



BCi

Proxy Voting Record

July 1 to September 30, 2023

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.1	Elect Amir Elstein as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.2	Elect Russell Ellwanger as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.3	Elect Kalman Kaufman as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.4	Elect Dana Gross as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.5	Elect Ilan Flato as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.6	Elect Yoav Chelouche as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.7	Elect Iris Avner as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.8	Elect Michal Vakrat Wolkin as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	1.9	Elect Avi Hasson as Director	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	3	Approve Compensation Policy for the Directors and Officers of the Company	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	4	Approve Amended Compensation of Russell Ellwanger, CEO	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	5	Approve Grant of Equity to Russell Ellwanger, CEO	For	For	
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	6	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	For	Against	The restricted stock plan does not meet our guidelines.
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	7	Appoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	8	Discuss Financial Statements and the Report of the Board			
Tower Semiconductor Ltd.	TSEM	03-Jul-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	

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Jiangxi Copper Company Limited	358	04-Jul-23	Extraordinary Shareholders Meeting	Management	1	Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration and Enter into Service Agreements with Them	For	For	
Satellite Chemical Co., Ltd.	002648	04-Jul-23	Special	Management	1	Approve Investment in High-end New Materials Industrial Park Project	For	For	
Satellite Chemical Co., Ltd.	002648	04-Jul-23	Special	Management	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Tata Elxsi Limited	500408	04-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Elxsi Limited	500408	04-Jul-23	Annual	Management	2	Approve Dividends	For	For	
Tata Elxsi Limited	500408	04-Jul-23	Annual	Management	3	Reelect N Ganapathy Subramaniam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for insufficient climate-related disclosure.
Tata Elxsi Limited	500408	04-Jul-23	Annual	Management	4	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK	For	For	
AngloGold Ashanti Ltd.	ANG	05-Jul-23	Special	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	05-Jul-23	Special	Management	1	Elect Chen Li as Independent Director	For	For	
East Buy Holding Ltd.	1797	05-Jul-23	Extraordinary Shareholders Meeting	Management	1.a	Approve Grant of Share Awards to Yu Minhong in Accordance with the Terms of the 2023 Scheme	For	Against	The share awards scheme does not meet our guidelines.
East Buy Holding Ltd.	1797	05-Jul-23	Extraordinary Shareholders Meeting	Management	1.b	Authorize Board Except Yu Minhong to Deal with All Matters in Relation to the Grant of Share Awards to Him under 2023 Scheme	For	Against	The share awards scheme does not meet our guidelines.
East Buy Holding Ltd.	1797	05-Jul-23	Extraordinary Shareholders Meeting	Management	2.a	Approve Grant of Share Awards to Sun Dongxu in Accordance with the Terms of the 2023 Scheme	For	Against	The share awards scheme does not meet our guidelines.
East Buy Holding Ltd.	1797	05-Jul-23	Extraordinary Shareholders Meeting	Management	2.b	Authorize Board Except Sun Dongxu to Deal with All Matters in Relation to the Grant of Share Awards to Him under 2023 Scheme	For	Against	The share awards scheme does not meet our guidelines.
Jumbo SA	BELA	05-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Jumbo SA	BELA	05-Jul-23	Annual	Management	2	Receive Report of Independent Non-Executive Directors			
Jumbo SA	BELA	05-Jul-23	Annual	Management	3	Receive Audit Committee's Activity Report			
Jumbo SA	BELA	05-Jul-23	Annual	Management	4	Approve Allocation of Income and Distribution of Dividends	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	6	Approve Remuneration of Board Members	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	8	Approve Remuneration Policy	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.1	Elect Apostolos Evangelos Vakakis as Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.2	Elect Konstantina Demiri as Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.3	Elect Polys Polycarpou as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.4	Elect Sofia Vakaki as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.5	Elect Dimitrios Kerameus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.6	Elect Nikolaos Velissariou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.7	Elect Evanthia Andrianou as Independent Director	For	Against	We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.8	Elect Fotios Tzigkos as Independent Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.9	Elect Marios Lasanianos as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.10	Elect Savvas Kaouras as Independent Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.11	Elect Charalampos (Babis) Pandis as Independent Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.12	Elect Argyro Athanasiou as Independent Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	9.13	Elect Efthymia Deli as Independent Director	For	For	
Jumbo SA	BELA	05-Jul-23	Annual	Management	10	Approve Type, Term and Composition of the Audit Committee	For	For	

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Jumbo SA	BELA	05-Jul-23	Annual	Management	11	Approve Auditors and Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Koninklijke Ahold Delhaize NV	AD	05-Jul-23	Extraordinary Sh	Management	1	Open Meeting			
Koninklijke Ahold Delhaize NV	AD	05-Jul-23	Extraordinary Sh	Management	2	Elect Jolanda Poots-Bijl to Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	05-Jul-23	Extraordinary Sh	Management	3	Close Meeting			
Nestle India Ltd.	500790	05-Jul-23	Special	Management	1	Elect Satish Srinivasan as Director and Approve Appointment and Remuneration of Satish Srinivasan as Whole-Time Director Designated as Executive Director-Technical	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	1	Approve Satisfaction of the Conditions for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.01	Approve Type of Securities to be Issued	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.02	Approve Size of the Issuance	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.03	Approve Par Value and Issue Price	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.04	Approve Bonds Term	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.05	Approve Bond Rate	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.06	Approve Term and Method of Principal and Interest Payment	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.07	Approve Conversion Period	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	

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Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.10	Approve Method for Determining the Number of A Shares for Conversion	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.11	Approve Terms of Redemption	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.12	Approve Terms of Sale Back	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.13	Approve Entitlement to Dividend Upon Conversion	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.14	Approve Method of the Issuance and Target Subscribers	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.16	Approve Relevant Matters of the Bondholders' Meeting	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.17	Approve Use of Proceeds	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.18	Approve Management and Deposit Account for Proceeds Raised	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.19	Approve Guarantee	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.20	Approve Rating	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	2.21	Approve Validity Period of the Issuance Plan	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	3	Approve Plan of the Issuance A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Sh	Management	4	Approve Demonstration and Analysis Report Regarding the Plan for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	

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Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	5	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	6	Approve Remedial Measures and Undertakings from Related Entities in Relation to Dilutive Impact of Immediate Returns by the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	7	Approve Formulation of Shareholder Return Program for Next Three Years	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	8	Approve Formulation of Rules for Meetings of Holders of A Share Convertible Corporate Bond	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	9	Approve Report on the Use of Proceeds Previously Raised	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	10	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Extraordinary Shareholders Meeting	Management	11	Approve Connected Transaction in Relation to Possible Subscription for A Share Convertible Corporate Bonds by Connected Transactions	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special Shareholders Meeting	Management	1.01	Approve Type of Securities to be Issued	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special Shareholders Meeting	Management	1.02	Approve Size of the Issuance	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special Shareholders Meeting	Management	1.03	Approve Par Value and Issue Price	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special Shareholders Meeting	Management	1.04	Approve Bonds Term	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special Shareholders Meeting	Management	1.05	Approve Bond Rate	For	For	

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Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.06	Approve Term and Method of Principal and Interest Payment	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.07	Approve Conversion Period	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.10	Approve Method for Determining the Number of A Shares for Conversion	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.11	Approve Terms of Redemption	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.12	Approve Terms of Sale Back	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.13	Approve Entitlement to Dividend Upon Conversion	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.14	Approve Method of the Issuance and Target Subscribers	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.16	Approve Relevant Matters of the Bondholders' Meeting	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.17	Approve Use of Proceeds	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.18	Approve Management and Deposit Account for Proceeds Raised	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.19	Approve Guarantee	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.20	Approve Rating	For	For	

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Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	1.21	Approve Validity Period of the Issuance Plan	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	2	Approve Plan of the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Shanghai Fudan Microelectronics Group Company Limited	1385	05-Jul-23	Special	Management	3	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Snowflake Inc.	SNOW	05-Jul-23	Annual	Management	1a	Elect Director Teresa Briggs	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the Audit Committee accountable for insufficient climate-related disclosure.
Snowflake Inc.	SNOW	05-Jul-23	Annual	Management	1b	Elect Director Jeremy Burton	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Snowflake Inc.	SNOW	05-Jul-23	Annual	Management	1c	Elect Director Mark D. McLaughlin	For	For	
Snowflake Inc.	SNOW	05-Jul-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and contains features that are not in line with best practice.
Snowflake Inc.	SNOW	05-Jul-23	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	3	Approve Dividend	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Tata Steel Limited	500470	05-Jul-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	6	Approve Material Related Party Transaction(s) with Tata Metaliks Limited - Financial Transaction	For	For	

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Tata Steel Limited	500470	05-Jul-23	Annual	Management	7	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Ltd. and IOC Sales Limited to Benefit Tata Steel UK Limited via T S Global Procurement Company Pte. Ltd	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	8	Approve Material Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	9	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Ltd and Any of the Ancillary Entities of Tata Motors Limited	For	For	
Tata Steel Limited	500470	05-Jul-23	Annual	Management	10	Elect Shekhar C. Mande as Director	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
voestalpine AG	VOE	05-Jul-23	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	7	Approve Remuneration Report	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
voestalpine AG	VOE	05-Jul-23	Annual	Management	9	New/Amended Proposals from Shareholders	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Assura Plc	AGR	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	3	Reappoint Ernst & Young LLP as Auditors	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	5	Re-elect Ed Smith as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	6	Re-elect Louise Fowler as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	7	Re-elect Jonathan Murphy as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	8	Re-elect Jayne Cottam as Director	For	Against	We do not support insiders on the board other than the CEO.

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Assura Plc	AGR	06-Jul-23	Annual	Management	9	Re-elect Jonathan Davies as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	10	Re-elect Samantha Barrell as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	11	Re-elect Emma Cariaga as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	12	Re-elect Noel Gordon as Director	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	13	Authorise Issue of Equity	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Assura Plc	AGR	06-Jul-23	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	4	Approve Remuneration Policy	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	5	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	6	Re-elect Toby Courtauld as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	7	Re-elect Nick Sanderson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	8	Re-elect Dan Nicholson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	9	Re-elect Nick Hampton as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	10	Re-elect Mark Anderson as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	11	Re-elect Vicky Jarman as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	12	Elect Champa Magesh as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	13	Re-elect Emma Woods as Director	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	14	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	17	Approve Restricted Share Plan	For	Against	The restricted share plan does not meet our guidelines.
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Portland Estates Plc	GPE	06-Jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	2	Confirm Interim Dividend	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	3	Approve Final Dividend	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	4	Reelect Sanjeev Mantri as Director	For	Against	We do not support insiders on the board other than the CEO.
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	5	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	6	Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandiok & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	7	Approve Revision in Remuneration of Bhargav Dasgupta as Managing Director and CEO	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	8	Approve Revision in Remuneration of Alok Kumar Agarwal as Executive Director	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	9	Approve Revision in Remuneration of Sanjeev Mantri as Executive Director	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	10	Approve Material Related Party Transactions for Current Bank Account Balances	For	For	

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ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	11	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	12	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	13	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	14	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	15	Amend Articles of Association - Board Related	For	For	
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	16	Amend ICICI Lombard - Employees Stock Option Scheme - 2005	For	Against	The employees stock option scheme does not meet our guidelines.
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	17	Approve and Adopt ICICI Lombard - Employees Stock Unit Scheme - 2023	For	Against	The employees stock unit scheme does not meet our guidelines.
ICICI Lombard General Insurance Company Limited	540716	06-Jul-23	Annual	Management	18	Approve Increase in Remuneration in the Form of Profit Related Commission to Chairperson Designated in the Category of Non-Executive, Independent Director	For	Against	The director remuneration plan does not meet our guidelines.
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	3	Approve Remuneration Policy	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	4	Approve Final Dividend	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	5	Elect Blathnaid Bergin as Director	For	Against	We do not support insiders on the board other than the CEO.
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	6	Re-elect Jo Bertram as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	7	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	8	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	9	Re-elect Adrian Hennes as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	10	Re-elect Tanuj Kapilashrami as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	11	Re-elect Simon Roberts as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	12	Re-elect Martin Scicluna as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	13	Re-elect Keith Weed as Director	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

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J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
J Sainsbury Plc	SBRY	06-Jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	3	Approve Final Dividend	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	4	Elect Sir Ian Cheshire as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	5	Elect Miles Roberts as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	6	Re-elect Mark Allan as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	7	Re-elect Vanessa Simms as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	8	Re-elect Edward Bonham Carter as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	9	Re-elect Nicholas Cadbury as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	11	Re-elect Christophe Evain as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	12	Re-elect Manjiry Tamhane as Director	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	

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Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	17	Approve Share Incentive Plan	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Land Securities Group Plc	LAND	06-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	3	Approve Final Dividend	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	4	Re-elect Kevin Beeston as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	5	Re-elect John Coghlan as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	6	Re-elect Tom Delay as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	7	Re-elect Liv Garfield as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	8	Re-elect Christine Hodgson as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	9	Elect Sarah Legg as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	10	Elect Helen Miles as Director	For	Against	We do not support insiders on the board other than the CEO.
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	11	Re-elect Sharmila Nebhrajani as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	12	Re-elect Gillian Sheldon as Director	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	06-Jul-23	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bank of Baroda	532134	07-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bank of Baroda	532134	07-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Bank of Baroda	532134	07-Jul-23	Annual	Management	3	Approve Reappointment of Sanjiv Chadha as Managing Director & CEO	For	Against	We do not support insiders on the board other than the CEO.
Bank of Baroda	532134	07-Jul-23	Annual	Management	4	Approve Appointment of Lalit Tyagi as Executive Director	For	Against	We do not support insiders on the board other than the CEO.

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Bank of Baroda	532134	07-Jul-23	Annual	Management	5	Elect Mukesh Kumar Bansal as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	07-Jul-23	Annual	Management	6	Approve Appointment of Debadatta Chand as Managing Director and Chief Executive Officer	For	For	
China Resources Power Holdings Company Limited	836	07-Jul-23	Extraordinary Shareholders Meeting	Management	1	Approve Spin-off of China Resources New Energy Group Company Limited and Separate Listing of Shares of SpinCo on Shenzhen Stock Exchange and Related Transactions	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3a	Elect Cheng Kar-Shun, Henry as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3b	Elect Cheng Kam-Biu, Wilson as Director	For	Against	We do not support insiders on the board other than the CEO.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3c	Elect Suen Chi-Keung, Peter as Director	For	Against	We do not support insiders on the board other than the CEO.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3d	Elect Kwong Che-Keung, Gordon as Director	For	Against	This director is overboarded.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3e	Elect Fung Wing-Yee, Sabrina as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chow Tai Fook Jewellery Group Ltd.	1929	07-Jul-23	Annual	Management	7	Adopt 2023 Share Award Scheme and Terminate 2021 Share Option Scheme	For	Against	The share award scheme does not meet our guidelines.

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LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	1	Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	2	Approve Demonstration Analysis Report in Connection to Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	3	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	4	Approve Report on the Usage of Previously Raised Funds	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	07-Jul-23	Special	Management	6	Approve Shareholder Dividend Return Plan	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	10-Jul-23	Extraordinary Sh	Management	1	Approve Provision of Entrusted Loan to GAC Mitsubishi	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	5	Re-elect Andy Agg as Director	For	Against	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	10-Jul-23	Annual	Management	6	Re-elect Therese Esperdy as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	7	Re-elect Liz Hewitt as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	8	Re-elect Ian Livingston as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	9	Re-elect Iain Mackay as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	10	Re-elect Anne Robinson as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	11	Re-elect Earl Shipp as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	12	Re-elect Jonathan Silver as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	13	Re-elect Tony Wood as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	14	Re-elect Martha Wyrsh as Director	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	17	Approve Remuneration Report	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	19	Authorise Issue of Equity	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Grid Plc	NG	10-Jul-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	NG	10-Jul-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	2	Elect Chris Bowman as Director	For	Against	We do not support insiders on the board other than the CEO.
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	3	Re-elect Caroline Britton as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	4	Re-elect Mark Cherry as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	5	Re-elect Kelly Cleveland as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	6	Re-elect Andrew Coombs as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	7	Re-elect Joanne Kenrick as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	8	Re-elect Daniel Kitchen as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	9	Re-elect James Peggie as Director	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	10	Ratify Ernst & Young LLP as Auditors	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	12	Approve Dividend	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	13	Approve Remuneration Policy	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	14	Approve the Implementation Report on the Remuneration Policy	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	15	Approve Scrip Dividend	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sirius Real Estate Limited	SRE	10-Jul-23	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	5	Reelect Sylvie Kande de Beaupuy as Director	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	6	Reelect Henri Poupart-Lafarge as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	7	Reelect Sylvie Rucar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	8	Ratify Appointment of Jay Walder as Director	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	9	Elect Bpifrance Investissement as Director	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	12	Approve Compensation Report	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For	
Alstom SA	ALO	11-Jul-23	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	1.a	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	1.b	Approve Discharge of Board	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	

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Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	5.a	Fix Number of Directors at 10	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	5.b	Reelect Amancio Ortega Gaona as Director	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	5.c	Reelect Jose Luis Duran Schulz as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	6	Approve Remuneration Policy	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	7	Approve Long-Term Incentive Plan	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Industria de Diseno Textil SA	ITX	11-Jul-23	Annual	Management	11	Receive Amendments to Board of Directors Regulations			
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	3	Approve Final Dividend	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	4	Re-elect Mark Aedy as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	5	Re-elect Simon Carter as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	6	Re-elect Lynn Gladden as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	7	Re-elect Irvinder Goodhew as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	8	Re-elect Alastair Hughes as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	9	Re-elect Bhavesh Mistry as Director	For	Against	We do not support insiders on the board other than the CEO.
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	10	Re-elect Preben Prebensen as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	11	Re-elect Tim Score as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	12	Re-elect Laura Wade-Gery as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	13	Re-elect Loraine Woodhouse as Director	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	17	Authorise Issue of Equity	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	18	Approve Savings-Related Share Option Scheme	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	19	Approve Long-Term Incentive Plan	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
The British Land Co. Plc	BLND	11-Jul-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.1	Elect Director Anthony M. Jabbour	For	Withhold	We do not believe an Executive Chair role is in shareholders best interests. This director is overboarded.
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.2	Elect Director Catherine L. (Katie) Burke	For	Withhold	We are holding the Chair of the Nominating committee accountable for the lack of an independent chair.
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.3	Elect Director David K. Hunt	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.4	Elect Director Joseph M. Otting	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.5	Elect Director Ganesh B. Rao	For	For	
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.6	Elect Director John D. Rood	For	For	
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	1.7	Elect Director Nancy L. Shanik	For	For	
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Black Knight, Inc.	BKI	12-Jul-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	2	Approve Remuneration Policy	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	3	Approve Remuneration Report	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	4	Approve Final Dividend	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	5	Re-elect Gerry Murphy as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	6	Re-elect Jonathan Akeroyd as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	7	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	8	Re-elect Fabiola Arredondo as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	9	Re-elect Sam Fischer as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	10	Re-elect Ron Frasch as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	11	Re-elect Danuta Gray as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	12	Re-elect Debra Lee as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	13	Re-elect Antoine de Saint-Affrique as Director	For	Against	This director is overboarded.
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	14	Elect Alan Stewart as Director	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	

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Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	BRBY	12-Jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	3	Confirm First, Second, Third, Fourth and Fifth Interim Dividend	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	4	Reelect Sunil Duggal as Director	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	5	Approve Reappointment and Remuneration of Navin Agarwal as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO
Vedanta Limited	500295	12-Jul-23	Annual	Management	6	Reelect Priya Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vedanta Limited	500295	12-Jul-23	Annual	Management	7	Amend Articles of Association - Board Related	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	9	Approve Material Related Party Transaction with Bharat Aluminium Company Limited	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	10	Approve Material Related Party Transaction with ESL Steel Limited	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	11	Approve Material Related Party Transaction with Ferro Alloys Corporation Limited	For	For	
Vedanta Limited	500295	12-Jul-23	Annual	Management	12	Approve Material Related Party Transaction with Sterlite Power Transmission Limited	For	For	
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Special	Management	1	Adopt Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Special	Management	2	Adopt Scheme Limit	For	Against	The stock option plan does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Special	Management	3	Adopt Service Provider Sublimit	For	Against	The stock option plan does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Special	Management	4	Authorize Board to Deal with All Matters in Relation to the Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Extraordinary Shareholders Meeting	Management	1	Adopt Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.

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Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Extraordinary Shareholders Meeting	Management	2	Adopt Scheme Limit	For	Against	The share option scheme does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Extraordinary Shareholders Meeting	Management	3	Adopt Service Provider Sublimit	For	Against	The share option scheme does not meet our guidelines.
Venus Medtech (Hangzhou) Inc.	2500	12-Jul-23	Extraordinary Shareholders Meeting	Management	4	Authorize Board to Deal with All Matters in Relation to the Share Option Scheme	For	Against	The share option scheme does not meet our guidelines.
Wipro Limited	507685	12-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wipro Limited	507685	12-Jul-23	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Wipro Limited	507685	12-Jul-23	Annual	Management	3	Reelect Thierry Delaporte as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	3	Approve Remuneration Policy	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	4	Approve Final Dividend	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	5	Re-elect Adam Crozier as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BT Group Plc	BT.A	13-Jul-23	Annual	Management	6	Re-elect Philip Jansen as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	7	Re-elect Simon Lowth as Director	For	Against	We do not support insiders on the board other than the CEO.
BT Group Plc	BT.A	13-Jul-23	Annual	Management	8	Re-elect Adel Al-Saleh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BT Group Plc	BT.A	13-Jul-23	Annual	Management	9	Re-elect Isabel Hudson as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	11	Re-elect Allison Kirkby as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	12	Re-elect Sara Weller as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	13	Elect Ruth Cairnie as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	14	Elect Maggie Chan Jones as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	15	Elect Steven Guggenheimer as Director	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	18	Authorise Issue of Equity	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BT Group Plc	BT.A	13-Jul-23	Annual	Management	23	Authorise UK Political Donations	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DCC Plc	DCC	13-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	3	Approve Remuneration Report	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(a)	Re-elect Laura Angelini as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(b)	Re-elect Mark Breuer as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(c)	Elect Katrina Cliffe as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(d)	Re-elect Caroline Dowling as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(e)	Re-elect David Jukes as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(f)	Re-elect Lily Liu as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(g)	Re-elect Kevin Lucey as Director	For	Against	We do not support insiders on the board other than the CEO.
DCC Plc	DCC	13-Jul-23	Annual	Management	4(h)	Re-elect Donal Murphy as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(i)	Re-elect Alan Ralph as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	4(j)	Re-elect Mark Ryan as Director	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	7	Authorise Issue of Equity	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	10	Authorise Market Purchase of Shares	For	For	
DCC Plc	DCC	13-Jul-23	Annual	Management	11	Authorise Reissuance Price Range of Treasury Shares	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Court	Management	1	Approve Scheme of Arrangement	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Court	Management	2	Adjourn Meeting	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Court	Management	1	Approve Scheme of Arrangement	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Court	Management	2	Adjourn Meeting	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	1	Approve Scheme of Arrangement	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	3	Issue Shares in Connection with Acquisition	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	4	Amend Articles of Association	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	5	Adjourn Meeting	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	1	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	2	Eliminate Supermajority Vote Requirement for Certain Business Combination	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Liberty Global Plc	LBTYA	13-Jul-23	Special	Management	3	Adjourn Meeting	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	1	Approve 2018 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	2	Approve 2019 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	3	Approve 2020 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	4	Approve 2021 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	5	Approve 2022 Repurchase and Cancellation of Performance Shares Incentive Plan	For	For	
Midea Group Co. Ltd.	000333	13-Jul-23	Special	Management	6	Elect Fu Yongjun as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
VMware, Inc.	VMW	13-Jul-23	Annual	Management	1a	Elect Director Anthony Bates	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
VMware, Inc.	VMW	13-Jul-23	Annual	Management	1b	Elect Director Michael Dell	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
VMware, Inc.	VMW	13-Jul-23	Annual	Management	1c	Elect Director Egon Durban	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
VMware, Inc.	VMW	13-Jul-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
VMware, Inc.	VMW	13-Jul-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
VMware, Inc.	VMW	13-Jul-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	1.1	Elect Director Marco Castelli	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	1.2	Elect Director James Nelson	For	Withhold	This director is overboarded. We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	1.3	Elect Director Martin H. Nesbitt	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	1.4	Elect Director Raymond Svider	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights. We are holding the members of the board accountable for maintaining a classified board.
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and lacks disclosure.
Chewy, Inc.	CHWY	14-Jul-23	Annual	Management	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	1	Change of Corporate Form to a Stock Corporation (AG)	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	14-Jul-23	Extraordinary Sh	Management	3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	For	For	
Hua Hong Semiconductor Limited	1347	14-Jul-23	Extraordinary Sh	Management	1	Approve China IC Fund II Subscription Agreement and Related Transactions	For	For	
JSW Steel Limited	500228	14-Jul-23	Special	Management	1	Reelect Nirupama Rao as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
JSW Steel Limited	500228	14-Jul-23	Special	Management	2	Elect Gajraj Singh Rathore as Director	For	Against	We do not support insiders on the board other than the CEO.

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JSW Steel Limited	500228	14-Jul-23	Special	Management	3	Approve Appointment and Remuneration of Gajraj Singh Rathore as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO.
JSW Steel Limited	500228	14-Jul-23	Special	Management	4	Approve Material Related Party Transactions with Jindal Saw Limited	For	For	
JSW Steel Limited	500228	14-Jul-23	Special	Management	5	Approve Material Related Party Transactions with Piombino Steel Limited	For	For	
JSW Steel Limited	500228	14-Jul-23	Special	Management	6	Approve Material Related Party Transactions between JSW Steel Coated Products Limited and Bhushan Power and Steel Limited	For	For	
Sendas Distribuidora SA	ASAI3	14-Jul-23	Extraordinary Sh	Management	1	Re-Ratify Remuneration of Company's Management for 2022	For	For	
Sendas Distribuidora SA	ASAI3	14-Jul-23	Extraordinary Sh	Management	2	Approve Remuneration of Company's Management for 2023	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	14-Jul-23	Extraordinary Sh	Management	1a	Approve Share Purchase Agreement and Related Transactions	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	14-Jul-23	Extraordinary Sh	Management	1b	Authorize Any Director to Do All Acts in Relation to the Share Purchase Agreement	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	3	Elect Uri Alon as Director	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	4	Elect Avi Bzura as Director	For	Against	This proposal is not in shareholders best interests.
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	5	Elect Esther Deutsch as Director	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	6	Elect Yedidia Stern as External Director	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	7	Elect Oded Sarig as External Director	For	Abstain	This proposal is not in shareholders best interests.
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

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Bank Leumi Le-Israel Ltd.	LUMI	17-Jul-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Liberty Media Corporation	FWONK	17-Jul-23	Special	Management	1	Approve Spin-Off Agreement	For	For	
Liberty Media Corporation	FWONK	17-Jul-23	Special	Management	2	Amend Certificate of Incorporation Re: Tracking Stock	For	For	
Liberty Media Corporation	FWONK	17-Jul-23	Special	Management	3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	For	For	
Liberty Media Corporation	FWONK	17-Jul-23	Special	Management	4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	For	For	
Liberty Media Corporation	FWONK	17-Jul-23	Special	Management	5	Adjourn Meeting	For	For	
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	2	Declare Final Dividend	For	For	
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	3	Reelect Sudhir Chaturvedi as Director	For	Against	We do not support insiders on the board other than the CEO.
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	4	Reelect Anilkumar Manibhai Naik as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	5	Reelect Anilkumar Manibhai Naik as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	6	Approve Revision of Remuneration of Sudhir Chaturvedi as Whole-Time Director and President-Markets	For	For	
LTIMindtree Ltd.	540005	17-Jul-23	Annual	Management	7	Approve Material Related Party Transactions with Larsen & Toubro Limited	For	For	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	1.a	Reelect David Kostman as Director	For	Against	This director is overboarded.
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	1.b	Reelect Rimon Ben-Shaoul as Director	For	Against	We are voting against this director due to concerns over tenure.
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	1.d	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	1.e	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	2	Reapprove Compensation Policy for the Directors and Officers of the Company	For	For	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	3	Approve Extended CEO Bonus Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	5	Discuss Financial Statements and the Report of the Board for 2021			
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	17-Jul-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	3	Reelect Vinay Prakash as Director	For	Against	We do not support insiders on the board other than the CEO.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	4	Approve Reappointment and Remuneration of Gautam S. Adani as Executive Chairman	For	Against	We do not support insiders on the board other than the CEO. This director is overboarded. We do not believe an Executive Chair role is in shareholders' best interests. The director remuneration plan does not meet our guidelines.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	6	Approve Material Related Party Transactions with AdaniConnex Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	7	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	8	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	9	Approve Material Related Party Transactions with Adani Power Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	10	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	11	Approve Material Related Party Transactions with Mumbai International Airport Limited	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	12	Approve Material Related Party Transactions with Mundra Solar Energy Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	13	Approve Material Related Party Transactions with Mundra Solar PV Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	14	Approve Material Related Party Transactions with Parsa Kente Collieries Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	15	Approve Material Related Party Transactions of Adani Airport Holding Limited with Adani Properties Private Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	16	Approve Material Related Party Transactions of Adani Airport Holding Limited with Mumbai International Airport Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	17	Approve Material Related Party Transactions of Adani Global Pte. Ltd. with Adani Power (Jharkhand) Limited	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	18	Approve Material Related Party Transactions of Adani Infrastructure Pty Limited with Carmichael Rail Pty Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	19	Approve Material Related Party Transactions of Adani Mining Pty Limited with Carmichael Rail Network Trust	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	20	Approve Material Related Party Transactions of Adani Mining Pty Limited with Carmichael Rail Ops Trust	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	21	Approve Material Related Party Transactions of Bowen Rail Company Pty Limited with Abbot Port Point Holdings Pte Ltd	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	22	Approve Material Related Party Transactions of Kutch Copper Limited with Adani Infra (India) Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	23	Approve Material Related Party Transactions of Mumbai International Airport Limited with Airports Authority of India	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	24	Approve Material Related Party Transactions of Mumbai Windtech Limited with Adani Green Energy Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	25	Approve Material Related Party Transactions of Panagarh Palsit Road Private Limited with Adani Road Transport Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	26	Approve Material Related Party Transactions of Parsa Kente Collieries Limited with Rajasthan Rajya Vidyut Utpadan Nigam Limited	For	For	
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	27	Approve Material Related Party Transactions of Queensland RIPA Trust with Carmichael Rail Network Trust	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	28	Approve Material Related Party Transactions of Vijayawada Bypass Project Private Limited with Adani Road Transport Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	29	Approve Continuation of Directorship of Hemant Nerurkar as Non-Executive Independent Director	For	Against	We are voting against the Chair of the Audit Committee as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Adani Enterprises Limited	512599	18-Jul-23	Annual	Management	30	Approve Continuation of Directorship of V. Subramanian as Non-Executive Independent Director	For	For	
Adani Total Gas Limited	542066	18-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Adani Total Gas Limited	542066	18-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Adani Total Gas Limited	542066	18-Jul-23	Annual	Management	3	Reelect Pranav V Adani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Total Gas Limited	542066	18-Jul-23	Annual	Management	4	Approve Walker Chandio & Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Adani Total Gas Limited	542066	18-Jul-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

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Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1a	Elect Director Christy Clark	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1b	Elect Director Jennifer M. Daniels	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1c	Elect Director Nicholas I. Fink	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1d	Elect Director Ernesto M. Hernandez	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1e	Elect Director Susan Somersille Johnson	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1f	Elect Director Jose Manuel Madero Garza	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1g	Elect Director Daniel J. McCarthy	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1h	Elect Director William A. Newlands	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1i	Elect Director Richard Sands	For	Against	We are voting against this director due to concerns over tenure.
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1j	Elect Director Robert Sands	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	1k	Elect Director Judy A. Schmeling	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Shareholder	5	Disclose GHG Emissions Reductions Targets	Against	For	The disclosure of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Constellation Brands, Inc.	STZ	18-Jul-23	Annual	Shareholder	6	Report on Support for a Circular Economy for Packaging	Against	For	We are supportive of this proposal asking to assess and report on a circular economy for packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Extra Space Storage Inc.	EXR	18-Jul-23	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Extra Space Storage Inc.	EXR	18-Jul-23	Special	Management	2	Adjourn Meeting	For	For	
Life Storage, Inc.	LSI	18-Jul-23	Special	Management	1	Approve Merger Agreement	For	For	
Life Storage, Inc.	LSI	18-Jul-23	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	compensation
Life Storage, Inc.	LSI	18-Jul-23	Special	Management	3	Adjourn Meeting	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	

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Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	2	Approve Spin-off of Subsidiary on the ChiNext	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	3	Approve Plan on Spin-off of Subsidiary on the ChiNext	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	4	Approve Spin-off and Listing of Subsidiary Complies with Listed Company Spin-off Rules (Trial)	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	8	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	10	Approve Some Directors and Senior Managers Hold Shares in Spin-off Subsidiary	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	11	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	18-Jul-23	Special	Management	12	Approve Completion of Previously Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	For	For	
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy and integrity of the company's financial statements.
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	2	Reelect Sagar R. Adani as Director	For	Against	We do not support insiders on the board other than the CEO.
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	3	Approve Reappointment and Remuneration of Sagar R. Adani as Executive Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	4	Approve Change in Designation of Vneet S. Jaain from Managing Director and Chief Executive Officer to Managing Director	For	For	
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	5	Approve Material Related Party Transaction with Jash Energy Private Limited	For	For	
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	6	Approve Material Related Party Transaction with Mundra Windtech Limited	For	Against	This proposal is not in shareholders best interests.
Adani Green Energy Limited	541450	19-Jul-23	Annual	Management	7	Approve Material Related Party Transaction by Adani Hybrid Energy Jaisalmer Four Limited with Adani Electricity Mumbai Limited	For	Against	This proposal is not in shareholders best interests.
Adani Power Limited	533096	19-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Adani Power Limited	533096	19-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Adani Power Limited	533096	19-Jul-23	Annual	Management	3	Reelect Rajesh S. Adani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Adani Power Limited	533096	19-Jul-23	Annual	Management	4	Approve Reappointment of Anil Sardana as Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Adani Power Limited	533096	19-Jul-23	Annual	Management	5	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	6	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	7	Approve Material Related Party Transactions with Adani Properties Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	8	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	9	Approve Material Related Party Transactions with MPSEZ Utilities Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	10	Approve Material Related Party Transactions Entered Into by the Company with Adani Enterprises Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	11	Approve Material Related Party Transactions with Dirk Trade & Logistics LLP	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Adani Power Limited	533096	19-Jul-23	Annual	Management	12	Approve Material Related Party Transactions with Adani Global PTE Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	13	Approve Material Related Party Transactions Entered Into by the Subsidiary of the Company with Adani Enterprises Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	19-Jul-23	Annual	Management	14	Approve Remuneration of Cost Auditors	For	For	
Adani Power Limited	533096	19-Jul-23	Annual	Management	15	Approve Increase in Borrowing Limits	For	For	
Adani Power Limited	533096	19-Jul-23	Annual	Management	16	Approve Pledging of Assets for Debt	For	For	
Adani Power Limited	533096	19-Jul-23	Annual	Management	17	Approve Conversion of Loan to Equity Shares	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	2	Reelect Rajesh S. Adani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	3	Approve Walker Chandio & Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	4	Approve Reappointment and Remuneration of Anil Sardana as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO and Executive Chair.
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	5	Change Company Name and Amend Memorandum and Articles of Association	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	6	Approve Payment of Commission to Non-Executive Director(s) and Independent Director(s)	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	7	Approve Material Related Party Transactions with Adani Enterprises Limited	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	8	Approve Material Related Party Transactions with Adani Hybrid Energy Jaisalmer Four Limited	For	Against	This proposal is not in shareholders best interests.
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	9	Approve Material Related Party Transactions with Adani Power Limited	For	Against	This proposal is not in shareholders best interests.
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	10	Approve Material Related Party Transactions with Adani Electricity Mumbai Infra Ltd.	For	For	
Adani Transmission Limited	539254	19-Jul-23	Annual	Management	11	Approve Remuneration of Cost Auditors	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	3	Approve Remuneration Policy	For	For	

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Experian Plc	EXPN	19-Jul-23	Annual	Management	4	Elect Craig Boundy as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	19-Jul-23	Annual	Management	5	Elect Kathleen DeRose as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	6	Elect Esther Lee as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	7	Elect Louise Pentland as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	8	Re-elect Alison Brittain as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	9	Re-elect Brian Cassin as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	10	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	11	Re-elect Luiz Fleury as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	12	Re-elect Jonathan Howell as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	13	Re-elect Lloyd Pitchford as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	19-Jul-23	Annual	Management	14	Re-elect Mike Rogers as Director	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	EXPN	19-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Growthpoint Properties Ltd.	GRT	19-Jul-23	Special	Management	1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Link Real Estate Investment Trust	823	19-Jul-23	Annual	Management	3.1	Elect Nicholas Charles Allen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Link Real Estate Investment Trust	823	19-Jul-23	Annual	Management	3.2	Elect Christopher John Brooke as Director	For	For	
Link Real Estate Investment Trust	823	19-Jul-23	Annual	Management	3.3	Elect Poh Lee Tan as Director	For	For	
Link Real Estate Investment Trust	823	19-Jul-23	Annual	Management	4	Elect Melissa Wu Mao Chin as Director	For	For	
Link Real Estate Investment Trust	823	19-Jul-23	Annual	Management	5	Authorize Repurchase of Issued Units	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	1	Add Article 54 Re: Independent Committee and CVM 35/08	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	2	Approve Agreement for Partial Spin-Off of Rumo Malha Norte S.A. and Absorption of Partial Spin-Off Assets	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	3	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	4	Approve Independent Firm's Appraisal	For	For	

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RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	5	Approve Partial Spin-Off of Rumo Malha Norte S.A. and Absorption of Partial Spun-Off Assets, and Authorize Capital Increase in Connection with the Transaction	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	7	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	8	Amend Articles	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	9	Consolidate Bylaws	For	For	
RUMO SA	RAIL3	19-Jul-23	Extraordinary Sh	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Ganesh Mani	For	For	
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	4	Approve Sona Employee Stock Option Plan 2023 and Grant of Stock Options to the Employees of the Company	For	Against	The stock option plan does not meet our guidelines.
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	5	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiary or its Associate Company, in India or Outside India under the Sona Employee Stock Option Plan 2023	For	Against	The stock option plan does not meet our guidelines.
Sona BLW Precision Forgings Ltd.	543300	19-Jul-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	1	Approve Increase in Authorized Capital, Amend Article 6 Accordingly, and Consolidate Bylaws	For	Against	We do not support this request due to potential dilution.
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	2	Amend Article 12 and Add Article 59 Re: Decrease in Board Size, and Consolidate Bylaws	For	For	
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	3	Amend Article 13 and Consolidate Bylaws	For	Against	This proposal is not in shareholders' best interests.
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	4	Amend Articles and Consolidate Bylaws	For	For	
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	5	Amend Article 48 Re: Poison Pill and Consolidate Bylaws	For	For	
Vibra Energia SA	VBBR3	19-Jul-23	Extraordinary Sh	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	

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ACC Limited	500410	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	A vote AGAINST this resolution is warranted given the auditors' qualified opinion that raises concern over the accuracy of the company's financial statements.
ACC Limited	500410	20-Jul-23	Annual	Management	2	Approve Dividend	For	For	
ACC Limited	500410	20-Jul-23	Annual	Management	3	Reelect Vinay Prakash as Director	For	For	
ACC Limited	500410	20-Jul-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Ambuja Cements Limited	500425	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Ambuja Cements Limited	500425	20-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Ambuja Cements Limited	500425	20-Jul-23	Annual	Management	3	Reelect Karan Adani as Director	For	Against	This director is overboarded.
Ambuja Cements Limited	500425	20-Jul-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	4	Authorize Share Repurchase Program for Shares Held By the Hellenic Financial Stability Fund	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	6	Approve Remuneration of Directors and Members of Committees	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	8	Fix Maximum Variable Compensation Ratio	For	Against	This proposal is not in shareholders best interests.
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	9	Amend Suitability Policy for Directors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	10	Increase Size of the Board and Elect Independent Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	11	Approve Type, Composition, and Term of the Audit Committee	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	12	Amend Article 11	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	13	Receive Audit Committee's Activity Report			

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Eurobank Ergasias Services & Holdings SA	EUROB	20-Jul-23	Annual	Management	14	Receive Report of Independent Non-Executive Directors			
Halma Plc	HLMA	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	3	Approve Remuneration Report	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	4	Elect Steve Gunning as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	20-Jul-23	Annual	Management	5	Re-elect Dame Louise Makin as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	6	Re-elect Marc Ronchetti as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	7	Re-elect Jennifer Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	20-Jul-23	Annual	Management	8	Re-elect Carole Cran as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	9	Re-elect Jo Harlow as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	10	Re-elect Dharmash Mistry as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	11	Re-elect Sharmila Nebhrajani as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	12	Re-elect Tony Rice as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	13	Re-elect Roy Twite as Director	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	16	Authorise Issue of Equity	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	20-Jul-23	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	4	Approve Final Dividend	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	5	Elect Barbara Jeremiah as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	6	Re-elect Liam Condon as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	7	Re-elect Rita Forst as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	8	Re-elect Jane Griffiths as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	9	Re-elect Xiaozhi Liu as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	10	Re-elect Chris Mottershead as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	11	Re-elect John O'Higgins as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	12	Re-elect Stephen Oxley as Director	For	Against	We do not support insiders on the board other than the CEO.

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Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	13	Re-elect Patrick Thomas as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	14	Re-elect Doug Webb as Director	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	18	Authorise Issue of Equity	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Johnson Matthey Plc	JMAT	20-Jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kingspan Group Plc	KRX	20-Jul-23	Special	Management	1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	For	For	
Lenovo Group Limited	992	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	992	20-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Lenovo Group Limited	992	20-Jul-23	Annual	Management	3a	Elect Yang Yuanqing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	3b	Elect Zhu Linan as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against this director due to concerns over tenure.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	3c	Elect William O. Grabe as Director	For	Against	We are holding this lead director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	3d	Elect Yang Lan as Director	For	For	
Lenovo Group Limited	992	20-Jul-23	Annual	Management	3e	Approve Directors' Fees	For	For	

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Lenovo Group Limited	992	20-Jul-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lenovo Group Limited	992	20-Jul-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mapletree Logistics Trust	M44U	20-Jul-23	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Logistics Trust	M44U	20-Jul-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Logistics Trust	M44U	20-Jul-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Mphasis Limited	526299	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mphasis Limited	526299	20-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Mphasis Limited	526299	20-Jul-23	Annual	Management	3	Reelect Amit Dixit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Mphasis Limited	526299	20-Jul-23	Annual	Management	4	Reelect Marshall Jan Lux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mphasis Limited	526299	20-Jul-23	Annual	Management	5	Reelect Kabir Mathur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mphasis Limited	526299	20-Jul-23	Annual	Management	6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For	

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Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	5	Reelect Laure Heriard Dubreuil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	6	Elect Sonia Bonnet-Bernard as Director	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	10	Approve Compensation of Eric Vallat, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Remy Cointreau SA	RCO	20-Jul-23	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	2	Elect Meeting Chairman	For	For	
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	3	Acknowledge Proper Convening of Meeting			
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	5	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	6	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	7	Approve Terms of Remuneration of Supervisory Board Members	For	For	
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	8	Receive Information on Amendments in Regulations on Supervisory Board			
Santander Bank Polska SA	SPL	20-Jul-23	Special	Management	9	Close Meeting			
SSE Plc	SSE	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	2	Approve Remuneration Report	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	3	Approve Final Dividend	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	4	Re-elect Gregor Alexander as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	20-Jul-23	Annual	Management	5	Re-elect Lady Elish Angiolini as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	6	Re-elect John Bason as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	7	Re-elect Tony Cocker as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	8	Re-elect Debbie Crosbie as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	9	Re-elect Helen Mahy as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	10	Re-elect Sir John Manzoni as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	12	Re-elect Martin Pibworth as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	20-Jul-23	Annual	Management	13	Re-elect Melanie Smith as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	17	Approve Net Zero Transition Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
SSE Plc	SSE	20-Jul-23	Annual	Management	18	Authorise Issue of Equity	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
SSE Plc	SSE	20-Jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	20-Jul-23	Extraordinary Shareholders Meeting	Management	1	Approve Business Realignment Consisting of Slump Sale of Specialty Chemical Business to UPL Speciality Chemicals Limited	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2023	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	2	Elect Anna Dimitrova as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	3	Re-elect Shameel Aziz Joosub as Director	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	4	Re-elect Khumo Shuenyane as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	5	Re-elect Clive Thomson as Director	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	6	Re-elect Pierre Klotz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	7	Re-elect Leanne Wood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	8	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	9	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	10	Approve Implementation of the Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	11	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	12	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	13	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	14	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	15	Approve Increase in Non-Executive Directors' Fees	For	For	
Vodacom Group Ltd.	VOD	20-Jul-23	Annual	Management	16	Approve Financial Assistance to Related and Inter-related Companies	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco de Credito e Inversiones SA	BCI	21-Jul-23	Extraordinary Shareholders Meeting	Management	a	Approve Increase in Share Capital via Issuance of CLP 600 Billion	For	For	
Banco de Credito e Inversiones SA	BCI	21-Jul-23	Extraordinary Shareholders Meeting	Management	b	Authorize Board to Set Price, Form, Time, Procedure and other Conditions for Placement of Shares in Connection with Capital Increase	For	For	
Banco de Credito e Inversiones SA	BCI	21-Jul-23	Extraordinary Shareholders Meeting	Management	c	Amend Articles to Reflect Changes in Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Banco de Credito e Inversiones SA	BCI	21-Jul-23	Extraordinary Shareholders Meeting	Management	d	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.1	Elect Director Michael Rice	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.2	Elect Director Joydeep Goswami	For	Withhold	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.3	Elect Director Joseph C. Schick	For	Withhold	We are holding the Chair of the Audit Committee accountable for lack of risk oversight that led to major controversies.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.4	Elect Director Amy DuRoss	For	For	
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.5	Elect Director Rachel Ellingson	For	Withhold	We are holding members of the Audit Committee accountable for lack of risk oversight that led to major controversies.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.6	Elect Director Timothy L. Moore	For	For	
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	1.7	Elect Director Roderick de Greef	For	For	
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
BioLife Solutions, Inc.	BLFS	21-Jul-23	Annual Meeting	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual Meeting	Management	2	Approve Dividend	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual Meeting	Management	3	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G.M. Kapadia & Co. Chartered Accountants as Joint Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual Meeting	Management	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Renu Sud Karnad	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual Meeting	Management	5	Elect Bhaskar Ghosh as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	6	Approve Appointment and Remuneration of Niraj Shah as Whole-time Director (designated as Executive Director and Chief Financial Officer)	For	Against	We do not support insiders on the board other than the CEO.
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	7	Approve Revision in the Remuneration of Vibha Padalkar, Managing Director and Chief Executive Officer	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	8	Approve Revision in the Remuneration of Suresh Badami, Deputy Managing Director	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	9	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	10	Approve Related Party Transactions with HDFC Bank Limited	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-23	Annual	Management	11	Amend Articles of Association - Board Related	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1a	Elect Director Richard H. Carmona	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1d	Elect Director James H. Hinton	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1e	Elect Director Donald R. Knauss	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1f	Elect Director Bradley E. Lerman	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1g	Elect Director Linda P. Mantia	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1h	Elect Director Maria Martinez	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1i	Elect Director Susan R. Salka	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1j	Elect Director Brian S. Tyler	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	1k	Elect Director Kathleen Wilson-Thompson	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
McKesson Corporation	MCK	21-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McKesson Corporation	MCK	21-Jul-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
McKesson Corporation	MCK	21-Jul-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Nine Dragons Paper (Holdings) Limited	2689	21-Jul-23	Special	Management	1	Approve Recovered Paper, Recycled Pulp and Woodchips Agreement, Proposed Annual Caps and Related Transactions	For	For	
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	3	Approve Special Dividend	For	For	

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Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	5a1	Elect Leung Kam Kwan as Director	For	Against	We do not support insiders on the board other than the CEO.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	5a2	Elect Sheng Baijiao as Director			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	5a3	Elect Lam Yiu Kin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	5b	Authorize Board to Fix Remuneration of Directors	For	For	
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Topsports International Holdings Limited	6110	21-Jul-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	6	Re-elect Phil Aspin as Director	For	Against	We do not support insiders on the board other than the CEO.
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	7	Re-elect Liam Butterworth as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	8	Re-elect Kath Cates as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	9	Re-elect Alison Goligher as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	10	Elect Michael Lewis as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	11	Re-elect Paulette Rowe as Director	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	12	Re-elect Doug Webb as Director	For	For	

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United Utilities Group Plc	UU	21-Jul-23	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	15	Authorise Issue of Equity	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
United Utilities Group Plc	UU	21-Jul-23	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Balkrishna Industries Limited	502355	22-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Balkrishna Industries Limited	502355	22-Jul-23	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Balkrishna Industries Limited	502355	22-Jul-23	Annual	Management	3	Reelect Vipul Shah as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Balkrishna Industries Limited	502355	22-Jul-23	Annual	Management	4	Amend Articles of Association	For	For	
SBI Cards & Payment Services Limited	543066	23-Jul-23	Special	Management	1	Approve SBI Card Employee Stock Option Plan 2023	For	Against	The stock option plan does not meet our guidelines.
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Extraordinary Sh	Management	1	Amend Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Extraordinary Sh	Management	2	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Extraordinary Sh	Management	3	Elect Ruan Zeyun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Extraordinary Sh	Management	4	Approve Extension of the Validity Period of the Resolution Relating to the Non-public Issuance	For	For	
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Extraordinary Sh	Management	5	Approve Extension of the Validity Period of the Resolution Relating to the Mandate for the Non-public Issuance	For	For	
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Special	Management	1	Approve Extension of the Validity Period of the Resolution Relating to the Non-public Issuance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Flat Glass Group Co., Ltd.	6865	24-Jul-23	Special	Management	2	Approve Extension of the Validity Period of the Resolution Relating to the Mandate for the Non-public Issuance	For	For	
Interconexion Electrica SA ESP	ISA	24-Jul-23	Extraordinary Sh	Management	1	Verify Quorum	For	For	
Interconexion Electrica SA ESP	ISA	24-Jul-23	Extraordinary Sh	Management	2	Approve Meeting Agenda	For	For	
Interconexion Electrica SA ESP	ISA	24-Jul-23	Extraordinary Sh	Management	3	Elect Chairman of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	24-Jul-23	Extraordinary Sh	Management	4	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	24-Jul-23	Extraordinary Sh	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Linde Plc	LIN	24-Jul-23	Annual	Management	1a	Elect Director Stephen F. Angel	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1d	Elect Director Thomas Enders	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1e	Elect Director Hugh Grant	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1f	Elect Director Joe Kaeser	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Linde Plc	LIN	24-Jul-23	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1h	Elect Director Martin H. Richenhagen	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1i	Elect Director Alberto Weisser	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	1j	Elect Director Robert L. Wood	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	24-Jul-23	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	24-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Linde Plc	LIN	24-Jul-23	Annual	Management	4	Reduce Supermajority Vote Requirement	For	For	
TVS Motor Company Limited	532343	24-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TVS Motor Company Limited	532343	24-Jul-23	Annual	Management	2	Reelect Ralf Dieter Speth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.
TVS Motor Company Limited	532343	24-Jul-23	Annual	Management	3	Reelect Sudarshan Venu as Director	For	Against	We do not support insiders on the board other than the CEO.
TVS Motor Company Limited	532343	24-Jul-23	Annual	Management	4	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TVS Motor Company Limited	532343	24-Jul-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.1	Approve Class and Nominal Value of Rights Shares	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.2	Approve Method of Issuance	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.3	Approve Basis, Subscription Ratio and Number of the Rights Shares to be Issued	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.4	Approve Underwriting Method	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.5	Approve Rights Issue Price	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.6	Approve Target Subscribers for the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.7	Approve Arrangement for Accumulated Undistributed Profits of the Company Prior to the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.8	Approve Time of Issuance	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.9	Approve Use of Proceeds	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.10	Approve Validity Period of the Resolutions	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.11	Approve Listing and Lock-up Arrangement of the Shares to be Issued under the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.12	Approve Authorization to the Board and Its Authorized Person to Deal with Matters Related to Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	1.13	Approve Change in Registered Capital and Amend Articles of Association Upon the Completion of the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Extraordinary Shareholders Meeting	Management	2	Approve Shareholders' Return Plan	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.1	Approve Class and Nominal Value of Rights Shares	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.2	Approve Method of Issuance	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.3	Approve Basis, Subscription Ratio and Number of the Rights Shares to be Issued	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.4	Approve Underwriting Method	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.5	Approve Rights Issue Price	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.6	Approve Target Subscribers for the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.7	Approve Arrangement for Accumulated Undistributed Profits of the Company Prior to the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.8	Approve Time of Issuance	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.9	Approve Use of Proceeds	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.10	Approve Validity Period of the Resolutions	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.11	Approve Listing and Lock-up Arrangement of the Shares to be Issued under the Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.12	Approve Authorization to the Board and Its Authorized Person to Deal with Matters Related to Rights Issue	For	For	
Zhejiang Expressway Co., Ltd.	576	24-Jul-23	Special	Management	1.13	Approve Change in Registered Capital and Amend Articles of Association Upon the Completion of the Rights Issue	For	For	
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	3	Reelect Niraj Baja as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. We are holding the Board Chair accountable for insufficient climate-related disclosure.
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	4	Reelect Sanjiv Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	5	Reelect Madhur Baja as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Auto Limited	532977	25-Jul-23	Annual	Management	6	Approve Reappointment and Remuneration of Rakesh Sharma as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Kingdee International Software Group Company Limited	268	25-Jul-23	Extraordinary Shareholders Meeting	Management	1	Adopt New Amended and Restated Memorandum and Articles of Association	For	For	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	

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Polymetal International Plc	POLY	25-Jul-23	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	3	Approve Remuneration Policy	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	4	Re-elect Vitaly Nesis as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	5	Re-elect Konstantin Yanakov as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	6	Re-elect Evgueni Konovalenko as Director	For	Do Not Vote	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	7	Re-elect Janat Berdalina as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	8	Re-elect Steven Dashevsky as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	9	Elect Pascale Perez as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	10	Elect Richard Sharko as Director	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	11	Ratify AO Business Solutions and Technologies as Auditors	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	13	Authorise Issue of Equity	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
Polymetal International Plc	POLY	25-Jul-23	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	Do Not Vote	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	2	Accept Board Report	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	3	Accept Audit Report	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	4	Accept Financial Statements	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	5	Approve Discharge of Board	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	6	Approve Allocation of Income	For	For	
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	9	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	12	Receive Information on Share Repurchase Program			
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	13	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles			
Turk Hava Yollari AO	THYAO.E	25-Jul-23	Annual	Management	14	Wishes			
VF Corporation	VFC	25-Jul-23	Annual	Management	1a	Elect Director Richard T. Carucci	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1b	Elect Director Alex Cho	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1c	Elect Director Juliana L. Chugg	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1d	Elect Director Benno Dorer	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1e	Elect Director Mark S. Hoplamazian	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1f	Elect Director Laura W. Lang	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1g	Elect Director W. Rodney McMullen	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1h	Elect Director Clarence Otis, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
VF Corporation	VFC	25-Jul-23	Annual	Management	1i	Elect Director Carol L. Roberts	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	1j	Elect Director Matthew J. Shattock	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VF Corporation	VFC	25-Jul-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
VF Corporation	VFC	25-Jul-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	3	Re-elect Margherita Della Valle as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	4	Re-elect Stephen Carter as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	5	Re-elect Michel Demare as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	6	Re-elect Delphine Ernotte Cunci as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	7	Re-elect Deborah Kerr as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	8	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	9	Re-elect David Nish as Director	For	For	

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Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	10	Elect Christine Ramon as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	11	Re-elect Simon Segars as Director	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	12	Approve Final Dividend	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	13	Approve Remuneration Policy	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	14	Approve Remuneration Report	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	17	Authorise Issue of Equity	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vodafone Group Plc	VOD	25-Jul-23	Annual	Management	23	Approve Global Incentive Plan	For	Against	The global incentive plan does not meet our guidelines.
Bajaj Finance Limited	500034	26-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finance Limited	500034	26-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finance Limited	500034	26-Jul-23	Annual	Management	3	Reelect Rajiv Bajaj as Director	For	Against	This director is overboarded.
Bajaj Finance Limited	500034	26-Jul-23	Annual	Management	4	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	For	For	
Bajaj Finance Limited	500034	26-Jul-23	Annual	Management	5	Amend Articles of Association - Board Related	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1a	Elect Director Ralph W. Shrader	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1b	Elect Director Horacio D. Rozanski	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1c	Elect Director Joan Lordi C. Amble	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1d	Elect Director Melody C. Barnes	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1e	Elect Director Michele A. Flournoy	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1f	Elect Director Mark E. Gaumont	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1g	Elect Director Ellen Jewett	For	For	

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Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1h	Elect Director Arthur E. Johnson	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1i	Elect Director Gretchen W. McClain	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1j	Elect Director Rory P. Read	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	1k	Elect Director Charles O. Rossotti	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Booz Allen Hamilton Holding Corporation	BAH	26-Jul-23	Annual	Management	6	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Shree Cement Limited	500387	26-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shree Cement Limited	500387	26-Jul-23	Annual	Management	2	Confirm Two Interim Dividends	For	For	
Shree Cement Limited	500387	26-Jul-23	Annual	Management	3	Reelect Hari Mohan Bangur as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Shree Cement Limited	500387	26-Jul-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	2	Approve Offsetting of Accumulated Losses Using Reserves and Share Premium; Approve Distribution of Intragroup Dividend Reserve	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	5	Approve Remuneration of Directors for 2022	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	6	Approve Advance Payment of Director Remuneration for 2023	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	8	Approve Remuneration Policy	For	For	

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Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	9	Receive Audit Committee's Activity Report			
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	10	Receive Report of Independent Non-Executive Directors			
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	11	Amend Suitability Policy for Directors	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	12a	Announce Appointment of Directors			
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	12b1	Elect Diony C. Lebot as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	12b2	Elect Panagiotis I.-K. Papazoglou as Independent Non-Executive Director	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	13	Approve Type, Composition, and Term of the Audit Committee	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	14	Receive Information on Cases of Conflict of Interest			
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	15	Authorize Share Repurchase Program	For	For	
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	16	Approve Share Distribution Plan	For	Against	The share distribution plan does not meet our guidelines.
Alpha Services & Holdings SA	ALPHA	27-Jul-23	Annual	Management	17	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Bajaj Finserv Limited	532978	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finserv Limited	532978	27-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finserv Limited	532978	27-Jul-23	Annual	Management	3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Bajaj Finserv Limited	532978	27-Jul-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bajaj Holdings & Investment Limited	500490	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Holdings & Investment Limited	500490	27-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Bajaj Holdings & Investment Limited	500490	27-Jul-23	Annual	Management	3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Bajaj Holdings & Investment Limited	500490	27-Jul-23	Annual	Management	4	Reelect Shekhar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.

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BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	1	Message from the Chairman to the Meeting			
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	2	Approve Operation Results	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	3	Approve Financial Statements	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	4	Approve Dividend Payment	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	5	Approve Remuneration of Directors	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	6.1	Elect Kavin Kanjanapas as Director	For	Against	This director is overboarded.
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	6.2	Elect Rangsin Kritalug as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	6.3	Elect Karoon Chandrangsu as Director	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	8	Amend Articles of Association	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	9	Approve Issuance and Allocation of Warrants to the Executives and Employees of the Company and Its Subsidiaries under the BTS Group ESOP 2023 Scheme	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	10	Approve Potential Plan for the Increase of Registered Capital Under a General Mandate	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	11	Approve Reduction of Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	13	Approve Increase of Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	14	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	15	Approve Allocation of Newly Issued Ordinary Shares to Accommodate Adjustments of Rights for Warrants No. 7 (BTSW7) and No. 8 (BTS-W8), Exercise of Warrants to Executives and Employees under BTS Group ESOP 2023 and Private Placement	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	16	Approve Issuance and Offering of Debentures	For	For	
BTS Group Holdings Public Company Limited	BTS	27-Jul-23	Annual	Management	17	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	3	Confirm Interim Dividend	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	4	Reelect Kalyan Kumar Paul as Director	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
CG Power & Industrial Solutions Limited	500093	27-Jul-23	Annual	Management	7	Approve Reappointment and Remuneration of Natarajan Srinivasan as Managing Director	For	Against	This director is overboarded.The director remuneration plan does not meet our guidelines.
Clarivate Plc	CLVT	27-Jul-23	Special	Management	1	Authorise Market Purchase of Ordinary Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Colgate-Palmolive (India) Limited	500830	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Colgate-Palmolive (India) Limited	500830	27-Jul-23	Annual	Management	2	Reelect Jacob Sebastian Madukkakuzy as Director	For	Against	We do not support insiders on the board other than the CEO.
Colgate-Palmolive (India) Limited	500830	27-Jul-23	Annual	Management	3	Reelect Sukanya Kripalu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	3	Reelect G V Prasad as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	4	Elect Claudio Albrecht as Director	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	5	Reelect Leo Puri as Director	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	6	Reelect Shikha Sharma as Director	For	For	
Dr. Reddy's Laboratories Limited	500124	27-Jul-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Horizon Therapeutics Public Limited Company	HZNP	27-Jul-23	Annual	Management	1a	Elect Director Gino Santini	For	Against	.We are holding the members of the board accountable for maintaining a classified board.
Horizon Therapeutics Public Limited Company	HZNP	27-Jul-23	Annual	Management	1b	Elect Director James Shannon	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Horizon Therapeutics Public Limited Company	HZNP	27-Jul-23	Annual	Management	1c	Elect Director Timothy P. Walbert	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.We are holding the members of the board accountable for maintaining a classified board.
Horizon Therapeutics Public Limited Company	HZNP	27-Jul-23	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Horizon Therapeutics Public Limited Company	HZNP	27-Jul-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Macquarie Group Limited	MQG	27-Jul-23	Annual	Management	2a	Elect Nicola M Wakefield Evans as Director	For	For	
Macquarie Group Limited	MQG	27-Jul-23	Annual	Management	2b	Elect Susan Lloyd-Hurwitz as Director	For	For	
Macquarie Group Limited	MQG	27-Jul-23	Annual	Management	3	Adopt Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Macquarie Group Limited	MQG	27-Jul-23	Annual	Management	4	Approve Termination Benefits	For	For	
Macquarie Group Limited	MQG	27-Jul-23	Annual	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	
MRF Limited	500290	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MRF Limited	500290	27-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
MRF Limited	500290	27-Jul-23	Annual	Management	3	Reelect Varun Mammen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MRF Limited	500290	27-Jul-23	Annual	Management	4	Reelect Ambika Mammen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MRF Limited	500290	27-Jul-23	Annual	Management	5	Approve Payment of Remuneration to K M Mammen, Arun Mammen, Rahul Mammen Mappillai, Samir Thariyan Mappillai, and Varun Mammen as Managing Director(s) and Whole Time Director(s)	For	Against	The director remuneration plan does not meet our guidelines.
MRF Limited	500290	27-Jul-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	3a	Elect Goh Choon Phong as Director	For	Against	This director is overboarded.
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	3b	Elect Dominic Ho Chiu Fai as Director	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	3c	Elect Lee Kim Shin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	4	Approve Directors' Emoluments	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	8	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Singapore Airlines Limited	C6L	27-Jul-23	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
STERIS plc	STE	27-Jul-23	Annual	Management	1a	Elect Director Esther M. Alegria	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1b	Elect Director Richard C. Breeden	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1c	Elect Director Daniel A. Carestio	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1e	Elect Director Christopher S. Holland	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1f	Elect Director Jacqueline B. Kosecoff	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1h	Elect Director Nirav R. Shah	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
STERIS plc	STE	27-Jul-23	Annual	Management	1i	Elect Director Mohsen M. Sohi	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	1j	Elect Director Richard M. Steeves	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	27-Jul-23	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	27-Jul-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	27-Jul-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
STERIS plc	STE	27-Jul-23	Annual	Management	7	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
STERIS plc	STE	27-Jul-23	Annual	Management	8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For	
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	3	Confirm Interim (Special) Dividend and Declare Final Dividend (Including Special Dividend)	For	For	
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	4	Reelect Manoj Bhat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	5	Elect Mohit Joshi as Director	For	Against	We do not support insiders on the board other than the CEO.
Tech Mahindra Limited	532755	27-Jul-23	Annual	Management	6	Approve Appointment and Remuneration of Mohit Joshi as Whole-Time Director designated as Managing Director (Designate) and Key Managerial Personnel	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Axis Bank Limited	532215	28-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	2	Approve Dividend	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	3	Reelect Ashish Kotecha as Director	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	4	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	5	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive (Part-time) Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	28-Jul-23	Annual	Management	6	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and Whole-Time Director (designated as Executive Director)	For	Against	We do not support insiders on the board other than the CEO.
Axis Bank Limited	532215	28-Jul-23	Annual	Management	7	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	8	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	9	Amend Articles of Association	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	10	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	11	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	12	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	13	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	14	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	15	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	16	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	28-Jul-23	Annual	Management	17	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	For	
Axis Bank Limited	532215	28-Jul-23	Annual	Management	18	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	2	Approve Dividend	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	3	Reelect Anup Bagchi as Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	4	Authorize Board to Fix Remuneration of Walker Chandiook & Co. LLP, Chartered Accountants and B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	5	Elect Anuj Bhargava as Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	6	Approve Appointment and Remuneration of Anup Bagchi as Executive Director and Chief Operating Officer with effect from May 1, 2023 and Managing Director and Chief Executive Director with effect from June 19, 2023	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	7	Approve Payment of Remuneration to N.S. Kannan as Managing Director and Chief Executive Officer	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	8	Approve Revision in the Quantum of Profit Related Commission Payable to the Chairperson designated in the Category of Non-Executive, Independent Director	For	Against	The director remuneration plan does not meet our guidelines.
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	9	Approve Material Related Party Transactions Pertaining to the Purchase and/or Sale of Securities Issued by Related/Non-Related Entities in Primary/Secondary Market	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	10	Approve Material Related Party Transactions with ICICI Bank Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	11	Reelect Vibha Paul Rishi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	12	Amend Articles of Association - Board Related	For	For	
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	13	Approve ICICI Prudential Life Insurance Company Limited Employees Stock Unit Scheme - 2023	For	Against	The employees stock unit scheme does not meet our guidelines.
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	14	Approve Grant of Employee Stock Units to the Employees of Unlisted Wholly-Owned Subsidiary of the Company under ICICI Prudential Life Insurance Company Limited Employees Stock Unit Scheme - 2023	For	Against	The employees stock unit scheme does not meet our guidelines.
ICICI Prudential Life Insurance Company Limited	540133	28-Jul-23	Annual	Management	15	Approve Setting Up International Financial Services Centre (IFSC) Insurance Office (IIO) a Branch at Gujarat International Finance Tec-City (GIFT), IFSC	For	For	
JSW Steel Limited	500228	28-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JSW Steel Limited	500228	28-Jul-23	Annual	Management	2	Approve Dividend	For	For	
JSW Steel Limited	500228	28-Jul-23	Annual	Management	3	Reelect Sajjan Jindal as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JSW Steel Limited	500228	28-Jul-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
JSW Steel Limited	500228	28-Jul-23	Annual	Management	5	Approve Issuance of Specified Securities to Qualified Institutional Buyers	For	For	
JSW Steel Limited	500228	28-Jul-23	Annual	Management	6	Approve Material Related Party Transactions with JSW One Distribution Limited	For	For	
Mapletree Pan Asia Commercial Trust	N2IU	28-Jul-23	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Pan Asia Commercial Trust	N2IU	28-Jul-23	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Pan Asia Commercial Trust	N2IU	28-Jul-23	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	1	Accept Statutory Reports	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	2	Accept Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	3	Receive Audit Committee's Activity Report			
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	5	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	6	Receive Report of Independent Non-Executive Directors			
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	7	Approve Remuneration Policy	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	8	Approve Remuneration of Directors	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	10	Authorize Share Repurchase Program	For	For	
National Bank of Greece SA	ETE	28-Jul-23	Annual	Management	11	Approve Share Distribution Plan	For	Against	The share distribution plan does not meet our guidelines.
Polymetal International Plc	POLY	28-Jul-23	Special	Management	1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on the Main Market of the London Stock Exchange	For	Do Not Vote	
Siemens Limited	500550	28-Jul-23	Special	Management	1	Elect Juergen Wagner as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Limited	500550	28-Jul-23	Special	Management	2	Elect Anami Roy as Director	For	Against	This director is overboarded.
Siemens Limited	500550	28-Jul-23	Special	Management	3	Approve Reappointment and Remuneration of Sunil Mathur as Managing Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Siemens Limited	500550	28-Jul-23	Special	Management	4	Approve Reappointment and Remuneration of Daniel Spindler as Executive Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Siemens Limited	500550	28-Jul-23	Special	Management	5	Approve Sale and Transfer the Company's Low Voltage Motors and Geared Motors Businesses including the Respective Customer Service Business, All Assets and Liabilities of the Business by way of a Slump Sale to Siemens Large Drives India Private Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	3	Elect Lee Theng Kiat as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	4	Elect Tan Tze Gay as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	5	Elect Yong Ying-I as Director	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	6	Approve Directors' Fees	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Singapore Telecommunications Limited	Z74	28-Jul-23	Annual	Management	11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	For	For	
SBI Life Insurance Company Limited	540719	29-Jul-23	Special	Management	1	Approve Reappointment and Remuneration of Mahesh Kumar Sharma as Managing Director & Chief Executive Officer (CEO)	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	31-Jul-23	Special	Management	1	Approve Adjustment of Matters Relating to the Provision of Related Guarantee	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	31-Jul-23	Special	Management	2	Approve Provision of Guarantee to Subsidiary	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.1	Elect Director George Ireland	For	Withhold	We are holding the Chair of the Environment, Sustainability, Safety, and Health Committee accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.2	Elect Director Fabiana Chubbs	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.3	Elect Director Kelvin Dushnisky	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.4	Elect Director Jonathan Evans	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.5	Elect Director Yuan Gao	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.6	Elect Director John Kanellitsas	For	Withhold	We do not support insiders on the board other than the CEO.
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.7	Elect Director Jinhee Magie	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	2.8	Elect Director Franco Mignacco	For	Withhold	We do not support insiders on the board other than the CEO.
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	5	Approve Spin-Off Agreement	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	6	Conditional Upon Approval of Arrangement: Approve New LAC Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	7	Approve GM Tranche 2 Pricing Resolution	For	For	
Lithium Americas Corp.	LAC	31-Jul-23	Annual/Special	Management	8	Approve GM Tranche 2 Ownership Resolution	For	For	
monday.com Ltd.	MNDY	31-Jul-23	Annual	Management	1a.	Reelect Eran Zinman as Director	For	For	
monday.com Ltd.	MNDY	31-Jul-23	Annual	Management	1b.	Reelect Aviad Eyal as Director	For	For	
monday.com Ltd.	MNDY	31-Jul-23	Annual	Management	2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	For	For	
United Spirits Limited	532432	31-Jul-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Spirits Limited	532432	31-Jul-23	Annual	Management	2	Reelect Mark Dominic Sandys as Director	For	For	
United Spirits Limited	532432	31-Jul-23	Annual	Management	3	Approve Material Related Party Transactions with Diageo Brands B.V. Netherlands	For	For	
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	4	Reelect M.A.M. Arunachalam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	5	Approve Increase in Borrowing Powers and Pledging of Assets for Debt	For	For	
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	6	Approve Payment of Commission to Vellayan Subbiah as Non-Executive Chairman	For	For	
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	7	Reelect N. Ramesh Rajan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	8	Reelect Rohan Verma as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Cholamandalam Investment and Finance Company Limited	511243	01-Aug-23	Annual	Management	9	Amend Articles of Association - Board Related	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.1	Elect Director Josh Blair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.2	Elect Director Skip Bourdo	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.3	Elect Director Stuart M. Elman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees.
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.4	Elect Director Lisa Greatrix	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.5	Elect Director Dean McCann	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.6	Elect Director Robert (Bob) O'Meara	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	1.7	Elect Director Valerie (Val) Sorbie	For	For	
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neighbourly Pharmacy Inc.	NBLY	01-Aug-23	Annual	Management	3	Re-approve Omnibus Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Titan Company Limited	500114	01-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	01-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	01-Aug-23	Annual	Management	3	Approve Dividend	For	For	
Titan Company Limited	500114	01-Aug-23	Annual	Management	4	Reelect Bhaskar Bhat as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding Audit Committee members accountable for insufficient climate-related disclosure.
Titan Company Limited	500114	01-Aug-23	Annual	Management	5	Reelect B Santhanam as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding Audit Committee members accountable for insufficient climate-related disclosure.
Titan Company Limited	500114	01-Aug-23	Annual	Management	6	Approve Material Related Party Transactions between Titan Company Limited and Titan Global Retail LLC, Dubai	For	For	
Titan Company Limited	500114	01-Aug-23	Annual	Management	7	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Godrej Properties Limited	533150	02-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Godrej Properties Limited	533150	02-Aug-23	Annual	Management	2	Reelect Pirojsha Godrej as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Godrej Properties Limited	533150	02-Aug-23	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	
Satellite Chemical Co., Ltd.	002648	02-Aug-23	Special	Management	1	Approve Lease of Ships to Provide Logistics Transportation Services	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1a	Elect Director Vivek Sankaran	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1b	Elect Director James Donald	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1c	Elect Director Chan Galbato	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1d	Elect Director Sharon Allen	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1e	Elect Director Kim Fennebresque	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1f	Elect Director Allen Gibson	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1g	Elect Director Alan Schumacher	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1h	Elect Director Brian Kevin Turner	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1i	Elect Director Mary Elizabeth West	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	1j	Elect Director Scott Wille	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	2	Ratify Deloitte and Touche LLP as Auditors	For	For	
Albertsons Companies, Inc.	ACI	03-Aug-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1a	Reelect Gil Shwed as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1b	Reelect Jerry Ungerman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1c	Reelect Tzipi Ozer-Armon as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1d	Reelect Tal Shavit as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1e	Elect Jill D. Smith as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	1f	Reelect Shai Weiss as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	2	Elect Ray Rothrock as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	4	Approve Compensation of CEO	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	5	Approve Amended Compensation of Non-Executive Directors	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-23	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	1	Approve Satisfaction of the Conditions of the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	2	Approve Feasibility Report on the Use of Proceeds from the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	3	Approve Report on Use of Proceeds from the Previous Fund-Raising Activities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	4	Approve Impacts of Dilution of Current Returns of the Issuance of Shares to Specific Entities and the Remedial Returns Measures and the Undertakings from Controlling Shareholder, Directors and Senior Management	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	5	Approve Demonstration and Analysis Report Relating to the Company's Plan on Issuance of Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.01	Approve Types of Shares to be Issued and the Nominal Value	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.02	Approve Issue Method and Period	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.03	Approve Subscribers and Subscription Method	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.04	Approve Price Benchmark Date, Issue Price and Pricing Method	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.05	Approve Number of Shares to be Issued	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Sh	Management	6.06	Approve Lock-up Period	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	6.07	Approve Proceeds Raised and the Use of Proceeds	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	6.08	Approve Place of Listing	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	6.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated Before the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	6.10	Approve Validity Period of this Resolution Regarding the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	7	Approve Preliminary Proposal of the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	8	Approve Connected Transactions Involved in the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	9	Approve Connected Transactions Involved in the Issuance of H Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	10	Approve Conditional Subscription Agreement in Relation to Subscription of A Shares under the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	11	Approve Conditional Subscription Agreement in Relation to Subscription of H Shares under the Issuance of H Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	12	Authorize Board or Authorized Persons to Amend Relevant Articles of the Articles of Association upon Completion of the Issuance of Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Management	13	Authorize Board or Authorized Persons to Deal with All Matters in Relation to the Issuance of A Shares and H Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Extraordinary Shareholders Meeting	Shareholder	14.01	Elect Pansy Catilina Chiu King Ho as Director	For	Against	This director is overboarded.
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.01	Approve Types of Shares to be Issued and the Nominal Value	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.02	Approve Issue Method and Period	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.03	Approve Subscribers and Subscription Method	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.04	Approve Price Benchmark Date, Issue Price and Pricing Method	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.05	Approve Number of Shares to be Issued	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.06	Approve Lock-up Period	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.07	Approve Proceeds Raised and the Use of Proceeds	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.08	Approve Place of Listing	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated Before the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	1.10	Approve Validity Period of this Resolution Regarding the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	2	Approve Preliminary Proposal of the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	3	Approve Connected Transactions Involved in the Issuance of A Shares to Specific Entities	For	For	
China Southern Airlines Company Limited	1055	03-Aug-23	Special	Management	4	Approve Conditional Subscription Agreement in Relation to Subscription of A Shares under the Issuance of A Shares to Specific Entities	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	3a	Elect Renee Peterson as Director	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	3b	Elect Nigel Stein as Director	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	3c	Elect Harold Wiens as Director	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder		For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For	
James Hardie Industries Plc	JHX	03-Aug-23	Annual	Management	9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For	
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	1a	Elect Director Bruce C. Cozadd	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	1b	Elect Director Heather Ann McSharry	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	1c	Elect Director Anne O'Riordan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	1d	Elect Director Rick E. Winningham	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Jazz Pharmaceuticals plc	JAZZ	03-Aug-23	Annual	Management	5	Adjourn Meeting	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.1	Elect Director Patrick Pichette	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.2	Elect Director Dax Dasilva	For	Against	We do not believe an Executive Chair role is in shareholders best interests.
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.3	Elect Director Dale Murray	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair and inadequate gender diversity on the board.
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.4	Elect Director Jean Paul Chauvet	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.5	Elect Director Nathalie Gaveau	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.6	Elect Director Paul McFeeters	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	1.7	Elect Director Rob Williams	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Lightspeed Commerce Inc.	LSPD	03-Aug-23	Annual/Special	Management	4	Re-approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lupin Limited	500257	03-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lupin Limited	500257	03-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	03-Aug-23	Annual	Management	3	Approve Dividend	For	For	
Lupin Limited	500257	03-Aug-23	Annual	Management	4	Reelect Ramesh Swaminathan as Director	For	Against	We do not support insiders on the board other than the CEO.
Lupin Limited	500257	03-Aug-23	Annual	Management	5	Approve Reappointment and Remuneration of Nilesh D. Gupta as Managing Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Lupin Limited	500257	03-Aug-23	Annual	Management	6	Approve Continuation of Non-Executive Directorship of Jean-Luc Belingard as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Lupin Limited	500257	03-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	3	Approve Final Dividend Including Interim Dividend	For	For	
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	4	Reelect Vellayan Subbiah as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tube Investments of India Limited	540762	03-Aug-23	Annual	Management	6	Elect V S Radhakrishnan as Director	For	For	
Banco do Brasil SA	BBAS3	04-Aug-23	Extraordinary Shareholders Meeting	Management	1	Elect Paulo Roberto Simao Bijos as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	04-Aug-23	Extraordinary Shareholders Meeting	Management	2	Elect Dario Carnevalli Durigan as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	04-Aug-23	Extraordinary Shareholders Meeting	Management	3.1	Elect Bernard Appy as Fiscal Council Member and Manoel Nazareno Procopio de Moura Junior as Alternate (Appointed by Uniao)	For	For	
Banco do Brasil SA	BBAS3	04-Aug-23	Extraordinary Shareholders Meeting	Management	3.2	Elect Tatiana Rosito as Fiscal Council Member and Ivan Tiago Machado Oliveira as Alternate (Appointed by Uniao)	For	For	
DLF Limited	532868	04-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DLF Limited	532868	04-Aug-23	Annual	Management	2	Approve Dividend	For	For	
DLF Limited	532868	04-Aug-23	Annual	Management	3	Reelect Savitri Devi Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DLF Limited	532868	04-Aug-23	Annual	Management	4	Reelect Ashok Kumar Tyagi as Director	For	For	
DLF Limited	532868	04-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	3	Approve Dividend	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	4	Reelect Vijay Kumar Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	5	Reelect Anand G. Mahindra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	6	Approve Payment of Remuneration to Anand G. Mahindra as Non-Executive Chairman	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	8	Approve Revision in the Terms of Remuneration to Anish Shah as Managing Director and Chief Executive Officer	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	9	Approve Revision in the Terms of Remuneration to Rajesh Jejurikar as Executive Director and CEO (Auto and Farm Sector)	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	10	Amend Articles of Association - Board Related	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	11	Approve Material Related Party Transactions between the Company and its Subsidiaries/Associate	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	12	Approve Material Related Party Transactions Pertaining to a Subsidiary of the Company	For	For	
Mahindra & Mahindra Limited	500520	04-Aug-23	Annual	Management	13	Approve Material Modification of Earlier Approved Material Related Party Transactions between the Company and its Subsidiaries/Associate	For	For	
Godrej Consumer Products Limited	532424	07-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Godrej Consumer Products Limited	532424	07-Aug-23	Annual	Management	2	Reelect Pirojsha Godrej as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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Godrej Consumer Products Limited	532424	07-Aug-23	Annual	Management	3	Reelect Nadir Godrej as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Godrej Consumer Products Limited	532424	07-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Godrej Consumer Products Limited	532424	07-Aug-23	Annual	Management	5	Elect Shalini Puchalapalli as Director	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	3	Reelect Samir Mehta as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	6	Amend Articles of Association - Board Related	For	For	
Torrent Pharmaceuticals Limited	500420	07-Aug-23	Annual	Management	7	Elect Nikhil Khattau as Director	For	For	
Adani Green Energy Limited	541450	08-Aug-23	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	2	Declare Dividend on Preference Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	3	Declare Dividend on Equity Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	4	Reelect Malay Mahadevia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	5	Approve Remuneration Including Commission Paid to the Independent Director(s) in Addition to the Sitting Fees and Reimbursement of Expenses for Attending the Meetings of the Board of Directors or Committees	For	For	

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Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	6	Approve Payment of Remuneration by way of Commission or Otherwise to Non-Executive Director(s) including Independent Director(s) of Subject to a Ceiling Limit of 1 Percent of Net Profits	For	For	
Adani Ports & Special Economic Zone Limited	532921	08-Aug-23	Annual	Management	7	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Suntien Green Energy Corporation Limited	956	08-Aug-23	Extraordinary Shareholders Meeting	Management	1	Approve Terminal Usage Cooperation Agreement	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.1	Reelect Michael Federmann as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.2	Reelect Ehud (Udi) Adam as Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.3	Reelect Rina Baum as Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.4	Reelect David Federmann as Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.5	Reelect Tzipi Linvni as Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.6	Reelect Dov Ninveh as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	1.7	Reelect Ehood (Udi) Nisan as Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	2	Reelect Noaz Bar Nir as External Director	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	3	Issue Extended Indemnification Agreements to Michael Federmann and David Federmann	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	4	Issue Extended Exemption Agreements to Michael Federmann and David Federmann	For	For	
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Elbit Systems Ltd.	ESLT	08-Aug-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	1	Elect Wang Tingke as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	2	Elect Yu Ze as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	3	Elect Jiang Caishi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	4	Elect Zhang Daoming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	5	Elect Hu Wei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	6	Elect Li Tao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	7	Elect Qu Xiaohui as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent..
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	8	Elect Cheng Fengchao as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	9	Elect Wei Chenyang as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	10	Elect Li Weibin as Director	For	For	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	11	Elect Qu Xiaobo as Director	For	For	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	12	Elect Dong Qingxiu as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	13	Elect Wang Yadong as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	14	Elect Li Shuk Yin Edwin as Supervisor	For	For	
PICC Property and Casualty Company Limited	2328	08-Aug-23	Extraordinary Shareholders Meeting	Management	15	Elect Carson Wen as Supervisor	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual General Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual General Meeting	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual General Meeting	Management	3	Approve Dividend	For	For	

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Tata Motors Limited	500570	08-Aug-23	Annual	Management	4	Reelect N Chandrasekaran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
Tata Motors Limited	500570	08-Aug-23	Annual	Management	5	Elect Usha Sangwan as Director	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	6	Approve Remuneration of Non-Executive Directors	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	7	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	9	Approve Material Related Party Transactions Between the Company and Tata Technologies Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	10	Approve Material Related Party Transactions of TMF Holdings Limited, a Subsidiary of the Company with Tata Cummins Private Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	11	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries with Tata Capital Financial Services	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	12	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries with Fiat India Automobiles Private Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	13	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	14	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies with Chery Jaguar Land Rover Automotive Company Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	15	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	16	Approve Material Related Party Transactions with Tata Steel Limited	For	For	
Tata Motors Limited	500570	08-Aug-23	Annual	Management	17	Approve Material Related Party Transactions between Tata Cummins Private Limited	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.1	Elect Director Ayman Antoun	For	For	

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CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.2	Elect Director Margaret S. (Peg) Billson	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.3	Elect Director Sophie Brochu	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.4	Elect Director Elise Eberwein	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.5	Elect Director Marianne Harrison	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.6	Elect Director Alan N. MacGibbon	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.7	Elect Director Mary Lou Maher	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.8	Elect Director Francois Olivier	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.9	Elect Director Marc Parent	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.10	Elect Director David G. Perkins	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.11	Elect Director Michael E. Roach	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.12	Elect Director Patrick M. Shanahan	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	1.13	Elect Director Andrew J. Stevens	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
CAE Inc.	CAE	09-Aug-23	Annual/Special	Management	4	Approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hero Motocorp Limited	500182	09-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hero Motocorp Limited	500182	09-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hero Motocorp Limited	500182	09-Aug-23	Annual	Management	3	Reelect Suman Kant Munjal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hero Motocorp Limited	500182	09-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hero Motocorp Limited	500182	09-Aug-23	Annual	Management	5	Reelect Jagmohan Singh Raju as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	3	Approve Dividend	For	For	

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Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	4	Reelect A. M. Naik as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	5	Reelect Hemant Bhargava as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	6	Reelect M. V. Satish as Director	For	Against	We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	7	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC, L&T Modular Fabrication Yard LLC, Larsen & Toubro Electromech LLC, Larsen & Toubro Heavy Engineering LLC and Larsen & Toubro Kuwait Construction General Contracting Company WLL	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	9	Approve Material Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	10	Approve Material Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	11	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	12	Approve Material Related Party Transactions with LTIMindtree Limited	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	13	Approve Material Related Party Transactions with Nuclear Power Corporation of India Limited	For	For	
Larsen & Toubro Limited	500510	09-Aug-23	Annual	Management	14	Approve Remuneration of Cost Auditors	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.

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SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	3	Confirm Interim Dividend	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	4	Reelect Shrinivas Yeshwant Joshi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	5	Approve Material Related Party Transactions with State Bank of India	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	6	Approve Material Related Party Transactions with SBI Capital Markets Limited	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	7	Amend Articles of Association - Board Related	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	8	Approve Borrowing Powers	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	9	Approve Pledging of Assets for Debt	For	For	
SBI Cards & Payment Services Limited	543066	09-Aug-23	Annual	Management	10	Approve Appointment and Remuneration of Abhijit Chakravorty as Managing Director and Chief Executive Officer	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.1	Elect Director Dave W. Cummings	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.2	Elect Director Joanne S. Ferstman	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.3	Elect Director Andrew P. Hider	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.4	Elect Director Kirsten Lange	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.5	Elect Director Michael E. Martino	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.6	Elect Director David L. McAusland	For	Withhold	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.7	Elect Director Sharon C. Pel	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	1.8	Elect Director Philip B. Whitehead	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	3	Amend Bylaw No. 3	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
ATS Corporation	ATS	10-Aug-23	Annual/Special	Management	5	Approve Shareholder Rights Plan	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	2	Approve Dividend	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	3	Reelect Uttam Tibrewal as Director	For	Against	We do not support insiders on the board other than the CEO.

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AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	4	Approve Payment of Remuneration to Sanjay Agarwal as Managing Director and CEO	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	5	Approve Payment of Remuneration to Uttam Tibrewal as Whole Time Director	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	6	Approve Issuance of Non-Convertible Debt Securities/Bonds/Permissible Instruments in One or More Tranches	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	7	Approve Issuance of Equity Shares and/or Any Other Instruments or Securities Representing Equity Shares and/or Convertible Securities Linked to Equity Shares	For	For	
AU Small Finance Bank Limited	540611	10-Aug-23	Annual	Management	8	Amend Articles of Association	For	For	
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	2	Reelect Ramakant Baheti as Director	For	Against	We are holding this director and CFO accountable for insufficient climate-related disclosure. We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	3	Approve Reappointment and Remuneration of Ramakant Baheti as Whole-time Director	For	Against	We are holding this director and CFO accountable for insufficient climate-related disclosure. We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. The director remuneration plan does not meet our guidelines.
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	4	Approve Reappointment and Remuneration of Elvin Machado as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	5	Approve Material Related Party Transaction for Sale/Purchase of Goods, Materials and Assets Between the Company and Avenue E-Commerce Limited	For	For	
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	6	Approve Material Related Party Transaction for Further Investment in the Share Capital of Avenue E-Commerce Limited	For	For	
Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	7	Approve Avenue Supermarts Limited Employee Stock Option Scheme 2023 for Grant of Options to Eligible Employees of the Company	For	Against	The stock option scheme does not meet our guidelines.

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Avenue Supermarts Limited	540376	10-Aug-23	Annual	Management	8	Approve Avenue Supermarts Limited Employee Stock Option Scheme 2023 for Grant of Employee stock options to the eligible employees of subsidiary(ies) company(ies) of Avenue Supermarts Limited	For	Against	The stock option scheme does not meet our guidelines.
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	1	Approve Grant of Options to Hanan Friedman, CEO	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	2	Approve Restricted Shares Plan to Directors	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Aug-23	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	3	Reelect S. E. Tandale as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	5	Approve Revision in Terms of Remuneration of B. P. Kalyani as Executive Director	For	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	6	Approve Revision in Terms of Remuneration of S. E. Tandale as Executive Director	For	For	

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Bharat Forge Limited	500493	10-Aug-23	Annual	Management	7	Approve Material Related Party Transactions with Saarloha Advanced Materials Private Limited	For	For	
Bharat Forge Limited	500493	10-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with Kalyani Steels Limited	For	For	
Cipla Limited	500087	10-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	10-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	10-Aug-23	Annual	Management	3	Approve Final Dividend	For	For	
Cipla Limited	500087	10-Aug-23	Annual	Management	4	Reelect Umang Vohra as Director	For	For	
Cipla Limited	500087	10-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	4	Reelect Amit Burman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Dabur India Limited	500096	10-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	6	Elect Satyavati Berera as Director	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	7	Reelect Ajit Mohan Sharan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Dabur India Limited	500096	10-Aug-23	Annual	Management	8	Approve Reappointment and Remuneration of Mohit Malhotra as Whole Time Director and Chief Executive Officer	For	For	
Dabur India Limited	500096	10-Aug-23	Annual	Management	9	Adopt Restated Articles of Association	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1d	Elect Director Talbott Roche	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1e	Elect Director Richard A. Simonson	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1f	Elect Director Luis A. Ubinas	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	1h	Elect Director Andrew Wilson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Electronic Arts Inc.	EA	10-Aug-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Electronic Arts Inc.	EA	10-Aug-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Page Industries Limited	532827	10-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Page Industries Limited	532827	10-Aug-23	Annual	Management	2	Reelect Sunder Genomal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	10-Aug-23	Annual	Management	3	Reelect V S Ganesh as Director	For	For	
Page Industries Limited	532827	10-Aug-23	Annual	Management	4	Elect Sanjeev Genomal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	10-Aug-23	Annual	Management	5	Approve Reappointment and Remuneration of Shamir Genomal as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Page Industries Limited	532827	10-Aug-23	Annual	Management	6	Approve Payment of Remuneration to Directors	For	For	
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	3	Reelect A N Parekh as Director	For	Against	We do not support insiders on the board other than the CEO.
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	4	Reelect Sudhanshu Vats as Director	For	Against	We do not support insiders on the board other than the CEO.
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	5	Approve Audit Committee and the Board of Directors, B S R and Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	6	Approve Reappointment and Remuneration of M B Parekh as Whole Time Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. This director is overboarded.

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Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	7	Approve Reappointment and Remuneration of A For B Parekh as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO.
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	8	Approve Payment of Commission to the Non-Executive Directors	For	For	
Pidilite Industries Limited	500331	10-Aug-23	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Tata Steel Limited	500470	10-Aug-23	Court	Management	1	Approve Scheme of Amalgamation	For	For	
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	2a	Elect Tu Yanwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	2b	Elect Huang Jiaojiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	3a	Elect Shao Rong as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	3b	Elect Wu May Yihong as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	9a	Amend Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.

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Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	9b	Adopt Scheme Mandate Limit	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	9c	Adopt Service Provider Sublimit	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	11-Aug-23	Annual	Management	9d	Authorize Any Director or Company Secretary to Deal with All Matters in Relation to the Proposed Amendments, Scheme Mandate Limit and Service Provider Sublimit	For	Against	The share award scheme does not meet our guidelines.
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	3	Reelect Kuldip Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	4	Reelect Gurbachan Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	5	Reelect Anoop Hoon as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	6	Reelect Sonu Halan Bhasin as Director	For	Against	This director is overboarded. We are holding the Chair of the Audit Committee accountable for insufficient climate-related disclosure.
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	7	Approve Continuation of Directorship of Gopal Krishna Pillai	For	For	
Berger Paints India Limited	509480	11-Aug-23	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	3	Approve Dividend	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	4	Reelect Kaizad Bharucha as Director	For	Against	We do not support insiders on the board other than the CEO.
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	6	Elect Renu Karnad as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	7	Elect Keki Mistry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

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HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	9	Approve Related Party Transactions with HDFC Credila Financial Services Limited	For	For	
HDFC Bank Ltd.	500180	11-Aug-23	Annual	Management	10	Approve Related Party Transactions with HCL Technologies Limited	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend and Special Dividend	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	3	Reelect Sumant Bhargavan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	11-Aug-23	Annual	Management	4	Reelect Mukesh Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	11-Aug-23	Annual	Management	5	Approve Remuneration of S R B C & CO LLP, Chartered Accountants as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ITC Limited	500875	11-Aug-23	Annual	Management	6	Elect Alka Marezbhan Bharucha as Director	For	Against	This director is overboarded.
ITC Limited	500875	11-Aug-23	Annual	Management	7	Reelect Anand Nayak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
ITC Limited	500875	11-Aug-23	Annual	Management	8	Reelect Ajit Kumar Seth as Director	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	9	Approve Appointment and Remuneration of Hemant Malik as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	11-Aug-23	Annual	Management	10	Approve Reappointment and Remuneration of Sanjiv Puri as Managing Director & Chairman	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
ITC Limited	500875	11-Aug-23	Annual	Management	11	Approve Payment of Commission to Non-Executive Directors	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	12	Approve Material Related Party Transactions with British American Tobacco (GLP) Limited, United Kingdom	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	13	Approve Remuneration of ABK & Associates, Cost Accountants	For	For	
ITC Limited	500875	11-Aug-23	Annual	Management	14	Approve Remuneration of S. Mahadevan & Co., Cost Accountants	For	For	
Marico Limited	531642	11-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	531642	11-Aug-23	Annual	Management	2	Confirm Interim Dividend	For	For	

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Marico Limited	531642	11-Aug-23	Annual	Management	3	Reelect Rishabh Mariwala as Director	For	For	
Marico Limited	531642	11-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	531642	11-Aug-23	Annual	Management	5	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director & Chief Executive Officer	For	Against	This director is overboarded.
Marico Limited	531642	11-Aug-23	Annual	Management	6	Elect Rajan Bharti Mittal as Director	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	11-Aug-23	Extraordinary Shareholders Meeting	Management	1	Approve Adoption of the New Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Sany Heavy Equipment International Holdings Company Limited	631	11-Aug-23	Extraordinary Shareholders Meeting	Management	2	Approve Amendments to the Share Award Scheme and Adopt the Amended and Restated 2019 Share Award Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Sany Heavy Equipment International Holdings Company Limited	631	11-Aug-23	Extraordinary Shareholders Meeting	Management	3	Approve Adoption of the Scheme Mandate Limit, Limit Issuance of the Total Number of Shares to be Granted to the Service Providers Under All the Share Schemes and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.1	Elect Director Lino A. Saputo	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.2	Elect Director Henry E. Demone	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.3	Elect Director Olu Fajemirokun-Beck	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.4	Elect Director Anthony M. Fata	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.5	Elect Director Annalisa King	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.6	Elect Director Karen Kinsley	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.7	Elect Director Diane Nyisztor	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.8	Elect Director Franziska Ruf	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	1.9	Elect Director Annette Verschuren	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Saputo Inc.	SAP	11-Aug-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
UltraTech Cement Ltd.	532538	11-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UltraTech Cement Ltd.	532538	11-Aug-23	Annual	Management	2	Approve Dividend	For	For	
UltraTech Cement Ltd.	532538	11-Aug-23	Annual	Management	3	Reelect Rajashree Birla as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
UltraTech Cement Ltd.	532538	11-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	

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UltraTech Cement Ltd.	532538	11-Aug-23	Annual	Management	5	Amend Articles of Association - Board Related	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	1	Open Meeting			
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	2	Acknowledge Proper Convening of Meeting			
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	The director remuneration plan does not meet our guidelines.
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.1.2	Elect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	Against	We are voting against this director due to concerns over tenure.
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.2	Ratify BDO AG as Auditors	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	6.3	Designate Robert Daepfen as Independent Proxy	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	
EMS-Chemie Holding AG	EMSN	12-Aug-23	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cube Highways Trust	543899	14-Aug-23	Special	Management	1	Approve S. B. Billimoria & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cube Highways Trust	543899	14-Aug-23	Special	Management	2	Appoint Ernst & Young Merchant Banking Services LLP as Valuer	For	For	
Max Healthcare Institute Limited	543220	14-Aug-23	Special	Management	1	Elect Narayan K. Seshadri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Max Healthcare Institute Limited	543220	14-Aug-23	Special	Management	2	Approve Payment of Remuneration to Narayan K. Seshadri as Non-Executive and Non-Independent Director	For	Against	The director remuneration plan does not meet our guidelines.
Maxis Berhad	6012	14-Aug-23	Extraordinary Sh	Management	1	Approve Execution of the Finalised Access Agreement between Digital Nasional Berhad and Maxis Broadband Sdn. Bhd.	For	For	
PT Astra International Tbk	ASII	14-Aug-23	Extraordinary Sh	Management	1	Approve Changes in the Board of Commissioners	For	For	
China National Building Material Company Limited	3323	15-Aug-23	Extraordinary Sh	Management	1	Approve Merger Agreements Compensation Agreement and Merger by Absorption and Related Transactions	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1a	Elect Director Ralph G. Quinsey	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1b	Elect Director Robert A. Bruggeworth	For	Against	This director is overboarded.
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1c	Elect Director Judy Bruner	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1d	Elect Director Jeffery R. Gardner	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1e	Elect Director John R. Harding	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1f	Elect Director David H. Y. Ho	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1g	Elect Director Roderick D. Nelson	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1h	Elect Director Walden C. Rhines	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	1i	Elect Director Susan L. Spradley	For	For	
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Qorvo, Inc.	QRVO	15-Aug-23	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	1	Open Meeting			
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	2	Elect Chairman of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	3	Prepare and Approve List of Shareholders	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	4	Approve Agenda of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	5	Designate Inspector(s) of Minutes of Meeting			
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	8	Approve Equity Plan Financing	For	For	
Swedish Orphan Biovitrum AB	SOBI	15-Aug-23	Extraordinary Sh	Management	9	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beijing Beimo High-Tech Frictional Material Co., Ltd.	002985	16-Aug-23	Special	Management	1	Approve Termination of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	3.1	Reelect Aharon Abramovich as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	3.2	Elect Ofer Levy as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	3.3	Elect Amir Kushilevitz Ilan as External Director	For	Abstain	This proposal is not in shareholders best interests.
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	4.1	Reelect Iris Avner as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	4.2	Elect Shlomo Mor-Yosef as External Director	For	Abstain	This proposal is not in shareholders best interests.
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	4.3	Elect Ari Pinto as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	4.4	Elect Sigal Regev as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	5	Approve Employment Terms of Avraham Levi, CEO	For	For	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	16-Aug-23	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1a	Elect Director Mercedes Abramo	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1b	Elect Director Tarang P. Amin	For	For	

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The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1c	Elect Director Susan E. Chapman-Hughes	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1d	Elect Director Jay L. Henderson	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1e	Elect Director Jonathan E. Johnson, III	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1f	Elect Director Kirk L. Perry	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1g	Elect Director Alex Shumate	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1h	Elect Director Mark T. Smucker	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1i	Elect Director Jodi L. Taylor	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The J. M. Smucker Company	SJM	16-Aug-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	1	Amend Articles of Association	For	For	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	This proposal is not in shareholders best interests.
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	4	Amend Connected Transactions Decision-Making Mechanism	For	For	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	5	Amend Independent Director System	For	For	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	6	Amend Rules and Procedures Regarding Meetings of the Supervisory Committee	For	For	
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	7.1	Elect Zhao Shunqiang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	7.2	Elect Lu Tao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	7.3	Elect Liu Qidong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Oilfield Services Limited	2883	17-Aug-23	Extraordinary Shareholders Meeting	Management	7.4	Elect Fan Baitao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PI Industries Limited	523642	17-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PI Industries Limited	523642	17-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
PI Industries Limited	523642	17-Aug-23	Annual	Management	3	Reelect Arvind Singhal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PI Industries Limited	523642	17-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
PI Industries Limited	523642	17-Aug-23	Annual	Management	5	Approve Payment of Remuneration by way of Commission to Narayan K Seshadri	For	Against	The director remuneration plan does not meet our guidelines.
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.1	Approve Share Type and Par Value	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.2	Approve Issue Manner	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.3	Approve Issue Size	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.4	Approve Target Subscribers	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.5	Approve Pricing Method	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.6	Approve Issue Time	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	2.7	Approve Issue Principle	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	3	Approve Conversion to an Overseas Fundraising Company	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	4	Approve Resolution Validity Period	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	5	Approve Authorization of Board to Handle All Related Matters	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	7	Approve Usage Plan of Raised Funds	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	8	Approve Distribution Arrangement of Cumulative Earnings	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	9	Approve Amendments to Articles of Association and Relevant Rules of Procedure	For	For	
S.F. Holding Co., Ltd.	002352	17-Aug-23	Special	Management	10	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Xero Limited	XRO	17-Aug-23	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xero Limited	XRO	17-Aug-23	Annual	Management	2	Elect Mark Cross as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Xero Limited	XRO	17-Aug-23	Annual	Management	3	Elect Anjali Joshi as Director	For	For	
Xero Limited	XRO	17-Aug-23	Annual	Management	4	Approve Xero Limited USA Incentive Scheme	For	Against	The omnibus stock plan does not meet our guidelines.
Xero Limited	XRO	17-Aug-23	Annual	Management	5	Approve the Increase in Non-Executive Directors' Fee Cap	None	For	
AngloGold Ashanti Ltd.	ANG	18-Aug-23	Special	Management	1	Approve the AGAH Sale in Terms of Sections 112 and 115 of the Companies Act	For	For	
AngloGold Ashanti Ltd.	ANG	18-Aug-23	Special	Management	2	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	For	For	
AngloGold Ashanti Ltd.	ANG	18-Aug-23	Special	Management	3	Approve Revocation of Special Resolution Number 1 and Special Resolution Number 2 if the Reorganisation Does Not Become Unconditional or is Not Continued	For	For	
AngloGold Ashanti Ltd.	ANG	18-Aug-23	Special	Management	1	Authorise Ratification of Approved Resolutions	For	For	
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	3	Reelect Divya Krishnan as Director	For	Against	We are holding this Audit Committee member accountable for insufficient climate-related disclosure. We are not supportive of non-independent directors sitting on key board committees.
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	4	Approve Increase in Remuneration of the Joint Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	5	Reelect Suhail Chander as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	6	Reelect Subrata Dutta Gupta as Director	For	Against	We are holding this Audit Committee member accountable for insufficient climate-related disclosure.
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	7	Approve Payment of Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO	For	For	
Bandhan Bank Limited	541153	18-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with Promoter/Promoter Group Entities for Banking Transactions	For	For	
UPL Limited	512070	18-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	18-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	18-Aug-23	Annual	Management	3	Approve Dividend	For	For	
UPL Limited	512070	18-Aug-23	Annual	Management	4	Reelect Jai Shroff as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UPL Limited	512070	18-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
UPL Limited	512070	18-Aug-23	Annual	Management	6	Reelect Usha Rao-Monari as Director	For	For	
Yes Bank Limited	532648	18-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Yes Bank Limited	532648	18-Aug-23	Annual	Management	2	Reelect Sunil Kaul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yes Bank Limited	532648	18-Aug-23	Annual	Management	3	Approve G M Kapadia & Co, Chartered Accountants, as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Yes Bank Limited	532648	18-Aug-23	Annual	Management	4	Approve Material Related Party Transactions with State Bank of India and Material Modification(s) Thereto	For	For	
Yes Bank Limited	532648	18-Aug-23	Annual	Management	5	Authorize Issuance of Debt Instruments	For	For	
Yes Bank Limited	532648	18-Aug-23	Annual	Management	6	Amend YBL Employee Stock Option Scheme 2020	For	Against	The employee stock option scheme does not meet our guidelines.
Yes Bank Limited	532648	18-Aug-23	Annual	Management	7	Amend Articles of Association	For	For	
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	3	Confirm Interim Dividend on Preference Shares	For	For	
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	4	Declare Dividend	For	For	
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	5	Reelect Dipak Gupta as Director	For	Against	We do not support insiders on the board other than the CEO.
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	6	Reelect C. Jayaram as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kotak Mahindra Bank Limited	500247	19-Aug-23	Annual	Management	7	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
Zhejiang Supcon Technology Co., Ltd.	688777	21-Aug-23	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	3.1	Elect Mei Dong as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	3.2	Elect Huang Qiaolian as Director	For	Against	We do not support insiders on the board other than the CEO.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	3.3	Elect Rui Jinsong as Director	For	Against	We do not support insiders on the board other than the CEO.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bosideng International Holdings Limited	3998	22-Aug-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	22-Aug-23	Extraordinary Share	Management	1	Dismiss Jonatas Souza de Trindade as Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	22-Aug-23	Extraordinary Share	Management	2	Elect Antonio Julio Castiglioni Neto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	22-Aug-23	Extraordinary Share	Management	3	Fix Number of Fiscal Council Members at Five	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	22-Aug-23	Extraordinary Share	Management	4	Elect Eduardo Alex Barbin Barbosa as Fiscal Council Member and Itamar Paulo de Souza Junior as Alternate	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	22-Aug-23	Extraordinary Share	Management	5	Amend Remuneration of Company's Management, Fiscal Council, and Audit Committee	For	For	
HCL Technologies Limited	532281	22-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HCL Technologies Limited	532281	22-Aug-23	Annual	Management	2	Reelect Shikhar Malhotra as Director	For	For	
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	3	Approve Revision of Remuneration of the Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	4	Reelect Rajashree Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. This director is overboarded.
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	6	Approve Reappointment and Remuneration of Kumar Maheswari as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Hindalco Industries Limited	500440	22-Aug-23	Annual	Management	7	Approve Change in Place of Keeping and Inspection of Register and Index of Members	For	For	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.1	Elect Director Matthew W. Chapman	For	For	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.2	Elect Director Karlton D. Johnson	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.3	Elect Director Wade F. Meyercord	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.4	Elect Director Ganesh Moorthy	For	For	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.5	Elect Director Robert A. Rango	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.6	Elect Director Karen M. Rapp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	1.7	Elect Director Steve Sanghi	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and there are features that are not in line with best practice.
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Microchip Technology Incorporated	MCHP	22-Aug-23	Annual	Shareholder	7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	3a1	Elect Tsai Wang-Chia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	3a2	Elect Hsieh Tien-Jen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	3a3	Elect Lee Kwok Ming as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	3a4	Elect Pan Chih-Chiang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Want Want China Holdings Limited	151	22-Aug-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	1	Approve Directors' fees	For	For	
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	For	For	
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	3	Elect Robert William Goudswaard as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	4	Elect Voon Seng Chuan as Director	For	For	
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	5	Elect Farina binti Farikhullah Khan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	7	Proposed Renewal of Authority to Allot and Issue New Ordinary Shares in the Company in Relation to the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AMMB Holdings Berhad	1015	23-Aug-23	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3a1	Elect Liu Ming Hui as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3a2	Elect Liu Chang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3a3	Elect Mahesh Vishwanathan Iyer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3a4	Elect Zhao Yuhua as Director	For	For	
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3a5	Elect Zhang Ling as Director	For	For	
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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China Gas Holdings Limited	384	23-Aug-23	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	8	Adopt New Share Option Scheme, Termination of 2013 Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	9	Adopt Scheme Mandate Limit and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
China Gas Holdings Limited	384	23-Aug-23	Annual	Management	10	Adopt Service Provider Sublimit	For	Against	The share option scheme does not meet our guidelines.
Coal India Ltd.	533278	23-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Ltd.	533278	23-Aug-23	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Coal India Ltd.	533278	23-Aug-23	Annual	Management	3	Reelect Vinay Ranjan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Coal India Ltd.	533278	23-Aug-23	Annual	Management	4	Reelect B. Veera Reddy as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Coal India Ltd.	533278	23-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Coal India Ltd.	533278	23-Aug-23	Annual	Management	6	Elect Nagaraju Maddirala as Director	For	For	
Coal India Ltd.	533278	23-Aug-23	Annual	Management	7	Elect Ghanshyam Singh Rathore as Director	For	For	
Coal India Ltd.	533278	23-Aug-23	Annual	Management	8	Approve Appointment of P M Prasad as Whole time Director to function as Chairman-cum-Managing Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets. We are also voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Dali Foods Group Company Limited	3799	23-Aug-23	Extraordinary Shareholders Meeting	Management	1	Approve Scheme of Arrangement and Reduction of Issued Share Capital	For	For	
Dali Foods Group Company Limited	3799	23-Aug-23	Extraordinary Shareholders Meeting	Management	2	Approve Cancellation and Extinguishment of the Scheme Shares, Application of the Reserve Created in the Company's Books of Account, Withdrawal of Listing of the Shares of the Company, Rollover Agreement and Related Transactions	For	For	
Dali Foods Group Company Limited	3799	23-Aug-23	Court	Management	1	Approve Scheme of Arrangement	For	For	
Dynatrace, Inc.	DT	23-Aug-23	Annual	Management	1a	Elect Director Rick McConnell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Dynatrace, Inc.	DT	23-Aug-23	Annual	Management	1b	Elect Director Michael Capone	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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Dynatrace, Inc.	DT	23-Aug-23	Annual	Management	1c	Elect Director Stephen Lifshatz	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Dynatrace, Inc.	DT	23-Aug-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dynatrace, Inc.	DT	23-Aug-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	3	Reelect Siddhartha Vikram Lal as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	5	Reelect Inder Mohan Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	6	Reelect Vinod Kumar Aggarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eicher Motors Limited	505200	23-Aug-23	Annual	Management	7	Approve Material Related Party Transactions Between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	2	Confirm Interim Dividend	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	3	Reelect Rakesh Kumar Jain as Director	For	Against	We do not support insiders on the board other than the CEO.
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	4	Reelect Deepak Gupta as Director	For	Against	We do not support insiders on the board other than the CEO.
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	6	Elect Praveen Mal Khanooja as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	7	Elect Kushagra Mittal as Government Nominee Director	For	Against	We are holding Nominating Committee members accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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GAIL (India) Limited	532155	23-Aug-23	Annual	Management	8	Elect Sanjay Kumar as Director and Approve Appointment of Sanjay Kumar as Director (Marketing)	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	10	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	11	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	12	Approve Material Related Party Transactions with Talcher Fertilizers Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	13	Approve Material Related Party Transactions with Indraprastha Gas Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	14	Approve Material Related Party Transactions with Mahanagar Gas Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	15	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	16	Approve Material Related Party Transactions with Aavantika Gas Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	17	Approve Material Related Party Transactions with Central U.P. Gas Limited	For	For	
GAIL (India) Limited	532155	23-Aug-23	Annual	Management	18	Approve Material Related Party Transactions with Green Gas Limited	For	For	
NARI Technology Co., Ltd.	600406	23-Aug-23	Special	Management	1.1	Elect Shan Shewu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	23-Aug-23	Special	Management	1.2	Elect Zheng Zongqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	23-Aug-23	Special	Management	1.3	Elect Pang Lacheng as Director	For	For	
NARI Technology Co., Ltd.	600406	23-Aug-23	Special	Management	1.4	Elect Liu Hao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NARI Technology Co., Ltd.	600406	23-Aug-23	Special	Management	2.1	Elect Wu Weining as Supervisor	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	1	Receive Annual Report (Non-Voting)			
Prosus NV	PRX	23-Aug-23	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Prosus NV	PRX	23-Aug-23	Annual	Management	3	Adopt Financial Statements	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	4	Approve Allocation of Income	For	For	

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Prosus NV	PRX	23-Aug-23	Annual	Management	5	Approve Discharge of Executive Directors	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	6	Approve Discharge of Non-Executive Directors	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	8.1	Reelect Manisha Girotra as Non-Executive Director	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	8.2	Reelect Rachel Jafta as Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	23-Aug-23	Annual	Management	8.3	Reelect Mark Sorour as Non-Executive Director	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	8.4	Reelect Ying Xu as Non-Executive Director	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	9	Ratify Deloitte Accountants B.V. as Auditors	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	10	Amend Articles of Association and Grant Board Authority to Issue Shares	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	12	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Prosus NV	PRX	23-Aug-23	Annual	Management	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	For	
Prosus NV	PRX	23-Aug-23	Annual	Management	14	Discuss Voting Results			
Prosus NV	PRX	23-Aug-23	Annual	Management	15	Close Meeting			
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	3	Reelect Gopal Vittal as Director	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	5	Reelect Kimsuka Narasimhan as Director	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	6	Approve Revision in Remuneration of Sunil Bharti Mittal as Chairman	For	Against	The director remuneration plan does not meet our guidelines.
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	7	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with Nxtra Data Limited	For	For	
Bharti Airtel Limited	532454	24-Aug-23	Annual	Management	9	Approve Material Related Party Transactions with Indus Towers Limited	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance shares incentive plan does not meet our guidelines.
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance shares incentive plan does not meet our guidelines.

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Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	3	Approve Authorization of the Board to Handle All Related Matters	For	Against	The performance shares incentive plan does not meet our guidelines.
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	4	Elect Ouyang Chuying as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	5.1	Elect Wu Yuhui as Director	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	5.2	Elect Lin Xiaoxiong as Director	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	24-Aug-23	Special	Management	5.3	Elect Zhao Bei as Director	For	For	
InterGlobe Aviation Limited	539448	24-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterGlobe Aviation Limited	539448	24-Aug-23	Annual	Management	2	Reelect Gregg Albert Saretsky as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InterGlobe Aviation Limited	539448	24-Aug-23	Annual	Management	3	Approve InterGlobe Aviation Limited - Employee Stock Option Scheme 2023	For	For	
InterGlobe Aviation Limited	539448	24-Aug-23	Annual	Management	4	Approve Extension of InterGlobe Aviation Limited - Employee Stock Option Scheme 2023 to the Eligible Employees of Subsidiary Company(ies) of the Company	For	For	
Koc Holding A.S.	KCHOL.E	24-Aug-23	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOL.E	24-Aug-23	Special	Management	2	Receive Information in Accordance with CMB Circular II-23.2			
Koc Holding A.S.	KCHOL.E	24-Aug-23	Special	Management	3	Approve Demerger Agreement	For	For	
Koc Holding A.S.	KCHOL.E	24-Aug-23	Special	Management	4	Amend Article 6 Re: Capital Related	For	For	
Koc Holding A.S.	KCHOL.E	24-Aug-23	Special	Management	5	Wishes			
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2023	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	2.1	Elect Deborah Klein as Director	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	2.2	Elect Andrea Zappia as Director	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	3.1	Re-elect Kgomotso Moroka as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	3.2	Re-elect Christine Sabwa as Director	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	4	Reappoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	5.1	Re-elect Louisa Stephens as Chair of the Audit Committee	For	For	

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MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	5.2	Re-elect Elias Masilela as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	5.3	Re-elect James du Preez as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	5.4	Re-elect Christine Sabwa as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	1	Approve Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
MultiChoice Group Ltd.	MCG	24-Aug-23	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3.1	Re-elect Hendrik du Toit as Director	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3.2	Re-elect Rachel Jafta as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3.3	Re-elect Roberto Oliveira de Lima as Director	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3.4	Re-elect Mark Sorour as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3.5	Re-elect Ying Xu as Director	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4.1	Elect Sharmistha Dubey as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4.2	Re-elect Manisha Girotra as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4.3	Re-elect Angelien Kemna as Member of the Audit Committee	For	For	

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Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4.4	Re-elect Steve Pacak as Chairman of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	6	Approve Implementation Report of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	7	Place Authorised but Unissued Shares under Control of Directors	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	8	Authorise Board to Issue Shares for Cash	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	9	Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.1	Approve Remuneration of Board Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.2	Approve Remuneration of Board Member	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.3	Approve Remuneration of Audit Committee Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.4	Approve Remuneration of Audit Committee Member	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.5	Approve Remuneration of Risk Committee Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.6	Approve Remuneration of Risk Committee Member	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.9	Approve Remuneration of Nominations Committee Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.10	Approve Remuneration of Nominations Committee Member	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4	Authorise Repurchase of N Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	6	Authorise Repurchase of A Ordinary Shares	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1	Approve Conversion of N Ordinary Shares with a Par Value to N Ordinary Shares without Par Value (Relates to Naspers N Shareholders Only)	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	2	Approve Conversion of A Ordinary Shares with a Par Value to A Ordinary Shares without Par Value (Relates to Naspers A Shareholders Only)	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	3	Approve Conversion of Shares with a Par Value to Shares with No Par Value	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	4	Approve Increase in Authorised Ordinary Share Capital	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	5	Approve Amendment of A Share Terms (Relates to Naspers A Shareholders Only)	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	6	Approve N Share Capitalisation Issue	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	7	Approve Share Consolidation	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	8	Amend Memorandum of Incorporation	For	For	
Naspers Ltd.	NPN	24-Aug-23	Annual	Management	1	Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction	For	For	
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.1	Elect Director Misawa, Toshimitsu	For	For	
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.2	Elect Director S. Krishna Kumar	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.3	Elect Director Garrett Ilg	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.4	Elect Director Vincent S. Grelli	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

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Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.5	Elect Director Kimberly Woolley	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.6	Elect Director Fujimori, Yoshiaki	For	For	
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.7	Elect Director John L. Hall	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.8	Elect Director Natsuno, Takeshi	For	For	
Oracle Corp Japan	4716	24-Aug-23	Annual	Management	1.9	Elect Director Kuroda, Yukiko	For	For	
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	3	Confirm Interim Dividend	For	For	
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	4	Reelect M. Sivakumaran as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	5	Reelect P. Sarath Chandra Reddy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Aurobindo Pharma Limited	524804	25-Aug-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	4	Reelect Santrupt Misra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Grasim Industries Limited	500300	25-Aug-23	Annual	Management	6	Approve Reappointment and Remuneration of Harikrishna Agarwal as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	2	Reelect Rajneesh Narang as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	3	Elect Amit Garg as Director and Approve Appointment of Amit Garg as Director - Marketing (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	4	Elect Sujata Sharma as Director and Approve Appointment of Sujata Sharma as Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	5	Elect K S Narendiran as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	6	Elect K S Shetty as Director and Approve Appointment of K S Shetty as Director - Human Resources (Whole Time Director)	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with HPCL Mittal Energy Limited (HMEL)	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	9	Approve Material Related Party Transactions with Hindustan Colas Private Limited (HINCOL)	For	For	
Hindustan Petroleum Corporation Limited	500104	25-Aug-23	Annual	Management	10	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	3	Reelect Satish Kumar Vaduguri as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	4	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association and Articles of Association	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	5	Approve Material Related Party Transactions with Lanka IOC PLC	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	6	Approve Material Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	7	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Ltd.	For	For	

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Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	8	Approve Material Related Party Transactions with IHB Limited	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	9	Approve Material Related Party Transactions with Indian Synthetic Rubber Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	10	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	Against	This proposal is not in shareholders best interests.
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	11	Approve Material Related Party Transactions with IndianOil LNG Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	12	Approve Material Related Party Transactions with IndianOil NTPC Green Energy Private Limited	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	13	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	14	Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	15	Approve Material Related Party Transactions with Falcon Oil & Gas B.V	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	16	Approve Remuneration of Cost Auditors	For	For	
Indian Oil Corporation Limited	530965	25-Aug-23	Annual	Management	17	Elect Nachimuthu Senthil Kumar as Director (Pipelines)	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	3	Reelect Neeraj Sharma as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	4	Reelect Ajit Kimar as Director	For	Against	We do not support insiders on the board other than the CEO.
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	5	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	6	Elect Lokiah Ravikumar as Director (Catering Services)	For	Against	We do not support insiders on the board other than the CEO.

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Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	7	Approve Appointment of Seema Kumar as Chairman and Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	8	Elect Kamlesh Kumar Mishra as Director (Tourism & Marketing)	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. We are holding this Audit Committee member accountable for insufficient climate-related disclosure.
Indian Railway Catering and Tourism Corporation Limited	542830	25-Aug-23	Annual	Management	9	Elect Devendra Pal Bharti as Director	For	For	
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	2	Declare Final Dividend and Confirm Interim Dividend	For	For	
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	3	Reelect Hitesh Oberoi as Director	For	For	
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	4	Reelect Chintan Thakkar as Director	For	Against	We do not support insiders on the board other than the CEO. disclosure.
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	5	Approve Appointment of Branch Auditors	For	For	
Info Edge (India) Limited	532777	25-Aug-23	Annual	Management	6	Elect Sanjiv Sachar as Director	For	For	
Larsen & Toubro Limited	500510	25-Aug-23	Special	Management	1	Approve Buyback of Equity Shares	For	For	
Vedanta Limited	500295	25-Aug-23	Special	Management	1	Elect Arun Misra as Director and Approve Appointment of Arun Misra as Whole-Time Director designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Holdings Limited	392	28-Aug-23	Extraordinary Shareholders Meeting	Management	1	Approve Financial Services Agreement, New Annual Caps and Related Transactions	For	For	
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	3	Reelect Bhanu Prakash Srivastava as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	4	Elect Natarajan Thiruvankadam as Director	For	For	
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	5	Elect Damodar Bhattad S as Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	6	Elect Vikraman N as Director	For	Against	We do not support insiders on the board other than the CEO.

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Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	7	Elect K V Suresh Kumar as Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Electronics Limited	500049	28-Aug-23	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	3	Reelect Sanjay Khanna as Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	6	Approve Appointment of Krishnakumar Gopalan as Director, and Chairman & Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	7	Elect Rajkumar Dubey as Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	8	Elect Sushma Agarwal as Director	For	For	
Bharat Petroleum Corporation Limited	500547	28-Aug-23	Annual	Management	9	Amend Articles of Association to Reflect Changes in Capital	For	For	
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	1	Accept Audited Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	2	Reelect Nusli N. Wadia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	3	Approve Reappointment and Remuneration of Varun Berry as Executive Vice-Chairman and Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	4	Reelect Tanya Dubash as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	5	Amend Articles of Association - Board Related	For	For	
Britannia Industries Limited	500825	28-Aug-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	

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Chinasoft International Limited	354	28-Aug-23	Extraordinary Shareholders Meeting	Management	1	Adopt Updated New Amended and Restated M&A Incorporating the Core Amendments	For	For	
Chinasoft International Limited	354	28-Aug-23	Extraordinary Shareholders Meeting	Management	2	Adopt Updated New Amended and Restated M&A Incorporating All Amendments, Namely the Core Amendments and the Other Amendments	For	For	
Divi's Laboratories Limited	532488	28-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Divi's Laboratories Limited	532488	28-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Divi's Laboratories Limited	532488	28-Aug-23	Annual	Management	3	Reelect Kiran S. Divi as Director	For	For	
Divi's Laboratories Limited	532488	28-Aug-23	Annual	Management	4	Reelect Nilima Prasad Divi as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	28-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jindal Steel & Power Limited	532286	28-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Jindal Steel & Power Limited	532286	28-Aug-23	Annual	Management	3	Reelect Naveen Jindal as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jindal Steel & Power Limited	532286	28-Aug-23	Annual	Management	4	Reelect Ramkumar Ramaswamy as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	28-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	3	Reelect P. M. S. Prasad as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets. We do not support insiders on the board other than the CEO and Executive Chair.
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	4	Reelect Nikhil R. Meswan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	5	Approve Reappointment and Remuneration of Mukesh D. Ambani as Managing Director	For	For	

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Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	6	Reelect Arundhati Bhattacharya as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets.
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	8	Amend Articles of Association - Board Related	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	9	Amend Object Clause of the Memorandum of Association	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	10	Approve Material Related Party Transactions of the Company	For	For	
Reliance Industries Ltd.	500325	28-Aug-23	Annual	Management	11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	3	Reelect Pankaj Mital as Director	For	Against	We do not support insiders on the board other than the CEO.
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	5	Approve Related Party Transactions with Motherson Sumi Wiring India Limited ("MSWIL")	For	For	
Samvardhana Motherson International Limited	517334	28-Aug-23	Annual	Management	6	Approve Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	For	For	
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	3	Approve Final Dividend	For	For	
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	4	Reelect Sudhir Valia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	6	Elect Rolf Hoffmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	7	Elect Aalok Shanghvi as Director and Approve Appointment and Remuneration of Aalok Shanghvi as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Sun Pharmaceutical Industries Limited	524715	28-Aug-23	Annual	Management	8	Approve Material Related Party Transactions between Taro Pharmaceuticals USA, Inc and Taro Pharmaceuticals Inc, Canada for FY2023-24	For	For	
China Longyuan Power Group Corporation Limited	916	29-Aug-23	Extraordinary Shareholders Meeting	Management	1	Elect Liu Jinji as Supervisor	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	29-Aug-23	Annual	Management	1	Elect Pip Greenwood as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fisher & Paykel Healthcare Corporation Limited	FPH	29-Aug-23	Annual	Management	2	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Fisher & Paykel Healthcare Corporation Limited	FPH	29-Aug-23	Annual	Management	3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	This proposal is not in shareholders best interests.
Fisher & Paykel Healthcare Corporation Limited	FPH	29-Aug-23	Annual	Management	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	29-Aug-23	Annual	Management	5	Approve Issuance of Options to Lewis Gradon	For	For	
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	2	Approve Dividend	For	For	
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	3	Reelect Shamit Bhartia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding Audit Committee members accountable for insufficient climate-related disclosure.
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	4	Reelect Aashti Bhartia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding Audit Committee members accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	5	Reelect Vikram Singh Mehta as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	6	Reelect Deepa Misra Harris as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding Audit Committee members accountable for insufficient climate-related disclosure.
Jubilant Foodworks Limited	533155	29-Aug-23	Annual	Management	7	Elect Amit Jain as Director	For	For	
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	3	Approve Dividend	For	For	
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	4	Reelect Kinji Saito as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	5	Reelect Kenichi Ayukawa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	6	Elect Yukihiro Yamashita as Director and Approve Appointment of Yukihiro Yamashita as Whole-time Director designated as Joint Managing Director (Engineering and Quality Assurance)	For	Against	We do not support insiders on the board other than the CEO.
Maruti Suzuki India Limited	532500	29-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Mytilneos SA	MYTIL	29-Aug-23	Extraordinary Shareholders Meeting	Management	1	Amend Corporate Purpose	For	For	
Mytilneos SA	MYTIL	29-Aug-23	Extraordinary Shareholders Meeting	Management	2	Amend Company Article 4	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	2	Approve Final Dividend	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	3	Reelect Om Prakash as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	5	Elect Arun Kumar Singh as Director Designated as Chairman	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets. We are also voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	6	Elect Sushma Rawat as Director (Exploration)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	7	Elect Manish Patil as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	9	Approve Material Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	10	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	11	Approve Material Related Party Transactions with ONGC Tripura Power Company Limited	For	For	
Oil & Natural Gas Corporation Limited	500312	29-Aug-23	Annual	Management	12	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)			
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	2	Approve Financial Statements	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	5	Approve Discharge of General Partner and All the Members of the Board of Overseers	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	6.1	Reelect John Li as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	6.2	Reelect Yves Prussen to Board of Overseers Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	6.3	Reelect Stuart Robertson as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	6.4	Reelect Stuart Rowlands as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	7	Approve Remuneration of Board of Overseers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Reinet Investments SCA	RNI	29-Aug-23	Annual	Management	8	Approve Share Repurchase	For	For	
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	3	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	4	Reelect Narayan K. Seshadri as Director	For	For	
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	5	Reelect Shobinder Duggal as Director	For	For	
SBI Life Insurance Company Limited	540719	29-Aug-23	Annual	Management	6	Reelect Tejendra M. Bhasin as Director	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	3	Reelect Sangita Reddy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	4	Reelect Pudugramam Murali Doraiswamy as Director	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	5	Reelect Mandavilli Bhaskara Nageswara Rao as Director	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	6	Reelect Velagapudi Kavitha Dutt as Director	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	7	Approve Payment of Commission to Non-Executive Directors and Independent Directors	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	8	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	For	For	
Apollo Hospitals Enterprise Limited	508869	30-Aug-23	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.1	Elect Director Peter Starrett	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.2	Elect Director Chris Bruzzo	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.3	Elect Director Eddie Burt	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.4	Elect Director James G. Conroy	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.5	Elect Director Lisa G. Laube	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.6	Elect Director Anne MacDonald	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.7	Elect Director Brenda I. Morris	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	1.8	Elect Director Brad Weston	For	For	
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Boot Barn Holdings, Inc.	BOOT	30-Aug-23	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	2	Approve Dividend	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	3	Reelect Sandeep Bakhshi as Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	4	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	6	Reelect Hari L. Mundra as Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	7	Reelect B. Sriram as Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	8	Reelect S. Madhavan as Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	9	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	10	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	11	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	12	Approve Revision in Remuneration of Anup Bagchi as Executive Director	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	13	Approve Reappointment and Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	14	Approve Material Related Party Transactions for Sale of Securities (Issued by Related or Unrelated Parties) to Related Party for FY2024	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	15	Approve Material Related Party Transactions for Current Account Deposits for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties (Issued by Related or Unrelated Parties) for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	17	Approve Material Related Party Transactions for Sale of Securities (Issued by Related or Unrelated Parties) to Related Parties for FY2025	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	18	Approve Material Related Party Transactions for Fund-Based and/or Non-Fund Based Credit Facilities for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	19	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions with the Related Party for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	20	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions with the Related Party for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities from Related Party for FY2025	For	For	
ICICI Bank Limited	532174	30-Aug-23	Annual	Management	22	Approve Material Related Party Transactions for Availing Insurance Services from Related Party for FY2025	For	For	
KT Corp.	030200	30-Aug-23	Special	Management	1	Elect Kim Young-seop as CEO	For	For	
KT Corp.	030200	30-Aug-23	Special	Management	2	Elect Seo Chang-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
KT Corp.	030200	30-Aug-23	Special	Management	3	Approval of Management Contract	For	For	
KT Corp.	030200	30-Aug-23	Special	Management	4	Approve Terms of Retirement Pay	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 1 April 2023	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	2.1	Re-elect Nigel Payne as Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	2.2	Re-elect Jane Canny as Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	3	Elect Richard Inskip as Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	4	Elect Harish Ramsumer as Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	5	Elect Neill Abrams as Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	6	Appoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	7.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	Against	We are holding the Chair of the Audit committee and member of the Sustainability committee accountable for insufficient climate-related disclosure.
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	7.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	7.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	7.4	Elect Harish Ramsumer as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	8	Approve Remuneration Policy	For	For	

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Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	9	Approve Remuneration Implementation Report	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	10	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.2	Approve Remuneration of the Honorary Chairman	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.3	Approve Remuneration of the Lead independent Non-executive Director	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.4	Approve Remuneration of Non-Executive Directors	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	1.11	Approve Remuneration of the Risk and IT Committee Members	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Mr. Price Group Ltd.	MRP	30-Aug-23	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies	For	For	
NTPC Limited	532555	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	532555	30-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NTPC Limited	532555	30-Aug-23	Annual	Management	3	Elect Ujjwal Kanti Bhattacharya as Director (Projects)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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NTPC Limited	532555	30-Aug-23	Annual	Management	4	Elect Dillip Kumar Patel as Director (HR)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	30-Aug-23	Annual	Management	5	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
NTPC Limited	532555	30-Aug-23	Annual	Management	6	Elect Shivam Srivastav as Director (Fuel)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	30-Aug-23	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	532555	30-Aug-23	Annual	Management	8	Approve Offer(s) or Invitation(s) to Subscribe to the Secured/Unsecured, redeemable, taxable/tax-free, cumulative/non-cumulative, nonconvertible debentures ("NCDs/Bonds") through Private Placement Basis	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	3	Reelect Abhay Choudhary as Director	For	Against	We do not support insiders on the board other than the CEO.
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	5	Elect Saibaba Darbamulla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	7	Approve Increase in Borrowing Limits	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	8	Approve Issuance of Secured/Unsecured, Non-convertible, Non-cumulative/Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement Basis	For	For	
Power Grid Corporation of India Limited	532898	30-Aug-23	Annual	Management	9	Authorize Capitalization of Reserves for Issue of Bonus Shares	For	For	
PT Unilever Indonesia Tbk	UNVR	30-Aug-23	Extraordinary Sh	Management	1	Approve Changes in the Board of Directors	For	For	
PT Unilever Indonesia Tbk	UNVR	30-Aug-23	Extraordinary Sh	Management	2	Approve Remuneration of Commissioners	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	1	Approve Final Dividend	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	2	Elect Aini Binti Ideris as Director	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	3	Elect Chan Wai Yen as Director	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	4	Elect Cynthia Toh Mei Lee as Director	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
QL Resources Berhad	7084	30-Aug-23	Annual	Management	5	Elect Wee Beng Chuan as Director	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	6	Elect Chia Seong Pow as Director	For	Against	We do not support insiders on the board other than the CEO.
QL Resources Berhad	7084	30-Aug-23	Annual	Management	7	Elect Chia Song Swa as Director	For	Against	We do not support insiders on the board other than the CEO.
QL Resources Berhad	7084	30-Aug-23	Annual	Management	8	Approve Directors' Fees from September 1, 2023 Until the Next AGM	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	9	Approve Directors' Benefits from September 1, 2023 Until the Next AGM	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	10	Approve Additional Directors' Fees	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	11	Approve Additional Directors' Benefits	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	12	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
QL Resources Berhad	7084	30-Aug-23	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
QL Resources Berhad	7084	30-Aug-23	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
QL Resources Berhad	7084	30-Aug-23	Annual	Management	15	Approve Renewal of and Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Swire Pacific Limited	19	30-Aug-23	Extraordinary Shareholders Meeting	Management	1	Approve Share Purchase Agreement and Related Transactions	For	For	
Zomato Ltd.	543320	30-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zomato Ltd.	543320	30-Aug-23	Annual	Management	2	Reelect Sanjeev Bikhchandani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zomato Ltd.	543320	30-Aug-23	Annual	Management	3	Approve Reclassification of Authorized Share Capital and Amend Memorandum of Association	For	For	
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	3	Reelect Jayadeva E P as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

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Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	6	Elect T Natarajan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this board member accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees.
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	7	Approve Sub-Division of Equity Shares	For	For	
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	8	Amend Capital Clause of Memorandum of Association	For	For	
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	9	Elect M Z Siddique as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindustan Aeronautics Ltd.	541154	31-Aug-23	Annual	Management	10	Elect Atasi Baran Pradhan as Director (HR)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shandong Gold Mining Co., Ltd.	1787	01-Sep-23	Extraordinary Shareholders Meeting	Management	1	Approve Extension of the Validity Period of the Resolution in Relation to the Issuance of A Shares to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	01-Sep-23	Special	Management	1	Approve Extension of the Validity Period of the Resolution in Relation to the Issuance of A Shares to Target Subscribers	For	For	
PB Fintech Ltd.	543390	02-Sep-23	Court	Management	1	Approve Scheme of Amalgamation	For	For	
The People's Insurance Company (Group) of China Limited	1339	04-Sep-23	Extraordinary Shareholders Meeting	Management	1	Elect Zhao Peng as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	1	Amend Articles	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	2	Issue Amended the Bank's Indemnification and Exemption Agreements	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

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Mizrahi Tefahot Bank Ltd.	MZTF	05-Sep-23	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	2	Approve Remuneration Report	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	3	Approve Final Dividend	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	4	Re-elect Paul Walker as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	5	Re-elect Brendan Horgan as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	6	Re-elect Michael Pratt as Director	For	Against	We do not support insiders on the board other than the CEO.
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	7	Re-elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	8	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	14	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ashtead Group Plc	AHT	06-Sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	06-Sep-23	Extraordinary Sh	Management	1	Approve Amendment to the Articles of Association	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	06-Sep-23	Extraordinary Sh	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1a	Elect Director Sri Donthi	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1b	Elect Director Donald E. Frieson	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1c	Elect Director Cara K. Heiden	For	For	

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Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1d	Elect Director David K. Lenhardt	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1e	Elect Director Darren M. Rebelez	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1f	Elect Director Larree M. Renda	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1g	Elect Director Judy A. Schmeling	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1h	Elect Director Michael Spanos	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1i	Elect Director Gregory A. Trojan	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	1j	Elect Director Allison M. Wing	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Shareholder	5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing its supply chain.
Casey's General Stores, Inc.	CASY	06-Sep-23	Annual	Shareholder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	We are supporting this shareholder proposal calling for a report on how the company intends to align with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
China Power International Development Limited	2380	06-Sep-23	Special	Management	1	Approve Conditional Sale and Purchase Agreements and Related Transactions	For	For	
China Power International Development Limited	2380	06-Sep-23	Special	Management	2	Approve Financial Services Framework Agreement Supplemental Agreement, Revised Annual Cap and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Colgate-Palmolive (India) Limited	500830	06-Sep-23	Special	Management	1	Elect Indu Bhushan as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders best interests.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.2	Reelect Josua Malherbe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.3	Reelect Nikesh Arora as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.4	Reelect Clay Brendish as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.5	Reelect Jean-Blaise Eckert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.6	Reelect Burkhardt Grund as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.7	Reelect Keyu Jin as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.8	Reelect Jerome Lambert as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.9	Reelect Wendy Luhabe as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.10	Reelect Jeff Moss as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.11	Reelect Vesna Nevistic as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.12	Reelect Guillaume Pictet as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.13	Reelect Maria Ramos as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.14	Reelect Anton Rupert as Director	For	For	
Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	5.15	Reelect Patrick Thomas as Director	For	For	

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Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	5.16	Reelect Jasmine Whitbread as Director	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	5.17	Elect Fiona Druckenmiller as Director	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	5.18	Elect Bram Schot as Director	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.1	Amend Articles Re: Registration Threshold for Nominees	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.2	Amend Articles Re: Restriction on Empty Voting	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.3	Amend Articles Re: General Meeting	For	Against	This proposal is not in shareholders best interests.
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	06-Sep-23	Annual	Management	10.6	Amend Articles Re: Editorial Changes	For	For	

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Compagnie Financiere Richemont SA	CFR	06-Sep-23	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CTBC Financial Holding Co., Ltd.	2891	06-Sep-23	Special	Management	1	Approve Profit Distribution Adjustment for Preferred Shares	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.1	Elect Director Alain Bouchard	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders best interests.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.2	Elect Director Louis Vachon	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.3	Elect Director Jean Bernier	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.4	Elect Director Karinne Bouchard	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.5	Elect Director Eric Boyko	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.6	Elect Director Marie-Eve D'Amours	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.7	Elect Director Janice L. Fields	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.8	Elect Director Eric Fortin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.9	Elect Director Richard Fortin	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.10	Elect Director Brian Hannasch	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.11	Elect Director Melanie Kau	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.12	Elect Director Marie-Josée Lamothe	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.13	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.14	Elect Director Real Plourde	For	For	

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Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.15	Elect Director Daniel Rabinowicz	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	2.16	Elect Director Louis Tetu	For	For	
Alimentation Couche-Tard Inc.	ATD	07-Sep-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Cholamandalam Investment and Finance Company Limited	511243	07-Sep-23	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	1.1	Elect Director David J. Berkman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	1.2	Elect Director O. Griffith Sexton	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the board accountable for maintaining a classified board.
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	Against	This proposal is not in shareholders best interests.
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Hamilton Lane Incorporated	HLNE	07-Sep-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
Hindustan Unilever Limited	500696	07-Sep-23	Special	Management	1	Elect Neelam Dhawan as Director	For	For	
Hindustan Unilever Limited	500696	07-Sep-23	Special	Management	2	Reelect Leo Puri as Director	For	For	
Kweichow Moutai Co., Ltd.	600519	07-Sep-23	Special	Management	1	Elect Wang Li as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1A	Elect Director Caroline Donally	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1B	Elect Director Louis-Pierre Gignac	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1C	Elect Director Kim Keating	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1D	Elect Director Robert Krcmarov	For	For	

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Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1E	Elect Director Juliana L. Lam	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1F	Elect Director Denis Larocque	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1G	Elect Director Janice G. Rennie	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1H	Elect Director Sybil Veenman	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	1I	Elect Director Jo Mark Zurel	For	For	
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Major Drilling Group International Inc.	MDI	07-Sep-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
RBC Bearings Incorporated	RBC	07-Sep-23	Annual	Management	1a	Elect Director Michael J. Hartnett	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. We are holding the members of the board accountable for maintaining a classified board.
RBC Bearings Incorporated	RBC	07-Sep-23	Annual	Management	1b	Elect Director Dolores J. Ennico	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
RBC Bearings Incorporated	RBC	07-Sep-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
RBC Bearings Incorporated	RBC	07-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
RBC Bearings Incorporated	RBC	07-Sep-23	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2023	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	2	Reappoint Deloitte & Touche as Auditors with J H W de Kock as the Designated Partner	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	3	Re-elect Ronnie Stein as Director	For	Against	We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	4	Re-elect Nomahlubi Simamane as Director	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	5	Re-elect David Friedland as Director	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	6	Elect Jan Potgieter as Director	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	7	Re-elect Eddy Oblowitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	9	Re-elect Graham Davin as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	11	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	12	Elect Jan Potgieter as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	13	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	14	Approve Remuneration Implementation Report	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
The Foschini Group Ltd.	TFG	07-Sep-23	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	2	Approve Remuneration Report	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	3	Reappoint PriceWaterhouseCoopers LLP as Auditors	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	5	Elect Libby Chambers as Director	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	6	Re-elect David Wells as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wise Plc	WISE	07-Sep-23	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Wise Plc	WISE	07-Sep-23	Annual	Management	8	Re-elect Matthew Briers as Director	For	Against	We do not support insiders on the board other than the CEO.
Wise Plc	WISE	07-Sep-23	Annual	Management	9	Re-elect Terri Duhon as Director	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For	

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Wise Plc	WISE	07-Sep-23	Annual	Management	11	Re-elect Alastair Rampell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wise Plc	WISE	07-Sep-23	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	13	Re-elect Ingo Uytdehaage as Director	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	18	Authorise Market Purchase of A Shares	For	For	
Wise Plc	WISE	07-Sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Berger Paints India Limited	509480	08-Sep-23	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	2	Approve Remuneration Report	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	3	Re-elect Michael Dobson as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	4	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	5	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	6	Re-elect Richard Stearn as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	7	Re-elect Andy Kemp as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	8	Re-elect Natasha Adams as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	9	Re-elect William Jackson as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	11	Re-elect Sarah Sands as Director	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

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Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	14	Authorise Issue of Equity	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	BKG	08-Sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	1	Approve Spin-off of Subsidiary on Shenzhen Stock Exchange in Accordance with Relevant Laws and Regulations	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	2	Approve Spin-off of Subsidiary on the Shenzhen Stock Exchange	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	3	Approve Plan on Spin-off of Subsidiary on the Shenzhen Stock Exchange	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	4	Approve Spin-off and Listing of Subsidiary Complies with Listed Company Spin-off Rules (Trial)	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	8	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	
Ningbo Huaxiang Electronic Co., Ltd.	002048	08-Sep-23	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.1	Elect Director Michael F. Devine, III	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.2	Elect Director David A. Burwick	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.3	Elect Director Nelson C. Chan	For	For	

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Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.4	Elect Director Cynthia (Cindy) L. Davis	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.5	Elect Director Juan R. Figuereo	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.6	Elect Director Maha S. Ibrahim	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.7	Elect Director Victor Luis	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.8	Elect Director Dave Powers	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.9	Elect Director Lauri M. Shanahan	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	1.10	Elect Director Bonita C. Stewart	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deckers Outdoor Corporation	DECK	11-Sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Tata Steel Limited	500470	11-Sep-23	Special	Management	1	Approve Material Related Party Transaction(s) with Angul Energy Limited	For	For	
Tata Steel Limited	500470	11-Sep-23	Special	Management	2	Approve Material Related Party Transaction(s) with Tata Projects Limited	For	For	
Tata Steel Limited	500470	11-Sep-23	Special	Management	3	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited and Tata Motors Limited	For	For	
Tata Steel Limited	500470	11-Sep-23	Special	Management	4	Approve Material Modification of the Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	For	For	
Tata Steel Limited	500470	11-Sep-23	Special	Management	5	Approve Reappointment and Remuneration of T.V. Narendran as Chief Executive Officer and Managing Director	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1b	Elect Director Pavel Baudis	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1c	Elect Director Eric K. Brandt	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1d	Elect Director Frank E. Dangeard	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1e	Elect Director Nora M. Denzel	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1f	Elect Director Peter A. Feld	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1g	Elect Director Emily Heath	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1h	Elect Director Vincent Pilette	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1i	Elect Director Sherrese M. Smith	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	1j	Elect Director Ondrej Vlcek	For	Against	We do not support insiders on the board other than the CEO.

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Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gen Digital Inc.	GEN	12-Sep-23	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	1a	Elect Director Cathleen Benko	For	For	
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	1b	Elect Director Alan B. Graf, Jr.	For	For	
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	1c	Elect Director John Rogers, Jr.	For	For	
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	1d	Elect Director Robert Swan	For	For	
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NIKE, Inc.	NKE	12-Sep-23	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NIKE, Inc.	NKE	12-Sep-23	Annual	Shareholder	5	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
NIKE, Inc.	NKE	12-Sep-23	Annual	Shareholder	6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding human rights risk.
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	3	Reelect R. R. Jha as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	5	Approve Issue of Bonus Shares by Capitalization of Securities Premium Account	For	For	
Power Finance Corporation Limited	532810	12-Sep-23	Annual	Management	6	Approve Appointment of Parminder Chopra as Chairman and Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.

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Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	1	Approve Acquisition of Mineral Rights and Other Assets in Yanshan Mine Area of Shandong Gold Jinchuang Group Co., Ltd. and the Entering into of Relevant Transfer Contract	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	2	Approve Company's Satisfaction of the Conditions for Public Issuance of Corporate Bonds	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.1	Approve Registered Issue Size	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.2	Approve Par Value and Issue Price	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.3	Approve Issue Method	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.4	Approve Issue Target and Arrangement for Placement to Shareholders of the Company	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.5	Approve Term of the Bonds	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.6	Approve Interest Rate and Its Determination Method	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.7	Approve Method of Repayment of Principal and Interest	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.8	Approve Terms of Guarantee	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.9	Approve Types of Issuance	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.10	Approve Use of Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.11	Approve Proposed Place of Listing	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.12	Approve Measures to Secure Repayment	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.13	Approve Underwriting	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	3.14	Approve Validity of the Resolution	For	For	
Shandong Gold Mining Co., Ltd.	1787	12-Sep-23	Extraordinary Sh	Management	4	Authorize Board and Its Authorized Persons to Handle Matters Related to the Public Issuance of Corporate Bonds	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	6B	Amend Articles Re: Compensation and Mandates	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	6C	Amend Articles Re: Creation of a Capital Band	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	7	Approve Discharge of Board and Senior Management	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8A	Elect Director Patrick Aebischer	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8B	Elect Director Wendy Becker	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8C	Elect Director Edouard Bugnion	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8D	Elect Director Guy Gecht	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8E	Elect Director Marjorie Lao	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8F	Elect Director Neela Montgomery	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8G	Elect Director Deborah Thomas	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8H	Elect Director Christopher Jones	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8I	Elect Director Kwok Wang Ng	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	8J	Elect Director Sascha Zahn	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	9	Elect Wendy Becker as Board Chairman	For	For	

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Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	10A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	10C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	
Logitech International S.A.	LOGN	13-Sep-23	Annual	Management	A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1a	Elect Director T. Michael Nevens	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1b	Elect Director Deepak Ahuja	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1c	Elect Director Gerald Held	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1f	Elect Director George Kurian	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1g	Elect Director Carrie Palin	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	1i	Elect Director George T. Shaheen	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NetApp, Inc.	NTAP	13-Sep-23	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	6	Amend Qualified Employee Stock Purchase Plan	For	For	
NetApp, Inc.	NTAP	13-Sep-23	Annual	Management	7	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Management	3	Acknowledge Proper Convening of Meeting			

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Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Shareholder	6	Approve Collective Suitability of Supervisory Board Members	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	This proposal is not in shareholders' best interests.
Powszechny Zaklad Ubezpieczen SA	PZU	13-Sep-23	Special	Management	8	Close Meeting			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	2	Accept Board Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	3	Accept Audit Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	4	Accept Financial Statements	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	5	Approve Discharge of Board	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	6	Amend Company Articles 3, 4 and 25	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	7	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	8	Ratify Director Appointments and Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	10	Ratify External Auditors	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	11	Approve Allocation of Income	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	12	Receive Information on Share Repurchase Program			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	13	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles			

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TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	13-Sep-23	Annual	Management	16	Close Meeting			
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	2	Approve Remuneration Report	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	3	Approve Final Dividend	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	4	Elect Matt Davies as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	5	Re-elect Nathan Coe as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	6	Re-elect David Keens as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	7	Re-elect Jill Easterbrook as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	8	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	9	Re-elect Catherine Faiers as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	10	Re-elect Jamie Warner as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	11	Re-elect Sigga Sigurdardottir as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	12	Re-elect Jasvinder Gakhal as Director	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	15	Authorise Issue of Equity	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	AUTO	14-Sep-23	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1a	Elect Director Anil Arora	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1d	Elect Director Sean M. Connolly	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1e	Elect Director George Dowdie	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1f	Elect Director Francisco J. Fraga	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1g	Elect Director Fran Horowitz	For	For	

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Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1h	Elect Director Richard H. Lenny	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1i	Elect Director Melissa Lora	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1j	Elect Director Ruth Ann Marshall	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	1k	Elect Director Denise A. Paulonis	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
Conagra Brands, Inc.	CAG	14-Sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Empire Company Limited	EMP.A	14-Sep-23	Annual	Management	1	Advisory Vote on Executive Compensation Approach	For	For	
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.1	Elect Director Jean Madar	For	For	
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.2	Elect Director Philippe Benacin	For	For	
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.3	Elect Director Philippe Santi	For	Withhold	We do not support insiders on the board other than the CEO.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.4	Elect Director Francois Heilbronn	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.5	Elect Director Robert Bensoussan	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.6	Elect Director Veronique Gabai-Pinsky	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.7	Elect Director Gilbert Harrison	For	For	
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.8	Elect Director Michel Atwood	For	Withhold	We do not support insiders on the board other than the CEO.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	1.9	Elect Director Gerard Kappauf ("Kappauf")	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigators, and contains features that are not in line with best practice.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	4	Amend Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
Inter Parfums, Inc.	IPAR	14-Sep-23	Annual	Management	5	Ratify Mazars USA LLP as Auditors	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.1	Elect Director P. Thomas Jenkins	For	Against	We are voting against this director due to concerns over tenure.
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.4	Elect Director David Fraser	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.5	Elect Director Gail E. Hamilton	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.6	Elect Director Robert (Bob) Hau	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.7	Elect Director Ann M. Powell	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.8	Elect Director Stephen J. Sadler	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.9	Elect Director Michael Slaunwhite	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.10	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	1.11	Elect Director Deborah Weinstein	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Open Text Corporation	OTEX	14-Sep-23	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shenzhen International Holdings Limited	152	14-Sep-23	Special	Management	1	Approve Company's Non-wholly Owned Subsidiary, Shenzhen Expressway Corporation Limited's Issuance of A Shares to No More Than 35 Specific Targets and Related Transactions	For	For	
Asian Paints Limited	500820	15-Sep-23	Special	Management	1	Elect Ireena Vittal as Director	For	Against	This director is overboarded.
China Ruyi Holdings Limited	136	15-Sep-23	Special	Management	1	Approve Issuance of New Shares under the Specific Mandate to Water Lily Investment Limited	For	For	
China Ruyi Holdings Limited	136	15-Sep-23	Special	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Macrotech Developers Ltd.	543287	15-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Macrotech Developers Ltd.	543287	15-Sep-23	Annual	Management	2	Approve Final Dividend	For	For	
Macrotech Developers Ltd.	543287	15-Sep-23	Annual	Management	3	Reelect Rajinder Pal Singh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Macrotech Developers Ltd.	543287	15-Sep-23	Annual	Management	4	Approve Reappointment and Remuneration of Raunika Malhotra as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.

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Macrotech Developers Ltd.	543287	15-Sep-23	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Novartis AG	NOVN	15-Sep-23	Extraordinary Sh	Management	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	For	
Novartis AG	NOVN	15-Sep-23	Extraordinary Sh	Management	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	For	
Novartis AG	NOVN	15-Sep-23	Extraordinary Sh	Management	3	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sany Heavy Industry Co., Ltd.	600031	15-Sep-23	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Sany Heavy Industry Co., Ltd.	600031	15-Sep-23	Special	Management	2	Amend Articles of Association	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	1	Elect Yu Qingming as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	2	Elect Liu Yong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	This director is overboarded.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	3	Elect Chen Qiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	4	Elect Hu Jianwei as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	5	Elect Deng Jindong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	6	Elect Wang Kan as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	7	Elect Wang Peng as Director, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	8	Elect Wen Deyong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	9	Elect Li Dongjiu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	10	Elect Feng Rongli as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	11	Elect Chen Fangruo as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	12	Elect Li Peiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	13	Elect Wu Tak Lung as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	14	Elect Yu Weifeng as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	15	Elect Shi Shenghao as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	16	Elect Guan Xiaohui as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Her	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	17	Elect Liu Zhengdong as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	15-Sep-23	Extraordinary Sh	Management	18	Elect Guo Jinhong as Supervisor, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	For	
Korea Electric Power Corp.	015760	18-Sep-23	Special	Management	1	Elect Kim Dong-cheol as CEO	For	For	
Tata Steel Limited	500470	18-Sep-23	Court	Management	1	Approve Scheme of Amalgamation	For	For	
Aluminum Corporation of China Limited	2600	19-Sep-23	Extraordinary Sh	Management	1	Elect Dong Jianxiong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Axiata Group Berhad	6888	19-Sep-23	Extraordinary Sh	Management	1	Approve Proposed Establishment of Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.

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Axiata Group Berhad	6888	19-Sep-23	Extraordinary Sh	Management	2	Approve Awards to Vivek Sood	For	Against	The long term incentive plan does not meet our guidelines.
Axiata Group Berhad	6888	19-Sep-23	Extraordinary Sh	Management	3	Approve Awards to Shridhir Sariputta Hansa	For	Against	The long term incentive plan does not meet our guidelines.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1a	Elect Wang Chuan-fu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1b	Elect Lv Xiang-yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1c	Elect Xia Zuo-quan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1d	Elect Cai Hong-ping as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1e	Elect Zhang Min as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	1f	Elect Yu Ling as Director	For	For	
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	2a	Elect Li Yong-zhao as Supervisor	For	For	
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	2b	Elect Zhu Ai-yun as Supervisor	For	For	
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Shareholder	2c	Elect Huang Jiang-feng as Supervisor	For	For	
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	3	Approve Remuneration of Directors	For	For	
BYD Company Limited	1211	19-Sep-23	Extraordinary Sh	Management	4	Approve Remuneration of Supervisors	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	2	Approve Increase in Authorized Capital and Amend Article 7 Accordingly	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	3	Amend Article 11	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	4	Amend Article 24	For	For	

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Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	5	Amend Articles	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	6	Amend Article 30	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Sep-23	Extraordinary Sh	Management	7	Consolidate Bylaws	For	For	
Mercury NZ Limited	MCY	19-Sep-23	Annual	Management	1	Elect Hannah Hamling as Director	For	For	
Mercury NZ Limited	MCY	19-Sep-23	Annual	Management	2	Elect Scott St John as Director	For	For	
Mercury NZ Limited	MCY	19-Sep-23	Annual	Management	3	Elect Adrian Littlewood as Director	For	For	
Mercury NZ Limited	MCY	19-Sep-23	Annual	Management	4	Elect Mark Binns as Director	For	For	
MRF Limited	500290	19-Sep-23	Special	Management	1	Approve Reappointment and Remuneration of K M Mammen as Manging Director with the designation "Chairman and Managing Director"	For	Against	We are holding the Chairman accountable for insufficient climate-related disclosure. We do not believe an Executive Chair role is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
MRF Limited	500290	19-Sep-23	Special	Management	2	Reelect Vimla Abraham as Director	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	19-Sep-23	Extraordinary Sh	Shareholder	1	Approve Stock Split and Amend Article 4 of the Company's Articles of Association	None	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	19-Sep-23	Extraordinary Sh	Shareholder	2	Approve Changes in the Composition of Company's Management	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.2	Elect Director Ricardo (Rick) Cardena	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.3	Elect Director Juliana L. Chugg	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.4	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.5	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.6	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.7	Elect Director William S. Simon	For	Withhold	We are holding certain directors accountable for insufficient climate-related disclosure.
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.8	Elect Director Charles M. Sonsteby	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	1.9	Elect Director Timothy J. Wilmott	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.

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Darden Restaurants, Inc.	DRI	20-Sep-23	Annual	Shareholder	6	Report on Risks Due to Restrictions on Reproductive Rights	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1b	Elect Director Stephen E. Gorman	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1c	Elect Director Susan Patricia Griffith	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1d	Elect Director Amy B. Lane	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1e	Elect Director R. Brad Martin	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1f	Elect Director Nancy A. Norton	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1g	Elect Director Frederick P. Perpall	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1h	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1i	Elect Director Susan C. Schwab	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1j	Elect Director Frederick W. Smith	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1k	Elect Director David P. Steiner	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1l	Elect Director Rajesh Subramaniam	For	For	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	1m	Elect Director Paul S. Walsh	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
FedEx Corporation	FDX	21-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
FedEx Corporation	FDX	21-Sep-23	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FedEx Corporation	FDX	21-Sep-23	Annual	Shareholder	5	Amend Clawback Policy	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
FedEx Corporation	FDX	21-Sep-23	Annual	Shareholder	6	Report on Just Transition	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.

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FedEx Corporation	FDX	21-Sep-23	Annual	Shareholder	7	Adopt a Paid Sick Leave Policy	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
FedEx Corporation	FDX	21-Sep-23	Annual	Shareholder	8	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	3	Elect Director Li Zhu	For	Against	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	4	Elect Director Corazon D. Sanders	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	5	Elect Director Li Mao	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	21-Sep-23	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
ONEOK, Inc.	OKE	21-Sep-23	Special	Management	1	Issue Shares in Connection with the Merger	For	For	
ONEOK, Inc.	OKE	21-Sep-23	Special	Management	2	Adjourn Meeting	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1a	Elect Director Strauss Zelnick	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1b	Elect Director Michael Dornemann	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1c	Elect Director J Moses	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1d	Elect Director Michael Sheresky	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1e	Elect Director LaVerne Srinivasan	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1f	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1g	Elect Director Paul Viera	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1h	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1i	Elect Director William "Bing" Gordon	For	For	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	1j	Elect Director Ellen Siminoff	For	For	

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Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Take-Two Interactive Software, Inc.	TTWO	21-Sep-23	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
Adani Energy Solutions Limited	539254	22-Sep-23	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Adani Enterprises Limited	512599	22-Sep-23	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Adani Ports & Special Economic Zone Limited	532921	22-Sep-23	Special	Management	1	Approve M S K A & Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Ports & Special Economic Zone Limited	532921	22-Sep-23	Special	Management	2	Amend Articles of Association - Board Related	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	22-Sep-23	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	22-Sep-23	Special	Management	2	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	22-Sep-23	Special	Management	3	Wishes			
Geely Automobile Holdings Limited	175	22-Sep-23	Extraordinary Shareholders Meeting	Management	1	Approve Contribution Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	22-Sep-23	Extraordinary Shareholders Meeting	Management	2	Approve Joint Venture Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	22-Sep-23	Extraordinary Shareholders Meeting	Management	3	Approve Powertrain Purchase Agreement, Annual Caps and Related Transactions	For	For	
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	2	Reelect Sarbvir Singh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	3	Reelect Kitty Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

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PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	4	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	5	Amend PB Fintech Employees Stock Option Plan 2021	For	Against	The stock option plan does not meet our guidelines.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	6	Approve Fixed Fees Payable to Non-Executive Independent Directors	For	For	
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	7	Approve Appointment and Remuneration of Sarbvir Singh as Executive Director and Joint Group Chief Executive Officer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.The director remuneration plan does not meet our guidelines.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	8	Approve Sarbvir Singh for Holding an Office or Place of Profit and Remuneration as President of Policybazaar Insurance Brokers Private Limited	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.The director remuneration plan does not meet our guidelines.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	9	Approve Payment of Remuneration to Yashish Dahiya as Executive Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	10	Approve Yashish Dahiya for Holding an Office or Place of Profit and Remuneration as Chief Operating Officer of PB Fintech FZ-LLC	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.We are not supportive of non-independent directors sitting on key board committees.The director remuneration plan does not meet our guidelines.
PB Fintech Ltd.	543390	23-Sep-23	Annual	Management	11	Approve Payment of Remuneration to Alok Bansal as Executive Vice Chairman and Whole Time Director	For	Against	The director remuneration plan does not meet our guidelines.
New China Life Insurance Company Ltd.	1336	25-Sep-23	Extraordinary Shareholders Meeting	Management	1	Elect Yang Yucheng as Director	For	Against	We do not support insiders on the board other than the CEO.
The Tata Power Company Limited	500400	25-Sep-23	Special	Management	1	Approve The Tata Power Company Limited - Employee Stock Option Plan 2023	For	Against	The employee stock option plan does not meet our guidelines.
The Tata Power Company Limited	500400	25-Sep-23	Special	Management	2	Approve Extension and Grant of Employee Stock Option to the eligible employees of group company(ies) including subsidiary company(ies) and/or associate company(ies) under 'The Tata Power Company Limited - Employee Stock Option Plan 2023'	For	Against	The employee stock option plan does not meet our guidelines.
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1a	Elect Director Mary Anne Bueschkens	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1b	Elect Director Michael D. Garcia	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1c	Elect Director James Gouin	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1d	Elect Director Andy Harshaw	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1e	Elect Director Ave G. Lethbridge	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1f	Elect Director Michael McQuade	For	For	

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Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1g	Elect Director Sanjay Nakra	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1h	Elect Director Eric S. Rosenfeld	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1i	Elect Director Gale Rubenstein	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1j	Elect Director Andrew E. Schultz	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	1k	Elect Director David D. Sgro	For	For	
Algoma Steel Group Inc.	ASTL	26-Sep-23	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	2	Confirm Three Interim Dividends and Declare Final Dividend	For	For	
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	3	Reelect Sanjay Swarup as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. We are holding this Audit committee member accountable for insufficient climate-related disclosure.
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	4	Reelect Manoj Kumar Dubey as Director	For	Against	We do not support insiders on the board other than the CEO.
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	6	Elect Mohammad Azhar Shams as Director (Domestic Division)	For	Against	We do not support insiders on the board other than the CEO.
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	7	Elect Amrendra Kumar Chandra as Part Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	8	Elect R C Paul Kanagaraj as Non-Official Independent Director	For	For	
Container Corporation of India Ltd.	531344	26-Sep-23	Annual	Management	9	Elect Rajesh Pathak as Part Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1a	Elect Director R. Kerry Clark	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1d	Elect Director Maria G. Henry	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For	

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General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1g	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1h	Elect Director Steve Odland	For	Against	We are holding this board member, as Lead Director, accountable for the lack of an independent chair.
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1i	Elect Director Maria A. Sastre	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1j	Elect Director Eric D. Sprunk	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	1k	Elect Director Jorge A. Uribe	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Mills, Inc.	GIS	26-Sep-23	Annual	Management	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	This proposal is not in shareholders best interests.
General Mills, Inc.	GIS	26-Sep-23	Annual	Shareholder	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Kangwon Land, Inc.	035250	26-Sep-23	Special	Management	1.1	Elect Song Ju-han as Outside Director	For	For	
Kangwon Land, Inc.	035250	26-Sep-23	Special	Management	1.2	Elect Lim Nam-gyu as Outside Director	For	For	
Kangwon Land, Inc.	035250	26-Sep-23	Special	Management	1.3	Elect Kim Ju-young as Outside Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	2	Reelect Sanjeev Kumar as Director	For	Against	We do not support insiders on the board other than the CEO.
PVR INOX Limited	532689	26-Sep-23	Annual	Management	3	Reelect Renuka Ramnath as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
PVR INOX Limited	532689	26-Sep-23	Annual	Management	4	Approve Payment of Remuneration to Sanjai Vohra as Non-Executive Independent Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	5	Approve Payment of Remuneration to Pallavi Shardul Shroff as Non-Executive Independent Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	6	Approve Remuneration Paid to Deepa Misra Harris as Non-Executive Independent Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	7	Approve Payment of Remuneration to Vikram Bakshi as Non-Executive Independent Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	8	Approve Remuneration Paid to Gregory Adam Foster as Non-Executive Independent Director	For	For	

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PVR INOX Limited	532689	26-Sep-23	Annual	Management	9	Approve Managerial Remuneration Paid to Ajay Bijli as Managing Director	For	For	
PVR INOX Limited	532689	26-Sep-23	Annual	Management	10	Approve Managerial Remuneration Paid to Sanjeev Kumar as Executive Director	For	For	
Suncorp Group Limited	SUN	26-Sep-23	Annual	Management	1	Approve Remuneration Report	For	For	
Suncorp Group Limited	SUN	26-Sep-23	Annual	Management	2	Approve Grant of Performance Rights to Steven Johnston	For	Against	The performance rights plan does not meet our guidelines.
Suncorp Group Limited	SUN	26-Sep-23	Annual	Management	3a	Elect Elmer Funke Kupper as Director	For	For	
Suncorp Group Limited	SUN	26-Sep-23	Annual	Management	3b	Elect Simon Machell as Director	For	For	
TransAlta Renewables Inc.	RNW	26-Sep-23	Special	Management	1	Approve Acquisition by TransAlta Corporation	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	26-Sep-23	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	26-Sep-23	Special	Management	2	Authorize Board to Distribute Advance Dividends	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	26-Sep-23	Special	Management	3	Wishes			
China Longyuan Power Group Corporation Limited	916	27-Sep-23	Extraordinary Shareholders Meeting	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Longyuan Power Group Corporation Limited	916	27-Sep-23	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ICICI Prudential Life Insurance Company Limited	540133	27-Sep-23	Special	Management	1	Elect Solmaz Altin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	2	Reelect Ashish Kundra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	5	Elect Kamal Kishore Chatiwal as Director	For	For	
Indraprastha Gas Limited	532514	27-Sep-23	Annual	Management	6	Approve Appointment and Remuneration of Kamal Kishore Chatiwal as Managing Director	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 128	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.1	Elect Director Kusunose, Haruhiko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.2	Elect Director Okabayashi, Osamu	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.3	Elect Director Moriizumi, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.4	Elect Director Sendoda, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.5	Elect Director Misawa, Yutaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.6	Elect Director Tajima, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.7	Elect Director Mihara, Koji	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.8	Elect Director Kamide, Kunio	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	3.9	Elect Director Iwata, Yoshiko	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	4	Approve Annual Bonus	For	For	
Lasertec Corp.	6920	27-Sep-23	Annual	Management	5	Approve Restricted Stock Plan	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	3	Approve Final Dividend	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	4	Reelect Anil Kumar Bhatnagar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	5	Approve Fixation of Tenure of Anil Kumar Bhatnagar as Non-Executive Director for Three Years	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	6	Elect Amrita Gangotra as Director	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	7	Approve Remuneration of Amrita Gangotra as Director	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	8	Approve Increase in Remuneration of Non-Executive Directors	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	9	Approve One-time Performance Bonus to Abhay Soi as Chairman and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	10	Amend Articles of Association - Board Related	For	For	
Max Healthcare Institute Limited	543220	27-Sep-23	Annual	Management	11	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.1	Elect Director Yoshida, Naoki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.2	Elect Director Sekiguchi, Kenji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.3	Elect Director Matsumoto, Kazuhiro	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.4	Elect Director Moriya, Hideki	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.5	Elect Director Ishii, Yuji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.6	Elect Director Ninomiya, Hitomi	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.7	Elect Director Kubo, Isao	For	For	
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	2.8	Elect Director Yasuda, Takao	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	27-Sep-23	Annual	Management	3	Elect Director and Audit Committee Member Nishitani, Jumpei	For	For	
Zhejiang Expressway Co., Ltd.	576	27-Sep-23	Extraordinary Sh	Management	1	Elect Wu Wei as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	27-Sep-23	Extraordinary Sh	Shareholder	2	Elect Lu Wenwei as Supervisor	For	For	
Zhejiang Expressway Co., Ltd.	576	27-Sep-23	Extraordinary Sh	Management	3	Authorize Board to Approve the Proposed Director's Service Contract and the Proposed Supervisor's Service Contract and Related Transactions	For	For	
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.1	Elect Director Eddie Yongming Wu	For	For	
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.2	Elect Director Maggie Wei Wu	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.3	Elect Director Kabir Misra	For	For	
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	Against	The auditor's tenure exceeds our guidelines.
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.1	Elect Director Eddie Yongming Wu	For	For	
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.2	Elect Director Maggie Wei Wu	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	1.3	Elect Director Kabir Misra	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alibaba Group Holding Limited	9988	28-Sep-23	Annual	Management	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	For	Against	The auditor's tenure exceeds our guidelines.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14.48	For	For	
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.1	Elect Director Miyata, Masahiko	For	For	
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.2	Elect Director Miyata, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.3	Elect Director Kato, Tadakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.4	Elect Director Matsumoto, Munechika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.5	Elect Director Terai, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.6	Elect Director Ito, Mizuho	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.7	Elect Director Nishiuchi, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.8	Elect Director Ito, Kiyomichi	For	For	
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.9	Elect Director Kusakari, Takahiro	For	For	
Asahi Intecc Co., Ltd.	7747	28-Sep-23	Annual	Management	3.10	Elect Director Taguchi, Akihiro	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	3	Approve Remuneration Policy	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	4	Approve Long Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Diageo Plc	DGE	28-Sep-23	Annual	Management	5	Approve Final Dividend	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	6	Elect Debra Crew as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	7	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	8	Re-elect Lavanya Chandrashekar as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	28-Sep-23	Annual	Management	9	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	10	Re-elect Melissa Bethell as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	11	Re-elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	12	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	13	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	14	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Diageo Plc	DGE	28-Sep-23	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	19	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	22	Adopt New Articles of Association	For	For	
Diageo Plc	DGE	28-Sep-23	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
DLF Limited	532868	28-Sep-23	Special	Management	1	Approve Appointment and Remuneration of Ashok Kumar Tyagi as Managing Director	For	For	
DLF Limited	532868	28-Sep-23	Special	Management	2	Approve Appointment and Remuneration of Devinder Singh as Managing Director	For	For	
DLF Limited	532868	28-Sep-23	Special	Management	3	Elect Umesh Kumar Chaudhary as Director	For	For	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	1	Approve Board Report on Company Operations and Approve Corporate Governance Report for FY Ended 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY Ended 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY Ended 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	4	Approve Allocation of Income and Dividends for FY Ended 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	5	Approve Discharge of Directors for FY Ended 30/06/2023	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	6	Approve Remuneration of Directors for FY Ending 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for FY Ending 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	8	Approve Charitable Donations During FY Ended 30/06/2023 and Authorize Charitable Donations for FY Ending 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	28-Sep-23	Annual	Management	9	Approve Related Party Transactions	For	Do Not Vote	
Godrej Properties Limited	533150	28-Sep-23	Special	Management	1	Elect Jayashree Vaidhyanathan as Director	For	For	
Godrej Properties Limited	533150	28-Sep-23	Special	Management	2	Elect Sumeet Narang as Director	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1b	Elect Director Charles A. Blixt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1c	Elect Director Robert J. Coviello	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1d	Elect Director Rita Fisher	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1e	Elect Director Andre J. Hawaux	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1f	Elect Director W.G. Jurgensen	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1g	Elect Director Thomas P. Maurer	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1h	Elect Director Hala G. Moddelmog	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1i	Elect Director Robert A. Niblock	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1j	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	1k	Elect Director Thomas P. Werner	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Lamb Weston Holdings, Inc.	LW	28-Sep-23	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Petronet Lng Limited	532522	28-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Petronet Lng Limited	532522	28-Sep-23	Annual	Management	2	Approve Final Dividend	For	For	
Petronet Lng Limited	532522	28-Sep-23	Annual	Management	3	Reelect Pankaj Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Board accountable for insufficient climate-related disclosure.
Petronet Lng Limited	532522	28-Sep-23	Annual	Management	4	Reelect Shrikant Madhav Vaidya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Petronet Lng Limited	532522	28-Sep-23	Annual	Management	5	Approve Material Related Party Transactions	For	For	
Satellite Chemical Co., Ltd.	002648	28-Sep-23	Special	Management	1	Approve Equity Acquisition	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Sh	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	2.1	Approve Cross-Border Conversion and Amend Articles of Association	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.1	Elect William Connelly as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.2	Elect Mark Ellman as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.3	Elect Karen Fawcett as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.4	Elect Jack McGarry as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.5	Elect Caroline Ramsay as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.6	Elect Thomas Wellauer as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.7	Elect Corien Wortmann-Kool as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.8	Elect Dona Young as Non-Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	3.9	Elect Lard Friese as Executive Director	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	For	For	
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	5	Other Business (Non-Voting)			
Aegon NV	AGN	29-Sep-23	Extraordinary Shareholders Meeting	Management	6	Close Meeting			
Muthoot Finance Limited	533398	29-Sep-23	Annual General Meeting	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Muthoot Finance Limited	533398	29-Sep-23	Annual General Meeting	Management	2	Reelect George Alexander Muthoot as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Muthoot Finance Limited	533398	29-Sep-23	Annual General Meeting	Management	3	Reelect George Jacob Muthoot as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Executive Chair accountable for insufficient climate-related disclosure.
Muthoot Finance Limited	533398	29-Sep-23	Annual General Meeting	Management	4	Elect Joseph Korah as Director	For	For	
Muthoot Finance Limited	533398	29-Sep-23	Annual General Meeting	Management	5	Reelect Usha Sunny as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Muthoot Finance Limited	533398	29-Sep-23	Annual	Management	6	Approve Increase in Borrowing Powers	For	For	
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	2	Approve Dividend	For	For	
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	3	Reelect Swami Ramdev as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	4	Reelect Tejendra Mohan Bhasin as Director	For	For	
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	5	Reelect Gyan Sudha Misra as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Patanjali Foods Limited	500368	29-Sep-23	Annual	Management	7	Approve Related Party Transactions with Patanjali Ayurved Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.1	Elect Director Rui Feng	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.2	Elect Director Paul Simpson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against this director due to concerns over tenure.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.3	Elect Director David Kong	For	For	
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.4	Elect Director Yikang Liu	For	For	
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.5	Elect Director Marina A. Katusa	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	2.6	Elect Director Ken Robertson	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Silvercorp Metals Inc.	SVM	29-Sep-23	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aegon NV	AGN	30-Sep-23	Extraordinary Shareholders Meeting	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aegon NV	AGN	30-Sep-23	Extraordinary Shareholders Meeting	Management	2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	For	For	
Aegon NV	AGN	30-Sep-23	Extraordinary Shareholders Meeting	Management	3	Other Business (Non-Voting)			