jan-22	Special	Management	1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	For	For	
Energy Absolute Public Co. Ltd.	EA	28-Jan-22	Extraordinary	Management	1	Approve Minutes of Previous Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	28-Jan-22	Extraordinary	Management	2	Approve Issuance and Offering of Convertible Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	28-Jan-22	Extraordinary	Management	3	Approve Increase in Registered Capital	For	For	
Energy Absolute Public Co. Ltd.	EA	28-Jan-22	Extraordinary	Management	4	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	

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Energy Absolute Public Co. Ltd.	EA	28-Jan-22	Extraordinary	Management	5	Approve Allocation of Ordinary Shares for Capital Increase in Accommodation of the Exercise of the Convertible Debentures	For	For	
EVE Energy Co., Ltd.	300014	28-Jan-22	Special	Management	1	Approve Investment in Battery R&D Center Building Project	For	For	
EVE Energy Co., Ltd.	300014	28-Jan-22	Special	Management	2	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
EVE Energy Co., Ltd.	300014	28-Jan-22	Special	Management	3	Approve Provision of Financial Assistance	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Jan-22	Special	Management	1	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Jan-22	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Jan-22	Special	Management	3	Approve Commodity Hedging Business	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Jan-22	Special	Management	4	Approve Foreign Exchange Derivatives Trading Business	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	28-Jan-22	Special	Shareholder	5	Elect Zhou Xuefeng as Supervisor	For	For	
POSCO	005490	28-Jan-22	Special	Management	1	Approve Split-Off Agreement	For	For	We believe that support for this proposal is in the best interests of shareholders.
TKD Science & Technology Co., Ltd.	603738	28-Jan-22	Special	Management	1	Approve Add New Implementation Sites and Adjust Product Structure for Fundraising Projects	For	For	
TKD Science & Technology Co., Ltd.	603738	28-Jan-22	Special	Management	2.1	Approve Related Party Transaction with (Taiwan) Xihua Crystal Technology Co., Ltd.	For	For	
TKD Science & Technology Co., Ltd.	603738	28-Jan-22	Special	Management	2.2	Approve Related Party Transaction with Wuhan Jiejing Precision Electronics Co., Ltd.	For	For	
TKD Science & Technology Co., Ltd.	603738	28-Jan-22	Special	Management	2.3	Approve Related Party Transaction with Shenzhen Taizhuo Electronics Co., Ltd.	For	For	

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TKD Science & Technology Co., Ltd.	603738	28-Jan-22	Special	Management	3	Approve Passive Financial Assistance After Transfer of Equity of Controlled Subsidiary	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1a	Elect Director Frank S. Hermance	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
UGI Corporation	UGI	28-Jan-22	Annual	Management	1b	Elect Director M. Shawn Bort	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1c	Elect Director Theodore A. Dosch	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1d	Elect Director Alan N. Harris	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1e	Elect Director Mario Longhi	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1f	Elect Director William J. Marrazzo	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1g	Elect Director Cindy J. Miller	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1h	Elect Director Roger Perreault	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1i	Elect Director Kelly A. Romano	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1j	Elect Director James B. Stallings, Jr.	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	1k	Elect Director John L. Walsh	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UGI Corporation	UGI	28-Jan-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1a	Elect Director Colleen F. Arnold	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1b	Elect Director Timothy J. Bernlohr	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1c	Elect Director J. Powell Brown	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1d	Elect Director Terrell K. Crews	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1e	Elect Director Russell M. Currey	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1g	Elect Director Gracia C. Martore	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1h	Elect Director James E. Nevels	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1i	Elect Director David B. Sewell	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	1j	Elect Director Alan D. Wilson	For	For	
WestRock Company	WRK	28-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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WestRock Company	WRK	28-Jan-22	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
WestRock Company	WRK	28-Jan-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Indian Hotels Company Limited	500850	29-Jan-22	Special	Management	1	Approve Issuance of Equity Shares to Qualified Institutional Buyers Through Qualified Institutions Placement	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.1	Receive Directors' Reports (Non-Voting)			
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.2	Receive Auditors' Reports (Non-Voting)			
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.5	Approve Discharge of Directors	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.6	Approve Discharge of Auditors	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.8	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.

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Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	I.9	Approve Change-of-Control Clause Re: Credit Agreements with Caisse d'Epargne et de Prevoyance Hauts de France and Extension of Two Belfius Credit Lines Signed	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	II	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Ascencio SCA	ASC	31-Jan-22	Ordinary Share	Management	III	Transact Other Business			
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	1	Receive Report of Board			
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 8 Per Share	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	4	Approve Discharge of Management and Board	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	5.1	Approve Remuneration Report	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	5.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	5.3	Approve Remuneration of Directors for 2021/22 in the Aggregate Amount of DKK 300,000	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	6.1	Reelect Ebbe Malte Iversen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	6.2	Reelect Jens Bjerg Sorensen as Director	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	6.3	Reelect Charlotte Strand as Director	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	6.4	Reelect Henrik Hojen Andersen as Director	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	6.5	Elect Jorgen Wisborg as New Director	For	For	
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	7	Ratify Deloitte as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Per Aarsleff Holding A/S	PAAL.B	31-Jan-22	Annual	Management	8	Other Business			
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.1	Elect Director Mark Benjamin	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.2	Elect Director Janice Chaffin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board and not having addressed the CEO's overboarding.
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.3	Elect Director James Heppelmann	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.4	Elect Director Klaus Hoehn	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.5	Elect Director Paul Lacy	For	For	

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PTC Inc.	PTC	31-Jan-22	Annual	Management	1.6	Elect Director Corinna Lathan	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.7	Elect Director Blake Moret	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	1.8	Elect Director Robert Schechter	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	PTC	31-Jan-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1A	Elect Director Garry Foster	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1B	Elect Director William Holland	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1C	Elect Director Brian Lang	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1D	Elect Director Karen Martin	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1E	Elect Director Frank McMahon	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1F	Elect Director Lisa Melchior	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1G	Elect Director Jason Smith	For	For	
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	1H	Elect Director Peter Vukanovich	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Real Matters Inc.	REAL	31-Jan-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SFS Group AG	SFSN	31-Jan-22	Extraordinary	Management	1	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	For	For	

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SFS Group AG	SFSN	31-Jan-22	Extraordinary	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Aramark	ARMK	01-Feb-22	Annual	Management	1a	Elect Director Susan M. Cameron	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aramark	ARMK	01-Feb-22	Annual	Management	1b	Elect Director Greg Creed	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aramark	ARMK	01-Feb-22	Annual	Management	1c	Elect Director Richard W. Dreiling	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aramark	ARMK	01-Feb-22	Annual	Management	1d	Elect Director Daniel J. Heinrich	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1e	Elect Director Bridgette P. Heller	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1f	Elect Director Paul C. Hilal	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aramark	ARMK	01-Feb-22	Annual	Management	1g	Elect Director Kenneth M. Keverian	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1h	Elect Director Karen M. King	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1i	Elect Director Patricia E. Lopez	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1j	Elect Director Stephen I. Sadove	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aramark	ARMK	01-Feb-22	Annual	Management	1k	Elect Director Arthur B. Winkleblack	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	1l	Elect Director AJohn J. Zillmer	For	For	
Aramark	ARMK	01-Feb-22	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

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Aramark	ARMK	01-Feb-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	1.1	Elect Director Joshua B. Bolten	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	1.2	Elect Director William H. Easter, III	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	For	
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	1.4	Elect Director Lori M. Lee	For	For	
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emerson Electric Co.	EMR	01-Feb-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	A1	Elect Director James P. Keane	For	For	
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	A2	Elect Director Blake D. Moret	For	For	
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	A3	Elect Director Thomas W. Rosamilia	For	For	
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	A4	Elect Director Patricia A. Watson	For	For	
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rockwell Automation, Inc.	ROK	01-Feb-22	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.1	Elect Director Alain Bouchard	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.2	Elect Director George A. Cope	For	For	

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CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.3	Elect Director Paule Dore	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against this director due to concerns over tenure.
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.4	Elect Director Julie Godin	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.5	Elect Director Serge Godin	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.6	Elect Director Andre Imbeau	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.7	Elect Director Gilles Labbe	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.8	Elect Director Michael B. Pedersen	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.10	Elect Director Mary Powell	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.12	Elect Director Michael E. Roach	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.13	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.14	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.15	Elect Director Joakim Westh	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	1.16	Elect Director Frank Witter	For	For	
CGI Inc.	GIB.A	02-Feb-22	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For	

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CGI Inc.	GIB.A	02-Feb-22	Annual	Shareholder	3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
CGI Inc.	GIB.A	02-Feb-22	Annual	Shareholder	4	SP 2: Adopt French as the Official Language	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	3	Approve Final Dividend	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	4	Re-elect Stefan Bomhard as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	5	Re-elect Susan Clark as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	6	Elect Ngozi Edozien as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	7	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	8	Re-elect Alan Johnson as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	9	Re-elect Robert Kunze-Concewitz as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	10	Re-elect Simon Langelier as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	11	Elect Lukas Paravicini as Director	For	Against	We do not support insiders on the board other than the CEO.
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	12	Elect Diane de Saint Victor as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	17	Authorise Issue of Equity	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Imperial Brands Plc	IMB	02-Feb-22	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1a	Elect Director Charles I. Cogut	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1b	Elect Director Lisa A. Davis	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1c	Elect Director Seifollah (Seifi) Ghasemi	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1d	Elect Director David H. Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1e	Elect Director Edward L. Monser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1f	Elect Director Matthew H. Paull	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	1g	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Air Products and Chemicals, Inc.	APD	03-Feb-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Compass Group Plc	CPG	03-Feb-22	Annual	Management	3	Approve Remuneration Report	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	4	Approve Final Dividend	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	5	Elect Palmer Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	03-Feb-22	Annual	Management	6	Elect Arlene Isaacs-Lowe as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	7	Elect Sundar Raman as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	8	Re-elect Ian Meakins as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	9	Re-elect Dominic Blakemore as Director	For	For	

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Compass Group Plc	CPG	03-Feb-22	Annual	Management	10	Re-elect Gary Green as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	03-Feb-22	Annual	Management	11	Re-elect Carol Arrowsmith as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	12	Re-elect Stefan Bomhard as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	13	Re-elect John Bryant as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	14	Re-elect Anne-Francoise Nesmes as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	15	Re-elect Nelson Silva as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	16	Re-elect Ireena Vittal as Director	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	20	Authorise Issue of Equity	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	CPG	03-Feb-22	Annual	Management	24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	
EVN AG	EVN	03-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
EVN AG	EVN	03-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	
EVN AG	EVN	03-Feb-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	

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EVN AG	EVN	03-Feb-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	
EVN AG	EVN	03-Feb-22	Annual	Management	5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2021/22	For	For	
EVN AG	EVN	03-Feb-22	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EVN AG	EVN	03-Feb-22	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For	
EVN AG	EVN	03-Feb-22	Annual	Management	8.1	Additional Voting Instructions - Management and Supervisory Board Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
EVN AG	EVN	03-Feb-22	Annual	Management	8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sydney Airport	SYD	03-Feb-22	Court	Management	1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	For	For	
Sydney Airport	SYD	03-Feb-22	Court	Management	1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	For	For	
Sydney Airport	SYD	03-Feb-22	Court	Management	2	Approve Trust Constitution Amendment	For	For	
Sydney Airport	SYD	03-Feb-22	Court	Management	2	Approve Trust Constitution Amendment	For	For	

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Sydney Airport	SYD	03-Feb-22	Court	Management	3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	For	For	
Sydney Airport	SYD	03-Feb-22	Court	Management	3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	3	Approve Remuneration Policy	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	4	Approve Final Dividend	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	5	Elect Andrew Duff as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	6	Elect Derek Harding as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	7	Re-elect Sangeeta Anand as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	8	Re-elect Dr John Bates as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	9	Re-elect Jonathan Bewes as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	10	Re-elect Annette Court as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	11	Re-elect Drummond Hall as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	12	Re-elect Steve Hare as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	13	Re-elect Jonathan Howell as Director	For	Against	We do not support insiders on the board other than the CEO.
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	14	Re-elect Irana Wasti as Director	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	18	Authorise Issue of Equity	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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The Sage Group Plc	SGE	03-Feb-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Sage Group Plc	SGE	03-Feb-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Cerillion Plc	CER	04-Feb-22	Annual	Management	3	Approve Final Dividend	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	4	Re-elect Alan Howarth as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cerillion Plc	CER	04-Feb-22	Annual	Management	5	Re-elect Louis Hall as Director	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Cerillion Plc	CER	04-Feb-22	Annual	Management	7	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Cerillion Plc	CER	04-Feb-22	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	9	Authorise Issue of Equity	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Cerillion Plc	CER	04-Feb-22	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Cerillion Plc	CER	04-Feb-22	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	
Cerillion Plc	CER	04-Feb-22	Annual	Management	13	Approve Amended Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Siemens Limited	500550	04-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Siemens Limited	500550	04-Feb-22	Annual	Management	2	Approve Dividend	For	For	
Siemens Limited	500550	04-Feb-22	Annual	Management	3	Reelect Daniel Spindler as Director	For	Against	We do not support insiders on the board other than the CEO.
Siemens Limited	500550	04-Feb-22	Annual	Management	4	Elect Willem Rudolf Basson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Limited	500550	04-Feb-22	Annual	Management	5	Approve Change in Place of Keeping Registers, Returns, etc.	For	For	
Siemens Limited	500550	04-Feb-22	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Xianhe Co., Ltd.	603733	07-Feb-22	Special	Management	1	Approve Completed Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	2	Approve Final Dividend	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	3	Re-elect Alexander Ham as Director	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	4	Re-elect Luke Savage as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

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Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	8	Authorise Issue of Equity	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	12	Approve Matters Relating to the Relevant Dividends	For	For	
Numis Corp. Plc	NUM	08-Feb-22	Annual	Management	13	Approve Capital Reduction	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1a	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1b	Elect Director Kim R. Cocklin	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1c	Elect Director Kelly H. Compton	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1d	Elect Director Sean Donohue	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1e	Elect Director Rafael G. Garza	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1f	Elect Director Richard K. Gordon	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1g	Elect Director Nancy K. Quinn	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1h	Elect Director Richard A. Sampson	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1i	Elect Director Diana J. Walters	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	1j	Elect Director Frank Yoho	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Atmos Energy Corporation	ATO	09-Feb-22	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Ye	One Year	

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BYD Electronic (International) Company Limi	285	09-Feb-22	Extraordinary	Management	1	Approve New Supply Agreement and Relevant New Caps	For	For	
BYD Electronic (International) Company Limi	285	09-Feb-22	Extraordinary	Management	2	Approve New Purchase Agreement and Relevant New Caps	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	3	Approve Final Dividend	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	4	Re-elect Mark Clare as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	5	Re-elect Helen Gordon as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	6	Elect Robert Hudson as Director	For	Against	We do not support insiders on the board other than the CEO.
Grainger Plc	GRI	09-Feb-22	Annual	Management	7	Re-elect Rob Wilkinson as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	8	Re-elect Justin Read as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	9	Re-elect Janette Bell as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	10	Elect Carol Hui as Director	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	13	Authorise Issue of Equity	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Grainger Plc	GRI	09-Feb-22	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	

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Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	3	Approve Final Dividend	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	4	Elect Paul Taylor as Director	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	5	Re-elect David Quantrell as Director	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	6	Re-elect Naomi Climer as Director	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	7	Authorise Issue of Equity	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Oxford Metrics Plc	OMG	09-Feb-22	Annual	Management	9	Authorise Market Purchase of Ordinary Shares	For	For	
PT Adaro Energy Tbk	ADRO	09-Feb-22	Extraordinary	Management	1	Approve Changes in the Board of Commissioners	For	For	
PT Adaro Energy Tbk	ADRO	09-Feb-22	Extraordinary	Management	2	Approve Changes in the Board of Directors	For	For	
PT Adaro Energy Tbk	ADRO	09-Feb-22	Extraordinary	Management	3	Approve Change of Company Name	For	For	
GF Securities Co., Ltd.	1776	10-Feb-22	Extraordinary	Management	1	Elect Ge Changwei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen Mindray Bio-Medical Electronics C 300760		10-Feb-22	Special	Management	1.1	Approve Purpose of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C 300760		10-Feb-22	Special	Management	1.2	Approve Company's Eligibility for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C 300760		10-Feb-22	Special	Management	1.3	Approve Manner and Price Range of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	1.4	Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	1.5	Approve Capital Source Used for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	1.6	Approve Implementation Period for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	2	Approve Authorization of Board to Handle All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	3	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	4	Approve Management Method of Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Shenzhen Mindray Bio-Medical Electronics C	300760	10-Feb-22	Special	Management	5	Approve Authorization of the Board to Handle All Related Matters	For	Against	The employee stock purchase plan does not meet our guidelines.
Siemens AG	SIE	10-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
Siemens AG	SIE	10-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	

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Siemens AG	SIE	10-Feb-22	Annual	Management	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	10-Feb-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens AG	SIE	10-Feb-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	
Siemens AG	SIE	10-Feb-22	Annual	Management	6	Approve Remuneration Report	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	10-Feb-22	Special	Management	1	Approve Daily Related Party Transactions	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	10-Feb-22	Special	Management	2	Approve Provision of Guarantee	For	For	
Tianjin Zhonghuan Semiconductor Co., Ltd.	002129	10-Feb-22	Special	Management	3	Approve Capital Injection and Related Party Transaction	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1a	Elect Director John H. Tyson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1b	Elect Director Les R. Baledge	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1c	Elect Director Mike Beebe	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1d	Elect Director Maria Claudia Borrás	For	For	

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Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1e	Elect Director David J. Bronczek	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1f	Elect Director Mikel A. Durham	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1g	Elect Director Donnie King	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1h	Elect Director Jonathan D. Mariner	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1i	Elect Director Kevin M. McNamara	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1j	Elect Director Cheryl S. Miller	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1k	Elect Director Jeffrey K. Schomburger	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1l	Elect Director Barbara A. Tyson	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	1m	Elect Director Noel White	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	TSN	10-Feb-22	Annual	Shareholder	3	Report on Sustainable Packaging Efforts	Against	For	We are supportive of this proposal asking to assess and report on the company's sustainable packaging efforts. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Aurobindo Pharma Limited	524804	11-Feb-22	Special	Management	1	Approve Appointment and Remuneration of K. Nithyananda Reddy as Vice Chairman and Managing Director	For	For	

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Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.1	Elect Director George Weber	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.2	Elect Director Jo-Anne Poirier	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.3	Elect Director Ray Basler	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.4	Elect Director Young Park	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.5	Elect Director Royden Ronald Richardson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.6	Elect Director Valerie Sorbie	For	For	
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	1.7	Elect Director Kevin Ford	For	For	
Calian Group Ltd.	CGY	11-Feb-22	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Grupa Kety SA	KTY	11-Feb-22	Special	Management	1	Open Meeting			
Grupa Kety SA	KTY	11-Feb-22	Special	Management	2	Elect Meeting Chairman	For	For	
Grupa Kety SA	KTY	11-Feb-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
Grupa Kety SA	KTY	11-Feb-22	Special	Management	4	Approve Agenda of Meeting	For	For	
Grupa Kety SA	KTY	11-Feb-22	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
Grupa Kety SA	KTY	11-Feb-22	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Grupa Kety SA	KTY	11-Feb-22	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This proposal is not in shareholders' best interests.
Grupa Kety SA	KTY	11-Feb-22	Special	Management	7	Close Meeting			

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SpareBank 1 Nord-Norge	NONG	11-Feb-22	Annual	Management	1	Elect Roar Dons, Hallgeir Angell, Erik Tostrup and Ingrid Walnum as Members of Committee of Representatives; Elect Tom Robin Solstad-Nois, Aage Fossum, Kate Eliassen and Hanne Bentsen as Deputy Members of Committee of Representatives	For	Do Not Vote	
Victrex Plc	VCT	11-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	2	Approve Remuneration Report	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	3	Approve Final Dividend	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	4	Approve Special Dividend	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	5	Elect Vivienne Cox as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	6	Re-elect Jane Toogood as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	7	Re-elect Janet Ashdown as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	8	Re-elect Brendan Connolly as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	9	Re-elect David Thomas as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	10	Re-elect Ros Rivaz as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	11	Re-elect Jakob Sigurdsson as Director	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	12	Re-elect Martin Court as Director	For	Against	We do not support insiders on the board other than the CEO.
Victrex Plc	VCT	11-Feb-22	Annual	Management	13	Re-elect Richard Armitage as Director	For	Against	We do not support insiders on the board other than the CEO.
Victrex Plc	VCT	11-Feb-22	Annual	Management	14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Victrex Plc	VCT	11-Feb-22	Annual	Management	18	Authorise Issue of Equity	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Victrex Plc	VCT	11-Feb-22	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Victrex Plc	VCT	11-Feb-22	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tata Consultancy Services Limited	532540	12-Feb-22	Special	Management	1	Approve Buyback of Equity Shares Through Tender Offer Route	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Han's Laser Technology Industry Group Co., 1002008		14-Feb-22	Special	Management	1	Approve Change in Use of Shares Repurchased and Cancellation	For	For	
Sea Ltd. (Singapore)	SE	14-Feb-22	Annual	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	3.1	Elect Lars M. Lunde, Per Fjeld Olsen, Frank Borgen and Erik Hansen as Members of Corporate Assembly for the Term 2022-2026	For	Do Not Vote	
Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	3.2	Elect Liv Svalbjorg Pettersen, Morten Johannessen, Bent Guttormsen and Magnus Nedberg as Deputy Members of Corporate Assembly for the Term 2022-2026	For	Do Not Vote	

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Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	3.3	Elect Karl Fredrik Kruge as Deputy Member of Corporate Assembly for the Term 2022-2023 (By-Election)	For	Do Not Vote	
Sparebanken Ost	SPOG	14-Feb-22	Annual	Management	3.4	Elect Kari Falk as Deputy Member of Corporate Assembly for the Term 2022-2025 (By-Election)	For	Do Not Vote	
Yunnan Energy New Material Co., Ltd.	002812	14-Feb-22	Special	Management	1	Approve Daily Related Party Transactions	For	For	
Yunnan Energy New Material Co., Ltd.	002812	14-Feb-22	Special	Management	2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Yunnan Energy New Material Co., Ltd.	002812	14-Feb-22	Special	Management	3	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	Against	The omnibus stock plan does not meet our guidelines.
Yunnan Energy New Material Co., Ltd.	002812	14-Feb-22	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	The omnibus stock plan does not meet our guidelines.
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	1	Open Meeting			
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	2	Elect Meeting Chairman	For	For	
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	3	Prepare List of Shareholders			
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	4	Acknowledge Proper Convening of Meeting			
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	5	Approve Agenda of Meeting	For	For	
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Shareholder	6.3	Fix Size of Supervisory Board	None	Against	
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Polimex-Mostostal SA	PXM	15-Feb-22	Special	Management	8	Close Meeting			
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			

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Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For	

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Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	We do not support this share issuance due to potential dilution.
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Siemens Healthineers AG	SHL	15-Feb-22	Annual	Management	9	Approve Remuneration Report	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	1	Elect Sundeep Naran as Director	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	2	Elect Jane Canny as Director	For	For	

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Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	3.1	Re-elect Phumla Mnganga as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	3.2	Re-elect Lwazi Koyana as Director	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	4.1	Reappoint PricewaterhouseCoopers Inc. as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	4.2	Reappoint Thomas Howat as Designated Audit Partner	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	5.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	5.2	Elect Lwazi Koyana as Member of the Audit Committee	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	5.3	Elect Sundeep Naran as Member of the Audit Committee	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	5.4	Re-elect Andrew Waller as Chairman of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	8	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	9	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	1	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	2.1	Approve Fees of Non-Executive Directors	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	2.2	Approve Fees of Non-Executive Directors for IT Steering Committee	For	For	
Spar Group Ltd.	SPP	15-Feb-22	Annual	Management	2.3	Approve Fees of Non-Executive Directors for Ad Hoc meetings	For	For	
Beijing New Building Materials Public Ltd. Co	000786	16-Feb-22	Special	Shareholder	1	Elect Wang Jingda as Independent Director	For	For	
Beijing New Building Materials Public Ltd. Co	000786	16-Feb-22	Special	Management	2	Approve Provision of Guarantee	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Feb-22	Special	Management	1	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	1.1	Re-elect Michael Ajukwu as Director	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	1.2	Re-elect Cora Fernandez as Director	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	1.3	Re-elect Mahlape Sello as Director	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	1.4	Re-elect Donald Wilson as Director	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	2.1	Re-elect Cora Fernandez as Member of Audit Committee	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	2.2	Elect Mahlape Sello as Member of Audit Committee	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	2.3	Re-elect Donald Wilson as Member of Audit Committee	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	3	Reappoint Ernst & Young Inc. as Auditors with Ahmed Bulbulia as the Lead Audit Partner	For	For	

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Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	4	Appoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	6	Approve Remuneration Policy	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	7	Approve Implementation Report of the Remuneration Policy	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	1	Approve Financial Assistance to Related and Inter-related Companies	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	2.1	Approve Remuneration Payable to Non-executive Directors	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	2.2	Approve Remuneration Payable to the Chairman	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	6	Approve Non-resident Directors' Fees	For	For	
Tiger Brands Ltd.	TBS	16-Feb-22	Annual	Management	7	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aurubis AG	NDA	17-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
Aurubis AG	NDA	17-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	

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Aurubis AG	NDA	17-Feb-22	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Christian Ehrentaut for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	For	For	

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Aurubis AG	NDA	17-Feb-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	

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Aurubis AG	NDA	17-Feb-22	Annual	Management	7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Aurubis AG	NDA	17-Feb-22	Annual	Management	8	Elect Gunnar Groebler to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	1	Elect Huang Binghua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	2	Elect E Weinan as Director	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	3	Elect Jean-Louis Ekra as Director	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	4	Elect Giovanni Tria as Director	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	5	Elect Hui Ping as Supervisor	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	6	Approve Application for Special External Donation Limit for Targeted Support	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	For	For	
Bank of China Limited	3988	17-Feb-22	Extraordinary	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
China Jinmao Holdings Group Limited	817	17-Feb-22	Extraordinary	Management	1	Approve Distribution of Jinmao Services Shares and Related Transactions	For	For	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			

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Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	Do Not Vote	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	Do Not Vote	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	Do Not Vote	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	5	Ratify BDO AG as Auditors for Fiscal Year 2021/22	For	Do Not Vote	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	6	Approve Creation of EUR 13.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
Deutsche Beteiligungs AG	DBAN	17-Feb-22	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 210 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For	
Infiniteon Technologies AG	IFX	17-Feb-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For	
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Against	The auditor's tenure exceeds our guidelines.
Infineon Technologies AG	IFX	17-Feb-22	Annual	Management	6	Elect Geraldine Picaud to the Supervisory Board	For	For	

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Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	1	Elect Lee Hau Hian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	2	Elect Quah Poh Keat as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	3	Elect Lee Jia Zhang as Director	For	Against	We do not support insiders on the board other than the CEO.
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	4	Elect Cheryl Khor Hui Peng as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	5	Approve Directors' Fees	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	6	Approve Directors' Benefits	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kuala Lumpur Kepong Berhad	2445	17-Feb-22	Annual	Management	10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Oriental Energy Co., Ltd.	002221	18-Feb-22	Special	Management	1	Approve Joint Venture to Establish a Project Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Poly Property Development Co., Ltd.	6049	18-Feb-22	Extraordinary	Management	1	Approve First Phase Restricted Share Incentive Scheme, Initial Grant Proposal, Administrative Measures, Appraisal Measures for Implementation and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Poly Property Development Co., Ltd.	6049	18-Feb-22	Extraordinary	Management	2.1	Approve Change of Domicile and Amend Articles of Association	For	For	
Poly Property Development Co., Ltd.	6049	18-Feb-22	Extraordinary	Management	2.2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	1	Approve Minutes of Meeting Summary	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	2	Ratify RSM Acal Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	3	Approve Independent Firm's Appraisal	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	4	Approve Agreement to Absorb ZB Consultoria Ltda. (ZB)	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	5	Approve Plan to Absorb ZB Consultoria Ltda. (ZB)	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	6	Approve Absorption of ZB Consultoria Ltda. (ZB)	For	For	
Banco BTG Pactual SA	BPAC11	22-Feb-22	Extraordinary	Management	7	Amend Article 3 Re: Corporate Purpose and Consolidate Bylaws	For	For	
Capitec Bank Holdings Ltd.	CPI	22-Feb-22	Special	Management	1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Capitec Bank Holdings Ltd.	CPI	22-Feb-22	Special	Management	1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	1	Approve Restructuring Plan to Maintain Under Direct or Indirect Control of the Federal Government the Facilities and Interests Held or Managed by the Company in Eletrobras Termonuclear S.A. (Eletronuclear) and in Itaipu Binacional (Itaipu)	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	2	Approve the Signing, by the Company and Its Subsidiaries, as Applicable, of New Electric Power Generation Concessions, for a Term of Thirty Years	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	3	Approve the Maintenance of the Payment of Associative Contributions to the Centro de Pesquisas de Energia Eletrica (Cepel), for a Period of Six Years, as of the Date of the Company's Privatization	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	4	Approve the Assumption of Obligations Set Forth in CNPE Resolution 15, as Amended by CNPE Resolution 30, and the Assumption of Subsidiary Responsibility as to the Fulfillment of the Programs Set Forth in Articles 6, 7, and 8 of Law 14182/2021	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	5	Approve Issuance of Shares without Preemptive Rights	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	6	Authorize Board to Ratify and Execute the Public Offering	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	7	Amend Articles Re: Authorized Capital and Exclusion of Preemptive Rights	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	8	Amend Article 8 and Add Article 70	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	9	Approve the Conversion of One Class B Preferred Share Issued by the Company and Held by the Federal Government to Create a Special Class of Preferred Share to Be Subscribed by the Federal Government and with Power of Veto in Corporate Resolutions	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	10	Amend Articles	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	11	Authorize the Company and Its Subsidiaries to Execute and Sign Before the Actual Privatization the Legal Instruments Described in Items 1 and 2 of the Agenda, Pursuant to the Respective Contracts, which Shall Include a Suspensive Condition Clause	For	For	
Centrais Eletricas Brasileiras SA	ELET6	22-Feb-22	Extraordinary	Management	12	Approve the Privatization of the Company, as from the Liquidation of the Offering Portrayed in Item 5, and After the Federal Government, and Its Controlled Agencies and Entities, Are Diluted to 45 Percent or Less of the Voting Capital of the Company	For	For	
Chengdu Hongqi Chain Co., Ltd.	002697	22-Feb-22	Special	Management	1	Elect Tan Lei as Non-Independent Director	For	For	
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	2	Approve Final Dividend	For	For	

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China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	3a	Elect Yu Guo as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	3b	Elect Xie Shaohua as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	3c	Elect Wu Kin Bing as Director	For	For	
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Education Group Holdings Limited	839	22-Feb-22	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	1a	Elect Director Ned N. Fleming, III	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair, for failing to ensure that all key board committees are fully independent, and for inadequate gender diversity on the board.
Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	1b	Elect Director Charles E. Owens	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	1c	Elect Director Fred J. (Jule) Smith, III	For	For	
Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	2	Ratify RSM US LLP as Auditors	For	For	
Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	

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Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Construction Partners, Inc.	ROAD	22-Feb-22	Annual	Management	5	Advisory Vote on Say on Pay Frequency	Three Year	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
Grupo de Inversiones Suramericana SA	GRUPOSI	22-Feb-22	Extraordinary	Management	1	Verify Quorum			
Grupo de Inversiones Suramericana SA	GRUPOSI	22-Feb-22	Extraordinary	Management	2	Approve Meeting Agenda	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	22-Feb-22	Extraordinary	Management	3	Elect Meeting Approval Committee	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	22-Feb-22	Extraordinary	Management	4	Evaluate and Decide on Potential Conflicts of Interest of Board Members in the Context of the Second Takeover Bid of Grupo Nutresa SA by Nugil SAS	For	For	
Hopson Development Holdings Limited	754	22-Feb-22	Special	Management	1	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1a	Elect Director Leanne G. Caret	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1d	Elect Director Charles O. Holliday, Jr.	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1f	Elect Director Clayton M. Jones	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1g	Elect Director John C. May	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1h	Elect Director Gregory R. Page	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1i	Elect Director Sherry M. Smith	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	

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Deere & Company	DE	23-Feb-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	DE	23-Feb-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deere & Company	DE	23-Feb-22	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines
Deere & Company	DE	23-Feb-22	Annual	Shareholder	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	We are not supportive of the proposed amendments as they are not in shareholders' best interests.
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	3	Approve Internal Sharia Supervisory Committee Report for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	5	Elect Internal Sharia Supervisory Committee Members (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	6	Approve Dividends of AED 0.50 Per Share for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	7	Approve Remuneration of Directors	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	8	Approve Discharge of Directors for FY 2021	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	9	Approve Discharge of Auditors for FY 2021	For	For	

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Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	10	Elect Directors (Cumulative Voting)	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	11	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	12	Appoint Two Representatives for the Shareholders and Determine their Fees	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	13	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRATE	23-Feb-22	Annual	Management	14	Amend Company's Memorandum and Articles of Association in Accordance to the Federal Decree Law No. 32 of Year 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1a	Elect Director Mariann Byerwalter	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1b	Elect Director Alexander S. Friedman	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1c	Elect Director Gregory E. Johnson	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1d	Elect Director Jennifer M. Johnson	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1e	Elect Director Rupert H. Johnson, Jr.	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1f	Elect Director John Y. Kim	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1g	Elect Director Karen M. King	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1h	Elect Director Anthony J. Noto	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1i	Elect Director John W. Thiel	For	For	
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1j	Elect Director Seth H. Waugh	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	1k	Elect Director Geoffrey Y. Yang	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Franklin Resources, Inc.	BEN	23-Feb-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	1	Elect Arlene Tansey as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	2	Elect Sylvia Summers Couder as Director	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	3	Approve Grant of Performance Rights to Trevor Croker	For	Against	The performance rights plan does not meet our guidelines.
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	4	Approve Aristocrat Equity Scheme	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	5	Approve Remuneration Report	For	For	
Aristocrat Leisure Limited	ALL	24-Feb-22	Annual	Management	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1a	Elect Director Marlene Debel	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1b	Elect Director Robert M. Dutkowsky	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1c	Elect Director Jeffrey N. Edwards	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1d	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1e	Elect Director Anne Gates	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1f	Elect Director Thomas A. James	For	Against	We are voting against this director due to concerns over tenure.
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1g	Elect Director Gordon L. Johnson	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1h	Elect Director Roderick C. McGeary	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1i	Elect Director Paul C. Reilly	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1j	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	1k	Elect Director Susan N. Story	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	3a	Increase Authorized Common Stock	For	For	
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	3b	Revise Certain Provisions Governing Capital Stock	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	3c	Amend Articles of Incorporation	For	For	The auditor's tenure exceeds our guidelines.
Raymond James Financial, Inc.	RJF	24-Feb-22	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	
Siemens Energy AG	ENR	24-Feb-22	Annual	Management	6	Approve Remuneration Report	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	1	Approve Remuneration Plan of the Directors	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	2	Approve Remuneration Plan of the Supervisors	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	3.01	Elect Song Zhiyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Air China Limited	753	25-Feb-22	Extraordinary	Management	3.02	Elect Ma Chongxian as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air China Limited	753	25-Feb-22	Extraordinary	Management	3.03	Elect Feng Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Air China Limited	753	25-Feb-22	Extraordinary	Management	3.04	Elect Patrick Healy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Air China Limited	753	25-Feb-22	Extraordinary	Management	4.01	Elect Li Fushen as Director	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	4.02	Elect He Yun as Director	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	4.03	Elect Xu Junxin as Director	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	4.04	Elect Winnie Tam as Director	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	5.01	Elect He Chaofan as Supervisor	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	5.02	Elect Lyu Yanfang as Supervisor	For	For	
Air China Limited	753	25-Feb-22	Extraordinary	Management	5.03	Elect Guo Lina as Supervisor	For	For	
China Communications Services Corporation 552		25-Feb-22	Extraordinary	Management	1	Elect Huang Zhen as Director and Authorize Any Director to Sign the Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Communications Services Corporation 552		25-Feb-22	Extraordinary	Management	2	Elect Ye Lichun as Supervisor and Authorize Any Director to Sign the Service Contract with Her	For	For	
China Communications Services Corporation 552		25-Feb-22	Extraordinary	Management	3	Adopt Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Communications Services Corporation 552		25-Feb-22	Extraordinary	Management	4	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xinjiang Goldwind Science & Technology Co., 2208		25-Feb-22	Extraordinary	Management	1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		25-Feb-22	Extraordinary	Management	1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		25-Feb-22	Extraordinary	Management	2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
Xinjiang Goldwind Science & Technology Co., 2208		25-Feb-22	Extraordinary	Management	3	Elect Wang Yan as Supervisor	For	For	
Zendesk, Inc.	ZEN	25-Feb-22	Special	Management	1	Issue Shares in Connection with Acquisition	For	Against	This proposal is not in the best interests of minority shareholders.
Zendesk, Inc.	ZEN	25-Feb-22	Special	Management	2	Adjourn Meeting	For	Against	This proposal is not in minority shareholder's best interests.
Bharti Airtel Limited	532454	26-Feb-22	Extraordinary	Management	1	Approve Issuance of Equity Shares on a Preferential Basis	For	For	
Bharti Airtel Limited	532454	26-Feb-22	Extraordinary	Management	2	Approve Material Related Party Transactions with Nxtra Data Limited	For	For	
Bharti Airtel Limited	532454	26-Feb-22	Extraordinary	Management	3	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For	
Bharti Airtel Limited	532454	26-Feb-22	Extraordinary	Management	4	Approve Material Related Party Transactions with Indus Towers Limited	For	For	
Capstone Mining Corp.	CS	28-Feb-22	Special	Management	1	Approve Acquisition by Mantos Copper (Bermuda) Limited	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	4	Approve Allocation of Income and Dividends of AED 0.70 Per Share Split into AED 0.49 Per Share in Cash and AED 0.21 Per Share in the Form of Shares for FY 2021 and Issuing 127,612,688 Shares to be Added to the Legal Reserve	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	5	Approve Remuneration of Directors	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	6	Approve Discharge of Directors for FY 2021	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	7	Approve Discharge of Auditors for FY 2021	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	9	Approve Internal Shariah Supervision Committee Report	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	10	Amend Article 6 of Articles of Association to Reflect Change in Capital	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	11	Approve The Renewal of the Issuing Programs/Islamic Sukuk/Bonds or Other Non-Convertible Securities or Create New Programs Up to USD 10 Billion	For	For	
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	12.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Abu Dhabi Bank PJSC	FAB	28-Feb-22	Annual	Management	12.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	1	Approve Shareholder Return Plan	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	2.1	Elect Dong Mingzhu as Director	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	2.2	Elect Zhang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	2.3	Elect Deng Xiaobo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	2.4	Elect Zhang Jundu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	2.5	Elect Guo Shuzhan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	3.1	Elect Liu Shuwei as Director	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	3.2	Elect Wang Xiaohua as Director	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	3.3	Elect Xing Ziwen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	3.4	Elect Zhang Qiusheng as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	4.1	Elect Cheng Min as Supervisor	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	4.2	Elect Duan Xiufeng as Supervisor	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	5	Approve Cancellation of Shares Repurchased in Phase I that Used for Employee Share Purchase Plan	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	6	Approve Cancellation of Remaining Shares After Subscription of Employee Share Purchase Plan	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Management	7	Approve Cancellation of Shares Repurchased in Phase III and Remaining Shares are Still Used for Employee Share Purchase Plan	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	28-Feb-22	Special	Shareholder	8	Approve Interim Profit Distribution Plan	For	For	
China Merchants Shekou Industrial Zone Hol	001979	01-Mar-22	Special	Management	1	Elect Yang Yuntao as Supervisor	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for FY 2021	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	5	Approve Dividends Representing 25 Percent of Paid-up Capital	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	7	Approve Discharge of Directors for FY 2021	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	8	Approve Discharge of Auditors for FY 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	9	Elect Internal Sharia Supervisory Committee Members (Bundled) for FY 2022	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	11	Appoint Representatives of Shareholders Who Wish to be Represent and Vote on Their Behalf	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	12	Authorize the Board to Issue Non Convertible Bonds/Sukuk Up to USD 7.5 Billion	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	13.a	Amend Articles of Association	For	For	
Dubai Islamic Bank PJSC	DIB	01-Mar-22	Annual	Management	13.b	Authorize Board or any Assigned Delegate to Ratify and Execute Approved Resolutions Regarding Amendment of Articles of Association	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1a	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1b	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1c	Elect Director James D. Kirsner	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1d	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1e	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1f	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1g	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	1h	Elect Director David A. Rey	For	For	
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fair Isaac Corporation	FICO	01-Mar-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	1	Open Meeting			
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	2	Call the Meeting to Order			
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against	The director remuneration plan does not meet our guidelines.
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	16	Ratify Ernst & Young as Auditors	For	For	
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	18	Approve Issuance of Shares and Options without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kone Oyj	KNEBV	01-Mar-22	Annual	Management	19	Close Meeting			
Nordson Corporation	NDSN	01-Mar-22	Annual	Management	1.1	Elect Director John A. DeFord	For	For	
Nordson Corporation	NDSN	01-Mar-22	Annual	Management	1.2	Elect Director Jennifer A. Parmentier	For	For	
Nordson Corporation	NDSN	01-Mar-22	Annual	Management	1.3	Elect Director Victor L. Richey, Jr.	For	For	
Nordson Corporation	NDSN	01-Mar-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nordson Corporation	NDSN	01-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.1	Elect Director Mark Benjamin	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.2	Elect Director Daniel Brennan	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.3	Elect Director Lloyd Carney	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.4	Elect Director Thomas Ebling	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.5	Elect Director Robert Finocchio	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.6	Elect Director Laura S. Kaiser	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.7	Elect Director Michal Katz	For	For	

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Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.8	Elect Director Mark Laret	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	1.9	Elect Director Sanjay Vaswani	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Nuance Communications, Inc.	NUAN	01-Mar-22	Annual	Management	3	Ratify BDO USA, LLP as Auditors	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	Against	The auditor's tenure is not disclosed.
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	6	Accept Report on the Use of Proceeds	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	7	Approve Share Repurchase Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-22	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bajaj Finance Limited	500034	02-Mar-22	Special	Management	1	Approve Increase in Borrowing Limits	For	For	
Bajaj Finance Limited	500034	02-Mar-22	Special	Management	2	Approve Pledging of Assets for Debt	For	For	
PT Barito Pacific Tbk	BRPT	02-Mar-22	Extraordinary	Management	1	Approve Changes in the Board of Directors	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.1	Approve Purpose and Usage of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.2	Approve Eligibility for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.3	Approve Manner of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.4	Approve Price Range of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.5	Approve Type of Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.6	Approve Number, Proportion and Total Capital Used for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.7	Approve Capital Source for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.8	Approve Implementation Period for Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	1.9	Approve Authorization of Board to Handle All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Suzhou Maxwell Technologies Co., Ltd.	300751	02-Mar-22	Special	Management	2	Approve Amendments to Articles of Association	For	For	
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share incentive plan does not meet our guidelines.
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance share incentive plan does not meet our guidelines.
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Shareholder	4.1	Elect Bai Xiaosong as Director	For	For	
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Shareholder	4.2	Elect Cui Xingpin as Director	For	For	
China Resources Sanjiu Medical & Pharmace	000999	03-Mar-22	Special	Shareholder	4.3	Elect Zhao Bingxiang as Director	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1a	Elect Director Stephen Sadler	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1b	Elect Director Eric Demirian	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1c	Elect Director Reid Drury	For	Withhold	We are voting against this director due to concerns over tenure.
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1d	Elect Director Melissa Sonberg	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1e	Elect Director Pierre Lassonde	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1f	Elect Director Jane Mowat	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	1g	Elect Director Paul Stoyan	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Enghouse Systems Limited	ENGH	03-Mar-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features and as there are features that are not in line with best practice.
Fawry for Banking & Payment Technology Se FWRY		03-Mar-22	Extraordinary	Management	1	Approve Increase in Authorized Capital from EGP 1 Billion to EGP 3 Billion	For	Do Not Vote	
Fawry for Banking & Payment Technology Se FWRY		03-Mar-22	Extraordinary	Management	2	Approve Increase in Issued Capital from EGP 853,652,060 to EGP 1,653,652,060 With Preemptive Rights	For	Do Not Vote	
Fawry for Banking & Payment Technology Se FWRY		03-Mar-22	Extraordinary	Management	3	Authorize Chairman or Managing Director and CEO to Ratify and Execute Approved Resolutions Regarding Subscription in the Capital Increase Shares	For	Do Not Vote	
Fawry for Banking & Payment Technology Se FWRY		03-Mar-22	Extraordinary	Management	4	Authorize Board to Amend Articles 6 and 7 of Bylaws to Reflect Changes in Capital	For	Do Not Vote	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	2	Elect and/or Ratify Principal and Alternate Members of Board of Directors, Chairman of Audit and Corporate Practices Committee and Secretary; Verify Director's Independence	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	4	Approve Report on Share Repurchase Policies and Approve their Allocation	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	5	Approve Cash Dividends of MXN 1.64 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.41	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBERA	03-Mar-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
SBI Cards & Payment Services Limited	543066	03-Mar-22	Special	Management	1	Reelect Tejendra Mohan Bhasin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SBI Cards & Payment Services Limited	543066	03-Mar-22	Special	Management	2	Reelect Rajendra Kumar Saraf as Director	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	1	Open Meeting			
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	2	Call the Meeting to Order			
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	For	For	

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Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	13	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	14	Reelect Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Morten H. Engelstoft as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	
Wartsila Oyj Abp	WRT1V	03-Mar-22	Annual	Management	19	Close Meeting			
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1a	Elect Director James Bell	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1b	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1c	Elect Director Al Gore	For	For	

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Apple Inc.	AAPL	04-Mar-22	Annual	Management	1d	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1e	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1f	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1g	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1h	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	1i	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	04-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features. The executive compensation program contains features that are not in line with best practice.
Apple Inc.	AAPL	04-Mar-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	6	Approve Revision of Transparency Reports	Against	For	We are supporting this shareholder proposal calling for additional disclosure.
Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	7	Report on Forced Labor	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.

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Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	8	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender & racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	9	Report on Civil Rights Audit	Against	For	BCI supports this shareholder proposal calling for a civil rights audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Apple Inc.	AAPL	04-Mar-22	Annual	Shareholder	10	Report on Concealment Clauses	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of concealment clauses.
Novartis AG	NOVN	04-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Novartis AG	NOVN	04-Mar-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	6.3	Approve Remuneration Report	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.2	Reelect Nancy Andrews as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.3	Reelect Ton Buechner as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.4	Reelect Patrice Bula as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.5	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.6	Reelect Bridgette Heller as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.7	Reelect Frans van Houten as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.8	Reelect Simon Moroney as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.9	Reelect Andreas von Planta as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.10	Reelect Charles Sawyers as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.11	Reelect William Winters as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.12	Elect Ana de Pro Gonzalo as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	7.13	Elect Daniel Hochstrasser as Director	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	8.4	Reappoint William Winters as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	9	Ratify KPMG AG as Auditors	For	For	
Novartis AG	NOVN	04-Mar-22	Annual	Management	10	Designate Peter Zahn as Independent Proxy	For	For	

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Novartis AG	NOVN	04-Mar-22	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Zhejiang Jingsheng Mechanical & Electrical C 300316		04-Mar-22	Special	Management	1	Amend Articles of Association	For	For	
Zhejiang Jingsheng Mechanical & Electrical C 300316		04-Mar-22	Special	Management	2	Amend Management System of Raised Funds	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Axis Bank Limited	532215	06-Mar-22	Special	Management	1	Approve Reappointment and Remuneration For of Rakesh Makhija as Non-Executive (Part-Time) Chairman	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axis Bank Limited	532215	06-Mar-22	Special	Management	2	Elect Ashish Kotecha as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Axis Bank Limited	532215	06-Mar-22	Special	Management	3	Approve Re-Designation of Rajiv Anand as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Axis Bank Limited	532215	06-Mar-22	Special	Management	4	Approve Revision in the Remuneration Payable to Rajiv Anand as Whole-Time Director	For	For	
Axis Bank Limited	532215	06-Mar-22	Special	Management	5	Approve Reappointment and Remuneration For of Rajiv Anand as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Shriram Transport Finance Company Limited 511218		06-Mar-22	Special	Management	1	Approve Cancellation of Equity Shares Not Taken or Agreed to be Taken by Any Person from the Issued Share Capital	For	For	
Shriram Transport Finance Company Limited 511218		06-Mar-22	Special	Management	2	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa SAB de CV	ALFAA	07-Mar-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	Do Not Vote	
Alfa SAB de CV	ALFAA	07-Mar-22	Annual	Management	2	Approve Allocation of Income and Cash Dividends of USD 0.04 per Share; Approve Maximum Amount for Repurchase of Shares	For	Do Not Vote	
Alfa SAB de CV	ALFAA	07-Mar-22	Annual	Management	3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Do Not Vote	
Alfa SAB de CV	ALFAA	07-Mar-22	Annual	Management	4	Appoint Legal Representatives	For	Do Not Vote	
Alfa SAB de CV	ALFAA	07-Mar-22	Annual	Management	5	Approve Minutes of Meeting	For	Do Not Vote	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.1	Elect Director H. Peter Brues	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.2	Elect Director Jacynthe Cote	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.3	Elect Director Nelson Gentiletti	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.4	Elect Director Yves Leduc	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.5	Elect Director Isabelle Marcoux	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.6	Elect Director Nathalie Marcoux	For	Withhold	We do not support insiders on the board other than the CEO.
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.7	Elect Director Pierre Marcoux	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.8	Elect Director Remi Marcoux	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.9	Elect Director Anna Martini	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.10	Elect Director Mario Plourde	For	For	

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Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.11	Elect Director Jean Raymond	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	1.12	Elect Director Annie Thabet	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Transcontinental Inc.	TCL.A	08-Mar-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1a	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1b	Elect Director Vincent Roche	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1c	Elect Director James A. Champy	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1d	Elect Director Anantha P. Chandrakasan	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1e	Elect Director Tunc Doluca	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1f	Elect Director Bruce R. Evans	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1g	Elect Director Edward H. Frank	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1h	Elect Director Laurie H. Glimcher	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1i	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1j	Elect Director Mercedes Johnson	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1k	Elect Director Kenton J. Sicchitano	For	Against	We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	1l	Elect Director Susie Wee	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Analog Devices, Inc.	ADI	09-Mar-22	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.1	Elect Lei Mingshan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.2	Elect Ma Zhenbo as Director	For	Against	We do not support insiders on the board other than the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.3	Elect Zhang Xingliao as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.4	Elect Guan Jieli as Director	For	Against	We do not support insiders on the board other than the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.5	Elect Hu Weiming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.6	Elect Zong Renhuai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.

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China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.7	Elect Su Jingsong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.8	Elect Su Tianpeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.9	Elect Zhao Yan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	1.10	Elect Hong Meng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	2.1	Elect Zhang Biyi as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	2.2	Elect Wen Bingyou as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	2.3	Elect Yan Hua as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	2.4	Elect Huang Delin as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Management	2.5	Elect Huang Feng as Director	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Shareholder	3.1	Elect Zeng Yi as Supervisor	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Shareholder	3.2	Elect Mo Jinhe as Supervisor	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Shareholder	3.3	Elect Xia Ying as Supervisor	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Shareholder	3.4	Elect Sheng Xiang as Supervisor	For	For	
China Yangtze Power Co., Ltd.	600900	09-Mar-22	Special	Shareholder	3.5	Elect Teng Weiheng as Supervisor	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	1	Receive Report of Board			
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	3	Approve Discharge of Management and Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.1	Reelect Per Wold-Olsen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.2	Reelect Jukka Pekka Pertola as Director	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.3	Reelect Helene Barnekow as Director	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.4	Reelect Montserrat Maresch Pascual as Director	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.5	Reelect Ronica Wang as Director	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	7.6	Reelect Anette Weber as New Director	For	For	

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GN Store Nord A/S	GN	09-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	9.a	Authorize Share Repurchase Program	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	10	Other Proposals from Shareholders (None Submitted)			
GN Store Nord A/S	GN	09-Mar-22	Annual	Management	11	Other Business (Non-Voting)			
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1a	Elect Director Jean Blackwell	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1b	Elect Director Pierre Cohade	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1c	Elect Director Michael E. Daniels	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1e	Elect Director Gretchen R. Haggerty	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1f	Elect Director Simone Menne	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1g	Elect Director George R. Oliver	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1h	Elect Director Jorgen Tinggren	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1i	Elect Director Mark Vergnano	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1j	Elect Director R. David Yost	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	1k	Elect Director John D. Young	For	For	

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Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International plc	JCI	09-Mar-22	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1c	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1h	Elect Director Jamie S. Miller	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	1l	Elect Director Anthony J. Vinciguerra	For	For	
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
QUALCOMM Incorporated	QCOM	09-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Reliance Industries Ltd.	500325	09-Mar-22	Court	Management	1	Approve Scheme of Arrangement	For	For	

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TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1a	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1b	Elect Director Carol A. (John) Davidson	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1c	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1d	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1e	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1f	Elect Director Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1g	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1h	Elect Director Yong Nam	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1i	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1j	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	1l	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	2	Elect Board Chairman Thomas J. Lynch	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	4	Designate Rene Schwarzenbach as Independent Proxy	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For	

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TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	11	Approve Allocation of Available Earnings at September 24, 2021	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	12	Approve Declaration of Dividend	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	14	Approve Renewal of Authorized Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For	
TE Connectivity Ltd.	TEL	09-Mar-22	Annual	Management	16	Adjourn Meeting	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1a	Elect Director Susan E. Arnold	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1b	Elect Director Mary T. Barra	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1c	Elect Director Safra A. Catz	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1d	Elect Director Amy L. Chang	For	For	

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The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1e	Elect Director Robert A. Chapek	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1f	Elect Director Francis A. deSouza	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1g	Elect Director Michael B.G. Froman	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1h	Elect Director Maria Elena Lagomasino	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1i	Elect Director Calvin R. McDonald	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1j	Elect Director Mark G. Parker	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	1k	Elect Director Derica W. Rice	For	For	
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Walt Disney Company	DIS	09-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Walt Disney Company	DIS	09-Mar-22	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Walt Disney Company	DIS	09-Mar-22	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
The Walt Disney Company	DIS	09-Mar-22	Annual	Shareholder	6	Report on Human Rights Due Diligence	Against	For	BCI supports this shareholder proposal calling for report on Human Rights Due Diligence as it would provide investors with additional information to assess the company's impacts and areas for improvement

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The Walt Disney Company	DIS	09-Mar-22	Annual	Shareholder	7	Report on Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Walt Disney Company	DIS	09-Mar-22	Annual	Shareholder	8	Report on Workplace Non-Discrimination Audit	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1a	Elect Director Ornella Barra	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1b	Elect Director Steven H. Collis	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1c	Elect Director D. Mark Durcan	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1d	Elect Director Richard W. Gochnauer	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1e	Elect Director Lon R. Greenberg	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1f	Elect Director Jane E. Henney	For	Against	We are voting against this director due to concerns over tenure.
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1h	Elect Director Michael J. Long	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1i	Elect Director Henry W. McGee	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	1j	Elect Director Dennis M. Nally	For	For	
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Shareholder	5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	Against	For	We believe that support for this proposal is in the best interests of shareholders.
AmerisourceBergen Corporation	ABC	10-Mar-22	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1a	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1b	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1d	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1h	Elect Director Adrianna C. Ma	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1i	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Applied Materials, Inc.	AMAT	10-Mar-22	Annual	Shareholder	5	Improve Executive Compensation Program and Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	1	Approve Cancellation of Treasury Shares and Amend Article 6 Accordingly	For	For	

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Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Shareholder	1	Elect Cristiana Pereira as Fiscal Council Member and Ava Cohn as Alternate Appointed by Preferred Shareholder	None	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	2	Authorize Capitalization of Reserves for Bonus Issue and Amend Article 6 Accordingly	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	3	Fix Number of Directors at 11	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	3	Amend Articles 7 and 24	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	4	Amend Article 9	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.1	Elect Luiz Carlos Trabuco Cappi as Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	5	Amend Article 22	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.2	Elect Carlos Alberto Rodrigues Guilherme as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	6	Add Article 29 Re: Indemnity Provision	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.3	Elect Denise Aguiar Alvarez as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Extraordinary	Management	7	Approve the Additional Value Generation Program of the Bradesco Organization	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.4	Elect Milton Matsumoto as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.5	Elect Alexandre da Silva Gluher as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.6	Elect Mauricio Machado de Minas as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.7	Elect Rubens Aguiar Alvarez as Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.8	Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.9	Elect Walter Luis Bernardes Albertoni as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.10	Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	5.11	Elect Denise Pauli Pavarina as Independent Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Carlos Alberto Rodrigues Guilherme as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	

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Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	8	Elect Fiscal Council Members	For	Abstain	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	

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Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Shareholder	10	Elect Ivanyra Maura de Medeiros Correa as Fiscal Council Member and Eduardo Badyr Donni as Alternate Appointed by Minority Shareholder	None	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
Banco Bradesco SA	BBDC4	10-Mar-22	Annual	Management	12	Approve Remuneration of Fiscal Council Members	For	For	
Beijing New Building Materials Public Ltd. Co	000786	10-Mar-22	Special	Shareholder	1	Elect Guan Li as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Cummins India Limited	500480	10-Mar-22	Extraordinary	Management	1	Approve Material Related Party Transaction(s) with Cummins Limited, UK	For	For	
Cummins India Limited	500480	10-Mar-22	Extraordinary	Management	2	Approve Material Related Party Transaction(s) with Cummins Technologies India Private Limited	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	3.1	Approve Discharge of Management Board Member Hans-Hermann Schaber for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	3.2	Approve Discharge of Management Board Member Dirk Peters for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	3.3	Approve Discharge of Management Board Member Andreas Baresel for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	3.4	Approve Discharge of Management Board Member Peter Schneck for Fiscal Year 2020/21	For	For	

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DATAGROUP SE	D6H	10-Mar-22	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Heinz Hilgert for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Hubert Deutsch for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Carola Wittig for Fiscal Year 2020/21	For	For	
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	5.1	Reelect Heinz Hilgert to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	5.2	Elect Hans-Hermann Schaber to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Against	The director remuneration plan does not meet our guidelines.
DATAGROUP SE	D6H	10-Mar-22	Annual	Management	7	Ratify BANSBACH GmbH as Auditors for Fiscal Year 2021/22	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	1	Receive Report of Board			
Demant A/S	DEMANT	10-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	

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Demant A/S	DEMANT	10-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	6.a	Reelect Niels B. Christiansen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	6.b	Reelect Niels Jacobsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	6.c	Reelect Anja Madsen as Director	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	6.d	Reelect Sisse Fjelsted Rasmussen as Director	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	6.e	Reelect Kristian Villumsen as Director	For	For	

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Demant A/S	DEMANT	10-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	8.a	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	8.b	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	8.c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMANT	10-Mar-22	Annual	Management	8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Demant A/S	DEMANT	10-Mar-22	Annual	Management	9	Other Business			
ENEA SA	ENA	10-Mar-22	Special	Management	1	Open Meeting			
ENEA SA	ENA	10-Mar-22	Special	Management	2	Elect Meeting Chairman	For	For	
ENEA SA	ENA	10-Mar-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
ENEA SA	ENA	10-Mar-22	Special	Management	4	Approve Agenda of Meeting	For	For	
ENEA SA	ENA	10-Mar-22	Special	Management	5	Approve Increase in Share Capital via Issuance of D Series Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ENEA SA	ENA	10-Mar-22	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.

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ENEA SA	ENA	10-Mar-22	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ENEA SA	ENA	10-Mar-22	Special	Management	7	Close Meeting			
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1a	Elect Director Sandra E. Bergeron	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1b	Elect Director Elizabeth L. Buse	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1c	Elect Director Michael L. Dreyer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1d	Elect Director Alan J. Higginson	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1e	Elect Director Peter S. Klein	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1f	Elect Director Francois Locoh-Donou	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1g	Elect Director Nikhil Mehta	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1h	Elect Director Michael F. Montoya	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1i	Elect Director Marie E. Myers	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1j	Elect Director James M. Phillips	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	1k	Elect Director Sripada Shivananda	For	For	
F5, Inc.	FFIV	10-Mar-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
F5, Inc.	FFIV	10-Mar-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
F5, Inc.	FFIV	10-Mar-22	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ferguson Plc	FERG	10-Mar-22	Special	Management	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For	
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1b	Elect Director Sally W. Crawford	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For	
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1d	Elect Director Scott T. Garrett	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1f	Elect Director Namal Nawana	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For	
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	1h	Elect Director Amy M. Wendell	For	For	
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Hologic, Inc.	HOLX	10-Mar-22	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pandora AS	PNDORA	10-Mar-22	Annual	Management	1	Receive Report of Board			
Pandora AS	PNDORA	10-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	4	Approve Remuneration of Directors	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 16 Per Share	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.2	Reelect Christian Frigast as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.3	Reelect Heine Dalsgaard as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	6.7	Reelect Jan Zijderveld as Director	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	8	Approve Discharge of Management and Board	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	9.2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pandora AS	PNDORA	10-Mar-22	Annual	Management	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Pandora AS	PNDORA	10-Mar-22	Annual	Management	10	Other Business			
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2021			
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1	Re-elect Theodore de Klerk as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	2	Re-elect Wendy Luhabe as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	3	Re-elect Steve Muller as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	4	Re-elect Fagmeedah Petersen-Cook as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	5	Elect Paula Disberry as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	6	Elect Hester Hickey as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	7	Elect Zola Malinga as Director	For	For	

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Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	8	Elect Ian Kirk as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	9	Elect Isaac Mophatlane as Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	10	Elect Pieter Erasmus as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	11	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	12	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	13	Elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	14	Elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	15	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Partner in the Firm	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	16	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	17	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.1	Approve Remuneration of Chairman	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.2	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.3	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chairman	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.6	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.8	Approve Remuneration of Social and Ethics Committee Chairman	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.9	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.10	Approve Remuneration of Nomination Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.11	Approve Remuneration of Investment Committee Chairman	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.12	Approve Remuneration of Investment Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.13	Approve Remuneration for Non-scheduled Extraordinary Meetings	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	1.14	Approve Remuneration of Director Approved by Prudential Authority	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	10-Mar-22	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	10-Mar-22	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Wangsu Science & Technology Co., Ltd.	300017	10-Mar-22	Special	Management	1	Approve Adjustment of Idle Funds to Purchase Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Wangsu Science & Technology Co., Ltd.	300017	10-Mar-22	Special	Management	2	Approve Termination of Provision of Guarantee	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	1B	Increase Authorized Common Stock	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	1C	Increase Authorized Preferred Stock	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	1D	Declassify the Board of Directors	For	For	

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Discovery, Inc.	DISCA	11-Mar-22	Special	Management	1E	Approve All Other Changes in Connection with the Charter Amendment	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	2	Issue Shares in Connection with Merger	For	For	
Discovery, Inc.	DISCA	11-Mar-22	Special	Management	3	Advisory Vote on Golden Parachutes	For	For	
Midea Group Co. Ltd.	000333	11-Mar-22	Special	Management	1	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	11-Mar-22	Special	Management	2	Amend Articles of Association	For	For	
Sany Heavy Industry Co., Ltd.	600031	11-Mar-22	Special	Management	1	Approve Establishment of Controlled Subsidiary and Issuance of Asset Backed Securitization	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	3	Approve Internal Shariah Supervisory Board's Report for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	5	Elect Internal Shariah Supervisory Board Members (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	6	Approve Dividends Representing 37 Percent of Share Capital for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	7	Approve Remuneration of Directors for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	8	Approve Discharge of Directors for FY 2021	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	9	Approve Discharge of Auditors for FY 2021	For	For	

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Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2022	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	11.1	Elect Zayid Al Nahyan as Directors	None	Abstain	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	11.2	Elect Sultan Al Dhahiri Directors	None	Abstain	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	11.3	Elect Aisha Al Hallami as Director	None	Abstain	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	11.4	Elect Khalid Khouri as Directors	None	Abstain	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	11.5	Elect Hussein Al Noweis Directors	None	Abstain	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	1	Amend Article 17 Subsections 2, 3 and 12	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	2	Approve Removal of Article 17 Subsection 15 From Bylaws	For	For	
Abu Dhabi Commercial Bank	ADCB	14-Mar-22	Annual	Management	3	Approve an Inclusion Under Article 57 of Bylaws	For	For	
Adani Ports & Special Economic Zone Limited	532921	14-Mar-22	Court	Management	1	Approve Scheme of Arrangement	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	1	Receive Report of Board			
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 24 Per Share	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	5.C	Authorize Share Repurchase Program	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	

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Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.a	Reelect Henrik Poulsen as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.b	Reelect Carl Bache as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.c	Reelect Magdi Batato as Director	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.d	Reelect Lilian Fossum Biner as Director	For	For	

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Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.e	Reelect Richard Burrows as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.f	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.g	Reelect Majken Schultz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.h	Elect Punita Lal as New Director	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	6.i	Elect Mikael Aro as New Director	For	For	
Carlsberg A/S	CARL.B	14-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NAVER Corp.	035420	14-Mar-22	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
NAVER Corp.	035420	14-Mar-22	Annual	Management	2.1	Elect Choi Su-yeon as Inside Director	For	For	
NAVER Corp.	035420	14-Mar-22	Annual	Management	2.2	Elect Chae Seon-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
NAVER Corp.	035420	14-Mar-22	Annual	Management	3.1	Elect Jeong Doh-jin as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NAVER Corp.	035420	14-Mar-22	Annual	Management	3.2	Elect Noh Hyeok-jun as Outside Director	For	For	
NAVER Corp.	035420	14-Mar-22	Annual	Management	4.1	Elect Jeong Doh-jin as Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NAVER Corp.	035420	14-Mar-22	Annual	Management	4.2	Elect Noh Hyeok-jun as Audit Committee Member	For	For	
NAVER Corp.	035420	14-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
United Company RUSAL Plc	RUAL	14-Mar-22	Special	Shareholder	1	Amend Charter	Against	Against	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	1	Receive Report of Board			
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	3	Approve Discharge of Management and Board	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	For	For	

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A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	6.a	Reelect Robert Maersk Uggle as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	6.b	Reelect Thomas Lindegaard Madsen as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	6.c	Elect Julija Voitiekute as New Director	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	6.d	Elect Marika Fredriksson as New Director	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	8.a	Authorize Board to Declare Extraordinary Dividend	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	For	For	
A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	

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A.P. Moller-Maersk A/S	MAERSK.	15-Mar-22	Annual	Management	8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
abrdn Plc	ABDN	15-Mar-22	Special	Management	1	Approve Acquisition of Interactive Investor Group	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	3	Approve Consolidated Non-Financial Information Statement	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	7	Amend Share Appreciation Rights Plan	For	Against	The share appreciation rights plan does not meet our guidelines.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	8	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	10	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	11	Receive Amendments to Board of Directors Regulations			
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naturgy Energy Group SA	NTGY	15-Mar-22	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	4	Approve Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	5	Approve Stocks Acquisition of PT Bank Mayora by the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	6	Approve Transfer of Treasury Stock	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	15-Mar-22	Annual	Management	7	Approve Confirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	For	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	3	Approve Discharge of Board of Directors	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.1	Reelect Christoph Franz as Director and Board Chairman	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.3	Reelect Andre Hoffmann as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.4	Reelect Julie Brown as Director	For	Do Not Vote	

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Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.5	Reelect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.6	Reelect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.7	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.8	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.9	Reelect Bernard Poussot as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.10	Reelect Severin Schwan as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.11	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.12	Elect Jemilah Mahmood as Director	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	5.16	Appoint Patrick Frost as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	8	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	9	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	ROG	15-Mar-22	Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	1	Open Meeting			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	13	Fix Number of Directors at Nine	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	19	Decision Making Order			
Stora Enso Oyj	STERV	15-Mar-22	Annual	Management	20	Close Meeting			
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Management	1.1	Elect Director Hans E. Bishop	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Management	1.2	Elect Director Otis W. Brawley	For	For	
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Management	1.3	Elect Director Mikael Dolsten	For	For	
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Agilent Technologies, Inc.	A	16-Mar-22	Annual	Shareholder	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Anker Innovations Technology Co., Ltd.	300866	16-Mar-22	Special	Management	1	Approve Adjustment on Raised Funds Investment Projects and Use of Excess Raised Funds to Increase the Investment Amount for Some Raised Funds Investment Projects	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	1	Approve Amendments to Articles of Association to Change Business Scope	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	2	Approve Change in Registered Capital and Amend Articles of Association	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	3	Elect Xu Jinye as Independent Director	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	4	Approve Related Party Transaction	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Jiangsu Eastern Shenghong Co., Ltd.	000301	16-Mar-22	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	1	Receive Report of Board			
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	4	Approve Remuneration Report	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

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Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	7	Reelect Cornelis de Jong (Vice Chair) as Director	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	8a	Reelect Heine Dalsgaard as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	8b	Elect Sharon James as Director	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	8c	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	8d	Reelect Kim Stratton as Director	For	Abstain	This director is overboarded.
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	8e	Elect Morten Otto Alexander Sommer as New Director	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	9	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10c	Authorize Share Repurchase Program	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10e	Amend Articles Re: Board-Related	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10f	Amend Articles	For	For	
Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	

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Novozymes A/S	NZYM.B	16-Mar-22	Annual	Management	11	Other Business			
Samsung Electro-Mechanics Co., Ltd.	009150	16-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	16-Mar-22	Annual	Management	2.1	Elect Lee Yoon-jeong as Outside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	16-Mar-22	Annual	Management	2.2	Elect Jang Deok-hyeon as Inside Director	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	16-Mar-22	Annual	Management	2.3	Elect Kim Seong-jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electro-Mechanics Co., Ltd.	009150	16-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.1.1	Elect Kim Han-jo as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.1.2	Elect Han Hwa-jin as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.1.3	Elect Kim Jun-seong as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.2.1	Elect Gyeong Gye-hyeon as Inside Director	For	For	
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.2.2	Elect Noh Tae-moon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.2.3	Elect Park Hak-gyu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.2.4	Elect Lee Jeong-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.3.1	Elect Kim Han-jo as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung Electronics Co., Ltd.	005930	16-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Samsung SDS Co., Ltd.	018260	16-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung SDS Co., Ltd.	018260	16-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1b	Elect Director Andrew Campion	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1c	Elect Director Mary N. Dillon	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1d	Elect Director Isabel Ge Mahe	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1e	Elect Director Mellody Hobson	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1f	Elect Director Kevin R. Johnson	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1g	Elect Director Jorgen Vig Knudstorp	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1h	Elect Director Satya Nadella	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1j	Elect Director Clara Shih	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	1k	Elect Director Javier G. Teruel	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Starbucks Corporation	SBUX	16-Mar-22	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	16-Mar-22	Annual	Shareholder	5	Report on Prevention of Harassment and Discrimination in the Workplace	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the prevention of harassment and discrimination in the workplace. Enhanced disclosure will help investors better assess how such risks are being managed.
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.2	Elect Director William A. Kozy	For	For	

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The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.3	Elect Director Jody S. Lindell	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.4	Elect Director Teresa S. Madden	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.5	Elect Director Gary S. Petersmeyer	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.6	Elect Director Maria Rivas	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	1.8	Elect Director Albert G. White, III	For	For	
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Cooper Companies, Inc.	COO	16-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	1	Approve External Guarantee Amount and Approval Authority	For	For	We believe that support for this proposal is in the best interests of shareholders.
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	2	Approve Bill Pool Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	3	Approve Daily Related Party Transactions	For	For	
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	4	Approve Use of Idle Own Funds for Investment in Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	5	Approve Application of Bank Credit Lines	For	For	
ZJAMP Group Co., Ltd.	002758	16-Mar-22	Special	Management	6	Elect Cao Yongqi as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for FY 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	5	Approve Dividends of AED 0.311155 Per Share for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	6	Approve Remuneration of Directors for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	7	Approve Discharge of Directors for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	8	Approve Discharge of Auditors for FY 2021	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	9	Elect Internal Shariah Supervisory Committee Members (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	11	Elect Directors (Cumulative Voting)	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	1	Approve Board's Amendment to Tier 1 Sukuk Issued to the Government of Abu Dhabi in Compliance with the New Base 3 Frame Work	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	2	Approve Renewal of Non-Convertible Senior Sukuk Programme of Up to USD 5 Billion	For	For	
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	3.a	Authorize the Board to Issue Sukuk/Bonds or other Non-Convertible Instruments of Up to USD 5 Billion	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Islamic Bank	ADIB	17-Mar-22	Annual	Management	3.b	Authorize the Board to Issue an Additional Tier 1 Non-Convertible Sukuk of Up to USD 3 Billion	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	1.4	Approve Discharge of Board	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	2	Approve Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	3.1	Reelect Carlos Torres Vila as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	3.2	Reelect Onur Genc as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	3.3	Elect Connie Hedegaard Koksbang as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	6	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	9	Appoint Ernst & Young as Auditor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	17-Mar-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 5.34 Per Share	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	c	Approve Remuneration of Directors	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	d	Approve Remuneration and Budget of Directors and Audit Committee	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	e	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure exceeds our guidelines.
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	f	Designate Risk Assessment Companies	For	For	
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	g	Present Directors and Audit Committee's Report			
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	h	Receive Report Regarding Related-Party Transactions			
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	i	In Case Shareholders Wish to Apply Optional Tax Regime to Dividends Received for All (Option 1) or Part (Option 2) of their Shares Held	For	Abstain	This proposal is not in shareholders' best interests.
Banco de Chile SA	CHILE	17-Mar-22	Annual	Management	j	Other Business			
Cheil Worldwide, Inc.	030000	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Cheil Worldwide, Inc.	030000	17-Mar-22	Annual	Management	2.1	Elect Jang Byeong-wan as Outside Director	For	For	
Cheil Worldwide, Inc.	030000	17-Mar-22	Annual	Management	2.2	Elect Yoo Jeong-geun as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cheil Worldwide, Inc.	030000	17-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Cheil Worldwide, Inc.	030000	17-Mar-22	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	1	Receive Report of Board			
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4	Determine Number of Members and Deputy Members of Board	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.a	Reelect Martin Blessing as Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.b	Reelect Lars-Erik Brenoe as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.c	Reelect Raija-Leena Hankonen-Nybom as Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.d	Reelect Bente Avnung Landsnes as Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.e	Reelect Jan Thorsgaard Nielsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.f	Reelect Carol Sergeant as Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.g	Elect Jacob Dahl as New Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.h	Elect Allan Polack as New Director	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	4.i	Elect Helle Valentin as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	4.j	Elect Michael Strabo as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	4.k	Elect Lars Wismann as New Director	Abstain	Abstain	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	5	Ratify Deloitte as Auditors	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	6.a	Approve Creation of Pool of Capital with Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	6.b	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	6.c	Amend Articles Re: Secondary Name	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	7	Authorize Share Repurchase Program	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	8	Approve Remuneration Report (Advisory Vote)	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	12	Prepare Business Strategy in Line with Paris Agreement	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.

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Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	13	Share Repurchase Program	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.a	Deadline for shareholder proposals	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.c	Obligation to comply with applicable legislation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.d	Confirm receipt of enquiries from shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.e	Response to enquiries from shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.f	Approve Decision About The Inalterability of the Articles of Association	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.g	Decisions of 2021 AGM	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.h	The Chairman's Derogation from the Articles of Association	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.j	Payment of Compensation to Lars Wismann	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.k	Publishing Information Regarding the Completion of Board Leadership Courses	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.l	Resignation Due to Lack of Education	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.m	Danish Language Requirements for the CEO	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.n	Requirement for Completion of Danish Citizen Test	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.o	Administration Margins and Interest Rates	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.p	Information Regarding Assessments	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.q	Disclosure of Valuation Basis	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.r	Minutes of the annual general meeting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Shareholder	14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Danske Bank A/S	DANSKE	17-Mar-22	Annual	Management	16	Other Business			
DSV A/S	DSV	17-Mar-22	Annual	Management	1	Receive Report of Board			
DSV A/S	DSV	17-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	4	Approve Remuneration of Directors	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	5	Approve Remuneration Report	For	For	

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DSV A/S	DSV	17-Mar-22	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DSV A/S	DSV	17-Mar-22	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
DSV A/S	DSV	17-Mar-22	Annual	Management	6.3	Reelect Birgit Norgaard as Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	6.4	Reelect Malou Aamund as Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	6.5	Reelect Beat Walti as Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	6.6	Reelect Niels Smedegaard as Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	6.7	Reelect Tarek Sultan Al-Essa as Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	6.8	Elect Benedikte Leroy as New Director	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DSV A/S	DSV	17-Mar-22	Annual	Management	8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
DSV A/S	DSV	17-Mar-22	Annual	Management	9	Other Business			
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	3	Accept Board Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	4	Accept Audit Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	5	Accept Financial Statements	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	6	Approve Discharge of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	7	Approve Allocation of Income	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	8	Elect Independent Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding directors accountable for insufficient climate-related disclosure.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	11	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	12	Amend Article 7 Re: Capital Related	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	14	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	17-Mar-22	Annual	Management	15	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	2.1	Elect Kim Jun-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	2.2	Elect Kim Jun-gi as Outside Director	For	For	
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	2.3	Elect Kim Hyeon-woong as Outside Director	For	For	
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	2.4	Elect Jin Jeong-gu as Outside Director	For	For	
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	3.1	Elect Kim Jun-gi as a Member of Audit Committee	For	For	
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	3.2	Elect Kim Hyeon-woong as a Member of Audit Committee	For	For	
Hotel Shilla Co., Ltd.	008770	17-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	1.1	Elect Director James G. Cullen	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	1.2	Elect Director Michelle J. Holthaus	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	1.3	Elect Director Jean M. Nye	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	1.4	Elect Director Joanne B. Olsen	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Keysight Technologies, Inc.	KEYS	17-Mar-22	Annual	Management	4	Declassify the Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	2.1	Elect Choi Hui-moon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	2.2	Elect Nam Jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	4	Approval of Reduction of Capital Reserve	For	For	
MERITZ SECURITIES Co., Ltd.	008560	17-Mar-22	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	3	Approve Changes in the Board of Directors	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	5	Approve Auditors	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	6	Approve Payment of Interim Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	17-Mar-22	Annual	Management	7	Approve Revised Recovery Plan	For	For	
Public Power Corp. SA	PPC	17-Mar-22	Extraordinary	Management	1	Amend Company Articles 9 and 17	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Public Power Corp. SA	PPC	17-Mar-22	Extraordinary	Management	2	Amend Suitability Policy for Directors	For	For	
Public Power Corp. SA	PPC	17-Mar-22	Extraordinary	Management	3	Various Announcements			
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	2.1	Elect Lee Man-woo as Outside Director	For	For	
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	2.2	Elect Namgoong Beom as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	2.3	Elect Nakada Takashi as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	3	Appoint Kim Yoon-hwan as Internal Auditor	For	For	
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
S-1 Corp. (Korea)	012750	17-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Samsung Engineering Co., Ltd.	028050	17-Mar-22	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung Engineering Co., Ltd.	028050	17-Mar-22	Annual	Management	2.1	Elect Moon Il as Outside Director	For	For	
Samsung Engineering Co., Ltd.	028050	17-Mar-22	Annual	Management	2.2	Elect Choi Jeong-hyeon as Outside Director	For	For	
Samsung Engineering Co., Ltd.	028050	17-Mar-22	Annual	Management	3	Elect Moon Il as a Member of Audit Committee	For	For	
Samsung Engineering Co., Ltd.	028050	17-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	2.1.1	Elect Lee Geun-chang as Outside Director	For	For	
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	2.1.2	Elect Heo Gyeong-ock as Outside Director	For	For	
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	2.2.1	Elect Kim Seon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	2.2.2	Elect Ban Gi-bong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	3.1	Elect Lee Geun-chang as a Member of Audit Committee	For	For	
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	3.2	Elect Heo Gyeong-ock as a Member of Audit Committee	For	For	
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	4	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Life Insurance Co., Ltd.	032830	17-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDI Co., Ltd.	006400	17-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung SDI Co., Ltd.	006400	17-Mar-22	Annual	Management	2	Elect Choi Yoon-ho as Inside Director	For	For	
Samsung SDI Co., Ltd.	006400	17-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Agricultural Bank of China Limited	1288	18-Mar-22	Extraordinary	Management	1	Approve 2022-2024 Capital Plan	For	For	
Agricultural Bank of China Limited	1288	18-Mar-22	Extraordinary	Management	2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	1	Verify Quorum			
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	2	Approve Meeting Agenda	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	4	Present Board and Chairman Reports	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	5	Present Audit Committee's Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	6	Present Individual and Consolidated Financial Statements	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	7	Present Auditor's Report	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	8	Approve Financial Statements and Statutory Reports	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	9	Approve Allocation of Income, Constitution of Reserves and Donations	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	11	Approve Remuneration of Directors	For	For	
Bancolombia SA	PFBCOLC	18-Mar-22	Annual	Management	12	Amend Articles	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	1	Approve Amended 2022 Ordinary Related Party Transactions with Spotlight Automotive	For	For	
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	2	Approve Great Wall Binyin Deposits and Other Ordinary Related Party Transactions	For	For	
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	4	Approve 2022-2024 Ordinary Related Party Transactions	For	For	
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	5	Approve Renewal of the Continuing Connected Transactions (Related to the Purchase of Products and the 2022-2024 Proposed Annual Caps)	For	For	
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Management	6	Approve Amendments to Articles of Association to Expand Business Scope and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Shareholder	7.01	Elect Zhao Guo Qing as Director, Enter into a Service Agreement with Him and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Great Wall Motor Company Limited	2333	18-Mar-22	Extraordinary	Shareholder	7.02	Elect Li Hong Shuan as Director, Enter into a Service Agreement with Her and Authorize Board to Fix Her Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.2	Elect Director Adolfo Henriques	For	For	
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.3	Elect Director Mark H. Hildebrandt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.4	Elect Director Eric A. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.5	Elect Director Laurans A. Mendelson	For	For	
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.6	Elect Director Victor H. Mendelson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.7	Elect Director Julie Neitzel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.8	Elect Director Alan Schriesheim	For	Withhold	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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HEICO Corporation	HEI	18-Mar-22	Annual	Management	1.9	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	18-Mar-22	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
HEICO Corporation	HEI	18-Mar-22	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
InterGlobe Aviation Limited	539448	18-Mar-22	Special	Management	1	Approve Appointment of Rahul Bhatia as Managing Director	For	Against	We do not support insiders on the board other than the CEO.
InterGlobe Aviation Limited	539448	18-Mar-22	Special	Management	2	Approve Availing of Advisory Services from Gregg Albert Saretsky, Non-Executive Director, in the Capacity as Special Advisor and Payment of Remuneration for the said Services	For	Against	The director remuneration plan does not meet our guidelines.
Kubota Corp.	6326	18-Mar-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.1	Elect Director Kimata, Masatoshi	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.2	Elect Director Kitao, Yuichi	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.3	Elect Director Yoshikawa, Masato	For	Against	We do not support insiders on the board other than the President and Chairman.
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.4	Elect Director Kurosawa, Toshihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.5	Elect Director Watanabe, Dai	For	Against	We do not support insiders on the board other than the President and Chairman.
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.6	Elect Director Kimura, Hiroto	For	Against	We do not support insiders on the board other than the President and Chairman.

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Kubota Corp.	6326	18-Mar-22	Annual	Management	2.7	Elect Director Matsuda, Yuzuru	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.8	Elect Director Ina, Koichi	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.9	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	2.10	Elect Director Arakane, Kumi	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	For	Against	We are not supportive of insiders on the board of statutory auditors.
Kubota Corp.	6326	18-Mar-22	Annual	Management	3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	For	Against	We are not supportive of insiders on the board of statutory auditors.
Kubota Corp.	6326	18-Mar-22	Annual	Management	3.3	Appoint Statutory Auditor Tsunematsu, Masashi	For	Against	We are not supportive of insiders on the board of statutory auditors.
Kubota Corp.	6326	18-Mar-22	Annual	Management	3.4	Appoint Statutory Auditor Kimura, Keijiro	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Kubota Corp.	6326	18-Mar-22	Annual	Management	6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	7	Approve Compensation Ceiling for Statutory Auditors	For	For	
Kubota Corp.	6326	18-Mar-22	Annual	Management	8	Approve Trust-Type Equity Compensation Plan	For	For	
LG Uplus Corp.	032640	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
LG Uplus Corp.	032640	18-Mar-22	Annual	Management	2.1	Elect Lee Hyeok-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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LG Uplus Corp.	032640	18-Mar-22	Annual	Management	2.2	Elect Hong Beom-sik as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Uplus Corp.	032640	18-Mar-22	Annual	Management	2.3	Elect Nam Hyeong-du as Outside Director	For	For	
LG Uplus Corp.	032640	18-Mar-22	Annual	Management	3	Elect Nam Hyeong-du as a Member of Audit Committee	For	For	
LG Uplus Corp.	032640	18-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
MicroPort Scientific Corporation	853	18-Mar-22	Extraordinary	Management	1	Approve Proposed Amendments to the Terms of the CardioFlow Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
MicroPort Scientific Corporation	853	18-Mar-22	Extraordinary	Management	2	Approve Share Option Scheme of Shanghai Microport MedBot (Group) Co., Ltd	For	Against	The stock option plan does not meet our guidelines.
POSCO	005490	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
POSCO	005490	18-Mar-22	Annual	Management	2.1	Elect Jeon Jung-seon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO	005490	18-Mar-22	Annual	Management	2.2	Elect Jeong Chang-hwa as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO	005490	18-Mar-22	Annual	Management	2.3	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO	005490	18-Mar-22	Annual	Management	3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
POSCO	005490	18-Mar-22	Annual	Management	4.1	Elect Son Seong-gyu as Outside Director	For	For	
POSCO	005490	18-Mar-22	Annual	Management	4.2	Elect Yoo Jin-nyeong as Outside Director	For	For	

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POSCO	005490	18-Mar-22	Annual	Management	4.3	Elect Park Hui-jae as Outside Director	For	For	
POSCO	005490	18-Mar-22	Annual	Management	5.1	Elect Son Seong-gyu as a Member of Audit Committee	For	For	
POSCO	005490	18-Mar-22	Annual	Management	5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	For	For	
POSCO	005490	18-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung C&T Corp.	028260	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung C&T Corp.	028260	18-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Samsung Fire & Marine Insurance Co., Ltd.	000810	18-Mar-22	Annual	Management	2.1	Elect Lee Moon-hwa as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Fire & Marine Insurance Co., Ltd.	000810	18-Mar-22	Annual	Management	2.2	Elect Park Seong-yeon as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	18-Mar-22	Annual	Management	3	Elect Park Seong-yeon as a Member of Audit Committee	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	18-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Heavy Industries Co., Ltd.	010140	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

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Samsung Heavy Industries Co., Ltd.	010140	18-Mar-22	Annual	Management	2.1	Elect Bae Jin-han as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Samsung Heavy Industries Co., Ltd.	010140	18-Mar-22	Annual	Management	2.2	Elect Nam Gi-seop as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Samsung Heavy Industries Co., Ltd.	010140	18-Mar-22	Annual	Management	3	Elect Nam Gi-seop as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Samsung Heavy Industries Co., Ltd.	010140	18-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	2.1	Elect Ahn Dong-hyeon as Outside Director	For	For	
Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	2.2	Elect Lee Jong-wan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	3	Elect Ahn Dong-hyeon as Audit Committee Member	For	For	
Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	4	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Securities Co., Ltd.	016360	18-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	1	Approve Change of Business Scope and Amend Articles of Association	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Shareholder	2.1	Elect Wang Minliang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Shareholder	2.2	Elect Wang Minqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Shareholder	2.3	Elect Wang Minglong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Shareholder	2.4	Elect Wang Minlan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	3.1	Elect Zhou Zixue as Director	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	3.2	Elect Wu Zhongshi as Director	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	3.3	Elect Yang Xun as Director	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	4.1	Elect Wang Minwen as Supervisor	For	For	
Xianhe Co., Ltd.	603733	18-Mar-22	Special	Management	4.2	Elect Pu Mao as Supervisor	For	For	
Yuhan Corp.	000100	18-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Yuhan Corp.	000100	18-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	18-Mar-22	Extraordinary	Management	1	Approve Issuance of Mid-Term Notes and Authorize General Manager to Deal with All Matters in Relation to the Mid-Term Notes Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	18-Mar-22	Extraordinary	Management	2	Approve Issuance of Super and Short-Term Commercial Paper and Authorize General Manager to Deal with All Matters in Relation to the Super and Short-Term Commercial Paper Issue	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	2	Accept Board Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	3	Accept Audit Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	4	Accept Financial Statements	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	6	Approve Allocation of Income	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	8	Approve Remuneration Policy and Director Remuneration for 2021	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	11	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	21-Mar-22	Annual	Management	14	Wishes			
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.1	Elect Min Gyeong-jun as Inside Director	For	For	

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POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.2	Elect Kim Ju-hyeon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.3	Elect Kim Jin-chul as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.4	Elect Yoo Byeong-ock as Non-Independent Non-Executive Director	For	For	
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.5	Elect Kwon Oh-cheol as Outside Director	For	For	
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	3.6	Elect Yoon Hyeon-cheol as Outside Director	For	For	
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	4	Elect Jeon Young-soon as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	5.1	Elect Yoon Hyeon-cheol as a Member of Audit Committee	For	For	
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	5.2	Elect Lee Woong-beom as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
POSCO Chemical Co., Ltd.	003670	21-Mar-22	Annual	Management	7	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	

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Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	2	Approve Report of the Independent Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	4	Approve Financial Statements	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	5	Approve Profit Distribution	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	6	Approve Appointment of Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	7	Approve Annual Report and Summary	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	8	Approve Remuneration of Directors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	10	Approve Daily Related Party Transactions	For	For	
Shenzhen Sunlord Electronics Co., Ltd.	002138	21-Mar-22	Annual	Management	11	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Korea Shipbuilding & Offshore Engineering C 009540		22-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Korea Shipbuilding & Offshore Engineering C 009540		22-Mar-22	Annual	Management	2.1	Elect Ga Sam-hyeon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Korea Shipbuilding & Offshore Engineering C 009540		22-Mar-22	Annual	Management	2.2	Elect Jeong Gi-seon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Korea Shipbuilding & Offshore Engineering C 009540		22-Mar-22	Annual	Management	2.3	Elect Cho Young-hui as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Korea Shipbuilding & Offshore Engineering	C 009540	22-Mar-22	Annual	Management	3	Elect Lim Seok-sik as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Korea Shipbuilding & Offshore Engineering	C 009540	22-Mar-22	Annual	Management	4	Elect Cho Young-hui as a Member of Audit Committee	For	For	
Korea Shipbuilding & Offshore Engineering	C 009540	22-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
S-Oil Corp.	010950	22-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
S-Oil Corp.	010950	22-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
S-Oil Corp.	010950	22-Mar-22	Annual	Management	3	Elect Motaz A. Al-Mashouk as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
S-Oil Corp.	010950	22-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.1	Reelect Silvio Napoli as Director and Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.2	Elect Petra Winkler as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.a	Reelect Alfred Schindler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.b	Reelect Pius Baschera as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.c	Reelect Erich Ammann as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.d	Reelect Luc Bonnard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.e	Reelect Patrice Bula as Director	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.f	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.g	Reelect Orit Gadiesh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.h	Reelect Adam Keswick as Director	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.i	Reelect Guenter Schaeuble as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.j	Reelect Tobias Staehelin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.3.k	Reelect Carole Vischer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	For	For	

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Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.5	Designate Adrian von Segesser as Independent Proxy	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Schindler Holding AG	SCHP	22-Mar-22	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	1	Open Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	8	Receive President's Report			
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.1	Approve Discharge of Signhild Arnegard Hansen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.2	Approve Discharge of Anne-Catherine Berner	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.3	Approve Discharge of Winnie Fok	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.4	Approve Discharge of Anna-Karin Glimstrom	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.5	Approve Discharge of Annika Dahlberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.6	Approve Discharge of Charlotta Lindholm	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.7	Approve Discharge of Sven Nyman	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.8	Approve Discharge of Magnus Olsson	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.9	Approve Discharge of Lars Ottersgard	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.10	Approve Discharge of Jesper Ovesen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.11	Approve Discharge of Helena Saxon	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.12	Approve Discharge of Johan Torgeby (as Board Member)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.13	Approve Discharge of Marcus Wallenberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	11.14	Approve Discharge of Johan Torgeby (as President)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	12.1	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	

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Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a1	Reelect Signhild Arnegard Hansen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a2	Reelect Anne-Catherine Berner as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a3	Reelect Winnie Fok as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a4	Reelect Sven Nyman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a5	Reelect Lars Ottersgard as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a6	Reelect Jesper Ovesen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a7	Reelect Helena Saxon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a8	Reelect Johan Torgeby as Director	For	For	

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Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.a9	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14a10	Elect Jacob Aarup-Andersen as New Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14a11	Elect John Flint as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	14.b	Reelect Marcus Wallenberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	16	Approve Remuneration Report	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	18.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Shareholder	22	Change Bank Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Shareholder	23	Formation of an Integration Institute with Operations in the Oresund Region	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	22-Mar-22	Annual	Management	24	Close Meeting			
Venustech Group Inc.	002439	22-Mar-22	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
Venustech Group Inc.	002439	22-Mar-22	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share incentive plan does not meet our guidelines.

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Venustech Group Inc.	002439	22-Mar-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance share incentive plan does not meet our guidelines.
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.1	Elect Director Ishibashi, Shuichi	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.2	Elect Director Higashi, Masahiro	For	Against	We do not support insiders on the board other than the President.
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.3	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.4	Elect Director Okina, Yuri	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.5	Elect Director Masuda, Kenichi	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.6	Elect Director Yamamoto, Kenzo	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.7	Elect Director Terui, Keiko	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.8	Elect Director Sasa, Seiichi	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.9	Elect Director Shiba, Yojiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.10	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.11	Elect Director Hara, Hideo	For	Against	We do not support insiders on the board other than the President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Bridgestone Corp.	5108	23-Mar-22	Annual	Management	3.12	Elect Director Yoshimi, Tsuyoshi	For	Against	We do not support insiders on the board other than the President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Gujarat State Petronet Limited	532702	23-Mar-22	Special	Management	1	Elect Tapan Ray as Director	For	For	

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Gujarat State Petronet Limited	532702	23-Mar-22	Special	Management	2	Elect J. P. Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.1	Elect Kim Dong-gwan as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.2	Elect Ryu Du-hyeong as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.3	Elect Nam I-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.4	Elect Choi Man-gyu as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.5	Elect Shima Satoshi as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.6	Elect Amanda Bush as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.7	Elect Seo Jeong-ho as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	3.8	Elect Park Ji-hyeong as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboardingWe are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	4.1	Elect Choi Man-gyu as a Member of Audit Committee	For	For	
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	4.2	Elect Park Ji-hyeong as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboardingWe are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HANWHA SOLUTIONS CORP.	009830	23-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.1	Elect Director Sakamoto, Seishi	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.2	Elect Director Kobayashi, Yasuhiro	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.3	Elect Director Tomozoe, Masanao	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.4	Elect Director Goto, Masahiko	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.5	Elect Director Maruyama, Satoru	For	Against	We do not support insiders on the board other than the President and Chairman.
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.6	Elect Director Kurimoto, Katsuhiko	For	Against	We do not support insiders on the board other than the President and Chairman.
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.7	Elect Director Ieta, Yasushi	For	Against	We do not support insiders on the board other than the President and Chairman.
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	2.8	Elect Director Yaguchi, Kyo	For	Against	We do not support insiders on the board other than the President and Chairman.

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HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	3.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.We are not supportive of insiders on the audit committee.
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	3.2	Elect Director and Audit Committee Member Motomatsu, Shigeru	For	For	
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	4.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For	Against	We do not support insiders on the board other than the President and Chairman.We are not supportive of insiders on the audit committee.
HOSHIZAKI Corp.	6465	23-Mar-22	Annual	Management	4.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.1	Elect Director Nishiura, Saburo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.2	Elect Director Maeda, Takaya	For	Against	We are holding this executive accountable for the board not being one-third independent.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.3	Elect Director Shiga, Hidehiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.4	Elect Director Kobayashi, Hajime	For	Against	We do not support insiders on the board other than the President and Chairman.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.5	Elect Director Nakajima, Tadashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.6	Elect Director Yoshidome, Manabu	For	Against	We do not support insiders on the board other than the President and Chairman.
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.7	Elect Director Miyajima, Tsukasa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.8	Elect Director Yamada, Hideo	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.9	Elect Director Fukushima, Atsuko	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	3.10	Elect Director Tsuji, Shinji	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
Hulic Co., Ltd.	3003	23-Mar-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Hyundai GLOVIS Co., Ltd.	086280	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hyundai GLOVIS Co., Ltd.	086280	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hyundai GLOVIS Co., Ltd.	086280	23-Mar-22	Annual	Management	3.1	Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hyundai GLOVIS Co., Ltd.	086280	23-Mar-22	Annual	Management	3.2	Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hyundai GLOVIS Co., Ltd.	086280	23-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	1	Approve Financial Statements	For	For	
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	3.1	Elect Kim Hwa-jin as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	3.2	Elect Cho Seong-hwan as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	3.3	Elect Ko Young-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	4	Elect Kim Hwa-jin as a Member of Audit Committee	For	For	
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	23-Mar-22	Annual	Management	6	Amend Articles of Incorporation	For	For	
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	2.1	Elect Ahn Dong-il as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.

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Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	2.2	Elect Lee Jae-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	2.3	Elect Hong Gyeong-tae as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	2.4	Elect Park Ji-soon as Outside Director	For	For	
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	3.1	Elect Hong Gyeong-tae as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	3.2	Elect Park Ji-soon as a Member of Audit Committee	For	For	
Hyundai Steel Co.	004020	23-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.1	Elect Director Iwai, Mutsuo	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.2	Elect Director Okamoto, Shigeaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.3	Elect Director Terabatake, Masamichi	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.4	Elect Director Minami, Naohiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.5	Elect Director Hirowatari, Kiyohide	For	Against	We do not support insiders on the board other than the President and Chairman.

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Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.6	Elect Director Yamashita, Kazuhito	For	Against	We do not support insiders on the board other than the President and Chairman.
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.7	Elect Director Koda, Main	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.8	Elect Director Nagashima, Yukiko	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.9	Elect Director Kitera, Masato	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	5.10	Elect Director Shoji, Tetsuya	For	For	
Japan Tobacco, Inc.	2914	23-Mar-22	Annual	Management	6	Approve Compensation Ceiling for Directors	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Management	1	Approve Remuneration of Financial Auditor and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.1	Elect He Hua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.2	Elect Huang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.3	Elect Cao Jianjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.4	Elect Zhou Yanmei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.5	Elect Yu Jianhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	2.6	Elect Wan Hequn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	3.1	Elect Qin Zhihua as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	3.2	Elect Li Gang as Director	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Shareholder	3.3	Elect Gan Yaoren as Director	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Management	4.1	Elect Song Weiyang as Supervisor	For	For	
Jonjee Hi-Tech Industrial & Commercial Hold	600872	23-Mar-22	Special	Management	4.2	Elect Zheng Yizhao as Supervisor	For	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	1	Re-Ratify Remuneration of Company's Management for 2021	For	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	2	Re-Ratify Remuneration of Fiscal Council Members for 2021	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	3	Amend Long Term Variable Compensation Plan Approved at the December 20, 2011 EGM	For	Against	The restricted stock plan does not meet our guidelines.
Klabin SA	KLBN4	23-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	4	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	3	Fix Number of Directors at 13	For	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	5	Approve Independent Firm's Appraisal Re: Klabin Florestal Ltda. (Florestal)	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	6	Approve Agreement to Absorb Klabin Florestal Ltda. (Florestal)	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	7	Approve Absorption of Klabin Florestal Ltda. (Florestal), and Authorize Board to Ratify and Execute Approved Resolution	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	8	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	9	Approve Independent Firm's Appraisal Re: Monterla Holdings S.A. (Monterla)	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	7.1	Elect Directors - Slate 1	For	Against	We do not believe support for this slate is in the best interests of shareholders.
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	10	Approve Agreement to Absorb Monterla Holdings S.A. (Monterla)	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	7.2	Elect Directors - Slate 2	None	Against	
Klabin SA	KLBN4	23-Mar-22	Extraordinary	Management	11	Approve Absorption of Monterla Holdings S.A. (Monterla), and Authorize Board to Ratify and Execute Approved Resolution	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Dan Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a2	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a3	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a4	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	

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Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Xavier as Director and Lilia Klabin Levine as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	10a12	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b2	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Jose Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b3	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b4	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Vera Lafer Lorch Cury as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b5	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b7	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martins Xavier as Director and Lilia Klabin Levine as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b8	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Reinoldo Poernbacher as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b10	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	None	Abstain	

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Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b11	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Alves Pires as Alternate	None	Abstain	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	10b12	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Andriei Jose Beber as Alternate	None	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	13	Elect Fiscal Council Members	For	Abstain	We do not believe support for this slate is in the best interests of shareholders.
Klabin SA	KLBN4	23-Mar-22	Annual	Management	14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	None	For	

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Klabin SA	KLBN4	23-Mar-22	Annual	Shareholder	16	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	None	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	17	Approve Remuneration of Company's Management	For	For	
Klabin SA	KLBN4	23-Mar-22	Annual	Management	18	Approve Remuneration of Fiscal Council Members	For	For	
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	2.1	Elect Choi Yoon-beom as Inside Director	For	For	
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	2.2	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	2.3	Elect Seong Yong-rak as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	2.4	Elect Lee Min-ho as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	3	Elect Kim Doh-hyeon as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	4	Elect Seong Yong-rak as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Korea Zinc Co., Ltd.	010130	23-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Korean Air Lines Co., Ltd.	003490	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Korean Air Lines Co., Ltd.	003490	23-Mar-22	Annual	Management	2	Elect Park Nam-gyu as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	23-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	3.1	Elect Lee Gyun-bal as Outside Director to Serve as an Audit Committee Member	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	3.2	Elect Jeong Jae-hak as Outside Director to Serve as an Audit Committee Member	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	4	Approval of Reduction of Capital Reserve	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	5	Approve Stock Option Grants	For	For	
L&F Co., Ltd.	066970	23-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	2.1	Elect Shin Hak-Cheol as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	2.3	Elect Lee Hyeon-ju as Outside Director	For	For	
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	2.4	Elect Cho Hwa-soon as Outside Director	For	For	
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	For	For	
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	3.2	Elect Cho Hwa-soon as a Member of Audit Committee	For	For	
LG Chem Ltd.	051910	23-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	3.1	Elect Ha Beom-jong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	3.2	Elect Kim Seong-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	3.3	Elect Lee Chang-yang as Outside Director	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	3.4	Elect Kang Jeong-hye as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	4.1	Elect Lee Chang-yang as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	4.2	Elect Lee Byeong-ho as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	4.3	Elect Kang Jeong-hye as a Member of Audit Committee	For	For	
LG Display Co., Ltd.	034220	23-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	2.1	Elect Jeong Cheol-dong as Inside Director	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	2.2	Elect Ahn Jung-hong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	2.3	Elect Park Sang-chan as Outside Director	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	2.4	Elect Lee Hui-jeong as Outside Director	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	3.1	Elect Park Sang-chan as a Member of Audit Committee	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	3.2	Elect Lee Hui-jeong as a Member of Audit Committee	For	For	
LG Innotek Co., Ltd.	011070	23-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.1	Elect Kim Sang-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.2	Elect Jeong Jun-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.3	Elect Jang Ho-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.4	Elect Kim Yong-dae as Outside Director	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.5	Elect Sim Su-ock as Outside Director	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	3.6	Elect Cho Sang-cheol as Outside Director	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	4.1	Elect Kim Yong-dae as Audit Committee Member	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	4.2	Elect Sim Su-ock as Audit Committee Member	For	For	
Lotte Shopping Co., Ltd.	023530	23-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	3.1	Elect Jeong Young-chae as Inside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are not supportive of non-independent directors sitting on key board committees.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	3.2	Elect Hong Seok-dong as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	3.3	Elect Jeong Tae-seok as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

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NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	3.4	Elect Seo Dae-seok as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	4	Elect Jeong Young-chae as CEO	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are not supportive of non-independent directors sitting on key board committees.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	5.1	Elect Hong Eun-ju as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	5.2	Elect Park Min-pyo as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	5.3	Elect Park Hae-sik as Outside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	005940	23-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	1	Open Meeting			
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	2	Call the Meeting to Order			
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairman of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Maziar Mike Doustdar and Karen Lykke Sorensen as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	18	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orion Oyj	ORNBV	23-Mar-22	Annual	Management	19	Close Meeting			
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	10	Approve Remuneration Report	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.2	Approve Discharge of Board Member Stina Bergfors	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.3	Approve Discharge of Board Member Hans Biorck	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.4	Approve Discharge of Board Chairman Par Boman	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.5	Approve Discharge of Board Member Kerstin Hessius	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.6	Approve Discharge of Board Member Fredrik Lundberg	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.7	Approve Discharge of Board Member Ulf Riese	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.8	Approve Discharge of Board Member Arja Taaveniku	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.9	Approve Discharge of Board Member Carina Akerstrom	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.10	Approve Discharge of Employee Representative Anna Hjelmberg	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.11	Approve Discharge of Employee Representative Lena Renstrom	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	11.14	Approve Discharge of CEO Carina Akerstrom	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	15	Determine Number of Directors (10)	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	16	Determine Number of Auditors (2)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	17.2	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.1	Reelect Jon-Fredrik Baksaas as Director	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.2	Elect Helene Barnekow as New Director	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.3	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.4	Reelect Hans Biorck as Director	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.5	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.6	Reelect Kerstin Hessius as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.7	Reelect Fredrik Lundberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.8	Reelect Ulf Riese as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.9	Reelect Arja Taaveniku as Director	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	18.10	Reelect Carina Akerstrom as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	19	Reelect Par Boman as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	20.1	Ratify Ernst & Young as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	20.2	Ratify PricewaterhouseCoopers as Auditors	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	21	Approve Nomination Committee Procedures	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Shareholder	25	Approve Formation of Integration Institute	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	23-Mar-22	Annual	Management	26	Close Meeting			
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	6	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	7.1	Amend Articles Re: AGM Convocation and Agenda	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	7.2	Amend Articles Re: Non-financial Reports	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	7.4	Amend Articles Re: Remove Conversion of Shares Clause	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.1	Reelect Ton Buechner as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.2	Reelect Christopher Chambers as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.3	Reelect Barbara Knoflach as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.5	Reelect Mario Seris as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.6	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.1.7	Elect Brigitte Walter as Director	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.2	Reelect Ton Buechner as Board Chairman	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.4	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	9.5	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Swiss Prime Site AG	SPSN	23-Mar-22	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.1	Elect Director Watanabe, Katsuaki	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.2	Elect Director Hidaka, Yoshihiro	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.3	Elect Director Maruyama, Heiji	For	Against	We do not support insiders on the board other than the President and Chairman.
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.4	Elect Director Matsuyama, Satohiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.5	Elect Director Shitara, Motofumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.6	Elect Director Nakata, Takuya	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.7	Elect Director Kamigama, Takehiro	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.8	Elect Director Tashiro, Yuko	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.9	Elect Director Ohashi, Tetsuji	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	3.10	Elect Director Jin Song Montesano	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	4	Appoint Alternate Statutory Auditor Fujita, Ko	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	5	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Yamaha Motor Co., Ltd.	7272	23-Mar-22	Annual	Management	6	Approve Performance Share Plan	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.1	Reelect Gunnar Brock as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.2	Reelect David Constable as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.3	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.4	Reelect Lars Foerberg as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.6	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.7	Reelect David Meline as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.8	Reelect Satish Pai as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.9	Reelect Jacob Wallenberg as Director	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	

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ABB Ltd.	ABBN	24-Mar-22	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	10	Ratify KPMG AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ABB Ltd.	ABBN	24-Mar-22	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	1	Amend Article 68 of Bylaws	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	2	Authorize Board or any Delegates to Ratify and Execute Approved Resolutions	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	6	Approve Discharge of Directors for FY 2021	For	For	

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Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	7	Approve Discharge of Auditors for FY 2021	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	8	Approve Remuneration of Directors fir FY 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2022	For	For	
Abu Dhabi National Oil Co. for Distribution P.	ADNOCD	24-Mar-22	Annual	Management	10	Approve Board Remuneration Policy	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	1	Acknowledge Operating Results			
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	2	Approve Financial Statements	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	3	Approve Allocation of Income	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	5.1	Elect Surasak Vajasit as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	5.2	Elect Jeann Low Ngiap Jong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.

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Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	5.3	Elect Smith Banomyong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	5.4	Elect Arthur Lang Tao Yih as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	7	Amend Articles of Association	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	24-Mar-22	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	3.1	Elect Lee Hwi-seong as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	3.2	Elect Kim Jong-dae as Outside Director	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	3.3	Elect Ahn Hui-jun as Outside Director	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	3.4	Elect Choi In-ah as Outside Director	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	3.5	Elect Lee Sang-mok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Amorepacific Corp.	090430	24-Mar-22	Annual	Management	4.1	Elect Lee Hwi-seong as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	4.2	Elect Ahn Hui-jun as a Member of Audit Committee	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
Amorepacific Corp.	090430	24-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	3	Elect Kim Seung-hwan as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	4	Elect Choi Jong-hak as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
AmorePacific Group, Inc.	002790	24-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Extraordinary	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	2	Approve Allocation of Income	For	For	

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CEMEX SAB de CV	CEMEXCF	24-Mar-22	Extraordinary	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	2	Approve Allocation of Income	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a1	Elect Rogelio Zambrano Lozano as Board Chairman	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A1	Elect Rogelio Zambrano Lozano as Board Chairman	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a2	Elect Fernando A. Gonzalez Olivieri as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A2	Elect Fernando A. Gonzalez Olivieri as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a3	Elect Marcelo Zambrano Lozano as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A3	Elect Marcelo Zambrano Lozano as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a4	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A4	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a5	Elect Rodolfo Garcia Muriel as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A5	Elect Rodolfo Garcia Muriel as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a6	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A6	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a7	Elect Armando Garza Sada as Director	For	Against	This director is overboarded.

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CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A7	Elect Armando Garza Sada as Director	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a8	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A8	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a9	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A9	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a10	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A10	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a11	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A11	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.a12	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.A12	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	4.b	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	4.B	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
CEMEX SAB de CV	CEMEXCF	24-Mar-22	Annual/Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	3.1	Elect Ji Yong-gu as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	3.2	Elect Lee Cheol-hui as Outside Director	For	For	
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
DOUZONE BIZON Co., Ltd.	012510	24-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	1	Elect Eva Hagg as Chairman of Meeting	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	

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Essity AB	ESSITY.B	24-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c1	Approve Discharge of Ewa Bjorling	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c3	Approve Discharge of Maija-Liisa Friman	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c5	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c6	Approve Discharge of Susanna Lind	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c7	Approve Discharge of Torbjorn Loof	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c9	Approve Discharge of Louise Svanberg	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c10	Approve Discharge of Orjan Svensson	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c11	Approve Discharge of Lars Rebien Sorensen	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c12	Approve Discharge of Barbara Milian Thoralfsson	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c13	Approve Discharge of Niclas Thulin	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	7.c14	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

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Essity AB	ESSITY.B	24-Mar-22	Annual	Management	10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	10.b	Approve Remuneration of Auditors	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.a	Reelect Ewa Bjorling as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.b	Reelect Par Boman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.c	Reelect Annemarie Gardshol as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.d	Reelect Magnus Groth as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.e	Reelect Torbjorn Loof as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.f	Reelect Bert Nordberg as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.g	Reelect Louise Svanberg as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.h	Reelect Lars Rebien Sorensen as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.i	Reelect Barbara M. Thoralfsson as Director	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	11.j	Elect Bjorn Gulden as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.We are not supportive of non-independent directors sitting on key board committees.
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	15	Approve Remuneration Report	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	17.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	24-Mar-22	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Givaudan SA	GIVN	24-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Givaudan SA	GIVN	24-Mar-22	Annual	Management	2	Approve Remuneration Report	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.1	Reelect Victor Balli as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.2	Reelect Werner Bauer as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.3	Reelect Lilian Biner as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.4	Reelect Michael Carlos as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.5	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.6	Reelect Olivier Filliol as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.7	Reelect Sophie Gasperment as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.2	Elect Tom Knutzen as Director	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.4	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	5.5	Ratify Deloitte SA as Auditors	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	
Givaudan SA	GIVN	24-Mar-22	Annual	Management	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Givaudan SA	GIVN	24-Mar-22	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	1	Open Meeting			
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	4	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	7	Approve Remuneration Statement	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	8	Approve Remuneration Guidelines For Executive Management	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	9.a	Authorize the Board to Decide on Distribution of Dividends	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	9.b	Approve Equity Plan Financing Through Share Repurchase Program	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	11	Amend Articles Re: Board-Related	For	Do Not Vote	

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Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	12	Amend Nomination Committee Procedures	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.b2	Elect Iwar Arnstad as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	13.c	Ratify Deloitte as Auditors	For	Do Not Vote	
Gjensidige Forsikring ASA	GJF	24-Mar-22	Annual	Management	14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	For	Do Not Vote	
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	2.1	Elect Woo Jong-su as Inside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	2.2	Elect Lee Gwan-soon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	2.3	Elect Kim Pil-gon as Outside Director	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	3	Elect Hwang Seon-hye as Outside Director to Serve as an Audit Committee Member	For	For	

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Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	4	Elect Kim Pil-gon as Audit Committee Member	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
HYUNDAI ENGINEERING & CONSTRUCTION C 000720		24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
HYUNDAI ENGINEERING & CONSTRUCTION C 000720		24-Mar-22	Annual	Management	2.1	Elect Hwang Jun-ha as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYUNDAI ENGINEERING & CONSTRUCTION C 000720		24-Mar-22	Annual	Management	2.2	Elect Jeong Moon-gi as Outside Director	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION C 000720		24-Mar-22	Annual	Management	3	Elect Jeong Moon-gi as an Audit Committee Member	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION C 000720		24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.1.1	Elect Yoon Chi-won as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.1.2	Elect Lee Sang-seung as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboardingWe are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.1.3	Elect Eugene M. Ohr as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboardingWe are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

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Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.2.1	Elect Jeong Ui-seon as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.We are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.2.2	Elect Park Jeong-guk as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	2.2.3	Elect Lee Dong-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	3.1	Elect Yoon Chi-won as a Member of Audit Committee	For	For	
Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	3.2	Elect Lee Sang-seung as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding certain directors accountable for lack of risk oversight that led to major controversies.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboardingWe are voting against the members of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.

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Hyundai Motor Co., Ltd.	005380	24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
ICICI Prudential Life Insurance Company Limi	540133	24-Mar-22	Special	Management	1	Approve Authority to Enter Into / Continue with Material Related Party Transactions for the Purchase / Sale of Securities Issued by Related / Non Related Entities in Primary / Secondary Market	For	For	
ICICI Prudential Life Insurance Company Limi	540133	24-Mar-22	Special	Management	2	Approve Material Related Party Transactions with ICICI Bank Limited	For	For	
Industrial Bank of Korea	024110	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Industrial Bank of Korea	024110	24-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Industrial Bank of Korea	024110	24-Mar-22	Annual	Management	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	1	Matters to be Informed	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	2	Acknowledge Operating Results	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	3	Approve Financial Statements	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	6	Approve Remuneration of Directors	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	7.1	Elect Kanit Vallayapet as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	7.2	Elect Varang Chaiyawan as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	7.3	Elect Bung-on Suttipattanakit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	7.4	Elect Arthur Lang Tao Yih as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	24-Mar-22	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	3.1	Elect Lee Sang-gu as Outside Director	For	For	
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	3.2	Elect Ryu Chung-ryeol as Outside Director	For	For	
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	4.1	Elect Lee Sang-gu as a Member of Audit Committee	For	For	
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	4.2	Elect Ryu Chung-ryeol as a Member of Audit Committee	For	For	
LG Electronics, Inc.	066570	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.1	Elect Lee Young-jun as Inside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

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Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.2	Elect Choi Hyeon-min as Outside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.3	Elect Jeon Woon-bae as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.4	Elect Lee Geum-roh as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.5	Elect Kang Jeong-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	3.6	Elect Cho Woon-haeng as Outside Director	For	For	

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Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	4.1	Elect Choi Hyeon-min as Audit Committee Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	4.2	Elect Cho Woon-haeng as Audit Committee Member	For	For	
Lotte Chemical Corp.	011170	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.1	Elect Choi Hyeon-man as Inside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.2	Elect Lee Man-yeol as Inside Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.3	Elect Kang Seong-beom as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.4	Elect Lee Jem-ma as Outside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.5	Elect Seong Tae-yoon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	2.6	Elect Seok Jun-hui as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	4.1	Elect Lee Jem-ma as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	4.2	Elect Seong Tae-yoon as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Mirae Asset Securities Co., Ltd.	006800	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	1	Open Meeting			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	2	Call the Meeting to Order			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	16	Approve the Revised Charter of the Shareholders Nomination Board	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	18	Authorize Share Repurchase Program in the Securities Trading Business	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	19	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	24-Mar-22	Annual	Management	22	Close Meeting			
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.1	Reelect Helge Lund as Director and Board Chair	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3a	Reelect Jeppe Christiansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3b	Reelect Laurence Debroux as Director	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3c	Reelect Andreas Fibig as Director	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3d	Reelect Sylvie Gregoire as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3e	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	6.3g	Elect Choi La Christina Law as New Director	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	7	Ratify Deloitte as Auditors	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	8.2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	8.5	Amend Articles Re: Board-Related	For	For	
Novo Nordisk A/S	NOVO.B	24-Mar-22	Annual	Management	9	Other Business			
ORION Corp. (Korea)	271560	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
ORION Corp. (Korea)	271560	24-Mar-22	Annual	Management	2.1	Elect Lee Seung-jun as Inside Director	For	For	
ORION Corp. (Korea)	271560	24-Mar-22	Annual	Management	2.2	Elect Lee Wook as Outside Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ORION Corp. (Korea)	271560	24-Mar-22	Annual	Management	3	Elect Lee Wook as a Member of Audit Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
ORION Corp. (Korea)	271560	24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shanghai Mechanical & Electrical Industry Cc	600835	24-Mar-22	Special	Management	1	Approve Resignation of Chen Jiaming as Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.1	Elect Park Ahn-soon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.2	Elect Byeon Yang-ho as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.3	Elect Seong Jae-ho as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.4	Elect Yoon Jae-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.5	Elect Lee Yoon-jae as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.6	Elect Jin Hyeon-deok as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.7	Elect Heo Yong-hak as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	2.8	Elect Kim Jo-seol as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	3.1	Elect Bae Hun as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	3.2	Elect Seong Jae-ho as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	3.3	Elect Yoon Jae-won as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Shinhan Financial Group Co., Ltd.	055550	24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	4	Approve Discharge of Board	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	5	Approve Allocation of Income	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	6	Ratify Appointment of and Elect Jochen Eickholt as Director	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	8	Ratify Appointment of and Elect Andre Clark as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	9	Renew Appointment of Ernst & Young as Auditor	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	10.2	Amend Article 45 Re: Director Remuneration	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	10.4	Amend Articles Re: Technical Improvements	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	24-Mar-22	Annual	Management	13	Advisory Vote on Remuneration Report	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	2.1	Elect Cho Jeong-woo as Inside Director	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	2.2	Elect Lee Dong-hun as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	2.3	Elect Bang Young-ju as Outside Director	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	2.4	Elect Ahn Hae-young as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	3	Elect Song Min-seop as Outside Director to Serve as an Audit Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	4.1	Elect Bang Young-ju as a Member of Audit Committee	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	4.2	Elect Ahn Hae-young as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK Biopharmaceuticals Co., Ltd.	326030	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK bioscience Co., Ltd.	302440	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK bioscience Co., Ltd.	302440	24-Mar-22	Annual	Management	2	Elect Jeon Gwang-hyeon as Non-Independent Non-Executive Director	For	For	
SK bioscience Co., Ltd.	302440	24-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	2.1	Elect Park Won-cheol as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	2.2	Elect Kim Yang-taek as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	3	Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	For	For	
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKC Co., Ltd.	011790	24-Mar-22	Annual	Management	5	Approve Stock Option Grants	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	24-Mar-22	Annual	Management	1	Open Meeting			
SKF AB	SKF.B	24-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	4	Prepare and Approve List of Shareholders	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	7	Receive Financial Statements and Statutory Reports			
SKF AB	SKF.B	24-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.1	Approve Discharge of Board Member Hans Straberg	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.2	Approve Discharge of Board Member Hock Goh	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.3	Approve Discharge of Board Member Alrik Danielson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.4	Approve Discharge of President Alrik Danielson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.5	Approve Discharge of Board Member Ronnie Leten	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.6	Approve Discharge of Board Member Barb Samardzich	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.7	Approve Discharge of Board Member Colleen Repplier	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.8	Approve Discharge of Board Member Geert Follens	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.9	Approve Discharge of Board Member Hakan Buskhe	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.10	Approve Discharge of Board Member Susanna Schneeberger	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.11	Approve Discharge of Board Member Rickard Gustafson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.12	Approve Discharge of President Rickard Gustafson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.13	Approve Discharge of Board Member Jonny Hilbert	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.14	Approve Discharge of Board Member Zarko Djurovic	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.16	Approve Discharge of Deputy Employee Representative Claes Palm	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	10.19	Approve Discharge of President Niclas Rosenlew	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.1	Reelect Hans Straberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.2	Reelect Hock Goh as Director	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.3	Reelect Colleen Repplier as Director	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.4	Reelect Geert Follens as Director	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.5	Reelect Hakan Buskhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.6	Reelect Susanna Schneeberger as Director	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	13.7	Reelect Rickard Gustafson as Director	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	14	Reelect Hans Straberg as Board Chairman	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
SKF AB	SKF.B	24-Mar-22	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	16	Approve Remuneration Report	For	For	
SKF AB	SKF.B	24-Mar-22	Annual	Management	17	Approve 2022 Performance Share Program	For	Against	The performance share program does not meet our guidelines.
Toshiba Corp.	6502	24-Mar-22	Special	Management	1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Toshiba Corp.	6502	24-Mar-22	Special	Shareholder	2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Toshiba Corp.	6502	24-Mar-22	Special	Shareholder	3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	2.1.1	Elect Kwon Oh-cheol as Outside Director	For	For	
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	2.1.2	Elect Park Dong-geon as Outside Director	For	For	
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	2.2.1	Elect Lee Moon-yong as Inside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	2.2.2	Elect Cho Nam-seong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	2.2.3	Elect Ahn Tae-hyeok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	3	Elect Kim Hyeong-jun as Outside Director to Serve as an Audit Committee Member	For	For	
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	4.1	Elect Kwon Oh-cheol as Audit Committee Member	For	For	
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	4.2	Elect Park Dong-geon as Audit Committee Member	For	For	
WONIK IPS CO., LTD.	240810	24-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Advanced Micro Fabrication Equipment, Inc.	688012	25-Mar-22	Special	Management	1	Approve Capital Injection	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Advanced Micro Fabrication Equipment, Inc.	688012	25-Mar-22	Special	Management	2	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share plan does not meet our guidelines.
Advanced Micro Fabrication Equipment, Inc.	688012	25-Mar-22	Special	Management	3	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance share plan does not meet our guidelines.
Advanced Micro Fabrication Equipment, Inc.	688012	25-Mar-22	Special	Management	4	Approve Authorization of Board to Handle All Related Matters	For	Against	The performance share plan does not meet our guidelines.
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.1	Elect Director Koji, Akiyoshi	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.2	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.3	Elect Director Taemin Park	For	Against	We do not support insiders on the board other than the President and Chairman.
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.4	Elect Director Tanimura, Keizo	For	Against	We do not support insiders on the board other than the President and Chairman.
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.5	Elect Director Christina L. Ahmadjian	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.6	Elect Director Sakita, Kaoru	For	Against	We do not support insiders on the board other than the President and Chairman.
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.7	Elect Director Sasae, Kenichiro	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	3.8	Elect Director Ohashi, Tetsuji	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	4	Appoint Statutory Auditor Oyagi, Shigeo	For	For	
Asahi Group Holdings Ltd.	2502	25-Mar-22	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	1.1	Approve Consolidated Financial Statements	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	1.2	Approve Separate Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	2.1	Elect Kim Hyeong-gi as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	2.2	Elect Ra Hyeon-ju as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	2.3	Elect Jeong Woon-gap as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	2.4	Elect Choi Won-gyeong as Outside Director	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	3	Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	4.1	Elect Ra Hyeon-ju as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	4.2	Elect Jeong Woon-gap as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	6	Approve Appropriation of Income (Stock and Cash Dividends)	For	For	
Celltrion Healthcare Co., Ltd.	091990	25-Mar-22	Annual	Management	7	Approve Stock Option Grants	For	For	
Celltrion Pharm Inc.	068760	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Celltrion Pharm Inc.	068760	25-Mar-22	Annual	Management	2	Elect Seo Jeong-su as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion Pharm Inc.	068760	25-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion Pharm Inc.	068760	25-Mar-22	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Celltrion Pharm Inc.	068760	25-Mar-22	Annual	Management	5	Approve Stock Option Grants	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	2.1	Elect Kim Geun-young as Outside Director	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	2.2	Elect Kim Won-seok as Outside Director	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	2.3	Elect Yoo Dae-hyeon as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	2.4	Elect Lee Soon-Woo as Outside Director	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	2.5	Elect Ko Young-hye as Outside Director	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	3	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	4.1	Elect Kim Geun-young as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	4.2	Elect Kim Won-seok as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	4.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	4.4	Elect Lee Soon-woo as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	4.5	Elect Ko Young-hye as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion, Inc.	068270	25-Mar-22	Annual	Management	6	Approve Stock Option Grants	For	Against	The stock option plan does not meet our guidelines.
China Huarong Asset Management Co., Ltd.	2799	25-Mar-22	Extraordinary	Management	1	Elect Liu Zhengjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Huarong Asset Management Co., Ltd.	2799	25-Mar-22	Extraordinary	Management	2	Elect Xu Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Huarong Asset Management Co., Ltd.	2799	25-Mar-22	Extraordinary	Management	3	Elect Tang Hongtao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Huarong Asset Management Co., Ltd.	2799	25-Mar-22	Extraordinary	Management	4	Approve Disposal of the Equity Interests in Huarong Securities	For	For	We believe that support for this proposal is in the best interests of shareholders.
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	2.1	Elect Choi Jeong-ho as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	2.2	Elect Moon Jeong-suk as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	3	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	For	For	
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	4.1	Elect Choi Jeong-ho as a Member of Audit Committee	For	For	
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	4.2	Elect Moon Jeong-suk as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
DB Insurance Co., Ltd.	005830	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
F&F Co., Ltd.	383220	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
F&F Co., Ltd.	383220	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
F&F Co., Ltd.	383220	25-Mar-22	Annual	Management	3	Elect Bae Jun-geun as Outside Director	For	For	
F&F Co., Ltd.	383220	25-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
F&F Co., Ltd.	383220	25-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	1	Verify Quorum			
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	2	Approve Meeting Agenda	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	4	Present Board of Directors and Chairman's Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	5	Present Individual and Consolidated Financial Statements	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	6	Present Auditor's Report	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	7	Approve Board of Directors and Chairman's Report	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	8	Approve Individual and Consolidated Financial Statements	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	9	Approve Allocation of Income, Constitution of Reserves and Donations	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	10	Amend Articles	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	11	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	12	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	13	Approve Remuneration of Directors	For	For	
Grupo de Inversiones Suramericana SA	GRUPOSI	25-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	3.1	Elect Lim Byeong-yong as Inside Director	For	For	
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	3.2	Elect Kang Ho-in as Outside Director	For	For	
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	3.3	Elect Lee Ho-young as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	4	Elect Lee Ho-young as a Member of Audit Committee	For	For	
GS Engineering & Construction Corp.	006360	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.1	Elect Baek Tae-seung as Outside Director	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.2	Elect Kim Hong-jin as Outside Director	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.3	Elect Heo Yoon as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.4	Elect Lee Jeong-won as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.5	Elect Lee Gang-won as Outside Director	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	3.6	Elect Hahm Young-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	5.1	Elect Baek Tae-seung as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	5.2	Elect Lee Jeong-won as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	5.3	Elect Park Dong-moon as a Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	6.1	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hana Financial Group, Inc.	086790	25-Mar-22	Annual	Management	6.2	Approve Special Reward Payment	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Mar-22	Special	Management	1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Mar-22	Special	Management	2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	For	For	
Hugel, Inc.	145020	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hugel, Inc.	145020	25-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hugel, Inc.	145020	25-Mar-22	Annual	Management	3	Approve Terms of Retirement Pay	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.1	Elect Director Kitamura, Toshiaki	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.2	Elect Director Ueda, Takayuki	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.3	Elect Director Ikeda, Takahiko	For	Against	We do not support insiders on the board other than the President and Chairman.
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.4	Elect Director Kawano, Kenji	For	Against	We do not support insiders on the board other than the President and Chairman.
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.5	Elect Director Kittaka, Kimihisa	For	Against	We do not support insiders on the board other than the President and Chairman.
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.6	Elect Director Sase, Nobuharu	For	Against	We do not support insiders on the board other than the President and Chairman.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.7	Elect Director Yamada, Daisuke	For	Against	We do not support insiders on the board other than the President and Chairman.
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.8	Elect Director Yanai, Jun	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.9	Elect Director Iio, Norinao	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.10	Elect Director Nishimura, Atsuko	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.11	Elect Director Nishikawa, Tomo	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	3.12	Elect Director Morimoto, Hideka	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
INPEX Corp.	1605	25-Mar-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
INPEX Corp.	1605	25-Mar-22	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 26, 2021, June 15, 2021 and October 22, 2021			
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	4	Welcome Message from Chairman and Presentation of Board Report			
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	5	Approve Management Report	For	For	
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	6	Present Individual and Consolidated Financial Statements			
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	7	Present Auditor's Report			
Interconexión Eléctrica SA ESP	ISA	25-Mar-22	Annual	Management	8	Approve Individual and Consolidated Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	9	Approve Allocation of Income and Constitution of Reserves	For	For	
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	10	Amend Articles	For	For	
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	12	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	13	Approve Board Succession Policy	For	For	
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	14	Approve Remuneration Policy	For	For	
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	15	Approve Remuneration of Directors	For	For	
Interconexion Electrica SA ESP	ISA	25-Mar-22	Annual	Management	16	Transact Other Business (Non-Voting)			
Kao Corp.	4452	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.1	Elect Director Sawada, Michitaka	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.2	Elect Director Hasebe, Yoshihiro	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.3	Elect Director Takeuchi, Toshiaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Kao Corp.	4452	25-Mar-22	Annual	Management	3.4	Elect Director Matsuda, Tomoharu	For	Against	We do not support insiders on the board other than the President and Chairman.
Kao Corp.	4452	25-Mar-22	Annual	Management	3.5	Elect Director David J. Muenz	For	Against	We do not support insiders on the board other than the President and Chairman.
Kao Corp.	4452	25-Mar-22	Annual	Management	3.6	Elect Director Shinobe, Osamu	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.7	Elect Director Mukai, Chiaki	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.8	Elect Director Hayashi, Nobuhide	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	3.9	Elect Director Sakurai, Eriko	For	For	
Kao Corp.	4452	25-Mar-22	Annual	Management	4	Appoint Statutory Auditor Oka, Nobuhiro	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.2	Elect Seonwoo Seok-ho as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.3	Elect Choi Myeong-hui as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.4	Elect Jeong Gu-hwan as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.5	Elect Kwon Seon-ju as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.6	Elect Oh Gyu-taek as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	2.7	Elect Choi Jae-hong as Outside Director	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	4.2	Elect Choi Myeong-hui as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KB Financial Group, Inc.	105560	25-Mar-22	Annual	Shareholder	6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	Against	Against	The proponent has failed to convince us that the alternative board nominee would be in the best interests of shareholders.
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	1	Amend Articles of Incorporation	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.1	Elect Kim Nam-gu as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.2	Elect Oh Tae-gyun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.3	Elect Jeong Young-rok as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.4	Elect Kim Jeong-gi as Outside Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.5	Elect Cho Young-tae as Outside Director	For	Against	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.6	Elect Kim Tae-won as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	2.7	Elect Kim Hui-jae as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	4.1	Elect Jeong Young-rok as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	4.2	Elect Kim Jeong-gi as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Investment Holdings Co., Ltd.	071050	25-Mar-22	Annual	Management	6	Approve Terms of Retirement Pay	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	1.1	Approve Financial Statements	For	Against	
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	1.2.1	Approve Appropriation of Income	For	For	We consider the company's current policies to be sufficient.
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Shareholder	1.2.2	Allocation of Income (KRW 14,900 for Common Share and KRW 14,950 for Preferred Share) (Shareholder Proposal)	Against	Against	
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	2.1	Elect Park Sang-su as Outside Director	For	For	
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	2.2	Elect Park Young-woo as Outside Director	For	For	

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Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Shareholder	2.3	Elect Lee Seong-yong as Outside Director (Shareholder Proposal)	Against	Against	We believe support for the other nominee is in the best interests of shareholders.
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Shareholder	2.4	Elect Hahm Sang-moon as Outside Director (Shareholder Proposal)	Against	Against	We believe support for the other nominee is in the best interests of shareholders.
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	3.1	Elect Park Sang-su as a Member of Audit Committee	For	For	
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Shareholder	3.2	Elect Lee Seong-yong as a Member of Audit Committee (Shareholder Proposal)	Against	Against	This proposal is not in shareholders' best interests.
Kumho Petrochemical Co., Ltd.	011780	25-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.1	Elect Director Miyamoto, Masashi	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.2	Elect Director Osawa, Yutaka	For	Against	We do not support insiders on the board other than the President.
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.3	Elect Director Mikayama, Toshifumi	For	Against	We do not support insiders on the board other than the President.
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.4	Elect Director Minakata, Takeshi	For	Against	We do not support insiders on the board other than the President.
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.5	Elect Director Morita, Akira	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.6	Elect Director Haga, Yuko	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.7	Elect Director Arai, Jun	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.8	Elect Director Oyamada, Takashi	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	3.9	Elect Director Suzuki, Yoshihisa	For	For	
Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	4.1	Appoint Statutory Auditor Komatsu, Hiroshi	For	Against	We are not supportive of insiders on the board of statutory auditors.

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Kyowa Kirin Co., Ltd.	4151	25-Mar-22	Annual	Management	4.2	Appoint Statutory Auditor Tamura, Mayumi	For	For	
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	2.1	Elect Director Owen Mahoney	For	For	
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	2.2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the President.
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	2.3	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the President.
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	2.4	Elect Director Kevin Mayer	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	3.1	Elect Director and Audit Committee Member Alexander Iosilevich	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	3.2	Elect Director and Audit Committee Member Honda, Satoshi	For	For	
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	3.3	Elect Director and Audit Committee Member Kuniya, Shiro	For	For	
NEXON Co., Ltd.	3659	25-Mar-22	Annual	Management	4	Approve Stock Option Plan	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.1	Elect Director Suzuki, Satoshi	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.2	Elect Director Kume, Naoki	For	Against	We do not support insiders on the board other than the President.
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.3	Elect Director Yokote, Yoshikazu	For	Against	We do not support insiders on the board other than the President.

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Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.4	Elect Director Kobayashi, Takuma	For	Against	We do not support insiders on the board other than the President.
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.5	Elect Director Ogawa, Koji	For	Against	We do not support insiders on the board other than the President.
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.6	Elect Director Komiya, Kazuyoshi	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.7	Elect Director Ushio, Naomi	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	3.8	Elect Director Yamamoto, Hikaru	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	4.1	Appoint Statutory Auditor Komoto, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	4.2	Appoint Statutory Auditor Sato, Akio	For	For	
Pola Orbis Holdings Inc.	4927	25-Mar-22	Annual	Management	4.3	Appoint Statutory Auditor Nakamura, Motohiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	5	Approve Issuance of Subordinated Bonds	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	25-Mar-22	Special	Management	6	Close Meeting			
Seegene, Inc.	096530	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Seegene, Inc.	096530	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Seegene, Inc.	096530	25-Mar-22	Annual	Management	3	Elect Jeong Hyeon-cheol as Outside Director	For	For	
Seegene, Inc.	096530	25-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Seegene, Inc.	096530	25-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	3.1	Elect Jeong Jin-young as Outside Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	3.2	Elect Jang Yoon-ho as Outside Director	For	For	
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	4	Elect Jang Yoon-ho as a Member of Audit Committee	For	For	
Shinpoong Pharmaceutical Co., Ltd.	019170	25-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.1	Elect Director Uotani, Masahiko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.2	Elect Director Suzuki, Yukari	For	Against	We do not support insiders on the board other than the President.
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.3	Elect Director Tadakawa, Norio	For	Against	We do not support insiders on the board other than the President.
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.4	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the President.
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.5	Elect Director Iwahara, Shinsaku	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.6	Elect Director Charles D. Lake II	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.7	Elect Director Oishi, Kanoko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	3.8	Elect Director Tokuno, Mariko	For	For	
Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	4	Appoint Statutory Auditor Yoshida, Takeshi	For	Against	We are not supportive of insiders on the board of statutory auditors.

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Shiseido Co., Ltd.	4911	25-Mar-22	Annual	Management	5	Approve Performance Share Plan	For	For	
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	3	Approve Stock Option Grants	For	For	
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	4	Elect Kang Jong-ryeol as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	For	For	
SK Telecom Co., Ltd.	017670	25-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.1	Elect Director Saito, Kazuhiro	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.2	Elect Director Kimura, Josuke	For	Against	We do not support insiders on the board other than the President.
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.3	Elect Director Shekhar Mundlay	For	Against	We do not support insiders on the board other than the President.
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.4	Elect Director Peter Harding	For	Against	We do not support insiders on the board other than the President.
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.5	Elect Director Aritake, Kazutomo	For	Against	We do not support insiders on the board other than the President.
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	3.6	Elect Director Inoue, Yukari	For	For	
Suntory Beverage & Food Ltd.	2587	25-Mar-22	Annual	Management	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	
Tata Steel Limited	500470	25-Mar-22	Special	Management	1	Elect Farida Khambata as Director	For	For	
Tata Steel Limited	500470	25-Mar-22	Special	Management	2	Elect David W. Crane as Director	For	For	
Tata Steel Limited	500470	25-Mar-22	Special	Management	3	Reelect Deepak Kapoor as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	3	Approve Discharge of Board	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	4	Approve Allocation of Income	For	For	
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	5	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	6	Ratify External Auditors	For	For	
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	8	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board			
Turkiye Is Bankasi AS	ISCTR.E	25-Mar-22	Annual	Management	9	Receive Information on Donations Made in 2021			
Unicharm Corp.	8113	25-Mar-22	Annual	Management	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	Against	This proposal is not in shareholders' best interests.
Unicharm Corp.	8113	25-Mar-22	Annual	Management	2.1	Elect Director Takahara, Takahisa	For	For	

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Unicharm Corp.	8113	25-Mar-22	Annual	Management	2.2	Elect Director Mori, Shinji	For	Against	We do not support insiders on the board other than the President.
Unicharm Corp.	8113	25-Mar-22	Annual	Management	2.3	Elect Director Hikosaka, Toshifumi	For	Against	We do not support insiders on the board other than the President.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	3.1	Elect Song Su-young as Outside Director	For	For	
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	3.2	Elect Noh Seong-tae as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	3.3	Elect Park Sang-yong as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	3.4	Elect Jang Dong-woo as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	3.5	Elect Lee Won-deok as Non-Independent Non-Executive Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	4	Elect Jeong Chan-hyeong as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	5.1	Elect Noh Seong-tae as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	5.2	Elect Jang Dong-woo as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

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Woori Financial Group, Inc.	316140	25-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Divi's Laboratories Limited	532488	26-Mar-22	Special	Management	1	Reelect Ramesh B. V. Nimmagadda as Director	For	For	
Divi's Laboratories Limited	532488	26-Mar-22	Special	Management	2	Reelect Ganapaty Seru as Director	For	For	
Divi's Laboratories Limited	532488	26-Mar-22	Special	Management	3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	1.1	Approve Board Report on Company Operations for FY 2021	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	1.2	Approve Corporate Governance Report and Related Auditors' Report for FY 2021	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	1.3	Address Shareholders Questions and Requests	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	2	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2021	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	3	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2021	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	4	Approve Allocation of Income and Dividends for FY 2021 and Authorize the Board to set the Guidelines for the Staff Profit Share Distribution	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	5	Authorize Increase in Issued and Paid in Capital for Use in Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	6	Approve Discharge of Chairman and Directors for 2021	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	7	Approve Remuneration of Non Executive Chairman and Non Executive Directors for FY 2022	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY 2022	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	9	Approve Charitable Donations for FY 2021 and Above EGP 1000 for FY 2022	For	For	
Commercial International Bank (Egypt) SAE	COMI	27-Mar-22	Annual	Management	10	Allow Non Executive Directors to be Involved with Other Companies	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Mar-22	Special	Management	1	Elect K P Krishnan as Director	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Mar-22	Special	Management	2	Elect Penny Wan as Director	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	1	Elect Lily Vadera as Director	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	2	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	3	Approve Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	4	Approve Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	5	Approve Related Party Transactions with HDFC Life Insurance Company Limited	For	For	
HDFC Bank Limited	500180	27-Mar-22	Special	Management	6	Approve Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	1	Elect Vibha Paul Rishi as Director	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	2	Approve Material Related Party Transactions for Current Account Deposits	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Bank Limited	532174	27-Mar-22	Special	Management	3	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	4	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	5	Approve Material Related Party Transactions or Fund Based or Non-Fund Based Credit Facilities	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	6	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	7	Approve Material Related Party Transactions of Reverse Repurchase and Other Permitted Short-Term Lending Transactions	For	For	
ICICI Bank Limited	532174	27-Mar-22	Special	Management	8	Approve Material Related Party Transactions for Availing Manpower Services for Certain Functions/Activities of the Bank from Related Party	For	For	
Jubilant Foodworks Limited	533155	27-Mar-22	Special	Management	1	Approve Sub-Division of Equity Shares	For	For	
Jubilant Foodworks Limited	533155	27-Mar-22	Special	Management	2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.1	Elect Director Ameet Chande	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.2	Elect Director Christie J.B. Clark	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.3	Elect Director Gary A. Doer	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.4	Elect Director Rob Fyfe	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.5	Elect Director Michael M. Green	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.6	Elect Director Jean Marc Huot	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Canada	AC	28-Mar-22	Annual	Management	1.7	Elect Director Madeleine Paquin	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.8	Elect Director Michael Rousseau	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.9	Elect Director Vagn Sorensen	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.10	Elect Director Kathleen Taylor	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.11	Elect Director Annette Verschuren	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	1.12	Elect Director Michael M. Wilson	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Air Canada	AC	28-Mar-22	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Air Canada	AC	28-Mar-22	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
Air Canada	AC	28-Mar-22	Annual	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	2	Accept Board Report	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	3	Accept Audit Report	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	4	Accept Financial Statements	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	5	Approve Discharge of Board	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	6	Approve Allocation of Income	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	9	Ratify External Auditors	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	10	Receive Information on Donations Made in 2021			
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	11	Approve Upper Limit of Donations for 2022	For	For	
Akbank TAS	AKBNK.E	28-Mar-22	Annual	Management	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Alibaba Health Information Technology Limit 241		28-Mar-22	Special	Management	1	Approve 2023 Advertising Services Framework Agreement, Continuing Connected Transactions and Proposed Annual Cap	For	For	
Alibaba Health Information Technology Limit 241		28-Mar-22	Special	Management	2	Approve 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alibaba Health Information Technology Limit	241	28-Mar-22	Special	Management	3	Authorize Board to Deal With All Matters in Relation to the 2023 Advertising Services Framework Agreement, 2023 Framework Technical Services Agreement, Continuing Connected Transactions and Proposed Annual Cap	For	For	
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	3	Elect Park Soon-jae as Inside Director	For	For	
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	6.1	Approve Stock Option Grants (Previously granted)	For	For	
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	6.2	Approve Stock Option Grants (Previously granted)	For	For	
Alteogen, Inc.	196170	28-Mar-22	Annual	Management	6.3	Approve Stock Option Grants (To be granted)	For	For	
BRF SA	BRFS3	28-Mar-22	Extraordinary	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
BRF SA	BRFS3	28-Mar-22	Extraordinary	Management	2	Amend Article 16	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BRF SA	BRFS3	28-Mar-22	Annual	Management	2	Fix Number of Directors at Ten	For	For	
BRF SA	BRFS3	28-Mar-22	Extraordinary	Management	3	Amend Articles	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Extraordinary	Management	4	Amend Article 24	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	4	Elect Directors	For	For	
BRF SA	BRFS3	28-Mar-22	Extraordinary	Management	5	Consolidate Bylaws	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
BRF SA	BRFS3	28-Mar-22	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Sergio Agapito Rial as Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Altamir Batista Mateus da Silva as Independent Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Director	None	Abstain	
BRF SA	BRFS3	28-Mar-22	Annual	Management	8	Elect Marcos Antonio Molina dos Santos as Board Chairman and Sergio Agapito Rial as Vice-Chairman	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	11.1	Elect Bernardo Szpigel as Fiscal Council Member and Valdecyr Maciel Gomes as Alternate	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	11.2	Elect Ana Paula Teixeira de Sousa as Fiscal Council Member and Cristina Ferreira de Brito as Alternate	For	For	
BRF SA	BRFS3	28-Mar-22	Annual	Management	11.3	Elect Atilio Guaspari as Fiscal Council Member and Marcus Vinicius Dias Severini as Alternate	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CJ Logistics Corp.	000120	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
CJ Logistics Corp.	000120	28-Mar-22	Annual	Management	2	Elect Min Young-hak as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CJ Logistics Corp.	000120	28-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ Logistics Corp.	000120	28-Mar-22	Annual	Management	4	Approve Terms of Retirement Pay	For	For	
CJ Logistics Corp.	000120	28-Mar-22	Annual	Management	5	Amend Articles of Incorporation	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.c	Elect Federico Reyes Garcia as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.f	Elect Daniel Javier Servitje Montull as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.g	Elect Jose Luis Cutrale as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.h	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.i	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.j	Elect John Murphy as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.m	Elect James L. Dinkins as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.n	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.o	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	4.p	Elect Luis Rubio Freidberg as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	For	Against	We do not support bundled proposals.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	28-Mar-22	Annual	Management	8	Approve Minutes of Meeting	For	For	
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	3	Elect Guk Gyeong-bok as Outside Director	For	For	
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	4	Elect Guk Gyeong-bok as a Member of Audit Committee	For	For	
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
Doosan Bobcat, Inc.	241560	28-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	1	Approve Signing of Contract with Jingmen High-tech Zone Management Committee	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	2	Approve Draft of Employee Share Purchase Plan	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	4	Approve to Verify List of Plan Participants of Employee Share Purchase Plan	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	5	Approve Financial Leasing Business	For	For	
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	6	Approve Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EVE Energy Co., Ltd.	300014	28-Mar-22	Special	Management	7	Approve Financial Assistance Provision	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	1	Open Meeting			
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	17	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	18	Approve Charitable Donations	For	For	
Fortum Oyj	FORTUM	28-Mar-22	Annual	Management	19	Close Meeting			
GS Holdings Corp.	078930	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
GS Holdings Corp.	078930	28-Mar-22	Annual	Management	2	Elect Moon Hyo-eun as Outside Director	For	For	
GS Holdings Corp.	078930	28-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	3.1	Elect Jeong Gi-seon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	3.2	Elect Lee Ji-su as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	4	Elect Lee Ji-su as a Member of Audit Committee	For	For	
Hyundai Heavy Industries Holdings Co., Ltd.	267250	28-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	2.1	Elect Heo Jae-myung as Inside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding certain directors accountable for insufficient climate-related disclosure.
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	2.2	Elect Yang Jeom-sik as Inside Director	For	For	
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	2.3	Elect Jeong Gil-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	2.4	Elect Kim Gi-wan as Outside Director	For	For	
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Iljin Materials Co., Ltd.	020150	28-Mar-22	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	3.1	Elect Cho Gye-hyeon as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	3.2	Elect Cho Hyeok-min as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	3.3	Elect Kim Gi-hong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	3.4	Elect Oh Myeong-jeon as Outside Director	For	For	
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	3.5	Elect Choi Young-Geun as Outside Director	For	For	
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	4	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	For	For	
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	5	Elect Oh Myeong-jeon as a Member of Audit Committee	For	For	
Kakao Games Corp.	293490	28-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	3.1	Elect Cha Seok-yong as Inside Director	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	3.2	Elect Lee Tae-hui as Outside Director	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	3.3	Elect Kim Sang-hun as Outside Director	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	4	Elect Lee Woo-young as Outside Director to Serve as an Audit Committee Member	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	5.1	Elect Lee Tae-hui as a Member of Audit Committee	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	5.2	Elect Kim Sang-hun as a Member of Audit Committee	For	For	
LG Household & Health Care Ltd.	051900	28-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	1	Acknowledge Performance Results and the 2022 Work Plan			

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PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	2	Approve Financial Statements	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	3	Approve Dividend Payment	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	5	Amend Company's Objectives and Amend Memorandum of Association	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	6	Approve Remuneration of Directors and Sub-Committees	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	7.1	Elect Nimit Suwannarat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	7.2	Elect Penchun Jarikasem as Director	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	7.3	Elect Atikom Terbsiri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	7.4	Elect Veerathai Santiprabhob as Director	For	For	
PTT Exploration & Production Plc	PTTEP	28-Mar-22	Annual	Management	7.5	Elect Teerapong Wongsiwawilas as Director	For	For	
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	3.1	Elect Jeon Gwang-hyeon as Inside Director	For	For	
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	3.2	Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	3.3	Elect Park Jeong-su as Outside Director	For	For	
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	4	Elect Park Jeong-su as a Member of Audit Committee	For	For	
SK Chemicals Co. Ltd.	285130	28-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	3.1	Elect Noh Jae-seok as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	3.2	Elect Kim Jun as Non-Independent Non-Executive Director	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	3.3	Elect Ahn Jin-ho as Outside Director	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	4	Approve Stock Option Grants	For	For	
Sk le Technology Co., Ltd.	361610	28-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
SK Square Co. Ltd.	402340	28-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK Square Co. Ltd.	402340	28-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Türkiye Sise ve Cam Fabrikalari AS	SISE.E	28-Mar-22	Annual	Management	1	Elect Presiding Council of Meeting and Authorize Presiding Council to sign Meeting Minutes	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	2	Accept Statutory Reports	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	3	Accept Financial Statements	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	4	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	9	Approve Allocation of Income	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	10	Authorize Board to Distribute Advance Dividends	For	For	
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	11	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Türkiye Sise ve Cam Fabrikaları AS	SISE.E	28-Mar-22	Annual	Management	12	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	28-Mar-22	Annual	Management	13	Approve Upper Limit of Donations in 2022 and Receive Information on Donations Made in 2021	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	28-Mar-22	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	28-Mar-22	Annual	Management	15	Wishes			
Zai Lab Limited	9688	28-Mar-22	Extraordinary	Management	1	Approve Share Subdivision	For	For	
Zai Lab Limited	9688	28-Mar-22	Extraordinary	Management	1	Approve Share Subdivision	For	For	
AfreecaTV Co., Ltd.	067160	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
AfreecaTV Co., Ltd.	067160	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
AfreecaTV Co., Ltd.	067160	29-Mar-22	Annual	Management	3	Approve Stock Option Grants	For	For	
AfreecaTV Co., Ltd.	067160	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
AfreecaTV Co., Ltd.	067160	29-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Alibaba Pictures Group Limited	1060	29-Mar-22	Special	Management	1	Approve Operation Services Agreement, Annual Caps and Related Transactions	For	For	
Benefit One Inc.	2412	29-Mar-22	Special	Management	1	Approve Merger by Absorption	For	For	We believe that support for this proposal is in the best interests of shareholders.
Benefit One Inc.	2412	29-Mar-22	Special	Management	2	Amend Articles to Amend Business Lines	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	

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BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	3.1	Elect Lim Young-cheol as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	3.2	Elect Han Myeong-gwan as Outside Director	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	3.3	Elect Choi Ja-won as Outside Director	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	5	Elect Han Myeong-gwan as a Member of Audit Committee	For	For	
BGF Retail Co., Ltd.	282330	29-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bosideng International Holdings Limited	3998	29-Mar-22	Extraordinary	Management	1	Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and Agency Agreement and Related Transactions	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	3.1	Elect Director Okuda, Osamu	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	3.2	Elect Director Yamada, Hisafumi	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	3.3	Elect Director Itagaki, Toshiaki	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	29-Mar-22	Annual	Management	3.4	Elect Director Momoi, Mariko	For	For	
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	

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CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	3.1	Elect Son Gyeong-sik as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	3.2	Elect Kim Jong-chang as Outside Director	For	For	
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	3.3	Elect Kim Tae-yoon as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	4	Elect Lee Si-wook as Outside Director to Serve as an Audit Committee Member	For	For	
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	5.1	Elect Kim Jong-chang as Audit Committee Member	For	For	
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	5.2	Elect Kim Tae-yoon as Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ CheilJedang Corp.	097950	29-Mar-22	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
CJ Corp.	001040	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
CJ Corp.	001040	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
CJ Corp.	001040	29-Mar-22	Annual	Management	3	Elect Kim Yeon-geun as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CJ Corp.	001040	29-Mar-22	Annual	Management	4	Elect Kim Yeon-geun as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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CJ Corp.	001040	29-Mar-22	Annual	Management	5	Elect Han Ae-ra as Outside Director to Serve as an Audit Committee Member	For	For	
CJ Corp.	001040	29-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ Corp.	001040	29-Mar-22	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
CJ ENM Co., Ltd.	035760	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
CJ ENM Co., Ltd.	035760	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
CJ ENM Co., Ltd.	035760	29-Mar-22	Annual	Management	3	Elect Yoon Sang-hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
CJ ENM Co., Ltd.	035760	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
CJ ENM Co., Ltd.	035760	29-Mar-22	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
Credicorp Ltd.	BAP	29-Mar-22	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			
Credicorp Ltd.	BAP	29-Mar-22	Annual	Management	2	Present Board Chairman Report of the Sustainability Strategy			
Credicorp Ltd.	BAP	29-Mar-22	Annual	Management	3	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021, Including External Auditors' Report			
Credicorp Ltd.	BAP	29-Mar-22	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	3.1	Elect Jeong Yeon-in as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	3.2	Elect Kim Dae-gi as Outside Director	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	3.3	Elect Lee Jun-ho as Outside Director	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	4.1	Elect Kim Dae-gi as a Member of Audit Committee	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	4.2	Elect Lee Jun-ho as a Member of Audit Committee	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Heavy Industries & Construction Co.	034020	29-Mar-22	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
E-Mart, Inc.	139480	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
E-Mart, Inc.	139480	29-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.1	Elect Ju Jae-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.2	Elect Choi Moon-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.3	Elect Park Seok-hui as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.4	Elect Kim Jang-woo as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.5	Elect Park Jae-ha as Inside Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.6	Elect Kang Gi-seok as Outside Director	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.7	Elect Cho Jae-jeong as Outside Director	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.8	Elect Shin Il-yong as Outside Director	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	3.9	Elect Oh Gyu-seop as Outside Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	4	Elect Lee Hwa-ryeon to Serve as an Audit Committee Member	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	5.1	Elect Park Jae-ha as a Member of Audit Committee	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	5.2	Elect Oh Gyu-seop as a Member of Audit Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	29-Mar-22	Annual	Management	7	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	2.1	Elect Yoon Geun-chang as Inside Director	For	For	
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	2.2	Elect Lee Hak-woo as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	2.3	Elect Kim Seok as Outside Director	For	For	
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FILA Holdings Corp.	081660	29-Mar-22	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	1	Receive Report of Board			
Genmab A/S	GMAB	29-Mar-22	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.d	Reelect Paolo Paoletti as Director	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.e	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Genmab A/S	GMAB	29-Mar-22	Annual	Management	5.f	Elect Elizabeth O'Farrell as New Director	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	6	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Genmab A/S	GMAB	29-Mar-22	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	29-Mar-22	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	29-Mar-22	Annual	Management	9	Other Business			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Green Cross Corp.	006280	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Green Cross Corp.	006280	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Green Cross Corp.	006280	29-Mar-22	Annual	Management	3.1	Elect Heo Eun-cheol as Inside Director	For	For	
Green Cross Corp.	006280	29-Mar-22	Annual	Management	3.2	Elect Namgoong Hyeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Green Cross Corp.	006280	29-Mar-22	Annual	Management	3.3	Elect Lee Chun-woo as Outside Director	For	For	
Green Cross Corp.	006280	29-Mar-22	Annual	Management	4	Elect Lee Young-tae as Internal Auditor	For	For	
Green Cross Corp.	006280	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Green Cross Corp.	006280	29-Mar-22	Annual	Management	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Hanon Systems	018880	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Hanon Systems	018880	29-Mar-22	Annual	Management	2	Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hanon Systems	018880	29-Mar-22	Annual	Management	3	Elect Kim Gu as a Member of Audit Committee	For	For	
Hanon Systems	018880	29-Mar-22	Annual	Management	4	Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Hanon Systems	018880	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	2.1	Elect Kim Gyeong-bae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	2.2	Elect Park Jin-gi as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	2.3	Elect Woo Su-han as Outside Director	For	For	
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	2.4	Elect Jeong Woo-young as Outside Director	For	For	
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	3.1	Elect Woo Su-han as a Member of Audit Committee	For	For	
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	3.2	Elect Jeong Woo-young as a Member of Audit Committee	For	For	
HMM Co., Ltd.	011200	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
JYP Entertainment Corp.	035900	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
JYP Entertainment Corp.	035900	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
JYP Entertainment Corp.	035900	29-Mar-22	Annual	Management	3	Elect Moon Gyeong-mi as Outside Director	For	For	
JYP Entertainment Corp.	035900	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Kakao Corp.	035720	29-Mar-22	Annual	Management	2.1	Amend Articles of Incorporation (Stock Option Grants)	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	2.2	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	2.3	Amend Articles of Incorporation (Interim Dividend)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Corp.	035720	29-Mar-22	Annual	Management	2.4	Amend Articles of Incorporation (Miscellaneous)	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	3.1	Elect Namgoong Hun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kakao Corp.	035720	29-Mar-22	Annual	Management	3.2	Elect Kim Seong-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kakao Corp.	035720	29-Mar-22	Annual	Management	3.3	Elect Hong Eun-taek as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kakao Corp.	035720	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	5	Approve Stock Option Grants	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	6	Approve Cancellation of Treasury Shares	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
Kakao Corp.	035720	29-Mar-22	Annual	Management	8	Approve Stock Option Grants	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	2.1	Amend Articles of Incorporation (Issuance of New Shares)	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	2.2	Amend Articles of Incorporation (Convocation of Board Meetings)	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	2.3	Amend Articles of Incorporation (Establishment of ESG Committee)	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	3.1	Elect Lee Eun-gyeong as Outside Director	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	3.2	Elect Hwang In-san as Outside Director	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	4	Elect Seong Sam-jae as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	5	Elect Kim Gwang-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	6	Elect Kim Seong-su as Non-Independent Non-Executive Director	For	For	
KakaoBank Corp.	323410	29-Mar-22	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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KakaoBank Corp.	323410	29-Mar-22	Annual	Management	8	Approve Stock Option Grants	For	For	
Kia Corp.	000270	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Kia Corp.	000270	29-Mar-22	Annual	Management	2.1	Elect Song Ho-seong as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Kia Corp.	000270	29-Mar-22	Annual	Management	2.2	Elect Jeong Ui-seon as Inside Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Kia Corp.	000270	29-Mar-22	Annual	Management	2.3	Elect Shin Hyeon-jeong as Outside Director	For	For	
Kia Corp.	000270	29-Mar-22	Annual	Management	3	Elect Kim Dong-won as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kia Corp.	000270	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Korea Electric Power Corp.	015760	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Electric Power Corp.	015760	29-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KT&G Corp.	033780	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
KT&G Corp.	033780	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
KT&G Corp.	033780	29-Mar-22	Annual	Management	3.1	Elect Son Gwan-su as Outside Director	For	For	
KT&G Corp.	033780	29-Mar-22	Annual	Management	3.2	Elect Lee Ji-hui as Outside Director	For	For	

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KT&G Corp.	033780	29-Mar-22	Annual	Management	4	Elect Son Gwan-su as a Member of Audit Committee	For	For	
KT&G Corp.	033780	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Corp.	003550	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
LG Corp.	003550	29-Mar-22	Annual	Management	2.1	Elect Ha Beom-jong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LG Corp.	003550	29-Mar-22	Annual	Management	2.2	Elect Han Jong-su as Outside Director	For	For	
LG Corp.	003550	29-Mar-22	Annual	Management	3	Elect Han Jong-su as a Member of Audit Committee	For	For	
LG Corp.	003550	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	3.1	Elect Director Sarah L. Casanova	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	3.2	Elect Director Arosha Wijemuni	For	Against	We do not support insiders on the board other than the Chairman.
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	3.3	Elect Director Jo Sempels	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	3.4	Elect Director Ueda, Masataka	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	3.5	Elect Director Takahashi, Tetsu	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	29-Mar-22	Annual	Management	4	Approve Director Retirement Bonus	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	For	For	

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MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.1	Elect Director Seto, Kinya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.2	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.3	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.4	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.5	Elect Director Sagiya, Mari	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.6	Elect Director Miura, Hiroshi	For	For	
MonotaRO Co., Ltd.	3064	29-Mar-22	Annual	Management	3.7	Elect Director Barry Greenhouse	For	Against	We do not support insiders on the board other than the President and Chairman.
Netmarble Corp.	251270	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Netmarble Corp.	251270	29-Mar-22	Annual	Management	2.1	Elect Kim Jun-hyeon as Outside Director	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	2.2	Elect Lee Chan-hui as Outside Director	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	3	Elect Jeon Seong-ryul as Outside Director to Serve as an Audit Committee Member	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	4.1	Elect Kim Jun-hyeon as Audit Committee Member	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	4.2	Elect Lee Chan-hui as Audit Committee Member	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Netmarble Corp.	251270	29-Mar-22	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	

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Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	For	Against	This proposal is not in shareholders' best interests.
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.1	Elect Director Goh Hup Jin	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.2	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.3	Elect Director Peter M Kirby	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.4	Elect Director Koezuka, Miharu	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.5	Elect Director Lim Hwee Hua	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.6	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.7	Elect Director Morohoshi, Toshio	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.8	Elect Director Nakamura, Masayoshi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.9	Elect Director Tsutsui, Takashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.10	Elect Director Wakatsuki, Yuichiro	For	For	
Nippon Paint Holdings Co., Ltd.	4612	29-Mar-22	Annual	Management	3.11	Elect Director Wee Siew Kim	For	For	
OTSUKA CORP.	4768	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
OTSUKA CORP.	4768	29-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
OTSUKA CORP.	4768	29-Mar-22	Annual	Management	3	Approve Bonus Related to Retirement Bonus System Abolition	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	3.1	Elect Kim Hong-guk as Inside Director	For	For	

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Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	3.2	Elect Cheon Se-gi as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	3.3	Elect Hong Soon-jik as Outside Director	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	3.4	Elect Oh Gwang-su as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	3.5	Elect Jang Ji-young as Outside Director	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	4.1	Elect Hong Soon-jik as Audit Committee Member	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	4.2	Elect Oh Gwang-su as Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for insufficient climate-related disclosure.
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	4.3	Elect Jang Ji-young as Audit Committee Member	For	For	
Pan Ocean Co., Ltd.	028670	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Randstad NV	RAND	29-Mar-22	Annual	Management	2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)			
Randstad NV	RAND	29-Mar-22	Annual	Management	2b	Approve Remuneration Report	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	2c	Adopt Financial Statements	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	2d	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	RAND	29-Mar-22	Annual	Management	2e	Approve Dividends of EUR 2.19 Per Share	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	2f	Approve Special Dividends of EUR 2.81 Per Share	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	3a	Approve Discharge of Management Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	3b	Approve Discharge of Supervisory Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	4a	Amend Remuneration Policy of Management Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	4b	Approve Performance Related Remuneration of the Executive Board in Performance Shares	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	4c	Amend Remuneration Policy of Supervisory Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	5a	Reelect Chris Heutink to Management Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	5b	Reelect Henry Schirmer to Management Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	6a	Reelect Wout Dekker to Supervisory Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	6b	Reelect Frank Dorjee to Supervisory Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	6c	Reelect Annet Aris to Supervisory Board	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Randstad NV	RAND	29-Mar-22	Annual	Management	7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Randstad NV	RAND	29-Mar-22	Annual	Management	7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	8a	Elect Claartje Bulten as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	8b	Elect Annelies van der Pauw as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	9	Ratify Deloitte as Auditors	For	For	
Randstad NV	RAND	29-Mar-22	Annual	Management	10	Other Business (Non-Voting)			
Randstad NV	RAND	29-Mar-22	Annual	Management	11	Close Meeting			
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	2.1	Elect Kim Dong-jung as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	2.2	Elect Heo Geun-nyeong as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	2.3	Elect Park Jae-wan as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

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Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	3	Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	4.1	Elect Heo Geun-nyeong as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	4.2	Elect Kim Eunice Kyunghee as a Member of Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung BioLogics Co., Ltd.	207940	29-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	This proposal is not in shareholders best interests.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	11	Reelect Joachim Kreuzburg as Director	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	12	Reelect Pascale Boissel as Director	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	13	Reelect Rene Faber as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	14	Reelect Lothar Kappich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	15	Reelect Henri Riey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover periodWe do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover periodWe do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period..
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	The employee stock purchase plan does not meet our guidelines.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sartorius Stedim Biotech SA	DIM	29-Mar-22	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	3.1	Elect Cho Young-sik as Inside Director	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	3.2	Elect Lee Hyo-geun as Inside Director	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	3.3	Elect Heo Tae-young as Inside Director	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	3.4	Elect Lee Woo-chang as Outside Director	For	For	
SD Biosensor, Inc.	137310	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.1	Reelect Calvin Grieder as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.2	Reelect Sami Atiya as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.3	Reelect Paul Desmarais as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.4	Reelect Ian Gallienne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.5	Reelect Tobias Hartmann as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.6	Reelect Shelby du Pasquier as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.7	Reelect Kory Sorenson as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.8	Reelect Janet Vergis as Director	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.1.9	Elect Phyllis Cheung as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	29-Mar-22	Annual	Management	4.2	Reelect Calvin Grieder as Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	29-Mar-22	Annual	Management	4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
SGS SA	SGSN	29-Mar-22	Annual	Management	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	For	
SGS SA	SGSN	29-Mar-22	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK Inc.	034730	29-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Inc.	034730	29-Mar-22	Annual	Management	2.1	Elect Choi Tae-won as Inside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
SK Inc.	034730	29-Mar-22	Annual	Management	2.2	Elect Yeom Jae-ho as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
SK Inc.	034730	29-Mar-22	Annual	Management	2.3	Elect Kim Byeong-ho as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
SK Inc.	034730	29-Mar-22	Annual	Management	3	Elect Kim Byeong-ho as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
SK Inc.	034730	29-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skanska AB	SKA.B	29-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Skanska AB	SKA.B	29-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.a	Approve Discharge of Hans Biorck	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.b	Approve Discharge of Par Boman	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.c	Approve Discharge of Jan Gurander	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.d	Approve Discharge of Fredrik Lundberg	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.e	Approve Discharge of Catherine Marcus	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.f	Approve Discharge of Jayne McGivern	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.g	Approve Discharge of Asa Soderstrom Winberg	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.h	Approve Discharge of Ola Falt	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.i	Approve Discharge of Richard Horstedt	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.j	Approve Discharge of Yvonne Stenman	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.k	Approve Discharge of Hans Reinholdsson	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.l	Approve Discharge of Anders Rattgard	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	9.m	Approve Discharge of Anders Danielsson	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	10.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	

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Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.a	Reelect Hans Biorck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.b	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.c	Reelect Jan Gurander as Director	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.d	Elect Mats Hederos as New Director	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against	This director is overboarded.
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.f	Reelect Catherine Marcus as Director	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.g	Elect Ann E. Massey as New Director	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.h	Reelect Asa Soderstrom Winberg as Director	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	12.i	Reelect Hans Biorck as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	29-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	15	Approve Equity Plan Financing	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	16.a	Approve Performance Share Matching Plan (Seop 6)	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	16.b	Approve Equity Plan Financing	For	For	
Skanska AB	SKA.B	29-Mar-22	Annual	Management	16.c	Approve Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
SUMCO Corp.	3436	29-Mar-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	2.1	Elect Director Hashimoto, Mayuki	For	For	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	2.2	Elect Director Takii, Michiharu	For	Against	We do not support insiders on the board other than the President and Chairman.
SUMCO Corp.	3436	29-Mar-22	Annual	Management	2.3	Elect Director Awa, Toshihiro	For	For	

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SUMCO Corp.	3436	29-Mar-22	Annual	Management	2.4	Elect Director Ryuta, Jiro	For	Against	We do not support insiders on the board other than the President and Chairman.
SUMCO Corp.	3436	29-Mar-22	Annual	Management	2.5	Elect Director Kato, Akane	For	For	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	3.1	Elect Director and Audit Committee Member Inoue, Fumio	For	Against	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	3.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders on the audit committee.
SUMCO Corp.	3436	29-Mar-22	Annual	Management	3.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	3.4	Elect Director and Audit Committee Member Ota, Shinichiro	For	For	
SUMCO Corp.	3436	29-Mar-22	Annual	Management	3.5	Elect Director and Audit Committee Member Sue, Masahiko	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	7	Speech by the CEO			
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.2	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.a	Approve Discharge of Board Chairman Ronnie Leten	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.b	Approve Discharge of Board Member Helena Stjernholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.e	Approve Discharge of Board Member Jan Carlson	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.f	Approve Discharge of Board Member Nora Denzel	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.n	Approve Discharge of Employee Representative Roger Svensson	For	For	

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Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.3.r	Approve Discharge of President Borje Ekholm	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	9	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.1	Reelect Jon Fredrik Baksas as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against	This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.3	Reelect Nora Denzel as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.4	Elect Carolina Dybeck Happe as New Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.5	Reelect Borje Ekholm as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.6	Reelect Eric A. Elzvik as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.7	Reelect Kurt Jofs as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.8	Reelect Ronnie Leten as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.9	Reelect Kristin S. Rinne as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.10	Reelect Helena Stjernholm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	11.11	Reelect Jacob Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	12	Reelect Ronnie Leten as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	13	Determine Number of Auditors (1)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	15	Ratify Deloitte AB as Auditors	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	16.2	Approve Equity Plan Financing of LTV 2022	For	For	

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Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against	This proposal is not in shareholders' best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	17	Approve Equity Plan Financing of LTV 2021	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	18	Approve Equity Plan Financing of LTV 2019 and 2020	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Shareholder	19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Telefonaktiebolaget LM Ericsson	ERIC.B	29-Mar-22	Annual	Management	20	Close Meeting			
TIM SA	TIMS3	29-Mar-22	Extraordinary	Management	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	3	Ratify Claudio Giovanni Ezio Ongaro and Alberto Mario Griselli as Directors	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	4	Fix Number of Fiscal Council Members	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	5	Elect Fiscal Council Members	For	For	
TIM SA	TIMS3	29-Mar-22	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	

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TIM SA	TIMS3	29-Mar-22	Annual	Management	7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
TIM SA	TIMS3	29-Mar-22	Annual	Management	8	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 195	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.1	Elect Director Chang Ming-Jang	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.2	Elect Director Eva Chen	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.3	Elect Director Mahendra Negi	For	Against	We do not support insiders on the board other than the President and Chairman.
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.4	Elect Director Omikawa, Akihiko	For	Against	We do not support insiders on the board other than the President and Chairman.
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.5	Elect Director Nonaka, Ikujiro	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	2.6	Elect Director Koga, Tetsuo	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	3	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Trend Micro, Inc.	4704	29-Mar-22	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	1	Open Meeting			
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	2	Call the Meeting to Order			
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders			

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UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	10	Approve Remuneration Report	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	18.1	Amend Articles Re: Auditor	For	For	

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UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	18.2	Amend Articles Re: Annual General Meeting	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	19	Authorize Charitable Donations	For	For	
UPM-Kymmene Oyj	UPM	29-Mar-22	Annual	Management	20	Close Meeting			
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.1	Elect Director Shimamura, Takuya	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.2	Elect Director Hirai, Yoshinori	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.3	Elect Director Miyaji, Shinji	For	Against	We do not support insiders on the board other than the President and Chairman.
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.4	Elect Director Kurata, Hideyuki	For	Against	We do not support insiders on the board other than the President and Chairman.
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.5	Elect Director Yanagi, Hiroyuki	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.6	Elect Director Honda, Keiko	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	3.7	Elect Director Teshirogi, Isao	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	4	Appoint Statutory Auditor Ishizuka, Tatsuro	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
AGC, Inc. (Japan)	5201	30-Mar-22	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Canon, Inc.	7751	30-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Canon, Inc.	7751	30-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Canon, Inc.	7751	30-Mar-22	Annual	Management	3.1	Elect Director Mitarai, Fujio	For	Against	We are holding this executive accountable for the board not being one-third independent.

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Canon, Inc.	7751	30-Mar-22	Annual	Management	3.2	Elect Director Tanaka, Toshizo	For	Against	We do not support insiders on the board other than the President.
Canon, Inc.	7751	30-Mar-22	Annual	Management	3.3	Elect Director Homma, Toshio	For	Against	We do not support insiders on the board other than the President.
Canon, Inc.	7751	30-Mar-22	Annual	Management	3.4	Elect Director Saida, Kunitaro	For	For	
Canon, Inc.	7751	30-Mar-22	Annual	Management	3.5	Elect Director Kawamura, Yusuke	For	For	
Canon, Inc.	7751	30-Mar-22	Annual	Management	4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	For	Against	We are not supportive of insiders on the board of statutory auditors.
Canon, Inc.	7751	30-Mar-22	Annual	Management	4.2	Appoint Statutory Auditor Kashimoto, Koichi	For	Against	We are not supportive of non-independent outsiders on the board of statutory auditors.
Canon, Inc.	7751	30-Mar-22	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For	
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Carl Zeiss Meditec AG	AFX	30-Mar-22	Annual	Management	7	Amend Articles Re: D&O Insurance	For	For	

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China Ruyi Holdings Limited	136	30-Mar-22	Special	Management	1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	For	For	
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	2	Amend Articles to Amend Provisions on Number of Directors	For	For	
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.1	Elect Director Timothy Andree	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.2	Elect Director Igarashi, Hiroshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.3	Elect Director Soga, Arinobu	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.4	Elect Director Nick Priday	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.5	Elect Director Wendy Clark	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.6	Elect Director Kuretani, Norihiro	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	3.7	Elect Director Takahashi, Yuko	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.1	Elect Director and Audit Committee Member Okoshi, Izumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.2	Elect Director and Audit Committee Member Matsui, Gan	For	For	
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.3	Elect Director and Audit Committee Member Paul Candland	For	For	

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Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.4	Elect Director and Audit Committee Member Andrew House	For	For	
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dentsu Group, Inc.	4324	30-Mar-22	Annual	Management	4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	1	Safety Guidelines			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	2	Verify Quorum			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	3	Opening by Chief Executive Officer			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	5	Elect Chairman of Meeting	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	7	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	9	Present Board of Directors and Chairman's Report			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	10	Present Individual and Consolidated Financial Statements			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	11	Present Auditor's Report			
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	13	Approve Management Reports	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	14	Approve Individual and Consolidated Financial Statements	For	For	

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Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	15	Approve Allocation of Income	For	For	
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	16	Approve Legal Assistance Aid for the Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	17	Amend Articles	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ecopetrol SA	ECOPETR	30-Mar-22	Annual	Management	18	Transact Other Business (Non-Voting)			
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	2.1	Designate Carina Silberg as Inspector of Minutes of Meeting	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	7	Receive President's Report			
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.1	Approve Discharge of Staffan Bohman	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.2	Approve Discharge of Petra Hedengran	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.3	Approve Discharge of Henrik Henriksson	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.4	Approve Discharge of Ulla Litzen	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.5	Approve Discharge of Karin Overbeck	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.6	Approve Discharge of Fredrik Persson	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.7	Approve Discharge of David Porter	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.8	Approve Discharge of Jonas Samuelson	For	For	

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Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.9	Approve Discharge of Kai Warn	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.10	Approve Discharge of Mina Billing	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.11	Approve Discharge of Viveca Brinkenfeldt-Lever	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.12	Approve Discharge of Peter Ferm	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.13	Approve Discharge of Ulrik Danestad	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.14	Approve Discharge of Richard Dellner	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.15	Approve Discharge of Wilson Quispe	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.16	Approve Discharge of Emy Voss	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	9.17	Approve Discharge of Jonas Samuelson as CEO	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 9.2 Per Share	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	11	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.a	Reelect Staffan Bohman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.b	Reelect Petra Hedengran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.c	Reelect Henrik Henriksson as Director	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.d	Reelect Ulla Litzen as Director	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.e	Reelect Karin Overbeck as Director	For	For	

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Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.f	Reelect Fredrik Persson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.g	Reelect David Porter as Director	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.h	Reelect Jonas Samuelson as Director	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	13.i	Elect Staffan Bohman as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	14	Elect PricewaterhouseCoopers AB as Auditors	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	15	Approve Remuneration Report	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	16.a	Amend Articles Re: Equity-Related Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	16.b	Approve SEK 129.2 Million Reduction in Share Capital via Share Cancellation	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	16.c	Approve Capitalization of Reserves of SEK 129.2 Million for a Bonus Issue	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	17.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	17.b	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	17.c	Approve Equity Plan Financing	For	Against	This proposal is not in shareholders' best interests.
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	18.a	Approve Performance Share Plan for Key Employees	For	For	
Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	18.b	Approve Equity Plan Financing	For	For	

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Electrolux AB	ELUX.B	30-Mar-22	Annual	Management	19	Amend Articles Re: Participation at General Meeting	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	4	Approve Discharge of Board	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.1	Reelect Antonio Llarden Carratala as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.2	Ratify Appointment of and Elect Arturo Gonzalo Aizpiri as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.3	Reelect Ana Palacio Vallelersundi as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Enagas SA	ENG	30-Mar-22	Annual	Management	6.4	Elect Maria Teresa Costa Campi as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.5	Elect Clara Belen Garcia Fernandez-Muro as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.6	Elect Manuel Gabriel Gonzalez Ramos as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	6.7	Elect David Sandalow as Director	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	8	Amend Remuneration Policy	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	9	Approve Long-Term Incentive Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enagas SA	ENG	30-Mar-22	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Enagas SA	ENG	30-Mar-22	Annual	Management	11	Receive Amendments to Board of Directors Regulations			
Enagas SA	ENG	30-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hankook Tire & Technology Co., Ltd.	161390	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Hankook Tire & Technology Co., Ltd.	161390	30-Mar-22	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	3.1	Elect Hwang Jay Jeong-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	3.2	Elect Choi Jun-gyu as Outside Director	For	For	
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	6	Approval of Reduction of Capital Reserve	For	For	
HLB Co., Ltd.	028300	30-Mar-22	Annual	Management	7	Approve Stock Option Grants	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	2.1	Elect Lee Mi-gyeong as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	2.2	Elect Cho Baek-gyu as Outside Director	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	2.3	Elect Lim Su-hyeon as Outside Director	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	2.4	Elect Hahm Yoon-sik as Outside Director	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	3.1	Elect Lim Su-hyeon as a Member of Audit Committee	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	3.2	Elect Hahm Yoon-sik as a Member of Audit Committee	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	5	Approve Stock Option Grants (Previously Granted)	For	For	
HYBE Co., Ltd.	352820	30-Mar-22	Annual	Management	6	Approve Stock Option Grants (To be Granted)	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.1	Reelect Yoav Doppelt as Director	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.2	Reelect Aviad Kaufman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.3	Reelect Avisar Paz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.4	Reelect Sagi Kabla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.5	Reelect Ovadia Eli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.6	Reelect Reem Aminoach as Director	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.7	Reelect Lior Reitblatt as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.8	Reelect Tzipi Ozer as Director	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	1.9	Reelect Gadi Lesin as Director	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) as Auditors	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	3	Approve New Compensation Policy for the Directors and Officers of the Company	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	6	Approve Grant of Options to Raviv Zoller, President and CEO	For	For	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICL Group Ltd.	ICL	30-Mar-22	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.1	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.2	Elect Director Nishimura, Keisuke	For	Against	We do not support insiders on the board other than the President.
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.3	Elect Director Miyoshi, Toshiya	For	Against	We do not support insiders on the board other than the President.
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.4	Elect Director Yokota, Noriya	For	Against	We do not support insiders on the board other than the President.
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.5	Elect Director Minamikata, Takeshi	For	Against	We do not support insiders on the board other than the President.
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.6	Elect Director Mori, Masakatsu	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.7	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.8	Elect Director Matsuda, Chieko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.9	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.10	Elect Director Rod Eddington	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.11	Elect Director George Olcott	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	3.12	Elect Director Kato, Kaoru	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	4.1	Appoint Statutory Auditor Nishitani, Shobu	For	Against	We are not supportive of insiders on the board of statutory auditors.

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Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	4.2	Appoint Statutory Auditor Fujinawa, Kenichi	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	Against	The equity compensation plan does not meet our guidelines.
Kirin Holdings Co., Ltd.	2503	30-Mar-22	Annual	Management	7	Approve Compensation Ceiling for Statutory Auditors	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	Against	This proposal is not in shareholders' best interests
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.1	Elect Director Kobayashi, Kazumasa	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.2	Elect Director Kobayashi, Akihiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.3	Elect Director Yamane, Satoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.4	Elect Director Miyanishi, Kazuhito	For	Against	We do not support insiders on the board other than the President and Chairman.
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.5	Elect Director Ito, Kunio	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.6	Elect Director Sasaki, Kaori	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.7	Elect Director Ariizumi, Chiaki	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	2.8	Elect Director Katae, Yoshiro	For	For	
Kobayashi Pharmaceutical Co., Ltd.	4967	30-Mar-22	Annual	Management	3	Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	2.1	Elect Kim Kwang-gi as Outside Director	For	For	

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Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	2.2	Elect Park Chun-seop as Outside Director	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	2.3	Elect Cho Jin-su as Outside Director	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	3	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	4.1	Elect Kim Kwang-gi as Audit Committee Member	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	4.2	Elect Park Chun-seop as Audit Committee Member	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	4.3	Elect Cho Jin-su as Audit Committee Member	For	For	
Korea Aerospace Industries Ltd.	047810	30-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.1	Elect Director Kobayashi, Kazutoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.2	Elect Director Kobayashi, Takao	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.3	Elect Director Kobayashi, Masanori	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.4	Elect Director Shibusawa, Koichi	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.5	Elect Director Kobayashi, Yusuke	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.6	Elect Director Mochizuki, Shinichi	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.7	Elect Director Horita, Masahiro	For	Against	We do not support insiders on the board other than the President.
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.8	Elect Director Kikuma, Yukino	For	For	

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KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.9	Elect Director Yuasa, Norika	For	For	
KOSÉ Corp.	4922	30-Mar-22	Annual	Management	3.10	Elect Director Maeda, Yuko	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	1	Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.1	Elect Director Hama, Itsuo	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.2	Elect Director Kikukawa, Masazumi	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.3	Elect Director Kobayashi, Kenjiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Lion Corp.	4912	30-Mar-22	Annual	Management	2.4	Elect Director Kume, Yugo	For	Against	We do not support insiders on the board other than the President and Chairman.
Lion Corp.	4912	30-Mar-22	Annual	Management	2.5	Elect Director Noritake, Fumitomo	For	Against	We do not support insiders on the board other than the President and Chairman.
Lion Corp.	4912	30-Mar-22	Annual	Management	2.6	Elect Director Suzuki, Hitoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
Lion Corp.	4912	30-Mar-22	Annual	Management	2.7	Elect Director Fukuda, Kengo	For	Against	We do not support insiders on the board other than the President and Chairman.
Lion Corp.	4912	30-Mar-22	Annual	Management	2.8	Elect Director Uchida, Kazunari	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.9	Elect Director Shiraishi, Takashi	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.10	Elect Director Sugaya, Takako	For	For	
Lion Corp.	4912	30-Mar-22	Annual	Management	2.11	Elect Director Yasue, Reiko	For	For	
Motherhood Sumi Systems Limited	517334	30-Mar-22	Extraordinary	Management	1	Elect Norikatsu Ishida as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motherhood Sumi Systems Limited	517334	30-Mar-22	Extraordinary	Management	2	Elect Robert Joseph Remenar as Director	For	For	
Motherhood Sumi Systems Limited	517334	30-Mar-22	Extraordinary	Management	3	Elect Veli Matti Ruotsala as Director	For	For	
Motherhood Sumi Systems Limited	517334	30-Mar-22	Extraordinary	Management	4	Approve Related Party Transactions with Motherhood Sumi Wiring India Limited and SEI Thai Electric Conductor Co., Ltd., Thailand	For	For	

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NCsoft Corp.	036570	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
NCsoft Corp.	036570	30-Mar-22	Annual	Management	2	Elect Park Byeong-mu as Non-Independent Non-Executive Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
NCsoft Corp.	036570	30-Mar-22	Annual	Management	3	Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	For	For	
NCsoft Corp.	036570	30-Mar-22	Annual	Management	4	Elect Jeong Gyo-hwa as Outside Director	For	For	
NCsoft Corp.	036570	30-Mar-22	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	1	Open Meeting			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	2	Call the Meeting to Order			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	5	Prepare and Approve List of Shareholders			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Neste Corp.	NESTE	30-Mar-22	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	9	Approve Discharge of Board and President	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Neste Corp.	NESTE	30-Mar-22	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	12	Fix Number of Directors at Nine	For	For	
Neste Corp.	NESTE	30-Mar-22	Annual	Management	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Neste Corp.	NESTE	30-Mar-22	Annual	Management	14	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	30-Mar-22	Annual	Management	15	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	30-Mar-22	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neste Corp.	NESTE	30-Mar-22	Annual	Management	17	Close Meeting			
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.1	Elect Director Otsuka, Ichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.2	Elect Director Higuchi, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.3	Elect Director Matsuo, Yoshiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.4	Elect Director Makino, Yuko	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.5	Elect Director Takagi, Shuichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.6	Elect Director Tobe, Sadanobu	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.7	Elect Director Kobayashi, Masayuki	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.8	Elect Director Tojo, Noriko	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.9	Elect Director Inoue, Makoto	For	Against	We do not support insiders on the board other than the President and Chairman.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.10	Elect Director Matsutani, Yukio	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.11	Elect Director Sekiguchi, Ko	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.12	Elect Director Aoki, Yoshihisa	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.13	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	2.14	Elect Director Kitachi, Tatsuaki	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	3.1	Appoint Statutory Auditor Toba, Yozo	For	Against	We are not supportive of insiders on the board of statutory auditors.
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	3.2	Appoint Statutory Auditor Sugawara, Hiroshi	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	3.3	Appoint Statutory Auditor Osawa, Kanako	For	For	
Otsuka Holdings Co., Ltd.	4578	30-Mar-22	Annual	Management	3.4	Appoint Statutory Auditor Tsuji, Sachie	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	2.1	Amend Articles of Incorporation (Company Address Change)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	2.3	Amend Articles of Incorporation (Amendments Relating to Auditors)	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	2.4	Amend Articles of Incorporation (Change in Bond Issuance Limit)	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	2.5	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	3.1	Elect Kim Dae-il as Inside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	3.2	Elect Ji Hui-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	3.3	Elect Yoon Jae-min as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	3.4	Elect Heo Jin-young as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	3.5	Elect Kim Gyeong-man as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
PearlAbyss Corp.	263750	30-Mar-22	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	For	Against	This proposal is not in shareholders' best interests.
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.1	Elect Director Mikitani, Hiroshi	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.2	Elect Director Hosaka, Masayuki	For	Against	We do not support insiders on the board other than the President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.3	Elect Director Charles B. Baxter	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.4	Elect Director Hyakuno, Kentaro	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.5	Elect Director Kutaragi, Ken	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.6	Elect Director Sarah J. M. Whitley	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.7	Elect Director Mitachi, Takashi	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.8	Elect Director Murai, Jun	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	2.9	Elect Director John V. Roos	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	3	Appoint Statutory Auditor Fujita, Satoshi	For	For	
Rakuten Group, Inc.	4755	30-Mar-22	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	3.1	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	3.2	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	3.3	Elect Director Selena Loh Lacroix	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	3.4	Elect Director Arunjai Mittal	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	3.5	Elect Director Yamamoto, Noboru	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	For	For	
Renesas Electronics Corp.	6723	30-Mar-22	Annual	Management	4.2	Appoint Statutory Auditor Miyama, Miya	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-22	Special	Management	1	Approve Material Related Party Transaction for Purchase and / or Sale of Investments	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-22	Special	Management	2	Approve Material Related Party Transaction with State Bank of India	For	For	
Shimano, Inc.	7309	30-Mar-22	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shimano, Inc.	7309	30-Mar-22	Annual	Management	2.1	Elect Director Shimano, Yozo	For	For	
Shimano, Inc.	7309	30-Mar-22	Annual	Management	2.2	Elect Director Shimano, Taizo	For	For	
Shimano, Inc.	7309	30-Mar-22	Annual	Management	2.3	Elect Director Toyoshima, Takashi	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimano, Inc.	7309	30-Mar-22	Annual	Management	2.4	Elect Director Tsuzaki, Masahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
Shimano, Inc.	7309	30-Mar-22	Annual	Management	3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	For	Against	We are not supportive of insiders on the board of statutory auditors.
Shimano, Inc.	7309	30-Mar-22	Annual	Management	3.2	Appoint Statutory Auditor Nozue, Kanako	For	For	
Shimano, Inc.	7309	30-Mar-22	Annual	Management	3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	For	For	
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor opinion.
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	3	Approve Stock Option Grants (To be granted)	For	For	
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	4	Approve Stock Option Grants (Previously granted)	For	For	
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	5.1	Elect Gwak Noh-jeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	5.2	Elect Noh Jong-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	6	Elect Ha Young-gu as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	7	Elect Ha Young-gu as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK hynix, Inc.	000660	30-Mar-22	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	1	Open Meeting			
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	7.b	Receive Auditor's Report			
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.a	Approve Discharge of Josefin Lindstrand	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.b	Approve Discharge of Bo Bengtson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.c	Approve Discharge of Goran Bengtson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.f	Approve Discharge of Bengt Erik Lindgren	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.g	Approve Discharge of Bo Magnusson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.i	Approve Discharge of Biljana Pehrsson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.j	Approve Discharge of Goran Persson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.k	Approve Discharge of Annika Creutzer	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.l	Approve Discharge of Per Olof Nyman	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	11	Determine Number of Members (12) and Deputy Members of Board (0)	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.a	Elect Helena Liljedahl as New Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.b	Elect Biorn Riese as New Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.c	Reelect Bo Bengtsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.d	Reelect Goran Bengtsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.e	Reelect Annika Creutzer as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.f	Reelect Hans Eckerstrom as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.g	Reelect Kerstin Hermansson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.h	Reelect Bengt Erik Lindgren as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.i	Reelect Anna Mossberg as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.j	Reelect Per Olof Nyman as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.k	Reelect Biljana Pehrsson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	13.l	Reelect Goran Persson as Director	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	15	Approve Nomination Committee Procedures	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	18	Authorize General Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	20.c	Approve Equity Plan Financing	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	21	Approve Remuneration Report	For	For	
Swedbank AB	SWED.A	30-Mar-22	Annual	Shareholder	22	Change Bank Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Swedbank AB	SWED.A	30-Mar-22	Annual	Shareholder	23	Establish an Integration Institute with Operations in the Oresund Region	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Swedbank AB	SWED.A	30-Mar-22	Annual	Management	24	Close Meeting			
Swisscom AG	SCMN	30-Mar-22	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swisscom AG	SCMN	30-Mar-22	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.1	Reelect Roland Abt as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.2	Reelect Alain Carrupt as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.3	Reelect Guus Dekkers as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.4	Reelect Frank Esser as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.5	Reelect Barbara Frei as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.8	Reelect Michael Rechsteiner as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	30-Mar-22	Annual	Management	4.9	Reelect Michael Rechsteiner as Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	30-Mar-22	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	30-Mar-22	Annual	Management	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swisscom AG	SCMN	30-Mar-22	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swisscom AG	SCMN	30-Mar-22	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	2	Accept Board Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	3	Accept Audit Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	4	Accept Financial Statements	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	5	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	6	Approve Discharge of Board	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	7	Approve Allocation of Income	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.We are holding certain directors accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	9	Approve Remuneration Policy and Director Remuneration for 2021	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	11	Ratify External Auditors	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	12	Receive Information on Strategic Transformation Policy			
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	13	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	30-Mar-22	Annual	Management	16	Wishes			
UPL Limited	512070	30-Mar-22	Extraordinary	Management	1	Elect Naina Lal Kidwal as Director	For	For	
UPL Limited	512070	30-Mar-22	Extraordinary	Management	2	Approve Sale/ Purchase/ Services Transactions of UPL Limited with its Subsidiaries, Joint Ventures and Associates	For	For	
UPL Limited	512070	30-Mar-22	Extraordinary	Management	3	Approve Sale/ Purchase/ Services Transactions of UPL Corporation Limited, Mauritius and Subsidiaries, Joint Ventures and Associates	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	30-Mar-22	Extraordinary	Management	4	Approve Financial Support Transactions amongst UPL Corporation Limited, Mauritius and Subisidaries, Joint Ventures and Subsidiaries	For	Against	This proposal is not in shareholders best interests.
UPL Limited	512070	30-Mar-22	Extraordinary	Management	5	Approve Buyback of Equity Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.01	Elect Li Zixue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.02	Elect Xu Ziyang as Director	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.03	Elect Li Buqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.04	Elect Gu Junying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.

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ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.05	Elect Zhu Weimin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	1.06	Elect Fang Rong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	2.01	Elect Cai Manli as Director	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	2.02	Elect Gordon Ng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	2.03	Elect Zhuang Jiansheng as Director	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	3.01	Elect Jiang Mihua as Supervisor	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	3.02	Elect Hao Bo as Supervisor	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	4.00	Approve Adjustment of the Non-Executive Directors' Allowance	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	5.00	Approve Adjustment of the Independent Non-Executive Directors' Allowance	For	For	
ZTE Corporation	763	30-Mar-22	Extraordinary	Management	6.00	Approve Tabling of the Proposed Mandate for the Repurchase of the A Shares for 2022	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	1	Approve Standalone Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	5	Approve Discharge of Board	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	6	Appoint KPMG Auditores as Auditor	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	7.3	Reelect Maurici Lucena Betriu as Director	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	7.4	Elect Eva Balleste Morillas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	For	For	

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Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	8.3	Amend Articles Re: Technical Improvements	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	9	Amend Articles of General Meeting Regulations	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aena S.M.E. SA	AENA	31-Mar-22	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	1.C	Approve Discharge of Board	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.A	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.B	Elect German de la Fuente as Director	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.C	Reelect Henrique de Castro as Director	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.D	Reelect Jose Antonio Alvarez as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.E	Reelect Belen Romana as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.F	Reelect Luis Isasi as Director	For	Against	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	3.G	Reelect Sergio Rial as Director	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.B	Amend Article 16 Re: Capital Reduction	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.C	Amend Article 19 Re: Issuance of Other Securities	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.F	Amend Article 48 Re: Executive Chair	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.G	Amend Article 52 Re: Audit Committee	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.H	Amend Articles Re: Director Remuneration	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	31-Mar-22	Annual	Management	6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.A	Approve Remuneration Policy	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.B	Approve Remuneration of Directors	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.C	Fix Maximum Variable Compensation Ratio	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.E	Approve Buy-out Policy	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	8.F	Advisory Vote on Remuneration Report	For	For	
Banco Santander SA	SAN	31-Mar-22	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	1	Approve Annual Report	For	For	
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	2	Approve Financial Statements	For	For	
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	3	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	4	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure exceeds our guidelines.
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	5	Approve Distribution of Dividends	For	For	
Compania de Minas Buenaventura SAA	BUENAVI	31-Mar-22	Annual	Management	6	Approve Report on ESG Criteria			
Coway Co., Ltd.	021240	31-Mar-22	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	For	
Coway Co., Ltd.	021240	31-Mar-22	Annual	Management	2	Amend Articles of Incorporation	For	For	
Coway Co., Ltd.	021240	31-Mar-22	Annual	Management	3	Elect Lee Gil-yeon as Outside Director	For	For	
Coway Co., Ltd.	021240	31-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	2	Approve Final Dividend	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	3	Approve Directors' Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	5	Elect Bonghan Cho as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	6	Elect Olivier Lim Tse Ghow as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	7	Elect Tham Sai Choy as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	8	Elect Chng Kai Fong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

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DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	9	Elect Judy Lee as Director	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	
DBS Group Holdings Ltd.	D05	31-Mar-22	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	2	Approve Treatment of Net Loss	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	3	Approve Dividends Charged Against Reserves	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	5	Approve Non-Financial Information Statement	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	7	Approve General Meeting Regulations	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	8	Approve Remuneration Policy	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	9.1	Amend Article 1 Re: Company Name	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	9.5	Amend Article 31 Re: Annual Corporate Governance Report	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	11	Maintain Vacant Board Seat	For	For	
EDP Renovaveis SA	EDPR	31-Mar-22	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Kangwon Land, Inc.	035250	31-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
Kangwon Land, Inc.	035250	31-Mar-22	Annual	Management	2	Elect Choi Shin-yung as Outside Director to Serve as an Audit Committee Member	For	For	
Kangwon Land, Inc.	035250	31-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	2	Approve Stock Option Grants	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	4	Approve Terms of Retirement Pay	For	For	
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	5	Approval of Reduction of Capital Reserve	For	For	
KRAFTON, Inc	259960	31-Mar-22	Annual	Management	6	Amend Articles of Incorporation	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	1	Open Meeting			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	2	Elect Chairman of Meeting	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	4	Approve Agenda of Meeting	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	7	Receive President's Report			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.a	Approve Discharge of Peggy Bruzelius	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.b	Approve Discharge of C. Ashley Heppenstall	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.c	Approve Discharge of Adam I. Lundin	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.d	Approve Discharge of Ian H. Lundin	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.e	Approve Discharge of Lukas H. Lundin	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.f	Approve Discharge of Grace Reksten Skaugen	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.g	Approve Discharge of Torstein Sanness	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.h	Approve Discharge of Alex Schneider	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.i	Approve Discharge of Jakob Thomasen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.j	Approve Discharge of Cecilia Vieweg	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	11.k	Approve Discharge of Nick Walker	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	13	Receive Nominating Committee's Report			
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	14	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.a	Reelect Peggy Bruzelius as Director	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.b	Reelect C. Ashley Heppenstall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.c	Reelect Ian H. Lundin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.d	Reelect Lukas H. Lundin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.e	Reelect Grace Reksten as Director	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.f	Reelect Torstein Sanness as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.g	Reelect Alex Schneider as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.h	Reelect Jakob Thomasen as Director	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.i	Reelect Cecilia Vieweg as Director	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.j	Relect Adam I. Lundin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	16.k	Reelect Ian H. Lundin as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	17	Approve Remuneration of Auditors	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	18	Ratify Ernst & Young as Auditors	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	19	Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	20.a	Approve Merger Agreement with Aker BP ASA	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	20.c	Approve Sale of Company Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Shareholder	21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Shareholder	21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Lundin Energy AB	LUNE	31-Mar-22	Annual	Management	22	Close Meeting			
mBank SA	MBK	31-Mar-22	Annual	Management	1	Open Meeting			
mBank SA	MBK	31-Mar-22	Annual	Management	2	Elect Meeting Chairman	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	3	Elect Members of Vote Counting Commission	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements			
mBank SA	MBK	31-Mar-22	Annual	Management	5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	31-Mar-22	Annual	Management	6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report			
mBank SA	MBK	31-Mar-22	Annual	Management	7	Receive Consolidated Financial Statements			
mBank SA	MBK	31-Mar-22	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.2	Approve Financial Statements	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.3	Approve Treatment of Net Loss	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.4	Approve Allocation of Income from Previous Years	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.5	Approve Discharge of Cezary Stypulkowski (CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.7	Approve Discharge of Adam Pers (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.11	Elect Arno Walter as Supervisory Board Member	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.12	Elect Armin Barthel as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
mBank SA	MBK	31-Mar-22	Annual	Management	8.13	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	31-Mar-22	Annual	Management	8.14	Approve Discharge of Sabine Schmittroth (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Member and Deputy Chairwoman)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.17	Approve Discharge of Joerg Hessenmueller (Supervisory Board Deputy Chairman)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.18	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.19	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.20	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.21	Approve Discharge of Arno Walter (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.22	Approve Discharge of Armin Barthel (Supervisory Board Member)	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.23	Approve Consolidated Financial Statements	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.24	Amend Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
mBank SA	MBK	31-Mar-22	Annual	Management	8.25	Approve Supervisory Board Report on Remuneration Policy	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	8.27	Approve Suitability of Members of Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
mBank SA	MBK	31-Mar-22	Annual	Management	8.28	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
mBank SA	MBK	31-Mar-22	Annual	Management	8.29	Amend Mar. 27, 2020, AGM, Resolution Re: Auditor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
mBank SA	MBK	31-Mar-22	Annual	Management	8.30	Ratify Auditor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
mBank SA	MBK	31-Mar-22	Annual	Management	8.31	Approve Terms of Remuneration of Supervisory Board Members	For	For	
mBank SA	MBK	31-Mar-22	Annual	Management	9	Receive Information on Disputes Re: Loans in CHF			
mBank SA	MBK	31-Mar-22	Annual	Management	10	Close Meeting			
Ningbo Huaxiang Electronic Co., Ltd.	002048	31-Mar-22	Special	Management	1	Approve Draft and Summary on Employee Share Purchase Plan	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	31-Mar-22	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	31-Mar-22	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.:	31-Mar-22	Ordinary Share	Management	1	Authorize Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Operadora de Sites Mexicanos SAB de CV	SITES1A.:	31-Mar-22	Ordinary Share	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	2	Approve Annual Report of Social and Environmental Responsibility Program and Discharge of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	3	Approve Allocation of Income	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
PT Semen Indonesia (Persero) Tbk	SMGR	31-Mar-22	Annual	Management	6	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	3	Approve Remuneration Report	For	For	
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2021	For	For	
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.1	Elect Heinrich Schaller as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.2	Elect Peter Gauper as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.3	Elect Rudolf Koenighofer as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.4	Elect Birgit Noggler as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.5	Elect Eva Eberhartinger as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.6	Elect Michael Hoellerer as Supervisory Board Member	For	Against	The length of the director's term is not in line with best practice.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	7.7	Elect Michael Alge as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.The length of the director's term is not in line with best practice.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Raiffeisen Bank International AG	RBI	31-Mar-22	Annual	Management	10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For	
Shanghai Friendess Electronic Technology Cc 688188		31-Mar-22	Special	Management	1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	For	For	
Shanghai Friendess Electronic Technology Cc 688188		31-Mar-22	Special	Management	2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	For	For	
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor s opinion.
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	2.1	Elect Jang Dong-hyeon as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	2.2	Elect Kim Tae-jin as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	2.3	Elect Park Jin-hoe as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	3	Elect Kim Tae-jin as a Member of Audit Committee	For	For	
SK Innovation Co., Ltd.	096770	31-Mar-22	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	1	Elect Chairman of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c1	Approve Discharge of Charlotte Bengtsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c2	Approve Discharge of Par Boman	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c3	Approve Discharge of Lennart Evrell	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c4	Approve Discharge of Annemarie Gardshol	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c5	Approve Discharge of Carina Hakansson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c7	Approve Discharge of Martin Lindqvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c8	Approve Discharge of Bert Nordberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c9	Approve Discharge of Anders Sundstrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c10	Approve Discharge of Barbara M. Thoralfsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	7.c18	Approve Discharge of Ulf Larsson (as CEO)	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.1	Reelect Par Boman as Director	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.2	Reelect Lennart Evrell as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.3	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.4	Reelect Carina Hakansson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.5	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.6	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.7	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.8	Reelect Barbara Thoralfsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.9	Elect Asa Bergman as New Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	11.10	Elect Karl Aberg as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	12	Reelect Par Boman as Board Chair	For	Against	We are holding the incumbent members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	14	Approve Remuneration Report	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	15	Resolution on guidelines for remuneration to senior executives	For	For	
Svenska Cellulosa AB SCA	SCA.B	31-Mar-22	Annual	Management	16	Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	1	Receive Report of Board			
Tryg A/S	TRYG	31-Mar-22	Annual	Management	2.a	Accept Financial Statements and Statutory Reports	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	2.b	Approve Discharge of Management and Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tryg A/S	TRYG	31-Mar-22	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.b	Authorize Share Repurchase Program	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.2	Reelect Torben Nielsen as Member of Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.3	Reelect Mari Thjomoe as Member of Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.4	Reelect Carl-Viggo Ostlund as Member of Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.5	Elect Mengmeng Du as New Member of Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	7.6	Elect Thomas Hofman-Bang as New Member of Board	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tryg A/S	TRYG	31-Mar-22	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Tryg A/S	TRYG	31-Mar-22	Annual	Management	10	Other Business			
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	2	Accept Board Report	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	3	Accept Audit Report	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	4	Accept Financial Statements	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	5	Approve Discharge of Board	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	6	Approve Allocation of Income	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	7	Ratify External Auditors	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	8	Receive Information on Remuneration Policy			

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Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	10	Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made in 2021	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Garanti Bankasi AS	GARAN.E	31-Mar-22	Annual	Management	12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Yes Bank Limited	532648	31-Mar-22	Special	Management	1	Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive Rights	For	For	
Yes Bank Limited	532648	31-Mar-22	Special	Management	2	Approve Material Related Party Transactions with State Bank of India	For	For	