



2020 **Proxy Voting Record**

October 1 – December 31, 2020



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.1	Elect Director Leon Black	For	For	
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.2	Elect Director Joshua Harris	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.3	Elect Director Marc Rowan	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against this director due to concerns over tenure.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.4	Elect Director Michael Ducey	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.5	Elect Director Robert Kraft	For	For	
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.6	Elect Director A.B. Krongard	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	1.7	Elect Director Pauline Richards	For	Withhold	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan contains features that are not in line with best practice.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
Apollo Global Management, Inc.	APO	01-Oct-20	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Meridian Energy Limited	MEL	01-Oct-20	Annual	Management	1	Elect Mark Verbiest as Director	For	For	
Telefonica Brasil SA	VIVT4	01-Oct-20	Special	Management	1	Approve Conversion of All Preferred Shares into Common Shares at Ratio of 1:1	For	For	
Telefonica Brasil SA	VIVT4	01-Oct-20	Special	Management	2	Ratify Amendment of Article 9	For	For	
Catcher Technology Co., Ltd.	2474	05-Oct-20	Special	Management	1	Approve Equity Disposal Agreement	For	For	
Catcher Technology Co., Ltd.	2474	05-Oct-20	Special	Management	2	Transact Other Business (Non-Voting)			
AGL Energy Limited	AGL	07-Oct-20	Annual	Management	2	Approve Remuneration Report	For	Against	The executive compensation program lacks disclosure, and it contains features that are not in line with best practice.
AGL Energy Limited	AGL	07-Oct-20	Annual	Management	3a	Elect Peter Botten as Director	For	For	

AGL Energy Limited	AGL	07-Oct-20	Annual	Management	3b	Elect Mark Bloom as Director	For	For	The compensation program contains features that are not in line with best practice.
AGL Energy Limited	AGL	07-Oct-20	Annual	Management	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Brett Redman	For	Against	
AGL Energy Limited	AGL	07-Oct-20	Annual	Management	5	Approve Termination Benefits for Eligible Senior Executives	For	For	
AGL Energy Limited	AGL	07-Oct-20	Annual	Management	6	Approve Reinsertion of Proportional Takeover Provisions	For	For	
AGL Energy Limited	AGL	07-Oct-20	Annual	Shareholder	7a	Approve the Amendments to the Company's Constitution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
AGL Energy Limited	AGL	07-Oct-20	Annual	Shareholder	7b	Approve Coal Closure Dates	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.1	Elect Director Romolo Magarelli	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. Also, in the absence of a nomination committee, we are holding the Chair of the board accountable for a lack of adequate gender diversity on the board, and for not providing an annual advisory vote on executive compensation.
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.2	Elect Director Douglas A. DeBruin	For	Withhold	
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.3	Elect Director Christopher M. Colclough	For	For	
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.4	Elect Director Thomas V. Pistor	For	For	
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.5	Elect Director Ian L. McWalter	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.6	Elect Director Rakesh Patel	For	Withhold	
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	1.7	Elect Director Brian Piccioni	For	For	
Evertz Technologies Limited	ET	07-Oct-20	Annual	Management	2	Approve BDO Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	3	Approve Amendment to the Remuneration Policy	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	4	Re-elect David Daly as Director	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	5	Re-elect Mike Ashley as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	6	Re-elect David Brayshaw as Director	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	7	Re-elect Richard Bottomley as Director	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	8	Re-elect Cally Price as Director	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	9	Re-elect Nicola Frampton as Director	For	For	

Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	10	Elect Chris Wootton as Director	For	Against	We do not support insiders on the board other than the CEO.
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	11	Appoint RSM UK Audit LLP as Auditors	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	The omnibus stock plan does not meet our guidelines.
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	13	Approve All-Employee Omnibus Plan	For	Against	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	15	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Frasers Group Plc	FRAS	07-Oct-20	Annual	Management	20	Authorise EU Political Donations and Expenditure	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	1	Open Meeting			
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2A	Approve All-Share Combination with Grubhub Inc. in Accordance with the Merger Agreement	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2B	Grant Board Authority to Issue Shares and/or Grant Rights to Acquire Shares in Connection with the Transaction	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2C	Authorize Board to Exclude or Limit Preemptive Rights in Connection with the Transaction	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2D	Elect Matthew Maloney to Management Board	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2E	Elect Lloyd Frink to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2F	Elect David Fisher to Supervisory Board	For	For	
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	2G	Approve Supplement to the Remuneration Policy of the Management Board in Respect of Matthew Maloney	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	3	Other Business (Non-Voting)			
Just Eat Takeaway.com NV	TKWY	07-Oct-20	Special	Management	4	Close Meeting			
Magazine Luiza SA	MGLU3	07-Oct-20	Special	Management	1	Approve 4-for-1 Stock Split	For	For	
Magazine Luiza SA	MGLU3	07-Oct-20	Special	Management	2	Amend Articles 5 and 7 to Reflect Changes in Share Capital and Authorized Capital Respectively	For	For	

Magazine Luiza SA	MGLU3	07-Oct-20	Special	Management	3	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	We do not support insiders on the board other than the CEO.
Analog Devices, Inc.	ADI	08-Oct-20	Special	Management	1	Issue Shares in Connection with Acquisition	For	For	
Analog Devices, Inc.	ADI	08-Oct-20	Special	Management	2	Adjourn Meeting	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	3	Elect John Patrick Mullen as Director	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	4	Elect Nora Lia Scheinkestel as Director	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	5	Elect Kenneth Stanley McCall as Director	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	6	Elect Tahira Hassan as Director	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	7	Elect Nessa O'Sullivan as Director	For	Against	
Brambles Limited	BXB	08-Oct-20	Annual	Management	8	Approve Brambles Limited MyShare Plan	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For	
Brambles Limited	BXB	08-Oct-20	Annual	Management	12	Approve Extension of On-Market Share Buy-Backs	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	i	Amend Articles of Association Re: Object of the Company, and Alignment on Companies and Associations Code	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.1	Receive Special Board Report Re: Capital Increase with Waiver of Preemptive Rights			
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.2	Receive Special Auditor Report Re: Article 7: 191 of the Companies and Associations Code			
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.5	Eliminate Preemptive Rights Re: Shares in Favor of Shareholders by Article 7: 190 et seq. of the Companies and Associations Code	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.6	Approve Increase in Share Capital by Issuance of New Shares to the Stipulated Modalities and to the Determined Issue Price	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.7	Approve Subscription Period	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	ii.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	

Colruyt SA	COLR	08-Oct-20	Special	Management	iii.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Colruyt SA	COLR	08-Oct-20	Special	Management	iii.2	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Colruyt SA	COLR	08-Oct-20	Special	Management	iv	Approve Cancellation of Repurchased Shares and Unavailable Reserves	For	For	
Colruyt SA	COLR	08-Oct-20	Special	Management	v	Authorize Implementation of Approved Resolutions	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	4	Approve Discharge of Board	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	08-Oct-20	Annual	Management	6	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	Against	The auditor's tenure exceeds our guidelines.
Grifols SA	GRF	08-Oct-20	Annual	Management	7.1	Dismiss Luis Isasi Fernandez de Bobadilla as Director			
Grifols SA	GRF	08-Oct-20	Annual	Management	7.2	Elect James Costos as Director	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	7.3	Reelect Victor Grifols Deu as Director	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	7.4	Reelect Thomas Glanzmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Grifols SA	GRF	08-Oct-20	Annual	Management	7.5	Reelect Steven F. Mayer as Director	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	8	Amend Article 16 Re: General Meetings	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	9	Add Article 11.bis of General Meeting Regulations Re: Remote Attendance to General Meetings	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	10	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Grifols SA	GRF	08-Oct-20	Annual	Management	11	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Grifols SA	GRF	08-Oct-20	Annual	Management	12	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grifols SA	GRF	08-Oct-20	Annual	Management	13	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For	
Grifols SA	GRF	08-Oct-20	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	2	Approve Final Dividend	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	3	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	4	Approve Remuneration Policy	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	7	Re-elect Deanna Oppenheimer as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	8	Re-elect Christopher Hill as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	9	Re-elect Philip Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	10	Re-elect Shirley Garrood as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	11	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	12	Re-elect Roger Perkin as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	13	Elect John Troiano as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	14	Elect Andrea Blance as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	15	Elect Moni Mannings as Director	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	17	Authorise Issue of Equity	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	20	Adopt New Articles of Association	For	For	
Hargreaves Lansdown Plc	HL	08-Oct-20	Annual	Management	21	Amend Sustained Performance Plan 2017	For	For	
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.1	Elect Director Jean Madar	For	For	
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.2	Elect Director Philippe Benacin	For	For	
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.3	Elect Director Russell Greenberg	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.4	Elect Director Philippe Santi	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.5	Elect Director Francois Heilbronn	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.6	Elect Director Robert Bensoussan	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.7	Elect Director Patrick Choel	For	Withhold	
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.8	Elect Director Michel Dyens	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.9	Elect Director Veronique Gabai-Pinsky	For	Withhold	
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	1.10	Elect Director Gilbert Harrison	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Inter Parfums, Inc.	IPAR	08-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Lotte Corp.	004990	08-Oct-20	Special	Management	1	Elect Lee Dong-woo as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Maxim Integrated Products, Inc.	MXIM	08-Oct-20	Special	Management	1	Approve Merger Agreement	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Maxim Integrated Products, Inc.	MXIM	08-Oct-20	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Maxim Integrated Products, Inc.	MXIM	08-Oct-20	Special	Management	3	Adjourn Meeting	For	For	
Neogen Corporation	NEOG	08-Oct-20	Annual	Management	1.1	Elect Director G. Bruce Papesh	For	Withhold	
Neogen Corporation	NEOG	08-Oct-20	Annual	Management	1.2	Elect Director Ralph A. Rodriguez	For	For	
Neogen Corporation	NEOG	08-Oct-20	Annual	Management	1.3	Elect Director Catherine E. Woteki	For	For	

Neogen Corporation	NEOG	08-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance.
Neogen Corporation	NEOG	08-Oct-20	Annual	Management	3	Ratify BDO USA, LLP as Auditors	For	For	
RPM International Inc.	RPM	08-Oct-20	Annual	Management	1.1	Elect Director Julie A. Lagacy	For	For	
RPM International Inc.	RPM	08-Oct-20	Annual	Management	1.2	Elect Director Robert A. Livingston	For	For	
RPM International Inc.	RPM	08-Oct-20	Annual	Management	1.3	Elect Director Frederick R. Nance	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
RPM International Inc.	RPM	08-Oct-20	Annual	Management	1.4	Elect Director William B. Summers, Jr.	For	Withhold	We are voting against this director due to concerns over tenure.
RPM International Inc.	RPM	08-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
RPM International Inc.	RPM	08-Oct-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Transurban Group Ltd.	TCL	08-Oct-20	Annual	Management	2a	Elect Terence Bowen as Director	For	For	
Transurban Group Ltd.	TCL	08-Oct-20	Annual	Management	2b	Elect Neil Chatfield as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Transurban Group Ltd.	TCL	08-Oct-20	Annual	Management	2c	Elect Jane Wilson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Transurban Group Ltd.	TCL	08-Oct-20	Annual	Management	3	Approve Remuneration Report	For	For	
Transurban Group Ltd.	TCL	08-Oct-20	Annual	Management	4	Approve Grant of Performance Awards to Scott Charlton	For	For	
CanSino Biologics Inc.	6185	09-Oct-20	Special	Management	1	Approve Proposed Change in Use of the Remaining Unutilized Proceeds Received from the Listing of the Company's H Shares	For	For	
CanSino Biologics Inc.	6185	09-Oct-20	Special	Management	2	Approve Proposed Use of Part of the Over-Raised Proceeds Received from the Listing of the Company's A Shares to Permanently Supplement Working Capital	For	For	
Guangzhou R&F Properties Co., Ltd.	2777	09-Oct-20	Special	Management	1	Elect Xiang Lijun as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
NEUCA SA	NEU	09-Oct-20	Special	Management	1	Open Meeting			
NEUCA SA	NEU	09-Oct-20	Special	Management	2	Elect Meeting Chairman	For	For	
NEUCA SA	NEU	09-Oct-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
NEUCA SA	NEU	09-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	

NEUCA SA	NEU	09-Oct-20	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
NEUCA SA	NEU	09-Oct-20	Special	Management	6	Approve Change of Issue Price of Series L Shares	For	Against	This proposal is not in shareholders' best interests.
NEUCA SA	NEU	09-Oct-20	Special	Management	7	Approve Change of Issue Price of Series M Shares	For	Against	This proposal is not in shareholders' best interests.
NEUCA SA	NEU	09-Oct-20	Special	Management	8	Approve Reduction of Issue Price of Series L and M Shares	For	Against	This proposal is not in shareholders' best interests.
NEUCA SA	NEU	09-Oct-20	Special	Management	9	Amend May 5, 2020, AGM Resolution Re: Authorize Share Repurchase Program	For	For	
NEUCA SA	NEU	09-Oct-20	Special	Management	10	Approve Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	11	Approve Conditional Increase in Share Capital via Issuance of N Series Shares for Purpose of Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	12	Eliminate Preemptive Rights with Regards to N Series Shares for Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	13	Approve Issuance of Series I Warrants to Subscribe to Series N Shares for Purpose of Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	14	Eliminate Preemptive Rights for I Series Warrants for Incentive Plan	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	15	Approve Listing and Dematerialization of N Series Shares	For	Against	The incentive plan does not meet our guidelines.
NEUCA SA	NEU	09-Oct-20	Special	Management	16	Amend Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
NEUCA SA	NEU	09-Oct-20	Special	Management	17	Approve Consolidated Text of Statute	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
NEUCA SA	NEU	09-Oct-20	Special	Management	18	Receive Management Board Report on Share Repurchase Program			
NEUCA SA	NEU	09-Oct-20	Special	Management	19	Close Meeting			
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	2	Reelect Subhash Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	3	Reelect Rajesh Shyamsunder Kakkar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	5	Elect Rajesh Madanlal Aggarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	6	Elect Om Prakash Singh as Director (Technology and Field Services)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	7	Elect Anurag Sharma as Director (Onshore)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Oil & Natural Gas Corporation Limited	500312	09-Oct-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Poly Property Services Co., Ltd.	6049	09-Oct-20	Special	Management	1	Elect Liu Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	09-Oct-20	Special	Management	1	Amend Articles of Association	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	09-Oct-20	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	09-Oct-20	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	09-Oct-20	Special	Management	4	Elect Zhang Houlin as Director	For	Against	
CSPC Pharmaceutical Group Limited	1093	12-Oct-20	Special	Management	1	Approve Issuance of Bonus Shares and Related Transactions	For	For	
Shanghai International Airport Co., Ltd.	600009	12-Oct-20	Special	Shareholder	1.1	Elect Shen Shujun as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Unilever Plc	ULVR	12-Oct-20	Special	Management	1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For	For	As the board's overall independence is low, we are voting against all non-independent directors on the ballot, except the CEO.
Unilever Plc	ULVR	12-Oct-20	Court	Management	1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For	For	
China Tower Corporation Limited	788	13-Oct-20	Special	Management	1	Elect Gao Tongqing as Director and Authorize to Sign on behalf of the Company the Director's Service Contract with Gao Tongqing	For	Against	
China Tower Corporation Limited	788	13-Oct-20	Special	Management	2	Elect Li Zhangting as Supervisor and Authorize to Sign on behalf of the Company the Director's Service Contract with Li Zhangting	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.1	Elect Director Jordan Banks	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.2	Elect Director Robert Bruce	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.3	Elect Director Joan Dea	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.4	Elect Director Janice Fukakusa	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.5	Elect Director Donna Hayes	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.6	Elect Director Ellis Jacob	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.7	Elect Director Sarabjit S. Marwah	For	For	

Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.8	Elect Director Nadir Mohamed	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	1.9	Elect Director Phyllis Yaffe	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	4	Approve Shareholder Rights Plan	For	For	
Cineplex Inc.	CGX	13-Oct-20	Annual/Special	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Commonwealth Bank of Australia	CBA	13-Oct-20	Annual	Management	2a	Elect Rob Whitfield as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-20	Annual	Management	2b	Elect Simon Moutter as Director	For	For	
Commonwealth Bank of Australia	CBA	13-Oct-20	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Commonwealth Bank of Australia	CBA	13-Oct-20	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against	The grant of restricted share units and performance rights does not meet our guidelines.
Commonwealth Bank of Australia	CBA	13-Oct-20	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Korea Gas Corp.	036460	13-Oct-20	Special	Management	1	Elect Lee Seung as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Gas Corp.	036460	13-Oct-20	Special	Management	2	Elect Kim Ui-hyeon as Outside Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	3a	Elect Peter R Hearl as Director	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	3b	Elect Bridget Loudon as Director	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	3c	Elect John P Mullen as Director	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	3d	Elect Elana Rubin as Director	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	4	Adopt New Constitution	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	5a	Approve Grant of Restricted Shares to Andrew Penn	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	5b	Approve Grant of Performance Rights to Andrew Penn	For	For	
Telstra Corporation Limited	TLS	13-Oct-20	Annual	Management	6	Approve Remuneration Report	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1a	Elect Director Francis S. Blake	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1b	Elect Director Angela F. Braly	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1c	Elect Director Amy L. Chang	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1d	Elect Director Joseph Jimenez	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1e	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1f	Elect Director Terry J. Lundgren	For	For	

The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1g	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1h	Elect Director W. James McNerney, Jr.	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1i	Elect Director Nelson Peltz	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1j	Elect Director David S. Taylor	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1k	Elect Director Margaret C. Whitman	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	1l	Elect Director Patricia A. Woertz	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
The Procter & Gamble Company	PG	13-Oct-20	Annual	Shareholder	5	Report on Efforts to Eliminate Deforestation	Against	For	We are supportive of the shareholder resolution calling for additional information on how the company is managing its supply chain impact on deforestation. While the company has policies in place regarding sustainability, it lags some of its peers and shareholders would benefit from more specific disclosure as this issue has potential reputational risks for the company.
The Procter & Gamble Company	PG	13-Oct-20	Annual	Shareholder	6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare a report assessing diversity and inclusion efforts.
Yuexiu Property Company Limited	123	13-Oct-20	Special	Management	1	Approve the Acquisitions and Related Transactions	For	For	
Aurizon Holdings Limited	AZJ	14-Oct-20	Annual	Management	2a	Elect Sarah Ryan as Director	For	For	
Aurizon Holdings Limited	AZJ	14-Oct-20	Annual	Management	2b	Elect Lyell Strambi as Director	For	For	
Aurizon Holdings Limited	AZJ	14-Oct-20	Annual	Management	3	Approve Grant of Performance Rights to Andrew Harding	For	For	
Aurizon Holdings Limited	AZJ	14-Oct-20	Annual	Management	4	Approve Potential Termination Benefits	For	For	
Aurizon Holdings Limited	AZJ	14-Oct-20	Annual	Management	5	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	4	Re-elect John Allan as Director	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	5	Re-elect David Thomas as Director	For	For	
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	6	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	7	Re-elect Jessica White as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	8	Re-elect Richard Akers as Director	For	For	

Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	9	Re-elect Nina Bibby as Director	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	10	Re-elect Jock Lennox as Director	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	11	Re-elect Sharon White as Director	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	15	Authorise Issue of Equity	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Barratt Developments Plc	BDEV	14-Oct-20	Annual	Management	19	Adopt New Articles of Association	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	2	Appoint Ernst & Young as Auditor of the Company	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	4	Approve General Authority to Issue Shares in BHP Group Plc	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	6	Approve the Repurchase of Shares in BHP Group Plc	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	9	Approve Grant of Awards to Mike Henry	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	10	Approve Leaving Entitlements	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	12	Elect Gary Goldberg as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	13	Elect Mike Henry as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	14	Elect Christine O'Reilly as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	15	Elect Dion Weisler as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	16	Elect Terry Bowen as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	17	Elect Malcolm Broomhead as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	18	Elect Ian Cockerill as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	19	Elect Anita Frew as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	20	Elect Susan Kilsby as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	21	Elect John Mogford as Director	For	For
BHP Group Limited	BHP	14-Oct-20	Annual	Management	22	Elect Ken MacKenzie as Director	For	For

BHP Group Limited	BHP	14-Oct-20	Annual	Shareholder	23	Amend Constitution of BHP Group Limited	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
BHP Group Limited	BHP	14-Oct-20	Annual	Shareholder	24	Adopt Interim Cultural Heritage Protection Measures	Against	For	
BHP Group Limited	BHP	14-Oct-20	Annual	Shareholder	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against	We believe that the company has taken appropriate steps to show that the concerns raised in this proposal have largely been addressed.
CSL Limited	CSL	14-Oct-20	Annual	Management	2a	Elect Bruce Brook as Director	For	For	
CSL Limited	CSL	14-Oct-20	Annual	Management	2b	Elect Carolyn Hewson as Director	For	For	The executive compensation program contains features that are not in line with best practice.
CSL Limited	CSL	14-Oct-20	Annual	Management	2c	Elect Pascal Soriot as Director	For	For	
CSL Limited	CSL	14-Oct-20	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	14-Oct-20	Annual	Management	4	Approve Grant of Performance Share Units to Paul Perreault	For	Against	
ICL Group Ltd.	ICL	14-Oct-20	Special	Management	1	Approval Bridge Supply Agreement with Tamar Reservoir for the Purchase of Natural Gas by the Company	For	For	Enable Editing Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager
ICL Group Ltd.	ICL	14-Oct-20	Special	Management	A		None	Against	
ICL Group Ltd.	ICL	14-Oct-20	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	14-Oct-20	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	14-Oct-20	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Impala Platinum Holdings Ltd.	IMP	14-Oct-20	Special	Management	1	Amend Memorandum of Incorporation	For	For	
Impala Platinum Holdings Ltd.	IMP	14-Oct-20	Special	Management	2	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For	

Impala Platinum Holdings Ltd.	IMP	14-Oct-20	Special	Management	1	Authorise Implementation of the Odd-lot Offer	For	For
Impala Platinum Holdings Ltd.	IMP	14-Oct-20	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For
Shandong Weigao Group Medical Polymer Company Limited	1066	14-Oct-20	Special	Management	1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	For	For
Shandong Weigao Group Medical Polymer Company Limited	1066	14-Oct-20	Special	Management	1	Approve Distribution of Interim Dividend	For	For
Shandong Weigao Group Medical Polymer Company Limited	1066	14-Oct-20	Special	Management	2	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	2	Reappoint Ernst & Young LLP as Auditors	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	4	Authorise Issue of Equity	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	6	Authorise Market Purchase of Ordinary Shares	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	7	Approve Remuneration Report for UK Law Purposes	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	8	Approve Remuneration Report for Australian Law Purposes	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	10	Approve Leaving Entitlements	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	11	Elect Xiaoqun Clever as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	12	Elect Gary Goldberg as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	13	Elect Mike Henry as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	14	Elect Christine O'Reilly as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	15	Elect Dion Weisler as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	16	Re-elect Terry Bowen as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	17	Re-elect Malcolm Broomhead as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	18	Re-elect Ian Cockerill as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	19	Re-elect Anita Frew as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	20	Re-elect Susan Kilsby as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	21	Re-elect John Mogford as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Management	22	Re-elect Ken MacKenzie as Director	For	For
BHP Group Plc	BHP	15-Oct-20	Annual	Shareholder	23	Amend Constitution of BHP Group Limited	Against	Against

We do not believe that support for this proposal is in the best interests of shareholders.

BHP Group Plc	BHP	15-Oct-20	Annual	Shareholder	24	Adopt Interim Cultural Heritage Protection Measures	Against	For	While some aspects of this proposal are written in a prescriptive way, we are supportive overall as pausing activity in sensitive areas during the government’s regulatory review process will ensure company practices are in line with any new regulations.
BHP Group Plc	BHP	15-Oct-20	Annual	Shareholder	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals	Against	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	1	Amend Articles of Association Re: Indemnification and Insurance of Directors and Officers	For	For	We believe that the company has taken appropriate steps to show that the concerns raised in this proposal have largely been addressed.
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	2	Approve Amended Exemption and Indemnification Agreements to Directors and Officers Who Are Controllers Affiliated and their Relatives and CEO (Pending Approval of Item 1)	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	3	Approve Employment Terms of Moshe Larry, Incoming CEO	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	15-Oct-20	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1a	Elect Director B. Thomas Golisano	For	For	We are voting against this director due to concerns over tenure.
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1b	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1c	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1d	Elect Director David J.S. Flaschen	For	Against	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1e	Elect Director Pamela A. Joseph	For	For	

Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1f	Elect Director Martin Mucci	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1g	Elect Director Joseph M. Tucci	For	Against	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1h	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	1i	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	3	Amend Omnibus Stock Plan	For	For	
Paychex, Inc.	PAYX	15-Oct-20	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Varian Medical Systems, Inc.	VAR	15-Oct-20	Special	Management	1	Approve Merger Agreement	For	For	
Varian Medical Systems, Inc.	VAR	15-Oct-20	Special	Management	2	Adjourn Meeting	For	For	
Varian Medical Systems, Inc.	VAR	15-Oct-20	Special	Management	3	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Venustech Group Inc.	002439	15-Oct-20	Special	Management	1	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	The employee stock purchase plan does not meet our guidelines.
Venustech Group Inc.	002439	15-Oct-20	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The employee stock purchase plan does not meet our guidelines.
Venustech Group Inc.	002439	15-Oct-20	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	Against	The employee stock purchase plan does not meet our guidelines.
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	1	Open Meeting			
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	7	Receive Information on Offering			
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	8	Amend Articles Re: Set Minimum (SEK 17.5 Million) and Maximum (SEK 70 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	9	Approve Issuance of up to 300 Million Shares without Preemptive Rights	For	For	
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	10	Other Business			
Bredband2 i Skandinavien AB	BRE2	16-Oct-20	Special	Management	11	Close Meeting			

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.01	Elect Zhang Hongwei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.02	Elect Lu Zhiqiang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.03	Elect Liu Yonghao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.04	Elect Shi Yuzhu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.05	Elect Wu Di as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.06	Elect Song Chunfeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.07	Elect Weng Zhenjie as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.08	Elect Zhao Peng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.09	Elect Yang Xiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.10	Elect Liu Jipeng as Director	For	Against	This director is overboarded.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.11	Elect Li Hancheng as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.12	Elect Xie Zhichun as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.13	Elect Peng Xuefeng as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.14	Elect Liu Ningyu as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.15	Elect Qu Xinjiu as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.16	Elect Gao Yingxin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	1.17	Elect Zheng Wanchun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.01	Elect Lu Zhongnan as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.02	Elect Zhao Huan John as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.03	Elect Li Yu as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.04	Elect Wang Yugui as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.05	Elect Zhao Fugao as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	16-Oct-20	Special	Management	2.06	Elect Zhang Liqing as Supervisor	For	For	
Credicorp Ltd.	BAP	16-Oct-20	Special	Management	1	Elect Leslie Pierce Diez Canseco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	2	Approve Spin-off of Subsidiary on ChiNext	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	3	Approve Plan on Spin-off of Subsidiary on ChiNext	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	11	Approve Authorization of Board to Handle All Related Matters	For	For	
Midea Group Co. Ltd.	000333	16-Oct-20	Special	Management	12	Elect Dong Wentao as Supervisor	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	16-Oct-20	Special	Shareholder	1	Elect Dong Zhenyu as Director	For	Against	Since the board's overall independence level does not meet our guideliens, we are voting against all non-independent directors on the ballot, except the CEO.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	16-Oct-20	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	16-Oct-20	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Railway Construction Corporation Limited	1186	19-Oct-20	Special	Shareholder	1	Elect Wang Jianping as Director	For	Against	We do not support insiders on the board other than the CEO.

GF Securities Co., Ltd.	1776	19-Oct-20	Special	Shareholder	1	Elect Guo Jingyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Bimbo SAB de CV	BIMBOA	19-Oct-20	Special	Management	1	Ratify Reduction in Share Capital via Cancellation of 169.44 Million Series A Repurchased Shares Held in Treasury	For	For	
Grupo Bimbo SAB de CV	BIMBOA	19-Oct-20	Special	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Bimbo SAB de CV	BIMBOA	19-Oct-20	Special	Management	3	Appoint Legal Representatives	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	1	Elect Yin Xianglin as Director	For	Against	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	2	Elect Li Jiaming as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	3	Elect Bi Qian as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Shareholder	4	Elect Huang Qingqing as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	5	Elect Zhang Jinruo as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	6	Elect Hu Yuancong as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	7	Elect Zhang Yingyi as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	8	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Yufu Holding Group Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	9	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	10	Approve Related Party Transaction of Chongqing Development Investment Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	11	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Huayu Group Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	12	Approve Related Party Transaction Regarding Group Credit Limits of Loncin Holding Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	13	Approve Related Party Transaction of Loncin Holding Co., Ltd. and USUM Investment Group Limited	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Shareholder	14	Approve Related Party Transaction Regarding Lease of Properties of Chongqing Development Investment Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	20-Oct-20	Special	Management	15	Approve Issuance of Singapore Green Financial Bonds	For	For	

Cochlear Limited	COH	20-Oct-20	Annual	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	2.1	Approve Remuneration Report	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	3.1	Elect Andrew Denver as Director	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	3.2	Elect Bruce Robinson as Director	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	3.3	Elect Michael Daniell as Director	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Shareholder	4.1	Elect Stephen Mayne as Director	Against	Against	This proposal is not in shareholders' best interests.
Cochlear Limited	COH	20-Oct-20	Annual	Management	5.1	Approve Grant of Securities to Dig Howitt	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	6.1	Adopt New Constitution	For	For	
Cochlear Limited	COH	20-Oct-20	Annual	Management	7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	1.2	Approve Remuneration Report	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 10.50 per Share	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	4.1	Amend Corporate Purpose	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	4.2	Amend Articles Re: Powers of the Nomination and Compensation Committee	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	4.3	Amend Articles Re: Annulment of the Contribution in Kind Clause	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	4.4	Amend Articles Re: Editorial Changes	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.1	Reelect Riet Cadonau as Director and Board Chairman	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.2	Reelect Hans Hess as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.3	Reelect Jens Birgersson as Director	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.4	Reelect Stephanie Brecht-Bergen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.5	Reelect Daniel Daeniker as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.6	Reelect Karina Dubs-Kuenzle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.7	Reelect Hans Gummert as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.8	Reelect John Heppner as Director	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.9	Reelect Christine Mankel as Director	For	Against	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	5.10	Elect John Liu as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	6.1	Reappoint Hans Hess as Member of the Nomination and Compensation Committee	For	Against	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	6.2	Appoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	6.3	Appoint John Heppner as Member of the Nomination and Compensation Committee	For	For	The auditor's tenure exceeds our guidelines.
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	8	Designate Keller KLG as Independent Proxy	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	
dormakaba Holding AG	DOKA	20-Oct-20	Annual	Management	10	Transact Other Business (Voting)	For	Against	
									We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Eurocash SA	EUR	20-Oct-20	Special	Management	1	Open Meeting	For	For	
Eurocash SA	EUR	20-Oct-20	Special	Management	2	Acknowledge Proper Convening of Meeting			
Eurocash SA	EUR	20-Oct-20	Special	Management	3	Elect Meeting Chairman			
Eurocash SA	EUR	20-Oct-20	Special	Management	4	Prepare List of Shareholders			

Eurocash SA	EUR	20-Oct-20	Special	Management	5	Approve Agenda of Meeting	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eurocash SA	EUR	20-Oct-20	Special	Management	6	Elect Supervisory Board Member	For	Against	
Eurocash SA	EUR	20-Oct-20	Special	Management	7	Approve Merger by Absorption with DEF sp. z o.o.	For	For	
Eurocash SA	EUR	20-Oct-20	Special	Management	8	Cancel Apr. 25, 2017, AGM, Resolutions Re: Approve Stock Option Plan	For	For	
Eurocash SA	EUR	20-Oct-20	Special	Management	9	Close Meeting			We do not believe that support for this proposal is in the best interests of shareholders.
First Abu Dhabi Bank PJSC	FAB	20-Oct-20	Special	Management	1	Approve Transfer of Ownership of Legacy First Gulf Bank Banking License to ADQ Holding to Establish a Fully Digitalized UAE Bank in Exchange of 10% of the Proposed Bank and an Additional 10% in it's Initial Public Offering	For	Against	
Haitong Securities Co., Ltd.	6837	20-Oct-20	Special	Management	1	Approve 2020 Interim Profit Distribution Plan	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haitong Securities Co., Ltd.	6837	20-Oct-20	Special	Management	2	Elect Dong Xiaochun as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	20-Oct-20	Special	Shareholder	3	Elect Ruan Feng as Supervisor	For	For	
Haitong Securities Co., Ltd.	6837	20-Oct-20	Special	Management	1	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	Against	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	3	Approve Change of Registered Address	For	For	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	4	Amend Articles of Association	For	Against	
Hangzhou Tigermed Consulting Co., Ltd.	3347	20-Oct-20	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
JG Summit Holdings, Inc.	JGS	20-Oct-20	Special	Management	1	Approve Declaration of a Stock Dividend Equivalent to Five Percent (5%) of the Total Issued and Outstanding Shares of the Corporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
JG Summit Holdings, Inc.	JGS	20-Oct-20	Special	Management	2	Approve Amendment of the Articles of Incorporation in Order to Re-Classify the Preferred Non-Voting Shares into Preferred Voting Shares and Modify the Dividend Features of the Preferred Voting Shares	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.

JG Summit Holdings, Inc.	JGS	20-Oct-20	Special	Management	3	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Origin Energy Limited	ORG	20-Oct-20	Annual	Management	2	Elect Maxine Brenner as Director	For	For	
Origin Energy Limited	ORG	20-Oct-20	Annual	Management	3	Approve Remuneration Report	For	Against	The executive compensation program contains features that are not in line with best practice.
Origin Energy Limited	ORG	20-Oct-20	Annual	Management	4	***Withdrawn Resolution*** Approve Grant of Restricted Share Rights to Frank Calabria			The executive compensation program contains features that are not in line with best practice. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Origin Energy Limited	ORG	20-Oct-20	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Origin Energy Limited	ORG	20-Oct-20	Annual	Shareholder	5b	Approve Consent and Fracking	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Origin Energy Limited	ORG	20-Oct-20	Annual	Shareholder	5c	Approve Lobbying and COVID-19 Recovery	Against	Against	We believe that the company has taken appropriate steps to show that the concerns raised in this proposal have largely been addressed.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal 2021	For	For	

Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	6.1	Elect Erwin Hameseder as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for independence and accountability issues regarding the board structure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	6.2	Elect Klaus Buchleitner as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	6.3	Elect Reinhard Mayr as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	6.4	Elect Heinz Konrad as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	7	Approve Remuneration Policy	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For	
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	11	Approve Creation of EUR 100.3 Million Pool of Capital to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	12	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Raiffeisen Bank International AG	RBI	20-Oct-20	Annual	Management	13	Approve Spin-Off Agreement with Raiffeisen Centrobank AG	For	For	We believe that support for this proposal is in the best interests of shareholders.
Stockland	SGP	20-Oct-20	Annual/Special	Management	2	Elect Kate McKenzie as Director	For	For	
Stockland	SGP	20-Oct-20	Annual/Special	Management	3	Elect Tom Pockett as Director	For	For	
Stockland	SGP	20-Oct-20	Annual/Special	Management	4	Elect Andrew Stevens as Director	For	For	
Stockland	SGP	20-Oct-20	Annual/Special	Management	5	Approve Remuneration Report	For	For	
Stockland	SGP	20-Oct-20	Annual/Special	Management	6	Approve Renewal of Termination Benefits Framework	For	For	
Tabcorp Holdings Limited	TAH	20-Oct-20	Annual	Management	2a	Elect Bruce Akhurst as Director	For	For	The grant of performance rights does not meet our guidelines.
Tabcorp Holdings Limited	TAH	20-Oct-20	Annual	Management	2b	Elect Anne Brennan as Director	For	For	
Tabcorp Holdings Limited	TAH	20-Oct-20	Annual	Management	2c	Elect David Gallop as Director	For	For	
Tabcorp Holdings Limited	TAH	20-Oct-20	Annual	Management	3	Approve Remuneration Report	For	For	
Tabcorp Holdings Limited	TAH	20-Oct-20	Annual	Management	4	Approve Grant of Performance Rights to David Attenborough	For	Against	
China Communications Services Corporation Limited	552	21-Oct-20	Special	Management	1	Elect Huang Xiaoqing as Director, Authorize Board to Sign on Behalf of the Company the Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
China Oilfield Services Limited	2883	21-Oct-20	Special	Management	1	Elect Zhao Shunqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Oilfield Services Limited	2883	21-Oct-20	Special	Management	2	Elect Peng Wen as Supervisor	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	1	Elect Alternate Fiscal Council Member	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	2	Elect Vanderlei Dominguez da Rosa as Alternate Fiscal Council Member	For	For	The stock option plan does not meet our guidelines.
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	3	Amend Stock Option Plan Re: Clause 7	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	4	Amend Stock Option Plan Re: Clause 13	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	5	Amend Stock Option Plan Re: Clause 13	For	Against	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	6	Amend Stock Option Plan Re: Clause 15	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	7	Amend Restricted Stock Plan Re: Clause 8	For	Against	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	8	Amend Restricted Stock Plan Re: Clause 8	For	Against	The restricted stock plan does not meet our guidelines.
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	9	Amend Restricted Stock Plan Re: Clause 10	For	Against	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	10	Amend Article 5 to Reflect Changes in Capital	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	11	Amend Article 16	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	12	Remove Article 17	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	13	Amend Article 22	For	For	

Lojas Renner SA	LREN3	21-Oct-20	Special	Management	14	Amend Article 22	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	15	Amend Article 25	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	16	Amend Article 25	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	17	Amend Article 28	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	18	Amend Article 28	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	19	Amend Article 31	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	20	Renumber Articles	For	For	
Lojas Renner SA	LREN3	21-Oct-20	Special	Management	21	Consolidate Bylaws	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	21-Oct-20	Special	Management	1	Approve Changes in Boards of Company	For	Against	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	3	Amend Company Articles	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	4	Accept Board Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	5	Accept Audit Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	6	Accept Financial Statements	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	7	Approve Discharge of Board	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	8	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	9	Ratify Director Appointment	For	Against	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	10	Approve Director Remuneration	For	Against	The executive compensation program lacks disclosure.
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	12	Approve Allocation of Income	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
TURKCELL Iletisim Hizmetleri AS	TCELL	21-Oct-20	Annual	Management	15	Close Meeting			
ageas SA/NV	AGS	22-Oct-20	Special	Management	1	Open Meeting			
ageas SA/NV	AGS	22-Oct-20	Special	Management	2	Approve Dividends of EUR 2.38 Per Share	For	For	
ageas SA/NV	AGS	22-Oct-20	Special	Management	3	Elect Hans De Cuyper as Director	For	For	

ageas SA/NV	AGS	22-Oct-20	Special	Management	4	Approve Remuneration of the CEO	For	For	
ageas SA/NV	AGS	22-Oct-20	Special	Management	5	Approve Transition Fee of Jozef De Mey	For	For	
ageas SA/NV	AGS	22-Oct-20	Special	Management	6	Close Meeting			
APA Group	APA	22-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	22-Oct-20	Annual	Management	2	Elect Peter Wasow as Director	For	For	
APA Group	APA	22-Oct-20	Annual	Management	3	Elect Shirley In't Veld as Director	For	For	
APA Group	APA	22-Oct-20	Annual	Management	4	Elect Rhoda Phillippo as Director	For	For	
APA Group	APA	22-Oct-20	Annual	Management	5	Approve Grant of Performance Rights to Robert Wheals	For	For	
APA Group	APA	22-Oct-20	Annual	Management	6	Approve the Amendments to the Constitution of Australian Pipeline Trust	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
APA Group	APA	22-Oct-20	Annual	Management	7	Approve the Amendments to the Constitution of APT Investment Trust	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
APA Group	APA	22-Oct-20	Annual	Shareholder	8	Elect Victoria Walker as Director	Against	Against	This proposal is not in shareholders' best interests.
Auckland International Airport Ltd.	AIA	22-Oct-20	Annual	Management	1	Elect Julia Hoare as Director	For	For	
Auckland International Airport Ltd.	AIA	22-Oct-20	Annual	Management	2	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	3	Reelect Ronit Abramson Rokach as External Director	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	4	Elect Issawi Frij as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	5	Reelect Dalia Lev as External Director	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	6	Elect Israel Trau as Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	7	Elect Stanley Fischer as Director	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	8	Elect Tamar Bar-Noy Gotlin as Director	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	9	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	10	Approve Employment Terms of Ruben Krupik, Chairman	For	For	
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	11	Approve Amended Employment Terms of Dov Kotler, CEO	For	For	

Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
Bank Hapoalim BM	POLI	22-Oct-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For
China Communications Construction Company Limited	1800	22-Oct-20	Special	Management	1	Elect Wang Tongzhou as Director	For	For
Crown Resorts Limited	CWN	22-Oct-20	Annual	Management	2a	Elect Jane Halton as Director	For	For
Crown Resorts Limited	CWN	22-Oct-20	Annual	Management	2b	Elect John Horvath as Director	For	Against
Crown Resorts Limited	CWN	22-Oct-20	Annual	Management	2c	Elect Guy Jalland as Director	For	Against
Crown Resorts Limited	CWN	22-Oct-20	Annual	Shareholder	3	Elect Bryan Young as Director	Against	Against
Crown Resorts Limited	CWN	22-Oct-20	Annual	Management	4	Approve Remuneration Report	For	For
Crown Resorts Limited	CWN	22-Oct-20	Annual	Management	5	Appoint KPMG as Auditor of the Company	For	Against
FamilyMart Co., Ltd.	8028	22-Oct-20	Special	Shareholder	1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	None	Against
FamilyMart Co., Ltd.	8028	22-Oct-20	Special	Shareholder	2	Amend Articles to Decrease Authorized Capital	None	Against
Magellan Financial Group Ltd.	MFG	22-Oct-20	Annual	Management	2	Approve Remuneration Report	For	For

We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

This proposal is not in shareholders' best interests.

The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. This proposal is not in minority shareholders' best interests.

This proposal is not in minority shareholders' best interests.

Magellan Financial Group Ltd.	MFG	22-Oct-20	Annual	Management	3a	Elect John Eales as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Magellan Financial Group Ltd.	MFG	22-Oct-20	Annual	Management	3b	Elect Robert Fraser as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Magellan Financial Group Ltd.	MFG	22-Oct-20	Annual	Management	3c	Elect Karen Phin as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Ratos AB	RATO.B	22-Oct-20	Special	Management	1	Open Meeting			
Ratos AB	RATO.B	22-Oct-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	7	Approve Dividends of SEK 0.65 Per Share	For	For	
Ratos AB	RATO.B	22-Oct-20	Special	Management	8	Close Meeting			
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1a	Elect Director Mark W. Adams	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1b	Elect Director Judy Bruner	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1c	Elect Director Michael R. Cannon	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1d	Elect Director William T. Coleman	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1e	Elect Director Jay L. Geldmacher	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1f	Elect Director Dylan G. Haggart	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1g	Elect Director Stephen J. Luczo	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1h	Elect Director William D. Mosley	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1i	Elect Director Stephanie Tilenius	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	1j	Elect Director Edward J. Zander	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology plc	STX	22-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology plc	STX	22-Oct-20	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

Seagate Technology plc	STX	22-Oct-20	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	2	Designate Inspector(s) of Minutes of Meeting	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	22-Oct-20	Special	Management	6	Approve Dividends of SEK 3.25 Per Share	For	For	
Suncorp Group Limited	SUN	22-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	
Suncorp Group Limited	SUN	22-Oct-20	Annual	Management	2	Approve Grant of Performance Rights to Steve Johnston	For	For	
Suncorp Group Limited	SUN	22-Oct-20	Annual	Management	3a	Elect Elmer Funke Kupper as Director	For	For	
Suncorp Group Limited	SUN	22-Oct-20	Annual	Management	3b	Elect Simon Machell as Director	For	For	
Aluminum Corporation of China Limited	2600	23-Oct-20	Special	Management	1	Approve New Financial Services Agreement and the Relevant Caps	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dexus	DXS	23-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	
Dexus	DXS	23-Oct-20	Annual	Management	2	Approve Grant of Performance Rights to Darren Steinberg	For	For	
Dexus	DXS	23-Oct-20	Annual	Management	3.1	Elect Patrick Allaway as Director	For	For	
Dexus	DXS	23-Oct-20	Annual	Management	3.2	Elect Richard Sheppard as Director	For	For	
Dexus	DXS	23-Oct-20	Annual	Management	3.3	Elect Peter St George as Director	For	For	
Great Wall Motor Company Limited	2333	23-Oct-20	Special	Management	1	Approve Capital Increase and Related Party Transaction	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	1	Open Meeting			
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	7	Approve Dividends of SEK 2.25 Per Share	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	8	Amend Articles	For	For	
Husqvarna AB	HUSQ.B	23-Oct-20	Special	Management	9	Close Meeting			
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	1	Approve Remuneration Report	For	For	
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	2	Elect Simon Allen as Director	For	For	
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	3	Elect Duncan Boyle as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	4	Elect Sheila McGregor as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	5	Elect Jonathan Nicholson as Director	For	Against	
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	6	Adopt New Constitution	For	For	This proposal is not in shareholders' best interests.
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	7	Approve Proportional Takeover Provisions	For	For	
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Shareholder	8	Approve the Amendments to the Company's Constitution	Against	Against	
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Shareholder	9	Approve IAG World Heritage Policy	Against	For	While some aspects of this proposal are written in a prescriptive way, we are supportive overall as developing a World Heritage policy in parallel with the government's regulatory review process on the extent of Indigenous cultural heritage protections will ensure company practices are in line with any new regulations.
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Shareholder	10	Approve Relationship with Industry Associations	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
Insurance Australia Group Ltd.	IAG	23-Oct-20	Annual	Management	11	Approve Issuance of Executive Performance Rights to Nicholas Hawkins	For	For	
Japan Retail Fund Investment Corp.	8953	23-Oct-20	Special	Management	1	Approve Merger Agreement with MCUBS MidCity Investment Corp.	For	For	
Japan Retail Fund Investment Corp.	8953	23-Oct-20	Special	Management	2	Amend Articles To Change REIT Name - Amend Permitted Investment Types - Amend Limits for Borrowings and Investment Corporation Bonds - Amend Audit Fee	For	For	
Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	2.1	Elect Maxine Brenner as Director	For	For	The executive compensation program contains features that are not in line with best practice.
Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	2.2	Elect Jacqueline Hey as Director	For	For	
Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	2.3	Elect Michael L'Estrange as Director	For	For	
Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	For	Against	
Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Qantas Airways Limited	QAN	23-Oct-20	Annual	Management	5	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	1	Approve Board Report on Company Operations for FY 2020	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2020	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2020	For	Do Not Vote	We do not believe that support for this proposal is in the best interests of shareholders.
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	5	Approve Employee Raise Starting 1/7/2020	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	6	Approve Board Decisions and Discharge of Chairman and Directors for FY 2020	For	Do Not Vote	We do not believe that support for this proposal is in the best interests of shareholders.
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	7	Approve Remuneration of Directors for FY 2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	8	Ratify Auditors and Fix Their Remuneration for FY 2021	For	Do Not Vote	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	9	Approve Related Party Transactions Re: SAP Company, Zaki Hisham & Partners, Atlas Copco Company and All other Related Party Transactions for FY 2020/2021	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	10	Approve Writing Off Lands That are no Longer Owned by the Company Due to Judicial Ruling and Waiving Off Company's Land in Arish City to a Sovereign Authority Due to Expiration of License	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	25-Oct-20	Annual	Management	11	Approve Charitable Donations for FY 2020 and FY 2021	For	Do Not Vote	
Banco Santander SA	SAN	26-Oct-20	Special	Management	1	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	2.A	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	2.B	Elect Ramon Martin Chavez Marquez as Director	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	3.A	Approve Company's Balance Sheet as of June 30, 2020	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	3.B	Approve Bonus Share Issue	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	4	Approve Distribution of Share Issuance Premium	For	For	
Banco Santander SA	SAN	26-Oct-20	Special	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1	Reappoint Deloitte as Auditors of the Company	For	For	
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.1	Re-elect Dawn Earp as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.2	Re-elect Sydney Mufamadi as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.3	Re-elect Babalwa Ngonyama as Director	For	For	

Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.4	Elect Thandi Orleyn as Director	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.5	Re-elect Preston Speckmann as Director	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2.6	Re-elect Bernard Swanepoel as Director	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	3.1	Re-elect Dawn Earp as Member of the Audit Committee	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	3.2	Re-elect Peter Davey as Member of the Audit Committee	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	3.3	Re-elect Preston Speckmann as Member of the Audit Committee	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	4	Approve Remuneration Policy	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	5	Approve Remuneration Implementation Report	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.1	Approve Fees of the Chairperson of the Board	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.2	Approve Fees of the Lead Independent Director	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.3	Approve Fees of the Non-executive Directors	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.4	Approve Fees of the Audit Committee Chairperson	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.5	Approve Fees of the Audit Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.10	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.12	Approve Fees of the Capital Allocation and Investment Committee Chairperson	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.13	Approve Fees of the Capital Allocation and Investment Committee Member	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	1.14	Approve Fees for Ad Hoc Meetings	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	4	Amend Memorandum of Incorporation	For	For
Impala Platinum Holdings Ltd.	IMP	26-Oct-20	Annual	Management	5	Authorise Specific Repurchase of Shares from Gazelle Platinum Limited	For	For
Jernigan Capital, Inc.	JCAP	26-Oct-20	Special	Management	1	Approve Merger Agreement	For	For

Jernigan Capital, Inc.	JCAP	26-Oct-20	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Jernigan Capital, Inc.	JCAP	26-Oct-20	Special	Management	3	Adjourn Meeting	For	For	
ATOS SE	ATO	27-Oct-20	Special	Management	1	Discussion About Medium-Term Orientation of the Company	For	For	
ATOS SE	ATO	27-Oct-20	Special	Management	2	Elect Edouard Philippe as Director	For	For	
ATOS SE	ATO	27-Oct-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For	
BAIC Motor Corporation Limited	1958	27-Oct-20	Special	Management	1	Elect Jiang Deyi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BAIC Motor Corporation Limited	1958	27-Oct-20	Special	Management	2	Elect Liao Zhenbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Charoen Pokphand Foods Public Co. Ltd.	CPF	27-Oct-20	Special	Management	1	Approve Minutes of Previous Meeting	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	27-Oct-20	Special	Management	2	Approve Acquisition of Swine Business in China by a Subsidiary	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	27-Oct-20	Special	Management	3	Other Business			
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1a	Elect Director Gerald S. Adolph	For	Against	We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1b	Elect Director John F. Barrett	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1c	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1d	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1e	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1f	Elect Director Scott D. Farmer	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1g	Elect Director Joseph Scaminace	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	1h	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cintas Corporation	CTAS	27-Oct-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	27-Oct-20	Annual	Shareholder	4	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
Kunlun Energy Company Limited	135	27-Oct-20	Special	Management	1	Approve Revised Annual Caps and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Kunlun Energy Company Limited	135	27-Oct-20	Special	Management	2	Approve New Master Agreement, Continuing Connected Transactions Under Categories (a), (b), (c) and (d), Proposed Annual Caps and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Management	1	Open Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Management	2	Elect Meeting Chairman	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Shareholder					We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Lubelski Wegiel BOGDANKA SA	LWB	27-Oct-20	Special	Management	6	Close Meeting			
PT XL Axiata Tbk	EXCL	27-Oct-20	Special	Management	1	Approve Changes in Board of Directors	For	For	
PT XL Axiata Tbk	EXCL	27-Oct-20	Special	Management	2	Amend Articles of Association	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.1	Approve Issue Type and Par Value	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.2	Approve Issue Scale	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.3	Approve Issue Manner	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.4	Approve Target Parties and Subscription Manner	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.5	Approve Reference Date, Issue Price	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.6	Approve Restriction Period Arrangement	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.7	Approve Listing Location	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.8	Approve Raised Funds Investment	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	2.10	Approve Resolution Validity Period	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	3	Approve Plan on Private Placement of Shares	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	5	Approve Authorization of Board to Handle All Related Matters	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	8	Approve Shareholder Return Plan	For	For	
Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Management	9	Approve Application of Credit Lines	For	For	

Quectel Wireless Solutions Co. Ltd.	603236	27-Oct-20	Special	Shareholder	10	Amend Articles of Association	For	For
Rolls-Royce Holdings Plc	RR	27-Oct-20	Special	Management	1	Authorise Issue of Equity in Connection with the Rights Issue	For	For
Signify NV	LIGHT	27-Oct-20	Special	Management	1	Elect Francisco Javier van Engelen Sousa to Management Board	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.1	Approve Class and Nominal Value of Shares to be Issued	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.1	Approve Class and Nominal Value of Shares to be Issued	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.2	Approve Issue Method and Time	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.2	Approve Issue Method and Time	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.3	Approve Target Subscribers and Subscription Method	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.3	Approve Target Subscribers and Subscription Method	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.4	Approve Issue Price and Pricing Principles	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.4	Approve Issue Price and Pricing Principles	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.5	Approve Issue Size	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.5	Approve Issue Size	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.6	Approve Lock-Up Period	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.6	Approve Lock-Up Period	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.7	Approve Arrangement of Accumulated Profit Distribution Prior to Completion of the Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.7	Approve Arrangement of Accumulated Profit Distribution Prior to Completion of the Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.8	Approve Listing Venue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.8	Approve Listing Venue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.9	Approve Use of Proceeds	For	For

We believe that support for this proposal is in the best interests of shareholders.

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.9	Approve Use of Proceeds	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.10	Approve Validity Period of the Resolution	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	1.10	Approve Validity Period of the Resolution	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	2	Approve Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	2	Approve Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	3	Approve Feasibility Analysis Report on the Use of Proceeds of the Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	3	Approve Feasibility Analysis Report on the Use of Proceeds of the Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	4	Approve Measures on Making up Diluted Returns for the Current Period Due to the Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	4	Approve Measures on Making up Diluted Returns for the Current Period Due to the Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	5	Authorize Board to Handle All Matters Relating to the Adjusted Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	27-Oct-20	Special	Management	5	Authorize Board to Handle All Matters Relating to the Adjusted Non-Public Issuance	For	For	
ASR Nederland NV	ASRNL	28-Oct-20	Special	Management	1	Open Meeting			
ASR Nederland NV	ASRNL	28-Oct-20	Special	Management	2a	Announce Intention to Appoint Joop Wijn as Supervisory Board Member			
ASR Nederland NV	ASRNL	28-Oct-20	Special	Management	2b	Elect Joop Wijn to Supervisory Board	For	For	
ASR Nederland NV	ASRNL	28-Oct-20	Special	Management	3	Allow Questions			
ASR Nederland NV	ASRNL	28-Oct-20	Special	Management	4	Close Meeting			
China Grand Automotive Services Group Co., Ltd.	600297	28-Oct-20	Special	Management	1	Elect Xu Xing as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Grand Automotive Services Group Co., Ltd.	600297	28-Oct-20	Special	Management	2	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	2	Prepare and Approve List of Shareholders	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	

Essity AB	ESSITY.B	28-Oct-20	Special	Management	3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	28-Oct-20	Special	Management	6	Approve Dividends of SEK 6.25 Per Share	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	1	Amend Company Bylaws	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2a	Approve Issuance of Convertible Bonds with Warrants Attached with Preemptive Rights	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2b	Approve Issuance of Shares for a Private Placement Reserved to Italian and Non-Italian Professional Investors	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2c	Authorize Board to Increase Capital to Service Performance Share Schemes	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2a	Fix Number of Directors	For	Against	We view the proposed board size as too large.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2b.1	Slate 1 Submitted by Management	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	2b.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	2c	Approve Remuneration of Directors	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	3a.1	Slate 1 Submitted by Banca Mediolanum SpA	None	Against	We believe support for the other slate is in the best interests of shareholders.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	3a.3	Slate 3 Submitted by Bluebell Capital Partners Limited and Novator Capital Limited	None	Against	We believe support for the other slate is in the best interests of shareholders.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Shareholder	3b	Approve Internal Auditors' Remuneration	None	For	We believe that support for this proposal is in the best interests of shareholders.
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	4a	Approve Remuneration Policy	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	4c	Approve Severance Payments Policy	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	4d	Approve Performance Share Schemes	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mediobanca SpA	MB	28-Oct-20	Annual/Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	

Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	3	Approve Final Cash Dividend	For	For	
Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	4	Approve KPMG Taseer Hadi and Co. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Oil & Gas Development Company Ltd.	OGDC	28-Oct-20	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1a	Elect Director Lee C. Banks	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1b	Elect Director Robert G. Bohn	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program contains features that are not in line with best practice.
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1c	Elect Director Linda S. Harty	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1e	Elect Director Candy M. Obourn	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1f	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1g	Elect Director Ake Svensson	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1h	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1i	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1j	Elect Director James L. Wainscott	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	1k	Elect Director Thomas L. Williams	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Parker-Hannifin Corporation	PH	28-Oct-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Management	1	Approve 2020 Interim Profit Distribution	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Shareholder	2	Elect Luo Xi as Director	For	Against	
People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Management	3	Elect Li Zhuyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Management	4	Elect Miao Fusheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Management	5	Elect Wang Shaoqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
People's Insurance Co. (Group) of China Limited	1339	28-Oct-20	Special	Management	1	Amend Articles of Association	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Sino Land Company Limited	83	28-Oct-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	28-Oct-20	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	28-Oct-20	Annual	Management	3.1	Elect Robert Ng Chee Siong as Director	For	Against	
Sino Land Company Limited	83	28-Oct-20	Annual	Management	3.2	Elect Adrian David Li Man-kiu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.We are voting against this director due to concerns over tenure.
Sino Land Company Limited	83	28-Oct-20	Annual	Management	3.3	Elect Thomas Tang Wing Yung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sino Land Company Limited	83	28-Oct-20	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	The auditor's tenure is not disclosed.
Sino Land Company Limited	83	28-Oct-20	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Sino Land Company Limited	83	28-Oct-20	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	28-Oct-20	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	

Sino Land Company Limited	83	28-Oct-20	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thai Oil Public Company Limited	TOP	28-Oct-20	Special	Management	1	Approve Restructure of the Shareholding in Power Business and Entire Business Transfer from Thaioil Power Company Limited	For	For	
Thai Oil Public Company Limited	TOP	28-Oct-20	Special	Management	2	Other Business	For	Against	
Adevinta ASA	ADE	29-Oct-20	Special	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Adevinta ASA	ADE	29-Oct-20	Special	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Adevinta ASA	ADE	29-Oct-20	Special	Management	3	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Adevinta ASA	ADE	29-Oct-20	Special	Management	4	Approve Issuance of Shares in Connection with Acquisition of eBay Classifieds Group; Approve Article Amendments; Approve Instructions for Nominating Committee	For	Do Not Vote	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	1	Approve Standalone Financial Statements	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	6	Approve Discharge of Board	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	7.1	Reelect Amancio Lopez Seijas as Director	For	Against	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	7.2	Reelect Jaime Terceiro Lomba as Director	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	7.3	Elect Irene Cano Piquero as Director	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	7.4	Elect Francisco Javier Marin San Andres as Director	For	Against	
									We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	

Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	10	Approve Principles for Climate Change Action and Environmental Governance	For	For	We are supportive of an annual advisory vote on the company's climate action plan as it facilitates better communication of shareholder concerns over climate change.
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Shareholder	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	Against	For	
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Shareholder	12	Add New Article 50 bis	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Aena S.M.E. SA	AENA	29-Oct-20	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
AKWEL SA	AKW	29-Oct-20	Special	Management	1	Elect Anne Vignat Ducret as Supervisory Board Member	For	For	
AKWEL SA	AKW	29-Oct-20	Special	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	1	Elect Caisse de Depot et Placement du Quebec as Director	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	2	Elect Serge Godin as Director	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	3	Approve Amendment of Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	For	For	

Alstom SA	ALO	29-Oct-20	Special	Management	9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines. The employee stock purchase plan does not meet our guidelines.
Alstom SA	ALO	29-Oct-20	Special	Management	10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
Alstom SA	ALO	29-Oct-20	Special	Management	11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	For	
Alstom SA	ALO	29-Oct-20	Special	Management	12	Authorize Filing of Required Documents/Other Formalities	For	For	
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1a	Elect Director Madhavan "Madhu" Balachandran	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1b	Elect Director J. Martin Carroll	For	Against	
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1c	Elect Director Rolf Classon	For	For	We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1d	Elect Director John J. Greisch	For	For	
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1e	Elect Director Christa Kreuzburg	For	Against	
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	1f	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Catalent, Inc.	CTLT	29-Oct-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duratex SA	DTEX3	29-Oct-20	Special	Management	1	Re-Ratify Number of Directors at Nine	For	For	
Duratex SA	DTEX3	29-Oct-20	Special	Management	2	Elect Marcio Froes Torres as Independent Director and Ratify Alexandre de Barros as Alternate Director	For	Against	
South32 Ltd.	S32	29-Oct-20	Annual	Management	2a	Elect Frank Cooper as Director	For	For	
South32 Ltd.	S32	29-Oct-20	Annual	Management	2b	Elect Xiaoling Liu as Director	For	For	
South32 Ltd.	S32	29-Oct-20	Annual	Management	2c	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For	
South32 Ltd.	S32	29-Oct-20	Annual	Management	2d	Elect Karen Wood as Director	For	For	
South32 Ltd.	S32	29-Oct-20	Annual	Management	3	Elect Guy Lansdown as Director	For	For	

South32 Ltd.	S32	29-Oct-20	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
South32 Ltd.	S32	29-Oct-20	Annual	Management	5	Approve Grant of Rights to Graham Kerr	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
South32 Ltd.	S32	29-Oct-20	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	
Teladoc Health, Inc.	TDOC	29-Oct-20	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Teladoc Health, Inc.	TDOC	29-Oct-20	Special	Management	2	Increase Authorized Common Stock	For	For	
Teladoc Health, Inc.	TDOC	29-Oct-20	Special	Management	3	Adjourn Meeting	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	2	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	3	Reelect Arkady Volozh as Executive Director	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	4	Reelect Mikhail Parakhin as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yandex NV	YNDX	29-Oct-20	Annual	Management	5	Approve Cancellation of Outstanding Class C Shares	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	6	Ratify Auditors	For	For	
Yandex NV	YNDX	29-Oct-20	Annual	Management	7	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	29-Oct-20	Annual	Management	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	29-Oct-20	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Atlantia SpA	ATL	30-Oct-20	Special	Management	1	Elect Director	For	For	
Atlantia SpA	ATL	30-Oct-20	Special	Management	1	Approve Cancellation of Capital Authorization Approved on August 8, 2013; Amend Company Bylaws Re: Article 6	For	For	
Atlantia SpA	ATL	30-Oct-20	Special	Management	2	Amend Company Bylaws Re: Articles 6, 20, 23, and 32	For	For	

Atlantia SpA	ATL	30-Oct-20	Special	Management	3	Approve Partial and Proportional Demerger Plan of Atlantia SpA in Favor of Autostrade Concessioni e Costruzioni SpA; Amend Company Bylaws Re: Article 6	For	For	We believe that support for this proposal is in the best interests of shareholders.
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.1	Approve Caps for Asset Transfer Business with CITIC Group and its Associates for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.2	Approve Caps for Wealth Management and Investment Services with CITIC Group and its Associates for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.3	Approve Caps for Capital Transactions with CITIC Group and its Associates for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.4	Approve Caps for Credit Extension Business with CITIC Group and its Associates for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.5	Approve Caps for Credit Extension Related Party Transactions with Yunnan Metropolitan Construction Investment Group Co., Ltd. for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.6	Approve Caps for Credit Extension Related Party Transactions with New China Life Insurance Company Ltd. for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.7	Approve Caps for Credit Extension Related Party Transactions with China Life Pension Company Limited for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.8	Approve Caps for Credit Extension Related Party Transactions with Cinda Securities Co., Ltd. for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	1.9	Approve Caps for Credit Extension Related Party Transactions with Ping An Insurance (Group) Company of China, Ltd. for the Years 2021-2023	For	For	
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Management	2	Approve Issuance of Undated Capital Bonds	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	30-Oct-20	Special	Shareholder	3	Elect Wang Yankang as Director	For	Against	
China Everbright Bank Company Limited	6818	30-Oct-20	Special	Shareholder	1	Elect Fu Wanjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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China Everbright Bank Company Limited	6818	30-Oct-20	Special	Shareholder	2	Elect Yao Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	30-Oct-20	Special	Management	3	Elect Yao Zhongyou as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	30-Oct-20	Special	Management	4	Elect Qu Liang as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	30-Oct-20	Special	Management	5	Approve Remuneration of the Chairman of the Board of Supervisors	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	1	Approve Initial Public Offering and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the Science and Technology Innovation Board of the Shanghai Stock Exchange	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	2	Approve Preliminary Plan for the Spin-off and Listing on the STAR Market of China Railway High-Speed Electrification Equipment Corporation Limited	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	3	Approve Certain Provisions on Pilot Domestic Listing of Spin-off Subsidiaries of Listed Companies	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	4	Approve Spin-off and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	5	Approve Ability to Maintain Independence and Sustainable Operation Ability	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	6	Approve Standardized Operation Ability of China Railway High-Speed Electrification Equipment Corporation Limited	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	7	Authorize Board to Handle Matters in Relation to the Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market at their Sole Discretion	For	For	

China Railway Group Limited	390	30-Oct-20	Special	Management	8	Approve Analysis of the Background, Objective, Commercial Rationale, Necessity and Feasibility of the Spin-off and Listing of China Railway High-Speed Electrification Equipment Corporation Limited on the STAR Market	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	9	Approve Statutory Procedures Undertaken and the Validity of the Documents Submitted for the Spin-off and Listing of a Subsidiary of the Company	For	For	
China Railway Group Limited	390	30-Oct-20	Special	Management	10	Approve Amendments to Articles of Association	For	For	
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	1	Approve Final Dividend	For	For	
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	2	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	3	Elect Quek Leng Chan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	4	Elect Chok Kwee Bee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	5	Elect Nicholas John Lough @ Sharif Lough bin Abdullah as Director	For	For	
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	30-Oct-20	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected with HLCM	For	For	
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	1	Approve Final Dividend	For	For	
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	2	Approve Directors' Fees and Other Benefits	For	For	
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	3	Elect Quek Leng Chan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	4	Elect Chong Chye Neo as Director	For	For	
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	5	Elect Noorazman bin Abd Aziz as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected with HLCM	For	For	
Hong Leong Financial Group Berhad	1082	30-Oct-20	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Tower Real Estate Investment Trust ("Tower REIT")	For	For	
ICICI Prudential Life Insurance Company Limited	540133	30-Oct-20	Special	Management	1	Approve Other Remuneration Benefits of M. S. Ramachandran as Non-Executive Independent Director, Chairman	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	1	Elect Rahamat Bivi binti Yusoff as Director	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	2	Elect Lee Yeow Chor as Director	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	3	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	4	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	5	Approve BDO PLT as Auditors and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	6	Approve Karownakaran @ Karunakaran a/l Ramasamy to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	7	Approve Cheah Tek Kuang to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	9	Authorize Share Repurchase Program	For	For	
IOI Corporation Berhad	1961	30-Oct-20	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
JBS SA	JBSS3	30-Oct-20	Special	Management	1	Amend Article 19 Re: Audit Committee	For	For	
JBS SA	JBSS3	30-Oct-20	Special	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
JBS SA	JBSS3	30-Oct-20	Special	Management	3	Consolidate Bylaws	For	For	
JBS SA	JBSS3	30-Oct-20	Special	Management	4	Ratify Gelson Luiz Merisio as Independent Director	For	For	
JBS SA	JBSS3	30-Oct-20	Special	Management	5	Approve Classification of Gilberto Meirelles Xando Baptista as Independent Director	For	Against	We do not consider former executives independent.

JBS SA	JBSS3	30-Oct-20	Special	Shareholder	6	Approve Filing of Lawsuit Against Wesley Mendonca Batista and Joesley Mendonca Batista for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	Against	For	This proposal is in shareholders' best interests.
JBS SA	JBSS3	30-Oct-20	Special	Shareholder	7	Approve Filing of Lawsuit Against Florisvaldo Caetano de Oliveira and Francisco de Assis e Silva for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	Against	For	This proposal is in shareholders' best interests.
JBS SA	JBSS3	30-Oct-20	Special	Management	8	Approve that It Will Be Up to the Company's Management to Evaluate and Take the Relevant Measures in this Matter According to the Corporate Interest, Including Evaluating the Proposal of New Lawsuits or the Company's Participation in the CAM Procedures	For	Against	This proposal is not in shareholders' best interests.
LG Chem Ltd.	051910	30-Oct-20	Special	Management	1	Approve Split-Off Agreement	For	For	
LG Chem Ltd.	051910	30-Oct-20	Special	Management	1	Approve Split-Off Agreement	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	02-Nov-20	Special	Management	1	Approve Interim Profit Distribution	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	02-Nov-20	Special	Shareholder	2	Elect Cheng Min as Supervisor	For	For	
Julius Baer Gruppe AG	BAER	02-Nov-20	Special	Management	1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For	
Julius Baer Gruppe AG	BAER	02-Nov-20	Special	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Becle SAB de CV	CUERVO	03-Nov-20	Special	Management	1	Elect or Ratify Board Secretary	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Becle SAB de CV	CUERVO	03-Nov-20	Special	Management	1	Amend Article 12	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Becle SAB de CV	CUERVO	03-Nov-20	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Becle SAB de CV	CUERVO	03-Nov-20	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	For	For	

Electrolux AB	ELUX.B	03-Nov-20	Special	Management	2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	The performance share plan does not meet our guidelines
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	6	Approve Dividends of SEK 7 Per Share	For	For	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	7	Approve Performance Share Plan	For	Against	
Electrolux AB	ELUX.B	03-Nov-20	Special	Management	8	Amend Articles Re: Proxy Voting; Postal Voting; Company Name; Share Registrar	For	For	The auditor's tenure exceeds our guidelines.
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.1	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.2	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.3	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.4	Elect Director Michael R. Cannon	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.5	Elect Director Catherine P. Lego	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.6	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.7	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	1.9	Elect Director Leslie F. Varon	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	03-Nov-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
London Stock Exchange Group Plc	LSE	03-Nov-20	Special	Management	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1a	Elect Director Graeme Liebelt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are also holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
Amcor plc	AMCR	04-Nov-20	Annual	Management	1b	Elect Director Armin Meyer	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1c	Elect Director Ronald Delia	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1d	Elect Director Andrea Bertone	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1e	Elect Director Karen Guerra	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1f	Elect Director Nicholas (Tom) Long	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1g	Elect Director Arun Nayar	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1h	Elect Director Jeremy Sutcliffe	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1i	Elect Director David Szczupak	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	1j	Elect Director Philip Weaver	For	For	
Amcor plc	AMCR	04-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	

Amcor plc	AMCR	04-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1a	Elect Director Carrie S. Cox	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1b	Elect Director Calvin Darden	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1c	Elect Director Bruce L. Downey	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1d	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1e	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1f	Elect Director Patricia A. Hemingway Hall	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1g	Elect Director Akhil Johri	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1h	Elect Director Michael C. Kaufmann	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1i	Elect Director Gregory B. Kenny	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1j	Elect Director Nancy Killefer	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1k	Elect Director J. Michael Losh	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1l	Elect Director Dean A. Scarborough	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	1m	Elect Director John H. Weiland	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Cardinal Health, Inc.	CAH	04-Nov-20	Annual	Shareholder	6	Require Independent Board Chair	Against	Against	The company already has an independent board chair, therefore we do not believe that support for this proposal is necessary.
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.1	Elect Director Edward Barnholt	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.2	Elect Director Robert Calderoni	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.3	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.4	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.5	Elect Director Kevin Kennedy	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.6	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.7	Elect Director Marie Myers	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.8	Elect Director Kiran Patel	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.9	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.10	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	1.11	Elect Director Richard Wallace	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	04-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KLA Corporation	KLAC	04-Nov-20	Annual	Shareholder	4	Adopt Proxy Access Right	Against	For	We are voting in favour of this shareholder proposal calling for the company to amend its proxy access rights. The amending features of this proposal do not impose an unreasonable burden on the Nominating Committee while providing necessary safeguards to the nomination process.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.1	Elect Director Jeffrey S. Berg	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.2	Elect Director Michael J. Boskin	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020										
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.3	Elect Director Safra A. Catz		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.4	Elect Director Bruce R. Chizen		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.5	Elect Director George H. Conrades		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.6	Elect Director Lawrence J. Ellison		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.7	Elect Director Rona A. Fairhead		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020										
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.8	Elect Director Jeffrey O. Henley		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.9	Elect Director Renee J. James		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.10	Elect Director Charles W. Moorman, IV		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.11	Elect Director Leon E. Panetta		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.12	Elect Director William G. Parrett		For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.

Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	Withhold	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this,the company has implemented limited changes. Considering continued governance issues and lack of accountability to shareholders' concerns, we are voting against all incumbent board members.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	1.14	Elect Director Vishal Sikka	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Oracle Corporation	ORCL	04-Nov-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	While we would be supportive of additional disclosure related to the policies and goals addressing any gender pay gaps, aspects of this shareholder proposal are burdensome and written in a prescriptive way.
Oracle Corporation	ORCL	04-Nov-20	Annual	Shareholder	5	Report on Gender Pay Gap	Against	Against	
Oracle Corporation	ORCL	04-Nov-20	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
AVI Ltd.	AVI	05-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
AVI Ltd.	AVI	05-Nov-20	Annual	Management	2	Reappoint Ernst & Young Inc as Auditors	For	For	
AVI Ltd.	AVI	05-Nov-20	Annual	Management	3	Re-elect Gavin Tipper as Director	For	For	
AVI Ltd.	AVI	05-Nov-20	Annual	Management	4	Re-elect Mike Bosman as Director	For	For	
AVI Ltd.	AVI	05-Nov-20	Annual	Management	5	Re-elect Owen Cressey as Director	For	Against	
AVI Ltd.	AVI	05-Nov-20	Annual	Management	6	Re-elect Mike Bosman as Chairman of the Audit and Risk Committee	For	For	
AVI Ltd.	AVI	05-Nov-20	Annual	Management	7	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	For	For	

AVI Ltd.	AVI	05-Nov-20	Annual	Management	8	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board and the Foreign Non-executive Director, Adriaan Nuhn	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	9	Approve Fees Payable to the Chairman of the Board	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	10	Approve Fees Payable to the Foreign Non-executive Director, Adriaan Nuhn	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	11	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	12	Approve Fees Payable to the Members of the Audit and Risk Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	13	Approve Fees Payable to the Members of the Social and Ethics Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	14	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	15	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	16	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	17	Authorise Repurchase of Issued Share Capital	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	18	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	19	Approve Remuneration Policy	For	For
AVI Ltd.	AVI	05-Nov-20	Annual	Management	20	Approve Implementation Report	For	For
Coles Group Limited	COL	05-Nov-20	Annual	Management	2.1	Elect Paul O'Malley as Director	For	For
Coles Group Limited	COL	05-Nov-20	Annual	Management	2.2	Elect David Cheesewright as Director	For	Against
Coles Group Limited	COL	05-Nov-20	Annual	Management	2.3	Elect Wendy Stops as Director	For	Against
Coles Group Limited	COL	05-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For
Coles Group Limited	COL	05-Nov-20	Annual	Management	4	Approve Grant of STI Shares to Steven Cain	For	For
Coles Group Limited	COL	05-Nov-20	Annual	Management	5	Approve Grant of Performance Rights to Steven Cain	For	For
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	2	Approve the Remuneration Report	For	For

We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	3a	Elect Moe Nozari as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	3b	Elect Nigel Stein as Director	For	For	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	3c	Elect Harold Wiens as Director	For	For	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	7	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	8	Approve the Amendments to the Company's Articles of Association	For	Against	
James Hardie Industries Plc	JHX	05-Nov-20	Annual	Management	9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Koolearn Technology Holding Limited	1797	05-Nov-20	Special	Management	1	Approve Subscription Agreement, Issuance of Subscription Shares and Related Transactions	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	2	Elect Yu Minhong as Director	For	Against	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	3	Elect Leung Yu Hua Catherine as Director	For	Against	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	4	Elect Tong Sui Bau as Director	For	For	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	5	Elect Lin Zheyang as Director	For	For	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	6	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	

Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	For	
Koolearn Technology Holding Limited	1797	05-Nov-20	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1a	Elect Director William (Bill) P. Sullivan	For	For	We are voting against this director due to concerns over tenure.
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1b	Elect Director Tunc Doluca	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1c	Elect Director Tracy C. Accardi	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1d	Elect Director James R. Bergman	For	Against	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1e	Elect Director Joseph R. Bronson	For	For	The executive compensation program lacks sufficient disclosure.
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1f	Elect Director Robert E. Grady	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1g	Elect Director Mercedes Johnson	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1h	Elect Director William D. Watkins	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	1i	Elect Director MaryAnn Wright	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Maxim Integrated Products, Inc.	MXIM	05-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
PetroChina Company Limited	857	05-Nov-20	Special	Management	1	Approve New Comprehensive Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	05-Nov-20	Special	Shareholder	2	Elect Lv Bo as Supervisor	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	2	Approve Final Dividend	For	For	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1a	Elect Yip Dicky Peter as Director	For	For	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1b	Elect Wong Yue-chim, Richard as Director	For	Against	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1c	Elect Fung Kwok-lun, William as Director	For	For	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1d	Elect Leung Nai-pang, Norman as Director	For	For	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1e	Elect Fan Hung-ling, Henry as Director	For	For	

Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1f	Elect Kwan Cheuk-yin, William as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1g	Elect Lui Ting, Victor as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.1h	Elect Fung Yuk-lun, Allen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	3.2	Approve Directors' Fees	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Sun Hung Kai Properties Limited	16	05-Nov-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2a	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2b	Elect Ed Chan as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2c	Elect Louisa Cheang as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2d	Elect Warwick Every-Burns as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2e	Elect Garry Hounsell as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2f	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2g	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	2h	Elect Paul Rayner as Director	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	
Treasury Wine Estates Limited	TWE	05-Nov-20	Annual	Management	4	Approve Grant of Performance Rights to Tim Ford	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2	Approve Issuance of Convertible Bonds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.1	Approve Issue Type	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.2	Approve Issue Scale	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.3	Approve Par Value and Issue Price	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.4	Approve Bond Maturity	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.5	Approve Bond Interest Rate	For	For	

Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.7	Approve Guarantee Matters	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.8	Approve Conversion Period	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.9	Approve Method for Determining the Number of Shares for Conversion	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.10	Approve Determination and Adjustment of Conversion Price	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.11	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.12	Approve Terms of Redemption	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.13	Approve Terms of Sell-Back	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.14	Approve Dividend Distribution Post Conversion	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.15	Approve Issue Manner and Target Subscribers	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.16	Approve Bondholders and Bondholders Meeting	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.17	Approve Use of Proceeds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.18	Approve Raised Funds Deposit Account	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	2.19	Approve Resolution Validity Period	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	3	Approve Plan for Issuance of Convertible Bonds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	4	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	6	Approve Shareholder Return Plan	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	7	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	8	Approve Report on the Usage of Previously Raised Funds	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	9	Approve Authorization of Board and Board Authorized Person to Handle All Related Matters	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	10	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	05-Nov-20	Special	Management	11	Approve Amendments to Articles of Association	For	For	
3SBio, Inc.	1530	06-Nov-20	Special	Management	1A	Approve Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
3SBio, Inc.	1530	06-Nov-20	Special	Management	1B	Approve Grant of Specific Mandate to Issue Awarded Shares to Zhu Zhenping and Related Transactions	For	Against	The share award scheme does not meet our guidelines.

3SBio, Inc.	1530	06-Nov-20	Special	Management	1C	Authorize Board to Deal with All Matters in Relation to the Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme and Grant of Specific Mandate	For	Against	The share award scheme does not meet our guidelines.
Redrow Plc	RDW	06-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Redrow Plc	RDW	06-Nov-20	Annual	Management	2	Re-elect John Tutte as Director	For	Against	
Redrow Plc	RDW	06-Nov-20	Annual	Management	3	Re-elect Matthew Pratt as Director	For	For	We do not support insiders on the board other than the CEO.
Redrow Plc	RDW	06-Nov-20	Annual	Management	4	Re-elect Barbara Richmond as Director	For	Against	
Redrow Plc	RDW	06-Nov-20	Annual	Management	5	Re-elect Nick Hewson as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Redrow Plc	RDW	06-Nov-20	Annual	Management	6	Re-elect Sir Michael Lyons as Director	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	7	Elect Nicky Dulieu as Director	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	8	Reappoint KPMG LLP as Auditors	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	10	Approve Remuneration Report	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	11	Approve Remuneration Policy	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	12	Authorise Issue of Equity	For	Against	
Redrow Plc	RDW	06-Nov-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Redrow Plc	RDW	06-Nov-20	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Spark New Zealand Ltd.	SPK	06-Nov-20	Annual	Management	1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	For	For	
Spark New Zealand Ltd.	SPK	06-Nov-20	Annual	Management	2	Elect Paul Berriman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spark New Zealand Ltd.	SPK	06-Nov-20	Annual	Management	3	Elect Charles Sitch as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

ZTE Corporation	763	06-Nov-20	Special	Management	1	Approve the 2020 Share Option Incentive Scheme (Draft) of ZTE Corporation and Its Summary	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
ZTE Corporation	763	06-Nov-20	Special	Management	2	Approve 2020 Share Option Incentive Scheme Performance Appraisal System of ZTE Corporation	For	Against	
ZTE Corporation	763	06-Nov-20	Special	Management	3	Approve Mandate Granted to the Board by the General Meeting to Deal with Matters Pertaining to the 2020 Share Option Incentive Scheme	For	Against	
ZTE Corporation	763	06-Nov-20	Special	Management	4	Approve Management Stock Ownership Scheme (Draft) of ZTE Corporation and Its Summary	For	Against	
ZTE Corporation	763	06-Nov-20	Special	Management	5	Approve Measures for the Administration of the Management Stock Ownership Scheme of ZTE Corporation	For	Against	
ZTE Corporation	763	06-Nov-20	Special	Management	6	Approve the Mandate Granted to the Board by the General Meeting to Deal with Matters Pertaining to the Management Stock Ownership Scheme	For	Against	
A-Living Services Co., Ltd.	3319	09-Nov-20	Special	Management	1	Approve Supplemental Property Management Services Agreement, Revised Annual Cap and Related Transactions	For	For	The employee stock purchase plan does not meet our guidelines.
A-Living Services Co., Ltd.	3319	09-Nov-20	Special	Management	2	Approve 2021 Property Management Services Framework Agreement, Revised Annual Caps and Related Transactions	For	For	
A-Living Services Co., Ltd.	3319	09-Nov-20	Special	Management	3	Approve 2021 Property Agency Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
A-Living Services Co., Ltd.	3319	09-Nov-20	Special	Management	4	Approve 2021 Framework Referral Agreement, Proposed Annual Caps and Related Transactions	For	For	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.1	Reelect Danna Azrieli Hakim as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.2	Reelect Sharon Rachelle Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.3	Reelect Naomi Sara Azrieli as Director	For	For	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.4	Reelect Menachem Einan as Director	For	Against	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.5	Reelect Tzipora Carmon as Director	For	For	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as audit fees are not disclosed.
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.6	Reelect Oran Dror as Director	For	For	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	1.7	Reelect Dan Yitshak Gillerman as Director	For	For	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	2	Reappoint Deloitte Brightman Almagor Zohar as Auditors	For	Against	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	3	Discuss Financial Statements and the Report of the Board for 2017			

Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	09-Nov-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Korea Electric Power Corp.	015760	09-Nov-20	Special	Management	1.1	Elect Lee Jong-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Korea Electric Power Corp.	015760	09-Nov-20	Special	Management	1.2	Elect Choi Young-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.
Korea Electric Power Corp.	015760	09-Nov-20	Special	Management	2	Elect Choi Young-ho as a Member of Audit Committee	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.
Wix.com Ltd.	WIX	09-Nov-20	Annual	Management	1a	Reelect Deirdre Bigley as Director	For	For	
Wix.com Ltd.	WIX	09-Nov-20	Annual	Management	1b	Reelect Allon Bloch as Director	For	For	
Wix.com Ltd.	WIX	09-Nov-20	Annual	Management	2	Reappoint Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Wix.com Ltd.	WIX	09-Nov-20	Annual	Management	3	Discuss Financial Statements and the Report of the Board			
Zhejiang Satellite Petrochemical Co., Ltd.	002648	09-Nov-20	Special	Management	1	Approve Signing of Transportation Service Agreement	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	

Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	5	Ratify PwC as Auditors for Fiscal 2021	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	6.3	Elect Friedrich Santner as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	6.4	Elect Andras Simor as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Erste Group Bank AG	EBS	10-Nov-20	Annual	Management	8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against	This proposal is not in shareholders' best interests.
Grupo Carso SAB de CV	GCARSO A1	10-Nov-20	Special	Management	1	Replace Chair of Corporate Practices and Audit Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Carso SAB de CV	GCARSO A1	10-Nov-20	Special	Management	2	Present Report on Adherence to Fiscal Obligations	For	For	
Grupo Carso SAB de CV	GCARSO A1	10-Nov-20	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	1a	Elect Director Charlene Barshefsky	For	For	
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	1b	Elect Director Wei Sun Christianson	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	1c	Elect Director Fabrizio Freda	For	For	
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	1d	Elect Director Jane Lauder	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	1e	Elect Director Leonard A. Lauder	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and as there are features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	10-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Management	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	Against	This proposal is not in minority shareholders' best interests.
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Management	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For	
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Shareholder	A	Elect Leon Bressier as Supervisory Board Member	Against	For	We believe that support for this proposal is in the best interests of minority shareholders.
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Shareholder	B	Elect Susana Gallardo as Supervisory Board Member	Against	For	We believe that support for this proposal is in the best interests of minority shareholders.
Unibail-Rodamco-Westfield SE	URW	10-Nov-20	Special	Shareholder	C	Elect Xavier Niel as Supervisory Board Member	Against	For	We believe that support for this proposal is in the best interests of minority shareholders.
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1a	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1b	Elect Director Richard T. Clark	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1c	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1d	Elect Director John P. Jones	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1e	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1f	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1g	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1h	Elect Director Scott F. Powers	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1i	Elect Director William J. Ready	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1j	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	1k	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Automatic Data Processing, Inc.	ADP	11-Nov-20	Annual	Shareholder	4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
Computershare Limited	CPU	11-Nov-20	Annual	Management	2	Elect Joseph Velli as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	11-Nov-20	Annual	Management	3	Elect Abi Cleland as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	11-Nov-20	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Computershare Limited	CPU	11-Nov-20	Annual	Management	5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	For	Against	The grant of performance rights does not meet our guidelines.
Computershare Limited	CPU	11-Nov-20	Annual	Management	5b	***Withdrawn Resolution*** Approve Grant of Share Appreciation Rights to Stuart Irving			The grant of share appreciation rights does not meet our guidelines.
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	2	Elect Andrew Forrest as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	3	Elect Mark Barnaba as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	4	Elect Penny Bingham-Hall as Director	For	For	
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	5	Elect Jennifer Morris as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	Against	The performance rights plan does not meet our guidelines.
Fortescue Metals Group Ltd.	FMG	11-Nov-20	Annual	Management	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	2	Approve Remuneration Policy	For	For	

Hays plc	HAS	11-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	We do not support insiders on the board other than the CEO.
Hays plc	HAS	11-Nov-20	Annual	Management	4	Re-elect Andrew Martin as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	5	Re-elect Alistair Cox as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	6	Re-elect Paul Venables as Director	For	Against	
Hays plc	HAS	11-Nov-20	Annual	Management	7	Re-elect Torsten Kreindl as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	8	Re-elect Cheryl Millington as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	9	Re-elect Susan Murray as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	10	Re-elect MT Rainey as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	11	Re-elect Peter Williams as Director	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	15	Authorise Issue of Equity	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	17	Authorise Market Purchase of Ordinary shares	For	For	
Hays plc	HAS	11-Nov-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	2a	Elect Sally-Anne Layman as Director	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	2b	Elect Roger Higgins as Director	For	For	We do not support insiders on the board other than the CEO.
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	2c	Elect Gerard Bond as Director	For	Against	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	3b	Approve Grant of Performance Rights to Gerard Bond	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	4	Approve Remuneration Report	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For	
Newcrest Mining Ltd.	NCM	11-Nov-20	Annual	Management	6	Approve the Amendments to the Company's Constitution	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ping An Healthcare & Technology Company Limited	1833	11-Nov-20	Special	Management	1	Elect Fang Weihao as Director	For	For	This proposal is not in shareholders' best interests.
Ping An Healthcare & Technology Company Limited	1833	11-Nov-20	Special	Management	2	Approve 2020 Provision of Products and Services Framework Agreement, 2020 Services Purchasing Framework Agreement, 2020 Financial Service Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Rank Group Plc	RNK	11-Nov-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rank Group Plc	RNK	11-Nov-20	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rank Group Plc	RNK	11-Nov-20	Annual	Management	4	Re-elect Bill Floyd as Director	For	Against	We do not support insiders on the board other than the CEO.
Rank Group Plc	RNK	11-Nov-20	Annual	Management	5	Re-elect John O'Reilly as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rank Group Plc	RNK	11-Nov-20	Annual	Management	6	Re-elect Tang Hong Cheong as Director	For	Against	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	7	Re-elect Chris Bell as Director	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	8	Re-elect Steven Esom as Director	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	9	Re-elect Susan Hooper as Director	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	10	Re-elect Alex Thursby as Director	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	11	Elect Karen Whitworth as Director	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	16	Approve Long-Term Incentive Plan	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	18	Re-elect Chris Bell as Director (Independent Shareholder's Vote)	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	19	Re-elect Steven Esom as Director (Independent Shareholder's Vote)	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	20	Re-elect Susan Hooper as Director (Independent Shareholder's Vote)	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	21	Re-elect Alex Thursby as Director (Independent Shareholder's Vote)	For	For	
Rank Group Plc	RNK	11-Nov-20	Annual	Management	22	Elect Karen Whitworth as Director (Independent Shareholder's Vote)	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.1	Elect Director Miguel Martin	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.2	Elect Director Michael Singer	For	For	

Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.3	Elect Director Ron Funk	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.4	Elect Director Norma Beauchamp	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.5	Elect Director Margaret Shan Atkins	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.6	Elect Director Adam Szwera	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.7	Elect Director Michael Detlefsen	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	2.8	Elect Director Lance Friedmann	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	4	Re-approve Share Option Plan	For	Against	The share option plan does not meet our guidelines.
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	5	Approve Performance Share Unit Plan	For	Against	The performance share unit plan does not meet our guidelines.
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	6	Amend Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	7	Amend Deferred Share Unit Plan	For	For	
Aurora Cannabis Inc.	ACB	12-Nov-20	Annual/Special	Management	8	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1b	Elect Director Willie A. Deese	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1c	Elect Director Amy J. Hillman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1d	Elect Director Brian M. Krzanich	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1e	Elect Director Stephen A. Miles	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1f	Elect Director Robert E. Radway	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1g	Elect Director Stephen F. Schuckebrook	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1h	Elect Director Frank S. Sowinski	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	1i	Elect Director Eileen J. Voynick	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDK Global, Inc.	CDK	12-Nov-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
China Construction Bank Corporation	939	12-Nov-20	Special	Management	1	Elect Lyu Jiajin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Construction Bank Corporation	939	12-Nov-20	Special	Management	2	Elect Shao Min as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Construction Bank Corporation	939	12-Nov-20	Special	Management	3	Elect Liu Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Construction Bank Corporation	939	12-Nov-20	Special	Management	4	Elect William (Bill) Coen as Director	For	For	
China Construction Bank Corporation	939	12-Nov-20	Special	Management	5	Approve Remuneration Distribution and Settlement Plan for Directors	For	For	
China Construction Bank Corporation	939	12-Nov-20	Special	Management	6	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For	
China Construction Bank Corporation	939	12-Nov-20	Special	Management	7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1a	Elect Director K. Rupert Murdoch	For	For	
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1b	Elect Director Lachlan K. Murdoch	For	For	
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1c	Elect Director Chase Carey	For	Against	
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1d	Elect Director Anne Dias	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1e	Elect Director Roland A. Hernandez	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1f	Elect Director Jacques Nasser	For	Against	
Fox Corporation	FOXA	12-Nov-20	Annual	Management	1g	Elect Director Paul D. Ryan	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Fox Corporation	FOXA	12-Nov-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance and contains features that are not in line with best practice.
Fox Corporation	FOXA	12-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Kangwon Land, Inc.	035250	12-Nov-20	Special	Management	1	Elect Ko Gwang-pil as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

Localiza Rent A Car SA	RENT3	12-Nov-20	Special	Management	1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	For	For	
Localiza Rent A Car SA	RENT3	12-Nov-20	Special	Management	2	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Localiza Rent A Car SA	RENT3	12-Nov-20	Special	Management	3	Elect Irlau Machado Filho as Independent Director	For	For	
Localiza Rent A Car SA	RENT3	12-Nov-20	Special	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For	This proposal is in shareholders' best interests.
Medibank Private Limited	MPL	12-Nov-20	Annual	Management	2	Elect Tracey Batten as Director	For	For	
Medibank Private Limited	MPL	12-Nov-20	Annual	Management	3	Elect Anna Bligh as Director	For	For	
Medibank Private Limited	MPL	12-Nov-20	Annual	Management	4	Elect Mike Wilkins as Director	For	For	
Medibank Private Limited	MPL	12-Nov-20	Annual	Management	5	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	12-Nov-20	Annual	Management	6	Approve Grant of Performance Rights to Craig Drummond	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	1	Open Meeting			
NCC AB	NCC.B	12-Nov-20	Special	Management	2	Elect Chairman of Meeting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	3.1	Designate Simon Blecher, Carnegie Fonder as Inspector of Minutes of Meeting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	3.2	Designate Peter Guve, AMF Pension as Inspector of Minutes of Meeting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	4	Prepare and Approve List of Shareholders	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	5	Approve Agenda of Meeting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	7	Approve Dividends of SEK 2.50 Per Share	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	8	Amend Articles Re: Power of Attorney and Postal Voting	For	For	
NCC AB	NCC.B	12-Nov-20	Special	Management	9	Close Meeting			
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	1	Approve Directors' Fees	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	2	Approve Directors' Benefits	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	3	Elect Nirmala Menon as Director	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	4	Elect Ahmad Badri Mohd Zahir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	5	Elect Ahmad Pardas Senin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	6	Elect Thayaparan Sangarapillai as Director	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	7	Elect Jeffri Salim Davidson as Director	For	For	

Sime Darby Berhad	4197	12-Nov-20	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	9	Authorize Share Repurchase Program	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustee Berhad - Amanah Saham Bumiputera	For	For	
Sime Darby Berhad	4197	12-Nov-20	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	1	Elect Mark Compton as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	2	Elect Neville Mitchell as Director	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	3	Elect Suzanne Crowe as Director	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	4	Elect Chris Wilks as Director	For	Against	We do not support insiders on the board other than the CEO.
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	5	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	7	Approve Sonic Healthcare Limited Employee Option Plan	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	8	Approve Sonic Healthcare Limited Performance Rights Plan	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	10	Approve the Grant of Options and Performance Rights to Chris Wilks	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	11	Approve the Amendments to the Company's Constitution	For	For	
Sonic Healthcare Limited	SHL	12-Nov-20	Annual	Management	12	Approve the Conditional Spill Resolution	Against	Against	
Vicinity Centres	VCX	12-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	

Vicinity Centres	VCX	12-Nov-20	Annual	Management	3a	Elect Peter Kahan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issue.
Vicinity Centres	VCX	12-Nov-20	Annual	Management	3b	Elect Karen Penrose as Director	For	For	The equity incentive plan does not meet our guidelines
Vicinity Centres	VCX	12-Nov-20	Annual	Management	4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	For	Against	
Vicinity Centres	VCX	12-Nov-20	Annual	Management	5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	For	For	
Wesfarmers Limited	WES	12-Nov-20	Annual	Management	2	Elect Michael Alfred Chaney as Director	For	For	
Wesfarmers Limited	WES	12-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	12-Nov-20	Annual	Management	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Wesfarmers Limited	WES	12-Nov-20	Annual	Management	5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For	
Woolworths Group Ltd.	WOW	12-Nov-20	Annual	Management	2	Elect Scott Perkins as Director	For	For	
Woolworths Group Ltd.	WOW	12-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	
Woolworths Group Ltd.	WOW	12-Nov-20	Annual	Management	4	Approve Grant of Performance Share Rights to Brad Banducci	For	For	
Woolworths Group Ltd.	WOW	12-Nov-20	Annual	Management	5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For	
Wuxi Biologics (Cayman), Inc.	2269	12-Nov-20	Special	Management	1	Approve Share Subdivision	For	For	The omnibus stock plan does not meet our guidelines.
Zhejiang Supor Co., Ltd.	002032	12-Nov-20	Special	Management	1	Approve Related Party Transaction	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	For	Against	
Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	For	Against	The omnibus stock plan does not meet our guidelines.
Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	For	Against	The omnibus stock plan does not meet our guidelines.
Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	For	Against	The omnibus stock plan does not meet our guidelines.

Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	For	Against	The omnibus stock plan does not meet our guidelines.
Guangzhou Automobile Group Co., Ltd.	2238	13-Nov-20	Special	Management	3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	For	Against	The omnibus stock plan does not meet our guidelines.
Guangzhou Automobile Group Co., Ltd. Telecom Argentina SA	2238	13-Nov-20	Special	Management	4	Amend Articles of Association	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
	TECO2	13-Nov-20	Special	Management	1	Designate Two Shareholders to Sign Minutes of Meeting	For	For	
Telecom Argentina SA	TECO2	13-Nov-20	Special	Shareholder	2	Approve Total or Partial Decrease of Discretionary Reserve for Future Cash Dividends and or Discretionary Reserve to Maintain Investment and Solvency Levels; Approve Distribution of Dividends in Cash and or Kind	None	Against	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	For	For	

Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	For	For
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	For	For

Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	12	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	13-Nov-20	Special	Management	12	Amend Articles of Association	For	For	
Eurofins Scientific SE	ERF	16-Nov-20	Special	Management	1	Approve Stock Split	For	For	
Eurofins Scientific SE	ERF	16-Nov-20	Special	Management	2	Amend Articles to Reflect Changes in Capital	For	For	
Eurofins Scientific SE	ERF	16-Nov-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For	
PKP Cargo SA	PKP	16-Nov-20	Special	Management	1	Open Meeting			
PKP Cargo SA	PKP	16-Nov-20	Special	Management	2	Prepare List of Shareholders			
PKP Cargo SA	PKP	16-Nov-20	Special	Management	3	Elect Meeting Chairman	For	For	
PKP Cargo SA	PKP	16-Nov-20	Special	Management	4	Acknowledge Proper Convening of Meeting			
PKP Cargo SA	PKP	16-Nov-20	Special	Management	5	Approve Agenda of Meeting	For	For	
PKP Cargo SA	PKP	16-Nov-20	Special	Management	6	Receive Report on Procedure of Election of Management Board Member			
PKP Cargo SA	PKP	16-Nov-20	Special	Management	7	Ratify Auditor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PKP Cargo SA	PKP	16-Nov-20	Special	Management	8	Amend Statute Re: Management Board	For	For	
PKP Cargo SA	PKP	16-Nov-20	Special	Shareholder	9	Approve Terms of Remuneration of Supervisory Board Members	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PKP Cargo SA	PKP	16-Nov-20	Special	Management	10	Transact Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PKP Cargo SA	PKP	16-Nov-20	Special	Management	11	Close Meeting			
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with MC Hamman as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	3	Elect Wendy Lucas-Bull as Director	For	For	

Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	4	Re-elect Dr Anna Mokgokong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	5	Re-elect Johannes Basson as Director	For	Against	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	6	Re-elect Joseph Rock as Director	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	7	Re-elect Johannes Basson as Chairperson of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	8	Re-elect Alice le Roux as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	9	Re-elect Joseph Rock as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	12	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	13.1	Approve Remuneration Policy	For	Against	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	13.2	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1a	Approve Fees of the Chairperson of the Board	For	For	The director remuneration plan does not meet our guidelines.
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1b	Approve Fees of the Lead Independent Director	For	Against	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1c	Approve Fees of the Non-executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1d	Approve Fees of the Chairperson of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1e	Approve Fees of the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1f	Approve Fees of the Chairperson of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1g	Approve Fees of the Members of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1h	Approve Fees of the Chairperson of the Nomination Committee	For	For	

Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1i	Approve Fees of the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1j	Approve Fees of the Chairperson of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	1k	Approve Fees of the Members of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shoprite Holdings Ltd.	SHP	16-Nov-20	Annual	Management	4	Amend Memorandum of Incorporation	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	3	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	4	Elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	5	Elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	6	Re-elect Sir George Buckley as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	7	Re-elect Dame Ann Dowling as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	8	Re-elect Tanya Fratto as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	9	Re-elect William Seeger as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	10	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	11	Re-elect John Shipsey as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	12	Re-elect Andrew Reynolds Smith as Director	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	13	Re-elect Noel Tata as Director	For	Against	This director is overboarded.
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	16	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Smiths Group Plc	SMIN	16-Nov-20	Annual	Management	21	Authorise EU Political Donations and Expenditure	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	1	Approve Company's Eligibility for Corporate Bond Issuance	For	For	

Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.1	Approve Par Value, Issue Price and Issue Size	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.2	Approve Bond Maturity and Type	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.3	Approve Bond Interest Rate and Method of Determination as well as Payment Manner of Capital and Interest	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.4	Approve Issue Manner	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.5	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.6	Approve Use of Proceeds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.7	Approve Guarantee Method	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.8	Approve Listing of Bonds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.9	Approve Safeguard Measures of Debts Repayment	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	2.10	Approve Resolution Validity Period	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	3	Approve Issuance of Medium-term Notes	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	4	Approve Guarantee Provision Plan	For	Against	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.1	Approve Amendments to Articles of Association	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.5	Amend Working System for Independent Directors	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.6	Amend Related Party Transaction Management System	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.7	Amend External Guarantee Decision-making System	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.8	Amend Investment Management System	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.9	Amend Information Disclosure Management System	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Wen's Foodstuff Group Co., Ltd.	300498	16-Nov-20	Special	Management	5.10	Amend Management System of External Donations	For	For	
Wipro Limited	507685	16-Nov-20	Special	Management	1	Approve Buyback of Equity Shares	For	Against	
Afterpay Limited	APT	17-Nov-20	Annual	Management	2A	Elect Gary Briggs as Director	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	2B	Elect Patrick O'Sullivan as Director	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	2C	Elect Sharon Rothstein as Director	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	2D	Elect Nicholas Molnar as Director	For	Against	
Afterpay Limited	APT	17-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	

Afterpay Limited	APT	17-Nov-20	Annual	Management	4	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	For	Against	The omnibus stock plan does not meet our guidelines.
Afterpay Limited	APT	17-Nov-20	Annual	Management	7	Approve Grant of Options to Anthony Eisen	For	For	
Afterpay Limited	APT	17-Nov-20	Annual	Management	8	Approve Grant of Options to Nick Molnar	For	For	
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.1	Elect Director Irwin D. Simon	For	For	
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.2	Elect Director Renah Persofsky	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.3	Elect Director Jodi Butts	For	For	
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.4	Elect Director John M. Herhalt	For	For	
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.5	Elect Director David Hopkinson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.6	Elect DirectorTom Looney	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aphria Inc.	APHA	17-Nov-20	Annual	Management	1.7	Elect Director Walter Robb	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Aphria Inc.	APHA	17-Nov-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	1	Fix Number of Directors at Four	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	2a	Elect Director Richard Cutler	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	2b	Elect Director Roger Swainson	For	Withhold	We believe enabling one dissident nominee to join the board is in the best interests of shareholders.
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	2c	Elect Director Sameer Kumar	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	2d	Elect Director Harry DeMott	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	3	Approve Baker Tilly LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	5	Re-approve Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.

Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	6	Change Company Name to AUSA Corporation	For	For	We do not support bundled proposals.
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	7	Approve Continuance of Company [ABCA to BCBCA]	For	Against	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	8	Amend By-Law Re: Meetings of Shareholders by Virtual Means	For	For	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	1	Fix Number of Directors at Five	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	2	Fix Number of Directors at Four	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	3.1	Elect Director Duke Fu	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	3.2	Elect Director Jason Dyck	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	3.3	Elect Director Hanoz Kapadia	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	3.4	Elect Director Avi Geller	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Shareholder	3.5	Elect Director John Esteireiro	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	4	Approve Baker Tilly LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	5	Re-approve Stock Option Plan	Against	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	6	Re-approve Restricted Share Unit Plan	Against	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	7	Change Company Name to AUSA Corporation	For	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	8	Approve Continuance of Company [ABCA to BCBCA]	Against	Do Not Vote	
Australis Capital Inc.	AUSA	17-Nov-20	Proxy Contest	Management	9	Amend By-Law Re: Meetings of Shareholders by Virtual Means	For	Do Not Vote	
Compagnie Financiere Richemont SA	CFR	17-Nov-20	Special	Management	1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Compagnie Financiere Richemont SA	CFR	17-Nov-20	Special	Management	2	Transact Other Business (Voting)	For	Against	
Craneware Plc	CRW	17-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	3	Elect William Whitehorn as Director	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	4	Re-elect Keith Neilson as Director	For	For	

Craneware Plc	CRW	17-Nov-20	Annual	Management	5	Re-elect Craig Preston as Director	For	Against	We do not support insiders on the board other than the CEO.
Craneware Plc	CRW	17-Nov-20	Annual	Management	6	Re-elect Colleen Blye as Director	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	7	Re-elect Russ Rudish as Director	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	8	Elect Alistair Erskine as Director	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	9	Elect David Kemp as Director	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	10	Approve Final Dividend	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	12	Authorise Issue of Equity	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Craneware Plc	CRW	17-Nov-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Craneware Plc	CRW	17-Nov-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.1	Elect Director Matthew C. Flanigan	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.2	Elect Director John F. Prim	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.4	Elect Director Jacque R. Fiegel	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.5	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.6	Elect Director Laura G. Kelly	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.7	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.8	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	1.9	Elect Director David B. Foss	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jack Henry & Associates, Inc.	JKHY	17-Nov-20	Annual	Management	4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	17-Nov-20	Special	Management	1	Amend Management System of Raised Funds	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	17-Nov-20	Special	Management	2	Approve to Appoint Auditor	For	Against	
Poly Developments & Holdings Group Co., Ltd.	600048	17-Nov-20	Special	Management	3	Approve Issuance of REITs Projects and Provision of Credit Enhancement Measures	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	17-Nov-20	Special	Management	4	Approve Change of Remaining Perpetual medium-term Notes to Medium-term Notes	For	For	
REA Group Limited	REA	17-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	

REA Group Limited	REA	17-Nov-20	Annual	Management	3	Elect Nick Dowling as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
REA Group Limited	REA	17-Nov-20	Annual	Management	4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
REA Group Limited	REA	17-Nov-20	Annual	Management	4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Yara International ASA	YAR	17-Nov-20	Special	Management	1	Open Meeting; Approve Notice of Meeting and Agenda	For	Do Not Vote	
Yara International ASA	YAR	17-Nov-20	Special	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	17-Nov-20	Special	Management	3	Approve Special Dividends of NOK 18 Per Share	For	Do Not Vote	
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Management	1	Elect Wang Linping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Management	2	Elect Chang Baosheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Management	3	Approve Donation of Materials in Fighting the COVID-19 Pandemic in 2020	For	For	
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Shareholder	4	Approve Remuneration Plan of the Directors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Shareholder	5	Approve Remuneration Plan of the Supervisors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Bank of Communications Co., Ltd.	3328	18-Nov-20	Special	Shareholder	6	Elect Cai Yunge as Supervisor	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.3	Elect Director John P. (JP) Bilbrey	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.4	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.5	Elect Director Bennett Dorrance	For	For	

Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Campbell Soup Company	CPB	18-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Eastern Airlines Corporation Limited	670	18-Nov-20	Special	Management	1	Approve Catering and Aircraft On-board Supplies Support Continuing Connected Transactions and Proposed Annual Caps	For	For	
China Eastern Airlines Corporation Limited	670	18-Nov-20	Special	Management	2	Approve Exclusive Operation Agreement and the Exclusive Operation of Passenger Aircraft Cargo Business Continuing Connected Transactions	For	For	
China Eastern Airlines Corporation Limited	670	18-Nov-20	Special	Management	3	Approve Proposed Annual Caps of the Exclusive Operation of Passenger Aircraft Cargo Business Continuing Connected Transactions	For	For	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	1	Approve Final Dividend	For	For	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	2	Elect Chan Yew Kai as Director	For	Against	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	3	Elect Mohamad Hafiz Bin Kassim as Director	For	Against	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	4	Elect Juniwati Rahmat Hussin as Director	For	For	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	5	Approve Directors' Fees and Board Committees' Fees	For	For	The auditor's tenure is not disclosed.
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	8	Approve Kamariyah Binti Hamdan to Continue Office as Independent Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Dialog Group Berhad	7277	18-Nov-20	Annual	Management	9	Authorize Share Repurchase Program	For	For	

Grupo Financiero Inbursa SAB de CV	GFINBUR O	18-Nov-20	Special	Management	1	Elect or Ratify Directors and Company Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Financiero Inbursa SAB de CV	GFINBUR O	18-Nov-20	Special	Management	2	Set Amount of Share Repurchase Reserve	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBUR O	18-Nov-20	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.1	Approve Issue Type	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.2	Approve Issue Scale	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.3	Approve Par Value and Issue Price	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.4	Approve Bond Period	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.5	Approve Interest Rate	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.6	Approve Repayment Period and Manner	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.7	Approve Guarantee Matters	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.8	Approve Conversion Period	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.9	Approve Determination and Adjustment of Conversion Price	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.10	Approve Terms for Downward Adjustment of Conversion Price	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.11	Approve Determination of Number of Conversion Shares	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.12	Approve Terms of Redemption	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.13	Approve Terms of Sell-Back	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.14	Approve Dividend Distribution Post Conversion	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.15	Approve Issue Manner and Target Parties	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.16	Approve Placing Arrangement for Shareholders	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.17	Approve Matters Relating to Meetings of Bond Holders	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.18	Approve Usage of Raised Funds	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.19	Approve Raised Funds Special Deposit Account	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	2.20	Approve Resolution Validity Period	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	3	Approve Plan on Convertible Bond Issuance	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	

New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	7	Approve Principles of Bondholders Meeting	For	For	We are voting against this director due to concerns over tenure.
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For	
New Hope Liuhe Co., Ltd.	000876	18-Nov-20	Special	Management	9	Approve Related Party Transaction	For	For	
Seven Group Holdings Limited	SVW	18-Nov-20	Annual	Management	2	Elect Kerry Stokes as Director	For	Against	
Seven Group Holdings Limited	SVW	18-Nov-20	Annual	Management	3	Elect Chris Mackay as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Seven Group Holdings Limited	SVW	18-Nov-20	Annual	Management	4	Elect Warwick Smith as Director	For	Against	
Seven Group Holdings Limited	SVW	18-Nov-20	Annual	Management	5	Approve Remuneration Report	For	For	
Seven Group Holdings Limited	SVW	18-Nov-20	Annual	Management	6	Approve the Grant of Share Rights to Ryan Stokes	For	For	
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	1	Open Meeting			We view the proposed board size as too small.
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	2	Elect Meeting Chairman	For	For	
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	3	Prepare List of Shareholders			
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	4	Acknowledge Proper Convening of Meeting			
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	5	Approve Agenda of Meeting	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	6	Fix Number of Supervisory Board Members	For	Against	
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	7	Elect Supervisory Board Member	For	Against	
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	8	Amend Remuneration Policy	For	Against	
Stalexport Autostrady SA	STX	18-Nov-20	Special	Management	9	Close Meeting			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tata Consultancy Services Limited	532540	18-Nov-20	Special	Management	1	Approve Buyback of Equity Shares	For	Against	
The a2 Milk Company Limited	ATM	18-Nov-20	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The a2 Milk Company Limited	ATM	18-Nov-20	Annual	Management	2	Elect David Hearn as Director	For	Against	

The a2 Milk Company Limited	ATM	18-Nov-20	Annual	Management	3	Elect Julia Hoare as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The a2 Milk Company Limited	ATM	18-Nov-20	Annual	Management	4	Elect Jesse Wu as Director	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.1	Elect Director Amy Banse	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.2	Elect Director Richard H. Carmona	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.3	Elect Director Benno Dorer	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.4	Elect Director Spencer C. Fleischer	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.5	Elect Director Esther Lee	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.6	Elect Director A.D. David Mackay	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.7	Elect Director Paul Parker	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.8	Elect Director Linda Rendle	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.9	Elect Director Matthew J. Shattock	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.10	Elect Director Kathryn Tesija	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.11	Elect Director Pamela Thomas-Graham	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.12	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	1.13	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	18-Nov-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program lacks disclosure.
The Clorox Company	CLX	18-Nov-20	Annual	Management	4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	
TravelSky Technology Limited	696	18-Nov-20	Special	Management	1	Approve Grant of General Mandate to the Directors to Carry Out the Eastern Airlines Transaction, Proposed Annual Caps and Related Transactions	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1b	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1c	Elect Director Kathleen A. Cote	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1d	Elect Director Tunc Doluca	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1e	Elect Director David V. Goeckeler	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1f	Elect Director Matthew E. Massengill	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1g	Elect Director Paula A. Price	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	1h	Elect Director Stephanie A. Streeter	For	For	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	18-Nov-20	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Yonghui Superstores Co., Ltd.	601933	18-Nov-20	Special	Management	1	Approve to Appoint Auditors and to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	3a	Elect John Bevan as Director	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	3b	Elect Penny Bingham-Hall as Director	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	3c	Elect Rebecca Dee-Bradbury as Director	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	3d	Elect Jennifer Lambert as Director	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	3e	Elect Kathleen Conlon as Director	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	4	Approve Grant of Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	5	Approve Grant of Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	19-Nov-20	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1b	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1c	Elect Director Richard J. Daly	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1d	Elect Director Robert N. Duels	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1f	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1g	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1h	Elect Director Thomas J. Perna	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1i	Elect Director Alan J. Weber	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	1j	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Broadridge Financial Solutions, Inc.	BR	19-Nov-20	Annual	Shareholder	4	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	This proposal is not in shareholders' best interests.
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	2	Re-elect Stephen Boyd as Director	For	Against	We do not support insiders on the board other than the CEO.
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	3	Re-elect Raymond Duignan as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	6	Authorise Issue of Equity	For	For	
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Finsbury Food Group Plc	FIF	19-Nov-20	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For	
Goodman Group	GMG	19-Nov-20	Annual	Management	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	19-Nov-20	Annual	Management	2a	Elect Stephen Johns as Director of Goodman Limited	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Goodman Group	GMG	19-Nov-20	Annual	Management	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Goodman Group	GMG	19-Nov-20	Annual	Management	3	Elect Mark Johnson as Director	For	For	
Goodman Group	GMG	19-Nov-20	Annual	Management	4	Approve Remuneration Report	For	For	
Goodman Group	GMG	19-Nov-20	Annual	Management	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	19-Nov-20	Annual	Management	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	19-Nov-20	Annual	Management	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	The long term incentive plan does not meet our guidelines.
Hapvida Participacoes e Investimentos SA	HAPV3	19-Nov-20	Special	Management	1	Ratify Igor Xavier Correia Lima as Independent Director	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Nov-20	Special	Management	2	Approve 5-for-1 Stock Split	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Nov-20	Special	Management	3.a	Amend Article 6	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Nov-20	Special	Management	3.b	Amend Article 24	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	19-Nov-20	Special	Management	3.c	Amend Article 32	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	2.1	Elect Christine Nildra Bartlett as Director	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	2.2	Elect Samantha Joy Mostyn as Director	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	2.3	Elect Alan Robert Harold Sindel as Director	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	3	Approve Remuneration Report	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For	
Mirvac Group	MGR	19-Nov-20	Annual	Management	5	Approve the Amendments to the Constitution of Mirvac Property Trust	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.

ResMed Inc.	RMD	19-Nov-20	Annual	Management	1a	Elect Director Karen Drexler	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights
ResMed Inc.	RMD	19-Nov-20	Annual	Management	1b	Elect Director Michael Farrell	For	For	
ResMed Inc.	RMD	19-Nov-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	19-Nov-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seek Limited	SEK	19-Nov-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Seek Limited	SEK	19-Nov-20	Annual	Management	3a	Elect Julie Fahey as Director	For	For	
Seek Limited	SEK	19-Nov-20	Annual	Management	3b	Elect Vanessa Wallace as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Seek Limited	SEK	19-Nov-20	Annual	Management	3c	Elect Linda Kristjanson as Director	For	For	
Seek Limited	SEK	19-Nov-20	Annual	Management	4	Approve Renewal of Proportional Takeover Provisions	For	For	
Seek Limited	SEK	19-Nov-20	Annual	Management	5	Approve Grant of Equity Right to Andrew Bassat	For	Against	The grant of equity rights does not meet our guidelines.
Seek Limited	SEK	19-Nov-20	Annual	Management	6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	Against	The grant of options and rights does not meet our guidelines.
Seek Limited	SEK	19-Nov-20	Annual	Management	7	Approve Conditional Spill Resolution	Against	Against	This proposal is not in shareholders' best interests.
UBS Group AG	UBSG	19-Nov-20	Special	Management	1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For	
UBS Group AG	UBSG	19-Nov-20	Special	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BeiGene, Ltd.	6160	20-Nov-20	Special	Management	1	Approve Grant of Option to Acquire Shares Pursuant to the Share Purchase Agreement	For	For	
CNOOC Limited	883	20-Nov-20	Special	Management	1	Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.1	Elect Director Michael Beckett	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.2	Elect Director James Askew	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.3	Elect Director Alison Baker	For	For	

Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.4	Elect Director Sofia Bianchi	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.5	Elect Director Helene Cartier	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.6	Elect Director Livia Mahler	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.7	Elect Director Sebastien de Montessus	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.8	Elect Director Naguib Sawiris	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	1.9	Elect Director Tertius Zongo	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	3	Re-approve Performance Share Unit Plans	For	Against	
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	4	Amend Performance Share Unit Plans	For	Against	The long term incentive plan does not meet our guidelines.
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	The long term incentive plan does not meet our guidelines.
Endeavour Mining Corporation	EDV	20-Nov-20	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance.
Foshan Haitian Flavouring & Food Co., Ltd.	603288	20-Nov-20	Special	Management	1	Approve Related Party Transaction	For	For	We do not support insiders on the board other than the CEO.
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	1	Elect Boipelo Lekubo as Director	For	Against	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	2	Re-elect Patrice Motsepe as Director	For	Against	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	2	Re-elect Patrice Motsepe as Director	For	Against	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	3	Re-elect John Wetton as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	4	Re-elect Joaquim Chissano as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	5	Re-elect Modise Motloba as Director	For	Against	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	5	Re-elect Modise Motloba as Director	For	Against	

Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	6	Re-elect Mavuso Msimang as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	7	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	8	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	9	Re-elect Simo Lushaba as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	10	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	11	Re-elect Given Sibiya as Member of the Audit and Risk Committee	For	For	The auditor's tenure exceeds our guidelines.
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	12	Reappoint PricewaterhouseCoopers Incorporated as Auditors	For	Against	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	13	Approve Remuneration Policy	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	14	Approve Implementation Report	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	15	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	20-Nov-20	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kaisa Group Holdings Ltd.	1638	20-Nov-20	Special	Management	1	Approve Payment of the Interim Dividend Out of the Share Premium Account	For	For	
KB Financial Group, Inc.	105560	20-Nov-20	Special	Management	1	Elect Yoon Jong Kyoo as Inside Director	For	For	
KB Financial Group, Inc.	105560	20-Nov-20	Special	Management	2	Elect Hur Yin as Non-Independent Non-Executive Director	For	Against	
KB Financial Group, Inc.	105560	20-Nov-20	Special	Shareholder	3	Elect Yun Sun-jin as Outside Director - Shareholder Proposal	Against	Against	
KB Financial Group, Inc.	105560	20-Nov-20	Special	Shareholder	4	Elect Ryu Young-jae as Outside Director - Shareholder Proposal	Against	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lendlease Group	LLC	20-Nov-20	Annual	Management	2a	Elect Robert Welanetz as Director	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lendlease Group	LLC	20-Nov-20	Annual	Management	2b	Elect Philip Coffey as Director	For	Against	

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Lendlease Group	LLC	20-Nov-20	Annual	Management	2c	Elect Jane Hemstritch as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lendlease Group	LLC	20-Nov-20	Annual	Management	3	Approve Remuneration Report	For	Against	
Lendlease Group	LLC	20-Nov-20	Annual	Management	4	Approve Issuance of Performance Rights to Stephen McCann	For	Against	The long-term award plan does not meet our guidelines
Sasol Ltd.	SOL	20-Nov-20	Special	Management	1	Approve Matters Relating to the Transaction Material Agreements as a Category 1 Transaction in Terms of the JSE Listings Requirements	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	1.1	Re-elect Colin Beggs as Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Sasol Ltd.	SOL	20-Nov-20	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	1.2	Re-elect Nomgando Matyumza as Director	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	1.3	Re-elect Moses Mkhize as Director	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	1.4	Re-elect Mpho Nkeli as Director	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	1.5	Re-elect Stephen Westwell as Director	For	Against	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	2	Elect Kathy Harper as Director	For	For	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	4.1	Re-elect Colin Beggs as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	4.2	Elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	4.3	Re-elect Trix Kennealy as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	4.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	4.5	Re-elect Stephen Westwell as Member of the Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	5	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	6	Approve Implementation Report of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sasol Ltd.	SOL	20-Nov-20	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	

Sasol Ltd.	SOL	20-Nov-20	Annual	Management	8	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1b	Elect Director John M. Cassaday	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1c	Elect Director Joshua D. Frank	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1d	Elect Director Larry C. Glasscock	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1e	Elect Director Bradley M. Halverson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1f	Elect Director John M. Hinshaw	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1g	Elect Director Kevin P. Hourican	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1h	Elect Director Hans-Joachim Koerber	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1i	Elect Director Stephanie A. Lundquist	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1j	Elect Director Nelson Peltz	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1k	Elect Director Edward D. Shirley	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	1l	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program contains features that are not in line with best practice.
Sysco Corporation	SY Y	20-Nov-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Mapletree Logistics Trust	M44U	23-Nov-20	Special	Management	1	Approve Acquisition of Properties as Interested Person Transactions	For	For	
Mapletree Logistics Trust	M44U	23-Nov-20	Special	Management	2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	For	For	
Mapletree Logistics Trust	M44U	23-Nov-20	Special	Management	3	Approve Whitewash Resolution	For	For	
Rank Group Plc	RNK	23-Nov-20	Special	Management	1	Authorise Issue of Ordinary Shares to Members of the Hong Leong Group in Connection with the Issue	For	For	

Rank Group Plc	RNK	23-Nov-20	Special	Management	2	Authorise Issue of Equity in Connection with the Issue	For	For
Rank Group Plc	RNK	23-Nov-20	Special	Management	3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	1	Open Meeting		
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	2	Elect Chairman of Meeting	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	4	Approve Agenda of Meeting	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	7	Approve Extra Dividends of SEK 1.85 Per Share	For	For
Assa Abloy AB	ASSA.B	24-Nov-20	Special	Management	8	Close Meeting		
AVEVA Group Plc	AVV	24-Nov-20	Special	Management	1	Approve Matters Relating to the Acquisition of OSISOFT, LLC	For	For
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	3.1	Elect Michael Stanley Siddle as Director	For	Against
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	3.2	Elect Karen Lee Collett Penrose as Director	For	For
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	4	Approve Grant of Performance Rights to Craig McNally	For	For
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	5	Approve Non-Executive Director Share Rights Plan	None	For
Ramsay Health Care Limited	RHC	24-Nov-20	Annual	Management	6	Approve the Spill Resolution	Against	Against
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	3	Re-elect Clare Hollingsworth as Director	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	4	Re-elect Adrian Ewer as Director	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	5	Re-elect Harry Holt as Director	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	6	Re-elect Leanne Wood as Director	For	For
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	7	Re-elect David Brown as Director	For	For

We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.

The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	8	Re-elect Elodie Brian as Director	For	Against	We do not support insiders on the board other than the CEO.
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	9	Reappoint Deloitte LLP as Auditors	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	11	Authorise EU Political Donations and Expenditure	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	12	Authorise Issue of Equity	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
The Go-Ahead Group Plc	GOG	24-Nov-20	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	1	Receive Board Report			
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	6c	Amend Articles Re: Shareholders' Notification of Attendance	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7a	Reelect Dominique Reiniche (Chair) as Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.a	Reelect Jesper Brandgaard as Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.b	Reelect Luis Cantarell as Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.d	Reelect Mark Wilson as Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.e	Elect Lise Kaae as New Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.f	Elect Kevin Lane as New Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	7b.g	Elect Lillie Li Valeur as New Director	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	8	Reelect PricewaterhouseCoopers as Auditor	For	For	
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Shareholder	9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Shareholder	9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For	For	We are supporting this shareholder proposal calling for a board assessment of the company's ability to publish country-by-country tax reporting.
Chr. Hansen Holding A/S	CHR	25-Nov-20	Annual	Management	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Cimpress plc	CMPR	25-Nov-20	Annual	Management	1	Elect Director Sophie A. Gasperment	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Cimpress plc	CMPR	25-Nov-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cimpress plc	CMPR	25-Nov-20	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cimpress plc	CMPR	25-Nov-20	Annual	Management	4	Approve the Price Range for the Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Cimpress plc	CMPR	25-Nov-20	Annual	Management	5	Ratify PricewaterhouseCoopers Ireland as Auditors	For	For	
Cimpress plc	CMPR	25-Nov-20	Annual	Management	6	Authorize Board to Fix Remuneration of Auditors	For	For	
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	2	Approve FY20 Share Plan	For	Against	The performance rights plan does not meet our guidelines.
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	3	Approve Issuance of Performance Rights to Bill Beament	For	For	
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	4	Elect Peter O'Connor as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For	
Northern Star Resources Limited	NST	25-Nov-20	Annual	Management	6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For	
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	1	Approve Resignation of Maurits Daniel Rudolf Lalisang as Cimmissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	2	Approve Resignation of Hemant Bakshi as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	3	Approve Resignation of Sancoyo Antarikso as Director	For	For	

PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	4	Elect Hemant Bakshi as Commissioner	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	5	Elect Ira Noviarti as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	6	Elect Reski Damayanti as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	25-Nov-20	Special	Management	7	Amend Articles of Association	For	For	
Shanghai Electric Group Company Limited	2727	25-Nov-20	Special	Management	1	Elect Liu Yunhong as Director	For	For	
Shanghai Electric Group Company Limited	2727	25-Nov-20	Special	Shareholder	2	Approve Continuing Connected Transactions in Relation to Certain Purchases from Siemens Group and the Related Party Transactions in Relation to Certain Sales to Siemens Group	For	For	
Shanghai Electric Group Company Limited	2727	25-Nov-20	Special	Shareholder	3	Approve Privatization by Way of Merger by Absorption of Shanghai Prime MachineryCompany Limited	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	1	Elect Roy Bagattini as Director	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	2.1	Re-elect Zarina Bassa as Director	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	2.2	Re-elect Reeza Isaacs as Director	For	Against	We do not support insiders on the board other than the CEO.
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	2.3	Re-elect Sam Ngumeni as Director	For	Against	We do not support insiders on the board other than the CEO.
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	3.1	Re-elect Zarina Bassa as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	3.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	3.3	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	3.4	Re-elect Clive Thomson as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors of the Company with the Designated Audit Partner	For	Against	The auditor's tenure exceeds our guidelines.
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	5	Approve Remuneration Policy	For	For	
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	6	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	

Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	8	Approve Issuance of Shares or Options and Grant Financial Assistance in Terms of the Company's Share-Based Incentive Schemes	For	For
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	9	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
Woolworths Holdings Ltd.	WHL	25-Nov-20	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	1	Elect Chairman of Meeting	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	2	Prepare and Approve List of Shareholders	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	3	Approve Agenda of Meeting	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	6	Approve Special Dividends of SEK 3.50 Per Share	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For
Atlas Copco AB	ATCO.A	26-Nov-20	Special	Management	8	Close Meeting		
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	1	Approve Interim Dividends of CLP 0.88 Per Share	For	For
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	1	Approve Interim Dividends of CLP 0.88 Per Share	For	For
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	2	Designate ICR as Risk Assessment Company	For	For
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	2	Designate ICR as Risk Assessment Company	For	For
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	3	Receive Report Regarding Related-Party Transactions		
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	3	Receive Report Regarding Related-Party Transactions		
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions		
Banco Santander Chile SA	BSANTAN DER	26-Nov-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions		
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrys as the Individual Registered Auditor	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	2.1	Re-elect Stephen Koseff as Director	For	Against
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	2.2	Re-elect Paul Baloyi as Director	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	2.3	Re-elect Helen Wiseman as Director	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For

We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	3.3	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	3.4	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	4.2	Approve Implementation of Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.1	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.3	Approve Fees of the Lead Independent Director (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.4	Approve Fees of the Non-executive Directors (SA)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.5	Approve Fees of the Non-executive Directors (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.8	Approve Fees of the Audit and Risk Committee Member (SA)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	For	For	
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.10	Approve Fees of the Remuneration Committee Chairman (SA)	For	For	

Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.12	Approve Fees of the Remuneration Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.14	Approve Fees of the Nominations Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.16	Approve Fees of the Nominations Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.20	Approve Fees of the Acquisitions Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.24	Approve Fees of the Social and Ethics Committee Member (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.26	Approve Fees of the Ad hoc Meetings (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.28	Approve Fees of the Travel per Meeting Cycle (SA)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	For	For
Bid Corp. Ltd.	BID	26-Nov-20	Annual	Management	12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For

Discovery Ltd.	DSY	26-Nov-20	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Andrew Taylor as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	3.1	Re-elect Sindi Zilwa as Director	For	Against	We are voting against this director due to concerns over tenure.
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	3.2	Re-elect Mark Tucker as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	3.3	Elect David Macready as Director	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	4.1	Elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	4.2	Re-elect Sindi Zilwa as Member of the Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	4.3	Re-elect Sonja De Bruyn as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	5.2	Approve Implementation of the Remuneration Policy	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	7.1	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	7.2	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	7.3	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Discovery Ltd.	DSY	26-Nov-20	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	1	Approve Remuneration Report	None	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	2	Approve the Spill Resolution	None	Against	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	3	Elect Jason Attew as Director	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	4	Elect Peter Smith as Director	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	5	Elect Victoria (Vicky) Binns as Director	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	6	Elect James (Jim) Askew as Director	For	For	

Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	7	Elect Thomas (Tommy) McKeith as Director	For	Against	We are voting against the Chair of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	8	Elect Andrea Hall as Director	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For	
Evolution Mining Limited	EVN	26-Nov-20	Annual	Management	11	Approve Employee Share Option and Performance Rights Plan	For	Against	The omnibus stock plan does not meet our guidelines.
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.1	Elect Director Yanai, Tadashi	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.2	Elect Director Hambayashi, Toru	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.3	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.4	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.5	Elect Director Nawa, Takashi	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.6	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.7	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.8	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	2.9	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the President.
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	3.1	Appoint Statutory Auditor Shinjo, Masaaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	3.2	Appoint Statutory Auditor Kaneko, Keiko	For	For	
FAST RETAILING CO., LTD.	9983	26-Nov-20	Annual	Management	3.3	Appoint Statutory Auditor Mori, Masakatsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
GEA Group AG	G1A	26-Nov-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
GEA Group AG	G1A	26-Nov-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For	
GEA Group AG	G1A	26-Nov-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
GEA Group AG	G1A	26-Nov-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	

GEA Group AG	G1A	26-Nov-20	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	6	Elect Annette Koehler to the Supervisory Board	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	7	Approve Affiliation Agreement with GEA Internal Services GmbH	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	8.1	Amend Articles Re: Proof of Entitlement	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	8.4	Amend Articles Re: Advanced Payment	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	For	For
GEA Group AG	G1A	26-Nov-20	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	2	Approve Change of Registered Capital	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	2	Approve Change of Registered Capital	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	3	Amend Articles of Association	For	For
Hangzhou Tigermed Consulting Co., Ltd.	3347	26-Nov-20	Special	Management	4	Amend Management Rules for A Share Proceeds of Hangzhou Tigermed Consulting Co., Ltd.	For	For
Industrial & Commercial Bank of China Limited	1398	26-Nov-20	Special	Management	1	Approve 2021-2023 Capital Planning of ICBC	For	For
Industrial & Commercial Bank of China Limited	1398	26-Nov-20	Special	Management	2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For
Industrial & Commercial Bank of China Limited	1398	26-Nov-20	Special	Management	3	Approve Payment Plan of Remuneration to Directors for 2019	For	For
Industrial & Commercial Bank of China Limited	1398	26-Nov-20	Special	Management	4	Approve Payment Plan of Remuneration to Supervisors for 2019	For	For
Jeronimo Martins SGPS SA	JMT	26-Nov-20	Special	Management	1	Approve Partial Distribution of Free Reserves	For	For
KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	1	Open Meeting		
KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	2	Elect Meeting Chairman	For	For
KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	3	Acknowledge Proper Convening of Meeting		
KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	4	Approve Agenda of Meeting	For	For

KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	5	Elect Przemyslaw Darowski as Supervisory Board Member	For	For	
KGHM Polska Miedz SA	KGH	26-Nov-20	Special	Management	6	Close Meeting			
Klabin SA	KLBN4	26-Nov-20	Special	Management	1	Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For	
Klabin SA	KLBN4	26-Nov-20	Special	Management	2	Approve Independent Firm's Appraisal	For	For	
Klabin SA	KLBN4	26-Nov-20	Special	Management	3	Approve Agreement to Acquire Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar)	For	For	
Klabin SA	KLBN4	26-Nov-20	Special	Management	4	Approve Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar)	For	For	
Klabin SA	KLBN4	26-Nov-20	Special	Management	5	Approve Issuance of Shares in Connection with the Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar), Amend Article 5 Accordingly and Consolidate Bylaws	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	1.1	Elect David Park as Director	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	1.2	Elect Paballo Makosholo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Special	Management	1	Approve Financial Assistance Under and For Purposes of the Scheme	For	Against	The employee share ownership plan does not meet our guidelines.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	2.1	Re-elect Fatima Daniels as Director	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Special	Management	2	Authorise Specific Repurchase of MMH Shares from the Trust	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	2.2	Re-elect Peter Cooper as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	2.3	Re-elect Frans Truter as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Special	Management	1	Approve Equity Settled Employee Share Ownership Plan	For	Against	The employee share ownership plan does not meet our guidelines.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	3	Reappoint Ernst & Young Inc. as Auditors of the Company with Cornea de Villiers as the Designated Audit Partner	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Special	Management	2	Approve Sale of MMH Treasury Shares	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	4.1	Re-elect Linda de Beer as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Special	Management	3	Authorise Ratification of Approved Resolutions	For	For	

Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	4.2	Re-elect Fatima Daniels as Member of the Audit Committee	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	4.3	Re-elect Frans Truter as Member of the Audit Committee	For	Against	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	6	Approve Remuneration Policy	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	7	Approve Implementation Report	For	Against	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.1	Approve Fees of the Chairman of the Board	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.2	Approve Fees of the Lead Independent Director	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.3	Approve Fees of the Non-executive Director	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.4	Approve Fees of the Chairperson of Actuarial Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.5	Approve Fees of the Member of Actuarial Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.6	Approve Fees of the Chairperson of Audit Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.7	Approve Fees of the Member of Audit Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.8	Approve Fees of the Chairperson of Fair Practices Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.9	Approve Fees of the Member of Fair Practices Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.10	Approve Fees of the Chairperson of Investments Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.11	Approve Fees of the Member of Investments Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.12	Approve Fees of the Chairperson of Nominations Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.13	Approve Fees of the Member of Nominations Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.14	Approve Fees of the Chairperson of Remuneration Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.15	Approve Fees of the Member of Remuneration Committee	For	For	

Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.16	Approve Fees of the Chairperson of Risk, Capital and Compliance Committee	For	For	The director remuneration plan does not meet our guidelines.
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.17	Approve Fees of the Member of Risk, Capital and Compliance Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.18	Approve Fees of the Chairperson of Social, Ethics and Transformation Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.19	Approve Fees of the Member of Social, Ethics and Transformation Committee	For	For	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.20	Approve Fees of Ad Hoc Work (Hourly)	For	Against	
Momentum Metropolitan Holdings Ltd	MTM	26-Nov-20	Annual	Management	10.21	Approve Fees of the Permanent Invitee	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are voting against this director due to concerns over tenure.
New World Development Company Limited	17	26-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
New World Development Company Limited	17	26-Nov-20	Annual	Management	2	Approve Final Dividend	For	For	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3a	Elect Cheng Kar-Shun, Henry as Director	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3b	Elect Doo Wai-Hoi, William as Director	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3c	Elect Cheng Kar-Shing, Peter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New World Development Company Limited	17	26-Nov-20	Annual	Management	3d	Elect Liang Cheung-Biu, Thomas as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
New World Development Company Limited	17	26-Nov-20	Annual	Management	3e	Elect Cheng Chi-Man, Sonia as Director	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3f	Elect Huang Shaomei, Echo as Director	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3g	Elect Chiu Wai-Han, Jenny as Director	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	3h	Authorize Board to Fix Remuneration of Directors	For	For	

New World Development Company Limited	17	26-Nov-20	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
New World Development Company Limited	17	26-Nov-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
New World Development Company Limited	17	26-Nov-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
New World Development Company Limited	17	26-Nov-20	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The share option scheme does not meet our guidelines
New World Development Company Limited	17	26-Nov-20	Annual	Management	8	Adopt New Articles of Association	For	For	We believe that support for this proposal is in the best interests of shareholders.
SK Telecom Co., Ltd.	017670	26-Nov-20	Special	Management	1	Approve Spin-Off Agreement	For	For	
Wisetech Global Limited	WTC	26-Nov-20	Annual	Management	2	Approve Remuneration Report	For	For	We do not support insiders on the board other than the CEO.
Wisetech Global Limited	WTC	26-Nov-20	Annual	Management	3	Elect Maree Isaacs as Director	For	Against	
Wisetech Global Limited	WTC	26-Nov-20	Annual	Management	4	Elect Arlene Tansey as Director	For	For	The equity incentive plan does not meet our guidelines.
Wisetech Global Limited	WTC	26-Nov-20	Annual	Management	5	Approve Equity Incentives Plan	For	Against	
Wisetech Global Limited	WTC	26-Nov-20	Annual	Management	6	Approve Grant of Share Rights to Non-Executive Directors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Agricultural Bank of China	1288	27-Nov-20	Special	Management	1	Approve 2019 Remuneration of the Directors	For	For	
Agricultural Bank of China	1288	27-Nov-20	Special	Management	2	Approve 2019 Remuneration of the Supervisors	For	For	
Agricultural Bank of China	1288	27-Nov-20	Special	Management	3	Elect Zhou Ji as Director	For	Against	
Agricultural Bank of China	1288	27-Nov-20	Special	Management	4	Elect Fan Jianqiang as Supervisor	For	For	
Agricultural Bank of China	1288	27-Nov-20	Special	Shareholder	5	Approve Additional Donation Budget for Anti-Pandemic Materials for the Year 2020	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	27-Nov-20	Special	Management	1	Approve Carry-out the Application and Issuance of Infrastructure Public Offering REITs	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	27-Nov-20	Special	Management	2	Approve Application of Bank Credit Lines	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	27-Nov-20	Special	Management	3	Approve Provision of Guarantee	For	For	
Beijing Sinnet Technology Co., Ltd.	300383	27-Nov-20	Special	Shareholder	4	Approve Signing of Supplementary Agreement of Capital Injection Agreement and Financial Assistance Provision	For	For	
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	27-Nov-20	Special	Management	1	Approve to Appoint Auditor	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as audit fees are not disclosed.
China Resources Sanjiu Medical & Pharmaceutical Co., Ltd.	000999	27-Nov-20	Special	Management	2	Approve Purchase of Bank Financial Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	1	Amend Articles	For	For	

CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	2	Consolidate Bylaws	For	For	We do not support insiders on the board other than the CEO.
CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	3	Elect Yuehui Pan as Director	For	Against	
CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	5	Percentage of Votes to Be Assigned - Elect Yuehui Pan as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Nov-20	Special	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Credit Suisse Group AG	CSGN	27-Nov-20	Special	Management	1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For	
Credit Suisse Group AG	CSGN	27-Nov-20	Special	Management	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Credit Suisse Group AG	CSGN	27-Nov-20	Special	Management	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Epiroc AB	EPI.A	27-Nov-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	6	Approve Special Dividends of SEK 1.20 Per Share	For	For	
Epiroc AB	EPI.A	27-Nov-20	Special	Management	7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	1	Re-elect Brian Mosehla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	2	Re-elect Carnegie Chabedi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	3	Re-elect Hester Hickey as Director	For	For	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	4	Re-elect Temba Mvusi as Director	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	5	Reappoint Ernst & Young Inc as Auditors with Ebrahim Dhorat as the Designated External Audit Partner	For	Against	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	6	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	7	Re-elect David Brown as Member of the Audit and Risk Committee	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	8	Re-elect Dr Yoza Jekwa as Member of the Audit and Risk Committee	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	9	Re-elect Jean Nel as Member of the Audit and Risk Committee	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	10	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	11	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	12	Approve Non-Executive Directors' Fees	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Northam Platinum Ltd.	NHM	27-Nov-20	Annual	Management	14	Authorise Repurchase of Issued Share Capital	For	Against	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For	

Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the member of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	Against	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	7	Reelect Wolfgang Colberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the member of the Nomination Committee as we are not supportive of recombining the position of Chair and CEO.
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	8	Elect Virginie Fauvel as Director	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	11	Approve Compensation of Corporate Officers	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	13	Approve Remuneration Policy of Corporate Officers	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	

Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	20	Amend Bylaws to Comply with Legal Changes	For	For	
Pernod Ricard SA	RI	27-Nov-20	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 5	For	For	
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	2.1	Elect Director Matsuzaki, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	2.2	Elect Director Domaie, Nobuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	2.3	Elect Director Shimizu, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	2.4	Elect Director Okazaki, Satoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Ryohin Keikaku Co., Ltd.	7453	27-Nov-20	Annual	Management	2.5	Elect Director Endo, Isao	For	For	
Severstal PAO	CHMF	27-Nov-20	Special	Management	1	Approve Interim Dividends of RUB 37.34 per Share for First Nine Months of Fiscal 2020	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	1.1	Re-elect Eric Diack as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	1.2	Re-elect Gillian McMahon as Director	For	Against	We do not support insiders on the board other than the CEO.
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	1.3	Re-elect Alex Maditse as Director	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	2.1	Elect Myles Ruck as Director	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	2.2	Elect Zukie Siyotula as Director	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc. as Auditors of the Company with Craig West as the Individual Registered Auditor	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	4.1	Re-elect Eric Diack as Member of the Audit Committee	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	4.3	Elect Zukie Siyotula as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	4.4	Re-elect Norman Thomson as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	

The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	1	Approve Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	2	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	1	Adopt New Memorandum of Incorporation	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	
The Bidvest Group Ltd.	BVT	27-Nov-20	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS	28-Nov-20	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS	28-Nov-20	Special	Management	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS	28-Nov-20	Special	Management	3	Approve Dividends	For	For	
Yatas Yatak ve Yorgan Sanayi Ticaret AS	YATAS	28-Nov-20	Special	Management	4	Close Meeting			
Bharti Infratel Limited	534816	29-Nov-20	Special	Management	1	Elect Bimal Dayal as Director	For	For	
Bharti Infratel Limited	534816	29-Nov-20	Special	Management	2	Approve Appointment of Bimal Dayal as Managing Director	For	For	
Bharti Infratel Limited	534816	29-Nov-20	Special	Management	3	Approve Special Bonus to Akhil Gupta as Chairman	For	For	
Beijing Roborock Technology Co., Ltd.	688169	30-Nov-20	Special	Management	1	Approve Foreign Exchange Hedging Business	For	For	
Beijing Roborock Technology Co., Ltd.	688169	30-Nov-20	Special	Shareholder	2	Amend Articles of Association	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	30-Nov-20	Special	Management	1	Elect Gu Xiaoxu as Director	For	Against	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	1	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	3.1	Approve Registration of Debt Financing Instruments of the Company (as Issuer) with the China Association of Financial Market Institutional Investors	For	For	

COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	3.2	Approve Registration of Corporate Bonds of the Company (as Issuer) with the Shanghai Stock Exchange	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	3.3	Approve Authorization to the Board or Person(s) Authorized by the Board to Handle Matters in Connection with Such Issuance	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Management	4	Approve Shareholders' Return Plan for the Years 2020-2022	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	5	Approve Seven Shipbuilding Contracts	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	6	Approve Vessel Leasing Service Master Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	7.1	Approve Remuneration of the Members of the Sixth Session of the Board and the Members of the Sixth Session of the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	7.2	Approve Purchase of Liability Insurance for the Board, the Supervisory Committee and the Senior Management of the Company and Relevant Authorization to the Board and Person(s) Authorized by the Board	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	8.1	Elect Xu Lirong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	8.2	Elect Huang Xiaowen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	8.3	Elect Yang Zhijian as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	8.4	Elect Feng Boming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	9.1	Elect Wu Dawei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	9.2	Elect Zhou Zhonghui as Director	For	For	

COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	9.3	Elect Teo Siong Seng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	9.4	Elect Frederick Si-hang Ma as Director	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	10.1	Elect Yang Shicheng as Supervisor	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	10.2	Elect Meng Yan as Supervisor	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	30-Nov-20	Special	Shareholder	10.3	Elect Zhang Jianping as Supervisor	For	For	
DNB ASA	DNB	30-Nov-20	Special	Management	1	Elect Chairman of Meeting	For	Do Not Vote	
DNB ASA	DNB	30-Nov-20	Special	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
DNB ASA	DNB	30-Nov-20	Special	Management	3	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
DNB ASA	DNB	30-Nov-20	Special	Management	4	Approve Merger Agreement with DNB Bank ASA	For	Do Not Vote	
DNB ASA	DNB	30-Nov-20	Special	Management	5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	For	Do Not Vote	
DNB ASA	DNB	30-Nov-20	Special	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
Infraestructura Energetica Nova SAB de CV	IENOVA	30-Nov-20	Special	Management	1	Authorize Cancellation of Repurchased Shares andConsequently Reduction in Variable Portion of Capital	For	For	
Infraestructura Energetica Nova SAB de CV	IENOVA	30-Nov-20	Special	Management	2	Approve Increase in Board Size; Elect or Ratify Directors, Provisional Directors and Members of Corporate Practices Committee	For	Against	We do not support bundled proposals.
Infraestructura Energetica Nova SAB de CV	IENOVA	30-Nov-20	Special	Management	3	Approve Granting of Powers	For	For	
Infraestructura Energetica Nova SAB de CV	IENOVA	30-Nov-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Petroleo Brasileiro SA	PETR4	30-Nov-20	Special	Management	1	Amend Articles and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Petroleo Brasileiro SA	PETR4	30-Nov-20	Special	Management	2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with Anton Wentzel as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Remgro Ltd.	REM	30-Nov-20	Annual	Management	3	Re-elect Sonja De Bruyn as Director	For	For	

Remgro Ltd.	REM	30-Nov-20	Annual	Management	4	Re-elect Mariza Lubbe as Director	For	Against	We do not support insiders on the board other than the CEO.
Remgro Ltd.	REM	30-Nov-20	Annual	Management	5	Re-elect Murphy Morobe as Director	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	6	Re-elect Johann Rupert as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	30-Nov-20	Annual	Management	7	Re-elect Neville Williams as Director	For	Against	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	8	Elect P Neethling as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	30-Nov-20	Annual	Management	9	Elect G Nieuwoudt as Director	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	10	Elect K Rantloane as Alternate Director	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	11	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	12	Re-elect Peter Mageza as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	13	Re-elect Phillip Moleketi as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	14	Re-elect Frederick Robertson as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	15	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	16	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	17	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	1	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	30-Nov-20	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	
									The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remgro Ltd.	REM	30-Nov-20	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	

Remgro Ltd.	REM	30-Nov-20	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centre Testing International Group Co., Ltd.	300012	01-Dec-20	Special	Management	1	Approve Use of Idle Raised Funds for Cash Management	For	For	
Centre Testing International Group Co., Ltd.	300012	01-Dec-20	Special	Management	2	Elect Liu Jidi as Non-independent Director	For	Against	
Dongfeng Motor Group Company Limited	489	01-Dec-20	Special	Management	1	Approve Increase in Proportion of Cash Dividends within Three Years Upon A Share Offering and Listing	For	For	The performance shares plan does not meet our guidelines.
HDFC Bank Limited	500180	01-Dec-20	Special	Management	1	Elect Sashidhar Jagdishan as Director	For	For	
HDFC Bank Limited	500180	01-Dec-20	Special	Management	2	Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	1	Open Meeting			
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	7	Approve Dividends of EUR 0.62 Per Share	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	8	Approve Performance Share Plan for Key Employees	For	Against	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Hexagon AB	HEXA.B	01-Dec-20	Special	Management	10	Close Meeting			
Sibanye Stillwater Ltd.	SSW	01-Dec-20	Special	Management	1	Authorise Implementation of the Odd-lot Offer	For	For	We do not support insiders on the board other than the CEO and Executive Chair
Sibanye Stillwater Ltd.	SSW	01-Dec-20	Special	Management	2	Authorise Ratification of Approved Resolutions	For	For	
Sibanye Stillwater Ltd.	SSW	01-Dec-20	Special	Management	1	Amend Memorandum of Incorporation	For	For	
Sibanye Stillwater Ltd.	SSW	01-Dec-20	Special	Management	2	Authorise Specific Repurchase of Shares from the Odd-lot Holders	For	For	
Sibanye Stillwater Ltd.	SSW	01-Dec-20	Special	Management	3	Authorise Specific Repurchase of Shares from the Specific Holders	For	For	
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	1	Elect Yeoh Seok Kian as Director	For	Against	

YTL Corporation Berhad	4677	01-Dec-20	Special	Management	1	Approve Establishment of New Employees' Share Option Scheme (ESOS)	For	Against	The stock option plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	2	Elect Yeoh Soo Min as Director	For	Against	We do not support insiders on the board other than the CEO and Executive ChairWe are voting against this director due to concerns over tenure.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	2	Approve Grant of ESOS Options to Francis Yeoh Sock Ping	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	3	Elect Yeoh Seok Hong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive ChairThis director is overboarded.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	3	Approve Grant of ESOS Options to Yeoh Seok Kian	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	4	Elect Cheong Keap Tai as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	4	Approve Grant of ESOS Options to Chong Keap Tai @ Cheong Keap Tai	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	5	Approve Directors' Fees	For	For	
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	5	Approve Grant of ESOS Options to Yeoh Soo Min	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	6	Approve Directors' Meeting Attendance Allowance	For	For	
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	6	Approve Grant of ESOS Options to Yeoh Seok Hong	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	7	Approve HLB Ler Lum PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	7	Approve Grant of ESOS Options to Michael Yeoh Sock Siong	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	8	Approve Cheong Keap Tai to Continue Office as Independent Non-Executive Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	8	Approve Grant of ESOS Options to Yeoh Soo Keng	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	9	Approve Grant of ESOS Options to Mark Yeoh Seok Kah	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Annual	Management	10	Authorize Share Repurchase Program	For	For	
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	10	Approve Grant of ESOS Options to Ahmad Fuaad Bin Mohd Dahalan	For	Against	The stock option plan does not meet our guidelines.

YTL Corporation Berhad	4677	01-Dec-20	Special	Management	11	Approve Grant of ESOS Options to Abdullah Bin Syed Abd. Kadir	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	12	Approve Grant of ESOS Options to Faiz Bin Ishak	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	13	Approve Grant of ESOS Options to Noorma Binti Raja Othman	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	14	Approve Grant of ESOS Options to Tan Kai Yong @ Tan Kay Neong	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	15	Approve Grant of ESOS Options to Kathleen Chew Wai Lin	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	16	Approve Grant of ESOS Options to Yeoh Pei Cheen	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	17	Approve Grant of ESOS Options to Yeoh Keong Yeow	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	18	Approve Grant of ESOS Options to Yeoh Keong Shyan	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	19	Approve Grant of ESOS Options to Yeoh Keong Junn	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	20	Approve Grant of ESOS Options to Yeoh Pei Wenn	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	21	Approve Grant of ESOS Options to Geraldine Shushan Dreiser	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	22	Approve Grant of ESOS Options to Yeoh Pei Leeng	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	23	Approve Grant of ESOS Options to Yeoh Pei Nee	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	24	Approve Grant of ESOS Options to Yeoh Pei Teeng	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	25	Approve Grant of ESOS Options to Yeoh Keong Wei	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	26	Approve Grant of ESOS Options to Tan Chien Hwei	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	27	Approve Grant of ESOS Options to Yeoh Keong Yuan	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	28	Approve Grant of ESOS Options to Yeoh Pei Tsen	For	Against	The stock option plan does not meet our guidelines.
YTL Corporation Berhad	4677	01-Dec-20	Special	Management	29	Approve Grant of ESOS Options to Yeoh Keong Yeen	For	Against	The stock option plan does not meet our guidelines.
CaixaBank SA	CABK	02-Dec-20	Special	Management	1	Approve Company's Balance Sheet as of June 30, 2020	For	For	
CaixaBank SA	CABK	02-Dec-20	Special	Management	2	Approve Merger by Absorption of Bankia SA	For	For	

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CaixaBank SA	CABK	02-Dec-20	Special	Management	3.1	Elect Jose Ignacio Goirigolzarri Tellaeché as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
CaixaBank SA	CABK	02-Dec-20	Special	Management	3.2	Elect Joaquin Ayuso Garcia as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
CaixaBank SA	CABK	02-Dec-20	Special	Management	3.3	Elect Francisco Javier Campo Garcia as Director	For	For		
CaixaBank SA	CABK	02-Dec-20	Special	Management	3.4	Elect Eva Castillo Sanz as Director	For	For		
CaixaBank SA	CABK	02-Dec-20	Special	Management	3.5	Elect Teresa Santero Quintilla as Director	For	Against		
CaixaBank SA	CABK	02-Dec-20	Special	Management	3.6	Elect Fernando Maria Costa Duarte Ulrich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
CaixaBank SA	CABK	02-Dec-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For		
CaixaBank SA	CABK	02-Dec-20	Special	Management	5	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law				
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	1.1	Re-elect Russell Loubser as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	1.2	Re-elect Thandie Mashego as Director	For	Against		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	1.3	Elect Zelda Roscherr as Director	For	For		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	2.1	Reappoint Deloitte & Touche as Auditors of the Company	For	For		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	4	Authorise Ratification of Approved Resolutions	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.	
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	1	Approve Remuneration Policy	For	For		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	2	Approve Remuneration Implementation Report	For	Against		
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	1	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.	

FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	02-Dec-20	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	02-Dec-20	Special	Management	1	Approve Increase in Registered Capital	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	02-Dec-20	Special	Management	2	Amend Articles of Association	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	02-Dec-20	Special	Management	3	Amend Medium and Long-term Business Partner Shareholding Plan (Draft) and its Abstract	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	02-Dec-20	Special	Management	4	Approve Authorization of the Board to Handle All Related Matters	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	02-Dec-20	Special	Management	5	Approve Provision of Guarantee and Counter Guarantee	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.3	Elect Director Teri L. List-Stoll	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.4	Elect Director Satya Nadella	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.5	Elect Director Sandra E. Peterson	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.6	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.7	Elect Director Charles W. Scharf	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.8	Elect Director Arne M. Sorenson	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.9	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.10	Elect Director John W. Thompson	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.11	Elect Director Emma N. Walmsley	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	1.12	Elect Director Padmasree Warrior	For	For	
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Microsoft Corporation	MSFT	02-Dec-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	02-Dec-20	Annual	Shareholder	4	Report on Employee Representation on the Board of Directors	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	1	Approve Final Dividend	For	For	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	2	Approve Directors' Fees	For	For	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	3	Approve Directors' Benefits	For	For	

Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	4	Elect Cecile Jaclyn Thai as Director	For	Against	We do not support insiders on the board other than the CEO.
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	5	Elect Albert Saychuan Cheok as Director	For	For	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	6	Approve RSM Malaysia as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	9	Approve Ting Heng Peng to Continue Office as Independent Non-Executive Director	For	Against	
Supermax Corporation Berhad	7106	02-Dec-20	Annual	Management	10	Approve Rashid Bin Bakar to Continue Office as Independent Non-Executive Director	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	2	Approve Agenda of Meeting	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	3.2	Designate Javiera Ragnartz as Inspector of Minutes of Meeting	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	4	Prepare and Approve List of Shareholders	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Telia Co. AB	TELIA	02-Dec-20	Special	Management	6	Approve Special Dividends of SEK 0.65 Per Share	For	For	
B&M European Value Retail SA	BME	03-Dec-20	Special	Management	1	Amend Article 5, 6, 9 24, and 28 of the Articles of Association	For	For	
B&M European Value Retail SA	BME	03-Dec-20	Special	Management	2	Approve Dematerialisation of Shares	For	For	
B&M European Value Retail SA	BME	03-Dec-20	Special	Management	3	Amend Article 8 Re: Transparency Disclosures for Acquisitions and Disposals of Shares Over Certain Thresholds	For	For	
B&M European Value Retail SA	BME	03-Dec-20	Special	Management	4	Amend Article 35 Re: Insert Additional Article 35 to Include Provisions for Regulation of Takeovers, Squeeze-Out and Sell-Out Rights	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	1	Receive Report of Board			
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	3	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	4	Approve Remuneration Report	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	6.2.1	Amend Corporate Purpose	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	6.2.2	Amend Articles Re: Electronic General Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Coloplast A/S	COLO.B	03-Dec-20	Annual	Shareholder	6.3	Instruct Board to Complete an Assessment of the Ability of the Company toPublish Country-by-Country Tax Reporting in line with the Global Reporting Initiative'sStandard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.3	Reelect Birgitte Nielsen as Director	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	7.6	Elect Marianne Wiinholt as New Director	For	For	
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Coloplast A/S	COLO.B	03-Dec-20	Annual	Management	9	Other Business			
Ferguson Plc	FERG	03-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ferguson Plc	FERG	03-Dec-20	Annual	Management	3	Approve Final Dividend	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	4	Elect Bill Brundage as Director	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Plc	FERG	03-Dec-20	Annual	Management	5	Re-elect Tessa Bamford as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	6	Re-elect Geoff Drabble as Director	For	For	

Ferguson Plc	FERG	03-Dec-20	Annual	Management	7	Re-elect Catherine Halligan as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	8	Re-elect Kevin Murphy as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	9	Re-elect Alan Murray as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	10	Re-elect Tom Schmitt as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	11	Re-elect Dr Nadia Shouraboura as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	12	Re-elect Jacqueline Simmonds as Director	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	16	Authorise Issue of Equity	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ferguson Plc	FERG	03-Dec-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Oil Co. LUKOIL PJSC	LKOH	03-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	For	For	
Oil Co. LUKOIL PJSC	LKOH	03-Dec-20	Special	Management	2	Approve Remuneration of Directors	For	For	
Oil Co. LUKOIL PJSC	LKOH	03-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	For	For	
Oil Co. LUKOIL PJSC	LKOH	03-Dec-20	Special	Management	2	Approve Remuneration of Directors	For	For	
Paylocity Holding Corporation	PCTY	03-Dec-20	Annual	Management	1.1	Elect Director Steven I. Sarowitz	For	For	
Paylocity Holding Corporation	PCTY	03-Dec-20	Annual	Management	1.2	Elect Director Ellen Carnahan	For	For	
Paylocity Holding Corporation	PCTY	03-Dec-20	Annual	Management	1.3	Elect Director Jeffrey T. Diehl	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	03-Dec-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	03-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and it lacks certain risk mitigation features.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.1	Re-elect Johan Burger as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.2	Re-elect Laurie Dippenaar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.3	Re-elect Paul Harris as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.4	Re-elect Albertinah Kekana as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.5	Re-elect Mamongae Mahlare as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.6	Re-elect Obakeng Phetwe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1.7	Re-elect James Teeger as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	2	Place Authorised but Unissued Shares under Control of Directors	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	3	Authorise Board to Issue Shares for Cash	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	4	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company and Authorise Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	5.1	Re-elect Johan Burger as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	5.2	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	5.3	Re-elect Per-Erik Lagerstrom as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	5.4	Re-elect James Teeger as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	For	For	
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	4	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Rand Merchant Investment Holdings Ltd.	RMI	03-Dec-20	Annual	Management	5	Approve Financial Assistance to Related and Inter-related Entities	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	03-Dec-20	Special	Management	1	Approve Purchase Framework Agreement (as Amended by the Supplemental Purchase Framework Agreement), Annual Caps and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	03-Dec-20	Special	Management	1	Approve Mandate for the Issuance of Debt Securities	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telenet Group Holding NV	TNET	03-Dec-20	Special	Management	1	Approve Intermediate Dividends of EUR 1.375 Per Share	For	For	
Telenet Group Holding NV	TNET	03-Dec-20	Special	Management	2	Authorize Implementation of Approved Resolutions	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1b	Elect Director Robert A. Katz	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1c	Elect Director Nadia Rawlinson	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1d	Elect Director John T. Redmond	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1e	Elect Director Michele Romanow	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1f	Elect Director Hilary A. Schneider	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1g	Elect Director D. Bruce Sewell	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1h	Elect Director John F. Sorte	For	Against	We are voting against this director due to concerns over tenure.
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	1i	Elect Director Peter A. Vaughn	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Vail Resorts, Inc.	MTN	03-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Veidekke ASA	VEI	03-Dec-20	Special	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Veidekke ASA	VEI	03-Dec-20	Special	Management	2	Approve Notice of Meeting and Agenda	For	Do Not Vote	
Veidekke ASA	VEI	03-Dec-20	Special	Management	3	Approve Special Dividends of NOK 22.50 Per Share	For	Do Not Vote	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	3	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	4	Re-elect Graham Allan as Director	For	For	

Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	5	Re-elect John Bason as Director	For	Against	We do not support insiders on the board other than the CEO.
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	6	Re-elect Ruth Cairnie as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	7	Re-elect Wolfhart Hauser as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	8	Re-elect Michael McLintock as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	9	Re-elect Richard Reid as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	10	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	13	Authorise Political Donations and Expenditure	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Associated British Foods Plc	ABF	04-Dec-20	Annual	Management	17	Adopt New Articles of Association	For	For	
China Tower Corporation Limited	788	04-Dec-20	Special	Management	1	Approve Continuing Connected Transactions Contemplated under the 2021-2023 Service Supply Framework Agreement with China Telecommunications Corporation, Proposed Annual Caps and Related Transactions	For	For	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.2	Elect Director A. Jayson Adair	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.3	Elect Director Matt Blunt	For	For	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.4	Elect Director Steven D. Cohan	For	For	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.5	Elect Director Daniel J. Englander	For	Against	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.6	Elect Director James E. Meeks	For	Against	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	Against	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.8	Elect Director Diane M. Morefield	For	Against	
Copart, Inc.	CPRT	04-Dec-20	Annual	Management					We are holding the Chair of the Nomination and Governance Committee accountable for inadequate gender diversity on the board, and for failing to provide shareholders with virtual access to the shareholder meeting.

Copart, Inc.	CPRT	04-Dec-20	Annual	Management	1.9	Elect Director Stephen Fisher	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Copart, Inc.	CPRT	04-Dec-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	1	Approve Spin-Off Agreement	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	2.1	Elect Bae Won-bok as Inside Director	For	Against	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	2.2	Elect Shin Hyeon-sik as Non-Independent Non-Executive Director	For	Against	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	2.3	Elect Lee Han-sang as Outside Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	2.4	Elect Lee Young-myeong as Outside Director	For	For	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	2.5	Elect Lee Yoon-jeong as Outside Director	For	For	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	3.1	Elect Lee Han-sang as a Member of Audit Committee	For	For	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	3.2	Elect Lee Young-myeong as a Member of Audit Committee	For	For	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	3.3	Elect Lee Yoon-jeong as a Member of Audit Committee	For	For	
Daelim Industrial Co., Ltd.	000210	04-Dec-20	Special	Management	4	Approve Terms of Retirement Pay	For	For	
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	1	Approve Draft Demergers Agreement	For	For	
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	2	Approve Cancellation of Repurchased Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	3	Approve Confidentiality Agreement with Ernst & Young	For	For	
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	4	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	5.1	Elect Dimitrios Georgoutsos as Director	For	For	

Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Shareholder	5.2	Elect a Shareholder-Nominee to the Board	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Shareholder	5.3	Elect a Shareholder-Nominee to the Board	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	6	Announce Election of Director			
Hellenic Telecommunications Organization SA	HTO	04-Dec-20	Special	Management	7	Various Announcements			
Premier, Inc.	PINC	04-Dec-20	Annual	Management	1.1	Elect Director John T. Bigalke	For	For	
Premier, Inc.	PINC	04-Dec-20	Annual	Management	1.2	Elect Director Helen M. Boudreau	For	For	
Premier, Inc.	PINC	04-Dec-20	Annual	Management	1.3	Elect Director Stephen R. D'Arcy	For	For	
Premier, Inc.	PINC	04-Dec-20	Annual	Management	1.4	Elect Director Marc D. Miller	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Premier, Inc.	PINC	04-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Premier, Inc.	PINC	04-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Suntec Real Estate Investment Trust	T82U	04-Dec-20	Special	Management	1	Approve Acquisition of 50 Percent Interest in Two Grade A Office Buildings with Ancillary Retail in Victoria, West End, London, United Kingdom	For	For	
Jiangxi Copper Company Limited	358	07-Dec-20	Special	Management	1	Approve Supply and Services Agreement I, Annual Caps and Related Transactions	For	For	
Jiangxi Copper Company Limited	358	07-Dec-20	Special	Management	2	Approve Supply and Services Agreement II, Annual Caps and Related Transactions	For	For	
Jiangxi Copper Company Limited	358	07-Dec-20	Special	Management	3	Approve Land Use Rights Leasing Agreement and Related Transactions	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	2	Approve Final Dividend	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3a1	Elect Cheung Yan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3a2	Elect Zhang Cheng Fei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3a3	Elect Lau Chun Shun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3a4	Elect Tam Wai Chu, Maria as Director	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3a5	Elect Chen Kefu as Director	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	5b	Authorize Repurchase of Issued Share Capital	For	For	
Nine Dragons Paper (Holdings) Limited	2689	07-Dec-20	Annual	Management	5c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.1	Approve Place of Listing	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.2	Approve Class of Shares to be Issued	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.1	Approve Place of Listing	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.3	Approve Nominal Value of Shares	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.2	Approve Class of Shares to be Issued	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.4	Approve Target Subscribers	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.3	Approve Nominal Value of Shares	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.5	Approve Schedule of the Issue and Listing	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.4	Approve Target Subscribers	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.6	Approve Method of Issue	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.5	Approve Schedule of the Issue and Listing	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.7	Approve Issue Size	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.6	Approve Method of Issue	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.8	Approve Pricing Methodology	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.7	Approve Issue Size	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.9	Approve Implementation of Strategic Placing Upon Issue	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.8	Approve Pricing Methodology	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.10	Approve Use of Proceeds	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.9	Approve Implementation of Strategic Placing Upon Issue	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.11	Approve Method of Underwriting	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.10	Approve Use of Proceeds	For	For	

Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.11	Approve Method of Underwriting	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	1.12	Approve Validity Period of Resolutions in Relation to the Issue and Listing	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	2	Authorize Board to Deal with All Matters in Relation to the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	3	Approve Projects to be Financed with Proceeds from the Issue of A Shares and Feasibility Analysis Report	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	4	Approve Accumulated Profit Distribution Plan Prior to the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	5	Approve Formulation of the Plan for Stabilization of Price of A Shares within Three Years After the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	6	Approve Dilution of Immediate Return by the Issue of A Shares and Recovery Measures	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	7	Approve Three-Year Dividend Distribution Plan for Shareholders After the Issue of A Shares	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	9	Amend Articles of Association	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	8	Approve Undertakings Regarding the Information Disclosure in the Prospectus for the Issue of A Shares	For	For

Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	12	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	13	Approve Formulation of the Terms of Reference of the Independent Non-Executive Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	14.1	Approve Management Policy for External Guarantees	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	14.2	Approve Management Policy for Related Party Transactions	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	14.3	Approve Management Policy for External Investments	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	14.4	Approve Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	14.5	Approve Management Policy for Funds Raised from A Shares	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	15	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	16	Approve 2020-23 Financial Services Framework Agreement I and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	17	Approve 2021-23 Financial Services Framework Agreement II and Related Transactions	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	18	Approve 2021-23 Shiling Mutual Supply Framework Agreement and Related Transactions	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	07-Dec-20	Special	Management	19	Elect Shang Jing as Director	For	For	
Gamuda Berhad	5398	08-Dec-20	Annual	Management	1	Approve Directors' Fees	For	For	
Gamuda Berhad	5398	08-Dec-20	Annual	Management	2	Approve Remuneration of Directors (Excluding Directors' Fees)	For	For	
Gamuda Berhad	5398	08-Dec-20	Annual	Management	3	Elect Mohammed Hussein as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Gamuda Berhad	5398	08-Dec-20	Annual	Management	4	Elect Eleena binti Almarhum Sultan Azlan Muhibbuddin Shah Al-Maghfur-lah as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Gamuda Berhad	5398	08-Dec-20	Annual	Management	5	Elect Ambrin bin Buang as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Gamuda Berhad	5398	08-Dec-20	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Gamuda Berhad	5398	08-Dec-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Gamuda Berhad	5398	08-Dec-20	Annual	Management	8	Authorize Share Repurchase Program	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gamuda Berhad	5398	08-Dec-20	Annual	Management	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.1.1	Elect Rhidwaan Gasant as Director	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.1.2	Elect Prudence Lebina as Director	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.1.3	Elect Andile Sangqu as Director	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.2.1	Elect Rhidwaan Gasant as Chairman of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.2.3	Elect John van Wyk as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.2.4	Elect Prudence Lebina as Member of the Audit Committee	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.3	Reappoint Ernst & Young as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.4.1	Approve Remuneration Policy	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.4.2	Approve Implementation of Remuneration Policy	For	Against	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.5	Place Authorised but Unissued Shares under Control of Directors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.7	Authorise Board to Issue Shares for Cash	For	For	

Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	1.8	Approve Social, Ethics and Transformation Committee Report	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	2.1	Approve Non-executive Directors' Fees	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Growthpoint Properties Ltd.	GRT	08-Dec-20	Annual	Management	2.3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.1	Elect Director Geralyn R. Breig	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.2	Elect Director Celia R. Brown	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.3	Elect Director James A. Cannavino	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.4	Elect Director Eugene F. DeMark	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.5	Elect Director Leonard J. Elmore	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against this director due to concerns over tenure.
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.6	Elect Director Adam Hanft	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.7	Elect Director Stephanie Redish Hofmann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.8	Elect Director Christopher G. McCann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.9	Elect Director James F. McCann	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.10	Elect Director Katherine Oliver	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	1.11	Elect Director Larry Zarin	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
1-800-FLOWERS.COM, Inc.	FLWS	09-Dec-20	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	1	Receive Management's Report			
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	6	Elect Jorgen Jensen (Chair) as Director	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	7	Elect Christian Sagild (Vice-Chair) as Director	For	For	

Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	8a	Reelect Mikael Worning as Director	For	Abstain	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	8b	Reelect Henrik Ehlers Wulff as Director	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	8c	Reelect Britt Meelby Jensen as Director	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	9	Ratify Ernst & Young as Auditors	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	10a	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	For	For	
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	10b	Amend Articles Re: Authorization to Hold Completely Electronic General Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Ambu A/S	AMBU.B	09-Dec-20	Annual	Management	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2020	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	2	Receive and Note the Social & Ethics Committee Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	3.1	Re-elect Linda de Beer as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	3.2	Re-elect Chris Mortimer as Director	For	Against	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	3.3	Re-elect David Redfern as Director	For	Against	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	3.4	Re-elect Sindi Zilwa as Director	For	For	The auditor's tenure exceeds our guidelines.
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	4	Appoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	Against	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	For	For	

Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1	Approve Remuneration Policy	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.1a	Approve Fees of the Board Chairman	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.1b	Approve Fees of the Board Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.2b	Approve Fees of the Audit & Risk Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	1.4b	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09-Dec-20	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	
Axis Bank Limited	532215	09-Dec-20	Special	Management	1	Reelect Ketaki Bhagwati as Director	For	For	
Axis Bank Limited	532215	09-Dec-20	Special	Management	2	Elect Meena Ganesh as Director	For	For	
Axis Bank Limited	532215	09-Dec-20	Special	Management	3	Elect Gopalaraman Padmanabhan as Director	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	1.1	Elect Andre Guilherme Brandao as Director	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	1.2	Elect Fabio Augusto Cantizani Barbosa as Director	For	Against	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	3.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Director	None	Abstain	

Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	3.2	Percentage of Votes to Be Assigned - Elect Fabio Augusto Cantizani Barbosa as Director	None	Abstain	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	4	Elect Lucas Pedreira do Couto Ferraz as Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	5	Approve Agreement to Absorb BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	6	Ratify Investor Consulting Partners Consultoria Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	7	Approve Independent Firm's Appraisal	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	8	Approve Absorption of BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	9	Approve Capital Increase in Connection with the Transaction and Amend Article 7 Accordingly	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	10	Approve Issuance of Shares in Connection with the Transaction for Bescval's Minority Shareholders	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	11	Approve Cancellation of Treasury Shares	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	13	Amend Articles 7 and 8	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	14	Amend Articles 9 and 10	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	15	Amend Articles 11 and 16	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	16	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	17	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	18	Amend Articles 33 and 34	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	19	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	20	Amend Articles 47 and 48	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	21	Amend Article 50	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	22	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	09-Dec-20	Special	Management	23	Amend Article 63	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	1.1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	1.2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22.00 per Share	For	For	

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.1	Reelect Patrick De Maeseneire as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.2	Reelect Markus Neuhaus as Director	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.3	Reelect Fernando Aguirre as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.4	Reelect Angela Wei Dong as Director	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.5	Reelect Nicolas Jacobs as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.6	Reelect Elio Sceti as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.1.7	Reelect Timothy Minges as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.

BCI Proxy Voting Record - Oct. 1, 2020 to Dec. 31, 2020									
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.2	Elect Yen Tan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.3	Reelect Patrick De Maeseneire as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.4.3	Appoint Timothy Minges as Member of the Compensation Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.4.4	Appoint Yen Tan as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.5	Designate Keller KLG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	

Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2 Million and CHF 2.6 Million in the Form of Shares	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.9 Million	For	For	
Barry Callebaut AG	BARN	09-Dec-20	Annual	Management	6	Transact Other Business (Voting)	For	Against	
China Literature Limited	772	09-Dec-20	Special	Management	1	Approve Transaction Documents, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	
China Literature Limited	772	09-Dec-20	Special	Management	2	Approve 2021 Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
GVC Holdings Plc	GVC	09-Dec-20	Special	Management	1	Approve Change of Company Name to Entain plc; Adopt New Memorandum and Articles of Association	For	For	
Haier Electronics Group Co., Ltd.	1169	09-Dec-20	Special	Management	1	Approve Reduction in the Issued Share Capital of the Company by Way of a Cancellation of Fractional Shares	For	For	
Haier Electronics Group Co., Ltd.	1169	09-Dec-20	Court	Management	1	Approve Scheme of Arrangement	For	For	
Haier Electronics Group Co., Ltd.	1169	09-Dec-20	Special	Management	2	Approve Scheme of Arrangement and Implementation of the Scheme, Including the Related Reduction of the Issued Share Capital of the Company, Cancellation of Share Premium of the Company and Issuance of New Shares in the Company	For	For	
NH Investment & Securities Co., Ltd.	005940	09-Dec-20	Special	Management	1	Elect Seo Dae-seok as Non-Independent Non-Executive Director	For	Against	
NH Investment & Securities Co., Ltd.	005940	09-Dec-20	Special	Management	2.1	Elect Park Min-pyo as Outside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	005940	09-Dec-20	Special	Management	2.2	Elect Hong Eun-ju as Outside Director to Serve as an Audit Committee Member	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Palo Alto Networks, Inc.	PANW	09-Dec-20	Annual	Management	1a	Elect Director Nikesh Arora	For	For	

Palo Alto Networks, Inc.	PANW	09-Dec-20	Annual	Management	1b	Elect Director Carl Eschenbach	For	Withhold	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concern.
Palo Alto Networks, Inc.	PANW	09-Dec-20	Annual	Management	1c	Elect Director Lorraine Twohill	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concern. We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.
Palo Alto Networks, Inc.	PANW	09-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance, as it lacks disclosure and contains features not in line with best practices. Furthermore, the Compensation Committee has demonstrated insufficient responsiveness to shareholders' concerns following last year's failed support on the say-on-pay vote.
Palo Alto Networks, Inc.	PANW	09-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Peloton Interactive, Inc.	PTON	09-Dec-20	Annual	Management	1.1	Elect Director Erik Blachford	For	Withhold	We are voting against incumbent directors on the ballot for failing to remove bylaws or anti-takeover measures that restrict shareholder rights.
Peloton Interactive, Inc.	PTON	09-Dec-20	Annual	Management	1.2	Elect Director Howard Draft	For	Withhold	We are voting against incumbent directors on the ballot for failing to remove bylaws or anti-takeover measures that restrict shareholder rights.
Peloton Interactive, Inc.	PTON	09-Dec-20	Annual	Management	1.3	Elect Director Pamela Thomas-Graham	For	Withhold	We are voting against incumbent directors on the ballot for failing to remove bylaws or anti-takeover measures that restrict shareholder rights.
Peloton Interactive, Inc.	PTON	09-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Peloton Interactive, Inc.	PTON	09-Dec-20	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
Securitas AB	SECU.B	09-Dec-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	2	Prepare and Approve List of Shareholders	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	3	Approve Agenda of Meeting	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	6	Approve Dividends of SEK 4.80 Per Share	For	For	
Securitas AB	SECU.B	09-Dec-20	Special	Management	7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.1	Elect Trustee Peter Forde	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.2	Elect Trustee Garry Foster	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.3	Elect Trustee Jamie McVicar	For	Withhold	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.4	Elect Trustee Sharm Powell	For	For	We are voting against this director due to concerns over tenure.
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.5	Elect Trustee Kevin Pshebniski	For	Withhold	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	1.6	Elect Trustee Michael Young	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	4	Amend Declaration of Trust Re: Rights of Mitchell Goldhar	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	5	Amend Declaration of Trust Re: Investment Guidelines and Operating Policies	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	6	Amend Declaration of Trust Re: Electronic Meetings and Other Minor Changes	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	09-Dec-20	Annual/Special	Management	7	Approve Equity Incentive Plan	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-20	Annual	Management	2	Approve Remuneration Report	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-20	Annual	Management	3a	Elect Josephine L Sukkar as Director	For	For	

Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-20	Annual	Management	3b	Elect Tiffany L Fuller as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-20	Annual	Management	3c	Elect Thomas CD Millner as Director	For	Against	
Washington H. Soul Pattinson and Company Limited	SOL	09-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Todd J Barlow	For	For	
Yanzhou Coal Mining Company Limited	1171	09-Dec-20	Special	Management	1	Approve Equity Interests and Assets Transfer Agreement	For	For	
Yanzhou Coal Mining Company Limited	1171	09-Dec-20	Special	Management	2	Approve Supplemental Authorization for the Company to Carry Out Domestic and Overseas Financing Activities	For	For	
Yanzhou Coal Mining Company Limited	1171	09-Dec-20	Special	Management	3	Approve Increase in the 2020-2024 Cash Dividend Ratio	For	For	
Yanzhou Coal Mining Company Limited	1171	09-Dec-20	Special	Management	4	Approve Capital Increase Agreement of Yankuang (Hainan) Intelligent Logistics Science and Technology Co., Ltd. and Related Transactions	For	For	
BYD Company Limited	1211	10-Dec-20	Special	Management	1	Approve Increase of Shareholders' Deposits Limit	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1a	Elect Director M. Michele Burns	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1b	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1c	Elect Director Michael D. Capellas	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1d	Elect Director Mark Garrett	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1f	Elect Director Roderick C. McGeary	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1g	Elect Director Charles H. Robbins	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1h	Elect Director Arun Sarin - Withdrawn			
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1i	Elect Director Brenton L. Saunders	For	Against	This director is overboarded.
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	1j	Elect Director Lisa T. Su	For	For	

Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	2	Change State of Incorporation from California to Delaware	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cisco Systems, Inc.	CSCO	10-Dec-20	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Fabrinet	FN	10-Dec-20	Annual	Management	1.1	Elect Director Seamus Grady	For	For	
Fabrinet	FN	10-Dec-20	Annual	Management	1.2	Elect Director Thomas F. Kelly	For	For	
Fabrinet	FN	10-Dec-20	Annual	Management	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fabrinet	FN	10-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Amend Provisions on Deemed Approval System - Amend Provisions on Record Date of Unitholder Meetings - Amend Audit Fee Payment Schedule	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	2	Amend Articles to Amend Asset Management Compensation	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	3	Elect Executive Director Yanagisawa, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	4.1	Elect Alternate Executive Director Umeda, Naoki	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	4.2	Elect Alternate Executive Director Fujino, Masaaki	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	5.1	Elect Supervisory Director Okanoya, Tomohiro	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	5.2	Elect Supervisory Director Takano, Hiroaki	For	For	
Japan Real Estate Investment Corp.	8952	10-Dec-20	Special	Management	6	Elect Alternate Supervisory Director Kiya, Yoshinori	For	For	
MMC Norilsk Nickel PJSC	GMKN	10-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 623.35 per Share for First Nine Months of Fiscal 2020	For	For	
MMC Norilsk Nickel PJSC	GMKN	10-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 623.35 per Share for First Nine Months of Fiscal 2020	For	For	
Ordina NV	ORDI	10-Dec-20	Special	Management	1	Open Meeting			
Ordina NV	ORDI	10-Dec-20	Special	Management	2	Approve Interim Dividend	For	For	
Ordina NV	ORDI	10-Dec-20	Special	Management	3	Allow Questions			
Ordina NV	ORDI	10-Dec-20	Special	Management	4	Close Meeting			
Softcat Plc	SCT	10-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	2	Approve Remuneration Report	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	3	Approve Final Dividend	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	4	Approve Special Dividend	For	For	

Softcat Plc	SCT	10-Dec-20	Annual	Management	5	Re-elect Graeme Watt as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Softcat Plc	SCT	10-Dec-20	Annual	Management	6	Re-elect Martin Hellawell as Director	For	Against	
Softcat Plc	SCT	10-Dec-20	Annual	Management	7	Re-elect Graham Charlton as Director	For	Against	
Softcat Plc	SCT	10-Dec-20	Annual	Management	8	Re-elect Vin Murria as Director	For	Against	We do not support insiders on the board other than the CEO.
Softcat Plc	SCT	10-Dec-20	Annual	Management	9	Re-elect Robyn Perriss as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Softcat Plc	SCT	10-Dec-20	Annual	Management	10	Re-elect Karen Slatford as Director	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	11	Reappoint Ernst & Young LLP as Auditors	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Softcat Plc	SCT	10-Dec-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
YouGov Plc	YOU	10-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
YouGov Plc	YOU	10-Dec-20	Annual	Management	2	Approve Remuneration Report	For	For	
YouGov Plc	YOU	10-Dec-20	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	
YouGov Plc	YOU	10-Dec-20	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
YouGov Plc	YOU	10-Dec-20	Annual	Management	5	Re-elect Roger Parry as Director	For	For	We do not support insiders on the board other than the CEO.
YouGov Plc	YOU	10-Dec-20	Annual	Management	6	Re-elect Stephan Shakespeare as Director	For	For	
YouGov Plc	YOU	10-Dec-20	Annual	Management	7	Re-elect Alexander McIntosh as Director	For	Against	
YouGov Plc	YOU	10-Dec-20	Annual	Management	8	Re-elect Sundip Chahal as Director	For	Against	We do not support insiders on the board other than the CEO.
YouGov Plc	YOU	10-Dec-20	Annual	Management	9	Re-elect Rosemary Leith as Director	For	For	
YouGov Plc	YOU	10-Dec-20	Annual	Management	10	Re-elect Andrea Newman as Director	For	For	
YouGov Plc	YOU	10-Dec-20	Annual	Management	11	Re-elect Ashley Martin as Director	For	For	

YouGov Plc	YOU	10-Dec-20	Annual	Management	12	Approve Final Dividend	For	For
YouGov Plc	YOU	10-Dec-20	Annual	Management	13	Authorise Issue of Equity	For	For
YouGov Plc	YOU	10-Dec-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
YouGov Plc	YOU	10-Dec-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.1	Approve Share Type and Par Value	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.3	Approve Target Subscribers and Subscription Method	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.5	Approve Issue Size	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.6	Approve Amount and Use of Proceeds	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.7	Approve Lock-up Period	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.8	Approve Listing Exchange	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	2.10	Approve Resolution Validity Period	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	3	Approve Private Placement of Shares	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	5	Approve that the Company Does Not Need to Produce a Report on the Usage of Previously Raised Funds	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	7	Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution of Current Returns as a Result of the Private Placement	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	8	Approve Shareholder Return Plan	For	For
Anhui Gujing Distillery Co., Ltd.	200596	11-Dec-20	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For	For
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	1	Approve Mutual Product Supply Agreement, Proposed Annual Caps and Related Transactions	For	For
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	2	Approve Mutual Service Supply Agreement, Proposed Annual Caps and Related Transactions	For	For

AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	3	Approve Mutual Product and Service Supply and Guarantee Agreement, Proposed Annual Caps and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	4	Approve Financial Services Framework Agreement, Proposed Caps and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	5	Approve Finance Lease and Factoring Framework Agreement, Proposed Caps and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	6	Approve Revision of the Maximum Outstanding Daily Balance of Deposit Services for 2020 Under the Existing Financial Services (Supplemental) Framework Agreement and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	7	Elect Zhao Hongwei as Director, Authorize Board to Sign the Relevant ServiceContract with Him and Authorize Remuneration Committee to Fix His Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	11-Dec-20	Special	Management	8	Approve Amendments to Articles of Association and Related Transactions	For	For	
China Oilfield Services Limited	2883	11-Dec-20	Special	Management	1.01	Elect Xu Yugao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Oilfield Services Limited	2883	11-Dec-20	Special	Management	1.02	Elect Zhao Baoshun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For	
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	2.1	Elect Director Fujita, Susumu	For	Against	We are holding this executive accountable for the board not being one-third independent.
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	2.2	Elect Director Hidaka, Yusuke	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	2.3	Elect Director Nakayama, Go	For	Against	We do not support insiders on the board other than the President.
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	2.4	Elect Director Nakamura, Koichi	For	For	
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	2.5	Elect Director Takaoka, Kozo	For	For	
CyberAgent, Inc.	4751	11-Dec-20	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	For	
ICICI Lombard General Insurance Company Limited	540716	11-Dec-20	Special	Management	1	Approve Reappointment and Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For	For	

Medtronic plc	MDT	11-Dec-20	Annual	Management	1a	Elect Director Richard H. Anderson	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1b	Elect Director Craig Arnold	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1c	Elect Director Scott C. Donnelly	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1f	Elect Director Michael O. Leavitt	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1g	Elect Director James T. Lenehan	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1h	Elect Director Kevin E. Lofton	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1i	Elect Director Geoffrey S. Martha	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1j	Elect Director Elizabeth G. Nabel	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1k	Elect Director Denise M. O'Leary	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	1l	Elect Director Kendall J. Powell	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic plc	MDT	11-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic plc	MDT	11-Dec-20	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	
Telecom Argentina SA	TECO2	11-Dec-20	Special	Management	1	Designate Two Shareholders to Sign Minutes of Meeting	For	For	
Telecom Argentina SA	TECO2	11-Dec-20	Special	Management	2	Amend Article 10 Re: Representatives to Carry out Approval and Registration of this Amendment	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	2	Approve Grant of Performance Share Rights to Peter King	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	4a	Elect Peter Nash as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	4b	Elect John McFarlane as Director	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	4c	Elect Christopher Lynch as Director	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Management	4d	Elect Michael Hawker as Director	For	For	
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Shareholder	5a	Elect Noel Davis as Director	Against	Against	We believe support for the other nominees is in the best interests of shareholders.
Westpac Banking Corp.	WBC	11-Dec-20	Annual	Shareholder	5b	Elect Paul Whitehead as Director	Against	Against	We believe support for the other nominees is in the best interests of shareholders.

Bosch Limited	500530	12-Dec-20	Special	Management	1	Approve Loans, Guarantees, Security and Investments to Subsidiaries, Joint Ventures and Associate Companies in Which the Directors of the Company are Interested	For	For
PhosAgro PJSC	PHOR	14-Dec-20	Special	Management	1	Approve Dividends of RUB 123 per Share	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	1	Approve Increase in 2020 Mortgage and Financial Leasing Quota and 2021 Forecast Mortgage and Financing Leasing Business	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	2	Approve Carry Out Deposit, Loan and Financial Management in Related Banks	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	3	Approve Related Party Transaction	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	4	Approve Provision of Guarantee	For	Against
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	5	Approve Employee Share Purchase Plan	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	6	Approve Management Method of Employee Share Purchase Plan	For	For
Sany Heavy Industry Co., Ltd.	600031	14-Dec-20	Special	Management	7	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For
ABN AMRO Bank NV	ABN	15-Dec-20	Special	Management	1	Open Meeting and Announcements		
ABN AMRO Bank NV	ABN	15-Dec-20	Special	Management	2i	Announce Supervisory Board's Nomination for Appointment		
ABN AMRO Bank NV	ABN	15-Dec-20	Special	Management	2ii	Receive Explanation and Motivation by Mariken Tannemaat		
ABN AMRO Bank NV	ABN	15-Dec-20	Special	Management	2iii	Elect Mariken Tannemaat to Supervisory Board	For	For
ABN AMRO Bank NV	ABN	15-Dec-20	Special	Management	3	Close Meeting		
Aroundtown SA	AT1	15-Dec-20	Special	Management	1	Approve Dividends	For	For
Cenovus Energy Inc.	CVE	15-Dec-20	Special	Management	1	Approve Issuance of Shares and Warrants in Connection with the Acquisition of Husky Energy Inc.	For	For
De'Longhi SpA	DLG	15-Dec-20	Special	Management	1	Approve Dividend Distribution	For	For
Eurocash SA	EUR	15-Dec-20	Special	Management	1	Open Meeting		
Eurocash SA	EUR	15-Dec-20	Special	Management	2	Acknowledge Proper Convening of Meeting		
Eurocash SA	EUR	15-Dec-20	Special	Management	3	Elect Meeting Chairman	For	For
Eurocash SA	EUR	15-Dec-20	Special	Management	4	Prepare List of Shareholders		
Eurocash SA	EUR	15-Dec-20	Special	Management	5	Approve Agenda of Meeting	For	For
Eurocash SA	EUR	15-Dec-20	Special	Management	6	Approve Merger by Absorption with Mila Holding SA	For	For
Eurocash SA	EUR	15-Dec-20	Special	Management	7	Close Meeting		
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	1a	Elect Director Andrew Brown	For	For
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	1b	Elect Director Margaret Dillon	For	For
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	1c	Elect Director Michael Keller	For	For
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	1d	Elect Director Catherine P. Lego	For	For

We do not believe that support for this proposal is in the best interests of shareholders.

Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	1e	Elect Director Michael (Mike) Rosenbaum	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Guidewire Software, Inc.	GWRE	15-Dec-20	Annual	Shareholder	6	Adopt Simple Majority Vote	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Husky Energy Inc.	HSE	15-Dec-20	Special	Management	1	Approve Acquisition by Cenovus Energy Inc.	For	For	The omnibus stock plan does not meet our guidelines.
Liberty Broadband Corporation	LBRDK	15-Dec-20	Special	Management	1	Approve Merger Agreement	For	For	
Liberty Broadband Corporation	LBRDK	15-Dec-20	Special	Management	2	Issue Shares in Connection with Merger	For	For	
Liberty Broadband Corporation	LBRDK	15-Dec-20	Special	Management	3	Adjourn Meeting	For	For	
Ligand Pharmaceuticals Incorporated	LGND	15-Dec-20	Special	Management	1	Amend Omnibus Stock Plan	For	Against	
Ligand Pharmaceuticals Incorporated	LGND	15-Dec-20	Special	Management	2	Adjourn Meeting	For	Against	We are not supportive of proposals to provide management with the general authority to adjourn or extend a meeting to solicit more voting support for all meeting proposals.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.1	Elect Trustee Robert Baron	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.2	Elect Trustee Bernard Crotty	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.3	Elect Trustee Stephani Kingsmill	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.4	Elect Trustee Colin Loudon	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.5	Elect Trustee Brian Petersen	For	Withhold	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	1.6	Elect Trustee Karen H. Weaver	For	Withhold	

NorthWest Healthcare Properties Real Estate Investment Trust	NWH.UN	15-Dec-20	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	1	Approve Framework Agreement Between the Company and SemiconductorManufacturing North China (Beijing) Corporation and SMNC Framework Agreement Annual Caps	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	2	Approve Amendment Agreement Between the Company and Semiconductor Manufacturing South China Corporation and SMSC Framework Agreement Revised Annual Caps	For	For	
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	3	Approve Centralized Fund Management Agreement Entered into Among the Company, Semiconductor Manufacturing International (Beijing) Corporation and Semiconductor Manufacturing South China Corporation and Centralized Fund Management Agreement Annual Caps	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	4	Approve Framework Agreement Between the Company and Sino IC Leasing Co., Ltd., and Sino IC Leasing Framework Agreement Annual Caps	For	For	
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	5	Approve Grant of Restricted Share Units to Zhou Zixue Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	6	Approve Grant of Restricted Share Units to Zhao Haijun Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	7	Approve Grant of Restricted Share Units to Liang Mong Song Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	8	Approve Grant of Restricted Share Units to Gao Yonggang Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	9	Approve Grant of Restricted Share Units to Chen Shanzhi Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	10	Approve Grant of Restricted Share Units to William Tudor Brown Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	11	Approve Grant of Restricted Share Units to Tong Guohua Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Semiconductor Manufacturing International Corporation	981	15-Dec-20	Special	Management	12	Approve Grant of Restricted Share Units to Cong Jingsheng Jason Under the 2014 Equity Incentive Plan	For	Against	The equity incentive plan does not meet our guidelines.
Virbac SA	VIRP	15-Dec-20	Special	Management	1	Adopt One-Tiered Board Structure	For	For	
Virbac SA	VIRP	15-Dec-20	Special	Management	2	Pursuant to Item 1 Above, Amend Articles of Bylaws	For	For	

Virbac SA	VIRP	15-Dec-20	Special	Management	3	Transfer to the Board of Directors of the Authorizations and Delegations Granted by the General Meetings to the Management Board	For	Against	The stock option plan does not meet our guidelines.
Virbac SA	VIRP	15-Dec-20	Special	Management	4	Elect Marie-Helene Dick-Madelpuech as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Virbac SA	VIRP	15-Dec-20	Special	Management	5	Elect Pierre Madelpuech as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Virbac SA	VIRP	15-Dec-20	Special	Management	6	Elect Solene Madelpuech as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Virbac SA	VIRP	15-Dec-20	Special	Management	7	Elect Philippe Capron as Director	For	For	This proposal is not in shareholders' best interests.
Virbac SA	VIRP	15-Dec-20	Special	Management	8	Elect OJB Conseil as Director	For	For	
Virbac SA	VIRP	15-Dec-20	Special	Management	9	Elect Cyrille Petit as Director	For	For	
Virbac SA	VIRP	15-Dec-20	Special	Management	10	Appoint Xavier Yon Consulting Unipessoal Lda as Censor	For	Against	
Virbac SA	VIRP	15-Dec-20	Special	Management	11	Acknowledge Continuation of Employee's Representative Mandate	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Virbac SA	VIRP	15-Dec-20	Special	Management	12	Transfer to the Board of Directors of the Authorization Granted by the June 22, 2020 General Meeting	For	Against	
Virbac SA	VIRP	15-Dec-20	Special	Management	13	Approve Remuneration Policy of Board Members	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Virbac SA	VIRP	15-Dec-20	Special	Management	14	Approve Remuneration Policy of CEO	For	Against	
Virbac SA	VIRP	15-Dec-20	Special	Management	15	Approve Remuneration Policy of Vice-CEOs	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Virbac SA	VIRP	15-Dec-20	Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Management	2a	Elect Ilana Rachel Atlas as Director	For	For	
Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Management	2b	Elect John Thomas Macfarlane as Director	For	For	
Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	

Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Shayne C Elliot	For	For	
Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	Against	We are not supportive of this imprecise proposal.
Australia & New Zealand Banking Group Limited	ANZ	16-Dec-20	Annual	Shareholder	6	Approve Transition Planning Disclosure	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.1	Elect Director Douglas H. Brooks	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.2	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.3	Elect Director Earl G. Graves, Jr.	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.4	Elect Director Enderson Guimaraes	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.5	Elect Director Michael M. Calbert	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.6	Elect Director D. Bryan Jordan	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.7	Elect Director Gale V. King	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.8	Elect Director George R. Mrkonic, Jr.	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.9	Elect Director William C. Rhodes, III	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	1.10	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
AutoZone, Inc.	AZO	16-Dec-20	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2019/20	For	For	
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	3	Approve Discharge of the Former Management Board (from July 1, 2019 until July 2, 2019) for Fiscal 2019/20	For	For	
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	4	Approve Discharge of Personally Liable Partner (from July 2, 2019 until June 30, 2020)for Fiscal 2019/20	For	For	
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	5	Approve Discharge of Supervisory Board (from July 1, 2019 until July 2, 2019) for Fiscal 2019/20	For	For	
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	6	Approve Discharge of Supervisory Board (from July 2, 2019 until June 30, 2020) for Fiscal 2019/20	For	For	

KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	7	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	9.1	Amend Articles Re: Electronic Participation in the General Meeting	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	9.2	Amend Articles Re: Absentee Vote	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	9.3	Amend Articles Re: Video and Audio Transmission of the General Meeting	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	9.4	Amend Articles Re: Board Attendance at General Meetings	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	10	Approve Affiliation Agreement with KWS INTERSAAT GmbH	For	For
KWS SAAT SE & Co. KGaA	KWS	16-Dec-20	Annual	Management	11	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	1	Open Meeting		
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	2	Elect Chairman of Meeting	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	4	Approve Agenda of Meeting	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	7	Approve Dividends of SEK 1.40 Per Share	For	For
NIBE Industrier AB	NIBE.B	16-Dec-20	Special	Management	8	Close Meeting		
Ten Square Games SA	TEN	16-Dec-20	Special	Management	1	Open Meeting		
Ten Square Games SA	TEN	16-Dec-20	Special	Management	2	Elect Meeting Chairman	For	For
Ten Square Games SA	TEN	16-Dec-20	Special	Management	3	Acknowledge Proper Convening of Meeting		
Ten Square Games SA	TEN	16-Dec-20	Special	Management	4	Approve Agenda of Meeting	For	For
Ten Square Games SA	TEN	16-Dec-20	Special	Management	5	Elect Arkadiusz Pernal as Supervisory Board Member	For	Against
Ten Square Games SA	TEN	16-Dec-20	Special	Management	6	Amend Statute Re: Number of Management Board Members	For	For
Ten Square Games SA	TEN	16-Dec-20	Special	Management	7	Approve Consolidated Text of Statute	For	For
Ten Square Games SA	TEN	16-Dec-20	Special	Management	8	Close Meeting		
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	1a	Elect Director Robin A. Abrams	For	For
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	1b	Elect Director Laurie Siegel	For	For
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	1c	Elect Director Malcolm Frank	For	For
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	1d	Elect Director Siew Kai Choy	For	For
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	1e	Elect Director Lee Shavel	For	For
FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

FactSet Research Systems Inc.	FDS	17-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Recordati SpA	REC	17-Dec-20	Special	Management	1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and FimeI SpA into Recordati SpA	For	For	
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	1.1	Elect Director David Mandelstam	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	1.2	Elect Director Yves Laliberte	For	For	
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	1.3	Elect Director Al Guarino	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	1.4	Elect Director Allan Brett	For	For	
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	1.5	Elect Director William Wignall	For	Withhold	We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Sangoma Technologies Corporation	STC	17-Dec-20	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Air China Limited	753	18-Dec-20	Special	Management	1	Elect Lyu Yanfang as Supervisor	For	For	
Air China Limited	753	18-Dec-20	Special	Management	2	Approve Trademark License Framework Agreement and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Air China Limited	753	18-Dec-20	Special	Management	3	Approve Renewal of the Financial Services Framework Agreement Between the Company and China National Aviation Finance Co., Ltd. and Provision of Deposit Services	For	Against	This proposal is not in shareholders' best interests.

Air China Limited	753	18-Dec-20	Special	Management	4	Approve Renewal of the Financial Services Framework Agreement Between China National Aviation Finance Co., Ltd. and China National Aviation Holding Corporation Limited	For	Against	This proposal is not in shareholders' best interests.
CK Hutchison Holdings Limited	1	18-Dec-20	Special	Management	1	Approve Second Tranche Transactions Under the Share Purchase Agreements and Related Transactions	For	For	
CK Hutchison Holdings Limited	1	18-Dec-20	Special	Management	2	Elect Wong Kwai Lam as Director	For	For	We believe that support for this proposal is in the best interests of shareholders.
Enel Americas SA	ENELAM	18-Dec-20	Special	Management	1	Approve Merger by Absorption of EGP Americas SpA	For	For	
Enel Americas SA	ENELAM	18-Dec-20	Special	Management	2	Approve Related-Party Transaction Re: Merger by Absorption of EGP Americas SpA	For	For	
Enel Americas SA	ENELAM	18-Dec-20	Special	Management	3	Amend Articles; Consolidate Bylaws	For	For	
Enel Americas SA	ENELAM	18-Dec-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Americas SA	ENELAM	18-Dec-20	Special	Management	5	Receive Report Regarding Related-Party Transactions			
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.01	Approve Type of Securities to be Issued	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.01	Approve Type of Securities to be Issued	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.02	Approve Size of the Issuance	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.02	Approve Size of the Issuance	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.03	Approve Par Value and Issue Price	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.03	Approve Par Value and Issue Price	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.04	Approve Bonds Term	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.04	Approve Bonds Term	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.05	Approve Coupon Rate	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.05	Approve Coupon Rate	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.06	Approve Term and Method of Repayment of Principal and Interest Payment	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.06	Approve Term and Method of Repayment of Principal and Interest Payment	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.07	Approve Conversion Period	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.07	Approve Conversion Period	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.08	Approve Determination and Adjustment of the Conversion Price	For	For	
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.08	Approve Determination and Adjustment of the Conversion Price	For	For	

Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.09	Approve Terms of Downward Adjustment to Conversion Price	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds which is Insufficient to be Converted into One A Share	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.11	Approve Terms of Redemption	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.11	Approve Terms of Redemption	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.12	Approve Terms of Sale Back	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.12	Approve Terms of Sale Back	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.14	Approve Method of the Issuance and Target Subscribers	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.14	Approve Method of the Issuance and Target Subscribers	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.16	Approve Bondholders and Bondholders' Meetings	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.16	Approve Bondholders and Bondholders' Meetings	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.17	Approve Use of Proceeds	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.17	Approve Use of Proceeds	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.18	Approve Rating	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.18	Approve Rating	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.19	Approve Management and Deposit for Proceeds Raised	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.19	Approve Management and Deposit for Proceeds Raised	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.20	Approve Guarantee and Security	For	For

Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.20	Approve Guarantee and Security	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	1.21	Approve Validity Period of the Resolution	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2.21	Approve Validity Period of the Resolution	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	3	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	4	Approve Feasibility Report on the Project Funded by the Proceeds in the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	5	Approve Exemption from the Preparation of the Reports on the Use of Proceeds Previously Raised	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	7	Approve Formulation of the Shareholders' Return Plan for the Next Three Years (Year 2020-2022) of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	9	Approve Amendments on the Administrative Rules for Use of Proceeds from Fund Raisings of Great Wall Motor Company Limited (Revised)	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	10	Approve Connected Transactions of Possible Subscriptions of A Share Convertible Corporate Bonds under the Public Issuance by the Company's Controlling Shareholder, Director or General Manager of Certain Significant Subsidiaries	For	For
Great Wall Motor Company Limited	2333	18-Dec-20	Special	Management	11	Approve Authorization from Shareholders' General Meeting to the Board or Its Authorized Persons to Handle in Full Discretion Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For

Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors
Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	2	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	3.1	Appoint Statutory Auditor Utsuyama, Akira	For	Against	
Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	3.2	Appoint Statutory Auditor Suzuki, Michihito	For	Against	
Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	3.3	Appoint Statutory Auditor Maki, Yuji	For	Against	
Hamamatsu Photonics KK	6965	18-Dec-20	Annual	Management	3.4	Appoint Statutory Auditor Kurauchi, Muneo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors
Incitec Pivot Limited	IPL	18-Dec-20	Annual	Management	2a	Elect George Biltz as Director	For	For	
Incitec Pivot Limited	IPL	18-Dec-20	Annual	Management	2b	Elect Brian Kruger as Director	For	For	
Incitec Pivot Limited	IPL	18-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	
Incitec Pivot Limited	IPL	18-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Jeanne Johns	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	2a	Elect David Armstrong as Director	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	2b	Elect Peeyush Gupta as Director	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	2c	Elect Ann Sherry as Director	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	2d	Elect Simon McKeon as Director	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Ross McEwan	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Management	5	Approve Selective Buy-Back of 20 Million Preference Shares Associated with the National Income Securities (NIS Buy-back Scheme)	For	For	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Against	
National Australia Bank Limited	NAB	18-Dec-20	Annual	Shareholder	6b	Approve Transition Planning Disclosure	Against	Against	
Novolipetsk Steel	NLMK	18-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 6.43 per Share for First Nine Months of Fiscal 2020	For	For	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Novolipetsk Steel	NLMK	18-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 6.43 per Share for First Nine Months of Fiscal 2020	For	For	
Novolipetsk Steel	NLMK	18-Dec-20	Special	Management	2	Approve Company's Membership in Centrizyskaniya	For	For	

Novolipetsk Steel	NLMK	18-Dec-20	Special	Management	2	Approve Company's Membership in Centrizyskaniya	For	For	
Playtech Plc	PTEC	18-Dec-20	Special	Management	1	Amend Articles of Association	For	For	
Sinopharm Group Co. Ltd.	1099	18-Dec-20	Special	Management	1	Approve 2020 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Sinopharm Group Co. Ltd.	1099	18-Dec-20	Special	Management	2	Approve 2020 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.1	Elect Director Andrew Graves	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.2	Elect Director Amelia A. Huntington	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.3	Elect Director Wilson Jones	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.4	Elect Director Christopher Klein	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.5	Elect Director J. Allen Kosowsky	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.6	Elect Director Robert W. Martin	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.7	Elect Director Peter B. Orthwein	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.8	Elect Director Jan H. Suwinski	For	Withhold	We are voting against this director due to concerns over tenure.
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.9	Elect Director James L. Ziemer	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	1.10	Elect Director William J. Kelley, Jr.	For	For	
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Thor Industries, Inc.	THO	18-Dec-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tryg A/S	TRYG	18-Dec-20	Special	Management	1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	For	For	
Tryg A/S	TRYG	18-Dec-20	Special	Management	2	Approve Director Indemnification	For	For	
Tryg A/S	TRYG	18-Dec-20	Special	Management	3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
ITC Limited	500875	19-Dec-20	Special	Management	1	Adopt New Articles of Association	For	For	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.1	Elect Director Kumagai, Masatoshi	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.2	Elect Director Ainoura, Issei	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.3	Elect Director Muramatsu, Ryu	For	Against	We are holding this executive accountable for the board not being one-third independent.

GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.4	Elect Director Isozaki, Satoru	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.5	Elect Director Hisada, Yuichi	For	Against	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.6	Elect Director Yasuda, Masashi	For	Against	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.7	Elect Director Yamashita, Hirofumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.8	Elect Director Kaneko, Takehito	For	Against	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.9	Elect Director Onagi, Masaya	For	For	We are holding this executive accountable for the board not being one-third independent.
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.10	Elect Director Sato, Akio	For	For	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	2.11	Elect Director Kawasaki, Yuki	For	Against	
GMO Payment Gateway, Inc.	3769	20-Dec-20	Annual	Management	3	Appoint Statutory Auditor Yoshida, Kazutaka	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	2	Prepare and Approve List of Shareholders	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	3	Approve Agenda of Meeting	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	4.1	Designate Thomas Andersson Borstam as Inspector of Minutes of Meeting	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	4.2	Designate Anders Ek as Inspector of Minutes of Meeting	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	6	Approve Stock Option Plan for Key Employees	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	7	Approve Restricted Stock Plan in Subsidiary APAM Ltd for Key Employees	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	8	Approve Reduction in Statutory Reserve for Allocation to Non-Restricted Equity	For	For	
Catella AB	CAT.B	21-Dec-20	Special	Management	9	Amend Articles Re: Name; Dematerialised Shares; Board of directors; Shareholder Entitlement to Participate at General Meetings; Proxy Solicitation and Postal Voting	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	21-Dec-20	Special	Management	1	Approve Equity Restructuring	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1	Approve Postal Savings Bank of China's Satisfaction of the Conditions of the Non-Public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.1	Approve Class and Nominal Value of Securities to be Issued	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.1	Approve Class and Nominal Value of Securities to be Issued	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.2	Approve Method and Time of Issuance	For	For	

Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.2	Approve Method and Time of Issuance	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.3	Approve Amount and Use of Proceeds	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.3	Approve Amount and Use of Proceeds	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.4	Approve Target Subscriber and Subscription Method	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.4	Approve Target Subscriber and Subscription Method	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.5	Approve Issue Price and Pricing Principles	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.5	Approve Issue Price and Pricing Principles	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.6	Approve Number of Shares to be Issued	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.6	Approve Number of Shares to be Issued	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.7	Approve Lock-Up Period of Shares to be Issued	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.7	Approve Lock-Up Period of Shares to be Issued	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.8	Approve Listing Venue	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.8	Approve Listing Venue	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	1.10	Approve Validity Period of the Resolution	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2.10	Approve Validity Period of the Resolution	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	2	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	3	Approve Feasibility Report on the Use of Proceeds Raised from the Non-Public Issuance of A Shares	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	3	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	4	Approve Report on the Use of Previously Raised Proceeds	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	4	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	For	For
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	6	Approve Shareholders' Return Plan	For	For

Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	7	Authorize Board and Its Authorized Persons to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	8	Approve Connected Transaction Relating to the Non-Public Issuance of A Shares	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	9	Approve Share Subscription Contract with Conditions Precedent Between Postal Savings Bank of China and the Target Subscriber	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	10	Elect Liu Yue as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	11	Elect Ding Xiangming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	12	Elect Hu Xiang as Director	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	13	Approve Remuneration Settlement Plan for Directors for 2019	For	For	
Postal Savings Bank of China Co., Ltd.	1658	21-Dec-20	Special	Management	14	Approve Remuneration Settlement Plan for Supervisors for 2019	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	1.00	Approve Fulfillment of Criteria for the Acquisition of Assets by Issuance of Shares and Ancillary Fund-Raising	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.01	Approve General Plan	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.02	Approve Counterparties	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.03	Approve Target Assets	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.04	Approve Transaction Price of the Target Assets	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.05	Approve Method of Payment	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.06	Approve Class and Par Value of Shares to be Issued	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.07	Approve Place of Listing	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.08	Approve Issue Price and Pricing Principles	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.09	Approve Proposal in Relation to the Adjustment of Issue Price	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.10	Approve Number of Shares to be Issued	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.11	Approve Lock-up Period Arrangement	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.12	Approve Arrangement for the Retained Undistributed Profits	For	For	
ZTE Corporation	763	21-Dec-20	Special	Management	2.13	Approve Validity Period of the Resolution	For	For	

ZTE Corporation	763	21-Dec-20	Special	Management	2.14	Approve Class and Par Value of Shares to be Issued	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.15	Approve Place of Listing	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.16	Approve Target Subscribers	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.17	Approve Method of Issuance and Method of Subscription	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.18	Approve Issue Price and Pricing Principles	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.19	Approve Total Amount of the Ancillary Fund-Raising and Number of Shares to be Issued	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.20	Approve Lock-up Period Arrangement	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.21	Approve Use of the Ancillary Funds-Raising	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.22	Approve Arrangement for the Retained Undistributed Profits	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	2.23	Approve Validity Period of the Resolution	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	3.00	Approve Report on Acquisition of Assets by Issuance of Shares and Ancillary Fund-Raising of ZTE Corporation (Draft) (Revised Version)	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	4.00	Approve Resolution on the Transaction not Constituting a Connected Transaction	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	5.00	Approve Resolution on the Transaction not Constituting a Major Asset Restructuring	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	6.00	Approve Article 13 of the Administrative Measures for the Major Asset Restructuring of Listed Companies	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	7.00	Approve Compliance with Articles 11 and 43 of the Administrative Measures for the Major Asset Restructuring of Listed Companies	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	8.00	Approve Compliance with Article 4 of the Regulations on Certain Issues Concerning the Regulation of Major Asset Restructuring of Listed Companies	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	9.00	Approve Conditional Agreement	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	10.00	Approve Conditional Supplemental Agreement	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	11.00	Approve Statement of Completeness and Compliance of Statutory Procedures Performed in Relation to the Transaction and the Validity of the Submission of Legal Documents	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	12.00	Approve Statement of Principals Involved in the Transaction not being Subject to Article 13 of the Interim Provisions on Strengthening Regulation over Unusual Trading in Stocks relating to Major Asset Restructuring of Listed Companies	For	For

ZTE Corporation	763	21-Dec-20	Special	Management	13.00	Approve Shares Price Fluctuation under Article 5 of the Notice on the Regulation of Information Disclosure by Listed Companies and Acts of Relevant Parties	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	14.00	Approve Audit Report, the Pro Forma Review Report and the Asset Valuation Report	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	15.00	Approve Independence of the Appraisal Institution, the Reasonableness of the Appraisal Assumptions, the Relevance between the Appraisal Method and the Appraisal Objectives and the Fairness of the Appraisal Consideration	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	16.00	Approve Statement of the Basis for, and Reasonableness and Fairness of, the Consideration for the Transaction	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	17.00	Approve Analysis on Dilution on Returns for the Current Period and Remedial Measures and the Relevant Undertakings in Relation to the Transaction	For	For
ZTE Corporation	763	21-Dec-20	Special	Management	18.00	Authorize Board to Deal with All Matters in Relation to the Transaction	For	For
China Cinda Asset Management Co., Ltd.	1359	22-Dec-20	Special	Management	1	Approve Issuance of Onshore Undated Capital Bonds	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	1	Approve Master CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	2	Approve Master CKDs and Automobile Components Purchase Agreement, Annual Caps and Related Transactions	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	3	Approve New Powertrain Sales Agreement, Annual Caps and Related Transactions	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	4	Approve LYNK & CO Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	5	Approve Fengsheng Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For
Geely Automobile Holdings Limited	175	22-Dec-20	Special	Management	6	Approve Geely Holding Finance Cooperation Agreement, Annual Caps and Related Transactions	For	For
Genworth MI Canada Inc.	MIC	22-Dec-20	Special	Management	1	Approve Acquisition by Falcon Holding Acquisition Corporation, a Wholly-Owned Subsidiary of Falcon Holding LP	For	For

Genworth MI Canada Inc.	MIC	22-Dec-20	Special	Management	2	Amend Articles Re: Creation of a New Class of Preferred Shares Designated as Class A Preferred Shares	For	For	
Genworth MI Canada Inc.	MIC	22-Dec-20	Special	Management	3	Change Company Name to Sagen MI Canada Inc.	For	For	
Huaneng Power International, Inc.	902	22-Dec-20	Special	Management	1	Approve Continuing Connected Transactions for 2021 Between the Company and Huaneng Group	For	For	
Huaneng Power International, Inc.	902	22-Dec-20	Special	Management	2	Approve Capital Increase of Shengdong Offshore Wind Power	For	For	
Huaneng Power International, Inc.	902	22-Dec-20	Special	Management	3	Approve Capital Increase and Share Expansion of Huaneng Yantai Renewable Energy	For	For	
Huaneng Power International, Inc.	902	22-Dec-20	Special	Management	4	Approve Provision of Guarantee by Shandong Company to Its Subsidiary	For	For	
Huaneng Power International, Inc.	902	22-Dec-20	Special	Shareholder	5	Elect Li Haifeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Orica Ltd.	ORI	22-Dec-20	Annual	Management	2.1	Elect Malcolm Broomhead as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Orica Ltd.	ORI	22-Dec-20	Annual	Management	2.2	Elect John Beevers as Director	For	Against	
Orica Ltd.	ORI	22-Dec-20	Annual	Management	3	Approve Remuneration Report	For	For	
Orica Ltd.	ORI	22-Dec-20	Annual	Management	4	Approve Grant of Performance Rights to Alberto Calderon	For	For	
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	1	Change the Conditions for the Conversion of All Outstanding Shares of Class B Common Stock Into Class A Common Stock	For	Against	This proposal is not in shareholders' best interests.
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	2	Provide Right to Act by Written Consent	For	Against	This proposal is not in shareholders' best interests.
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	3	Provide Right to Call Special Meeting	For	Against	This proposal is not in shareholders' best interests.
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	4	Provide that Class A Common Stock Will Be Entitled to Elect One Director if the Total Number of Directors is Eight or Fewer or Two Directors if the Total Number of Directors is Nine or Greater	For	Against	This proposal is not in shareholders' best interests.
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	5	Approve New Bylaws	For	Against	This proposal is not in shareholders' best interests.
The Trade Desk, Inc.	TTD	22-Dec-20	Special	Management	6	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	22-Dec-20	Special	Management	1	Approve Estimated Annual Cap for Continuing Connected Transactions (A Share) for 2021	For	For	
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	22-Dec-20	Special	Management	2	Approve Application for a Letter of Guarantee from the Bank on Behalf of Australia White Rock Wind Farm	For	For	

Xinjiang Goldwind Science & Technology Co., Ltd.	2208	22-Dec-20	Special	Management	3	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	For	For	This proposal is in shareholders' best interests.
Xinjiang Goldwind Science & Technology Co., Ltd.	2208	22-Dec-20	Special	Shareholder	4	Approve Proposed Revision of Annual Caps for Continuing Connected Transactions (H Share) for 2020 and 2021 Under the Product Sales Framework Agreement (2019-2021)	For	For	
51job, Inc.	JOBS	23-Dec-20	Annual	Management	1	Elect Junichi Arai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
51job, Inc.	JOBS	23-Dec-20	Annual	Management	2	Elect David K. Chao as Director	For	Against	We are voting against this director due to concerns over tenure.
51job, Inc.	JOBS	23-Dec-20	Annual	Management	3	Elect Li-Lan Cheng as Director	For	For	
51job, Inc.	JOBS	23-Dec-20	Annual	Management	4	Elect Eric He as Director	For	For	
51job, Inc.	JOBS	23-Dec-20	Annual	Management	5	Elect Rick Yan as Director	For	For	
51job, Inc.	JOBS	23-Dec-20	Annual	Management	6	Ratify the Appointment of PricewaterhouseCoopers Zhong Tian LLP as Independent Auditor	For	For	
Country Garden Services Holdings Company Limited	6098	23-Dec-20	Special	Management	1	Approve Property Management Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Country Garden Services Holdings Company Limited	6098	23-Dec-20	Special	Management	2	Approve Sales and Leasing Agency Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Country Garden Services Holdings Company Limited	6098	23-Dec-20	Special	Management	3	Approve Consultancy and Other Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Great Canadian Gaming Corporation	GC	23-Dec-20	Special	Management	1	Approve Acquisition by Raptor Acquisition Corp., an Affiliate of Funds Managed by Affiliates of Apollo Global Management, Inc.	For	Against	The board’s decision to forego a sales process, which is fundamentally misaligned with the interests of shareholders, and our ongoing concerns over governance at the company, were substantial factors in our decision to oppose this transaction.
Huazhu Group Limited	1179	23-Dec-20	Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Huazhu Group Limited	1179	23-Dec-20	Annual	Management	2	Amend Articles of Association	For	For	
Huazhu Group Limited	1179	23-Dec-20	Annual	Management	3	Elect Lei Cao and Theng Fong Hee as Directors	For	Against	

Huazhu Group Limited	1179	23-Dec-20	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hypera SA	HYPE3	23-Dec-20	Special	Management	1	Approve Agreement to Absorb Amazon Distribuidora de Medicamentos e Produtos Cosmeticos Ltda. (Amazon)	For	For	
Hypera SA	HYPE3	23-Dec-20	Special	Management	2	Ratify RSM Brasil Auditores Independentes S/S as the Independent Firm to Appraise Proposed Transaction	For	For	
Hypera SA	HYPE3	23-Dec-20	Special	Management	3	Approve Independent Firm's Appraisal	For	For	
Hypera SA	HYPE3	23-Dec-20	Special	Management	4	Approve Absorption of Amazon Distribuidora de Medicamentos e Produtos Cosmeticos Ltda. (Amazon)	For	For	
Informa Plc	INF	23-Dec-20	Special	Management	1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Informa Plc	INF	23-Dec-20	Special	Management	2	Adopt the Informa Equity Revitalisation Plan	For	Against	The equity revitalisation plan does not meet our guidelines.
Japan Hotel REIT Investment Corp.	8985	23-Dec-20	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System	For	For	
PT Kalbe Farma Tbk	KLBF	23-Dec-20	Special	Management	1	Approve Changes in Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Kalbe Farma Tbk	KLBF	23-Dec-20	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
SINA Corp.	SINA	23-Dec-20	Special	Management	1	Approve Merger Agreement	For	Do Not Vote	
SINA Corp.	SINA	23-Dec-20	Special	Management	2	Approve Authorization of the Board to Handle Matters Regarding Merger Agreement	For	Do Not Vote	
SINA Corp.	SINA	23-Dec-20	Special	Management	3	Adjourn Meeting	For	Do Not Vote	
Zhejiang Expressway Co., Ltd.	576	23-Dec-20	Special	Management	1	Approve HangNing Equity Purchase Agreement and Related Transactions	For	For	
Zhejiang Expressway Co., Ltd.	576	23-Dec-20	Special	Management	2	Approve LongLiLiLong Equity Purchase Agreement and Related Transactions	For	For	
Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Management	1	Approve Signing of Equity Transfer Agreement	For	For	
Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Management	3	Elect Wen Buying as Independent Director	For	For	

Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Shareholder	4	Elect Miao Yongbao as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Management	5	Approve Controlling Shareholder Changes in Commitments of Major Asset Restructuring	For	For	
Fujian Funeng Co., Ltd.	600483	24-Dec-20	Special	Management	6	Approve Signing of Coal Purchase and Sale Contract	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 245.31 per Share for First Nine Months of Fiscal 2020	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	2	Approve New Edition of Charter	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 245.31 per Share for First Nine Months of Fiscal 2020	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	3	Approve New Edition of Regulations on Management	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	2	Approve New Edition of Charter	For	For	
Magnit PJSC	MGNT	24-Dec-20	Special	Management	3	Approve New Edition of Regulations on Management	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	1	Discuss Financial Statements and the Report of the Board			The auditor's tenure is not disclosed.
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors. Report on Fees Paid to the Auditor for 2018	For	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	3	Amend Articles Re: Directors (89.1 & 92)	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	4	Reelect Joav-Asher Nachshon as Director (Pending Approval of Item 3)	For	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	5	Elect Esteri Gilaz Ran as External Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	6	Approve Amended Compensation Policy Re: Liability Insurance Policy	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	24-Dec-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Nestle India Ltd.	500790	24-Dec-20	Special	Management	1	Elect Matthias Christoph Lohner as Director and Approve Appointment and Remuneration of Matthias Christoph Lohner as Whole-Time Director Designated as Executive Director-Technical	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Magnitogorsk Iron & Steel Works PJSC	MAGN	25-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 2.391 per Share for First Nine Months of Fiscal 2020	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	25-Dec-20	Special	Management	1	Approve Interim Dividends of RUB 2.391 per Share for First Nine Months of Fiscal 2020	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	1.1	Elect Yang Weidong as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	1.2	Elect Ma Guolin as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	1.3	Elect Yang Yuying as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	1.4	Elect Zhu Xiaodong as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	2.1	Elect Gao Changyou as Independent Director	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	2.2	Elect Pan Yushuang as Independent Director	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	2.3	Elect Fei Jinhong as Independent Director	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	3.1	Elect Tang Wenrong as Supervisor	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Management	3.2	Elect Hu Xiaolong as Supervisor	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	25-Dec-20	Special	Shareholder	4	Approve Amendment of Company-level Performance Evaluation Indicators of Performance Shares Incentive Plan	For	Against	This proposal is not in shareholders' best interests.

Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	2	Approve Proposed Annual Caps Under Renewed Yihai Master Purchase Agreement and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	3	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	4	Approve Renewed Shuhai Master Purchase Agreement, Renewed Shuhai Agreements and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	5	Approve Proposed Annual Caps Under Renewed Shuhai Agreements and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	6	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	7	Approve Renewed Master Decoration Project General Contract Service Agreement, Renewed Shuyun Dongfang Agreements and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	8	Approve Proposed Annual Caps Under Renewed Shuyun Dongfang Agreements and Related Transactions	For	For
Haidilao International Holding Ltd.	6862	28-Dec-20	Special	Management	9	Authorize Board to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements and Renewed Shuyun Dongfang Agreements	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	1	Approve Agreement to Absorb AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	2	Ratify PricewaterhouseCoopers Auditores Independentes (PwC) as the Independent Firm to Appraise Proposed Transactions	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	3	Approve Independent Firm's Appraisals	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	4	Approve Absorption of AGFA, Asapir, Paineiras, Ondurman, Facepa, Fibria and Futuragene	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Suzano SA	SUZB3	28-Dec-20	Special	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Beijing Capital International Airport Company Limited	694	29-Dec-20	Special	Management	1	Approve Investment Plan in Respect of the Formation of the Joint Venture Company for the Transformation of Technological Achievements	For	For
Beijing Capital International Airport Company Limited	694	29-Dec-20	Special	Management	2	Approve International Retail Management Agreement and Related Transactions	For	For
Beijing Capital International Airport Company Limited	694	29-Dec-20	Special	Management	3	Approve Supply of Power and Energy Agreement and Related Transactions	For	For
Flutter Entertainment Plc	FLTR	29-Dec-20	Special	Management	1	Approve Acquisition of the Fastball Shares by TSE Holdings Limited	For	For
PICC Property and Casualty Company Limited	2328	29-Dec-20	Special	Management	1	Elect Luo Xi as Director	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	1	Approve Fulfilment of the Conditions for the Non-Public Issuance of A Shares by the Company	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.1	Approve Class and Nominal Value of the Shares to be Issued	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.2	Approve Method of Issuance	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.3	Approve Subscribers and Subscription Method	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.4	Approve Price Determination Date, Issue Price and Pricing Principles	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.5	Approve Number of the Shares to be Issued	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.6	Approve Amount and Use of Proceeds	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.7	Approve Lock-Up Period	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.8	Approve Place of Listing	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.9	Approve Arrangements for the Accumulated Profits of the Company Prior to the Proposed Non-Public Issuance	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	2.10	Approve Validity Period of the Resolutions in Relation to the Plan of the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	3	Approve Proposal for the Proposed Non-Public Issuance	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	4	Approve Feasibility Report on the Use of Proceeds from the Proposed Non-Public Issuance	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	5	Approve Report on the Use of Previously Raised Proceeds	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	6	Approve Dilution of Immediate Return Resulting from the Proposed Non-Public Issuance and Its Remedial Measures	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	7	Approve Undertakings in Relation to the Remedial Measures for the Dilution of Immediate Return Resulting from the Proposed Non-Public Issuance	For	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	8	Approve Shareholders' Return Plan for the Years 2020-2022	For	For	
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	29-Dec-20	Special	Management	9	Authorize Board to Deal with All Matters Relating to the Proposed Non-Public Issuance	For	For	
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	1	Approve Remuneration of Directors and Supervisory Committee	For	For	
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	2.01	Elect Lin Ji Tong as Supervisor	For	For	
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Shareholder	2.02	Elect Wang Chao as Supervisor	For	For	
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.01	Elect Hu Wei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.02	Elect Liao Xiang Wen as Director	For	For	
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.03	Elect Wang Zeng Jin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.04	Elect Wen Liang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.05	Elect Chen Zhi Sheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.06	Elect Dai Jing Ming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.07	Elect Li Xiao Yan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	3.08	Elect Chen Hai Shan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	4.01	Elect Wan Siu Wah Wilson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	4.02	Elect Chen Xiao Lu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	4.03	Elect Bai Hua as Director	For	For	

Shenzhen Expressway Company Limited	548	29-Dec-20	Special	Management	4.04	Elect Li Fei Long as Director	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	1a	Approve Revised 2020 Annual Cap	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	1b	Approve New Online Platform Cooperation Framework Agreement and Related Transactions	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	1c	Authorize Board to Deal with All Matters in Relation to the New Online Platform Cooperation Framework Agreement, Revised 2020 Annual Cap and Related Transactions	For	For	
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	2a	Approve ZATI Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	2b	Approve ZA Life Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	2c	Approve ZA Tech Share Option Scheme and Related Transactions	For	Against	The share option scheme does not meet our guidelines.
ZhongAn Online P&C Insurance Co., Ltd.	6060	29-Dec-20	Special	Management	3	Elect Shuang Zhang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	For	Against	The share incentive scheme does not meet our guidelines.
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	For	Against	The share incentive scheme does not meet our guidelines.
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	For	Against	The share incentive scheme does not meet our guidelines.
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	4	Approve Amendment to the Remuneration and Assessment Proposal of Directors and Supervisors	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	5	Elect Bo Shaochuan as Director and Authorize Board to Enter Into Service Contract with Him	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.01	Approve Par Value and Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.02	Approve Coupon Rates or Their Determination Methods	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.03	Approve Term and Types of the Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.04	Approve Use of Proceeds	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.05	Approve Method of the Issuance, Targets of the Issuance and Placement to Existing Shareholders	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.06	Approve Guarantee Arrangement	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.07	Approve Redemption or Sell-Back Provisions	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.08	Approve Credit Standing of the Company and Safeguarding Measures for Repayment	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.09	Approve Underwriting	For	For	

Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.10	Approve Listing Arrangement	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	6.11	Approve Validity Period of the Resolution	For	For	
Zijin Mining Group Co., Ltd.	2899	29-Dec-20	Special	Management	7	Authorize the Board to Deal with All Matters in Relation to the Shelf Offering of Corporate Bonds	For	For	
China Longyuan Power Group Corporation Limited	916	30-Dec-20	Special	Management	1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	1	Approve Remuneration of Directors, Special Advisor to the Board, Supervisors and Senior Management	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	2	Approve Comprehensive Service Framework Agreement and Confirmation of the Caps of Continuing Connected Transactions During the Years of 2021 to 2023	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.01	Elect Li Guohong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.02	Elect Wang Lijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.03	Elect Wang Xiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.04	Elect Liu Qin as Director	For	Against	We do not support insiders on the board other than the CEO
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.05	Elect Wang Shuhai as Director	For	Against	We do not support insiders on the board other than the CEO
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	3.06	Elect Tang Qi as Director	For	Against	We do not support insiders on the board other than the CEOWe are not supportive of non-independent directors sitting on key board committees.
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	4.01	Elect Wang Yunmin as Director	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	4.02	Elect Liew Fui Kiang as Director	For	For	
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	4.03	Elect Zhao Feng as Director	For	For	

Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	5.01	Elect Li Xiaoping as Supervisor	For	For	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Shandong Gold Mining Co., Ltd.	1787	30-Dec-20	Special	Management	5.02	Elect Luan Bo as Supervisor	For	For	
Tiffany & Co.	TIF	30-Dec-20	Special	Management	1	Approve Merger Agreement	For	For	
Tiffany & Co.	TIF	30-Dec-20	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	
Tiffany & Co.	TIF	30-Dec-20	Special	Management	3	Adjourn Meeting	For	For	This director is overboarded.
China Huarong Asset Management Co., Ltd.	2799	31-Dec-20	Special	Management	1	Elect Hung Ka Hai Clement as Director	For	Against	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	1	Ratify Magalhaes Andrade S/S Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	2	Approve Independent Firm's Appraisal Re: Sendas Distribuidora S.A. (Sendas)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	3	Approve Agreement for Partial Spin-Off of Sendas Distribuidora S.A. (Sendas) and Absorption of Partial Spun-Off Assets	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	4	Approve Partial Spin-Off of Sendas Distribuidora S.A. (Sendas) and Absorption of Partial Spun-Off Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	5	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	6	Ratify Magalhaes Andrade S/S Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	7	Approve Independent Firm's Appraisal Re: Companhia Brasileira de Distribuicao (CBD)	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	8	Approve Agreement for Partial Spin-Off of Companhia Brasileira de Distribuicao (CBD) and Absorption of Partial Spun-Off Assets by Sendas Distribuidora S.A. (Sendas)	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	9	Approve Partial Spin-Off of Companhia Brasileira de Distribuicao (CBD) and Absorption of Partial Spun-Off Assets by Sendas Distribuidora S.A. (Sendas)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	10	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	11	Amend Article 4 to Reflect Changes in Capital	For	For	
Companhia Brasileira de Distribuicao	PCAR3	31-Dec-20	Special	Management	12	Consolidate Bylaws	For	For	
Tongcheng-Elong Holdings Limited	780	31-Dec-20	Special	Management	1	Approve Tencent Payment Services Framework Agreement, Relevant Annual Caps and Related Transactions	For	For	

Tongcheng-Elong Holdings Limited	780	31-Dec-20	Special	Management	2	Authorize Board to Deal with All Matters in Relation to the Tencent Payment ServicesFramework Agreement	For	For	
Tongcheng-Elong Holdings Limited	780	31-Dec-20	Special	Management	3	Approve Trip.com Travelling Resources Provision Framework Agreement, Relevant Annual Caps and Related Transactions	For	For	
Tongcheng-Elong Holdings Limited	780	31-Dec-20	Special	Management	4	Authorize Board to Deal with All Matters in Relation to the Trip.com Travelling Resources Provision Framework Agreement	For	For	
Yihai International Holding Ltd.	1579	31-Dec-20	Special	Management	1	Approve Haidilao Master Sales Agreement, the Relevant Annual Caps and Related Transactions	For	For	
Yihai International Holding Ltd.	1579	31-Dec-20	Special	Management	2	Approve Shuhai Sales Agreement, the Relevant Annual Caps and Related Transactions	For	For	
Yihai International Holding Ltd.	1579	31-Dec-20	Special	Management	3	Approve Shuhai Purchase Agreement, the Relevant Annual Caps and Related Transactions	For	For	
Yihai International Holding Ltd.	1579	31-Dec-20	Special	Management	4	Approve Joint Venture Framework Sales and Purchase Agreements, the Relevant Annual Caps and Related Transactions	For	For	
Yihai International Holding Ltd.	1579	31-Dec-20	Special	Management	5	Elect Zhao Xiaokai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.