



2020 **Proxy Voting Record**

July 1 – September 30, 2020

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	4	Approve Allocation of Income in the Amount of MXN 5.25 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	5	Cancel Pending Amount of MXN 1.55 Billion of Share Repurchase Approved at AGM on April 23, 2019; Set Share Repurchase Maximum Amount of MXN 1.55 Billion	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	6	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	7	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	8	Elect or Ratify Directors of Series B Shareholders	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	9	Elect or Ratify Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	10	Approve Remuneration of Directors for Years 2019 and 2020	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	11	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	12	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	13	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	01-Jul-20	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)			

voestalpine AG	VOE	01-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.1	Approve Discharge of Management Board Member Herbert Eibensteiner for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.2	Approve Discharge of Management Board Member Franz Kainersdorfer for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.3	Approve Discharge of Management Board Member Robert Ottel for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.4	Approve Discharge of Management Board Member Franz Rotter for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.5	Approve Discharge of Management Board Member Peter Schwab for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.6	Approve Discharge of Management Board Member Hubert Zajicek (from July 4, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	3.7	Approve Discharge of Management Board Member Wolfgang Eder (until July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joachim Lemppenau for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heinrich Schaller for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Franz Gasselsberger for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (from July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ingrid Joerg (from July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Florian Khol (from July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Maria Kubitschek (from July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Elisabeth Stadler (from July 3, 2019) for Fiscal 2019/20	For	For
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Hans-Peter Hagen (until July 3, 2019) for Fiscal 2019/20	For	For

voestalpine AG	VOE	01-Jul-20	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Michael Kutschera (until July 3, 2019) for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Helga Nowotny (until July 3, 2019) for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Josef Peischer (until July 3, 2019) for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Josef Gritz for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Friedrich Hofstaetter (until June 15, 2019) for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Sandra Fritz (from June 15, 2019) for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Hans-Karl Schaller for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Gerhard Scheidreiter for Fiscal 2019/20	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	5	Ratify Deloitte as Auditors for Fiscal 2020/21	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	6	Approve Remuneration Policy for Management Board	For	For	
voestalpine AG	VOE	01-Jul-20	Annual	Management	7	Approve Remuneration Policy for Supervisory Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	1	Acknowledge Company's Performance			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	3	Acknowledge Interim Dividend Payment			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.1	Elect Sripop Sarasas as Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.2	Elect Pradit Theekakul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.3	Elect Weerawong Chittmittrapap as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.4	Elect Narumol Noi-am as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.5	Elect Chuladej Yossundharakul as Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.6	Elect Subhak Siwaraksa as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	4.7	Elect Poramaporn Prasarttong-Osoth as Director	For	Against	We do not support insiders on the board other than the CEO.We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	5	Approve Remuneration of Directors	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	02-Jul-20	Annual	Management	7	Other Business	For	Against	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Special	Management	2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Special	Management	3	Amend Article 14	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Special	Management	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	4	Fix Number of Directors at Seven	For	For	

BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Silvio Jose Genesini Junior as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Jose Afonso Alves Castanheira as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Luiz Antonio de Sampaio Campos as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Gerauld Dinu Reiss as Independent Director and Marina da Fontoura Azambuja as Alternate	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	11.1	Elect Helena Penna as Fiscal Council Member and Joao Pedro Barroso as Alternate	For	For	
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	11.2	Elect Ana Siqueira as Fiscal Council Member and Silvia Maura Rodrigues as Alternate	For	For	

BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	11.3	Elect Marcelo Otavio Wagner as Fiscal Council Member and Antonio Carlos Bizzo Lima as Alternate	For	For
BR MALLS Participacoes SA	BRML3	02-Jul-20	Annual	Management	12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For
Cementir Holding NV	CEM	02-Jul-20	Special	Management	1	Open Meeting		
Cementir Holding NV	CEM	02-Jul-20	Special	Management	2.a	Authorize Repurchase of Issued Share Capital	For	For
Cementir Holding NV	CEM	02-Jul-20	Special	Management	2.b	Approve Cancellation of Repurchased Shares	For	For
Cementir Holding NV	CEM	02-Jul-20	Special	Management	3	Close Meeting		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	1	Open Meeting		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members		
Dino Polska SA	DNP	02-Jul-20	Annual	Management	8.1	Approve Management Board Report on Company's Operations	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	8.2	Approve Financial Statements	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	10.1	Approve Management Board Report on Group's Operations	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	10.2	Approve Consolidated Financial Statements	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	11.1	Approve Discharge of Szymon Piduch (CEO)	For	For
Dino Polska SA	DNP	02-Jul-20	Annual	Management	11.2	Approve Discharge of Michal Krauze (Management Board Member)	For	For

Dino Polska SA	DNP	02-Jul-20	Annual	Management	11.3	Approve Discharge of Michal Muskala (Management Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	11.4	Approve Discharge of Jakub Macuga (Management Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	12.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	12.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	12.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	12.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Shareholder	13	Elect Szymon Piduch as Supervisory Board Member	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dino Polska SA	DNP	02-Jul-20	Annual	Management	14	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dino Polska SA	DNP	02-Jul-20	Annual	Management	15	Approve Terms of Remuneration of Supervisory Board Members	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	16.1	Amend Statute Re: Corporate Purpose	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	16.2	Approve Consolidated Text of Statute	For	For	
Dino Polska SA	DNP	02-Jul-20	Annual	Management	17	Close Meeting			
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	1	Elect Simon Shim Kong Yip as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	2	Elect Cheah Yee Leng as Director	For	Against	We do not support insiders on the board other than the CEO.

Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	3	Elect Thomas Karl Rapp as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	4	Elect Tan Boon Peng as Director	For	For	
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	5	Approve Directors' Fees	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	We do not support insiders on the board other than the CEO.
Hap Seng Consolidated Berhad	3034	02-Jul-20	Annual	Management	9	Authorize Share Repurchase Program	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	4	Elect Tanuj Kapilashrami as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	5	Elect Simon Roberts as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	6	Elect Keith Weed as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	7	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	8	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	9	Re-elect David Keens as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	10	Re-elect Kevin O'Byrne as Director	For	Against	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	11	Re-elect Dame Susan Rice as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	12	Re-elect Martin Scicluna as Director	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	The stock option plan does not meet our guidelines.
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	20	Approve Share Incentive Plan Rules and Trust Deed	For	Against	The stock option plan does not meet our guidelines.
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	21	Adopt New Articles of Association	For	For	
J Sainsbury Plc	SBRY	02-Jul-20	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

O2 Czech Republic as	TELEC	02-Jul-20	Annual	Management	1	Approve Reduction in Share Capital via Share Cancellation	For	For	
O2 Czech Republic as	TELEC	02-Jul-20	Annual	Management	2	Amend Articles of Association	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	2	Approve Treatment of Losses	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	5	Approve Compensation of Corporate Officers	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	11	Approve Remuneration Policy for Chairman and CEO	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	12	Approve Remuneration Policy for Vice-CEOs	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	14	Reelect Yves Guillemot as Director	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	15	Reelect Gerard Guillemot as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	16	Reelect Florence Naviner as Director	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	17	Elect John Parkes as Representative of Employee Shareholders to the Board	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	For	For	

Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	For	Against	The stock option plan does not meet our guidelines.
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	31	Amend Article 8 of Bylaws Re: Employee Representatives	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	33	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ubisoft Entertainment SA	UBI	02-Jul-20	Annual/Special	Management	35	Authorize Filing of Required Documents/Other Formalities	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Wendel SE	MF	02-Jul-20	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.80 per Share	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	4	Approve Transaction with Corporate Officers	For	Against	This proposal is not in shareholders' best interests.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	5	Approve Transaction with Wendel-Participations SE	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	6	Elect Thomas de Villeneuve as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	8	Approve Remuneration Policy of Management Board Members	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	9	Approve Remuneration Policy of Supervisory Board Members	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	11	Approve Compensation of Andre François-Poncet, Chairman of the Management Board	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	12	Approve Compensation of Bernard Gautier, Management Board Member Until Sept. 9, 2019	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.(
Wendel SE	MF	02-Jul-20	Annual/Special	Management	13	Approve Compensation of David Darmon, Management Board Member Since Sept. 9, 2019	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	14	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	

Wendel SE	MF	02-Jul-20	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	24	Authorize Capitalization of Reserves of up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from All Issuance Requests up to 100 Percent of Issued Capital	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Wendel SE	MF	02-Jul-20	Annual/Special	Management	29	Amend Article 12 of Bylaws Re: Nomination of Supervisory Board Members	For	For	
Wendel SE	MF	02-Jul-20	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	2	Acknowledge Interim Dividend Payment	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	3	Approve Deloitte Touche Tohmatsu Jaiyos Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	4	Amend Articles of Association	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	5	Approve Remuneration of Directors	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	6.1	Elect Woothisarn Tanchai as Director	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	6.2	Elect Somnuk Bomrungsalee as Director	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	6.3	Elect Anusorn Sangnimnuan as Director	For	For	
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	6.4	Elect Ekniti Nitithanprapas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	6.5	Elect Jumpol Sumpaopol as Director	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
IRPC Public Co., Ltd.	IRPC	03-Jul-20	Annual	Management	7	Other Business	For	Against	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	1c	Approve Individual and Consolidated Financial Statements	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	1d	Approve Report on Adherence to Fiscal Obligations	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	1e	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	2a	Approve Discharge of Board and CEO	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members, CEO and Secretary	For	Against	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	2c	Approve Corresponding Remuneration	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	3a	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	3b	Approve Report on Share Repurchase Reserve	For	For	
Promotora y Operadora de Infraestructura SA	PINFRA	03-Jul-20	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	1	Acknowledge Performance Statement and Approve Financial Statements	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	3	Approve EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	5.1	Elect Krishna Boonyachai as Director	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	5.2	Elect Supattanapong Punmeechaow Director	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	5.3	Elect Rungroj Sangkram as Director	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	5.4	Elect Kittipong Kittayarak as Director	For	For	
PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	5.5	Elect Premrutai Vinaiphat as Director	For	For	

PTT Public Co., Ltd.	PTT	03-Jul-20	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ACC Limited	500410	06-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	2	Confirm Interim Dividend	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	3	Reelect Martin Kriegner as Director	For	Against	
									We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ACC Limited	500410	06-Jul-20	Annual	Management	4	Reelect Vijay Kumar Sharma as Director	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	5	Elect Neeraj Akhoury as Director	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	6	Elect Sridhar Balakrishnan as Director	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	7	Approve Appointment and Remuneration of Sridhar Balakrishnan as Managing Director & Chief Executive Officer	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
ACC Limited	500410	06-Jul-20	Annual	Management	9	Approve Payment of Commission to Non-Executive Directors	For	For	
China Evergrande Group	3333	06-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Evergrande Group	3333	06-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
China Evergrande Group	3333	06-Jul-20	Annual	Management	3	Elect Shi Junping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Evergrande Group	3333	06-Jul-20	Annual	Management	4	Elect Pan Darong as Director	For	Against	
China Evergrande Group	3333	06-Jul-20	Annual	Management	5	Elect Huang Xiangui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Evergrande Group	3333	06-Jul-20	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
China Evergrande Group	3333	06-Jul-20	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Evergrande Group	3333	06-Jul-20	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
China Evergrande Group	3333	06-Jul-20	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	For	
China Evergrande Group	3333	06-Jul-20	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Evergrande Group	3333	06-Jul-20	Annual	Management	11	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	For	Against	

Quadient SA	QDT	06-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	6	Approve Compensation of Denis Thiery, Chairman of the Board Until June 28, 2019	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	7	Approve Compensation of Didier Lamouche, Chairman of the Board Since June 28, 2019	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	8	Approve Compensation of Geoffrey Godet, CEO	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	9	Approve Remuneration Policy of Chairman of the Board	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	12	Reelect Eric Courteille as Director	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	13	Reelect William Hoover Jr as Director	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	14	Renew Appointment of Auditex as Alternate Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	16	Change Company Name to Quadient and Amend Article 3 of Bylaws Accordingly	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	17	Amend Article 13 of Bylaws Re: Employee Representatives	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	18	Amend Article 14 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	

Quadient SA	QDT	06-Jul-20	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	25	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	27	Authorize Capital Increase for Future Exchange Offers	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	30	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Quadient SA	QDT	06-Jul-20	Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Shree Cement Limited	500387	06-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shree Cement Limited	500387	06-Jul-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Shree Cement Limited	500387	06-Jul-20	Annual	Management	3	Reelect Prashant Bangur as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shree Cement Limited	500387	06-Jul-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Shree Cement Limited	500387	06-Jul-20	Annual	Management	5	Elect Uma Ghurka as Director	For	For	
Shree Cement Limited	500387	06-Jul-20	Annual	Management	6	Reelect Sanjiv Krishnaji Shelgikar as Director	For	For	
Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	3	Approve Dividend	For	For	

Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	4	Reelect Harish Bhat as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Consumer Products Limited	500800	06-Jul-20	Annual	Management	6	Elect Sunil D'Souza as Director and Approve Appointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Andritz AG	ANDR	07-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	6	Ratify KPMG Austria GmbH as Auditors for Fiscal 2020	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	7	Elect Wolfgang Bernhard as Supervisory Board Member	For	For	
Andritz AG	ANDR	07-Jul-20	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Andritz AG	ANDR	07-Jul-20	Annual	Management	9	Approve Stock Option Plan for Key Employees	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	2	Approve Share Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Assura Plc	AGR	07-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	6	Re-elect Ed Smith as Director	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	7	Re-elect Louise Fowler as Director	For	For	

Assura Plc	AGR	07-Jul-20	Annual	Management	8	Re-elect Jonathan Murphy as Director	For	For	We do not support insiders on the board other than the CEO.
Assura Plc	AGR	07-Jul-20	Annual	Management	9	Re-elect Jenefer Greenwood as Director	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	10	Re-elect Jayne Cottam as Director	For	Against	
Assura Plc	AGR	07-Jul-20	Annual	Management	11	Re-elect Jonathan Davies as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Assura Plc	AGR	07-Jul-20	Annual	Management	12	Authorise Issue of Equity	For	Against	
Assura Plc	AGR	07-Jul-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Assura Plc	AGR	07-Jul-20	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Britannia Industries Limited	500825	07-Jul-20	Annual	Management	1	Accept Audited Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	500825	07-Jul-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Britannia Industries Limited	500825	07-Jul-20	Annual	Management	3	Reelect Nusli N Wadia as Director	For	Against	
Britannia Industries Limited	500825	07-Jul-20	Annual	Management	4	Approve Walker Chandiok & Co, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
TAKKT AG	TTK	07-Jul-20	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal 2020	For	Against	

TAKKT AG	TTK	07-Jul-20	Annual	Management	6	Approve Affiliation Agreement with Ratioform Verpackungen GmbH	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For	
TAKKT AG	TTK	07-Jul-20	Annual	Management	8	Amend Articles Re: Supervisory Board Participation at AGM via Telecommunication Means	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1a	Elect Director David Berman	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1b	Elect Director J. Michael Knowlton	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1c	Elect Director Peter D. Sacks	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1d	Elect Director Sian M. Matthews	For	Withhold	We are holding the Chair of the Compensation, Nominating and Corporate Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are also holding this director accountable for ratifying what we believe to be problematic compensation issues.
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1e	Elect Director Ira Gluskin	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1f	Elect Director Camille Douglas	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1g	Elect Director Tracy Sherren	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1h	Elect Director Gary Berman	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	1i	Elect Director Geoff Matus	For	For	
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	4	Approve Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines
Tricon Capital Group Inc.	TCN	07-Jul-20	Annual/Special	Management	5	Change Company Name to Tricon Residential Inc.	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	3	Elect Horst Baier as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	4	Re-elect David Atkins as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	5	Re-elect Alison Brittain as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	6	Re-elect Nicholas Cadbury as Director	For	Against	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	07-Jul-20	Annual	Management	7	Re-elect Adam Crozier as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	8	Re-elect Frank Fiskers as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	10	Re-elect Chris Kennedy as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	11	Re-elect Deanna Oppenheimer as Director	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	12	Re-elect Louise Smalley as Director	For	Against	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	07-Jul-20	Annual	Management	13	Re-elect Susan Martin as Director	For	For	

Whitbread Plc	WTB	07-Jul-20	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Whitbread Plc	WTB	07-Jul-20	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	17	Authorise Issue of Equity	For	Against	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Whitbread Plc	WTB	07-Jul-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	1	Open Meeting	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	2	Elect Presiding Council of Meeting	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	3	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	4	Accept Statutory Reports	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	5	Accept Financial Statements	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	6	Approve Discharge of Board	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	7	Approve Allocation of Income	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	8	Receive Information on Donations Made in 2019	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	9	Approve Upper Limit of Donations for 2020			
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	10	Elect Directors and Approve Their Remuneration	For	Against	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	12	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	13	Ratify External Auditors			
Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	14	Authorize Share Capital Increase with Preemptive Rights			

Alarko Gayrimenkul Yatirim Ortakligi AS	ALGYO	08-Jul-20	Annual	Management	15	Wishes			
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	4	Approve Transaction with Bouygues Re: Acquisition of Bombardier Transport	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	5	Reelect Yann Delabriere as Director	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	6	Elect Frank Mastiaux as Director	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	8	Approve Compensation of Chairman and CEO	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	10	Approve Remuneration Policy of Board Members	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	11	Ratify Change Location of Registered Office to Saint-Ouen-sur-Seine	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 510 Million	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	19	Authorize Capital Increase of Up to EUR 155 Million for Future Exchange Offers	For	For	

Alstom SA	ALO	08-Jul-20	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 155 Million	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	24	Amend Article 9 of Bylaws Re: Employee Representative	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	25	Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	26	Amend Bylaws to Comply with Legal Changes	For	For	
Alstom SA	ALO	08-Jul-20	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.1	Elect Director Daniel E. Berce	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.2	Elect Director Paul Eisman	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.3	Elect Director Daniel R. Feehan	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.4	Elect Director Thomas E. Ferguson	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.5	Elect Director Kevern R. Joyce	For	Withhold	We are voting against this director due to concerns over tenure.
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.6	Elect Director Venita McCellon-Allen	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.7	Elect Director Ed McGough	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	1.8	Elect Director Steven R. Purvis	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AZZ Inc.	AZZ	08-Jul-20	Annual	Management	3	Ratify Grant Thornton LLP as Auditor	For	For	
Daimler AG	DAI	08-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Daimler AG	DAI	08-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	Do Not Vote	
Daimler AG	DAI	08-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
Daimler AG	DAI	08-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	

Daimler AG	DAI	08-Jul-20	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal 2020	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements Until the 2021 AGM	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	6	Approve Remuneration Policy	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	7	Elect Timotheus Hoettges to the Supervisory Board	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	11.1	Amend Articles Re: AGM Video and Audio Transmission	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	11.2	Amend Articles Re: Electronic Participation of Shareholders	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	12.1	Amend Articles Re: Annulment of the Majority Requirement Clause for Passing Resolutions at General Meetings	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	12.2	Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings	For	Do Not Vote
Daimler AG	DAI	08-Jul-20	Annual	Management	13	Approve Affiliation Agreement with Mercedes-Benz Bank AG	For	Do Not Vote
Yunnan Energy New Material Co., Ltd.	002812	08-Jul-20	Special	Management	1	Approve Financial Assistance Provision	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES	09-Jul-20	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES	09-Jul-20	Special	Management	2	Approve Dividends	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	AEFES	09-Jul-20	Special	Management	3	Close Meeting		
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	2	Acknowledge Operational Results		
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	3	Approve Financial Statements	For	For
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.1	Elect Charoen Sirivadhanabhakdi as Director	For	Against

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.3	Elect Thirasakdi Nathikanchanalab as Director	For	Against	
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.4	Elect E. Pirom Kamolratanakul as Director	For	Against	
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.5	Elect Krisana Polanan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	4.6	Elect Potjanee Thanavaranit as Director	For	Against	
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	5	Approve Remuneration of Directors	For	For	
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Berli Jucker Public Co. Ltd.	BJC	09-Jul-20	Annual	Management	7	Other Business	For	Against	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	3	Approve Special Dividend	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	4	Elect Roland Arthur Lawrence as Director	For	Against	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	5	Elect Graham James Fewkes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	6	Elect Stefano Clini as Director	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	7	Approve Directors' Fees and Benefits	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Carlsberg Brewery Malaysia Berhad	2836	09-Jul-20	Annual	Management	11	Approve New Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)			
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019/20	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	6	Approve Remuneration Policy	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	8	Approve Affiliation Agreement with HORNBAACH Beteiligungen GmbH	For	For	
Hornbach-Baumarkt AG	HBM	09-Jul-20	Annual	Management	9	Elect Simona Scarpaleggia to the Supervisory Board	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	3	Elect Mark Allan as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	4	Re-elect Martin Greenslade as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	5	Re-elect Colette O'Shea as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	6	Re-elect Edward Bonham Carter as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	7	Re-elect Nicholas Cadbury as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	8	Re-elect Madeleine Cosgrave as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	9	Re-elect Christophe Evain as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	10	Re-elect Cressida Hogg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	11	Re-elect Stacey Rauch as Director	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	

Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	Against	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Land Securities Group Plc	LAND	09-Jul-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lenovo Group Limited	992	09-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3a	Elect Yang Yuanqing as Director	For	Against	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3b	Elect William O. Grabe as Director	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3c	Elect William Tudor Brown as Director	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3d	Elect Yang Lan as Director	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3e	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nobuyuki Idei as Director	For	For	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	The auditor's tenure is not disclosed.
Lenovo Group Limited	992	09-Jul-20	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Lenovo Group Limited	992	09-Jul-20	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lenovo Group Limited	992	09-Jul-20	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lenovo Group Limited	992	09-Jul-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
McLaren Finance PLC		09-Jul-20	Bondholder	Management	1	Approve Extraordinary Resolution as per Meeting Notice	For		
Petroleo Brasileiro SA	PETR4	09-Jul-20	Special	Management	1	Approve Additional High Standard Reputation Requirements for the Senior Management and Fiscal Council Members and Inclusion of these Requirements in the Nomination Policy	For	For	

Petroleo Brasileiro SA	PETR4	09-Jul-20	Special	Management	1	Approve Additional High Standard Reputation Requirements for the Senior Management and Fiscal Council Members and Inclusion of these Requirements in the Nomination Policy	For	For	
Petroleo Brasileiro SA	PETR4	09-Jul-20	Special	Management	2	Amend Articles and Consolidate Bylaws	For	For	
Petroleo Brasileiro SA	PETR4	09-Jul-20	Special	Management	2	Amend Articles and Consolidate Bylaws	For	For	
Petroleo Brasileiro SA	PETR4	09-Jul-20	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	4	Approve Final Dividend	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5A	Re-elect Peter Pritchard as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5B	Re-elect Mike Iddon as Director	For	Against	We do not support insiders on the board other than the CEO.
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5C	Re-elect Dennis Millard as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5D	Re-elect Sharon Flood as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5E	Re-elect Stanislas Laurent as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	5F	Re-elect Susan Dawson as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	6	Elect Ian Burke as Director	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	7	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	9	Authorise Issue of Equity	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	10	Authorise EU Political Donations and Expenditure	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	11	Approve Restricted Stock Plan	For	Abstain	Given that this proposal has been withdrawn, we will abstain from voting.
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Pets At Home Group Plc	PETS	09-Jul-20	Annual	Management	16	Adopt New Articles of Association	For	For	
Siemens AG	SIE	09-Jul-20	Special	Management	1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	Do Not Vote	
Alacer Gold Corp.	ASR	10-Jul-20	Special	Management	1	Approve Acquisition by SSR Mining Inc.	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	1	Open Meeting	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	2	Elect Presiding Council of Meeting	For	For	

Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	3	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	4	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	5	Accept Statutory Reports	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	6	Accept Financial Statements	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	7	Approve Discharge of Board	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	8	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	9	Approve Allocation of Income	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	10	Approve Director Remuneration	For	Against	The executive compensation program lacks disclosure.
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	12	Receive Information in Accordance to Article 1.3.6 of Capital Markets Board Corporate Governance Principles			
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	13	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Alarko Carrier Sanayi ve Ticaret AS	ALCAR	10-Jul-20	Annual	Management	14	Wishes			
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	3	Reelect Jan Jenisch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	4	Reelect Martin Kriegner as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	5	Reelect Christof Hassig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	6	Approve Payment of Commission to Non-Executive Directors	For	For	
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	7	Elect Neeraj Akhoury as Director	For	For	
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	8	Approve Appointment and Remuneration of Neeraj Akhoury as Managing Director & CEO	For	For	
Ambuja Cements Limited	500425	10-Jul-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. The auditor's tenure is not disclosed. We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	2	Acknowledge Operational Results			
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	4	Approve Allocation of Income and Acknowledge Interim Dividend Payment	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	5.1	Elect Caroline Monique Marie Christine Link as Director	For	Against	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	5.2	Elect Somkiat Sirichatchai as Director	For	Against	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	5.3	Elect Sunee Sornchaitanasuk as Director	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
B.Grimm Power Public Co. Ltd.	BGRIM	10-Jul-20	Annual	Management	8	Other Business	For	Against	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	1	Acknowledge Operating Results			We do not support insiders on the board other than the CEO.
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	2	Acknowledge Audit Committee Report			
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	4	Approve Allocation of Income and Acknowledgement of Interim Dividend Payment	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	5.1	Elect Arun Chirachavala as Director	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	5.2	Elect Singh Tangtatswas as Director	For	Against	

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Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	5.3	Elect Amorn Chandarasomboon as Director	For	Against	We do not support insiders on the board other than the CEO.
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	5.4	Elect Chartsiri Sophonpanich as Director	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	5.5	Elect Thaweelap Rittapirom as Director	For	Against	
									We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.We are not supportive of non-independent directors sitting on key board committees
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	6.1	Elect Siri Jirapongphan as Director	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	6.2	Elect Pichet Durongkaveroj as Director	For	For	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	7	Acknowledge Remuneration of Directors			We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	8	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Bangkok Bank Public Company Limited	BBL	10-Jul-20	Annual	Management	9	Other Business	For	Against	
									We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	1	Acknowledge Minutes of Previous Meeting			
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	2	Acknowledge Performance Results			
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	3	Acknowledge Interim Dividend Payment			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	4	Approve Financial Statements	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	5.1	Elect Suthichai Chirathivat as Director	For	Against	
									We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	5.2	Elect Paitoon Taveebhol as Director	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	5.3	Elect Sudhitham Chirathivat as Director	For	Against	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	5.4	Elect Preecha Ekkunagul as Director	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	6	Approve Increase in Size of Board from 11 to 12 and Elect Nidsinee Chirathivat as Director	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	7	Approve Remuneration of Directors	For	For	

Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	8	Approve KPMG Poomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	9	Approve Issuance of Debentures	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	10	Authorize Issuance of Bill of Exchange and/or Short-term Debenture	For	For	
Central Pattana Public Company Limited	CPN	10-Jul-20	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
DaShenLin Pharmaceutical Group Co., Ltd.	603233	10-Jul-20	Special	Management	1	Approve Additional Implementation Subject for Raised Funds Project	For	For	
Great Wall Motor Company Limited	2333	10-Jul-20	Special	Management	1	Approve Ordinary Related Party Transaction of the Group and Spotlight Automotive Ltd	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	2	Acknowledge Operation Results	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	4	Approve Dividend Payment	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	5.1	Elect Pornwut Sarasin as Director	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	5.2	Elect Khunawut Thumpomkul as Director	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	5.3	Elect Achavin Asavabhokin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	5.4	Elect Naporn Sunthornchitcharoen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	7	Approve Bonus of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Home Product Center Public Company Limited	HMPRO	10-Jul-20	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.1	Elect Director Mary Garden	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.2	Elect Director Rod W. Graham	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.3	Elect Director David Johnston	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.4	Elect Director Simon Landy	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.5	Elect Director John MacCuish	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.6	Elect Director R. William McFarland	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.7	Elect Director Kevin D. Nabholz	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	2.8	Elect Director Russell A. Newmark	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	4	Amend By-Laws	For	For	
Horizon North Logistics Inc.	HNL	10-Jul-20	Annual/Special	Management	5	Approve Share Consolidation	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2019/20	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal 2019/20	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020/21	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	10-Jul-20	Annual	Management	7	Elect Simona Scarpaleggia to the Supervisory Board	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	1	Acknowledge Annual Report			
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	2	Approve Financial Statements	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	3	Approve Allocation of Income and Acknowledge Interim Dividend Payment	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	4	Approve Remuneration of Directors	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	5.1	Elect Kittipong Kittayarak as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	5.2	Elect Tienchai Rubporn as Director	For	For	

Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	5.3	Elect Patricia Mongkhonvanit as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	5.4	Elect Payong Srivanich as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	6	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	10-Jul-20	Annual	Management	7	Other Business			
MongoDB, Inc.	MDB	10-Jul-20	Annual	Management	1.1	Elect Director Archana Agrawal	For	For	
MongoDB, Inc.	MDB	10-Jul-20	Annual	Management	1.2	Elect Director Hope Cochran	For	Withhold	We are voting against incumbent directors on the ballot for failing to remove bylaws/anti-takeover measures that restrict shareholder rights.
MongoDB, Inc.	MDB	10-Jul-20	Annual	Management	1.3	Elect Director Dwight Merriman	For	For	
MongoDB, Inc.	MDB	10-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MongoDB, Inc.	MDB	10-Jul-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	2	Acknowledge Company's Performance			
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	5	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	7.1	Elect Nantika Thangsuphanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	7.2	Elect Chartchai Rojanaratanangkule as Director	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	7.3	Elect Somboon Nhookeaw as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	7.4	Elect Kriengkrai Rukkulchon as Director	For	For	
Ratch Group Public Company Limited	RATCH	10-Jul-20	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SSR Mining Inc.	SSRM	10-Jul-20	Special	Management	1	Issue Shares in Connection with the Acquisition of Alacer Gold Corp.	For	For	
SSR Mining Inc.	SSRM	10-Jul-20	Special	Management	2	Conditional on the Completion of the Arrangement: Fix Number of Directors at Ten	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.1	Approve Type	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.2	Approve Issue Size	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.3	Approve Par Value and Issue Price	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.4	Approve Bond Maturity	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.5	Approve Bond Interest Rate	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.6	Approve Period and Manner of Repayment of Capital and Interest	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.7	Approve Conversion Period	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.8	Approve Determination and Adjustment of Conversion Price	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.10	Approve Method for Determining the Number of Shares for Conversion	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.11	Approve Terms of Redemption	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.12	Approve Terms of Sell-Back	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.13	Approve Attribution of Profit and Loss During the Conversion Period	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.14	Approve Issue Manner and Target Subscribers	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.15	Approve Placing Arrangement for Shareholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.16	Approve Matters Relating to Meetings of Bondholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.17	Approve Use of Proceeds	For	For	

Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.18	Approve Guarantee Matters	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.19	Approve Depository of Raised Funds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	2.20	Approve Resolution Validity Period	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	3	Approve Issuance of Convertible Bonds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	9	Approve Shareholder Return Plan	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	10	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	11	Approve Repurchase and Cancellation of Performance Shares	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	12.1	Approve Amendments to Articles of Association	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	12.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	12.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	12.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	13-Jul-20	Special	Management	12.5	Amend Management System of Raised Funds	For	For	
Wipro Limited	507685	13-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wipro Limited	507685	13-Jul-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Wipro Limited	507685	13-Jul-20	Annual	Management	3	Reelect Azim H. Premji as Director	For	Against	We are voting against this director due to concerns over tenure.
Wipro Limited	507685	13-Jul-20	Annual	Management	4	Elect Thierry Delaporte as Director and Approve Appointment and Remuneration of Thierry Delaporte as Chief Executive Officer and Managing Director	For	Against	The executive compensation program contains features that are not in line with best practice.
Wipro Limited	507685	13-Jul-20	Annual	Management	5	Elect Deepak M. Satwalekar as Director	For	For	
China CITIC Bank Corporation Limited	998	14-Jul-20	Special	Management	1	Approve Change of Office and Residence and Amendments to the Related Terms of the Articles of Association	For	For	

Continental AG	CON	14-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Continental AG	CON	14-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.1	Approve Discharge of Management Board Member Elmar Degenhart for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.3	Approve Discharge of Management Board Member Frank Jourdan for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.5	Approve Discharge of Management Board Member Helmut Matschi for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.7	Approve Discharge of Management Board Member Wolfgang Schaefer for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	3.8	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Peter Gutzmer for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Michael Igthaut for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal 2019	For	For
Continental AG	CON	14-Jul-20	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2019	For	For

Continental AG	CON	14-Jul-20	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Gudrun Valten for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Kirsten Voerke for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Erwin Woerle for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal 2019	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	Against	The auditor's tenure is not disclosed.
Continental AG	CON	14-Jul-20	Annual	Management	6	Approve Remuneration Policy	For	For	
Continental AG	CON	14-Jul-20	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	3	Accept Board Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	4	Accept Audit Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	5	Accept Financial Statements	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	6	Approve Discharge of Board	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	7	Approve Allocation of Income	For	For	

Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	9	Approve Director Remuneration	For	Against	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	11	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	13	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	14	Approve Share Repurchase Program	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL	14-Jul-20	Annual	Management	15	Close Meeting			
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	2	Approve Consolidated Financial Statements and Discharge of Board	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	4	Approve Allocation of Income	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	5	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	6.a	Reelect Pontegadea Inversiones SL as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	6.b	Reelect Denise Patricia Kingsmill as Director	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	6.c	Ratify Appointment of and Elect Anne Lange as Director	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	7	Renew Appointment of Deloitte as Auditor	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	8.a	Amend Articles Re: Remote Attendance to General Meetings	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	8.b	Approve Restated Articles of Association	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	9.a	Amend Article 6 of General Meeting Regulations Re: Competences of General Meetings	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	9.b	Amend Articles of General Meeting Regulations Re: Remote Attendance	For	For	

Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	9.c	Approve Restated General Meeting Regulations	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Industria de Diseno Textil SA	ITX	14-Jul-20	Annual	Management	12	Receive Amendments to Board of Directors Regulations			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	2	Accept Board Report	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	3	Accept Audit Report	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	4	Accept Financial Statements	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	5	Approve Discharge of Board	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	6	Approve Allocation of Income	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	7	Receive Information on Remuneration Policy			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	8	Approve Director Remuneration	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	9	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	10	Receive Information on Donations Made in 2019			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	11	Approve Upper Limit of Donations for 2020	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	12	Receive Information on Share Repurchases Made in 2019			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	14	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Logo Yazilim Sanayi ve Ticaret AS	LOGO	14-Jul-20	Annual	Management	16	Close Meeting			
Mapletree Logistics Trust	M44U	14-Jul-20	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Logistics Trust	M44U	14-Jul-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Logistics Trust	M44U	14-Jul-20	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	

QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	We do not support insiders on the board other than the CEO.
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	4	Re-elect Lynn Brubaker as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	5	Re-elect Sir James Burnell-Nugent as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	6	Re-elect Michael Harper as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	7	Elect Shonaid Jemmett-Page as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	8	Re-elect Neil Johnson as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	9	Re-elect Ian Mason as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	10	Re-elect Susan Searle as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	11	Re-elect David Smith as Director	For	Against	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	12	Re-elect Steve Wadey as Director	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	16	Authorise Issue of Equity	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
QinetiQ Group plc	QQ	14-Jul-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
State Bank of India	500112	14-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
State Bank of India	500112	14-Jul-20	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Vistry Group Plc	VTY	14-Jul-20	Special	Management	1	Approve the Bonus Issue	For	For	
Vistry Group Plc	VTY	14-Jul-20	Special	Management	2	Authorise Issue of Bonus Issue Shares	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	5	Advisory Vote on Remuneration Report	For	Against	The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	6	Approve Director Remuneration	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	7	Amend Remuneration Policy	For	For	

Autohellas SA	OTOEL	15-Jul-20	Annual	Management	8	Authorize Share Repurchase Program	For	For	The stock option plan does not meet our guidelines.
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	9	Approve Stock Option Plan	For	Against	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	10	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Autohellas SA	OTOEL	15-Jul-20	Annual	Management	11	Receive Information on Activities of the Audit Committee	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	2	Approve Remuneration Policy	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	4	Re-elect Dr Gerry Murphy as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	5	Re-elect Marco Gobetti as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	6	Re-elect Julie Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	8	Elect Sam Fischer as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	9	Re-elect Ron Frasci as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	11	Elect Debra Lee as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	12	Re-elect Dame Carolyn McCall as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	13	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	14	Appoint Ernst & Young LLP as Auditors	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	16	Approve Burberry Share Plan	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	18	Authorise Issue of Equity	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	BRBY	15-Jul-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	1	Approve Annual Report	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	2	Approve Financial Statements	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	3	Approve Remuneration of Directors	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	4	Amend Articles	For	For	

Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	5	Amend Remuneration Policy	For	Against	The executive compensation program lacks certain risk mitigation features.We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	6	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.1	Elect Roque Benavides as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.2	Elect Felipe Ortiz de Zevallos as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.3	Elect Nicole Bernex as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.4	Elect William Champion as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.5	Elect Diego de La Torre as Director	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.6	Elect Jose Miguel Morales as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Compania de Minas Buenaventura SAA	BUENAV C1	15-Jul-20	Annual	Management	7.7	Elect Marco Antonio Zaldivar as Director	For	For	
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	2	Authorize Repurchase of Issued Share Capital	For	For	
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	3a	Elect Winnie Wing-Yee Mak Wang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	3b	Elect Patrick Blackwell Paul as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	3c	Elect Christopher Dale Pratt as Director	For	For	The auditor's tenure is not disclosed.
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Johnson Electric Holdings Ltd.	179	15-Jul-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mapletree Industrial Trust	ME8U	15-Jul-20	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	For	For	
Mapletree Industrial Trust	ME8U	15-Jul-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Industrial Trust	ME8U	15-Jul-20	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	15-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports and Report on Use of Proceeds	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	15-Jul-20	Annual	Management	2	Accept Financial Statements	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	15-Jul-20	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	15-Jul-20	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	15-Jul-20	Annual	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	
PT Indofood Sukses Makmur Tbk	INDF	15-Jul-20	Annual	Management	1	Accept Annual Report and Statutory Reports	For	For	
PT Indofood Sukses Makmur Tbk	INDF	15-Jul-20	Annual	Management	2	Accept Financial Statement	For	For	
PT Indofood Sukses Makmur Tbk	INDF	15-Jul-20	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood Sukses Makmur Tbk	INDF	15-Jul-20	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood Sukses Makmur Tbk	INDF	15-Jul-20	Annual	Management	5	Approve Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	2	Approve Dividends	For	For	
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	3	Reelect Hital R. Meswani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	4	Reelect P.M.S. Prasad as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	5	Approve Reappointment and Remuneration of Hital R. Meswani as a Whole-time Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	6	Elect K. V. Chowdary as Director	For	Against	
Reliance Industries Ltd.	500325	15-Jul-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the CEO.
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	3	Approve Final Dividend	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	4	Re-elect Kevin Beeston as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	5	Re-elect James Bowling as Director	For	Against	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	6	Re-elect John Coghlan as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	7	Re-elect Olivia Garfield as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	8	Elect Christine Hodgson as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	9	Elect Sharmila Nebhrajani as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	10	Re-elect Dominique Reiniche as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	11	Re-elect Philip Remnant as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	12	Re-elect Angela Strank as Director	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	16	Authorise Issue of Equity	For	Against	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	15-Jul-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Sino Biopharmaceutical Ltd.	1177	15-Jul-20	Special	Management	1	Approve Bonus Issue	For	For	

Sino Biopharmaceutical Ltd.	1177	15-Jul-20	Special	Management	2	Approve Increase in Authorized Share Capital	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
VMware, Inc.	VMW	15-Jul-20	Annual	Management	1a	Elect Director Anthony Bates	For	Against	
VMware, Inc.	VMW	15-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance and contains features that are not in line with best practice.
VMware, Inc.	VMW	15-Jul-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	2a	Elect Ralph Craven as Director	For	Against	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	2b	Elect Sally Farrier as Director	For	For	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	2c	Elect Nora Scheinkestel as Director	For	For	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	4	Approve Renewal of Proportional Takeover Provision	For	For	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	5	Approve Grant of Performance Rights and Deferred Rights to Tony Narvaez	For	For	The stock option plan does not meet our guidelines.
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	7	Approve Issuance of Shares Under the Dividend Reinvestment Plan	For	For	
AusNet Services Ltd.	AST	16-Jul-20	Annual	Management	8	Approve Issuance of Shares Under the Employee Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
BT Group Plc	BT.A	16-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
BT Group Plc	BT.A	16-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	4	Re-elect Jan du Plessis as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	5	Re-elect Philip Jansen as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	6	Re-elect Simon Lowth as Director	For	Against	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	7	Re-elect Iain Conn as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	8	Re-elect Isabel Hudson as Director	For	For	

BT Group Plc	BT.A	16-Jul-20	Annual	Management	9	Re-elect Mike Inglis as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	11	Re-elect Allison Kirkby as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	12	Elect Adel Al-Saleh as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	13	Elect Sir Ian Cheshire as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	14	Elect Leena Nair as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	15	Elect Sara Weller as Director	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	18	Authorise Issue of Equity	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	23	Authorise EU Political Donations and Expenditure	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	24	Approve Employee Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
BT Group Plc	BT.A	16-Jul-20	Annual	Management	25	Approve International Employee Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
BT Group Plc	BT.A	16-Jul-20	Annual	Management	26	Approve Employee Stock Purchase Plan	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	27	Approve Restricted Share Plan	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	28	Approve Deferred Bonus Plan	For	For	
BT Group Plc	BT.A	16-Jul-20	Annual	Management	29	Adopt New Articles of Association	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	16-Jul-20	Special	Management	1	Approve Extension of Resolution Validity Period of Convertible Bonds	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	16-Jul-20	Special	Management	2	Approve Extension of Authorization of the Board on Convertible Bonds	For	For	
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	1	Acknowledge Operating Results	For	For	
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	2	Approve Financial Statements	For	For	
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	4.1	Elect Prasert Jarupanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	4.2	Elect Narong Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	4.3	Elect Pittaya Jearavisitkul as Director	For	Against	We do not support insiders on the board other than the CEO.
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	4.4	Elect Piyawat Titasattavorakul as Director	For	Against	We do not support insiders on the board other than the CEO.
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	4.5	Elect Umroong Sanphasitvong as Director	For	Against	We do not support insiders on the board other than the CEO.
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	5	Approve Remuneration of Directors	For	For	The auditor's tenure is not disclosed.
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
CP All Public Company Limited	CPALL	16-Jul-20	Annual	Management	7	Amend Clause 3 (Objectives) of the Company's Memorandum of Association	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for independence and accountability issues regarding the board structure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KION GROUP AG	KGX	16-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	6.1	Elect Jiang Kui to the Supervisory Board	For	Against	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	6.2	Elect Christina Reuter to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KION GROUP AG	KGX	16-Jul-20	Annual	Management	6.3	Elect Hans Ring to the Supervisory Board	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	6.4	Elect Xu Ping to the Supervisory Board	For	Against	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	7	Approve Creation of EUR 11.8 Million Pool of Capital with Preemptive Rights	For	For	

KION GROUP AG	KGX	16-Jul-20	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 11.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	9	Amend Corporate Purpose	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	10	Amend Articles Re: Supervisory Board Remuneration	For	For	
KION GROUP AG	KGX	16-Jul-20	Annual	Management	11	Approve Affiliation Agreement with Dematic Holdings GmbH	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1a	Elect Jorge L. Araneta as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1b	Elect Jui-Tang Chen as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1c	Elect Lien-Tang Hsieh as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1d	Elect Jui-Tien Huang as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1e	Elect Chi-Chang Lin as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1f	Elect Jose Victor P. Paterno as Director	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1g	Elect Maria Cristina P. Paterno as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1h	Elect Wen-Chi Wu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1i	Elect Jose T. Pardo as Director	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1j	Elect Antonio Jose U. Periquet, Jr. as Director	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	1k	Elect Michael B. Zalamea as Director	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	2	Approve Minutes of the Annual Stockholders Meeting Held on July 18, 2019	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	3	Approve 2019 Annual Report and Audited Financial Statements	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	4	Ratify Actions Taken by the Board of Directors, Executive Committee, Board Committees and Management Since the Last Annual Stockholders' Meeting	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	6	Approve Amendment of the Fourth Article of the Amended Articles of Incorporation to Adopt Perpetual Term Under 2019 Revised Corporation Code (RCC)	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	7	Approve Amendment of Sections 4, 5, 7, 15, 17, 25 and 33 of the Amended By-Laws	For	For	
Philippine Seven Corporation	SEVN	16-Jul-20	Annual	Management	8	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	3	Accept Board Report	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	4	Accept Audit Report	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	5	Accept Financial Statements	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	6	Approve Discharge of Board	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	7	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	8	Approve Allocation of Income	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	9	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	10	Receive Information on Remuneration Policy			

Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	11	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	12	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Sok Marketler Ticaret AS	SOKM	16-Jul-20	Annual	Management	15	Close Meeting			
DCC Plc	DCC	17-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	4	Approve Remuneration Policy	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(a)	Re-elect Mark Breuer as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(b)	Re-elect Caroline Dowling as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(c)	Elect Tufan Erginbilgic as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(d)	Re-elect David Jukes as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(e)	Re-elect Pamela Kirby as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(f)	Re-elect Jane Lodge as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(g)	Re-elect Cormac McCarthy as Director	For	For	

DCC Plc	DCC	17-Jul-20	Annual	Management	5(h)	Re-elect John Moloney as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.CHECK THIS: Target the chair of the Nominating Committee (incumbent members if chair is not up for election) and use one of the following rationales.CHAIR OF NOM COMMITTEE: We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. NOM COMM MEMBERS: We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.--[2]The nominee is non-independent and sits on the audit, compensation or nominating committee. (True)[1779]The nominee's tenure on the board exceeds '10' years. (True:11.00000)[3092]The nominee is the (or one of) the longest serving director(s) up for election excluding the CEO. (True)
DCC Plc	DCC	17-Jul-20	Annual	Management	5(i)	Re-elect Donal Murphy as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	5(j)	Re-elect Mark Ryan as Director	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	7	Authorise Issue of Equity	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	10	Authorise Market Purchase of Shares	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	11	Authorise Reissuance Price Range of Treasury Shares	For	For	
DCC Plc	DCC	17-Jul-20	Annual	Management	12	Amend Long Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
E*TRADE Financial Corporation	ETFC	17-Jul-20	Special	Management	1	Approve Merger Agreement	For	For	
E*TRADE Financial Corporation	ETFC	17-Jul-20	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
E*TRADE Financial Corporation	ETFC	17-Jul-20	Special	Management	3	Adjourn Meeting	For	For	
ENGIE Brasil Energia SA	EGIE3	17-Jul-20	Special	Management	1	Elect Manoel Eduardo Lima Lopes as Independent Director	For	For	

ENGIE Brasil Energia SA	EGIE3	17-Jul-20	Special	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	The executive compensation program contains features that are not in line with best practice.
ENGIE Brasil Energia SA	EGIE3	17-Jul-20	Special	Management	3	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director	None	Abstain	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	2	Amend Article 26	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	2	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	3	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	5	Approve Remuneration of Fiscal Council Members	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	6	Elect Fiscal Council Members	For	For	
Equatorial Energia SA	EQTL3	17-Jul-20	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.3	Approve Subscription Target and Subscription Method	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.4	Approve Issue Price and Pricing Basis	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.5	Approve Issue Size, Amount and Use of Proceeds	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.6	Approve Lock-up Period	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.7	Approve Distribution Arrangement of Earnings	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.8	Approve Resolution Validity Period	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	2.9	Approve Listing Exchange	For	For	

Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	3	Approve Private Placement of Shares	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	6	Approve Signing of Share Subscription Contract	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	7	Approve Signing of Strategic Cooperation Agreement	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	8	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	9	Approve Shareholder Return Plan	For	For	
Laobaixing Pharmacy Chain JSC	603883	17-Jul-20	Special	Management	10	Approve Authorization of Board to Handle All Related Matters	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	1.1	Re-elect Patrick Burton as Director	For	Against	We are voting against this director due to concerns over tenure.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	1.2	Re-elect Bridgitte Mathews as Director	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	1.3	Re-elect Jan Mouton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	2.1	Re-elect Patrick Burton as Member of the Audit and Risk Committee	For	Against	We are voting against this director due to concerns over tenure.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	2.2	Re-elect Modi Hlobo as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	2.3	Re-elect Bridgitte Mathews as Member of the Audit and Risk Committee	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	2.4	Re-elect Chris Otto as Member of the Audit and Risk Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors with B Deegan as the Designated Auditor	For	Against	The auditor's tenure exceeds our guidelines.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	5	Approve Implementation Report on the Remuneration Policy	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	7	Approve Remuneration of Non-executive Directors	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	8.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	8.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PSG Group Ltd.	PSG	17-Jul-20	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	2	Accept Board Report	For	For	
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	3	Accept Audit Report	For	For	
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	4	Accept Financial Statements	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	5	Amend Article 7 Re: Capital Related	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	6	Approve Discharge of Board	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	7	Approve Allocation of Income	For	For	
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	8	Ratify Director Appointment	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	9	Receive Information on Director Appointment			
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	10	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	11	Receive Information on Remuneration Policy			
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	12	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	13	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	For	

Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	We do not support insiders on the board other than the CEO.
Turkiye Garanti Bankasi AS	GARAN	17-Jul-20	Annual	Management	15	Receive Information in Accordance to Article 1.3.6 of Capital Market Board Corporate Governance Principles			
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	3	Approve Special Interim Dividend	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	4	Reelect Kaizad Bharucha as Director	For	Against	We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	6	Authorize Board to Ratify Additional Remuneration for MSKA & Associates, Chartered Accountants	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	7	Reelect Malay Patel as Director	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	8	Approve Reappointment and Remuneration of Kaizad Bharucha as Executive Director	For	Against	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	9	Elect Renu Karnad as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	10	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	11	Approve Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	18-Jul-20	Annual	Management	12	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	1	Message from the Chairman to the Meeting			
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	2	Acknowledge Operating Results	For	For	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	4	Approve Dividend Payment	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	5	Approve Remuneration of Directors	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	6.1	Elect Anat Arbhabhira as Director	For	Against	

BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	6.2	Elect Kavin Kanjanapas as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	6.3	Elect Rangsin Kritalug as Director	For	Against	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	6.4	Elect Charoen Wattanasin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	6.5	Elect Karoon Chandrangsu as Director	For	For	The auditor's tenure is not disclosed.
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	8	Approve Allocation of Newly Issued Shares under the General Mandate	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	9	Approve Reduction in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	10	Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	11	Approve Increase in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	12	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	13	Approve Allocation of Newly Issued Shares to Accommodate the Right Adjustment of Warrants to Purchase Newly Issued Ordinary Shares and Offering to Potential Specific Investors	For	For	
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	14	Approve Issuance and Offering of Debentures	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BTS Group Holdings Public Company Limited	BTS	20-Jul-20	Annual	Management	15	Other Business	For	Against	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	2	Approve Non-Financial Information Statement	For	For	

Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	3	Approve Allocation of Income	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	4	Approve Discharge of Board	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	5	Approve Dividends	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	6	Renew Appointment of Deloitte as Auditor	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	7.1	Approve Grant of Shares to CEO	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	7.2	Approve Extraordinary Bonus for CEO	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	8.1	Maintain Number of Directors at 12	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	8.2	Reelect Concepcion del Rivero Bermejo as Director	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	8.3	Ratify Appointment of and Elect Franco Bernabe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	8.4	Ratify Appointment of and Elect Mamoun Jamai as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	8.5	Ratify Appointment of and Elect Christian Coco as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Cellnex Telecom SA	CLNX	20-Jul-20	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
Gerdau SA	GGBR4	20-Jul-20	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Gerdau SA	GGBR4	20-Jul-20	Annual	Shareholder	2	Elect Carlos Jose da Costa Andre as Director Appointed by Preferred Shareholder	None	For	

Gerdau SA	GGBR4	20-Jul-20	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Gerdau SA	GGBR4	20-Jul-20	Annual	Shareholder	4	Elect Carlos Roberto Cafareli as Fiscal Council Member and Maria Izabel Gribel de Castro as Alternate Appointed by Preferred Shareholder	None	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.1	Elect Director Okuhara, Kazushige	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.2	Elect Director Kikuchi, Maoko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.3	Elect Director Toyama, Haruyuki	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.4	Elect Director Hirakawa, Junko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.5	Elect Director Katsurayama, Tetsuo	For	Against	We do not support insiders on the board other than the President and Chairman.
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.6	Elect Director Takahashi, Hideaki	For	Against	We are not supportive of insiders on the key committees.
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.7	Elect Director Tabuchi, Michifumi	For	Against	We do not support insiders on the board other than the President and Chairman.
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.8	Elect Director Toyoshima, Seishi	For	Against	We do not support insiders on the board other than the President and Chairman.
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.9	Elect Director Hirano, Kotaro	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	20-Jul-20	Annual	Management	1.10	Elect Director Minami, Kuniaki	For	Against	We do not support insiders on the board other than the President and Chairman.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a1	Elect Yu Wu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a2	Elect Sheng Baijiao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a3	Elect Sheng Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a4	Elect Chow Kyan Mervyn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a5	Elect Yung Josephine Yuen Ching as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a6	Elect Hu Xiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a7	Elect Lam Yiu Kin as Director	For	Against	This director is overboarded.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a8	Elect Hua Bin as Director	For	For	This director is overboarded.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4a9	Elect Huang Victor as Director	For	Against	
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	4b	Authorize Board to Fix Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Topsports International Holdings Limited	6110	20-Jul-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.01	Approve Type of Securities to be Issued	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.02	Approve Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.02	Approve Size of the Issuance	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.03	Approve Par Value and Issue Price	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.04	Approve Term of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	For	For	

Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.06	Approve Timing and Method of Repayment of Principal and Interest Payment	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.06	Approve Timing and Method of Repayment of Principal and Interest Payment	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.07	Approve Conversion Period	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.07	Approve Conversion Period	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.08	Approve Determination and Adjustment of the Conversion Price	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.08	Approve Determination and Adjustment of the Conversion Price	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.09	Approve Terms of Downward Adjustment to Conversion Price	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.09	Approve Terms of Downward Adjustment to Conversion Price	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.11	Approve Terms of Redemption	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.11	Approve Terms of Redemption	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.12	Approve Terms of Sale Back	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.12	Approve Terms of Sale Back	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.13	Approve Entitlement to Dividend in the Year of Conversion	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.14	Approve Method of the Issuance and Target Subscribers	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.14	Approve Method of the Issuance and Target Subscribers	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.15	Approve Subscription Arrangement for the Existing A Shareholders	For	For

Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.16	Approve Relevant Matters of Bondholders' Meetings	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.16	Approve Relevant Matters of Bondholders' Meetings	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.17	Approve Use of Proceeds	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.17	Approve Use of Proceeds	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.18	Approve Rating	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.18	Approve Rating	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.19	Approve Management and Deposit for Proceeds Raised	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.19	Approve Management and Deposit for Proceeds Raised	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.20	Approve Guarantee and Security	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.20	Approve Guarantee and Security	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	1.21	Approve Validity Period of the Resolution of the Issuance	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2.21	Approve Validity Period of the Resolution of the Issuance	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	3	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	4	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	5.01	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 December 2019)	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	5.02	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 March 2020)	For	For
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For

Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	7	Approve Profit Distribution and Return Plan for the Next Three Years (Year 2020-2022) of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	9	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Substantial Shareholder, Directors and Supervisors and/or the Directors Under the Employee Stock Ownership Scheme	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	10	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	11	Approve Provision of Guarantee for Financing to Gold Mountains (H.K.) International Mining Company Limited	For	For	
Zijin Mining Group Co., Ltd.	2899	20-Jul-20	Special	Management	12	Approve Provision of Guarantees for Financing for Acquisition and Construction of Julong Copper	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	2	Approve Allocation of Income and Non-Distribution of Dividends	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	5	Approve Director Remuneration	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	6	Approve Remuneration of Members of Audit Committee	For	For	
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against	The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
Aegean Airlines SA	AEGN	21-Jul-20	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	

AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	4	Amend Long Term Incentive Plan	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	5	Approve Final Dividend	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	6	Approve Global Employee Share Purchase Plan	For	Against	The stock option plan does not meet our guidelines.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	7	Elect Olivier Blum as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	8	Re-elect Craig Hayman as Director	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	9	Re-elect Peter Herweck as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	10	Re-elect Philip Aiken as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	11	Re-elect James Kidd as Director	For	Against	We do not support insiders on the board other than the CEO.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	12	Re-elect Jennifer Allerton as Director	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	13	Re-elect Christopher Humphrey as Director	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	14	Re-elect Ron Mobed as Director	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	15	Re-elect Paula Dowdy as Director	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	17	Authorise Board to Fix Remuneration of Auditors	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	19	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

AVEVA Group Plc	AVV	21-Jul-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bajaj Finance Limited	500034	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finance Limited	500034	21-Jul-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Bajaj Finance Limited	500034	21-Jul-20	Annual	Management	3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are voting against this director due to concerns over tenure.
Bajaj Finance Limited	500034	21-Jul-20	Annual	Management	4	Approve Reappointment and Remuneration of Rajeev Jain as Managing Director	For	Against	This proposal is not in shareholders' best interests.
Bajaj Finance Limited	500034	21-Jul-20	Annual	Management	5	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Bajaj Finserv Limited	532978	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finserv Limited	532978	21-Jul-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Bajaj Finserv Limited	532978	21-Jul-20	Annual	Management	3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded
Bajaj Finserv Limited	532978	21-Jul-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	4	Approve Final Dividend	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	5	Re-elect Steven Hall as Director	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	6	Re-elect Sir Richard Lambert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	7	Re-elect Nigel Newton as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	8	Re-elect Leslie-Ann Reed as Director	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	9	Re-elect Penny Scott-Bayfield as Director	For	Against	We do not support insiders on the board other than the CEO.
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	10	Re-elect John Warren as Director	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	13	Authorise Issue of Equity	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Bloomsbury Publishing Plc	BMY	21-Jul-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-20	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-20	Annual	Management	17	Adopt New Articles of Association	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.1	Elect Director Christy Clark	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.2	Elect Director Jennifer M. Daniels	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.3	Elect Director Jerry Fowden	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.4	Elect Director Ernesto M. Hernandez	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.5	Elect Director Susan Somersille Johnson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.6	Elect Director James A. Locke, III	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding this director accountable for excessive pledging of shares by directors.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.7	Elect Director Jose Manuel Madero Garza	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.8	Elect Director Daniel J. McCarthy	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.9	Elect Director William A. Newlands	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.10	Elect Director Richard Sands	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.11	Elect Director Robert Sands	For	For	
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	1.12	Elect Director Judy A. Schmeling	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors.
Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	

Constellation Brands, Inc.	STZ	21-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance and it contains features that are not in line with best practice.
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	1.1	Elect Director Christopher A. Simon	For	For	
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	1.2	Elect Director Robert E. Abernathy	For	For	
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	1.3	Elect Director Michael J. Coyle	For	For	
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	1.4	Elect Director Charles J. Dockendorff	For	For	
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Haemonetics Corporation	HAE	21-Jul-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-20	Annual	Management	2	Reelect Renu Sud Karnad as Director	For	Against	
HDFC Life Insurance Company limited	540777	21-Jul-20	Annual	Management	3	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G. M. Kapadia & Co. as Joint Auditors	For	For	
HDFC Life Insurance Company limited	540777	21-Jul-20	Annual	Management	4	Elect Stephanie Bruce as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Housing Development Finance Corporation Limited	500010	21-Jul-20	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
Housing Development Finance Corporation Limited	500010	21-Jul-20	Special	Management	2	Approve Employee Stock Option Scheme - 2020 and Issuance of Shares to Eligible Employees and Directors Under the Scheme	For	Against	
ICON plc	ICLR	21-Jul-20	Annual	Management	1.1	Elect Director Mary Pendergast	For	For	

ICON plc	ICLR	21-Jul-20	Annual	Management	1.2	Elect Director Hugh Brady	For	For	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ICON plc	ICLR	21-Jul-20	Annual	Management	1.3	Elect Director Ronan Murphy	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	1.4	Elect Director Julie O'Neill	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against	
ICON plc	ICLR	21-Jul-20	Annual	Management	4	Authorize Issue of Equity	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	5	Authorize Issue of Equity without Pre-emptive Rights	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	7	Authorize Share Repurchase Program	For	For	
ICON plc	ICLR	21-Jul-20	Annual	Management	8	Approve the Price Range for the Reissuance of Shares	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	5	Approve Transaction with Holdco Re. Entertainment Convention	For	Against	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	6	Approve Transaction with Cyril Poidatz Re. Tripartite Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	7	Reelect Cyril Poidatz as Director	For	Against	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	8	Reelect Thomas Reynaud as Director	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	9	Elect Jacques Veyrat as Director	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	10	Elect Celine Lazorthes as Director	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 240,000	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	12	Approve Compensation Report	For	For	

Iliad SA	ILD	21-Jul-20	Annual/Special	Management	13	Approve Compensation of Maxime Lombardini, Chairman of the Board	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	14	Approve Compensation of Thomas Reynaud, CEO	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	15	Approve Compensation of Xavier Niel, Vice-CEO	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	16	Approve Compensation of Rani Assaf, Vice-CEO	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	17	Approve Compensation of Antoine Levavasseur, Vice-CEO	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	18	Approve Compensation of Alexis Bidinot, Vice-CEO Until Dec. 9, 2020	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	19	Approve Remuneration Policy of Chairman of the Board	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	20	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	21	Approve Remuneration Policy of Vice-CEOs	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	22	Approve Remuneration Policy of Directors	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The stock option plan does not meet our guidelines.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	25	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	28	Amend Article 13 of Bylaws Re: Board Composition	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	29	Amend Article 17 of Bylaws Re: Board Meetings	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	30	Amend Article 21 of Bylaws Re: Agreement Between Company and Director, CEO, Vice-CEO or Shareholder	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	31	Amend Article 26 of Bylaws Re: Board Meetings - Powers	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	32	Amend Article 27 of Bylaws Re: Board Meetings Attendance - Minutes	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	33	Fix Nominal Value of Shares in Bylaws and Subsequent Capitalization of Reserves	For	For	
Iliad SA	ILD	21-Jul-20	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	4	Appoint Ernst & Young LLP as Auditors	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	6	Approve Final Dividend	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	7	Re-elect Vijay Bharadia as Director	For	Against	We do not support insiders on the board other than the CEO.
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	8	Re-elect Benoit Durteste as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	9	Re-elect Virginia Holmes as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	10	Re-elect Michael Nelligan as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	11	Re-elect Kathryn Purves as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	12	Re-elect Amy Schioldager as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	13	Re-elect Andrew Sykes as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	14	Re-elect Stephen Welton as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	15	Elect Lord Davies of Abersoch as Director	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	16	Elect Antje Hensel-Roth as Director	For	Against	We do not support insiders on the board other than the CEO.
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	17	Approve Omnibus Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	18	Approve Deal Vintage Bonus Plan	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	19	Authorise Issue of Equity	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Intermediate Capital Group Plc	ICP	21-Jul-20	Annual	Management	24	Adopt New Articles of Association	For	For	
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	3.1	Elect Director William A. Etherington	For	For	
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	3.2	Elect Director Mitchell Goldhar	For	For	
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	3.3	Elect Director Arianna Huffington	For	For	
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	3.4	Elect Director Arni C. Thorsteinson	For	Withhold	We are voting against this director due to concerns over tenure.
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	3.5	Elect Director Beth A. Wilkinson	For	For	

Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice
Onex Corporation	ONEX	21-Jul-20	Annual/Special	Management	5	Adopt By-Law No. 4	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	4	Approve Final Dividend	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	5	Re-elect Sir Charles Dunstone as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	6	Re-elect Kate Ferry as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	7	Re-elect Tristia Harrison as Director	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	8	Re-elect Ian West as Director	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	9	Re-elect John Gildersleeve as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	10	Re-elect Roger Taylor as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	11	Re-elect Sir Howard Stringer as Director	For	For	

TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	12	Re-elect Nigel Langstaff as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	13	Re-elect Phil Jordan as Director	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	14	Elect Paul Reynolds as Director	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	17	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	18	Approve Discretionary Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	19	Approve Shareholder Value Plan	For	Against	The stock option plan does not meet our guidelines.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	20	Approve Savings-Related Share Option Scheme	For	Against	The employee stock purchase plan does not meet our guidelines.
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
TalkTalk Telecom Group Plc	TALK	21-Jul-20	Annual	Management	25	Adopt New Articles of Association	For	For	
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.1	Elect Director Kaneko, Shingo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.2	Elect Director Maro, Hideharu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.3	Elect Director Maeda, Yukio	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.4	Elect Director Okubo, Shinichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.5	Elect Director Arai, Makoto	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.6	Elect Director Ezaki, Sumio	For	Against	We are holding this executive accountable for the board not being one-third independent.

Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.7	Elect Director Ueki, Tetsuro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.8	Elect Director Yamano, Yasuhiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.9	Elect Director Nakao, Mitsuhiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.10	Elect Director Kotani, Yuichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.11	Elect Director Sakai, Kazunori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.12	Elect Director Saito, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.13	Elect Director Kurobe, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.14	Elect Director Noma, Yoshinobu	For	For	
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.15	Elect Director Toyama, Ryoko	For	For	
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	1.16	Elect Director Nakabayashi, Mieko	For	For	
Toppan Printing Co., Ltd.	7911	21-Jul-20	Annual	Management	2	Appoint Statutory Auditor Kakiuchi, Keiko	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	3	Accept Board Report	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	4	Accept Audit Report	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	5	Accept Financial Statements	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	6	Approve Discharge of Board	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	7	Receive Information on Remuneration Policy			
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	9	Approve Allocation of Income	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	10	Amend Company Article 10	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	11	Approve Profit Distribution Policy	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	12	Ratify External Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	13	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For	
Ulker Biskuvi Sanayi AS	ULKER	21-Jul-20	Annual	Management	16	Close Meeting			
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	2	Elect Khumo Shuenyane as Director	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	3	Elect Leanne Wood as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	4	Elect Pierre Klotz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	5	Elect Clive Thomson as Director	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	6	Re-elect Vivek Badrinath as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	7	Re-elect Shameel Aziz Joosub as Director	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	8	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	9	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	10	Approve Implementation of the Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	11	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	For	For	

Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	12	Elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	13	Elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	14	Elect Nomkhita Ngweni as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	15	Authorise Repurchase of Issued Share Capital	For	For	
Vodacom Group Ltd.	VOD	21-Jul-20	Annual	Management	16	Approve Increase in Non-Executive Directors' Fees	For	For	
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	Against	
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	4	Reelect Shekhar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	5	Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director & Chief Executive Officer	For	Against	The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	6	Reelect Gita Piramal as Director	For	For	We do not support insiders on the board other than the CEO.
Bajaj Auto Limited	532977	22-Jul-20	Annual	Management	7	Elect Abhinav Bindra as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	4	Re-elect Dr Ruba Borno as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	5	Re-elect Brian Cassin as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	6	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	7	Re-elect Luiz Fleury as Director	For	For	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	22-Jul-20	Annual	Management	8	Re-elect Deirdre Mahlan as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	9	Re-elect Lloyd Pitchford as Director	For	Against	
Experian Plc	EXPN	22-Jul-20	Annual	Management	10	Re-elect Mike Rogers as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	11	Re-elect George Rose as Director	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	12	Re-elect Kerry Williams as Director	For	Against	
Experian Plc	EXPN	22-Jul-20	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	

Experian Plc	EXPN	22-Jul-20	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	22-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	EXPN	22-Jul-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	1	Note the Financial Statements and Statutory Reports			
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	2	Note the Appointment of Auditor and Fixing of Their Remuneration			
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	3.1	Elect Peter Tse Pak Wing as Director	For	For	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	3.2	Elect Nancy Tse Sau Ling as Director	For	For	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	3.3	Elect Elaine Carole Young as Director	For	For	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	4.1	Elect Ng Kok Siong as Director	For	Against	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	5	Authorize Repurchase of Issued Units	For	For	
Link Real Estate Investment Trust	823	22-Jul-20	Annual	Management	6	Approve Amended Scope of Permitted Investments and the Corresponding Investment Scope Trust Deed Amendments	For	For	
Magazine Luiza SA	MGLU3	22-Jul-20	Special	Management	1	Ratify Capital Increase without Preemptive Rights Approved at the Oct. 30, 2019 Board Meeting	For	For	
Magazine Luiza SA	MGLU3	22-Jul-20	Special	Management	2	Rectify Remuneration of Company's Management Approved at the April 12, 2019, AGM	For	For	
Magazine Luiza SA	MGLU3	22-Jul-20	Special	Management	3	Amend Articles and Consolidate Bylaws	For	For	
Mapletree Commercial Trust	N2IU	22-Jul-20	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Commercial Trust	N2IU	22-Jul-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Commercial Trust	N2IU	22-Jul-20	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	5.1	Elect Sonia Julia Sulzbeck Villalobos as Director Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	2	Approve Capital Budget	For	For	

Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	1	Elect Rodrigo de Mesquita Pereira as Director Appointed by Preferred Shareholder	None	Against	We are supportive of the alternative minority shareholder representative candidate. We are supportive of the alternative minority shareholder representative candidate.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	5.2	Elect Rodrigo de Mesquita Pereira as Director Appointed by Preferred Shareholder	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	2	Approve Capital Budget	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	8	Elect Daniel Alves Ferreira as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	4	Fix Number of Directors at 11	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	3	Elect Daniel Alves Ferreira as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	4	Fix Number of Directors at 11	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	5a1	Elect Directors	For	Against	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	6	Elect Directors	For	Against	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	5a2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	5a3	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - Votes Will Be Automatically Distributed in Equal % Amongst The Nominees: Vote FOR to support the nominees under SLATE A. Vote AGAINST to support the nominees under SLATE B. Otherwise, vote ABSTAIN.	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	5b1	Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	6	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	7	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Roberto da Cunha Castello Branco as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	8a1	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Joao Cox Neto as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	8a2	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lack the disclosure necessary for shareholders to make an informed decision.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Maria Claudia Mello Guimaraes as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	8b	Elect Marcelo Gasparino da Silva as Fiscal Council Member and Paulo Roberto Evangelista de Lima as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Nivio Ziviani as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The executive compensation program lacks disclosure.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Independent Director	None	Abstain	

Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Paulo Cesar de Souza e Silva as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	11	Percentage of Votes to Be Assigned - Elect Leonardo Pietro Antonelli as Director	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	12	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	13	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	14	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Shareholder	16	Elect Marcelo Gasparino da Silva as Fiscal Council Member and Paulo Roberto Evangelista de Lima as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	17	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The executive compensation program lacks disclosure.
Petroleo Brasileiro SA	PETR4	22-Jul-20	Annual	Management	18	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	1	Elect Director Zheng Huang	For	For	
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	2	Elect Director Haifeng Lin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	3	Elect Director Nanpeng Shen	For	Against	This director is overboarded.
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	4	Elect Director Qi Lu	For	For	
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	5	Elect Director George Yong-Boon Yeo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	6	Elect Director Anthony Kam Ping Leung	For	For	
Pinduoduo, Inc.	PDD	22-Jul-20	Annual	Management	7	Elect Director Lei Chen	For	For	

RUMO SA	RAIL3	22-Jul-20	Special	Management	1	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
RUMO SA	RAIL3	22-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
RUMO SA	RAIL3	22-Jul-20	Special	Management	2	Amend Articles and Consolidate Bylaws	For	For	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	2	Approve Allocation of Income	For	For	
RUMO SA	RAIL3	22-Jul-20	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	3	Fix Number of Fiscal Council Members at Five	For	For	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	22-Jul-20	Annual	Management	4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	4.2	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	For	Abstain	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	4.3	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Abstain	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	4.4	Elect Marcelo Curti as Fiscal Council Member and Joao Marcelo Peixoto Torres as Alternate	For	Abstain	
RUMO SA	RAIL3	22-Jul-20	Annual	Shareholder	5.1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	None	For	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	22-Jul-20	Annual	Shareholder	5.2	Elect Marcos Tadeu de Siqueira as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	None	Abstain	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	For	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	7	Approve Remuneration of Company's Management	For	Against	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
RUMO SA	RAIL3	22-Jul-20	Annual	Management	9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.

Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	1	Approve 2019 Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	2	Approve 2019 Report of the Board of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	3	Approve 2019 Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	6	Authorize Board to Fix Remuneration of Directors, Supervisors and Senior Management	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	7	Elect Zhang Hua Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	8	Elect Wang Yi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	9	Elect Zhou Shu Hua as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	10	Elect Hu Yun Yong as Supervisor	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	11	Elect Gu Mei Jun as Supervisor	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	13	Authorize Repurchase of Issued H Share Capital	For	For	

Shandong Weigao Group Medical Polymer Company Limited	1066	22-Jul-20	Annual	Management	14	Amend Articles of Association	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	4	Approve Discharge of Board	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	6	Ratify Appointment of and Elect Andreas C. Hoffmann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	7	Ratify Appointment of and Elect Tim Oliver Holt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	8	Ratify Appointment of and Elect Harald von Heynitz as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	9	Ratify Appointment of and Elect Maria Ferraro as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	10	Ratify Appointment of and Elect Andreas Nauen as Director	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	11	Fix Number of Directors at 10	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	12	Renew Appointment of Ernst & Young as Auditor	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	13	Authorize Share Repurchase Program	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	15	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2 Billion and Issuance of Notes up to EUR 800 Million	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	16	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	17	Amend Remuneration Policy	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	18.1	Amend Articles of General Meeting Regulations Re: Right of Information and Intervention at General Meetings	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	18.2	Amend Article 15 of General Meeting Regulations Re: Public Request for Representation	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	18.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	18.4	Amend Article 20 and Add New Provision to General Meeting Regulations Re: Remote Attendance at General Meetings	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Siemens Gamesa Renewable Energy SA	SGRE	22-Jul-20	Annual	Management	20	Advisory Vote on Remuneration Report	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.1	Elect Director John U. Clarke	For	Withhold	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.2	Elect Director Linda A. Dalgetty	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.3	Elect Director Roger L. Fix	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.4	Elect Director Marcus J. George	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.5	Elect Director Kevin J. McGinty	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.6	Elect Director John T. Nesser, III	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.7	Elect Director Michael W. Press	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	1.8	Elect Director Bruce A. Thames	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Thermon Group Holdings, Inc.	THR	22-Jul-20	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	1	Acknowledge Operating Results			
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	2	Approve Financial Statements	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	3	Acknowledge Interim Dividend Payment and Omission of Dividend Payment			

Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	4	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	5.1	Elect Somprasong Boonyachai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	5.2	Elect Krairit Euchukanonchai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	5.3	Elect Prasan Chuaphanich as Director	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	5.4	Elect Hui Weng Cheong as Director	For	Against	We do not support insiders on the board other than the CEO.
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	7	Approve Issuance of Debentures	For	For	
Advanced Info Service Public Co., Ltd.	ADVANC	23-Jul-20	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	1	Open Meeting			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	2	Elect Meeting Chairman	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	4.1	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	4.2	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	4.3	Elect Member of Vote Counting Commission	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	5	Approve Agenda of Meeting	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	6.1	Receive Management Board Report on Company's Operations and Financial Statements			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	6.2	Receive Management Board Report on Group's Operations and Consolidated Financial Statements			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	7	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	8	Receive Supervisory Board Report on Company's Standing and Management Board Activities			
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	9	Approve Management Board Report on Company's Operations	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	10	Approve Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	11	Approve Management Board Report on Group's Operations	For	For	

Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	12	Approve Consolidated Financial Statements	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	13	Approve Supervisory Board Report	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.1	Approve Discharge of Tobiasz Solorz (CEO)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.2	Approve Discharge of Mirosław Błaszczyk (CEO)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.3	Approve Discharge of Maciej Stec (Management Board Member and Deputy CEO)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.4	Approve Discharge of Dariusz Działkowski (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.5	Approve Discharge of Tomasz Gillner-Gorywoda (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.6	Approve Discharge of Jacek Felczykowski (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.7	Approve Discharge of Aneta Jaskolska (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.8	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	14.9	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.1	Approve Discharge of Marek Kapuscinski (Supervisory Board Chairman)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.2	Approve Discharge of Tomasz Szeląg (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.3	Approve Discharge of Józef Birka (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.4	Approve Discharge of Robert Gwiazdowski (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.5	Approve Discharge of Aleksander Myszka (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.6	Approve Discharge of Leszek Reksa (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	15.7	Approve Discharge of Piotr Zak (Supervisory Board Member)	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	16	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	17.1	Fix Number of Supervisory Board Members	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	17.2	Elect Supervisory Board Member	For	Against	We are voting against directors as the company failed to disclose sufficient information regarding the nominees.
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	17.3	Elect Supervisory Board Member	For	Against	We are voting against directors as the company failed to disclose sufficient information regarding the nominees

Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	18	Amend Mortgage	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	19	Approve Registration of Company Shares on Central Securities Depository of Poland	For	For	
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	20	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Cyfrowy Polsat SA	CPS	23-Jul-20	Annual	Management	21	Close Meeting			
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	1.1	Elect Director Eli Casdin	For	For	
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	1.2	Elect Director James E. Doyle	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	1.3	Elect Director Freda Lewis-Hall	For	For	
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	1.4	Elect Director Kathleen G. Sebelius	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Exact Sciences Corporation	EXAS	23-Jul-20	Annual	Management	4	Increase Authorized Common Stock	For	For	
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	2	Declare Dividend	For	For	
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	3	Reelect James Aird as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	4	Reelect Deepak Parekh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	5	Authorize Board to Fix Remuneration of B S R & Co. LLP, Chartered Accountants as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	6	Elect Shashi Kant Sharma as Director	For	For	The stock option plan does not meet our guidelines.
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	7	Approve Employees Stock Option Scheme - 2020 and Issuance of Shares to Eligible Employees Under the Scheme	For	Against	
HDFC Asset Management Company Limited	541729	23-Jul-20	Annual	Management	8	Approve Reappointment and Remuneration of Milind Barve as Managing Director	For	For	We do not support insiders on the board other than the CEO.
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	4	Amend Performance Share Plan	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	5	Approve Final Dividend	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	6	Elect Doug Webb as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	7	Re-elect Jane Griffiths as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	8	Re-elect Xiaozhi Liu as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	9	Re-elect Robert MacLeod as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	10	Re-elect Anna Manz as Director	For	Against	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	11	Re-elect Chris Mottershead as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	12	Re-elect John O'Higgins as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	13	Re-elect Patrick Thomas as Director	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	16	Authorise EU Political Donations and Expenditure	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	17	Authorise Issue of Equity	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Johnson Matthey Plc	JMAT	23-Jul-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	2	Approve Dividend on 0.01 Percent Cumulative Redeemable Preference Shares	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	3	Approve Dividend on Equity Shares	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	4	Reelect Vinod Nowal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JSW Steel Limited	500228	23-Jul-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	6	Reelect Malay Mukherjee as Director	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	7	Reelect Haigreve Khaitan as Director	For	Against	This director is overboarded.
JSW Steel Limited	500228	23-Jul-20	Annual	Management	8	Approve Reappointment and Remuneration of Seshagiri Rao M.V.S. as Whole-time Director Designated as Jt. Managing Director and Group CFO	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JSW Steel Limited	500228	23-Jul-20	Annual	Management	9	Approve Issuance of Specified Securities to Qualified Institutional Buyers	For	For	
JSW Steel Limited	500228	23-Jul-20	Annual	Management	10	Approve Issuance of Foreign Currency Convertible Bonds / Global Depository Receipts / American Depository Receipts/ Warrants and/or Other Instruments Convertible into Equity Shares	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1A	Elect Director Tudor Brown	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1B	Elect Director Brad Buss	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1C	Elect Director Edward Frank	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1D	Elect Director Richard S. Hill	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1E	Elect Director Bethany Mayer	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1F	Elect Director Matthew J. Murphy	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1G	Elect Director Michael Strachan	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	1H	Elect Director Robert E. Switz	For	For	
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance and as it lacks certain risk mitigation features.
Marvell Technology Group Ltd.	MRVL	23-Jul-20	Annual	Management	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	6	Approve Termination Package of Eric Vallat, CEO	For	Against	The executive compensation program contains features that are not in line with best practice.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	7	Reelect Dominique Heriard Dubreuil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	8	Reelect Laure Heriard Dubreuil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	9	Reelect Emmanuel de Geuser as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	10	Appoint Mazars as Auditor	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	15	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	

Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	16	Approve Compensation of Valerie Chapoulaud-Floquet, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	17	Approve Compensation of Eric Vallat, CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	18	Approve Remuneration of Directors in the Aggregate Amount of EUR 620,000	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	28	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Remy Cointreau SA	RCO	23-Jul-20	Annual/Special	Management	30	Authorize Filing of Required Documents/Other Formalities	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	2	Approve Remuneration Policy	For	For	We do not support insiders on the board other than the CEO.
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	4	Approve Final Dividend	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	5	Re-elect Dr Gerry Murphy as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	6	Re-elect Nick Hampton as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	7	Re-elect Imran Nawaz as Director	For	Against	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	8	Re-elect Paul Forman as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	9	Re-elect Lars Frederiksen as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	10	Re-elect Anne Minto as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	11	Re-elect Kimberly Nelson as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	12	Re-elect Dr Ajai Puri as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	13	Re-elect Sybella Stanley as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	14	Re-elect Warren Tucker as Director	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	The employee stock purchase plan does not meet our guidelines.
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	18	Approve Sharesave Plan	For	Against	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	19	Approve Performance Share Plan	For	Against	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	20	Authorise Issue of Equity	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	The performance share plan does not meet our guidelines
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Tate & Lyle Plc	TATE	23-Jul-20	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	3	Approve Discharge of Board	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	4	Approve Allocation of Income	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	5	Approve Dividends Charged to Unrestricted Reserves	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	6	Approve Scrip Dividends	For	For	

Almirall SA	ALM	24-Jul-20	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
Almirall SA	ALM	24-Jul-20	Annual	Management	8	Fix Number of Directors at 12	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	9	Reelect Seth Orlow as Director	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	10	Elect Alexandra B. Kimball as Director	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	11	Elect Eva-Lotta Coulter as Director	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	12	Appoint PricewaterhouseCoopers Auditores as Auditor of Standalone Financial Statements	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Almirall SA	ALM	24-Jul-20	Annual	Management	13	Appoint PricewaterhouseCoopers Auditores as Auditor of Consolidated Financial Statements	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Almirall SA	ALM	24-Jul-20	Annual	Management	14.1	Amend Article 42 Re: Board Meetings	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	14.2	Amend Article 47 Re: Audit Committee	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	14.3	Amend Article 47bis Re: Appointments and Remuneration Committee	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	14.4	Add Article 47ter Re: Dermatology Committee	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Almirall SA	ALM	24-Jul-20	Annual	Management	16	Receive Amendments to Board of Directors Regulations			
Biocon Limited	532523	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Biocon Limited	532523	24-Jul-20	Annual	Management	2	Reelect John Shaw as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Biocon Limited	532523	24-Jul-20	Annual	Management	3	Approve Reappointment and Remuneration of Kiran Mazumdar Shaw as Executive Director and Designated as Executive Chairperson	For	For	
Biocon Limited	532523	24-Jul-20	Annual	Management	4	Approve Appointment of Siddharth Mittal as Managing Director	For	For	
Biocon Limited	532523	24-Jul-20	Annual	Management	5	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
Biocon Limited	532523	24-Jul-20	Annual	Management	6	Approve Biocon Restricted Stock Unit Long Term Incentive Plan FY 2020-24 and Grant Restricted Stock Unit to Eligible Employees	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.

Biocon Limited	532523	24-Jul-20	Annual	Management	7	Approve Grant of Restricted Stock Units to Employees of Present and Future Subsidiary Company(ies) under Biocon Restricted Stock Unit Long Term Incentive Plan FY 2020-24	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
Biocon Limited	532523	24-Jul-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Cielo SA	CIEL3	24-Jul-20	Special	Management	1	Amend Article 2 Re: Corporate Purpose and Articles 35 and 36	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Cielo SA	CIEL3	24-Jul-20	Special	Management	2	Consolidate Bylaws	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	3	Fix Number of Directors at 11	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.1	Elect Aldo Luiz Mendes as Independent Director	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.2	Elect Carlos Hamilton Vasconcelos Araujo as Director	For	Against	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.3	Elect Carlos Motta dos Santos as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.4	Elect Edson Marcelo Moreto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.5	Elect Edson Rogerio da Costa as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.6	Elect Francisco Augusto da Costa e Silva as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.7	Elect Francisco Jose Pereira Terra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.8	Elect Gilberto Mifano as Independent Director	For	For	

Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.9	Elect Marcelo de Araujo Noronha as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.10	Elect Mauro Ribeiro Neto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	5.11	Elect Vinicius Urias Favarao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Cielo SA	CIEL3	24-Jul-20	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Aldo Luiz Mendes as Independent Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Edson Marcelo Moreto as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Edson Rogerio da Costa as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Francisco Augusto da Costa e Silva as Independent Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Francisco Jose Pereira Terra as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Marcelo de Araujo Noronha as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Director	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Vinicius Urias Favarao as Director	None	Abstain	

Cielo SA	CIEL3	24-Jul-20	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	10	Fix Number of Fiscal Council Members at Five	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	11.1	Elect Marcos Aparecido Galede as Fiscal Council Member and Carlos Roberto Mendonca da Silva as Alternate	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	11.2	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	11.3	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alernate	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	11.4	Elect Julio Cesar Rodrigues da Silva as Fiscal Council Member and Raimundo Moreira as Alternate	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	11.5	Elect Haroldo Reginaldo Levy Neto as Fiscal Council Member and Milton Luiz Milioni as Alternate	For	For	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Cielo SA	CIEL3	24-Jul-20	Annual	Management	13	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	4	Approve Remuneration Policy	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	5	Re-elect Toby Courtauld as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	6	Re-elect Nick Sanderson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	7	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	8	Re-elect Charles Philipps as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	9	Re-elect Wendy Becker as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	10	Elect Vicky Jarman as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	11	Re-elect Nick Hampton as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	12	Re-elect Alison Rose as Director	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	

Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	Against	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	The restricted stock plan does not meet our guidelines. The employee stock purchase plan does not meet our guidelines.
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	20	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	21	Approve Deferred Share Bonus Plan	For	For	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	22	Approve Long Term Incentive Plan	For	Against	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	23	Approve Save As You Earn Plan	For	Against	
Great Portland Estates Plc	GPOR	24-Jul-20	Annual	Management	24	Approve Share Incentive Plan	For	For	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	1	Matters to be Informed	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	2	Acknowledge Board of Directors' Report	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	4	Acknowledge Interim Dividend Payment and Omission of Dividend Payment	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	5	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co. Ltd. as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	6.1	Elect Kan Trakulhoon as Director	For	Against	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	6.2	Elect Manida Zinmerman as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	6.3	Elect Anek Pana-apichon as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	7	Approve Remuneration of Directors	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	8	Amend Articles of Association	For	For	

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Intouch Holdings Public Co. Ltd.	INTUCH	24-Jul-20	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	1	Approve Minutes of the Previous Meeting	For	For	
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	2	Approve 2019 Audited Financial Statements and Annual Report	For	For	
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	3	Ratify Actions by the Board of Directors and Officers of the Corporation	For	For	
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.1	Elect Tony Tan Caktiong as Director	For	Against	
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.2	Elect William Tan Untiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.3	Elect Ernesto Tanmantiong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.4	Elect Joseph Tanbuntiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.5	Elect Ang Cho Sit as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.6	Elect Antonio Chua Poe Eng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management					Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the appointment of the audit firm as audit fees are not disclosed.

Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.7	Elect Artemio V. Panganiban as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.8	Elect Cezar P. Consing as Director	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	4.9	Elect Cesar V. Purisima as Director	For	For	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	5	Appoint External Auditors	For	Against	
Jollibee Foods Corporation	JFC	24-Jul-20	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	3	Elect Bernard Bot as Director	For	Against	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	4	Elect Thierry Garnier as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	5	Re-elect Andrew Cosslett as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	6	Re-elect Claudia Arney as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	7	Re-elect Jeff Carr as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	8	Re-elect Sophie Gasperment as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	9	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	10	Re-elect Mark Seligman as Director	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingfisher Plc	KGF	24-Jul-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	

Kingfisher Plc	KGF	24-Jul-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a1	Elect Ignasius Jonan as Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a2	Elect Badri Narayanan as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a3	Elect Hemant Bakshi as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a4	Elect Arif Hudaya as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4.5	Elect Jochanan Senf as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a6	Elect Ira Noviarti as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a7	Elect Enny Hartati as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a8	Elect Willy Saelan as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a9	Elect Hernie Raharja as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a10	Elect Sancoyo Antarikso as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a11	Elect Veronika Winanti Wahyu Utami as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a12	Elect Sri Widowati as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4a13	Elect Rizki Raksanugraha as Director	For	For	
PT Unilever Indonesia Tbk	UNVR	24-Jul-20	Annual	Management	4b	Approve Remuneration of Directors and Commissioners	For	For	
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are voting against this director due to concerns over tenure.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.3	Elect Director Vicente Ariztegui Andreve	For	For	
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.4	Elect Director Alfredo Casar Perez	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.5	Elect Director Enrique Castillo Sanchez Mejorada	For	For	

Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.6	Elect Director Xavier Garcia de Quevedo Topete	For	Withhold	We are holding Nomination Committee members accountable for the nomination of a director who has repeatedly missed more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.7	Elect Director Rafael Mac Gregor Anciola	For	For	We are holding Nomination Committee members accountable for the nomination of a director who has repeatedly missed more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.8	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.9	Elect Director Gilberto Perezalonso Cifuentes	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	1.10	Elect Director Carlos Ruiz Sacristan	For	Withhold	We are holding Nomination Committee members accountable for the nomination of a director who has repeatedly missed more than 25 percent of scheduled meetings without a satisfactory reason. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	2	Ratify Galaz,Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For	

Southern Copper Corporation	SCCO	24-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	5	Re-elect Steve Mogford as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	6	Re-elect Mark Clare as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	7	Re-elect Brian May as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	8	Re-elect Stephen Carter as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	9	Re-elect Alison Goligher as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	10	Re-elect Paulette Rowe as Director	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	13	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
United Utilities Group Plc	UU	24-Jul-20	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	24-Jul-20	Special	Management	1	Approve Related Party Transaction in Connection to Signing of Equity Transfer Agreement	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	24-Jul-20	Special	Management	2	Approve Guarantee Provision for Wholly-Owned Subsidiary	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	24-Jul-20	Special	Management	3	Approve Guarantee Provision for Controlled Subsidiary	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)			
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For	
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	3.1	Approve Discharge of Management Board Members Alfred Felder, Bernard Motzko, and Thomas Tschol for Fiscal 2019/20	For	For	

Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	3.2	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For	
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	4	Approve Remuneration Policy for the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	5.1	Approve Remuneration Policy for the Supervisory Board	For	For	
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	5.2	Approve Remuneration of Supervisory Board Members	For	For	
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	6	Ratify PwC Oesterreich GmbH as Auditors for Fiscal 2020/21	For	For	
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	7.1	Elect Volkhard Hofmann as Supervisory Board Member	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Zumtobel Group AG	ZAG	24-Jul-20	Annual	Management	7.2	Elect Christian Beer as Supervisory Board Member	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Special	Management	1	Amend Articles	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Special	Management	2	Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	3	Fix Number of Directors at Seven	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	4	Approve Classification of Antonio Kandir and Marcelo Amaral Moraes as Independent Directors	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.1	Elect Bo Wen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.2	Elect Shirong Lyu as Director	For	Against	We do not support insiders on the board other than the CEO.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.3	Elect Gustavo Estrella as Director	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.4	Elect Antonio Kandir as Independent Director	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.5	Elect Marcelo Amaral Moraes as Independent Director	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.6	Elect Li Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	5.7	Elect Anselmo Henrique Seto Leal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Bo Wen as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Shirong Lyu as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Marcelo Amaral Moraes as Independent Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Li Hong as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Anselmo Henrique Seto Leal as Director	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	This proposal is not in shareholders' best interests.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	9	Would You like to Elect One of the Management Independent Candidates Under a Separate Board Election for Minority Shareholders?	None	Against	

CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	11	Approve Remuneration of Company's Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	12.1	Elect Vinicius Nishioka as Fiscal Council Member and Chenggang Liu as Alternate	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	12.2	Elect Ran Zhang as Fiscal Council Member and Jia Jia as Alternate	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	12.3	Elect Ricardo Florence dos Santos as Fiscal Council Member and Reginaldo Ferreira Alexandre as Alternate	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	14	Would You like to Elect One of the Management Fiscal Council Candidates Under a Separate Election for Minority Shareholders?	None	Against	This proposal is not in shareholders' best interests.
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	16	Ratify Remuneration of Company's Management and Fiscal Council for 2019	For	For	
CPFL Energia SA	CPFE3	27-Jul-20	Annual	Management	17	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	3	Approve Dividend	For	For	
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	5	Elect Nasser Munjee as Director	For	For	

Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	6	Elect Hema Ravichandar as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	7	Elect Venkataramanan Anantharaman as Director	For	For	
Indian Hotels Co. Ltd.	500850	27-Jul-20	Annual	Management	8	Reelect Vibha Paul Rishi as Director	For	For	
Info Edge (India) Limited	532777	27-Jul-20	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1a	Elect Director Wolfgang H. Reitzle	For	For	This director is overboarded.
Linde plc	LIN	27-Jul-20	Annual	Management	1b	Elect Director Stephen F. Angel	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1d	Elect Director Clemens A. H. Borsig	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1e	Elect Director Nance K. Dicciani	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1f	Elect Director Thomas Enders	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1g	Elect Director Franz Fehrenbach	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1h	Elect Director Edward G. Galante	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1i	Elect Director Larry D. McVay	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1j	Elect Director Victoria E. Ossadnik	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	1k	Elect Director Martin H. Richenhagen	For	Against	
Linde plc	LIN	27-Jul-20	Annual	Management	1l	Elect Director Robert L. Wood	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde plc	LIN	27-Jul-20	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde plc	LIN	27-Jul-20	Annual	Management	3	Determine Price Range for Reissuance of Treasury Shares	For	For	
Linde plc	LIN	27-Jul-20	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	3	Fix Number of Directors at Seven	For	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Jose Paschoal Rossetti as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	10	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Shareholder	12	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Magazine Luiza SA	MGLU3	27-Jul-20	Annual	Management	14	Approve Remuneration of Company's Management and Fiscal Council	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	

National Grid Plc	NG	27-Jul-20	Annual	Management	3	Re-elect Sir Peter Gershon as Director	For	For	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	27-Jul-20	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	5	Re-elect Andy Agg as Director	For	Against	
National Grid Plc	NG	27-Jul-20	Annual	Management	6	Re-elect Nicola Shaw as Director	For	Against	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	27-Jul-20	Annual	Management	7	Re-elect Mark Williamson as Director	For	For	The employee stock purchase plan does not meet our guidelines.
National Grid Plc	NG	27-Jul-20	Annual	Management	8	Re-elect Jonathan Dawson as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	9	Re-elect Therese Esperdy as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	10	Re-elect Paul Golby as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	11	Elect Liz Hewitt as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	12	Re-elect Amanda Mesler as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	13	Re-elect Earl Shipp as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	14	Re-elect Jonathan Silver as Director	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	17	Approve Remuneration Report	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	18	Authorise EU Political Donations and Expenditure	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	19	Authorise Issue of Equity	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	20	Reapprove Share Incentive Plan	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	21	Reapprove Sharesave Plan	For	Against	
National Grid Plc	NG	27-Jul-20	Annual	Management	22	Approve Increase in Borrowing Limit	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	NG	27-Jul-20	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Nine Dragons Paper Holdings Ltd.	2689	27-Jul-20	Special	Management	1	Approve Recovered Paper and Recycled Pulp Agreement, Proposed Annual Caps and Related Transactions	For	For	
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	2a	Elect Simon Cheong Sae Peng as Director	For	For	
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	2b	Elect Goh Choon Phong as Director	For	For	
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	2c	Elect Hsieh Tsun-yan as Director	For	For	
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	3	Approve Directors' Emoluments	For	For	

Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	6	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and the SIA Restricted Share Plan 2014	For	For
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	7	Approve Mandate for Interested Person Transactions	For	For
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	8	Authorize Share Repurchase Program	For	For
Singapore Airlines Limited	C6L	27-Jul-20	Annual	Management	9	Approve Issuance of Additional Mandatory Convertible Bonds and Additional Conversion Shares	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	1	Open Meeting		
CD Projekt SA	CDR	28-Jul-20	Annual	Management	2	Elect Meeting Chairman	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	3	Acknowledge Proper Convening of Meeting		
CD Projekt SA	CDR	28-Jul-20	Annual	Management	4	Approve Agenda of Meeting	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	5	Receive Management Board Report, Standalone and Consolidated Financial Statements		
CD Projekt SA	CDR	28-Jul-20	Annual	Management	6	Approve Financial Statements	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	7	Approve Consolidated Financial Statements	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	9	Approve Allocation of Income and Omission of Dividends	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	10	Approve Discharge of Adam Kicinski (CEO)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	13	Approve Discharge of Adam Badowski (Management Board Member)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	16	Approve Discharge of Oleg Klapovskiy (Management Board Member)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	17	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For
CD Projekt SA	CDR	28-Jul-20	Annual	Management	18	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For

CD Projekt SA	CDR	28-Jul-20	Annual	Management	19	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	20	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	21	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	22	Approve Remuneration Policy	For	Against	The executive compensation program lacks disclosure.
CD Projekt SA	CDR	28-Jul-20	Annual	Management	23	Amend May 24, 2016, AGM Resolution Re: Approve Incentive Plan	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	24	Authorize Share Repurchase Program For Purpose of Incentive Plan; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	25	Approve Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
CD Projekt SA	CDR	28-Jul-20	Annual	Management	26	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series N Shares for Purpose of Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of N Series Shares	For	Against	The stock option plan does not meet our guidelines.
CD Projekt SA	CDR	28-Jul-20	Annual	Management	27	Cancel Reserve Capital Created for Purpose of Share Repurchase Program	For	For	
CD Projekt SA	CDR	28-Jul-20	Annual	Management	28	Close Meeting			
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	1	Approve Compliance with Relevant Laws and Regulations of Issuance of Shares, Convertible Bonds and Cash Payment to Purchase Assets and Raise Supporting Funds	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.1	Approve Transaction Parties	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.2	Approve Underlying Asset	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.3	Approve Transaction Price	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.4	Approve Payment Method	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.5	Approve Issue Type and Par Value	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.6	Approve Pricing Reference Date and Issue Price	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.7	Approve Issue Scale	For	For	

China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.8	Approve Lock-up Period	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.9	Approve Listing Arrangement	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.10	Approve Distribution Arrangement of Cumulative Earnings	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.11	Approve Interim Profit and Loss Arrangement	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.12	Approve Asset Delivery	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.13	Approve Issue Type and Par Value of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.14	Approve Issue Manner and Target Parties of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.15	Approve Issue Scale of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.16	Approve Determination and Adjustment of Conversion Price of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.17	Approve Bond Duration and Conversion Period of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.18	Approve Lock-up Period of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.19	Approve Mandatory Conversion Clause of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.20	Approve Method on Handling Fractional Shares Upon Conversion of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.21	Approve Interest Rate of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.22	Approve Source of Shares of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.23	Approve Other Matters of Convertible Bonds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.24	Approve Issue Type and Par Value of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.25	Approve Issue Manner and Period of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.26	Approve Target Parties and Subscription Manner of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.27	Approve Issue Scale and Amount of Raised Funds of Raising Supporting Funds	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.28	Approve Pricing Reference Date, Issue Price and Pricing Basis of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.29	Approve Lock-up Arrangement of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.30	Approve Usage of Raised Funds of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.31	Approve Distribution Arrangement of Cumulative Earnings of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.32	Approve Listing Location of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	2.33	Approve Resolution Validity Period of Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	3	Approve Draft and Summary of Issuance of Shares, Convertible Bonds and Cash Payment and Raising Supporting Funds	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	4	Approve Transaction Does Not Constitute as Related Party Transactions	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	5	Approve Transaction Does Not Constitute as Major Asset Restructure	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	6	Approve Transaction Does Not Constitute as Restructure and Listing	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	7	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	8	Approve Transaction Complies with Article 11 of the Administrative Measures for the Material Asset Reorganizations of Listed Companies	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	9	Approve Transaction Complies with Article 43 of the Administrative Measures for the Material Asset Reorganizations of Listed Companies	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	10	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	11	Approve Audit Report, Profit Forecast Report and Appraisal Report of the Transaction	For	For
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	12	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	13	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	14	Approve Fluctuation of Company's Stock Price Does Not Meet the Relevant Standards of Article 5 of Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	15	Approve Signing of Conditional Agreement Regarding Issuance of Shares, Convertible Bonds and Cash Payment to Purchase Assets	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	16	Approve Signing of Supplemental Conditional Agreement Regarding Issuance of Shares, Convertible Bonds and Cash Payment to Purchase Assets	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	17	Approve Introduction of Strategic Investor and Signing of Strategic Cooperation Agreement	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	18	Approve Signing of Supplemental Agreement on Issuance of Shares Subscription Agreement	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	19	Approve Self-inspection Report on Company's Real Estate Business and Related Commitments of the Transaction	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	20	Approve Letter of Commitment	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	28-Jul-20	Special	Management	21	Approve Authorization of the Board to Handle All Related Matters	For	For	
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	1	Approve 2020-2024 Long Term Incentive Plan	For	Against	The performance share plan does not meet our guidelines
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	2	Approve 2020 Broad-Based Share Ownership Plan	For	For	
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	3	Amend Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2020-2024 Long Term Incentive Plan and 2020 Broad-Based Share Ownership Plan	For	For	
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	5	Elect Angela Maria Cossellu as Director	For	For	
Infrastrutture Wireless Italiane SpA	INW	28-Jul-20	Special	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Macquarie Korea Infrastructure Fund	088980	28-Jul-20	Special	Management	1	Elect Kim Dae-ki as Supervisory Board Member	For	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Special	Management	1	Amend Articles and Consolidate Bylaws	For	For	

Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	2	Approve Capital Budget	For	For	This proposal is not in shareholders' best interests.
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Special	Management	2	Approve Revision of the Remuneration Structure of Company's Management	For	Against	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Special	Management	3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	4.1	Elect Maria Salete Garcia Pinheiroas as Fiscal Council Member and Manuel Luiz da Silva Araujo as Alternate	For	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	4.2	Elect Joao Verner Juenemann as Fiscal Council Member and Maria Carmen Westerlund Montera as Alternate	For	For	
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	5	Approve Remuneration of Company's Management and Fiscal Council	For	Against	This proposal is not in shareholders' best interests.
Petrobras Distribuidora SA	BRDT3	28-Jul-20	Annual	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	3	Elect David Lamb as Director	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	4	Elect Andrew Ross as Director	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	5	Re-elect Gavin Rochussen as Director	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	6	Re-elect John Mansell as Director	For	Against	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	7	Re-elect Brian Ashford-Russell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	8	Re-elect Jamie Cayzer-Colvin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	9	Re-elect Alexa Coates as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	10	Re-elect Win Robbins as Director	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	11	Appoint PricewaterhouseCoopers LLP as Auditors	For	Against	

Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	13	Authorise Issue of Equity	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	16	Adopt New Articles of Association	For	For	
Polar Capital Holdings Plc	POLR	28-Jul-20	Annual	Management	17	Approve Increase in the Cap on Aggregate Fees Payable to Directors	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Special	Management	1	Amend Article 3 of the Articles of Association in Relation to Electronically Integrated Business Licensing Services	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Annual	Management	4	Approve Changes in Board of Company	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	28-Jul-20	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
SDIC Power Holdings Co., Ltd.	600886	28-Jul-20	Special	Management	1	Approve Provision of Guarantee	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
SDIC Power Holdings Co., Ltd.	600886	28-Jul-20	Special	Management	2	Approve to Appoint Auditor	For	Against	
STERIS plc	STE	28-Jul-20	Annual	Management	1a	Elect Director Richard C. Breeden	For	For	
STERIS plc	STE	28-Jul-20	Annual	Management	1b	Elect Director Cynthia L. Feldmann	For	For	We are voting against this director due to concerns over tenure.
STERIS plc	STE	28-Jul-20	Annual	Management	1c	Elect Director Jacqueline B. Kosecoff	For	Against	
STERIS plc	STE	28-Jul-20	Annual	Management	1d	Elect Director David B. Lewis	For	For	
STERIS plc	STE	28-Jul-20	Annual	Management	1e	Elect Director Walter M Rosebrough, Jr.	For	For	
STERIS plc	STE	28-Jul-20	Annual	Management	1f	Elect Director Nirav R. Shah	For	For	
STERIS plc	STE	28-Jul-20	Annual	Management	1g	Elect Director Mohsen M. Sohi	For	For	
STERIS plc	STE	28-Jul-20	Annual	Management	1h	Elect Director Richard M. Steeves	For	For	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	28-Jul-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
STERIS plc	STE	28-Jul-20	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against	
STERIS plc	STE	28-Jul-20	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	28-Jul-20	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tech Mahindra Limited	532755	28-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	28-Jul-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	28-Jul-20	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	

Tech Mahindra Limited	532755	28-Jul-20	Annual	Management	4	Reelect C. P. Gurnani as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tech Mahindra Limited	532755	28-Jul-20	Annual	Management	5	Elect Anish Shah as Director	For	Against	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.1	Elect Director Richard T. Carucci	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.2	Elect Director Juliana L. Chugg	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.3	Elect Director Benno Dorer	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.4	Elect Director Mark S. Hoplamazian	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.5	Elect Director Laura W. Lang	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.6	Elect Director W. Alan McCollough	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.7	Elect Director W. Rodney McMullen	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.8	Elect Director Clarence Otis, Jr.	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.9	Elect Director Steven E. Rendle	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.10	Elect Director Carol L. Roberts	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.11	Elect Director Matthew J. Shattock	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	1.12	Elect Director Veronica B. Wu	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VF Corporation	VFC	28-Jul-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	2	Elect Jean-Francois van Boxmeer as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	3	Re-elect Gerard Kleisterlee as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	4	Re-elect Nick Read as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	5	Re-elect Margherita Della Valle as Director	For	Against	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	6	Re-elect Sir Crispin Davis as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	7	Re-elect Michel Demare as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	8	Re-elect Dame Clara Furse as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	9	Re-elect Valerie Gooding as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	10	Re-elect Renee James as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	12	Re-elect Sanjiv Ahuja as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	13	Re-elect David Thodey as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	14	Re-elect David Nish as Director	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	15	Approve Final Dividend	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	16	Approve Remuneration Policy	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	17	Approve Remuneration Report	For	For	

Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	18	Reappoint Ernst & Young LLP as Auditors	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	20	Authorise Issue of Equity	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	24	Authorise EU Political Donations and Expenditure	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vodafone Group Plc	VOD	28-Jul-20	Annual	Management	26	Approve Share Incentive Plan	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	1	Elect Ramlah Nik Mahmood as Director	For	Against	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	2	Elect David Robert Dean as Director	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	3	Elect Thayaparan S Sangarapillai as Director	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	4	Approve Directors' Fees and Benefits by the Company Payable to Non-Executive Chairman and Non-Executive Directors	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	5	Approve Directors' Fees and Benefits by the Subsidiaries Payable to Non-Executive Directors	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	8	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	For	For	
Axiata Group Berhad	6888	29-Jul-20	Annual	Management	9	Approve Listing of Robi Axiata Limited, a Subsidiary Company, on the Dhaka Stock Exchange Limited and the Chittagong Stock Exchange Limited in Bangladesh	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	

BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	3	Elect Mauro Ribeiro Neto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	5	Percentage of Votes to Be Assigned - Elect Mauro Ribeiro Neto as Director	None	Abstain	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	6.1	Elect Lucineia Possar as Fiscal Council Member and Fabiano Macanhan Fontes as Alternate	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	6.2	Elect Luis Felipe Vital Nunes Pereira as Fiscal Council Member and Daniel de Araujo e Borges as Alternate	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Shareholder	6.3	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate as Minority Representative Under Majority Fiscal Council Election	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	7	Approve Remuneration of Fiscal Council Members	For	For	We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	9	Approve Remuneration of Audit Committee Members and Related Party Transactions Committee Members	For	For	
BB Seguridade Participacoes SA	BBSE3	29-Jul-20	Annual	Management	10	Ratify Remuneration of Company's Management, Fiscal Council and Audit Committee from April to July 2020	For	For	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	1a	Elect Director Ralph W. Shrader	For	For	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	1c	Elect Director Michele A. Flournoy	For	Against	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Booz Allen Hamilton Holding Corporation	BAH	29-Jul-20	Annual	Management	4	Amend Certificate of Incorporation	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Special	Management	1	Amend Articles	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	

Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Shareholder	1	Elect Antonio Emilio Bastos de Aguiar Freire as Alternate Fiscal Council Member Appointed by Preferred Shareholder	None	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	3	Elect Lucia Maria Martins Casasanta as Director	For	Against	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	4	Elect Hailton Madureira de Almeida as Fiscal Council Member and Ricardo Takemitsu Simabuku as Alternate	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	5	Elect Eduardo Coutinho Guerra as Fiscal Council Member and Marcelo Senna Valle Pioto as Alternate	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	6	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Centrais Eletricas Brasileiras SA	ELET6	29-Jul-20	Annual	Management	7	Designate Newspapers to Publish Company Announcements	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Special	Management	1	Approve Remuneration of Company's Management	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Special	Management	2	Approve Remuneration of Fiscal Council Members	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Special	Management	3	Amend Articles 5 and 6 to Reflect Changes in Capital and Authorized Capital Respectively	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	4	Fix Number of Fiscal Council Members at Four	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	5	Elect Fiscal Council Members	For	For	
Cogna Educacao SA	COGN3	29-Jul-20	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	2	Reelect M.S. Jacob as Director	For	Against	

We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	3	Elect Sekhar Natarajan as Director	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	4	Elect Gopika Pant as Director	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	5	Approve Appointment and Remuneration of Surender Sharma as Whole-time Director	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-20	Annual	Management	6	Reelect Shyamala Gopinath as Director	For	For	
Cosan SA	CSAN3	29-Jul-20	Special	Management	1	Ratify Cancellation of Treasury Shares and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Cosan SA	CSAN3	29-Jul-20	Special	Management	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	29-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Cosan SA	CSAN3	29-Jul-20	Special	Management	3	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
Cosan SA	CSAN3	29-Jul-20	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Cosan SA	CSAN3	29-Jul-20	Special	Management	4	Approve Risk Management Policy for the Company's Management	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Cosan SA	CSAN3	29-Jul-20	Annual	Management	4	Fix Number of Fiscal Council Members at Three	For	For	
Cosan SA	CSAN3	29-Jul-20	Annual	Management	5.1	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	29-Jul-20	Annual	Management	5.2	Elect Vanessa Claro Lopes as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	29-Jul-20	Annual	Shareholder	6	Elect Edison Carlos Fernandes as Fiscal Council Member and Francisco Silverio Morales Cespede as Alternate Appointed by Minority Shareholder	None	For	
Cosan SA	CSAN3	29-Jul-20	Annual	Management	7	Ratify Remuneration of Company's Management and Fiscal Council for 2019	For	Against	The executive compensation program lacks disclosure.
Cosan SA	CSAN3	29-Jul-20	Annual	Management	8	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The executive compensation program lacks disclosure.
Ferguson Plc	FERG	29-Jul-20	Special	Management	1	Adopt New Articles of Association	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	1	Approve the Proposed RMB Share Issue and the Specific Mandate	For	For	

Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	2	Approve Authorization to the Board to Exercise Full Powers to Deal with Matters Relating to the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	3	Approve the Plan for Distribution of Profits Accumulated Before the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	4	Approve the Dividend Return Plan for the Three Years After the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	5	Approve Undertakings and the Corresponding Binding Measures in Connection with the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	6	Approve the Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	7	Approve the Use of Proceeds from the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	8	Approve the Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed RMB Share Issue	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	9	Approve the Adoption of Policy Governing the Procedures for the Holding of General Meetings	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	10	Approve the Adoption of Policy Governing the Procedures for the Holding of Board Meetings	For	For	
Geely Automobile Holdings Limited	175	29-Jul-20	Special	Management	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	1	Approve Company's Eligibility for Private Placement of Shares	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.1	Approve Issue Type and Par Value	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.2	Approve Issue Manner and Period	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.3	Approve Target Parties and Subscription Manner	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.4	Approve Issue Price and Pricing Basis	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.5	Approve Issue Scale	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.6	Approve Amount and Usage of Raised Funds	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.7	Approve Restriction Period Arrangement	For	Against	We do not support this share issuance due to potential dilution.

Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.8	Approve Listing Location	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	2.10	Approve Resolution Validity Period	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	3	Approve Plan on Private Placement of Shares	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	5	Approve Introduction of Strategic Investor	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	6	Approve Signing of Conditional Subscription Agreement and Strategic Cooperation Agreement	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	7	Approve Related Party Transactions in Connection to Private Placement	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	8	Approve Report on the Usage of Previously Raised Funds	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	10	Approve Shareholder Return Plan	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	11	Approve Authorization of Board to Handle All Related Matters	For	Against	We do not support this share issuance due to potential dilution.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	29-Jul-20	Special	Management	12	Approve Set-up of Social Responsibility Committee Under the Board	For	For	
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1a	Elect Director Dominic J. Caruso	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1b	Elect Director N. Anthony Coles	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1c	Elect Director M. Christine Jacobs	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1d	Elect Director Donald R. Knauss	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.

McKesson Corporation	MCK	29-Jul-20	Annual	Management	1e	Elect Director Marie L. Knowles	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1f	Elect Director Bradley E. Lerman	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1g	Elect Director Maria Martinez	For	For	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1h	Elect Director Edward A. Mueller	For	Against	
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1i	Elect Director Susan R. Salka	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1j	Elect Director Brian S. Tyler	For	For	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	1k	Elect Director Kenneth E. Washington	For	Against	
McKesson Corporation	MCK	29-Jul-20	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
McKesson Corporation	MCK	29-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McKesson Corporation	MCK	29-Jul-20	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
McKesson Corporation	MCK	29-Jul-20	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
McKesson Corporation	MCK	29-Jul-20	Annual	Shareholder	6	Report on the Statement on the Purpose of a Corporation	Against	For	We are supporting this shareholder proposal as it will enable investors to determine if governance practices are aligned with the company's public commitment to the Business Roundtable's Statement on the Purpose of a Corporation.
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	1	Accept Consolidated Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.1	Elect Director Luis Frias	For	For	
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.2	Elect Director Maria Judith de Brito	For	Withhold	
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.3	Elect Director Eduardo Alcaro	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.

PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.4	Elect Director Noemia Mayumi Fukugauti Gushiken	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.5	Elect Director Cleveland Prates Teixeira	For	For	
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.6	Elect Director Marcia Nogueira de Mello	For	For	
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	2.7	Elect Director Ricardo Dutra da Silva	For	Withhold	
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	3	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines
PagSeguro Digital Ltd.	PAGS	29-Jul-20	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Sul America SA	SULA11	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Sul America SA	SULA11	29-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Sul America SA	SULA11	29-Jul-20	Annual	Management	3	Fix Number of Directors at Ten	For	For	
Sul America SA	SULA11	29-Jul-20	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Sul America SA	SULA11	29-Jul-20	Annual	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sul America SA	SULA11	29-Jul-20	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sul America SA	SULA11	29-Jul-20	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Patrick Antonio Claude de Larragoiti Lucas as Board Chairman	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Carlos Infante Santos de Castro as Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Catia Yuassa Tokoro as Independent Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect David Lorne Levy as Independent Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Isabelle Rose Marie de Segur Lamoignon as Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Jorge Hilario Gouvea Vieira as Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Pierre Claude Perrenoud as Independent Director	None	Abstain	

Sul America SA	SULA11	29-Jul-20	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Renato Russo as Independent Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Romeu Cortes Domingues as Independent Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Walter Roberto de Oliveira Longo as Independent Director	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Shareholder	11	Elect Director Appointed by Minority Shareholder	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Sul America SA	SULA11	29-Jul-20	Annual	Shareholder	13	Elect Director Appointed by Preferred Shareholder	None	Abstain	
Sul America SA	SULA11	29-Jul-20	Annual	Management	14	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Sul America SA	SULA11	29-Jul-20	Annual	Management	15	Approve Remuneration of Company's Management	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sul America SA	SULA11	29-Jul-20	Annual	Management	16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	3	Re-elect Simon Carter as Director	For	Against	We do not support insiders on the board other than the CEO.
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	4	Re-elect Lynn Gladden as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	5	Re-elect Chris Grigg as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	6	Re-elect Alastair Hughes as Director	For	For	

The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	7	Re-elect William Jackson as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	8	Re-elect Nicholas Macpherson as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	9	Re-elect Preben Prebensen as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	10	Re-elect Tim Score as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	11	Re-elect Laura Wade-Gery as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	12	Re-elect Rebecca Worthington as Director	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	15	Authorise EU Political Donations and Expenditure	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	16	Authorise Issue of Equity	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
The British Land Co. Plc	BLND	29-Jul-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	2a1	Elect Zhu Shunyan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	2a2	Elect Wang Qiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	2a3	Elect Wu Yongming as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	

Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	7	Approve Specific Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme	For	Against	A vote AGAINST this resolution is warranted given that the directors eligible to receive options and restricted share units under the scheme are involved in the administration of the scheme.
Alibaba Health Information Technology Limited	241	30-Jul-20	Annual	Management	8	Adopt New By-Laws	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco do Brasil SA	BBAS3	30-Jul-20	Special	Management	1	Authorize Capitalization of Reserves	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	1.1	Elect Joaquim Jose Xavier da Silveira as Independent Director	For	Against	
Banco do Brasil SA	BBAS3	30-Jul-20	Special	Management	2	Amend Articles	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	1.2	Elect Jose Guimaraes Monforte as Independent Director	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	3.1	Percentage of Votes to Be Assigned - Elect Joaquim Jose Xavier da Silveira as Independent Director	None	Abstain	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	3.2	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	4.1	Elect Paulo Antonio Spencer Uebel as Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	4.2	Elect Samuel Yoshiaki Oliveira Kinoshita as Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	4.3	Elect Lena Oliveira de Carvalho as Alternate Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	4.4	Elect Rodrigo Brandao de Almeida as Alternate Fiscal Council Member	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	6	Approve Allocation of Income and Dividends	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	7	Approve Remuneration of Company's Management	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
Banco do Brasil SA	BBAS3	30-Jul-20	Annual	Management	9	Approve Remuneration of Audit Committee Members	For	For	

Covestro AG	1COV	30-Jul-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Covestro AG	1COV	30-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.2	Elect Rolf Nonnenmacher to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.3	Elect Richard Pott to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.4	Elect Regine Stachelhaus to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.5	Elect Patrick Thomas to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	6.6	Elect Ferdinando Falco Beccalli to the Supervisory Board	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	7	Approve Creation of EUR 73.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	9	Amend Articles Re: Fiscal Year, Announcements, Transmission of Information, Place of Jurisdiction; AGM Convocation; Proof of Entitlement	For	For	
Covestro AG	1COV	30-Jul-20	Annual	Management	10	Amend Articles Re: Passing Supervisory Board Resolutions by Electronic Means of Communication	For	For	
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	3	Reelect K Satish Reddy as Director	For	For	
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	4	Approve Reappointment and Remuneration of G V Prasad as Whole-time Director Designated as Co-Chairman and Managing Director	For	Against	We are voting against this director due to concerns over tenure.
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	5	Approve Prasad R Menon to Continue Office as Non-Executive Independent Director	For	For	
Dr. Reddy's Laboratories Limited	500124	30-Jul-20	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	1	Open Meeting			
ENEA SA	ENA	30-Jul-20	Annual	Management	2	Elect Meeting Chairman	For	For	

ENEA SA	ENA	30-Jul-20	Annual	Management	3	Acknowledge Proper Convening of Meeting		
ENEA SA	ENA	30-Jul-20	Annual	Management	4	Approve Agenda of Meeting	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	5	Receive Supervisory Board Report		
ENEA SA	ENA	30-Jul-20	Annual	Management	6	Receive Auditor's Report on Financial Statements, Consolidated Financial Statements, and on Management Board Reports on Company's and Groups Operations		
ENEA SA	ENA	30-Jul-20	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	8	Approve Financial Statements	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	9	Approve Consolidated Financial Statements	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services		
ENEA SA	ENA	30-Jul-20	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	12.1	Approve Discharge of Mirosław Kowalik (CEO)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	12.2	Approve Discharge of Piotr Adamczak (Management Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	12.3	Approve Discharge of Zbigniew Pietka (Management Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	12.4	Approve Discharge of Jarosław Olowski (Management Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	12.5	Approve Discharge of Piotr Olejniczak (Management Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.1	Approve Discharge of Stanisław Hebda (Supervisory Board Chairman)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.2	Approve Discharge of Paweł Jablonski (Supervisory Board Deputy Chairman)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.3	Approve Discharge of Mariusz Pliszka (Supervisory Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.4	Approve Discharge of Piotr Mirkowski (Supervisory Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.5	Approve Discharge of Michał Jaciubek (Supervisory Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.6	Approve Discharge of Sławomir Brzezinski (Supervisory Board Member)	For	For
ENEA SA	ENA	30-Jul-20	Annual	Management	13.7	Approve Discharge of Wojciech Klimowicz (Supervisory Board Member)	For	For

ENEA SA	ENA	30-Jul-20	Annual	Management	13.8	Approve Discharge of Pawel Koroblowski (Supervisory Board Member)	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	13.9	Approve Discharge of Ireneusz Kulka (Supervisory Board Member)	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	13.10	Approve Discharge of Maciej Mazur (Supervisory Board Member)	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	13.11	Approve Discharge of Tadeusz Miklosz (Supervisory Board Member)	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	13.12	Approve Discharge of Roman Stryjski (Supervisory Board Member)	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	14	Approve Remuneration Policy	For	Against	The executive compensation program lacks disclosure.
ENEA SA	ENA	30-Jul-20	Annual	Management	15.1	Amend Statute	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	15.2	Amend Statute Re: Management and Supervisory Boards	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	15.3	Amend Statute	For	For	
ENEA SA	ENA	30-Jul-20	Annual	Management	16	Close Meeting			
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	2	Re-elect Colin Belshaw as Director	For	For	
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	3	Re-elect John Mann as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.SCREEN NOTE: If this is a controlled company, the minimum independence level required by bcIMC is 50%.--[47]The nominee is not independent (excluding the CEO) and the full board comprises less than '66.67'% independents. (True:28.57)
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	4	Elect Deborah Gudgeon as a Director	For	For	
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure is not disclosed.
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	7	Adopt New Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Highland Gold Mining Ltd.	HGM	30-Jul-20	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.1	Elect Director Ihara, Katsumi	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.2	Elect Director Ravi Venkatesan	For	For	

Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.4	Elect Director Joe Harlan	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.5	Elect Director George Buckley	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.6	Elect Director Louise Pentland	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.7	Elect Director Mochizuki, Harufumi	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.8	Elect Director Yamamoto, Takatoshi	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.9	Elect Director Yoshihara, Hiroaki	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.10	Elect Director Helmuth Ludwig	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.11	Elect Director Seki, Hideaki	For	Against	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.12	Elect Director Nakanishi, Hiroaki	For	For	
Hitachi Ltd.	6501	30-Jul-20	Annual	Management	1.13	Elect Director Higashihara, Toshiaki	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.This director is overboarded. We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.This director is overboarded. We do not support insiders on the board other than the CEO.
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	2	Approve Dividend	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	3	Reelect Renu Sud Karnad as Director	For	Against	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	4	Approve Reappointment and Remuneration of Renu Sud Karnad as Managing Director	For	Against	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	5	Approve Reappointment and Remuneration of V. Srinivasa Rangan as Whole-Time Director Designated as Executive Director	For	Against	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	6	Approve Related Party Transactions with HDFC Bank Limited	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	7	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	8	Approve Sale of Shares Held in HDFC Life Insurance Company Limited	For	For	
Housing Development Finance Corporation Limited	500010	30-Jul-20	Annual	Management	9	Approve Sale of Shares Held in HDFC ERGO General Insurance Company Limited	For	For	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	1a	Elect Director Bruce C. Cozadd	For	For	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	1b	Elect Director Heather Ann McSharry	For	For	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	1c	Elect Director Anne O'Riordan	For	For	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	1d	Elect Director Rick E Winningham	For	For	

Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	4	Amend Non-Employee Director Omnibus Stock Plan	For	For	
Jazz Pharmaceuticals plc	JAZZ	30-Jul-20	Annual	Management	5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For	The proponent failed to convince us that the nominee's credentials would complement that of the current board.
Macquarie Group Limited	MQG	30-Jul-20	Annual	Management	2a	Elect Diane J Grady as Director	For	For	
Macquarie Group Limited	MQG	30-Jul-20	Annual	Management	2b	Elect Nicola M Wakefield Evans as Director	For	For	
Macquarie Group Limited	MQG	30-Jul-20	Annual	Shareholder	3	Elect Stephen Mayne as Director	Against	Against	We are voting against this advisory vote on the remuneration report as the program is structured in a way thatdoes not sufficiently align pay with performance and as it lacks disclosure.
Macquarie Group Limited	MQG	30-Jul-20	Annual	Management	4	Approve Remuneration Report	For	Against	
Macquarie Group Limited	MQG	30-Jul-20	Annual	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	
Macquarie Group Limited	MQG	30-Jul-20	Annual	Management	6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Norcros Plc	NXR	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	2	Approve Remuneration Report	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	4	Elect Mark Allen as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Norcros Plc	NXR	30-Jul-20	Annual	Management	5	Re-elect Alison Littlely as Director	For	Against	
Norcros Plc	NXR	30-Jul-20	Annual	Management	6	Re-elect David McKeith as Director	For	Against	
Norcros Plc	NXR	30-Jul-20	Annual	Management	7	Re-elect Nick Kelsall as Director	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.

Norcros Plc	NXR	30-Jul-20	Annual	Management	8	Re-elect Shaun Smith as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Norcros Plc	NXR	30-Jul-20	Annual	Management	9	Appoint BDO LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norcros Plc	NXR	30-Jul-20	Annual	Management	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Norcros Plc	NXR	30-Jul-20	Annual	Management	11	Approve Deferred Bonus Plan	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Norcros Plc	NXR	30-Jul-20	Annual	Management	12	Approve Performance Share Plan	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	13	Authorise Issue of Equity	For	Against	
Norcros Plc	NXR	30-Jul-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Norcros Plc	NXR	30-Jul-20	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.1	Elect Director Takeuchi, Yasuo	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.2	Elect Director Fujita, Sumitaka	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.3	Elect Director Kaminaga, Susumu	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.4	Elect Director Kikawa, Michijiro	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.5	Elect Director Iwamura, Tetsuo	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.6	Elect Director Masuda, Yasumasa	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.7	Elect Director Natori, Katsuya	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.8	Elect Director Iwasaki, Atsushi	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.9	Elect Director David Robert Hale	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.10	Elect Director Jimmy C. Beasley	For	For	
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.11	Elect Director Stefan Kaufmann	For	Against	We do not support insiders on the board other than the President.
Olympus Corp.	7733	30-Jul-20	Annual	Management	3.12	Elect Director Koga, Nobuyuki	For	Against	We do not support insiders on the board other than the President.
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	

Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	3	Reelect Vijay Shah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	4	Elect Rajesh Laddha as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	5	Approve Appointment and Remuneration of Rajesh Laddha as Whole-Time Director Designated as Executive Director	For	For	
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	6	Approve Sale and Transfer of the Pharmaceutical Business of the Company	For	For	
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Piramal Enterprises Limited	500302	30-Jul-20	Annual	Management	8	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
PSG Group Ltd.	PSG	30-Jul-20	Special	Management	1	Approve the PSG Group Unbundling	For	For	
PSG Group Ltd.	PSG	30-Jul-20	Special	Management	2	Approve Fees for Independent Board Members	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PSG Group Ltd.	PSG	30-Jul-20	Special	Management	3	Authorise Ratification of Approved Resolutions	For	For	
PT Bank Central Asia Tbk	BBCA	30-Jul-20	Special	Management	1	Approve Acquisition Plan in Connection with the Acquisition of the Shares in PT Bank Rabobank International Indonesia	For	Against	
PT Bank Central Asia Tbk	BBCA	30-Jul-20	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Ralph Lauren Corporation	RL	30-Jul-20	Annual	Management	1.1	Elect Director Frank A. Bennack, Jr.	For	Withhold	We are holding all members of the Compensation Committee accountable for ratifying compensation practices that we believe do not sufficiently align pay with performance.
Ralph Lauren Corporation	RL	30-Jul-20	Annual	Management	1.2	Elect Director Michael A. George	For	Withhold	We are holding all members of the Compensation Committee accountable for ratifying compensation practices that we believe do not sufficiently align pay with performance.
Ralph Lauren Corporation	RL	30-Jul-20	Annual	Management	1.3	Elect Director Hubert Joly	For	Withhold	We are holding all members of the Compensation Committee accountable for ratifying compensation practices that we believe do not sufficiently align pay with performance.
Ralph Lauren Corporation	RL	30-Jul-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Ralph Lauren Corporation	RL	30-Jul-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance.
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	3	Elect Chua Sock Koong as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	4	Elect Low Check Kian as Director	For	Against	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	5	Elect Lee Theng Kiat as Director	For	Against	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	6	Approve Directors' Fees	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	This proposal is not in shareholders' best interests.
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	9	Approve Grant of Awards and Issuance of Shares Under the Singtel Performance Share Plan 2012	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-20	Annual	Management	11	Amend Constitution	For	For	
SLC Agricola SA	SLCE3	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
SLC Agricola SA	SLCE3	30-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
SLC Agricola SA	SLCE3	30-Jul-20	Annual	Management	3	Approve Remuneration of Company's Management and Fiscal Council	For	Against	
SLC Agricola SA	SLCE3	30-Jul-20	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	We do not support insiders on the board other than the CEO and Executive Chair.
Torrent Pharmaceuticals Limited	500420	30-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	30-Jul-20	Annual	Management	2	Confirm Interim Dividend (Including Special Dividend)	For	For	
Torrent Pharmaceuticals Limited	500420	30-Jul-20	Annual	Management	3	Reelect Chaitanya Dutt as Director	For	Against	The director remuneration plan does not meet our guidelines.
Torrent Pharmaceuticals Limited	500420	30-Jul-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	30-Jul-20	Annual	Management	5	Approve Payment of Commission to Sudhir Mehta as Chairman Emeritus	For	Against	

Yunnan Energy New Material Co., Ltd.	002812	30-Jul-20	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yunnan Energy New Material Co., Ltd.	002812	30-Jul-20	Special	Management	2	Approve Change in Registered Capital and Amend Articles of Association	For	For	
Axis Bank Limited	532215	31-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Limited	532215	31-Jul-20	Annual	Management	2	Reelect B. Baburao as Director	For	Against	
Axis Bank Limited	532215	31-Jul-20	Annual	Management	3	Reelect Rakesh Makhija as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Axis Bank Limited	532215	31-Jul-20	Annual	Management	4	Elect T.C. Suseel Kumar as Director	For	Against	
Axis Bank Limited	532215	31-Jul-20	Annual	Management	5	Authorize Issuance of Debt Securities on Private Placement Basis	For	For	
Axis Bank Limited	532215	31-Jul-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Bancolombia SA	PFBCOLO M	31-Jul-20	Special	Management	1	Verify Quorum			
Bancolombia SA	PFBCOLO M	31-Jul-20	Special	Management	2	Approve Meeting Agenda	For	For	
Bancolombia SA	PFBCOLO M	31-Jul-20	Special	Management	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOLO M	31-Jul-20	Special	Management	4	Approve Reallocation of Occasional Reserves	For	For	
Bharti Airtel Limited	532454	31-Jul-20	Court	Management	1	Approve Composite Scheme of Arrangement	For	For	
Companhia Energetica de Minas Gerais SA	CMIG4	31-Jul-20	Annual	Shareholder	1	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	None	Against	
Companhia Energetica de Minas Gerais SA	CMIG4	31-Jul-20	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	

Companhia Energetica de Minas Gerais SA	CMIG4	31-Jul-20	Annual	Shareholder	3	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	None	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Special	Management	1	Approve Remuneration of Company's Management and Fiscal Council	For	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2019, with Qualifications to Former Executives' Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Special	Management	2	Authorize Company to File Lawsuit Against the Former Executive Officer and the Former Financial and Investor Relationship Vice-President for the Damages Caused to the Company	For	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	2	Accept Financial Statements for Fiscal Year Ended Dec. 31, 2019	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	4	Fix Number of Fiscal Council Members at Four	For	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	5	Elect Fiscal Council Members	For	For	
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IRB Brasil Resseguros SA	IRBR3	31-Jul-20	Annual	Management	7	Elect Hugo Daniel Castillo Irigoyen as Independent Director	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	4	Re-elect Peter Cowgill as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	5	Re-elect Neil Greenhalgh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	6	Re-elect Andrew Leslie as Director	For	Against	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	7	Re-elect Martin Davies as Director	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	8	Re-elect Heather Jackson as Director	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	9	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	10	Re-elect Andrew Rubin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	13	Approve Long Term Incentive Plan 2020	For	Against	The long term incentive plan does not meet our guidelines.
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JD Sports Fashion Plc	JD	31-Jul-20	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Klabın SA	KLBN4	31-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	For	For	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	3	Fix Number of Directors at 13	For	For	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	5	Elect Directors	For	Against	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Klabın SA	KLBN4	31-Jul-20	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	

Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Daniel Miguel Klabin as Director and Amanda Klabin Tkacz as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Armando Klabin as Director and Wolff Klabin as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Pedro Oliva Marcilio de Sousa as Independent Director and Alberto Klabin as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Jose Luis de Salles Freire as Independent Director and Francisco Lafer Pati as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Israel Klabin as Director and Celso Lafer as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Vivian do Valle Souza Leao Mikui as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Roberto Klabin Martins Xavier as Director and Lilia Klabin Levine as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Camilo Marcantonio Junior as Independent Director and Ruan Pires Alves as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Sergio Francisco Monteiro de Carvalho Guimaraes as Independent Director and Joaquim Pedro Monteiro de Carvalho Collor de Mello as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	8.12	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Vera Lafer Lorch Cury as Alternate	None	Abstain
Klabin SA	KLBN4	31-Jul-20	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For

Klabin SA	KLBN4	31-Jul-20	Annual	Management	10	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Shareholder	11	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Management	12	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Management	13	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominee
Klabin SA	KLBN4	31-Jul-20	Annual	Management	14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	31-Jul-20	Annual	Shareholder	15	Elect Louise Barsi as Fiscal Council Member and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Shareholder	16	Elect Mauricio Aquino Halewicz as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	None	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Management	17	Approve Remuneration of Company's Management	For	For	
Klabin SA	KLBN4	31-Jul-20	Annual	Management	18	Approve Remuneration of Fiscal Council Members	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	1	Open Meeting			
lastminute.com NV	LMN	31-Jul-20	Special	Management	2a	Receive Explanation on Capital Increase			
lastminute.com NV	LMN	31-Jul-20	Special	Management	2b	Approve Rights Issue of Up to CHF 100 Million	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	2d	Amend Articles to Reflect Changes in Capital	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	3	Amend Articles Re: Implement Changes Other than in Connection with the Capital Increase	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	4	Ratify KPMG Accountants N.V as Auditors	For	For	
lastminute.com NV	LMN	31-Jul-20	Special	Management	5	Other Business (Non-Voting)			
lastminute.com NV	LMN	31-Jul-20	Special	Management	6	Close Meeting			
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	2	Elect Caroline Britton as Director	For	For	We do not support insiders on the board other than the CEO.
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	3	Re-elect Mark Cherry as Director	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	4	Elect Kelly Cleveland as Director	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	5	Re-elect Andrew Coombs as Director	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	6	Re-elect Daniel Kitchen as Director	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	7	Re-elect Alistair Marks as Director	For	Against	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	8	Re-elect James Peggie as Director	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	9	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	11	Approve Dividend	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	12	Approve Remuneration Policy	For	Against	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	13	Approve Implementation Report	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	14	Approve Scrip Dividend	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	15	Authorise Issue of Equity	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Sirius Real Estate Ltd.	SRE	31-Jul-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	2	Acknowledge Company's Performance	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	3	Approve Financial Statements	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	5	Approve Issuance of Warrants to Existing Shareholders	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	6	Approve Decrease in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	7	Amend Memorandum of Association to Reflect Decrease in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	8	Approve Increase in Registered Capital	For	For	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	9	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	

Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	10.1	Elect Sukont Kanjanahuttakit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	10.2	Elect Chatchai Kaewbootta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	10.3	Elect Weerachai Ngarmdeevilaisak as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	10.4	Elect Doungchai Kaewbootta as Director	For	Against	We do not support insiders on the board other than the CEO.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	11	Elect Kudun Sukhumananda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	12	Approve Remuneration of Directors	For	For	The auditor's tenure is not disclosed.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	13	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	14	Amend Articles of Association	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Srisawad Corporation Public Company Limited	SAWAD	31-Jul-20	Annual	Management	15	Other Business	For	Against	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	1	Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.1	Elect Director Tsunakawa, Satoshi	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.2	Elect Director Kurumatani, Nobuaki	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.3	Elect Director Furuta, Yuki	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.4	Elect Director Ota, Junji	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.5	Elect Director Kobayashi, Nobuyuki	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.6	Elect Director Yamauchi, Takashi	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.7	Elect Director Fujimori, Yoshiaki	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.8	Elect Director Paul J. Brough	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.9	Elect Director Ayako Hirota Weissman	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.10	Elect Director Jerome Thomas Black	For	For	
Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.11	Elect Director George Raymond Zage III	For	For	

Toshiba Corp.	6502	31-Jul-20	Annual	Management	2.12	Elect Director Nagayama, Osamu	For	For	We consider the company's current policies, practices, and related disclosure to be sufficient.
Toshiba Corp.	6502	31-Jul-20	Annual	Shareholder	3.1	Elect Shareholder Director Nominee Allen Chu	Against	Against	
Toshiba Corp.	6502	31-Jul-20	Annual	Shareholder	3.2	Elect Shareholder Director Nominee Shimizu, Yuya	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Toshiba Corp.	6502	31-Jul-20	Annual	Shareholder	4.1	Elect Shareholder Director Nominee Takeuchi, Akira	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Toshiba Corp.	6502	31-Jul-20	Annual	Shareholder	4.2	Elect Shareholder Director Nominee Sugiyama, Tadaaki	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Toshiba Corp.	6502	31-Jul-20	Annual	Shareholder	4.3	Elect Shareholder Director Nominee Imai, Yoichiro	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	31-Jul-20	Special	Management	1	Approve Grant of the Guarantees by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For	We believe that support for this proposal is in the best interests of shareholders.
Weichai Power Co., Ltd.	2338	31-Jul-20	Special	Management	1	Approve Grant of the Guarantees by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For	We believe that support for this proposal is in the best interests of shareholders.
Bharti Infratel Limited	534816	03-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharti Infratel Limited	534816	03-Aug-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Bharti Infratel Limited	534816	03-Aug-20	Annual	Management	3	Reelect Rajan Bharti Mittal as Director	For	Against	
Bharti Infratel Limited	534816	03-Aug-20	Annual	Management	4	Approve Reappointment and Remuneration of D S Rawat as Managing Director & CEO	For	For	We are voting against this director due to concerns over tenure.
Bharti Infratel Limited	534816	03-Aug-20	Annual	Management	5	Reelect Rajinder Pal Singh as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.a	Elect Gil Shwed as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.b	Elect Jerry Ungerman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.c	Elect Dan Propper as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.d	Elect Tal Shavit as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.e	Elect Eyal Waldman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	1.f	Elect Shai Weiss as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	2a	Elect Irwin Federman as External Director	For	Against	

Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	2b	Elect Ray Rothrock as External Director	For	Against	We are voting against this director due to concerns over tenure. The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	4	Approve Compensation Terms of Check Point's CEO	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	5	Approve Amended Compensation of Non- Executive Directors	For	For	
Check Point Software Technologies Ltd.	CHKP	03-Aug-20	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
DaShenLin Pharmaceutical Group Co., Ltd.	603233	03-Aug-20	Special	Management	1	Approve Change and Extension of Partial Raised Funds Project	For	For	
DaShenLin Pharmaceutical Group Co., Ltd.	603233	03-Aug-20	Special	Management	2	Approve Additional Implementing Party to Partial Raised Funds Project	For	For	
DaShenLin Pharmaceutical Group Co., Ltd.	603233	03-Aug-20	Special	Management	3	Amend Articles of Association	For	For	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	1	Acknowledge Performance Results			
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	2	Approve Financial Statements	For	For	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	3	Approve Allocation of Income and Omission of Dividend Payment and Acknowledge Interim Dividend Payment	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	4.1	Elect Kannikar Chalitaporn as Director	For	Against	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	4.2	Elect Somprasong Boonyachai as Director	For	Against	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	4.3	Elect Penchun Jarikasem as Director	For	For	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	4.4	Elect Salin Pinkayan as Director	For	Against	
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	4.5	Elect Pratharn Chaiprasit as Director	For	Against	We do not support insiders on the board other than the CEO.
Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	

Osotspa Public Co. Ltd.	OSP	03-Aug-20	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
PT Indofood CBP Sukses Makmur Tbk	ICBP	03-Aug-20	Special	Management	1	Approve Acquisition of the Entire Shares of Pinehill Company Limited	For	Against	
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1A	Elect Director Maurice J. Gallagher, Jr.	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1B	Elect Director Montie Brewer	For	Against	
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1C	Elect Director Gary Ellmer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1D	Elect Director Ponder Harrison	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1E	Elect Director Linda A. Marvin	For	Against	
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1F	Elect Director Charles W. Pollard	For	For	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	1G	Elect Director John Redmond	For	Against	
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and it contains features that are not in line with best practice.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Allegiant Travel Company	ALGT	04-Aug-20	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	3	Reelect Pirojsha Godrej as Director	For	Against	
Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	4	Reelect Tanya Dubash as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Godrej Consumer Products Limited	532424	04-Aug-20	Annual	Management	6	Approve Appointment and Remuneration of Nisaba Godrej as Managing Director	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	1	Fix Number of Trustees at Six	For	Against	We view the proposed board size as too small.
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2a	Elect Trustee Paul Amirault	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2b	Elect Trustee Paul Bouzanis	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2c	Elect Trustee John Jussup	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2d	Elect Trustee Ronald Leslie	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2e	Elect Trustee Michael McGahan	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	2f	Elect Trustee Cheryl Pangborn	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	3	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	4	Elect Paul Amirault, Paul Bouzanis, Ronald Leslie, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
InterRent Real Estate Investment Trust	IIP.UN	04-Aug-20	Annual	Management	5	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	3.1	Elect Shaul Kobrinsky as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	3.2	Elect Iris Avner as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	3.3	Elect Yaacov Lifshitz as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	3.4	Elect Mona Bkheet as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	4.1	Reelect Aharon Abramovich as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	4.2	Reelect Baruch Lederman as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	04-Aug-20	Annual	Management	4.3	Elect Danny Yamin as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.

Israel Discount Bank Ltd.	D SCT	04-Aug-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	D SCT	04-Aug-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	D SCT	04-Aug-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	D SCT	04-Aug-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	1	Reappoint Ernst & Young Inc as Auditors	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.1	Re-elect Hugh Herman as Director	For	Against	We are voting against this director due to concerns over tenure.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.2	Re-elect Jeff van Rooyen as Director	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.3	Re-elect Gareth Ackerman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.4	Elect Lerena Olivier as Director	For	Against	We do not support insiders on the board other than the CEO.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.5	Elect Aboubakar Jakoet as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.6	Elect Mariam Cassim as Director	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.7	Elect Haroon Bhorat as Director	For	For	

Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.8	Elect Annamarie van der Merwe as Director	For	For	We are voting against this director due to concerns over tenure.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3.1	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3.2	Re-elect Hugh Herman as Member of the Audit, Risk and Compliance Committee	For	Against	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3.3	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3.4	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3.5	Elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	1	Approve Remuneration Policy	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2	Approve Remuneration Implementation Report	For	Against	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	1	Approve Directors' Fees for the 2021 and 2022 Annual Financial Periods	For	Against	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	For	For	The restricted stock plan does not meet our guidelines.
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	3	Amend Forfeitable Share Plan	For	Against	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
Pick N Pay Stores Limited	PIK	04-Aug-20	Annual	Management	4	Authorise Ratification of Approved Resolutions	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.1	Elect Director Ralph G. Quinsey	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.2	Elect Director Robert A. Bruggeworth	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.3	Elect Director Jeffery R. Gardner	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.4	Elect Director John R. Harding	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.5	Elect Director David H. Y. Ho	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.6	Elect Director Roderick D. Nelson	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.7	Elect Director Walden C. Rhines	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.8	Elect Director Susan L. Spradley	For	For	
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	1.9	Elect Director Walter H. Wilkinson, Jr.	For	Withhold	

Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Qorvo, Inc.	QRVO	04-Aug-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	2	Approve Final Dividend	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	3	Reelect Ashwin Dani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	05-Aug-20	Annual	Management	4	Reelect Amrita Vakil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	05-Aug-20	Annual	Management	5	Elect Manish Choksi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	05-Aug-20	Annual	Management	6	Approve Continuation of Directorship by Ashwin Dani as Non-Executive Director	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	7	Elect Amit Syngle as Director	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	8	Approve Appointment and Remuneration of Amit Syngle as Managing Director & CEO	For	For	
Asian Paints Limited	500820	05-Aug-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.1	Elect Yang Changli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.2	Elect Gao Ligang as Director	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.3	Elect Jiang Dajin as Director	For	Against	We do not support insiders on the board other than the CEO.

CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.4	Elect Shi Bing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.5	Elect Wang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	1.6	Elect Gu Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	2.1	Elect Li Fuyou as Director	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	2.2	Elect Yang Jiayi as Director	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	2.3	Elect Xia Ceming as Director	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	3.1	Elect Chen Sui as Supervisor	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	3.2	Elect Hu Yaoqi as Supervisor	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Shareholder	3.3	Elect Zhang Baishan as Supervisor	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.1	Approve Remuneration of Yang Changli	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.2	Approve Remuneration of Gao Ligang	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.3	Approve Remuneration of Jiang Dajin	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.4	Approve Remuneration of Shi Bing	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.5	Approve Remuneration of Wang Wei	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.6	Approve Remuneration of Gu Jian	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.7	Approve Remuneration of Li Fuyou	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.8	Approve Remuneration of Yang Jiayi	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.9	Approve Remuneration of Xia Ceming	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.10	Approve Remuneration of Chen Sui	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.11	Approve Remuneration of Hu Yaoqi	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.12	Approve Remuneration of Zhang Baishan	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.13	Approve Remuneration of Zhu Hui	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	4.14	Approve Remuneration of Wang Hongxin	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
CGN Power Co., Ltd.	1816	05-Aug-20	Special	Management	6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Constellation Software Inc.	CSU	05-Aug-20	Special	Management	1.1	Elect Director John Billowits	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Constellation Software Inc.	CSU	05-Aug-20	Special	Management	1.2	Elect Director Donna Parr	For	For	

Constellation Software Inc.	CSU	05-Aug-20	Special	Management	1.3	Elect Director Andrew Pastor	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	05-Aug-20	Special	Management	1.4	Elect Director Barry Symons	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	Do Not Vote	
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Do Not Vote	
MTU Aero Engines AG	MTX	05-Aug-20	Annual	Management	6	Amend Articles Re: Online Participation	For	Do Not Vote	
Palfinger AG	PAL	05-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Palfinger AG	PAL	05-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal 2020	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	6.1	Approve Increase in Size of Board to Seven Members	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	6.2	Elect Isabel Rohr as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Palfinger AG	PAL	05-Aug-20	Annual	Management	6.3	Elect Hubert Palfinger as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Palfinger AG	PAL	05-Aug-20	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Palfinger AG	PAL	05-Aug-20	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For	
Palfinger AG	PAL	05-Aug-20	Annual	Management	9	Amend Articles Re: Remote Participation, Remote Voting, Transmissionand Recording of the General Meeting	For	Against	This proposal is not in shareholders' best interests.
PT ACE Hardware Indonesia Tbk	ACES	05-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT ACE Hardware Indonesia Tbk	ACES	05-Aug-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT ACE Hardware Indonesia Tbk	ACES	05-Aug-20	Annual	Management	3	Approve Remuneration of Directors and Commissioners	For	For	
PT ACE Hardware Indonesia Tbk	ACES	05-Aug-20	Annual	Management	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PT ACE Hardware Indonesia Tbk	ACES	05-Aug-20	Annual	Management	5	Approve Changes in Boards of Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.1	Elect Director Dennis Segers	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.2	Elect Director Raman K. Chitkara	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.3	Elect Director Saar Gillai	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.4	Elect Director Ronald S. Jankov	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.5	Elect Director Mary Louise Krakauer	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.6	Elect Director Thomas H. Lee	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.7	Elect Director Jon A. Olson	For	For	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.8	Elect Director Victor Peng	For	For	

Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	1.9	Elect Director Elizabeth W. Vanderslice	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Xilinx, Inc.	XLNX	05-Aug-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	6	Elect Tania von der Goltz to the Supervisory Board	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	7.1	Elect Karl Lamprecht to the Supervisory Board	For	Against	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	7.2	Elect Isabel De Paoli to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Carl Zeiss Meditec AG	AFX	06-Aug-20	Annual	Management	10	Amend Articles Re: Participation Right	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1a	Elect Director Leonard S. Coleman	For	Against	We are voting against this director due to concerns over tenure.
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1b	Elect Director Jay C. Hoag	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1d	Elect Director Lawrence F. Probst, III	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1e	Elect Director Talbott Roche	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1f	Elect Director Richard A. Simonson	For	For	

Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1g	Elect Director Luis A. Ubinas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1h	Elect Director Heidi J. Ueberroth	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	1i	Elect Director Andrew Wilson	For	For	
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
									We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice
Electronic Arts Inc.	EA	06-Aug-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Electronic Arts Inc.	EA	06-Aug-20	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.1	Elect Director Kitazawa, Michihiro	For	Against	We are holding the President accountable for the board not being one-third independent.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.2	Elect Director Sugai, Kenzo	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.3	Elect Director Abe, Michio	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.4	Elect Director Tomotaka, Masatsugu	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.5	Elect Director Arai, Junichi	For	Against	We do not support insiders on the board other than the President.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.6	Elect Director Tamba, Toshihito	For	For	We are not supportive of insiders on the board of statutory auditors.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.7	Elect Director Tachikawa, Naomi	For	For	
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	1.8	Elect Director Hayashi, Yoshitsugu	For	For	
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	2.1	Appoint Statutory Auditor Matsumoto, Junichi	For	Against	
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	2.2	Appoint Statutory Auditor Hiramatsu, Tetsuo	For	Against	We are not supportive of non-independent outsiders on the board of statutory auditors.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	2.3	Appoint Statutory Auditor Takaoka, Hirohiko	For	Against	We are not supportive of non-independent outsiders on the board of statutory auditors.
Fuji Electric Co., Ltd.	6504	06-Aug-20	Annual	Management	2.4	Appoint Statutory Auditor Katsuta, Yuko	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	1	Elect Director Gary J. Wojtaszek	For	Against	

GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	2	Elect Director Satoshi Okada	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	3	Ratify KPMG Huazhen LLP as Auditors	For	For	The omnibus stock plan does not meet our guidelines.
GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
GDS Holdings Limited	GDS	06-Aug-20	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	1.1	Elect Director Laura Dempsey Brown	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	1.2	Elect Director Cariappa (Cary) M. Chenanda	For	For	
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	1.3	Elect Director Alexander Schuetz	For	Withhold	
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	1.4	Elect Director Josef Matosevic	For	For	We are not supportive of non-independent directors sitting on key board committees.
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	1.5	Elect Director Gregory C. Yadley	For	Withhold	
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, and it lacks disclosure and certain risk mitigation features.
Helios Technologies, Inc.	HLIO	06-Aug-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Investec Plc	INVP	06-Aug-20	Annual	Management	1	Re-elect Zarina Bassa as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Investec Plc	INVP	06-Aug-20	Annual	Management	2	Re-elect Peregrine Crosthwaite as Director	For	Against	
Investec Plc	INVP	06-Aug-20	Annual	Management	3	Re-elect David Friedland as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	4	Re-elect Philip Hourquebie as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	5	Re-elect Charles Jacobs as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	6	Re-elect Lord Malloch-Brown as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	7	Re-elect Nishlan Samujh as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	8	Re-elect Khumo Shuenyane as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	9	Re-elect Fani Titi as Director	For	For	

Investec Plc	INVP	06-Aug-20	Annual	Management	10	Elect Henrietta Baldock as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	11	Elect Philisiwe Sibiya as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	12	Elect Ciaran Whelan as Director	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	13	Approve Remuneration Report including Implementation Report	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	14	Approve Remuneration Policy	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	15	Authorise the Investec Group's Climate Change Resolution	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	16	Authorise Ratification of Approved Resolutions	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	17	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2020			
Investec Plc	INVP	06-Aug-20	Annual	Management	18	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	19	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	20	Reappoint Ernst & Young Inc as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	06-Aug-20	Annual	Management	21	Reappoint KPMG Inc as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	06-Aug-20	Annual	Management	22	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Unissued Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	24	Authorise Repurchase of Issued Ordinary Shares	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	26	Approve Financial Assistance to Subsidiaries and Directors	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	27	Approve Non-executive Directors' Remuneration	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	28	Accept Financial Statements and Statutory Reports	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	29	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	30	Reappoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	06-Aug-20	Annual	Management	31	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	06-Aug-20	Annual	Management	32	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Investec Plc	INVP	06-Aug-20	Annual	Management	33	Authorise Market Purchase of Ordinary Shares	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Investec Plc	INVP	06-Aug-20	Annual	Management	34	Authorise Market Purchase of Preference Shares	For	For	
Investec Plc	INVP	06-Aug-20	Annual	Management	35	Authorise EU Political Donations and Expenditure	For	For	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.1	Elect Director Patrick Pichette	For	Withhold	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.2	Elect Director Dax Dasilva	For	For	We do not support insiders on the board other than the CEO.
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.3	Elect Director Jean Paul Chauvet	For	Withhold	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.4	Elect Director Marie-Josée Lamothe	For	For	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.5	Elect Director Paul McFeeters	For	For	The omnibus stock plan does not meet our guidelines.
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	1.6	Elect Director Rob Williams	For	For	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lightspeed POS Inc.	LSPD	06-Aug-20	Annual	Management	3	Approve Omnibus Incentive Plan	For	Against	
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	06-Aug-20	Special	Management	1	Amend Articles of Association in Relation to Electronic Integrated Business Licensing Services (Online Single Submission)	For	Against	
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT Barito Pacific Tbk	BRPT	06-Aug-20	Special	Management	2	Amend Articles of Association in Relation to Planning and Implementation of General Meeting of Shareholders for Public Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	3	Approve Remuneration of Directors and Commissioners	For	For	
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	4	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	5	Accept Report on the Use of Proceeds of Company's Warrant Phase I	For	For	
PT Barito Pacific Tbk	BRPT	06-Aug-20	Annual	Management	6	Accept Report on the Use of Proceeds of Company's Shelf Registration Bonds I Year 2019Phase I and Phase II	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.1	Elect Director Lino A. Saputo, Jr.	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.2	Elect Director Louis-Philippe Carrière	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.3	Elect Director Henry E. Demone	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.4	Elect Director Anthony M. Fata	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.5	Elect Director Annalisa King	For	For	

Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.6	Elect Director Karen Kinsley	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.7	Elect Director Tony Meti	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.8	Elect Director Diane Nyisztor	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.9	Elect Director Franziska Ruf	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	1.10	Elect Director Annette Verschuren	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Saputo Inc.	SAP	06-Aug-20	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Saputo Inc.	SAP	06-Aug-20	Annual	Shareholder	4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factors in Executive Compensation	Against	For	We are supportive of the company reviewing the feasibility of adding these metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	2	Reelect Sandeep Batra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	3	Authorize Board to Fix Remuneration of Walker Chandiok & Co LLP and BSR & Co. LLP as Joint Statutory Auditors	For	For	
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	4	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer	For	For	
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	5	Approve Payment of Remuneration to Puneet Nanda as Wholetime Director, Designated as Deputy Managing Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	6	Reelect M. S. Ramachandran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Prudential Life Insurance Company Limited	540133	07-Aug-20	Annual	Management	7	Approve M. S. Ramachandran to Continue Office as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	1	Appoint PricewaterhouseCoopers Inc as Auditors of the Company with Sizwe Masondo as Individual Designated Auditor	For	For	

Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2.1	Re-elect Dr Mandla Gantscho as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2.2	Re-elect Seamus French as Director	For	Against	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2.3	Re-elect Sango Ntsaluba as Director	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2.4	Elect Duncan Wanblad as Director	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2.5	Elect Michelle Jenkins as Director	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	3.2	Re-elect Terence Goodlace as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	3.3	Re-elect Mary Bomela as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	3,4	Elect Michelle Jenkins as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	4.2	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	2	Approve Remuneration of Non-executive Directors	For	For	
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kumba Iron Ore Ltd.	KIO	07-Aug-20	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	3	Approve Dividend	For	For	
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	4	Reelect Anand G. Mahindra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	6	Approve Redesignation and Remuneration of Pawan Goenka as Managing Director and Chief Executive Officer and Approve Reappointment of Pawan Goenka as Managing Director Designated as Managing Director and Chief Executive Officer	For	For	
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	7	Elect Anish Shah as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	8	Approve Appointment and Remuneration of Anish Shah as Whole-Time Director Designated as Deputy Managing Director and Group Chief Financial Officer and as Managing Director designated as Managing Director and Chief Executive Officer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	9	Elect Rajesh Jejurikar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	10	Approve Appointment and Remuneration of Rajesh Jejurikar as Whole-Time Director Designated as Executive Director (Automotive and Farm Sectors)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Mahindra & Mahindra Limited	500520	07-Aug-20	Annual	Management	11	Elect CP Gurnani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	1	Open Meeting			
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	2	Acknowledge Proper Convening of Meeting			
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 898,000	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	Against	The executive compensation program lacks disclosure.
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	4	Approve Allocation of Income and Ordinary Dividends of CHF 15.60 per Share and a Special Dividend of CHF 4.40 per Share	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.1.2	Reelect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	For	

EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.2	Ratify Ernst & Young AG as Auditors	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	6.3	Designate Robert Daeppen as Independent Proxy	For	For	
EMS-Chemie Holding AG	EMSN	08-Aug-20	Annual	Management	7	Transact Other Business (Voting)	For	Against	
ICICI Bank Limited	532174	09-Aug-20	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	2	Reelect Vinod Kumar Aggarwal as Director	For	Against	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	4	Reelect Manvi Sinha as Director	For	Against	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	5	Reelect S. Sandilya as Director	For	For	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	6	Approve Payment of Remuneration to S. Sandilya as Chairman (Non-Executive & Independent Director)	For	For	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	7	Adopt New Articles of Association	For	For	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	8	Approve Sub-Division of Equity Shares	For	For	
Eicher Motors Limited	505200	10-Aug-20	Annual	Management	9	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	
adidas AG	ADS	11-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
adidas AG	ADS	11-Aug-20	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	Do Not Vote	
adidas AG	ADS	11-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
adidas AG	ADS	11-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	
adidas AG	ADS	11-Aug-20	Annual	Management	5	Amend Articles Re: Electronic Participation	For	Do Not Vote	
adidas AG	ADS	11-Aug-20	Annual	Management	6	Elect Christian Klein to the Supervisory Board	For	Do Not Vote	
adidas AG	ADS	11-Aug-20	Annual	Management	7	Ratify KPMG AG as Auditors for Fiscal 2020	For	Do Not Vote	

SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	1	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	3	Approve Extension of Validity Period of GDR Issuance and Listing on London Stock Exchange	For	For	
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	4	Approve Extension of Authorization of the Board on GDR Issuance and Listing on London Stock Exchange	For	For	
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	5	Approve Amendments to Articles of Association	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Directors (Revised Draft)	For	Against	
SDIC Power Holdings Co., Ltd.	600886	11-Aug-20	Special	Management	8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Revised Draft)	For	For	
Titan Company Limited	500114	11-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Titan Company Limited	500114	11-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	11-Aug-20	Annual	Management	3	Approve Dividend	For	For	
Titan Company Limited	500114	11-Aug-20	Annual	Management	4	Reelect Noel Naval Tata as Director	For	Against	

Titan Company Limited	500114	11-Aug-20	Annual	Management	5	Elect Kakarla Usha as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Titan Company Limited	500114	11-Aug-20	Annual	Management	6	Elect Bhaskar Bhat as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Titan Company Limited	500114	11-Aug-20	Annual	Management	7	Elect C. K. Venkataraman as Director	For	For	The executive compensation program lacks disclosure.
Titan Company Limited	500114	11-Aug-20	Annual	Management	8	Approve Appointment and Remuneration of C. K. Venkataraman as Managing Director	For	Against	
Titan Company Limited	500114	11-Aug-20	Annual	Management	9	Elect Sindhu Gangadharan as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Titan Company Limited	500114	11-Aug-20	Annual	Management	10	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Titan Company Limited	500114	11-Aug-20	Annual	Management	11	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.1	Elect Director Tsuruha, Tatsuru	For	Against	
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.2	Elect Director Tsuruha, Jun	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.3	Elect Director Goto, Teruaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.4	Elect Director Ogawa, Hisaya	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.5	Elect Director Mitsuhashi, Shinya	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.6	Elect Director Murakami, Shoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.7	Elect Director Atsumi, Fumiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.8	Elect Director Abe, Mitsunobu	For	Against	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.9	Elect Director Okada, Motoya	For	For	

TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.10	Elect Director Fujii, Fumiyo	For	For	We are holding this executive accountable for the board not being one-third independent.
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.11	Elect Director Sato, Harumi	For	For	
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	2.12	Elect Director Yahata, Masahiro	For	Against	
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	3	Appoint Alternate Statutory Auditor Yamazaki, Mikine	For	For	
TSURUHA Holdings, Inc.	3391	11-Aug-20	Annual	Management	4	Approve Stock Option Plan	For	For	We are voting against this director due to concerns over tenure.
ABIOMED, Inc.	ABMD	12-Aug-20	Annual	Management	1.1	Elect Director Dorothy E. Puhý	For	Withhold	
ABIOMED, Inc.	ABMD	12-Aug-20	Annual	Management	1.2	Elect Director Paul G. Thomas	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
ABIOMED, Inc.	ABMD	12-Aug-20	Annual	Management	1.3	Elect Director Christopher D. Van Gorder	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
ABIOMED, Inc.	ABMD	12-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
ABIOMED, Inc.	ABMD	12-Aug-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.1	Elect Director Margaret S. (Peg) Billson	For	Withhold	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.2	Elect Director Michael M. Fortier	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.3	Elect Director Marianne Harrison	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.4	Elect Director Alan N. MacGibbon	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.5	Elect Director John P. Manley	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.6	Elect Director Francois Olivier	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.7	Elect Director Marc Parent	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.8	Elect Director David G. Perkins	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.9	Elect Director Michael E. Roach	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	1.10	Elect Director Andrew J. Stevens	For	For	
CAE Inc.	CAE	12-Aug-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CAE Inc.	CAE	12-Aug-20	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.1	Elect Director Dani Reiss	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.2	Elect Director Ryan Cotton	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.3	Elect Director Joshua Bekenstein	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.4	Elect Director Stephen Gunn	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.5	Elect Director Jean-Marc Huet	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.6	Elect Director John Davison	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.7	Elect Director Maureen Chiquet	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	1.8	Elect Director Jodi Butts	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-20	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Guotai Junan Securities Co., Ltd.	2611	12-Aug-20	Special	Management	1	Approve the Adoption of the Restricted Share Incentive Scheme of A Shares (Draft) and its summary	For	Against	The restricted stock plan does not meet our guidelines.
Guotai Junan Securities Co., Ltd.	2611	12-Aug-20	Special	Management	2	Approve the Adoption of the Measures for the Implementation, Appraisal and Management of the Restricted Share Incentive scheme of A Shares	For	Against	The restricted stock plan does not meet our guidelines.
Guotai Junan Securities Co., Ltd.	2611	12-Aug-20	Special	Management	3	Authorize Board to Deal with matters in Relation to the Restricted Share Incentive Scheme of A Shares	For	Against	The restricted stock plan does not meet our guidelines.
Hero Motocorp Limited	500182	12-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hero Motocorp Limited	500182	12-Aug-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	

Hero Motocorp Limited	500182	12-Aug-20	Annual	Management	3	Reelect Suman Kant Munjal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hero Motocorp Limited	500182	12-Aug-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hero Motocorp Limited	500182	12-Aug-20	Annual	Management	5	Elect Tina Trikha as Director	For	For	
Lupin Limited	500257	12-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	12-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure
Lupin Limited	500257	12-Aug-20	Annual	Management	3	Approve Dividend	For	For	
Lupin Limited	500257	12-Aug-20	Annual	Management	4	Reelect Nilesh Deshbandhu Gupta as Director	For	Against	
Lupin Limited	500257	12-Aug-20	Annual	Management	5	Approve Reappointment of Vinita Gupta as Chief Executive Officer	For	Against	
Lupin Limited	500257	12-Aug-20	Annual	Management	6	Elect Ramesh Swaminathan as Director and Approve His Appointment and Remuneration as Executive Director, Global CFO & Head Corporate Affairs	For	Against	We do not support insiders on the board other than the CEO.We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Lupin Limited	500257	12-Aug-20	Annual	Management	7	Reelect Jean-Luc Belingard as Director	For	For	
Lupin Limited	500257	12-Aug-20	Annual	Management	8	Approve Payment of Commission to Non-Executive Directors	For	For	
Lupin Limited	500257	12-Aug-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	12-Aug-20	Annual	Management	2	Approve Remuneration Report	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	3	Approve Final Dividend	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	4	Re-elect Gregor Alexander as Director	For	Against	
SSE Plc	SSE	12-Aug-20	Annual	Management	5	Re-elect Sue Bruce as Director	For	For	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	12-Aug-20	Annual	Management	6	Re-elect Tony Cocker as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	7	Re-elect Crawford Gillies as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	8	Re-elect Richard Gillingwater as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	9	Re-elect Peter Lynas as Director	For	For	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	12-Aug-20	Annual	Management	10	Re-elect Helen Mahy as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	11	Re-elect Alistair Phillips-Davies as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	12	Re-elect Martin Pibworth as Director	For	Against	
SSE Plc	SSE	12-Aug-20	Annual	Management	13	Re-elect Melanie Smith as Director	For	For	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	12-Aug-20	Annual	Management	14	Elect Angela Strank as Director	For	For	
SSE Plc	SSE	12-Aug-20	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	

SSE Plc	SSE	12-Aug-20	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
SSE Plc	SSE	12-Aug-20	Annual	Management	17	Authorise Issue of Equity	For	For
SSE Plc	SSE	12-Aug-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
SSE Plc	SSE	12-Aug-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
SSE Plc	SSE	12-Aug-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	2	Approve Dividends	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	3	Reelect Rajashree Birla as Director	For	Against
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	4	Approve BSR & Co. LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	6	Approve Appointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	7	Approve Rajashree Birla to Continue Office as Non-Executive Director	For	Against
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	8	Approve Revision in Remuneration of Atul Daga as Whole-time Director and Chief Financial Officer	For	For
UltraTech Cement Ltd.	532538	12-Aug-20	Annual	Management	9	Reelect Alka Bharucha as Director	For	Against

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	1.1	Elect Fu Liquan as Non-Independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO.
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	1.2	Elect Wu Jun as Non-Independent Director	For	Against	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	1.3	Elect Zhang Xingming as Non-Independent Director	For	Against	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	1.4	Elect Zhu Jiangming as Non-Independent Director	For	Against	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	1.5	Elect Chen Ailing as Non-Independent Director	For	Against	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	2.1	Elect Yang Huayong as Independent Director	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	2.2	Elect Liu Hanlin as Independent Director	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	2.3	Elect Zhang Yuli as Independent Director	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	3	Elect Zheng Jieping as Supervisor	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	4	Approve Remuneration of Independent Directors	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	5	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	6	Approve Decrease in Registered Capital and Amend Articles of Association	For	For	
Zhejiang Dahua Technology Co. Ltd.	002236	12-Aug-20	Special	Management	7	Amend Management System for Providing External Guarantees	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	1	Approve Fulfilment of the Conditions for the Proposed Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	1	Approve Fulfilment of the Conditions for the Proposed Non-Public Issuance	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.1	Approve Class and Nominal Value of Shares to be Issued	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.1	Approve Class and Nominal Value of Shares to be Issued	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.2	Approve Issue Method and Time	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.2	Approve Issue Method and Time	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.3	Approve Target Subscribers	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.3	Approve Target Subscribers	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.3	Approve Target Subscribers	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.4	Approve Subscription Method	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.4	Approve Subscription Method	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.5	Approve Price Determination Date and Issue Price	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.5	Approve Price Determination Date and Issue Price	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.6	Approve Subscription Price and Issue Size	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.6	Approve Subscription Price and Issue Size	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.7	Approve Lock-Up Period	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.7	Approve Lock-Up Period	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.8	Approve Arrangement of Accumulated Profit Distribution Prior to Completion of the Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.8	Approve Arrangement of Accumulated Profit Distribution Prior to Completion of the Issue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.9	Approve Listing Venue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.9	Approve Listing Venue	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.10	Approve Use of Proceeds	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.10	Approve Use of Proceeds	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.11	Approve Validity Period of the Resolution	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	2.11	Approve Validity Period of the Resolution	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	3	Approve Proposal for the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	3	Approve Proposal for the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.1	Approve Introduction of Maanshan Huaijin Cornerstone Equity Investment Partnership (Limited Partnership) as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.1	Approve Introduction of Maanshan Huaijin Cornerstone Equity Investment Partnership (Limited Partnership) as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.2	Approve Introduction of Taiping Life Insurance Co., Ltd. as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.2	Approve Introduction of Taiping Life Insurance Co., Ltd. as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.3	Approve Introduction of Hainan Chengyisheng Enterprise Management Partnership (Limited Partnership) as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.3	Approve Introduction of Hainan Chengyisheng Enterprise Management Partnership (Limited Partnership) as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.4	Approve Introduction of Ningbo Shituo Enterprise Management Co., Ltd. as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	4.4	Approve Introduction of Ningbo Shituo Enterprise Management Co., Ltd. as the Company's Strategic Investor and Execution of a Conditional Strategic Cooperation Agreement	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	5	Approve Entry into Conditional Subscription Agreements with Subscribers of the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	5	Approve Entry into Conditional Subscription Agreements with Subscribers of the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	6	Approve Entry into a Related Party Transaction with Hainan Chengyisheng in Relation to the Proposed Non-Public Issuance	For	For

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	6	Approve Entry into a Related Party Transaction with Hainan Chengyisheng in Relation to the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	7	Approve Feasibility Analysis Report on the Use of Proceeds of the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	7	Approve Feasibility Analysis Report on the Use of Proceeds of the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	8	Approve Statement of Exemption from the Preparation of a Report on the Use of Proceeds from Previous Fund Raising Activities	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	8	Approve Statement of Exemption from the Preparation of a Report on the Use of Proceeds from Previous Fund Raising Activities	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	9	Approve Measures on Making Up Diluted Returns for the Current Period Due to the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	9	Approve Measures on Making Up Diluted Returns for the Current Period Due to the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	10	Approve Undertakings in Relation to the Measures on Making Up Diluted Returns for the Current Period due to the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	10	Approve Undertakings in Relation to the Measures on Making Up Diluted Returns for the Current Period due to the Proposed Non-Public Issuance	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	11	Approve Shareholders' Return Plan for the Next Three Years (2020-2022)	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	11	Approve Shareholders' Return Plan for the Next Three Years (2020-2022)	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	12	Authorize Board and Its Authorized Persons to Handle All Matters Relating to the Proposed Non-Public Issuance within the Scope Permitted by the Relevant Laws and Regulations at their Discretion	For	For
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	12-Aug-20	Special	Management	12	Authorize Board and Its Authorized Persons to Handle All Matters Relating to the Proposed Non-Public Issuance within the Scope Permitted by the Relevant Laws and Regulations at their Discretion	For	For
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.1	Elect Director Dave W. Cummings	For	For
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.2	Elect Director Joanne S. Ferstman	For	For
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.3	Elect Director Andrew P. Hider	For	For
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.4	Elect Director Kirsten Lange	For	For

ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.5	Elect Director Michael E. Martino	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.6	Elect Director David L. McAusland	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	1.7	Elect Director Philip B. Whitehead	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ATS Automation Tooling Systems Inc.	ATA	13-Aug-20	Annual/Special	Management	3	Change Company Name	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	3	Reelect Alok Kumar Agarwal as Director	For	Against	We do not support insiders on the board other than the CEO.
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	4	Elect Murali Sivaraman as Director	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	5	Approve Remuneration Payable to Bhargav Dasgupta as Managing Director & CEO	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	6	Approve Remuneration Payable to Alok Kumar Agarwal as Whole-time Director Designated as Executive Director - Wholesale	For	For	
ICICI Lombard General Insurance Company Limited	540716	13-Aug-20	Annual	Management	7	Approve Remuneration Payable to Sanjeev Mantri as Whole-time Director Designated as Executive Director - Retail	For	For	
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	2	Approve Final Dividend	For	For	
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	3	Reelect Subramanian Sarma as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	4	Reelect Sunita Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	5	Reelect A.M Naik as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	6	Approve A.M Naik to Continue Office as Non-Executive Director	For	For	
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	7	Elect Sudhindra Vasantrao as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	8	Elect T. Madhava Das as Director	For	Against	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	9	Approve Reappointment and Remuneration of D.K Sen as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	10	Approve Appointment and Remuneration of Subramanian Sarma as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	11	Approve Appointment and Remuneration of Sudhindra Vasantrao Desai as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	12	Approve Appointment and Remuneration of T. Madhava Das as Whole-Time Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	14	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Larsen & Toubro Limited	500510	13-Aug-20	Annual	Management	15	Approve Remuneration of Cost Auditors	For	For	
Page Industries Limited	532827	13-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Page Industries Limited	532827	13-Aug-20	Annual	Management	2	Reelect Ramesh Genomal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	13-Aug-20	Annual	Management	3	Reelect V S Ganesh as Director	For	Against	We do not support insiders on the board other than the CEO.
Page Industries Limited	532827	13-Aug-20	Annual	Management	4	Approve Remuneration Payable to Non-Executive Directors	For	For	
Ryman Healthcare Limited	RYM	13-Aug-20	Annual	Management	2.1	Elect Paula Jeffs as Director	For	For	
Ryman Healthcare Limited	RYM	13-Aug-20	Annual	Management	2.2	Elect Claire Higgins as Director	For	For	
Ryman Healthcare Limited	RYM	13-Aug-20	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Ryman Healthcare Limited	RYM	13-Aug-20	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Directors	For	Against	The executive compensation program contains features that are not in line with best practice.
Weibo Corporation	WB	13-Aug-20	Annual	Management	1	Elect Director Charles Chao	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Weibo Corporation	WB	13-Aug-20	Annual	Management	2	Elect Director P Christopher Lu	For	For	
Weibo Corporation	WB	13-Aug-20	Annual	Management	3	Elect Director Gaofei Wang	For	For	
China Everbright International Limited	257	14-Aug-20	Special	Management	1	Approve Change of English Name and Chinese Name of the Company	For	For	

ICICI Bank Limited	532174	14-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	2	Reelect Vishakha Mulye as Director	For	Against	
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	3	Approve Walker Chandiok & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the CEO.
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	5	Approve Reappointment and Remuneration of Vishakha Mulye as Wholetime Director (Designated as Executive Director)	For	Against	
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	6	Reelect Girish Chandra Chaturvedi as Independent Director	For	For	
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	7	Approve Reappointment and Remuneration of Girish Chandra Chaturvedi as Non-Executive (part-time) Chairman	For	For	
ICICI Bank Limited	532174	14-Aug-20	Annual	Management	8	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For	
Kangwon Land, Inc.	035250	14-Aug-20	Special	Management	1.1	Elect Kim Nak-hoe as Outside Director	For	For	
Kangwon Land, Inc.	035250	14-Aug-20	Special	Management	1.2	Elect Park Mi-ock as Outside Director	For	For	
Kangwon Land, Inc.	035250	14-Aug-20	Special	Management	2.1	Elect Kim Nak-hoe as a Member of Audit Committee	For	For	
Kangwon Land, Inc.	035250	14-Aug-20	Special	Management	3	Amend Articles of Incorporation	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Alfa SAB de CV	ALFAA	17-Aug-20	Special	Management	1	Approve Spin-Off of Company and Subsequent Creation of a New Entity	For	For	
Alfa SAB de CV	ALFAA	17-Aug-20	Special	Management	2	Amend Articles	For	Against	
Alfa SAB de CV	ALFAA	17-Aug-20	Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Alfa SAB de CV	ALFAA	17-Aug-20	Special	Management	4	Approve Minutes of Previous Meeting	For	For	
Beijing Roborock Technology Co., Ltd.	688169	17-Aug-20	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance share incentive plan does not meet our guidelines.
Beijing Roborock Technology Co., Ltd.	688169	17-Aug-20	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	
Beijing Roborock Technology Co., Ltd.	688169	17-Aug-20	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	Against	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	The performance share incentive plan does not meet our guidelines.
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	2	Approve Operating Result			
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	3	Approve Financial Statements	For	For	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	4	Acknowledge Interim Dividend Payment	For	For	

Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	5.1	Elect Yodhin Anavil as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	5.2	Elect Suchart Suphayak as Director	For	For	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	9	Amend Articles of Association	For	For	
Muangthai Capital Public Co. Ltd.	MTC	17-Aug-20	Annual	Management	10	Other Business	For	Against	
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	1	Acknowledge Operating Results	For	For	
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	2	Approve Financial Statements			
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	3	Approve Allocation of Income and Acknowledge Interim Dividend Payment			
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	4.1	Elect Ekniti Nitithanprapas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	4.2	Elect Michal Jan Szczurek as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	4.3	Elect Chumpol Rimsakorn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	4.4	Elect Yokporn Tantisawetrat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	4.5	Elect Nattaphon Narkphanit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	5	Approve Remuneration of Directors	For	For	The auditor's tenure is not disclosed.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	6	Approve Bonus of Directors	For	For	
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	8	Approve Issuance of Debentures	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
TMB Bank Public Company Limited	TMB	17-Aug-20	Annual	Management	9	Other Business	For	Against	
Bharti Airtel Limited	532454	18-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Bharti Airtel Limited	532454	18-Aug-20	Annual	Management	2	Approve Final Dividend	For	For	
Bharti Airtel Limited	532454	18-Aug-20	Annual	Management	3	Reelect Gopal Vittal as Director	For	For	
Bharti Airtel Limited	532454	18-Aug-20	Annual	Management	4	Reelect Shishir Priyadarshi as Director	For	For	
Bharti Airtel Limited	532454	18-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
CITIC Securities Co., Ltd.	6030	18-Aug-20	Special	Shareholder	1	Approve Amendments and Improvements to the Articles of Association	For	Against	
Jiangsu Hengrui Medicine Co., Ltd.	600276	18-Aug-20	Special	Management	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	The performance shares incentive plan does not meet our guidelines.
Jiangsu Hengrui Medicine Co., Ltd.	600276	18-Aug-20	Special	Management	2	Approve Methods to Assess the Performance of Plan Participants	For	Against	The performance shares incentive plan does not meet our guidelines.
Jiangsu Hengrui Medicine Co., Ltd.	600276	18-Aug-20	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	Against	The performance shares incentive plan does not meet our guidelines.
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	1.1	Elect Director Steve Sanghi	For	For	We are voting against this director due to concerns over tenure.
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	1.2	Elect Director Matthew W. Chapman	For	For	
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	1.3	Elect Director L.B. Day	For	Against	
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	1.4	Elect Director Esther L. Johnson	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	1.5	Elect Director Wade F. Meyercord	For	For	
Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Microchip Technology Incorporated	MCHP	18-Aug-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way thatdoes not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as thereare features that are not in line with best practice.
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	1.1	Elect Director John L. Auerbach	For	For	We are voting against this director due to concerns over tenure.
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	1.2	Elect Director Donald Glickman	For	Withhold	
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	1.3	Elect Director Lindsay N. Hyde	For	For	
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	1.4	Elect Director Leah C. Johnson	For	For	The auditor's tenure exceeds our guidelines.
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Monro, Inc.	MNRO	18-Aug-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 244.75 per Share	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 244.75 per Share	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.1	Elect Pavel Grachev as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.2	Elect Mariia Gordon as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.1	Elect Mariia Gordon as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.3	Elect Edward Dowling as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.2	Elect Pavel Grachev as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.4	Elect Said Kerimov as Director	None	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.3	Elect Edward Dowling as Director	None	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.5	Elect Sergei Nosov as Director	None	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.4	Elect Said Kerimov as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.6	Elect Vladimir Polin as Director	None	Against	We do not support insiders on the board other than the CEO.

Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.5	Elect Sergei Nosov as Director	None	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.7	Elect Kent Potter as Director	None	For	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.6	Elect Vladimir Polin as Director	None	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	Against	We do not support insiders on the board other than the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.7	Elect Kent Potter as Director	None	For	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.9	Elect William Champion as Director	None	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.8	Elect Mikhail Stiskin as Director	None	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	4	Ratify FinExperiza as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	3.9	Elect William Champion as Director	None	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	5	Approve Related-Party Transactions	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	4	Ratify FinExperiza as Auditor	For	Against	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	6	Approve New Edition of Regulations on Board of Directors	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	5	Approve Related-Party Transactions	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	7	Approve New Edition of Regulations on Remuneration of Directors	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	6	Approve New Edition of Regulations on Board of Directors	For	For	
Polyus PJSC	PLZL	18-Aug-20	Annual	Management	7	Approve New Edition of Regulations on Remuneration of Directors	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	1	Receive Report of Management Board (Non-Voting)			

Prosus NV	PRX	18-Aug-20	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Prosus NV	PRX	18-Aug-20	Annual	Management	3	Adopt Financial Statements	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	4.a	Approve Dividends of EUR 0.602 Per Share	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	4.b	Approve Capital Increase and Capital Reduction	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	5	Approve Remuneration Policy for Executive Directors	For	Against	
									The executive compensation program contains features that are not in line with best practice.We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Prosus NV	PRX	18-Aug-20	Annual	Management	6	Approve Remuneration Policy for Non-Executive Directors	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	7	Approve Discharge of Executive Directors	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	8	Approve Discharge of Non-Executive Directors	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	9	Elect Y Xu as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	10.1	Reelect D G Eriksson as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	10.2	Reelect M R Sorour as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	10.3	Reelect E M Choi as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	10.4	Reelect M Girotra as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	10.5	Reelect R C C Jafta as Non-Executive Director	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	13	Authorize Repurchase of Shares	For	For	
Prosus NV	PRX	18-Aug-20	Annual	Management	14	Amend Prosus Share Award Plan	For	Against	The stock option plan does not meet our guidelines.
Prosus NV	PRX	18-Aug-20	Annual	Management	15	Other Business (Non-Voting)			
Prosus NV	PRX	18-Aug-20	Annual	Management	16	Voting Results			
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management since the Last Stockholders' Meeting	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	2	Approve Annual Report and 2019 Audited Financial Statements	For	For	

Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	3	Approve RG Manabat & Company as External Auditor and Fix Its Remuneration	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	4	Approve Amendment of Articles of Incorporation to Reflect Additional Purpose	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	5	Approve Amendment of Articles of Incorporation to Reflect Increase of Authorized Capital Stock and the Subsequent Listing of Shares in the Philippine Stock Exchange	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6a	Elect Lucio L. Co as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6b	Elect Susan P. Co as Director	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6c	Elect Ferdinand Vincent P. Co as Director	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6d	Elect Pamela Justine P. Co as Director	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6e	Elect Leonardo B. Dayao as Director	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6f	Elect Jack E. Huang as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6g	Elect Edgardo G. Lacson as Director	For	For	
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6h	Elect Marilyn V. Pardo as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Puregold Price Club, Inc.	PGOLD	18-Aug-20	Annual	Management	6i	Elect Jaime S. Dela Rosa as Director	For	For	
Top Glove Corporation Bhd	7113	18-Aug-20	Special	Management	1	Approve Bonus Issue	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.1	Elect Director Edward L. Kuntz	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.2	Elect Director Christopher J. Reading	For	For	We do not support insiders on the board other than the CEO.
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.3	Elect Director Lawrance W. McAfee	For	Withhold	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.4	Elect Director Mark J. Brookner	For	Withhold	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.5	Elect Director Harry S. Chapman	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program lacks certain risk mitigation features.
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.6	Elect Director Bernard A. Harris, Jr.	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.7	Elect Director Kathleen A. Gilmartin	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.8	Elect Director Regg E. Swanson	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	1.9	Elect Director Clayton K. Trier	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
U.S. Physical Therapy, Inc.	USPH	18-Aug-20	Annual	Management	4	Other Business	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	2a	Approve Final Dividend	For	For	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	2b	Approve Special Dividend	For	For	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a1	Elect Tsai Eng-Meng as Director	For	For	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a2	Elect Tsai Wang-Chia as Director	For	Against	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a3	Elect Liao Ching-Tsun as Director	For	Against	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a4	Elect Hsieh Tien-Jen as Director	For	Against	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a5	Elect Lee Kwok Ming as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3a6	Elect Pan Chih-Chiang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Want Want China Holdings Limited	151	18-Aug-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	1	Open Meeting			
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	3	Prepare and Approve List of Shareholders			
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	5	Designate Inspector(s) of Minutes of Meeting			
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	7.a	Amend Articles Re: Equity-Related; Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares; Share Classes	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	7.b	Approve 2:1 Stock Split	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	7.c	Amend Articles Re: Equity-Related; Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	7.d	Approve SEK 13.9 Million Reduction in Share Capital via Share Cancellation	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	7.e	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	For	For	
Kinnevik AB	KINV.B	19-Aug-20	Special	Management	8	Close Meeting			
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	Do Not Vote	

LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 35.7 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	7	Approve Creation of EUR 21.4 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	8	Approve Remuneration Policy	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	9	Approve Increase in Size of Board to Seven Members	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	10	Elect Martin Wiesmann to the Supervisory Board	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	11	Approve Affiliation Agreement with EnergieServicePlus GmbH	For	Do Not Vote	
LEG Immobilien AG	LEG	19-Aug-20	Annual	Management	12	Approve Merger by Absorption of LEG Immobilien N.V. and Change of Corporate Form to Societas Europaea (SE)	For	Do Not Vote	
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	3	Reelect Puneet Bhatia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	4a	Authorize Board to Fix Remuneration of Haribhakti & Co. LLP, Chartered Accountants as Joint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	4b	Authorize Board to Fix Remuneration of Pijush Gupta & Co. Chartered Accountants, Gurugram as Joint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	5	Approve Enhancement of Limit for Securitization of Receivables	For	For	

Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	6	Approve Conversion of Loan to Equity Shares	For	For	
Shriram Transport Finance Company Limited	511218	19-Aug-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1a	Elect Director Susan E. Chapman-Hughes	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1b	Elect Director Paul J. Dolan	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1c	Elect Director Jay L. Henderson	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1d	Elect Director Kirk L. Perry	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1e	Elect Director Sandra Pianalto	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1f	Elect Director Nancy Lopez Russell	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1g	Elect Director Alex Shumate	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1h	Elect Director Mark T. Smucker	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1i	Elect Director Richard K. Smucker	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1j	Elect Director Timothy P. Smucker	For	Against	We are voting against this director due to concerns over tenure.
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1k	Elect Director Jodi L. Taylor	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	1l	Elect Director Dawn C. Willoughby	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The J. M. Smucker Company	SJM	19-Aug-20	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AMERCO	UHAL	20-Aug-20	Annual	Management	1.1	Elect Director Edward J. (Joe) Shoen	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	1.2	Elect Director James E. Acridge	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	1.3	Elect Director John P. Brogan	For	Withhold	We are voting against this director due to concerns over tenure. We are holding members of the Governance committee accountable for a lack of adequate gender diversity on the board.
AMERCO	UHAL	20-Aug-20	Annual	Management	1.4	Elect Director James J. Grogan	For	Withhold	We are holding members of the Governance committee accountable for a lack of adequate gender diversity on the board.
AMERCO	UHAL	20-Aug-20	Annual	Management	1.5	Elect Director Richard J. Herrera	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	1.6	Elect Director Karl A. Schmidt	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	1.7	Elect Director Roberta R. Shank	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	1.8	Elect Director Samuel J. Shoen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
AMERCO	UHAL	20-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AMERCO	UHAL	20-Aug-20	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
AMERCO	UHAL	20-Aug-20	Annual	Management	4	Ratify BDO USA, LLP as Auditors	For	For	

AMERCO	UHAL	20-Aug-20	Annual	Shareholder	5	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2020	For	Against	We do not believe that support for this proposal is in shareholders' best interests.
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3a1	Elect Liu Ming Hui as Director	For	Against	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3a2	Elect Zhu Weiwei as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3a3	Elect Liu Chang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3a4	Elect Chen Yanyan as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3a5	Elect Zhang Ling as Director	For	For	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	The auditor's tenure is not disclosed.
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
China Gas Holdings Limited	384	20-Aug-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.1	Re-elect Terence Goodlace as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.1	Re-elect Terence Goodlace as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.2	Re-elect Nick Holland as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.2	Re-elect Nick Holland as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.3	Re-elect Richard Menell as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.3	Re-elect Richard Menell as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.4	Re-elect Yunus Suleman as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2.4	Re-elect Yunus Suleman as Director	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	

Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.2	Re-elect Alhassan Andani as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.3	Re-elect Peter Bacchus as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.4	Re-elect Richard Menell as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3.4	Re-elect Richard Menell as Member of the Audit Committee	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Approve Remuneration Policy	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	1	Approve Remuneration Policy	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	2	Approve Remuneration of Non-Executive Directors	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gold Fields Ltd.	GFI	20-Aug-20	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	1	Open Meeting			
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	2	Elect Meeting Chairman	For	For	
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	4	Approve Agenda of Meeting	For	For	

Grupa Azoty SA	ATT	20-Aug-20	Special	Management	5	Waive Secrecy for Elections of Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	6.1	Elect Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	6.2	Resolve Not to Elect Members of Vote Counting Commission	For	For	
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	7	Approve Remuneration Policy	For	Against	This proposal lacks the disclosure necessary to make an informed vote.
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	8	Approve Pledging of Assets for Debt	For	Against	This proposal lacks the disclosure necessary to make an informed vote.
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	9	Receive Information on Current Events			
Grupa Azoty SA	ATT	20-Aug-20	Special	Management	10	Close Meeting			
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	1	Open Meeting			
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	2	Elect Meeting Chairman	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	4	Approve Agenda of Meeting	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	5	Receive Supervisory Board Report on Company's Standing and on Its Review of Management Board Report on Company's Operations and Financial Statements			
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	6	Approve Financial Statements	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	9	Approve Allocation of Income and Dividends	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.1	Approve Discharge of Dariusz Manko (CEO)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.2	Approve Discharge of Piotr Wysocki (Management Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.3	Approve Discharge of Tomasz Grela (Management Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.4	Approve Discharge of Rafal Warpechowski (Management Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.5	Approve Discharge of Rafal Lechowicz (Management Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	10.6	Approve Discharge of Adam Piela (Management Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	11	Receive Supervisory Board Report			
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.1	Approve Discharge of Szczepan Strublewski (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.2	Approve Discharge of Pawel Niedziolka (Supervisory Board Member)	For	For	

Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.3	Approve Discharge of Piotr Kaczmarek (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.4	Approve Discharge of Bartosz Kazimierczuk (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.5	Approve Discharge of Piotr Stepniak (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	12.6	Approve Discharge of Wojciech Wlodarczyk (Supervisory Board Member)	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	13	Approve Remuneration Policy	For	Against	The executive compensation program lacks disclosure.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	14	Fix Number of Supervisory Board Members	For	Against	We view the proposed board size as too small.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	15	Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	16	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	17	Approve Conditional Increase in Share Capital via Issuance of I Series Shares without Preemptive Rights for Purpose of Stock Option Plan; Approve Issuance of Series N, O, P Bonds to Subscribe to Series I Shares	For	Against	The stock option plan does not meet our guidelines.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	18	Amend Statute Re: Share Capital	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	19	Amend Statute	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	20	Approve Regulations on General Meetings Re: Participation by Means of Electronic Communication	For	For	
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	21	Transact Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Grupa Kety SA	KTY	20-Aug-20	Annual	Management	22	Close Meeting			
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	2.1	Re-elect Marek Noetzel as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	2.2	Re-elect George Aase as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	2.3	Re-elect Andre van der Veer as Director	For	For	

NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	2.4	Elect Steven Brown as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	3	Elect Andries de Lange as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	4.1	Re-elect George Aase as Chairperson of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	4.2	Re-elect Andre van der Veer as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	4.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	4.4	Re-elect Andreas Klingen as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	5	Reappoint PricewaterhouseCoopers LLC as Auditors with Nicholas Halsall as the Designated Audit Individual	For	For	The director remuneration plan does not meet our guidelines.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	9	Authorise Directors to Determine Non-Executive Directors' Additional Special Payments	For	Against	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	11	Authorise Specific Issue of Shares Pursuant to a Reinvestment Option	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	12	Authorise Repurchase of Issued Share Capital	For	Against	
NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	13	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

NEPI Rockcastle Plc	NRP	20-Aug-20	Annual	Management	14	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Tata Steel Limited	500470	20-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	20-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	20-Aug-20	Annual	Management	3	Approve Dividend	For	For	
Tata Steel Limited	500470	20-Aug-20	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Tata Steel Limited	500470	20-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Steel Limited	500470	20-Aug-20	Annual	Management	6	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	2	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	4	Re-elect Robert Forrester as Director	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	5	Re-elect Pauline Best as Director	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	6	Approve Remuneration Report	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	7	Authorise Issue of Equity	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vertu Motors Plc	VTU	20-Aug-20	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	2	Reelect Ranodeb Roy as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	3	Elect Narayan Vasudeo Prabhutendulkar as Director	For	For	
Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	4	Elect Vijay Nautamlal Bhatt as Director	For	For	
Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	5	Amend Articles of Association	For	For	
Bandhan Bank Limited	541153	21-Aug-20	Annual	Management	6	Approve Increase in Borrowing Limits	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	2	Approve Final Dividend	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	3.1	Elect Gao Dekang as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	3.2	Elect Mei Dong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	3.3	Elect Dong Binggen as Director	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	
Bosideng International Holdings Limited	3998	21-Aug-20	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Pacific Insurance (Group) Co. Ltd.	2601	21-Aug-20	Special	Management	1	Elect Chen Ran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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China Pacific Insurance (Group) Co. Ltd.	2601	21-Aug-20	Special	Management	2	Elect John Robert Dacey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co. Ltd.	2601	21-Aug-20	Special	Management	3	Elect Liang Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co. Ltd.	2601	21-Aug-20	Special	Management	4	Amend Articles of Association	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co. Ltd.	2601	21-Aug-20	Special	Management	5	Approve Establishment of CPIC Fintech Co., Ltd.	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	21-Aug-20	Special	Management	1	Amend Articles of Association	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	21-Aug-20	Special	Management	2	Approve Establishment of CPIC Fintech Co., Ltd.	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	21-Aug-20	Special	Management	3.1	Elect Chen Ran as Director	For	Against	
China Pacific Insurance (Group) Co., Ltd.	2601	21-Aug-20	Special	Management	3.2	Elect John Robert Dacey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co., Ltd.	2601	21-Aug-20	Special	Management	3.3	Elect Liang Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	1	Elect Pip Greenwood as Director	For	For	The director remuneration plan does not meet our guidelines.
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	2	Elect Geraldine McBride as Director	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	5	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	6	Approve Issuance of Options to Lewis Gradon	For	For	The omnibus stock plan does not meet our guidelines.
Fisher & Paykel Healthcare Corporation Limited	FPH	21-Aug-20	Annual	Management	7	Approve 2019 Performance Share Rights Plan Rules - North American Plan and 2019 Share Option Plan Rules - North American Plan	For	Against	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	

Naspers Ltd.	NPN	21-Aug-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	4.1	Elect Manisha Girotra as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	4.2	Elect Ying Xu as Director	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	5.1	Re-elect Don Eriksson as Director	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	5.2	Re-elect Mark Sorour as Director	For	Against	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	5.3	Re-elect Emilie Choi as Director	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	5.4	Re-elect Rachel Jafta as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	6.1	Re-elect Don Eriksson as Member of the Audit Committee	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	6.2	Re-elect Rachel Jafta as Member of the Audit Committee	For	Against	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	6.3	Elect Manisha Girotra as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	6.4	Elect Steve Pacak as Member of the Audit Committee	For	Against	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	8	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	9	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	For	For	

Naspers Ltd.	NPN	21-Aug-20	Annual	Management	10	Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	11	Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	12	Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	13	Place Authorised but Unissued Shares under Control of Directors	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	14	Authorise Board to Issue Shares for Cash	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	15	Authorise Ratification of Approved Resolutions	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.1	Approve Fees of the Board Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.2	Approve Fees of the Board Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.3	Approve Fees of the Audit Committee Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.4	Approve Fees of the Audit Committee Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.5	Approve Fees of the Risk Committee Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.6	Approve Fees of the Risk Committee Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.9	Approve Fees of the Nomination Committee Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.10	Approve Fees of the Nomination Committee Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	

Naspers Ltd.	NPN	21-Aug-20	Annual	Management	4	Authorise Repurchase of N Ordinary Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against	
Naspers Ltd.	NPN	21-Aug-20	Annual	Management	6	Authorise Repurchase of A Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For	We are holding this executive accountable for the board not being one-third independent. We are holding this executive accountable for the board not being one-third independent. We are holding this executive accountable for the board not being one-third independent. We are holding this executive accountable for the board not being one-third independent. We are holding this executive accountable for the board not being one-third independent. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.1	Elect Director Minato, Koji	For	Against	
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.2	Elect Director Krishna Sivaraman	For	Against	
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.3	Elect Director Garrett Ilg	For	Against	
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.4	Elect Director Edward Paterson	For	Against	
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.5	Elect Director Kimberly Woolley	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.6	Elect Director Fujimori, Yoshiaki	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.7	Elect Director John L. Hall	For	Against	
Oracle Corp Japan	4716	21-Aug-20	Annual	Management	2.8	Elect Director Natsuno, Takeshi	For	For	
RUMO SA	RAIL3	21-Aug-20	Special	Management	1	Approve Increase in Authorized Capital	For	For	
RUMO SA	RAIL3	21-Aug-20	Special	Management	2	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
China Jinmao Holdings Group Limited	817	24-Aug-20	Special	Management	1	Approve Subscription Agreement, Grant of Specific Mandate to Issue Subscription Shares and Related Transactions	For	For	
China Jinmao Holdings Group Limited	817	24-Aug-20	Special	Management	2	Approve Deposit Services Under the Renewed Framework Financial Service Agreement and Related Transactions	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	3	Approve Minutes of the Previous Annual Meeting	For	For	
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	5	Approve Amendment of Sections 4 and 6, Article I and Section 3, Article II of the Company's Amended By-Laws	For	For	
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	6	Appoint External Auditors	For	For	

Megaworld Corporation	MEG	24-Aug-20	Annual	Management	7	Ratify Acts and Resolutions of the Board of Directors, Board Committees and Management	For	For	
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8a	Elect Andrew L. Tan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8b	Elect Katherine L. Tan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8c	Elect Kingson U. Sian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8d	Elect Enrique Santos L. Sy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8e	Elect Jesus B. Varela as Director	For	For	
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8f	Elect Cresencio P. Aquino as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Megaworld Corporation	MEG	24-Aug-20	Annual	Management	8g	Elect Roberto S. Guevara as Director	For	For	
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	1	Open Meeting and Receive Announcements			
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	2.a	Elect D. Koopmans to Supervisory Board	For	For	
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	2.b	Elect B. Elfring to Supervisory Board	For	For	
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	3	Elect R. Joosten to Executive Board	For	For	
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	4	Amend Remuneration Policy	For	For	
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	5	Other Business (Non-Voting)			
Royal BAM Groep NV	BAMNB	24-Aug-20	Special	Management	6	Close Meeting			
Cummins India Limited	500480	25-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	3	Declare Final Dividend and Confirm Interim Dividend	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	4	Reelect Antonio Leitao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Cummins India Limited	500480	25-Aug-20	Annual	Management	5	Elect Ashwath Ram as Director and Approve Appointment and Remuneration of Ashwath Ram as Managing Director	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	6	Elect Lorraine Alyn Meyer as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cummins India Limited	500480	25-Aug-20	Annual	Management	7	Elect Rama Bijapurkar as Director	For	Against	This director is overboarded.
Cummins India Limited	500480	25-Aug-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	9	Approve Material Related Party Transaction(s) with Cummins Limited, UK	For	For	
Cummins India Limited	500480	25-Aug-20	Annual	Management	10	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	For	
Dongfeng Motor Group Company Limited	489	25-Aug-20	Special	Shareholder	1	Elect Leung Wai Lap, Philip as Director	For	For	
Dongfeng Motor Group Company Limited	489	25-Aug-20	Special	Management	2	Approve Remuneration of Candidates for Director	For	For	
Dongfeng Motor Group Company Limited	489	25-Aug-20	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Dongfeng Motor Group Company Limited	489	25-Aug-20	Special	Management	4	Amend Articles of Association	For	For	
Dynatrace, Inc.	DT	25-Aug-20	Annual	Management	1a	Elect Director John Van Siclen	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.
Dynatrace, Inc.	DT	25-Aug-20	Annual	Management	1b	Elect Director Michael Capone	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.
Dynatrace, Inc.	DT	25-Aug-20	Annual	Management	1c	Elect Director Stephen Lifshatz	For	Against	We are voting against incumbent directors on the ballot for failing to remove bylaws that restrict shareholder rights.
Dynatrace, Inc.	DT	25-Aug-20	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Eurocash SA	EUR	25-Aug-20	Annual	Management	1	Open Meeting			
Eurocash SA	EUR	25-Aug-20	Annual	Management	2	Acknowledge Proper Convening of Meeting			
Eurocash SA	EUR	25-Aug-20	Annual	Management	3	Elect Meeting Chairman	For	For	
Eurocash SA	EUR	25-Aug-20	Annual	Management	4	Prepare List of Shareholders			
Eurocash SA	EUR	25-Aug-20	Annual	Management	5	Approve Agenda of Meeting	For	For	

Eurocash SA	EUR	25-Aug-20	Annual	Management	6	Receive Financial Statements and Management Board Report on Company's Operations		
Eurocash SA	EUR	25-Aug-20	Annual	Management	7	Receive Consolidated Financial Statements and Management Board Report on Group's Operations		
Eurocash SA	EUR	25-Aug-20	Annual	Management	8	Receive Supervisory Board Report		
Eurocash SA	EUR	25-Aug-20	Annual	Management	9	Approve Financial Statements and Management Board Report on Company's Operations	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	10	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.1	Approve Discharge of Luis Manuel Conceicao do Amaral (CEO)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.2	Approve Discharge of Katarzyna Kopaczewska (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.3	Approve Discharge of Rui Amaral (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.4	Approve Discharge of Arnaldo Guerreiro (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.5	Approve Discharge of Pedro Martinho (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.6	Approve Discharge of Jacek Owczarek (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	12.7	Approve Discharge of Przemyslaw Cias (Management Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.1	Approve Discharge of Hans Joachim Koerber (Supervisory Board Chairman)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.2	Approve Discharge of Francisco Jose Valente Hipolito dos Santos (Supervisory Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.3	Approve Discharge of Jorge Mora (Supervisory Board Membe)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.4	Approve Discharge of Renato Arie (Supervisory Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.5	Approve Discharge of Elwald Raben (Supervisory Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.6	Approve Discharge of Joao Borges de Assuncao (Supervisory Board Chairman)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.7	Approve Discharge of Jacek Szwajcowski (Supervisory Board Member)	For	For
Eurocash SA	EUR	25-Aug-20	Annual	Management	13.8	Approve Discharge of Alicja Kornasiewicz (Supervisory Board Member)	For	For

Eurocash SA	EUR	25-Aug-20	Annual	Management	14.1	Amend Statute Re: Corporate Purpose	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurocash SA	EUR	25-Aug-20	Annual	Management	14.2	Amend Statute Re: Supervisory Board	For	For	
Eurocash SA	EUR	25-Aug-20	Annual	Management	15	Approve Consolidated Text of Statute	For	For	
Eurocash SA	EUR	25-Aug-20	Annual	Management	16	Amend Regulations on Supervisory Board	For	For	
Eurocash SA	EUR	25-Aug-20	Annual	Management	17	Approve Remuneration Policy	For	Against	
Eurocash SA	EUR	25-Aug-20	Annual	Management	18	Close Meeting			The auditor's tenure is not disclosed.
IndusInd Bank Limited	532187	25-Aug-20	Special	Management	1	Approve Issuance of Equity Shares on Preferential Basis to Qualified Institutional Buyers	For	For	
IndusInd Bank Limited	532187	25-Aug-20	Special	Management	2	Approve Issuance of Equity Shares on Preferential Basis to Non-Qualified Institutional Buyers	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	25-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	25-Aug-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	25-Aug-20	Annual	Management	3	Approve Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Special	Management	1	Amend Articles of Association	For	Against	
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	5	Approve Changes in Boards of Company	For	Against	
PT Indah Kiat Pulp & Paper Tbk	INKP	25-Aug-20	Annual	Management	6	Accept Report on the Use of Proceeds	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)			
Reinet Investments SCA	RNI	25-Aug-20	Special	Management	1	Amend Investment Objective and Policy	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	2	Approve Financial Statements	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Special	Management	2	Amend Investment Guidelines	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Special	Management	3	Amend Closing Price Definition	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	5	Approve Discharge of General Partner and Supervisory Directors	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	6.1	Reelect John Li as Board of Overseers	For	For	

Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	6.2	Reelect Yves Prussen as Board of Overseers	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	6.3	Reelect Stuart Robertson as Board of Overseers	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	6.4	Reelect Stuart Rowlands as Board of Overseers	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	7	Approve Remuneration of Board of Overseers	For	For	
Reinet Investments SCA	RNI	25-Aug-20	Annual	Management	8	Approve Share Repurchase	For	Against	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Motors Limited	500570	25-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	3	Reelect Ralf Speth as Director	For	Against	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	4	Approve Payment of Minimum Remuneration to Guenter Butschek as Chief Executive Officer and Managing Director for FY 2019-20	For	For	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	5	Approve Payment of Minimum Remuneration to Guenter Butschek as Chief Executive Officer and Managing Director in Case of No/Inadequate Profits During FY 2020-21	For	For	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	6	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	500570	25-Aug-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For	
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	3	Receive Information on Merger Agreement to be Discussed Under Item 4			
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	4	Approve Merger Agreement	For	For	
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	5	Approve Liquidation	For	For	
Anadolu Cam Sanayii AS	ANACM	26-Aug-20	Special	Management	6	Wishes			
Aon Plc	AON	26-Aug-20	Special	Management	1	Approve the Issuance of the Aggregate Scheme Consideration	For	For	
Aon Plc	AON	26-Aug-20	Special	Management	2	Adjourn Meeting	For	For	
Banco BTG Pactual SA	BPAC5	26-Aug-20	Special	Management	1	Elect Sofia de Fatima Esteves as Independent Director	For	For	
Banco BTG Pactual SA	BPAC5	26-Aug-20	Special	Management	2	Amend Article 3 Re: Corporate Purpose	For	For	
Banco BTG Pactual SA	BPAC5	26-Aug-20	Special	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Banco BTG Pactual SA	BPAC5	26-Aug-20	Special	Management	4	Consolidate Bylaws	For	For	

Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.1	Elect Director Peter Starrett	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.2	Elect Director Greg Bettinelli	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.3	Elect Director James G. Conroy	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.4	Elect Director Lisa G. Laube	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.5	Elect Director Anne MacDonald	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.6	Elect Director Brenda I. Morris	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	1.7	Elect Director Brad Weston	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Boot Barn Holdings, Inc.	BOOT	26-Aug-20	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1a	Elect Director Gary B. Abromovitz	For	Against	We are voting against this director due to concerns over tenure.
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1b	Elect Director Krista L. Berry	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1c	Elect Director Vincent D. Carson	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1d	Elect Director Thurman K. Case	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1e	Elect Director Timothy F. Meeker	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1f	Elect Director Julien R. Mininberg	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1g	Elect Director Beryl B. Raff	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	1h	Elect Director Darren G. Woody	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Helen of Troy Limited	HELE	26-Aug-20	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	2	Approve Annual Report and Summary	For	Against	This proposal is not in shareholders' best interests.
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	3	Approve Financial Statements	For	Against	This proposal is not in shareholders' best interests.
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	4	Approve Remuneration of Directors, Supervisors and Senior Management Members	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	5	Approve Non-distribution of Profit	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	6	Approve Internal Control Self-Evaluation Report	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	7	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	8	Elect Feng Kaiyan as Independent Director	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	9	Approve Authorization of the Board to Sign Relevant Agreement After Company's Stock Suspension from Listing	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	10	Approve Provision for Estimated Liabilities	For	For	

Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	11	Approve Adjustment to Provision for Credit and Asset Impairment	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	12	Approve Adjustment of Financial Assets Classification and Related Party Transactions	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	13	Approve to Appoint Auditor	For	Against	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	14	Approve Change in Fair Value of Equity Instrument Investments	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	15	Approve Restructure of Claims and Debts with Customers and Suppliers	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Management	16	Approve Report of the Board of Supervisors	For	For	We are voting against directors as the company has not properly disclosed sufficient information regarding the nominees.
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Shareholder	17	Approve Removal of Ji Fuxing	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Shareholder	19	Amend Articles of Association	For	For	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Shareholder	18.1	Elect Zhu Yongguo as Non-Independent Director	For	Against	
Kangde Xin Composite Material Group Co., Ltd.	002450	26-Aug-20	Annual	Shareholder	18.2	Elect Zhou Jing as Non-Independent Director	For	Against	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	2	Approve Dividend	For	For	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	3	Reelect Kenichi Ayukawa as Director	For	Against	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	4	Reelect Takahiko Hashimoto as Director	For	Against	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	5	Elect Kenichiro Toyofuku as Director and Approve Appointment and Remuneration of Kenichiro Toyofuku as Whole-Time Director Designated as Director (Corporate Planning)	For	Against	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	6	Elect Maheswar Sahu as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	7	Elect Hisashi Takeuchi as Director	For	Against	
Maruti Suzuki India Limited	532500	26-Aug-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 28 March 2020	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	2.1	Re-elect Nigel Payne as Director	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	2.2	Re-elect Bobby Johnston as Director	For	Against	We are voting against this director due to concerns over tenure.

Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	2.3	Re-elect Maud Motanyane-Welch as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. The auditor's tenure exceeds our guidelines.
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	3	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	Against	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	4.1	Re-elect Bobby Johnston as Member of the Audit and Compliance Committee	For	Against	We are voting against this director due to concerns over tenure.
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	4.2	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	4.3	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	4.4	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	5	Approve Remuneration Policy	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	6	Approve Remuneration Implementation Report	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	7	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	9	Place Authorised but Unissued Shares under Control of Directors	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.1	Approve Fees of the Independent Non-executive Chairman	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.2	Approve Fees of the Honorary Chairman	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.3	Approve Fees of the Lead Independent Director	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.4	Approve Fees of the Non-Executive Directors	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.5	Approve Fees of the Audit and Compliance Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.6	Approve Fees of the Audit and Compliance Committee Members	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.7	Approve Fees of the Remuneration and Nominations Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.8	Approve Fees of the Remuneration and Nominations Committee Members	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.9	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.10	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.11	Approve Fees of the Risk and IT Committee Members	For	For	

Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	1.12	Approve Fees of the Risk and IT Committee - IT Specialist	For	For
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For
Mr. Price Group Ltd.	MRP	26-Aug-20	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	1	Open Meeting		
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	2	Elect Meeting Chairman	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	3	Acknowledge Proper Convening of Meeting		
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	4	Approve Agenda of Meeting	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	5	Receive Financial Statements and Management Board Proposal on Allocation of Income and Covering of Loss from Previous Years		
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements		
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	7	Receive Supervisory Board Report		
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.1	Approve Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.2	Approve Management Board Report on Company's and Group's Operations	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.3	Approve Consolidated Financial Statements	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.4	Approve Supervisory Board Report	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.5	Approve Allocation of Income and Omission of Dividends; Approve Treatment of Net Loss from Previous Years	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.6	Approve Allocation of Income from Previous Years	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7a	Approve Discharge of Zbigniew Jagiello (CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7b	Approve Discharge of Rafal Antczak (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7c	Approve Discharge of Rafal Kozlowski (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7d	Approve Discharge of Maks Krackowski (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7e	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7f	Approve Discharge of Adam Marciniak (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7g	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7h	Approve Discharge of Jakub Papierski (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.7i	Approve Discharge of Jan Rosciszewski (Deputy CEO)	For	For
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8a	Approve Discharge of Piotr Sadownik (Supervisory Board Chairman)	For	For

Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8b	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Deputy Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8c	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Secretary)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8d	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8e	Approve Discharge of Mirosław Barszcz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8f	Approve Discharge of Adam Budnikowski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8g	Approve Discharge of Wojciech Jasinski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8h	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8i	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8j	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8k	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.8l	Approve Discharge of Janusz Ostaszewski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.9a	Amend Statute	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.9b	Amend Statute Re: Reserve Capital	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.10	Approve Regulations on Supervisory Board	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.11	Approve Regulations on General Meetings	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.12a	Approve Policy on Assessment of Suitability of Supervisory Board Members	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.12b	Approve Suitability of Supervisory Board Members	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	8.13	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	9	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	10	Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	26-Aug-20	Annual	Management	11	Close Meeting			
Systemair AB	SYSR	26-Aug-20	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	2	Prepare and Approve List of Shareholders			

Systemair AB	SYSR	26-Aug-20	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Systemair AB	SYSR	26-Aug-20	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	5	Approve Agenda of Meeting	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	6	Receive Board's and Board Committee's Reports			
Systemair AB	SYSR	26-Aug-20	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Systemair AB	SYSR	26-Aug-20	Annual	Management	8	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management			
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c1	Approve Discharge of Board Chairman Gerald Engstrom	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c2	Approve Discharge of Board Member Carina Andersson	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c3	Approve Discharge of Board Member Svein Nilsen	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c4	Approve Discharge of Board Member Patrik Nolaker	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c5	Approve Discharge of Board Member Gunilla Spongh	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	9.c6	Approve Discharge of CEO Roland Kasper	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	10	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	11.1	Approve Remuneration of Directors	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	12.1	Reelect Gerald Engstrom (Chair) as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Systemair AB	SYSR	26-Aug-20	Annual	Management	12.2	Reelect Carina Andersson as Director	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	12.3	Reelect Svein Nilsen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Systemair AB	SYSR	26-Aug-20	Annual	Management	12.4	Reelect Patrik Nolaker as Director	For	For	

Systemair AB	SYSR	26-Aug-20	Annual	Management	12.5	Reelect Gunilla Spongh as Director	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	12.6	Ratify Ernst & Young as Auditors	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Systemair AB	SYSR	26-Aug-20	Annual	Management	16	Close Meeting			
United Spirits Limited	532432	26-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Spirits Limited	532432	26-Aug-20	Annual	Management	2	Reelect Randall Ingber as Director	For	For	
Wangfujing Group Co., Ltd.	600859	26-Aug-20	Special	Management	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Wangfujing Group Co., Ltd.	600859	26-Aug-20	Special	Management	2	Approve Extension of Capital Injection Plan	For	For	
Willis Towers Watson Public Limited Company	WLTW	26-Aug-20	Special	Management	1	Approve Scheme of Arrangement	For	For	
Willis Towers Watson Public Limited Company	WLTW	26-Aug-20	Court	Management	1	Approve Scheme of Arrangement	For	For	
Willis Towers Watson Public Limited Company	WLTW	26-Aug-20	Special	Management	2	Amend Articles	For	For	
Willis Towers Watson Public Limited Company	WLTW	26-Aug-20	Special	Management	3	Advisory Vote on Golden Parachutes	For	For	
Willis Towers Watson Public Limited Company	WLTW	26-Aug-20	Special	Management	4	Adjourn Meeting	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	1	Approve Directors' Fees	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	3	Elect Voon Seng Chuan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	4	Elect Farina Binti Farikhullah Khan as Director	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	5	Elect Hong Kean Yong as Director	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	6	Elect Kong Sooi Lin as Director	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	10	Authorize Share Repurchase Program	For	For	
AMMB Holdings Berhad	1015	27-Aug-20	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	

Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	3	Confirm First Interim Dividend and Second Interim Dividend	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	4	Reelect K. Nithyananda Reddy as Director	For	Against	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	5	Reelect M. Madan Mohan Reddy as Director	For	Against	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	6	Approve Revision in the Remuneration of K. Nithyananda Reddy as Whole-time Director & Vice Chairman	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	7	Approve Revision in the Remuneration of N. Govindarajan as Managing Director	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	8	Approve Revision in the Remuneration of M. Sivakumaran as Whole-time Director	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	9	Approve Revision in the Remuneration of M. Madan Mohan Reddy as Whole-time Director	For	For	
Aurobindo Pharma Limited	524804	27-Aug-20	Annual	Management	10	Approve Revision in the Remuneration of P. Sarath Chandra Reddy as Whole-time Director	For	For	
Bosch Limited	500530	27-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Bosch Limited	500530	27-Aug-20	Annual	Management	2	Approve Dividend	For	For	
Bosch Limited	500530	27-Aug-20	Annual	Management	3	Reelect Peter Tyroller as Director	For	Against	
Bosch Limited	500530	27-Aug-20	Annual	Management	4	Approve Reappointment and Remuneration of Soumitra Bhattacharya as ManagingDirector	For	For	We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO.
Bosch Limited	500530	27-Aug-20	Annual	Management	5	Approve Redesignation and Remuneration of Jan-Oliver Röhl as Joint Managing Director	For	Against	
Bosch Limited	500530	27-Aug-20	Annual	Management	6	Elect S.C. Srinivasan as Director and Approve Appointment and Remuneration of S.C. Srinivasan as Whole-Time Director Designated as Executive Director and Chief Financial Officer	For	Against	
Bosch Limited	500530	27-Aug-20	Annual	Management	7	Approve Appointment and Remuneration of Sandeep Nelamangala as Whole-Time Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bosch Limited	500530	27-Aug-20	Annual	Management	8	Elect Bernhard Straub as Director	For	Against	
Bosch Limited	500530	27-Aug-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	

Cipla Limited	500087	27-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cipla Limited	500087	27-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	27-Aug-20	Annual	Management	3	Reelect S Radhakrishnan as Director	For	Against	
Cipla Limited	500087	27-Aug-20	Annual	Management	4	Confirm Interim and Special Dividend as Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of insiders on the board other than the CEO.
Cipla Limited	500087	27-Aug-20	Annual	Management	5	Reelect Naina Lal Kidwai as Director	For	For	
Cipla Limited	500087	27-Aug-20	Annual	Management	6	Approve Reappointment and Remuneration of Samina Hamied as Wholetime Director Designated as Executive Vice-Chairperson	For	Against	
Cipla Limited	500087	27-Aug-20	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Cipla Limited	500087	27-Aug-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	6.1	Elect Joerg Kukies to the Supervisory Board	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	6.2	Elect Lawrence Rosen to the Supervisory Board	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Do Not Vote	

Deutsche Post AG	DPW	27-Aug-20	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	9.1	Amend Articles Re: Online Participation	For	Do Not Vote	
Deutsche Post AG	DPW	27-Aug-20	Annual	Management	9.2	Amend Articles Re: Interim Dividend	For	Do Not Vote	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	Against	The auditor's tenure exceeds our guidelines.
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	6	Approve Remuneration Policy for the Management Board	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	For	For	
Fresenius Medical Care AG & Co. KGaA	FME	27-Aug-20	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	27-Aug-20	Special	Management	1	Approve Increase in Registered Capital	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	27-Aug-20	Special	Management	2	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	27-Aug-20	Special	Management	3	Approve Allocation of Newly Issued Ordinary Shares to Existing Shareholders	For	For	
Gulf Energy Development Public Co. Ltd.	GULF	27-Aug-20	Special	Management	4	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
International Flavors & Fragrances Inc.	IFF	27-Aug-20	Special	Management	1	Issue Shares in Connection with Merger	For	For	
International Flavors & Fragrances Inc.	IFF	27-Aug-20	Special	Management	2	Adjourn Meeting	For	For	
LANXESS AG	LXS	27-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			

LANXESS AG	LXS	27-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	3.1	Approve Discharge of Management Board Member Matthias Zachert for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	3.2	Approve Discharge of Management Board Member Anno Borkowsky for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	3.3	Approve Discharge of Management Board Member Hubert Fink for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	3.4	Approve Discharge of Management Board Member Michael Pontzen for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	3.5	Approve Discharge of Management Board Member Rainier van Roessel for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Matthias Wolfgruber for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Bierther for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Czaplík for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Hans-Dieter Gerriets for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Heike Hanagarth for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Friedrich Janssen for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Pamela Knapp for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Thomas Meiers for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Lawrence Rosen for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Manuela Strauch for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Theo Walthie for Fiscal 2019	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	6.1	Elect Matthias Wolfgruber to the Supervisory Board	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	6.2	Elect Lawrence Rosen to the Supervisory Board	For	For
LANXESS AG	LXS	27-Aug-20	Annual	Management	6.3	Elect Hans Van Bylen to the Supervisory Board	For	For

LANXESS AG	LXS	27-Aug-20	Annual	Management	6.4	Elect Theo Walthie to the Supervisory Board	For	For	
LANXESS AG	LXS	27-Aug-20	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
LANXESS AG	LXS	27-Aug-20	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Management	1	Open Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Management	2	Elect Meeting Chairman	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Lubelski Wegiel BOGDANKA SA	LWB	27-Aug-20	Special	Management	6	Close Meeting			
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	2.1	Re-elect Nolo Letele as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	2.2	Re-elect Jabu Mabuza as Director	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	2.3	Re-elect Kgomotso Moroka as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors with Brett Humphreys as Designated Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	4.1	Re-elect Louisa Stephens as Chair of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	4.2	Re-elect Christine Sabwa as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	4.3	Elect Elias Masilela as Member of the Audit Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	6	Approve Amendments to the Trust Deed of the Restricted Share Plan Trust and the Share Scheme Envisaged by Such Trust Deed	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1	Approve Remuneration Policy	For	For	

MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.1	Approve Remuneration of Non-executive Director	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.2	Approve Remuneration of Lead Independent Non-executive Director	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.3	Approve Remuneration of Audit Committee Chair	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.4	Approve Remuneration of Audit Committee Member	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.5	Approve Remuneration of Risk Committee Chair	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.6	Approve Remuneration of Risk Committee Member	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.7	Approve Remuneration of Remuneration Committee Chair	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.8	Approve Remuneration of Remuneration Committee Member	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.9	Approve Remuneration of Nomination Committee Chair	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.10	Approve Remuneration of Nomination Committee Member	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.11	Approve Remuneration of Social and Ethics Committee Chair	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	1.12	Approve Remuneration of Social and Ethics Committee Member	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
MultiChoice Group Ltd.	MCG	27-Aug-20	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Natura &Co Holding SA	NTCO3	27-Aug-20	Special	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Natura &Co Holding SA	NTCO3	27-Aug-20	Special	Management	2	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	For	
Natura &Co Holding SA	NTCO3	27-Aug-20	Special	Management	3	Amend Article 11	For	For	
Natura &Co Holding SA	NTCO3	27-Aug-20	Special	Management	4	Consolidate Bylaws	For	For	
Natura &Co Holding SA	NTCO3	27-Aug-20	Special	Management	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Nippon Prologis REIT, Inc.	3283	27-Aug-20	Special	Management	1	Elect Executive Director Sakashita, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Nippon Prologis REIT, Inc.	3283	27-Aug-20	Special	Management	2	Elect Alternate Executive Director Toda, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Prologis REIT, Inc.	3283	27-Aug-20	Special	Management	3.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For	
Nippon Prologis REIT, Inc.	3283	27-Aug-20	Special	Management	3.2	Elect Supervisory Director Tazaki, Mami	For	For	
Nippon Prologis REIT, Inc.	3283	27-Aug-20	Special	Management	3.3	Elect Supervisory Director Oku, Kuninori	For	For	
Orange Polska SA	OPL	27-Aug-20	Special	Management	1	Open Meeting			We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Orange Polska SA	OPL	27-Aug-20	Special	Management	2	Elect Meeting Chairman	For	For	
Orange Polska SA	OPL	27-Aug-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
Orange Polska SA	OPL	27-Aug-20	Special	Management	4	Approve Remuneration Policy	For	Against	
Orange Polska SA	OPL	27-Aug-20	Special	Management	5	Close Meeting			
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	3	Reelect Israel Makov as Director	For	Against	
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	4	Reelect Sudhir V. Valia as Director	For	Against	
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Sun Pharmaceutical Industries Limited	524715	27-Aug-20	Annual	Management	6	Approve Payment of Remuneration to Dilip S. Shanghvi as Managing Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders held on June 24, 2019	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	2	Approve Financial Statements for the Preceding Year	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.1	Elect Frederick D. Go as Director	For	For	

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Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.2	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.3	Elect Faraday D. Go as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.4	Elect Corazon L. Ang Ley as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.5	Elect Martin Q. Dy Buncio as Director	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.6	Elect Maynard S. Ngu as Director	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	3.7	Elect Jean Henri D. Lhuillier as Director	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	4	Appoint Punongbayan & Araullo as External Auditor	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
Altus Property Ventures, Inc.	APVI	28-Aug-20	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For	
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For	
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	Against	The auditor's tenure is not disclosed.
Fresenius SE & Co. KGaA	FRE	28-Aug-20	Annual	Management	6	Amend Articles Re: Proof of Entitlement	For	For	
Marico Limited	531642	28-Aug-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	531642	28-Aug-20	Annual	Management	2	Reelect Rishabh Mariwala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Marico Limited	531642	28-Aug-20	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	

Marico Limited	531642	28-Aug-20	Annual	Management	4	Elect Sanjay Dube as Director	For	For	
Marico Limited	531642	28-Aug-20	Annual	Management	5	Elect Kanwar Bir Singh Anand as Director	For	For	
Marico Limited	531642	28-Aug-20	Annual	Management	6	Approve Remuneration Payable to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	1	Accept Annual Report	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	2	Accept Financial Statements	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	3	Approve Allocation of Income	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	4	Approve Changes in Board of Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	5	Approve Delegation of Duties of Directors	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	7	Approve Remuneration of Commissioners	For	For	
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	8	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
PT Gudang Garam Tbk	GGRM	28-Aug-20	Annual	Management	9	Amend Article 3 of the Articles of Association in Relation with Business Activity	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Severstal PAO	CHMF	28-Aug-20	Special	Management	1	Approve Interim Dividends of RUB 15.44 per Share for First Six Months of Fiscal 2020	For	For	
Severstal PAO	CHMF	28-Aug-20	Special	Management	1	Approve Interim Dividends of RUB 15.44 per Share for First Six Months of Fiscal 2020	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	3	Receive Information on Merger Agreement to be Discussed Under Item 4			
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	4	Approve Merger Agreement	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	5	Amend Company Articles	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE	28-Aug-20	Special	Management	6	Wishes			
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	28-Aug-20	Special	Management	1	Approve Interim Profit Distribution	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	28-Aug-20	Special	Management	2	Approve Merger by Absorption	For	For	
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	1	Ratify PricewaterhouseCoopers Auditores Independentes as the Independent Firm to Appraise Proposed Transactions	For	For	
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	2	Approve Independent Firm's Appraisals	For	For	
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	3	Approve Agreement to Absorb Bosan Participacoes S.A. (Bosan)	For	For	

Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	4	Approve Absorption of Bosan Participacoes S.A. (Bosan)	For	For
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	5	Aprove Agreement to Absorb Banco Ole Consignado S.A. (Banco Ole)	For	For
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	6	Approve Absorption of Banco Ole Consignado S.A. (Banco Ole)	For	For
Banco Santander (Brasil) SA	SANB11	31-Aug-20	Special	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Beijing Roborock Technology Co., Ltd.	688169	31-Aug-20	Special	Management	1	Approve Use of Excess Raised Funds to Build New Investment Projects	For	For
Beijing Roborock Technology Co., Ltd.	688169	31-Aug-20	Special	Management	2	Approve Real Estate Acquisition and Related Party Transactions	For	For
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	7	Approve Remuneration Policy for the Management Board	For	Do Not Vote
Evonik Industries AG	EVK	31-Aug-20	Annual	Management	8	Approve Remuneration of Supervisory Board	For	Do Not Vote
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	1	Open Meeting		
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	2	Elect Chairman of Meeting	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	4	Approve Agenda of Meeting	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	7	Receive President's Report		
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.a1	Accept Financial Statements and Statutory Reports	For	For
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.a2	Accept Consolidated Financial Statements and Statutory Reports	For	For

Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c1	Approve Discharge of Board Chairman Johan Sjo	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c2	Approve Discharge of Board Member Charlotte Hansson	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c3	Approve Discharge of Board Member Stefan Hedelius	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c4	Approve Discharge of Board Member Goran Nasholm	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c5	Approve Discharge of Board Member Gunilla Spongh	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c6	Approve Discharge of Employee Representative Pernilla Andersson	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c7	Approve Discharge of Former Board Chairman Jorgen Wigh	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c8	Approve Discharge of Board Member Fredrik Borjesson	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	9.c9	Approve Discharge of CEO Ulf Lilius	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	10	Receive Nomination Committee's Report			
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	11	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	12.b	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.a	Reelect Stefan Hedelius as Director	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.b	Reelect Goran Nasholm as Director	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.c	Reelect Johan Sjo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.d	Reelect Gunilla Spongh as Director	For	For	

Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.e	Elect Johan Eklund as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.f	Elect Christina Aqvist as New Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	13.g	Reelect Johan Sjo as Board Chairman	For	Against	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	14	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	15	Approve Instructions for Nominating Committee	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	16	Elect Peter Hofvenstam (Chair), Stefan Hedelius, Marianne Flink and Lilian Fossum Biner as Members of Nominating Committee	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	19	Approve Issuance of up to Ten Percent of Share Capital and Number of Shares without Preemptive Rights	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	20	Change Fiscal Year End	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	21	Amend Articles of Association Re: Company Name; Notice of Meeting; Share Registrar	For	For	
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	22	Other Business			
Momentum Group AB	MMGR.B	31-Aug-20	Annual	Management	23	Close Meeting			
Sanlorenzo SpA	SL	31-Aug-20	Special	Management	1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Shenzhen International Holdings Limited	152	31-Aug-20	Special	Management	1	Amend Share Option Scheme	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
Shenzhen International Holdings Limited	152	31-Aug-20	Special	Management	2	Elect Pan Chao Jin as Director	For	For	
Shenzhen International Holdings Limited	152	31-Aug-20	Special	Management	3	Elect Chan King Chung as Director	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	1	Approve Merger Agreement between the Company and TIM S.A.	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	2	Ratify Apsis Consultoria e Avaliacoes Ltda. and Apsis Consultoria Empresarial Ltda. as the Independent Firms to Appraise Proposed Transactions	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	3	Approve Independent Firm's Appraisals	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	4	Approve Merger between the Company and TIM S.A. and Subsequent Extinction of the Company	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
TIM Participacoes SA	TIMP3	31-Aug-20	Special	Management	6	Amend Long-Term Incentive Plans	For	Against	The stock option plan does not meet our guidelines.
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	2	Acknowledge Annual Report			
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	3	Approve Financial Statements	For	For	
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	4	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	5.1	Elect Boonchai Bencharongkul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	5.2	Elect Petter Boerre Furberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	5.3	Elect Pratana Mongkolkul as Director	For	For	
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	5.4	Elect Sverre Pedersen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	6	Approve Remuneration of Directors	For	For	
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

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Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	8	Amend Articles of Association	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Total Access Communication Public Co., Ltd.	DTAC	31-Aug-20	Annual	Management	9	Other Business	For	Against	
UPL Limited	512070	31-Aug-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
UPL Limited	512070	31-Aug-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	31-Aug-20	Annual	Management	3	Approve Dividend	For	For	
UPL Limited	512070	31-Aug-20	Annual	Management	4	Reelect Sandra Shrof as Director	For	Against	
UPL Limited	512070	31-Aug-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	The director remuneration plan does not meet our guidelines.
UPL Limited	512070	31-Aug-20	Annual	Management	6	Approve Payment of Commission to Non-Executive Directors	For	Against	
UPL Limited	512070	31-Aug-20	Annual	Management	7	Elect Usha Rao-Monari as Director	For	For	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
UPL Limited	512070	31-Aug-20	Annual	Management	8	Reelect Hardeep Singh as Director	For	Against	
UPL Limited	512070	31-Aug-20	Annual	Management	9	Reelect Vasant Gandhi as Director	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	1	Approve Adoption of the H Share Award and Trust Scheme	For	Against	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	1	Approve Adoption of the H Share Award and Trust Scheme	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	2	Approve Grant of Awards to the Connected Selected Participants	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	2	Approve Grant of Awards to the Connected Selected Participants	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.

WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	3	Approve Authorization to the Board and/or the Delegate to Handle Matters Pertaining to the H Share Award and Trust Scheme with Full Authority	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	3	Approve Authorization to the Board and/or the Delegate to Handle Matters Pertaining to the H Share Award and Trust Scheme with Full Authority	For	Against	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Shareholder	4	Elect Boyang Wu as Supervisor	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	4	Approve Change of Registered Capital	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	5	Approve Adjustment of the Remuneration Scheme of Supervisors	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	5	Amend Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	6	Approve Change of Registered Capital	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	7	Amend Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Shareholder	8	Elect Boyang Wu as Supervisor	For	For	
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359	31-Aug-20	Special	Management	9	Approve Adjustment of the Remuneration Scheme of Supervisors	For	For	
Avenue Supermarts Limited	540376	01-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Avenue Supermarts Limited	540376	01-Sep-20	Annual	Management	2	Reelect Ramakant Baheti as Director	For	Against	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Avenue Supermarts Limited	540376	01-Sep-20	Annual	Management	3	Reelect Chandrashekhar Bhawe as Director	For	Against	
Avenue Supermarts Limited	540376	01-Sep-20	Annual	Management	4	Approve Reappointment and Remuneration of Ignatius Navil Noronha as Managing Director and Designated as Chief Executive Officer	For	For	

Avenue Supermarts Limited	540376	01-Sep-20	Annual	Management	5	Approve Reappointment and Remuneration of Elvin Machado as Whole-time Director	For	Against	The executive compensation program contains features that are not in line with best practice.We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1	Approve Major Asset Restructure Complies with Relevant Laws and Regulations	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.1	Approve Transaction Overview	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.1	Approve Transaction Overview	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.2	Approve Regulatory Approval	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.2	Approve Regulatory Approval	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.3	Approve Transaction Parties	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.3	Approve Transaction Parties	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.4	Approve Target Assets	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.4	Approve Target Assets	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.5	Approve Underlying Asset Valuation and Transaction Price	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.5	Approve Underlying Asset Valuation and Transaction Price	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.6	Approve Issue Type and Par Value	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.6	Approve Issue Type and Par Value	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.7	Approve Listing Location	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.7	Approve Listing Location	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.8	Approve Issue Period	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.8	Approve Issue Period	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.9	Approve Target Parties	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.9	Approve Target Parties	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.10	Approve Pricing Reference Date, Issue Price and Pricing Manner of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.10	Approve Pricing Reference Date, Issue Price and Pricing Manner of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.11	Approve Issue Scale of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.11	Approve Issue Scale of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.12	Approve Conversion Ratio	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.12	Approve Conversion Ratio	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.13	Approve Cash Payment Consideration	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.13	Approve Cash Payment Consideration	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.14	Approve Fragment Stock Processing Method	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.14	Approve Fragment Stock Processing Method	For	For	

Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.15	Approve Distribution Arrangement of Undistributed Earnings	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.15	Approve Distribution Arrangement of Undistributed Earnings	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.16	Approve Lock-up Period Arrangement	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.16	Approve Lock-up Period Arrangement	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	1.17	Approve Resolution Validity Period	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2.17	Approve Resolution Validity Period	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	2	Approve Adjustment Plan on Exchangeable Bonds Issued by Company Through its Overseas Wholly-owned Subsidiaries	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	3	Approve Transaction Constitutes as Related Party Transactions	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	4	Approve Transaction Constitutes as Major Asset Restructure	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	5	Approve Transaction Does Not Constitutes as Reorganization and Listing	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	6	Approve Draft and Summary Major Asset Acquisition and Related Party Transaction	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	7	Approve Transaction Complies with Article 11 of the Administrative Measures for the Material Asset Reorganizations of Listed Companies and Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	8	Approve Relevant Audit Report, Review Report of the Transaction	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	9	Approve Relevant Audit Report of Underlying Assets of Transaction and Review Report	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	10	Approve Valuation Reports Related to Underlying Assets of Transaction	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	11	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	12	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	13	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For

Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	14	Approve Report on the Deposit and Usage of Raised Funds	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	15	Approve Shareholder Return Plan	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	16	Approve Amendments to Articles of Association of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	17	Amend Rules and Procedures Regarding General Meetings of Shareholders of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	18	Amend Rules and Procedures Regarding Meetings of Board of Directors of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	19	Amend Rules and Procedures Regarding Meetings of Board of Supervisors of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	20	Amend Management System of Raised Funds of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	21	Amend Related Party Transaction Fair Decision Making System of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	22	Amend Working System for Independent Directors of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	23	Amend Investment Management System of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	24	Amend External Guarantee Management System of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	25	Amend Confidentiality and File Management System Related to Overseas Securities Issuance and Listing of H Shares	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	26	Approve Authorization on Daily Related Party Transaction	For	Against	We do not believe that support of this proposal is in the best interests of shareholders.
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	27	Approve Authorization of the Board to Handle All Related Matters	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	28	Approve Adjustment Plan on Exchangeable Bonds Issued by Company Through its Overseas Wholly-owned Subsidiaries	For	For	
Haier Smart Home Co., Ltd.	600690	01-Sep-20	Special	Management	29	Approve Transfer of Equity	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1a	Elect Director H. Lynn Horak	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1b	Elect Director Diane C. Bridgewater	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1c	Elect Director David K. Lenhardt	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1d	Elect Director Darren M. Rebelez	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1e	Elect Director Larree M. Renda	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1f	Elect Director Judy A. Schmeling	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	1g	Elect Director Allison M. Wing	For	For	
Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Casey's General Stores, Inc.	CASY	02-Sep-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Centrais Eletricas Brasileiras SA	ELET6	02-Sep-20	Special	Management	1	Approve Sale of 78 Percent Stake in Sociedade de Proposito Especifico Santa Vitoria do Palmar S/A to Omega Geracao SA	For	For	
Centrais Eletricas Brasileiras SA	ELET6	02-Sep-20	Special	Management	2	Approve Sale of 99.99 Percent Stake in Sociedades de Proposito Especifico Hermenegildo I S/A, Hermenegildo II S/A, Hermenegildo III S/A and Chui IX S/A to Omega Geracao SA	For	For	
Kuehne + Nagel International AG	KNIN	02-Sep-20	Special	Management	1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
Kuehne + Nagel International AG	KNIN	02-Sep-20	Special	Management	2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	1	Approve Meeting Procedures	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	2	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	3	Reelect Clare Clarke, Michal Petrman and Denis Hall as Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	4	Reelect Michal Petrman and Denis Hall as Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	5	Receive Management Board Report			
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	6	Receive Supervisory Board Report			
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	7	Receive Audit Committee Report			
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	8	Approve Consolidated Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	9	Approve Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	10	Approve Allocation of Income and Omission of Dividends	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	11	Approve Contracts on Performance of Functions with Supervisory Board Members	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	12	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	13	Approve Remuneration Policy	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	14	Amend Articles of Association Re: General Meeting	For	For	
MONETA Money Bank, a.s.	MONET	02-Sep-20	Annual	Management	15	Close Meeting			
PT Bank Negara Indonesia (Persero) Tbk	BBNI	02-Sep-20	Special	Shareholder	1	Approve Changes in Boards of Company	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informeddecision.

Dabur India Limited	500096	03-Sep-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	03-Sep-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	03-Sep-20	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Dabur India Limited	500096	03-Sep-20	Annual	Management	4	Reelect Amit Burman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dabur India Limited	500096	03-Sep-20	Annual	Management	5	Reelect Saket Burman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dabur India Limited	500096	03-Sep-20	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	2	Elect Robin Terrell as Director	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	3	Re-elect Philip Meeson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Dart Group Plc	DTG	03-Sep-20	Annual	Management	4	Re-elect Gary Brown as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Dart Group Plc	DTG	03-Sep-20	Annual	Management	5	Reappoint KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dart Group Plc	DTG	03-Sep-20	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dart Group Plc	DTG	03-Sep-20	Annual	Management	7	Authorise Issue of Equity	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Dart Group Plc	DTG	03-Sep-20	Annual	Management	10	Adopt New Articles of Association	For	For	
Hamilton Lane Incorporated	HLNE	03-Sep-20	Annual	Management	1.1	Elect Director David J. Berkman	For	For	

Hamilton Lane Incorporated	HLNE	03-Sep-20	Annual	Management	1.2	Elect Director O. Griffith Sexton	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hamilton Lane Incorporated	HLNE	03-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hamilton Lane Incorporated	HLNE	03-Sep-20	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	1	Elect Gareth Penny as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ninety One Plc	N91	03-Sep-20	Annual	Management	2	Elect Colin Keogh as Director	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	3	Elect Idoya Aranda as Director	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	4	Elect Victoria Cochrane as Director	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	5	Elect Busisiwe Mabuza as Director	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	6	Elect Fani Titi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Ninety One Plc	N91	03-Sep-20	Annual	Management	7	Elect Hendrik du Toit as Director	For	Against	
Ninety One Plc	N91	03-Sep-20	Annual	Management	8	Elect Kim McFarland as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ninety One Plc	N91	03-Sep-20	Annual	Management	9	Approve Remuneration Report	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	10	Approve Remuneration Policy	For	For	We do not support insiders on the board other than the CEO.
Ninety One Plc	N91	03-Sep-20	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	12	Approve Executive Incentive Plan	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	13	Accept Financial Statements and Statutory Reports	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	14	Appoint KPMG LLP as Auditors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	16	Authorise Issue of Equity	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	

Ninety One Plc	N91	03-Sep-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2020			
Ninety One Plc	N91	03-Sep-20	Annual	Management	20	Appoint KPMG Inc as Auditors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	21.1	Elect Victoria Cochrane as Member of the Audit and Risk Committee	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	21.2	Elect Idoya Aranda as Member of the Audit and Risk Committee	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	21.3	Elect Colin Keogh as Member of the Audit and Risk Committee	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	22	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	23	Authorise Board to Issue Shares for Cash	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	24	Authorise Repurchase of Issued Share Capital	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	25	Approve Financial Assistance to Related or Inter-related Company and Directors	For	For	
Ninety One Plc	N91	03-Sep-20	Annual	Management	26	Approve Non-Executive Directors' Remuneration	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	3	Re-elect Glyn Barker as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	4	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	5	Re-elect Richard Stearn as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	6	Re-elect Karl Whiteman as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	7	Re-elect Sean Ellis as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	8	Re-elect Sir John Armitt as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	9	Re-elect Dame Alison Nimmo as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	10	Re-elect Veronica Wadley as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	11	Re-elect Adrian Li as Director	For	Against	This director is overboarded.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	12	Re-elect Andy Myers as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	13	Re-elect Diana Brightmore-Armour as Director	For	For	

Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	14	Re-elect Justin Tibaldi as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	15	Re-elect Paul Vallone as Director	For	Against	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	16	Re-elect Peter Vernon as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	17	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	18	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	20	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	24	Authorise EU Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	BKG	04-Sep-20	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bouygues SA	EN	04-Sep-20	Special	Management	1	Approve Dividends of EUR 1.70 per Share	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bouygues SA	EN	04-Sep-20	Special	Management	2	Approve Remuneration Policy of Corporate Officers	For	Against	
Bouygues SA	EN	04-Sep-20	Special	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Halma Plc	HLMA	04-Sep-20	Annual	Management	2	Approve Final Dividend	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	3	Approve Remuneration Report	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	4	Re-elect Paul Walker as Director	For	Against	
Halma Plc	HLMA	04-Sep-20	Annual	Management	5	Re-elect Andrew Williams as Director	For	Against	
Halma Plc	HLMA	04-Sep-20	Annual	Management	6	Re-elect Adam Meyers as Director	For	Against	
Halma Plc	HLMA	04-Sep-20	Annual	Management	7	Re-elect Daniela Barone Soares as Director	For	For	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	04-Sep-20	Annual	Management	8	Re-elect Roy Twite as Director	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	9	Re-elect Tony Rice as Director	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	10	Re-elect Carole Cran as Director	For	For	

Halma Plc	HLMA	04-Sep-20	Annual	Management	11	Re-elect Jo Harlow as Director	For	For	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	04-Sep-20	Annual	Management	12	Re-elect Jennifer Ward as Director	For	Against	
Halma Plc	HLMA	04-Sep-20	Annual	Management	13	Re-elect Marc Ronchetti as Director	For	Against	
Halma Plc	HLMA	04-Sep-20	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	04-Sep-20	Annual	Management	16	Authorise Issue of Equity	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	04-Sep-20	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Halma Plc	HLMA	04-Sep-20	Annual	Management	22	Adopt New Articles of Association	For	For	
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	2	Reelect Rohini Bhatia as Director	For	Against	
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	3	Elect Pallavi Shardul Shroff as Director	For	Against	
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	4	Elect Venkataramani Sumantran as Director	For	For	
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	5	Approve Appointment and Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	6	Approve Increase in Borrowing Powers	For	For	
InterGlobe Aviation Limited	539448	04-Sep-20	Annual	Management	7	Approve Pledging of Assets for Debt	For	For	
ITC Limited	500875	04-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ITC Limited	500875	04-Sep-20	Annual	Management	2	Approve Dividend	For	For	

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ITC Limited	500875	04-Sep-20	Annual	Management	3	Reelect Nakul Anand as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	04-Sep-20	Annual	Management	4	Reelect Rajiv Tandon as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	04-Sep-20	Annual	Management	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
ITC Limited	500875	04-Sep-20	Annual	Management	6	Elect Atul Jerath as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	04-Sep-20	Annual	Management	7	Elect David Robert Simpson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	04-Sep-20	Annual	Management	8	Reelect Nirupama Rao as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	04-Sep-20	Annual	Management	9	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	For	Against	
ITC Limited	500875	04-Sep-20	Annual	Management	10	Approve Reappointment and Remuneration of Rajiv Tandon as Wholetime Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	04-Sep-20	Annual	Management	11	Approve Remuneration of P. Raju Iyer, Cost Accountant as Cost Auditors	For	For	
ITC Limited	500875	04-Sep-20	Annual	Management	12	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For	
Jiangxi Copper Company Limited	358	04-Sep-20	Special	Management	1	Approve Issuance of Corporate Bonds and Related Transactions	For	For	
Pargesa Holding SA	PARG	04-Sep-20	Special	Management	1	Approve Merger Agreement with Parjointco Switzerland SA	For	Do Not Vote	
Pargesa Holding SA	PARG	04-Sep-20	Special	Management	2	Transact Other Business (Voting)	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sany Heavy Industry Co., Ltd.	600031	04-Sep-20	Special	Management	1	Approve Related Party Transaction in Connection to Establishment and Application for the Issuance of Accounts Receivable Asset-backed Securities (ABS)	For	For	
Sany Heavy Industry Co., Ltd.	600031	04-Sep-20	Special	Shareholder	2	Approve Establishment of Sanyi Jinpiao Supply Chain Collective Fund Trust Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zai Lab Limited	ZLAB	04-Sep-20	Special	Management	1	Approve Increase in Authorized Share Capital	For	Against	We do not support this request due to potential dilution.

Zai Lab Limited	ZLAB	04-Sep-20	Special	Management	2	Amend Memorandum of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. This proposal is not in minority shareholder's best interests. This proposal is not in minority shareholder's best interests. This proposal is not in minority shareholder's best interests.
58.com Inc.	WUBA	07-Sep-20	Special	Management	1	Approve Merger Agreement	For	Against	
58.com Inc.	WUBA	07-Sep-20	Special	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	
58.com Inc.	WUBA	07-Sep-20	Special	Management	3	Adjourn Meeting	For	Against	
Centre Testing International Group Co., Ltd.	300012	07-Sep-20	Special	Management	1	Elect Cheng Haijin as Independent Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Centre Testing International Group Co., Ltd.	300012	07-Sep-20	Special	Management	2	Approve Change in Use of Raised Funds	For	For	
Centre Testing International Group Co., Ltd.	300012	07-Sep-20	Special	Management	3	Approve Amendments to Articles of Association	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	07-Sep-20	Special	Management	1	Approve Provision of Guarantee	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	07-Sep-20	Special	Management	2	Approve Interim Profit Distribution	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	07-Sep-20	Special	Shareholder	3	Approve Use of Excess Raised Funds	For	For	
Wen's Foodstuff Group Co., Ltd.	300498	07-Sep-20	Special	Shareholder	4	Approve Overseas Issuance of Bonds	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	3	Approve Final Dividend	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	4	Re-elect Paul Walker as Director	For	Against	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	5	Re-elect Brendan Horgan as Director	For	Against	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	6	Re-elect Michael Pratt as Director	For	Against	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	7	Re-elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	8	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	9	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	10	Re-elect Lindsley Ruth as Director	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	11	Elect Jill Easterbrook as Director	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	

Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ashtead Group Plc	AHT	08-Sep-20	Annual	Management	19	Approve Reduction of Capital	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	1a	Elect Wang Chuan-Fu as Director	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	1b	Elect Lv Xiang-Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BYD Company Limited	1211	08-Sep-20	Special	Management	1c	Elect Xia Zuo-Quan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BYD Company Limited	1211	08-Sep-20	Special	Management	1d	Elect Cai Hong-Ping as Director	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	1e	Elect Jiang Yan-Bo as Director	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	1f	Elect Zhang Min as Director	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	2a	Elect Dong Jun-Ging as Supervisor	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	2b	Elect Li Yong-Zhao as Supervisor	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	2c	Elect Huang Jiang-Feng as Supervisor	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	2d	Authorize Board to Enter into a Service Contract with Wang Zhen and Yang Dong-Sheng	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	3	Approve Remuneration of Directors	For	For	
BYD Company Limited	1211	08-Sep-20	Special	Management	4	Approve Remuneration of Supervisors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	08-Sep-20	Special	Management	1	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	08-Sep-20	Special	Management	2	Amend Related Party Transaction Management System	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	08-Sep-20	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	08-Sep-20	Special	Management	4	Amend Working System for Independent Directors	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1a	Elect Director Sue Barsamian	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1b	Elect Director Eric K. Brandt	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1c	Elect Director Frank E. Dangeard	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1d	Elect Director Nora M. Denzel	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1e	Elect Director Peter A. Feld	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1f	Elect Director Kenneth Y. Hao	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1g	Elect Director David W. Humphrey	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	1h	Elect Director Vincent Pilette	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
NortonLifeLock Inc.	NLOK	08-Sep-20	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We are voting against this advisory vote on executive compensation as the program contains features that aren't in line with best practice. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	2	Re-elect Neil Carson as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	3	Re-elect Ian Barkshire as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	4	Re-elect Gavin Hill as Director	For	Against	We do not support insiders on the board other than the CEO.
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	5	Re-elect Stephen Blair as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	6	Re-elect Mary Waldner as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	7	Re-elect Thomas Geitner as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	8	Re-elect Richard Friend as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	9	Elect Alison Wood as Director	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	10	Appoint BDO LLP as Auditors	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	12	Approve Remuneration Policy	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	13	Approve Remuneration Report	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	14	Authorise Issue of Equity	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Oxford Instruments Plc	OXIG	08-Sep-20	Annual	Management	19	Adopt New Articles of Association	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	

Royal Mail Plc	RMG	08-Sep-20	Annual	Management	3	Approve Remuneration Policy	For	For	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	4	Re-elect Keith Williams as Director	For	Against	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	5	Re-elect Stuart Simpson as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	6	Re-elect Maria da Cunha as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	7	Re-elect Michael Findlay as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	8	Re-elect Rita Griffin as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	9	Re-elect Simon Thompson as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	10	Elect Baroness Sarah Hogg as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	11	Elect Lynne Peacock as Director	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	15	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Royal Mail Plc	RMG	08-Sep-20	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.1	Elect Director Allen Karp	For	Withhold	
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.2	Elect Director Rawleigh H. Ralls	For	For	We are voting against this director due to concerns over tenure.
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.3	Elect Director Jeffrey Schwartz	For	For	
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.4	Elect Director Erez Gissin	For	Withhold	
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.5	Elect Director Robin Chase	For	For	
Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.6	Elect Director Elliot Noss	For	For	

Tucows Inc.	TCX	08-Sep-20	Annual	Management	1.7	Elect Director Brad Burnham	For	For	The omnibus stock plan does not meet our guidelines.
Tucows Inc.	TCX	08-Sep-20	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
Tucows Inc.	TCX	08-Sep-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program lacks disclosure and certain risk mitigation features, and it contains features that are not in line with best practice.
Tucows Inc.	TCX	08-Sep-20	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
Tucows Inc.	TCX	08-Sep-20	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Avicopter Plc	600038	09-Sep-20	Special	Management	1	Approve Allowance of Independent Directors	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Avicopter Plc	600038	09-Sep-20	Special	Management	2	Approve Related Party Transaction	For	Against	
Avicopter Plc	600038	09-Sep-20	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Avicopter Plc	600038	09-Sep-20	Special	Management	4	Approve Amendments to Articles of Association	For	For	
China Merchants Bank Co., Ltd.	3968	09-Sep-20	Special	Management	1	Elect Miao Jianmin as Director	For	Against	
China Merchants Bank Co., Ltd.	3968	09-Sep-20	Special	Management	1	Elect Miao Jianmin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	3	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.1	Reelect Johann Rupert as Director and Board Chairman	For	Against	
									We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.2	Reelect Josua Malherbe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.3	Reelect Nikesh Arora as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.4	Reelect Nicolas Bos as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.5	Reelect Clay Brendish as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.6	Reelect Jean-Blaise Eckert as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.7	Reelect Burkhart Grund as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.8	Reelect Keyu Jin as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.9	Reelect Jerome Lambert as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.10	Reelect Ruggero Magnoni as Director	For	Against	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.11	Reelect Jeff Moss as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.12	Reelect Vesna Nevistic as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.13	Reelect Guillaume Pictet as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.14	Reelect Alan Quasha as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.15	Reelect Maria Ramos as Director	For	For	

Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.16	Reelect Anton Rupert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.17	Reelect Jan Rupert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.18	Reelect Gary Saage as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.19	Reelect Cyrille Vigneron as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	5.20	Elect Wendy Luhabe as Director	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 6.7 Million	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	
Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 38.3 Million	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Compagnie Financiere Richemont SA	CFR	09-Sep-20	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hubei Feilihua Quartz Glass Co., Ltd.	300395	09-Sep-20	Special	Management	1	Approve Repurchase and Cancellation of Performance Shares	For	For	
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)			
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019/20	For	For	
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019/20	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal 2020/21	For	Against	
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	6	Approve Remuneration Policy	For	For	
Kapsch TrafficCom AG	KTCG	09-Sep-20	Annual	Management	7	Amend Articles Re: Supervisory Board Meetings; Electronic Participation in the AGM	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6A	Elect Director Patrick Aebischer	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6B	Elect Director Wendy Becker	For	For	This director is overboarded.
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6C	Elect Director Edouard Bugnion	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6D	Elect Director Bracken Darrell	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6E	Elect Director Guy Gecht	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6F	Elect Director Didier Hirsch	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6G	Elect Director Neil Hunt	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6H	Elect Director Marjorie Lao	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6I	Elect Director Neela Montgomery	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6J	Elect Director Michael Polk	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6K	Elect Director Riet Cadonau	For	Against	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	6L	Elect Director Deborah Thomas	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	7	Elect Wendy Becker as Board Chairman	For	For	

Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	8A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	8B	Appoint Neil Hunt as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	8C	Appoint Michael Polk as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	8D	Appoint Riet Cadonau as Member of the Compensation Committee	For	Against	This director is overboarded.
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	12	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	
Logitech International S.A.	LOGN	09-Sep-20	Annual	Management	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
RBC Bearings Incorporated	ROLL	09-Sep-20	Annual	Management	1.1	Elect Director Michael J. Hartnett	For	For	
RBC Bearings Incorporated	ROLL	09-Sep-20	Annual	Management	1.2	Elect Director Dolores J. Ennico	For	For	
RBC Bearings Incorporated	ROLL	09-Sep-20	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
RBC Bearings Incorporated	ROLL	09-Sep-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The program also lacks certain risk mitigation features and contains features not in line with best practice.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.1a	Elect Meng Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.1b	Elect Li Jie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.1c	Elect Xu Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.1d	Elect Song Lixin as Director	For	For	
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.1e	Elect Johnny Chen as Director	For	For	

Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	7	Approve Increase in Authorized Share Capital	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alibaba Pictures Group Limited	1060	10-Sep-20	Annual	Management	8	Amend Bye-Laws of the Company	For	For	
AVIC Jonhon Optronic Technology Co., Ltd.	002179	10-Sep-20	Special	Management	1.1	Elect Wang Xiufen as Independent Director	For	For	
AVIC Jonhon Optronic Technology Co., Ltd.	002179	10-Sep-20	Special	Management	1.2	Elect Zhai Guofu as Independent Director	For	For	
AVIC Jonhon Optronic Technology Co., Ltd.	002179	10-Sep-20	Special	Management	1.3	Elect Bao Huifang as Independent Director	For	For	
AVIC Jonhon Optronic Technology Co., Ltd.	002179	10-Sep-20	Special	Management	2	Approve Provision of Guarantee	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	3	Elect Avi Bzura as Director	For	For	We believe support for the other nominees is in the best interests of shareholders.
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	4	Elect Yifat Bitton as Director	For	Abstain	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	5	Elect Haj-Yehia Samer as Director	For	For	We believe support for the other nominee is in the best interests of shareholders.
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	6	Elect Dorit Diana Salinger Alter as External Director, as Defined in Directive 301 of the Proper Conduct of Banking Business Regulations	For	Abstain	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	7	Elect Zvi Stern Yedidia as External Director, as Defined in Directive 301 of the Proper Conduct of Banking Business Regulations	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	10-Sep-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	3	Re-elect Alex Baldock as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	4	Re-elect Eileen Burbidge as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	5	Re-elect Tony DeNunzio as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	6	Re-elect Andrea Gisle Joosen as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	7	Re-elect Lord Livingston of Parkhead as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	8	Re-elect Jonny Mason as Director	For	Against	We do not support insiders on the board other than the CEO.
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	9	Re-elect Fiona McBain as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	10	Re-elect Gerry Murphy as Director	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	11	Reappoint Deloitte LLP as Auditors	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	13	Authorise EU Political Donations and Expenditure	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	14	Amend Long-Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	15	Authorise Issue of Equity	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Dixons Carphone Plc	DC	10-Sep-20	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Empire Company Limited	EMP.A	10-Sep-20	Annual	Management	1	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	1	Accept 2018 Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	1	Accept 2019 Financial Statements	For	For	

Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	2	Approve Management of Company for the Fiscal Year 2018 and Discharge Board	Against	Against	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors in Relation to Drafting and Special Audit of Restated 2018 Financial Statements	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	3	Approve Current Management of Company and Grant Discharge to Auditors in Relation to Drafting and Ordinary Audit of 2019 Financial Statements	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	4	Approve Auditors and Fix Their Remuneration for 2019	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	5	Approve Director Remuneration for 2018	Against	Against	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	5	Approve Remuneration Policy	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	6	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	6	Advisory Vote on Remuneration Report	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	7	Ratify Rules on Audit Committee's Nature, Composition, and Membership	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	7	Approve Director Remuneration for 2019	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	8	Presentation of Audit Committee's Activity Report			
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	8	Pre-approve Director Remuneration for 2020	For	For	
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	9	Various Announcements			
Folli Follie SA	FFGRP	10-Sep-20	Annual	Management	9	Various Announcements			
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	2	Approve Dividend	For	For	
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	3	Reelect Debnarayan Bhattacharya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	5	Elect Sudhir Mital as Director	For	For	
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	6	Elect Anant Maheshwari as Director	For	For	

Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	7	Approve Rajashree Birla to Continue Office as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are voting against this director due to concerns over tenure.
Hindalco Industries Limited	500440	10-Sep-20	Annual	Management	8	Reelect Yazdi Piroj Dandiwalla as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1A	Elect Director Edward J. Breiner	For	For	This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1B	Elect Director John Burzynski	For	Withhold	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1C	Elect Director Louis-Pierre Gignac	For	For	The auditor's tenure exceeds our guidelines.
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1D	Elect Director Kim Keating	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1E	Elect Director Juliana L. Lam	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1F	Elect Director Denis Larocque	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1G	Elect Director Janice G. Rennie	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1H	Elect Director David B. Tennant	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1I	Elect Director Sybil Veenman	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	1J	Elect Director Jo Mark Zurel	For	For	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Major Drilling Group International Inc.	MDI	10-Sep-20	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1a	Elect Director T. Michael Nevens	For	For	The auditor's tenure exceeds our guidelines.
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1b	Elect Director Deepak Ahuja	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1c	Elect Director Gerald Held	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1f	Elect Director George Kurian	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1g	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	1h	Elect Director George T. Shaheen	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NetApp, Inc.	NTAP	10-Sep-20	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	

NetApp, Inc.	NTAP	10-Sep-20	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	1.1	Reelect David Kostman as Director	For	For	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	1.2	Reelect Rimon Ben-Shaoul as Director	For	Against	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	1.3	Reelect Yehoshua (Shuki) Ehrlich as Director	For	For	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	1.4	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	1.5	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	2	Approve Current Liability Insurance Policy and Future Amended Liability Insurance Policy to Directors/Officers	For	For	The auditor's tenure exceeds our guidelines.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	3	Approve Extension of Annual Bonus Plan of CEO	For	For	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	4	Reappoint Kost Forer Gabay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	5	Discuss Financial Statements and the Report of the Board for 2016			
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	10-Sep-20	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	2	Approve Final Dividend	For	For	

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Petronet Lng Limited	532522	10-Sep-20	Annual	Management	3	Reelect Shashi Shanker as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	4	Elect Sanjeev Kumar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	5	Elect Manoj Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	6	Elect Tarun Kapoor as Director and Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	7	Elect Shrikant Madhav Vaidya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	8	Elect Arun Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Petronet Lng Limited	532522	10-Sep-20	Annual	Management	9	Approve Related Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	3	Reelect A B Parekh as Director	For	Against	

Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	4	Reelect N K Parekh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	5	Approve Reappointment and Remuneration of Bharat Puri as Managing Director	For	For	
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	6	Approve Reappointment and Remuneration of A N Parekh as Whole Time Director	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	7	Elect Debabrata Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	8	Approve Appointment and Remuneration of Debabrata Gupta as Whole Time Director designated as Director - Operations	For	For	
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	9	Reelect Sanjeev Aga as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Pidilite Industries Limited	500331	10-Sep-20	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Royal KPN NV	KPN	10-Sep-20	Special	Management	1	Open Meeting			
Royal KPN NV	KPN	10-Sep-20	Special	Management	2	Opportunity to Make Recommendations for the Appointment of a Member of the Supervisory Board			
Royal KPN NV	KPN	10-Sep-20	Special	Management	3	Elect Alejandro Douglass Plater to Supervisory Board	For	For	
Royal KPN NV	KPN	10-Sep-20	Special	Management	4	Close Meeting			
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	4	Re-elect David Shearer as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	5	Re-elect Russell Down as Director	For	For	The auditor's tenure exceeds our guidelines. The auditor's tenure exceeds our guidelines. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	6	Re-elect Bob Contreras as Director	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	7	Re-elect Rob Barclay as Director	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	8	Re-elect Rhian Bartlett as Director	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	9	Re-elect David Garman as Director	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	10	Reappoint KPMG LLP as Auditors	For	Against	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	Against	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	12	Authorise Issue of Equity	For	Against	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Speedy Hire Plc	SDY	10-Sep-20	Annual	Management	17	Authorise EU Political Donations and Expenditure	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	3	Elect Lord Digby Jones as Director	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	4	Elect Harry Adams as Director	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	5	Elect Carl Jani as Director	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	6	Elect Sam Williams as Director	For	Against	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	7	Elect Henry Beckwith as Director	For	Against	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	8	Elect Jonathan Gray as Director	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	9	Elect Nigel Railton as Director	For	For	

Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	10	Elect Lena Wilson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	11	Appoint Nexia Smith & Williamson Audit Limited as Auditors and Authorise Their Remuneration	For	Against	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	12	Authorise Issue of Equity	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Argentex Group Plc	AGFX	11-Sep-20	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Magnitogorsk Iron & Steel Works PJSC	MAGN	11-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 0.607 per Share for First Six Months of Fiscal 2020	For	For	The stock option plan does not meet our guidelines.
Magnitogorsk Iron & Steel Works PJSC	MAGN	11-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 0.607 per Share for First Six Months of Fiscal 2020	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	1	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	2	Prepare and Approve List of Shareholders	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	3	Approve Agenda of Meeting	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	6	Approve Extraordinary Dividends of SEK 3.50 Per Share	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	7.a	Approve Equity Plan Financing	For	For	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	7.b	Approve Alternative Equity Plan Financing	For	Against	
Tele2 AB	TEL2.B	11-Sep-20	Special	Management	8	Approve Performance Based Share Plan LTI 2020 for CEO Kjell Morten Johnsen	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	1	Elect Chairman of Meeting	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	2.a	Designate Fredrik Ahlin as Inspector of Minutes of Meeting	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	2.b	Designate Erik Durhan as Inspector of Minutes of Meeting	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	4	Approve Agenda of Meeting	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	

Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	8	Approve Allocation of Income and Omission of Dividends	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.a	Approve Discharge of Kenneth Bengtsson	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.b	Approve Discharge of Mathias Haid	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.c	Approve Discharge of Margareta Lehmann	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.d	Approve Discharge of Hakan Lundstedt	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.e	Approve Discharge of Goran Nasholm	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.f	Approve Discharge of Charlotte Stromberg	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.g	Approve Discharge of Goran Sundstrom	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.h	Approve Discharge of Anne Thorstvedt Sjoberg	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.i	Approve Discharge of Caroline Ostning (Employee Representative)	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.j	Approve Discharge of Lasse Zwetsloot (Employee Representative)	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.k	Approve Discharge of Freja Aleman (Deputy Employee Representative)	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.l	Approve Discharge of Emma Zetterqvist (Deputy Employee Representative)	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	9.m	Approve Discharge of Lotta Lyra	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	10.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	11.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.7 Million	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.a	Reelect Kenneth Bengtsson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.b	Reelect Mathias Haid as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.c	Reelect Hakan Lundstedt as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.d	Reelect Charlotte Stromberg as Director	For	For	

Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.e	Reelect Goran Sundstrom as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.f	Reelect Anne Thorstvedt Sjoberg as Director	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.g	Elect Mengmeng Du as New Director	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	12.h	Elect Patrik Hofbauer as New Director	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	13	Reappoint Kenneth Bengtsson as Board Chairman	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	14	Ratify Deloitte as Auditors	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Clas Ohlson AB	CLAS.B	12-Sep-20	Annual	Management	16	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	For	For	
Mahindra & Mahindra Limited	500520	12-Sep-20	Special	Management	1	Approve Transfer/Dilution of Stake in SsangYong Motor Company, a Material Subsidiary of the Company	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	14-Sep-20	Special	Management	1	Elect Lu Ao as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Divi's Laboratories Limited	532488	14-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Divi's Laboratories Limited	532488	14-Sep-20	Annual	Management	2	Confirm Interim Dividend as Dividend	For	For	
Divi's Laboratories Limited	532488	14-Sep-20	Annual	Management	3	Reelect N.V. Ramana as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Divi's Laboratories Limited	532488	14-Sep-20	Annual	Management	4	Reelect Madhusudana Rao Divi as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	2	Approve Dividend	For	For	

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Grasim Industries Limited	500300	14-Sep-20	Annual	Management	3	Reelect Rajashree Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	4	Reelect Shailendra K. Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	5	Amend Object Clause of Memorandum of Association	For	For	
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	6	Amend Articles of Association	For	For	
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	7	Elect Santrupt Misra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	8	Elect Vipin Anand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	9	Approve Rajashree Birla to Continue Office as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Grasim Industries Limited	500300	14-Sep-20	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Korea Electric Power Corp.	015760	14-Sep-20	Special	Management	1	Elect Three Inside Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Korea Electric Power Corp.	015760	14-Sep-20	Special	Management	2	Elect Noh Geum-sun and Jung Yeon-gil as a Member of Audit Committee (Bundled)	For	For	

Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.1	Elect Director P. Thomas Jenkins	For	Withhold	We are voting against this director due to concerns over tenure.
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.4	Elect Director David Fraser	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.5	Elect Director Gail E. Hamilton	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.6	Elect Director Robert (Bob) Hau	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.7	Elect Director Stephen J. Sadler	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.8	Elect Director Harmit Singh	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.9	Elect Director Michael Slaunwhite	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.10	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	1.11	Elect Director Deborah Weinstein	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	4	Amend Employee Stock Purchase Plan	For	For	
Open Text Corporation	OTEX	14-Sep-20	Annual/Special	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs). We do not believe that support for this proposal is in the best interests of shareholders.
Yunnan Energy New Material Co., Ltd.	002812	14-Sep-20	Special	Management	1	Approve to Carry Out Deposit, Loan and Guarantee Business in Related Banks	For	Against	
China Cinda Asset Management Co., Ltd.	1359	15-Sep-20	Special	Management	1	Elect Wang Shaoshuang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exide Industries Limited	500086	15-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Exide Industries Limited	500086	15-Sep-20	Annual	Management	2	Confirm First and Second Interim Dividend	For	For	
Exide Industries Limited	500086	15-Sep-20	Annual	Management	3	Reelect Rajan B. Raheja as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Exide Industries Limited	500086	15-Sep-20	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	

Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	1	Approve Final Dividend	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2020	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	3	Approve Directors' Fees and Benefits from April 1, 2020 until the next Annual General Meeting	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	4	Elect Kuan Mun Leong as Director	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	5	Elect Rebecca Fatima Sta. Maria as Director	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	6	Elect Nurmala Binti Abdul Rahim as Director	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	7	Elect Loo Took Gee as Director	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	10	Approve Tan Guan Cheong to Continue Office as Independent Non-Executive Director	For	For	
Hartalega Holdings Berhad	5168	15-Sep-20	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Jubilant Foodworks Limited	533155	15-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jubilant Foodworks Limited	533155	15-Sep-20	Annual	Management	2	Reelect Shamit Bhartia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jubilant Foodworks Limited	533155	15-Sep-20	Annual	Management	3	Reelect Aashti Bhartia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jubilant Foodworks Limited	533155	15-Sep-20	Annual	Management	4	Approve Jubilant FoodWorks General Employee Benefits Scheme 2020	For	For	
Jubilant Foodworks Limited	533155	15-Sep-20	Annual	Management	5	Approve Extension of Benefits of Jubilant FoodWorks General Employee Benefits Scheme 2020 to Employees of Holding Company and Subsidiary Companies of the Company	For	For	
Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	1	Approve 5-for-1 Stock Split and Amend Article 4 Accordingly	For	For	
Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	2	Amend Article 11	For	For	
Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	3	Amend Article 14	For	For	
Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	4	Consolidate Bylaws	For	For	
Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	5	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).

Raia Drogasil SA	RADL3	15-Sep-20	Special	Management	6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Tiger Brands Ltd.	TBS	15-Sep-20	Special	Management	1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Tiger Brands Ltd.	TBS	15-Sep-20	Special	Management	1	Authorise Ratification of Approved Resolution	For	For	
Zhaojin Mining Industry Company Limited	1818	15-Sep-20	Special	Management	1	Approve Issuance of Corporate Bonds and Related Transactions	For	For	
Zhaojin Mining Industry Company Limited	1818	15-Sep-20	Special	Management	2	Approve Issuance of Medium-term Notes and Related Transactions	For	For	
Zhaojin Mining Industry Company Limited	1818	15-Sep-20	Special	Management	3	Approve Issuance of Perpetual Medium-term Notes and Related Transactions	For	For	
Zhaojin Mining Industry Company Limited	1818	15-Sep-20	Special	Management	4a	Amend Articles of Association	For	For	
Zhaojin Mining Industry Company Limited	1818	15-Sep-20	Special	Management	4b	Authorize Board to Deal With All Matters in Relation to the Amendment of Articles of Association	For	For	
A-Living Services Co., Ltd.	3319	16-Sep-20	Special	Management	1	Approve Change of Company Name	For	For	
A-Living Services Co., Ltd.	3319	16-Sep-20	Special	Management	2	Amend Articles of Association	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.1	Elect Director Alain Bouchard	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.2	Elect Director Melanie Kau	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.3	Elect Director Jean Bernier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against this non-independent director.
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.4	Elect Director Eric Boyko	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.5	Elect Director Jacques D'Amours	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.6	Elect Director Janice L. Fields	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.7	Elect Director Richard Fortin	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.8	Elect Director Brian Hannasch	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.9	Elect Director Marie Josee Lamothe	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.10	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.11	Elect Director Real Plourde	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.12	Elect Director Daniel Rabinowicz	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	2.13	Elect Director Louis Tetu	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Shareholder	4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	Against	For	We are supportive of the company reviewing the feasibility of adding ESG metrics to its executive incentive plan.

Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Shareholder	5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate material issues related to current reporting.
Alimentation Couche-Tard Inc.	ATD.B	16-Sep-20	Annual	Shareholder	6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient and the proponent failed to demonstrate misalignment with relevant best practice.
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1a	Elect Director Brian Hill	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1b	Elect Director Jennifer Wong	For	Withhold	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1c	Elect Director Aldo Bensadoun	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1d	Elect Director John E. Currie	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1e	Elect Director Ryan Holmes	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1f	Elect Director David Labistour	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1g	Elect Director John Montalbano	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1h	Elect Director Marni Payne	For	Withhold	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1i	Elect Director Glen Senk	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	1j	Elect Director Marcia Smith	For	For	
Aritzia Inc.	ATZ	16-Sep-20	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	3	Re-elect Ed Williams as Director	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	4	Re-elect Nathan Coe as Director	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	5	Re-elect David Keens as Director	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	6	Re-elect Jill Easterbrook as Director	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	8	Re-elect Catherine Faiers as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	9	Elect Jamie Warner as Director	For	Against	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	10	Elect Sigga Sigurdardottir as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	13	Authorise Issue of Equity	For	Against	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Auto Trader Group Plc	AUTO	16-Sep-20	Annual	Management	18	Adopt New Articles of Association	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	2	Re-elect Kevin Rountree as Director	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	3	Re-elect Rachel Tongue as Director	For	Against	We do not support insiders on the board other than the CEO.
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	4	Re-elect Nick Donaldson as Director	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	5	Re-elect Elaine O'Donnell as Director	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	6	Re-elect John Brewis as Director	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	7	Re-elect Kate Marsh as Director	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	10	Approve Remuneration Report	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	11	Authorise Issue of Equity	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Games Workshop Group Plc	GAW	16-Sep-20	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	2	Approve Final Dividend	For	For	
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	3	Reelect Pushp Kumar Joshi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	4	Reelect Subhash Kumar as Director	For	Against	
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	5	Elect R Kesavan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	6	Elect Rakesh Misri as Director	For	Against	
Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the CEO and Executive Chair.

Hindustan Petroleum Corporation Limited	500104	16-Sep-20	Annual	Management	8	Approve Material Related Party Transactions with Joint Venture Company, HPCL Mittal Energy Limited (HMEL)	For	For	We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees.
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	1	Re-elect Penelope Judd as Director	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	2	Re-elect Gal Haber as Director	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	3	Elect David Zruia as Director	For	For	We do not support insiders on the board other than the CEO.
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	4	Re-elect Elad Even-Chen as Director	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	5	Re-elect Steven Baldwin as Director	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	6	Elect Anne Grim as Director	For	For	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	7	Reappoint Kesselman & Kesselman as Auditors	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	The auditor's tenure is not disclosed. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	12	Amend Articles of Association to Increase the Maximum Number of Directors to Eight	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	13	Amend Remuneration Policy	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	14	Approve Compensation of Anne Grim, Director	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	15	Approve Compensation of Steven Baldwin, Director	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	16	Approve Compensation of Daniel King, Director	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	17	Approve Special Bonus Payment to Elad Even-Chen, CFO	For	Against	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	18	Approve Increase to the Annual Salary of David Zruia, CEO	For	For	
Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	19	Approve Grant of Restricted Share Unit Award to David Zruia, CEO	For	For	

Plus500 Ltd.	PLUS	16-Sep-20	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.1	Elect Director Strauss Zelnick	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.2	Elect Director Michael Dornemann	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.3	Elect Director J Moses	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.4	Elect Director Michael Sheresky	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.5	Elect Director LaVerne Srinivasan	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.6	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.7	Elect Director Paul Viera	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	1.8	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Take-Two Interactive Software, Inc.	TTWO	16-Sep-20	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	2	Approve Annual Report and Acknowledge Operational Results			
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	4	Approve Allocation of Income	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	5.1	Elect Thiraphong Chansiri as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	5.2	Elect Chuan Tangchansiri as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	5.3	Elect Thamnoon Ananthothai as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	5.4	Elect Nart Liuchareon as Director	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	6	Approve Remuneration for the Year 2020 and Bonus of Directors for the Year 2019	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	8.1	Amend Articles 24 and 25 of the Articles of Association	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	8.2	Amend Article 27 of the Articles of Association	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	8.3	Amend Article 31 of the Articles of Association	For	For	

Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	9	Amend Company's Objectives and Amend Memorandum of Association	For	For	
Thai Union Group Public Co. Ltd.	TU	16-Sep-20	Annual	Management	10	Other Business			
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	2	Reappoint Deloitte & Touche as Auditors with Michael van Wyk as the Designated Partner	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	3	Re-elect Nomahlubi Simamane as Director	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	4	Re-elect David Friedland as Director	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	5	Re-elect Ronnie Stein as Director	For	Against	We are voting against this director due to concerns over tenure.
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	6	Re-elect Graham Davin as Director	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	7	Re-elect Eddy Oblowitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	8	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	9	Elect Ronnie Stein as Member of the Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	10	Re-elect Nomahlubi Simamane as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	11	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	12	Approve Remuneration Policy	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	13	Approve Remuneration Implementation Report	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	14	Approve Share Appreciation Rights Plan	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	15	Approve Forfeitable Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	1	Approve Implementation of Share Appreciation Rights Plan	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	2	Approve Implementation of Forfeitable Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	3	Amend Memorandum of Incorporation	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	4	Approve Remuneration of Non-executive Directors	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	5	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
The Foschini Group Ltd.	TFG	16-Sep-20	Annual	Management	16	Authorise Ratification of Approved Resolutions	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	16-Sep-20	Special	Management	1	Approve Profit Distribution Plan and Distribution of Interim Dividend	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	16-Sep-20	Special	Management	1	Approve Profit Distribution Plan and Distribution of Interim Dividend	For	For	

Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	16-Sep-20	Special	Management	2	Approve Merger by Absorption of Wholly-owned Subsidiary	For	For	
Zoomlion Heavy Industry Science and Technology Co., Ltd.	1157	16-Sep-20	Special	Management	2	Approve Merger by Absorption of Wholly-owned Subsidiary	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	2	Approve Remuneration Policy	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	3	Approve Remuneration Report	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	4	Approve Final Dividend	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	5	Re-elect June Felix as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	6	Re-elect Sally-Ann Hibberd as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	7	Re-elect Malcolm Le May as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	8	Re-elect Bridget Messer as Director	For	Against	We do not support insiders on the board other than the CEO.
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	9	Re-elect Jonathan Moulds as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	10	Re-elect Jim Newman as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	11	Re-elect Jon Noble as Director	For	Against	We do not support insiders on the board other than the CEO.
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	12	Elect Andrew Didham as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	13	Elect Mike McTighe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	14	Elect Helen Stevenson as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	15	Elect Charlie Rozes as Director	For	Against	We do not support insiders on the board other than the CEO.
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	16	Elect Rakesh Bhasin as Director	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	19	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	

IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
IG Group Holdings Plc	IGG	17-Sep-20	Annual	Management	24	Authorise the Appropriation of the Relevant Distributable Profits of the Company and Release Any and All Claims Against its Shareholders, Directors and Former Directors in Respect of the Relevant Dividends	For	For	
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	1a	Elect Director Alan B. Graf, Jr.	For	For	
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	1b	Elect Director Peter B. Henry	For	For	
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	1c	Elect Director Michelle A. Peluso	For	For	
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NIKE, Inc.	NKE	17-Sep-20	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NIKE, Inc.	NKE	17-Sep-20	Annual	Shareholder	5	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	1	Receive Board Reports on the Consolidated and Unconsolidated Financial Statements and Annual Accounts	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	2	Receive Consolidated and Unconsolidated Financial Statements and Annual Accounts, and Auditors' Reports Thereon	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	4	Approve Unconsolidated Financial Statements and Annual Accounts	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	5	Approve Allocation of Income	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	6	Approve Dividends	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	7	Approve Remuneration Report	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	8	Approve Discharge of Directors	For	For	

B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	9	Re-elect Peter Bamford as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	10	Re-elect Simon Arora as Director	For	Against	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	11	Re-elect Paul McDonald as Director	For	Against	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	12	Re-elect Ron McMillan as Director	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	13	Re-elect Tiffany Hall as Director	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	14	Re-elect Carolyn Bradley as Director	For	Against	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	15	Re-elect Gilles Petit as Director	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	16	Approve Discharge of Auditors	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	17	Reappoint KPMG Luxembourg as Auditors	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
B&M European Value Retail SA	BME	18-Sep-20	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
China Longyuan Power Group Corporation Limited	916	18-Sep-20	Special	Management	1	Approve General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For	
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	1	Open Meeting			
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	2	Approve Reduction in Share Capital and Amend Articles to Reflect Changes in Capital	For	Against	
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	3	Approve Implementation of Clause 13.11 and Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	4	Elect Fabio Facchini as Director	For	For	The executive compensation program lacks disclosure.We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	5	Approve Remuneration Policy	For	Against	
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	6	Allow Questions			
Davide Campari-Milano NV	CPR	18-Sep-20	Special	Management	7	Close Meeting			
LPP SA	LPP	18-Sep-20	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	2	Acknowledge Proper Convening of Meeting; Prepare List of Participating Shareholders			

LPP SA	LPP	18-Sep-20	Annual	Management	3	Approve Agenda of Meeting	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	4.1	Receive Supervisory Board Opinion on General Meeting Agenda		
LPP SA	LPP	18-Sep-20	Annual	Management	4.2	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations		
LPP SA	LPP	18-Sep-20	Annual	Management	4.3	Receive Supervisory Board Report on Its Review of Standalone Financial Statements		
LPP SA	LPP	18-Sep-20	Annual	Management	4.4	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements		
LPP SA	LPP	18-Sep-20	Annual	Management	4.5	Receive Management Board Proposal on Allocation of Income		
LPP SA	LPP	18-Sep-20	Annual	Management	4.6	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income		
LPP SA	LPP	18-Sep-20	Annual	Management	4.7	Receive Supervisory Board Assessment of Company's Standing		
LPP SA	LPP	18-Sep-20	Annual	Management	4.8	Receive Supervisory Board Report on Board's Work		
LPP SA	LPP	18-Sep-20	Annual	Management	4.9	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code		
LPP SA	LPP	18-Sep-20	Annual	Management	4.10	Receive Supervisory Board Report on Company's Policy on Charity Activities		
LPP SA	LPP	18-Sep-20	Annual	Management	5	Approve Management Board Report on Company's and Group's Operations	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	6	Approve Supervisory Board Report on Board's Work	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	7	Approve Financial Statements	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	8	Approve Consolidated Financial Statements	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	9.1	Approve Discharge of Marek Piechocki (CEO)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	10.1	Approve Discharge of Jerzy Lubianiec (Supervisory Board Chairman)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For
LPP SA	LPP	18-Sep-20	Annual	Management	10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For

LPP SA	LPP	18-Sep-20	Annual	Management	10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	10.6	Approve Discharge of Milosz Wisniewski (Supervisory Board Member)	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	12	Approve Remuneration Policy	For	Against	The executive compensation program lacks disclosure.
LPP SA	LPP	18-Sep-20	Annual	Management	13	Approve Dematerialization of B Series Shares	For	For	
LPP SA	LPP	18-Sep-20	Annual	Management	14	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LPP SA	LPP	18-Sep-20	Annual	Management	15	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LPP SA	LPP	18-Sep-20	Annual	Management	16	Approve Remuneration of Supervisory Board Chairman	For	For	
LPP SA	LPP	18-Sep-20	Annual	Shareholder	17	Amend Statute	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
LPP SA	LPP	18-Sep-20	Annual	Management	18	Close Meeting			
Pearson Plc	PSON	18-Sep-20	Special	Management	1	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	1	Elect Li Zhiming as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	2	Elect Yu Qingming as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Chair.

Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	3	Elect Liu Yong as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	4	Elect Chen Qiyu as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	5	Elect Ma Ping as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	6	Elect Hu Jianwei as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	7	Elect Deng Jindong as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	8	Elect Wen Deyong as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	9	Elect Guan Xiaohui as Director and Authorize Board to Fix Her Remuneration and to Enter Into a Service Contract with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	10	Elect Feng Rongli as Director and Authorize Board to Fix Her Remuneration and to Enter Into a Service Contract with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	11	Elect Zhuo Fumin as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	This director is overboarded.

Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	12	Elect Chen Fangruo as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	13	Elect Li Peiyu as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	14	Elect Wu Tak Lung as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	Against	This director is overboarded.
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	15	Elect Yu Weifeng as Director and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	16	Elect Wu Yifang as Supervisor and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	17	Elect Liu Zhengdong as Supervisor and Authorize Board to Fix His Remuneration and to Enter Into a Service Contract with Him	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	18	Elect Li Xiaojuan as Supervisor and Authorize Board to Enter Into a Service Contract with Her	For	For	
Sinopharm Group Co., Ltd.	1099	18-Sep-20	Special	Management	19	Amend Articles of Association	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	2	Approve Dividend on the Preference Shares	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	3	Approve Dividend	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	4	Reelect Ashok Kurien as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	6	Elect R Gopalan as Director	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	7	Elect Piyush Pandey as Director	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	8	Elect Alicia Yi as Director	For	For	
Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	9	Approve Reappointment and Remuneration of Punit Goenka as Managing Director & Chief Executive Officer	For	For	

Zee Entertainment Enterprises Limited	505537	18-Sep-20	Annual	Management	10	Approve Payment of Commission to Non-Executive Directors	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1A	Elect Director Judy A. Schmeling	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1B	Elect Director David Klein	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1C	Elect Director Robert L. Hanson	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1D	Elect Director David Lazzarato	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1E	Elect Director William Newlands	For	Withhold	This director is overboarded.
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1F	Elect Director Jim Sabia	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	1G	Elect Director Theresa Yanofsky	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	3	Re-approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	4	Amend Employee Stock Purchase Plan	For	For	
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Canopy Growth Corporation	WEED	21-Sep-20	Annual/Special	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are supportive of annual advisory say-on-pay (SOP) votes as it enhances shareholders' rights.
China Huarong Asset Management Co., Ltd.	2799	21-Sep-20	Special	Management	1	Elect Wang Wenjie as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Huarong Asset Management Co., Ltd.	2799	21-Sep-20	Special	Management	2	Elect Xu Nuo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1b	Elect Director Susan Patricia Griffith	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1c	Elect Director John C. (Chris) Inglis	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1d	Elect Director Kimberly A. Jabal	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1e	Elect Director Shirley Ann Jackson	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1f	Elect Director R. Brad Martin	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1g	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1h	Elect Director Susan C. Schwab	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1i	Elect Director Frederick W. Smith	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1j	Elect Director David P. Steiner	For	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1k	Elect Director Rajesh Subramaniam	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
FedEx Corporation	FDX	21-Sep-20	Annual	Management	1l	Elect Director Paul S. Walsh	For	Against	We are voting against this director due to concerns over tenure.

FedEx Corporation	FDX	21-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
FedEx Corporation	FDX	21-Sep-20	Annual	Management	3	Ratify Ernst &Young LLP as Auditors	For	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such payments.
FedEx Corporation	FDX	21-Sep-20	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	
FedEx Corporation	FDX	21-Sep-20	Annual	Shareholder	5	Report on Political Contributions Disclosure	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions as it would provide investors with additional information to assess related risks and benefits of such contributions.
FedEx Corporation	FDX	21-Sep-20	Annual	Shareholder	6	Report on Employee Representation on the Board of Directors	Against	Against	The proponent has failed to convince us that a report on employee representation would be in the best interests of shareholders.
FedEx Corporation	FDX	21-Sep-20	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
FedEx Corporation	FDX	21-Sep-20	Annual	Shareholder	8	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	For	We are supportive of the company reviewing the feasibility of adding ESG metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	2	Confirm Interim Dividend	For	For	
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	3	Reelect G. K. Satish as Director	For	Against	
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	4	Reelect Gurmeet Singh as Director	For	Against	We do not support insiders on the board other than the CEO.
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	5	Elect Shrikant Madhav Vaidya as Director (Refineries), Designated as Chairman and Approve His Appointment as Whole-time Director, Designated as Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	6	Elect Lata Usendi as Director	For	For	
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	7	Approve Increase in Borrowing Powers	For	For	
Indian Oil Corporation Limited	530965	21-Sep-20	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	

Unilever NV	UNA	21-Sep-20	Special	Management	1	Amend Articles Re: Unification	For	For	
Unilever NV	UNA	21-Sep-20	Special	Management	2	Approve Unification	For	For	
Unilever NV	UNA	21-Sep-20	Special	Management	3	Approve Discharge of Executive Directors	For	For	
Unilever NV	UNA	21-Sep-20	Special	Management	4	Approve Discharge of Non-Executive Directors	For	For	
CD Projekt SA	CDR	22-Sep-20	Special	Management	1	Open Meeting			
CD Projekt SA	CDR	22-Sep-20	Special	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	22-Sep-20	Special	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	22-Sep-20	Special	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	22-Sep-20	Special	Management	5	Amend July 28, 2020, AGM, Resolution Re: Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
CD Projekt SA	CDR	22-Sep-20	Special	Management	6	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series N Shares for Purpose of Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of N Series Shares	For	Against	The stock option plan does not meet our guidelines.
CD Projekt SA	CDR	22-Sep-20	Special	Management	7	Close Meeting			
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	2	Confirm Interim Dividend	For	For	
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	3	Reelect Ashish Chatterjee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	4	Reelect A.K. Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	5	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	6	Elect E.S. Ranganathan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
GAIL (India) Limited	532155	22-Sep-20	Annual	Management	8	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1a	Elect Director R. Kerry Clark	For	For	

General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1b	Elect Director David M. Cordani	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1c	Elect Director Roger W. Ferguson, Jr.	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1d	Elect Director Jeffrey L. Harmening	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1e	Elect Director Maria G. Henry	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1f	Elect Director Jo Ann Jenkins	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1g	Elect Director Elizabeth C. Lempres	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1h	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1i	Elect Director Steve Odland	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1j	Elect Director Maria A. Sastre	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1k	Elect Director Eric D. Sprunk	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Mills, Inc.	GIS	22-Sep-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	1	Open Meeting			
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	2	Elect Chairman of Meeting	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	4	Prepare and Approve List of Shareholders	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	5	Approve Agenda of Meeting	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	7	Approve Dividends of SEK 6 Per Share	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	8	Amend Articles	For	For	
ICA Gruppen AB	ICA	22-Sep-20	Special	Management	9	Close Meeting			
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	2	Confirm Two Interim Dividends	For	For	
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	3	Reelect Chintan Thakkar as Director	For	Against	We do not support insiders on the board other than the CEO.
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	5	Approve Payment of Commission to Non-Executive Directors	For	For	
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	6	Approve Reappointment and Remuneration of Sanjeev Bikhchandani as Executive Vice-Chairman & Whole-time Director	For	Against	We do not support insiders on the board other than the CEO.
Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	7	Approve Reappointment and Remuneration of Hitesh Oberoi as Managing Director & Chief Executive Officer	For	For	

Info Edge (India) Limited	532777	22-Sep-20	Annual	Management	8	Approve Saurabh Srivastava to Continue Office as Independent Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	3	Reelect Seema Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. We do not support insiders on the board other than the CEO and Executive Chair. We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	5	Reelect Vinod Kumar Singh as Director (Personnel)	For	Against	
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	6	Reelect Mohammed Taj Mukarrum as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Power Grid Corporation of India Limited	532898	22-Sep-20	Annual	Management	8	Authorize Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-Free Debentures under Private Placement	For	For	
PTC India Limited	532524	22-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
PTC India Limited	532524	22-Sep-20	Annual	Management	2	Approve Dividend	For	For	
PTC India Limited	532524	22-Sep-20	Annual	Management	3	Reelect Ajit Kumar as Director	For	Against	
PTC India Limited	532524	22-Sep-20	Annual	Management	4	Elect Mritunjay Kumar Narayan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTC India Limited	532524	22-Sep-20	Annual	Management	5	Elect Parminder Chopra as Director	For	Against	
PTC India Limited	532524	22-Sep-20	Annual	Management	6	Elect C. K. Mondol as Director	For	Against	
PTC India Limited	532524	22-Sep-20	Annual	Management	7	Elect Subhash S. Mundra as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PTC India Limited	532524	22-Sep-20	Annual	Management	8	Elect Preeti Saran as Director	For	For	

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PTC India Limited	532524	22-Sep-20	Annual	Management	9	Approve Reappointment and Remuneration of Ajit Kumar as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PTC India Limited	532524	22-Sep-20	Annual	Management	10	Approve Reappointment and Remuneration of Rajib Kumar Mishra as Whole-time Director	For	For	
PTC India Limited	532524	22-Sep-20	Annual	Management	11	Reelect Jayant Purushottam Gokhale as Director	For	For	We are holding the Chairman of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
PTC India Limited	532524	22-Sep-20	Annual	Management	12	Reelect Rakesh Kacker as Director	For	Against	
PTC India Limited	532524	22-Sep-20	Annual	Management	13	Reelect Ramesh Narain Misra as Director	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this director accountable for excessive pledging of shares by directors. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Tesla, Inc.	TSLA	22-Sep-20	Annual	Management	1.1	Elect Director Elon Musk	For	For	
Tesla, Inc.	TSLA	22-Sep-20	Annual	Management	1.2	Elect Director Robyn Denholm	For	Against	
Tesla, Inc.	TSLA	22-Sep-20	Annual	Management	1.3	Elect Director Hiromichi Mizuno	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Tesla, Inc.	TSLA	22-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Tesla, Inc.	TSLA	22-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We are not supportive of this shareholder proposal as it is overly prescriptive.
Tesla, Inc.	TSLA	22-Sep-20	Annual	Shareholder	4	Report on Paid Advertising	Against	Against	
Tesla, Inc.	TSLA	22-Sep-20	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
Tesla, Inc.	TSLA	22-Sep-20	Annual	Shareholder	6	Report on Employee Arbitration	Against	For	We support this shareholder proposal calling for the company to report on the impact of the use of mandatory arbitration policies. Additional disclosure would provide investors with information to assess impact on employees and risks associated with such policies.
Tesla, Inc.	TSLA	22-Sep-20	Annual	Shareholder	7	Additional Reporting on Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
Ultrapar Participacoes SA	UGPA3	22-Sep-20	Special	Management	1	Fix Number of Directors at 11	For	For	

BCI Proxy Voting Record - July 1, 2020 to Sept. 30, 2020									
Ultrapar Participacoes SA	UGPA3	22-Sep-20	Special	Management	2	Elect Alexandre Teixeira de Assumpcao Saigh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO and Executive Chair. We do not support insiders on the board other than the CEO and Executive Chair. The executive compensation program contains features that are not in line with best practice.We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	2	Confirm Interim Dividends	For	For	
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	3	Reelect G. K. Agarwal as Director	For	Against	
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	4	Reelect S. E. Tandale as Director	For	Against	
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	5	Approve Reappointment and Remuneration of K. M. Saletore as Executive Director	For	Against	
Bharat Forge Limited	500493	23-Sep-20	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Coal India Ltd.	533278	23-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	3	Reelect Binay Dayal as Director	For	Against	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	4	Approve Creation of Board Level Post of Director (Business Development)	For	For	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	5	Elect Pramod Agrawal as Director and Approve Appointment of Pramod Agrawal as Whole time Director designated as Chairman-cum-Managing Director	For	For	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coal India Ltd.	533278	23-Sep-20	Annual	Management	6	Elect V.K. Tiwari as Director and Approve Appointment of V.K. Tiwari as Official Part Time Director	For	Against	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	7	Elect S.N. Tiwary as Director and Approve Appointment of S.N. Tiwary as Whole time Director designated as Director (Marketing)	For	Against	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	8	Elect Yatinder Prasad as Director and Approve Appointment of Yatinder Prasad as Official Part Time Director	For	Against	
Coal India Ltd.	533278	23-Sep-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	

Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1a	Elect Director Anil Arora	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1c	Elect Director Sean M. Connolly	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1d	Elect Director Joie A. Gregor	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1e	Elect Director Rajive Johri	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1f	Elect Director Richard H. Lenny	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1g	Elect Director Melissa Lora	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1h	Elect Director Ruth Ann Marshall	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1i	Elect Director Craig P. Omtvedt	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	1j	Elect Director Scott Ostfeld	For	Against	We are voting against incumbent directors on the ballot for unilaterally adopting bylaws that restrict shareholder rights.
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Conagra Brands, Inc.	CAG	23-Sep-20	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.2	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.3	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.4	Elect Director Eugene I. Lee, Jr.	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.5	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.6	Elect Director William S. Simon	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.7	Elect Director Charles M. Sonsteby	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	1.8	Elect Director Timothy J. Wilmott	For	For	

Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	23-Sep-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DLF Limited	532868	23-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DLF Limited	532868	23-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
DLF Limited	532868	23-Sep-20	Annual	Management	3	Reelect Ashok Kumar Tyagi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
DLF Limited	532868	23-Sep-20	Annual	Management	4	Reelect Devinder Singh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
DLF Limited	532868	23-Sep-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
DLF Limited	532868	23-Sep-20	Annual	Management	6	Approve Appointment and Remuneration of Savitri Devi Singh as Executive Director-London Office	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	A	Fix Number of Trustees at Seven	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B1	Elect Trustee Bruce Jack	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B2	Elect Trustee Armin Martens	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B3	Elect Trustee Ben Rodney	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B4	Elect Trustee Victor Thielmann	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B5	Elect Trustee Wayne Townsend	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B6	Elect Trustee Edward L. Warkentin	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	B7	Elect Trustee Lauren Zucker	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	C	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	D	Advisory Vote on Executive Compensation Approach	For	For	
Artis Real Estate Investment Trust	AX.UN	24-Sep-20	Annual/Special	Management	E	Amend Unitholder Rights Plan	For	For	
China National Building Material Company Limited	3323	24-Sep-20	Special	Management	1	Elect Fu Jinguang as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Chair.
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	1	Open Meeting			
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	2	Elect Chairman of Meeting	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	3	Prepare and Approve List of Shareholders	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	4	Approve Agenda of Meeting	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	7	Approve Issuance of Shares for a Private Placement for NetEnt AB (publ)	For	For	
Evolution Gaming Group AB	EVO	24-Sep-20	Special	Management	8	Close Meeting			
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	2	Approve Dividend	For	For	

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Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	3	Reelect Sanjeev Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	5	Elect Anil Mukim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	6	Elect Pankaj Joshi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	7	Elect Sunaina Tomar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	8	Reelect Sudhir Kumar Jain as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	9	Reelect Bhadresh Mehta as Director	For	Against	
Gujarat State Petronet Limited	532702	24-Sep-20	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	

Houlihan Lokey, Inc.	HLI	24-Sep-20	Annual	Management	1.1	Elect Director Irwin N. Gold	For	Withhold	We are voting against all incumbent directors on the ballot due to a poor governance record and concerns over the board's lack of responsiveness to shareholders' concerns. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding this nominee accountable, as Chair of the Nominating and Corporate Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
Houlihan Lokey, Inc.	HLI	24-Sep-20	Annual	Management	1.2	Elect Director Gillian B. Zucker	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
Houlihan Lokey, Inc.	HLI	24-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Houlihan Lokey, Inc.	HLI	24-Sep-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1b	Elect Director Charles A. Blixt	For	Against	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1c	Elect Director Robert J. Coviello	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1d	Elect Director Andre J. Hawaux	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1e	Elect Director W.G. Jurgensen	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1f	Elect Director Thomas P. Maurer	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1g	Elect Director Robert A. Niblock	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1h	Elect Director Hala G. Modellmog	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1i	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	1j	Elect Director Thomas P. Werner	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	LW	24-Sep-20	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Mercury NZ Limited	MCY	24-Sep-20	Annual	Management	1	Elect Hannah Hamling as Director	For	For	
Mercury NZ Limited	MCY	24-Sep-20	Annual	Management	2	Elect Andy Lark as Director	For	For	
Mercury NZ Limited	MCY	24-Sep-20	Annual	Management	3	Elect Scott St John as Director	For	For	

Mercury NZ Limited	MCY	24-Sep-20	Annual	Management	4	Elect Patrick Strange as Director	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	3	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
NTPC Limited	532555	24-Sep-20	Annual	Management	4	Elect Anil Kumar Gautam as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	24-Sep-20	Annual	Management	5	Elect Ashish Upadhyaya as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
NTPC Limited	532555	24-Sep-20	Annual	Management	6	Elect Dillip Kumar Patel as Director (Human Resources)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	24-Sep-20	Annual	Management	7	Elect Ramesh Babu V as Director (Operations)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	24-Sep-20	Annual	Management	8	Elect Chandan Kumar Mondol as Director (Commercial)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	24-Sep-20	Annual	Management	9	Elect Ujjwal Kanti Bhattacharya as Director (Projects)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	24-Sep-20	Annual	Management	10	Amend Objects Clause of Memorandum of Association	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	11	Amend Articles of Association	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	12	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	532555	24-Sep-20	Annual	Management	13	Approve Issuance of Bonds/Debentures on Private Placement Basis	For	For	
PT Barito Pacific Tbk	BRPT	24-Sep-20	Special	Management	1	Approve Changes in Boards of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	2	Approve S K Patodia & Associates, Chartered Accountants and S C Bapna & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	3	Approve Appointment and Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	4	Reelect Deepak Amin as Director	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	5	Elect Sunita Sharma as Director	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-20	Annual	Management	6	Elect Ashutosh Pednekar as Director			

SBI Life Insurance Company Limited	S40719	24-Sep-20	Annual	Management	7	Elect Narayan K. Seshadri as Director	For	Against	This director is overboarded.
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	3a	Elect Kwa Chong Seng as Director	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	3b	Elect Kevin Kwok as Director	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	3c	Elect Lim Chin Hu as Director	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	4	Elect Beh Swan Gin as Director	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	5	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	8	Elect Mark Makepeace as Director	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	24-Sep-20	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	6.1	Elect Karin Exner-Woehrer as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	6.2	Elect Alejandro Jimenez as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Austria AG	TKA	24-Sep-20	Annual	Management	7	Ratify Ernst & Young as Auditors for Fiscal 2020	For	For	

Telekom Austria AG	TKA	24-Sep-20	Annual	Management	8	Approve Remuneration Policy	For	For	
Yunnan Energy New Material Co., Ltd.	002812	24-Sep-20	Special	Management	1	Approve Use of Idle Raised Funds for Cash Management	For	For	
Yunnan Energy New Material Co., Ltd.	002812	24-Sep-20	Special	Management	2	Approve Use of Idle Raised Funds to Supplement Working Capital	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	1.i	Accept Standalone Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	1.ii	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	3	Reelect Sangita Reddy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	4	Approve Reappointment and Remuneration of Preetha Reddy as Whole Time Director Designated as Executive Vice-Chairperson	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	6	Approve Reappointment and Remuneration of Sangita Reddy as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	7	Approve Payment of Remuneration to Executive Directors	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Apollo Hospitals Enterprise Limited	508869	25-Sep-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	3	Reelect Kuldip Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Berger Paints India Limited	509480	25-Sep-20	Annual	Management	4	Reelect Gurbachan Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	5	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	6	Elect Anoop Kumar Mittal as Director	For	Against	
Berger Paints India Limited	509480	25-Sep-20	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Shenhua Energy Company Limited	1088	25-Sep-20	Special	Management	1	Approve General Mandate to Repurchase H Shares and Related Transactions	For	For	
China Shenhua Energy Company Limited	1088	25-Sep-20	Special	Management	1	Approve General Mandate to Repurchase H Shares and Related Transactions	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	25-Sep-20	Special	Management	1	Elect Ernesto Mascellani Neto as Fiscal Council Member	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	1	Approve Plan of the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	2	Authorize Board and Persons Authorized to Deal With All Matters in Relation to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	1	Approve Plan of the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	3	Approve Use of Proceeds Raised from the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM and Its Feasibility Analysis Report	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	2	Authorize Board and Persons Authorized to Deal With All Matters in Relation to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For	

Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	4	Approve Accumulated Profits Distribution Plan Prior to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	3	Approve Use of Proceeds Raised from the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM and Its Feasibility Analysis Report	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	5	Approve Three-Year Dividend Distribution Plan for Shareholders After the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	4	Approve Accumulated Profits Distribution Plan Prior to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	6	Approve Dilution of Immediate Returns Due to Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM and Remedial Measures	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	5	Approve Dilution of Immediate Returns Due to Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM and Remedial Measures	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	7	Approve A Share Price Stabilization Plan within Three Years After the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	6	Approve A Share Price Stabilization Plan within Three Years After the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	8	Amend Articles of Association	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	7	Approve Undertakings as to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	9	Approve Undertakings as to the Initial Public Offering of Renminbi Ordinary Shares (A Shares) and Listing on GEM	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	10	Approve Formulation of the Administrative System for A Share Connected Transactions	For	For
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	11	Approve Formulation of the Administrative System for External Guarantees	For	For

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Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	12	Approve Formulation of the Administrative System for A Share Proceeds	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	13	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	14	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	15	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	16	Approve Formulation of the Working Rules of Independent Non-Executive Directors	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	17	Approve Adjusting the Work Subsidy Standard Plan for the Relevant External Directors	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.1	Elect Zhu Yanfeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.2	Elect Li Shaozhu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.3	Elect You Zheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.4	Elect Yang Qing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.5	Elect Leung Wai Lap, Philip as Director	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.6	Elect Zong Qingsheng as Director	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	18.7	Elect Hu Yiguang as Director	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	19.1	Elect He Wei as Supervisor	For	For	
Dongfeng Motor Group Company Limited	489	25-Sep-20	Special	Management	19.2	Elect Bao Hongxiang as Supervisor	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	2	Reelect Arun Tiwari as Director	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	3	Approve Haribhakti & Co. LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	4	Approve Appointment and Remuneration of Arun Tiwari as Part-time Non-Executive Chairman	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	5	Approve Appointment and Remuneration of Sumant Kathpalia as Managing Director & CEO	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	6	Elect Sanjay Khatau Asher as Director	For	Against	This director is overboarded.
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	7	Elect Bhavna Gautam Doshi as Director	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	8	Reelect Shanker Annaswamy as Director	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	9	Reappoint T. T. Ram Mohan as Director	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	10	Approve Issuance of Long-Term Bonds/Non-Convertible Debentures on Private Placement Basis	For	For	
IndusInd Bank Limited	532187	25-Sep-20	Annual	Management	11	Amend Employee Stock Option Scheme 2007	For	Against	The employee stock option plan does not meet our guidelines.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	25-Sep-20	Special	Management	1	Approve Draft and Summary on Long-term Service Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	25-Sep-20	Special	Management	2	Approve Long-term Service Plan Management Rules (Draft)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	25-Sep-20	Special	Management	3	Approve Repurchase and Cancellation of Performance Shares	For	For	
Inner Mongolia Yili Industrial Group Co., Ltd.	600887	25-Sep-20	Special	Management	4	Approve Amendments to Articles of Association	For	For	
Kossan Rubber Industries Bhd.	7153	25-Sep-20	Special	Management	1	Approve Bonus Issue of New Ordinary Shares	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	2.1	Elect Director Yamada, Shintaro	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	2.2	Elect Director Koizumi, Fumiaki	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	2.3	Elect Director Takayama, Ken	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	2.4	Elect Director Namatame, Masashi	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	2.5	Elect Director Shinoda, Makiko	For	For	
Mercari, Inc.	4385	25-Sep-20	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1a	Elect William Lei Ding as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1a	Elect William Lei Ding as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1c	Elect Denny Ting Bun Lee as Director	For	Against	This director is overboarded.
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1c	Elect Denny Ting Bun Lee as Director	For	Against	This director is overboarded.
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	For	

NetEase, Inc.	9999	25-Sep-20	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1e	Elect Lun Feng as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1e	Elect Lun Feng as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1f	Elect Michael Man Kit Leung as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1f	Elect Michael Man Kit Leung as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1g	Elect Michael Sui Bau Tong as Director	For	Against	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	25-Sep-20	Annual	Management	1g	Elect Michael Sui Bau Tong as Director	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
NetEase, Inc.	9999	25-Sep-20	Annual	Management	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
Novolipetsk Steel	NLMK	25-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 4.75 per Share for First Six Months of Fiscal 2020	For	For	
Novolipetsk Steel	NLMK	25-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 4.75 per Share for First Six Months of Fiscal 2020	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	2	Confirm Interim Dividend	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	3	Reelect Sanjeev Kumar Gupta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
REC Limited	532955	25-Sep-20	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
REC Limited	532955	25-Sep-20	Annual	Management	5	Approve Increase in Borrowing Limits	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	6	Approve Pledging of Assets for Debt	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	7	Authorize Issuance of Unsecured/Secured Non-Convertible Bonds/Debentures on Private Placement Basis	For	For	
REC Limited	532955	25-Sep-20	Annual	Management	8	Approve Related Party Transactions with Energy Efficiency Services Limited	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	1	Approve Annual Report	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	1	Approve Annual Report	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.1	Elect Esko Tapani Aho as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.2	Elect Leonid Boguslavskii as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.2	Elect Leonid Boguslavskii as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.3	Elect Herman Gref as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.3	Elect Herman Gref as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.4	Elect Bella Zlatkis as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.5	Elect Sergei Ignatev as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.6	Elect Mikhail Kovalchuk as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.7	Elect Vladimir Kolychev as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.8	Elect Nikolai Kudriavtsev as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.9	Elect Aleksandr Kuleshov as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.10	Elect Gennadii Melikian as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.11	Elect Maksim Oreshkin as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.12	Elect Anton Siluanov as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.13	Elect Dmitrii Chernyshenko as Director	None	Against	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.14	Elect Nadya Wells as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	4.14	Elect Nadya Wells as Director	None	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	6	Amend Charter	For	For	
Sberbank Russia PJSC	SBER	25-Sep-20	Annual	Management	6	Amend Charter	For	For	
SDIC Power Holdings Co., Ltd.	600886	25-Sep-20	Special	Management	1	Approve Annual Work Report of the Eleventh Board of Directors Remuneration and Appraisal Committee	For	For	
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	2.1	Elect Director Rui Feng	For	For	

Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	2.2	Elect Director S. Paul Simpson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	2.3	Elect Director David Kong	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	2.4	Elect Director Yikang Liu	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	2.5	Elect Director Marina Katusa	For	Withhold	
Silvercorp Metals Inc.	SVM	25-Sep-20	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	4	Elect Lynne Weedall as Director	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	5	Re-elect Gregor Alexander as Director	For	Against	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	6	Re-elect James Bilefield as Director	For	For	We do not support insiders on the board other than the CEO.
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	7	Re-elect Martin Griffiths as Director	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	8	Re-elect Ross Paterson as Director	For	Against	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	9	Re-elect Sir Brian Souter as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.

Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	10	Re-elect Ray O'Toole as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	11	Re-elect Karen Thomson as Director	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	15	Approve Restricted Share Plan	For	Against	The restricted stock plan does not meet our guidelines.
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	16	Authorise Issue of Equity	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Stagecoach Group Plc	SGC	25-Sep-20	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors for Fiscal 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	6	Elect Katarina Slezakova as Supervisory Board Member	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	7	Approve Remuneration of Supervisory Board Members	For	For	
Vienna Insurance Group AG	VIG	25-Sep-20	Annual	Management	8	Approve Remuneration Policy	For	Against	The executive compensation program contains features that are not in line with best practice.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	2	Confirm Interim Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	3	Reelect K. Ellangovan as Director	For	Against	
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	5	Elect Rajesh Aggarwal as Director	For	Against	
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	7	Approve Material Related Party Transactions with Bharat Oman Refineries Limited	For	Against	
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	8	Approve BPCL Employee Stock Purchase Scheme 2020	For	Against	The employee stock purchase plan does not meet our guidelines.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	9	Approve Offer of Shares Under the BPCL Employee Stock Purchase Scheme 2020 to the Executive/ Whole-time Director(s) of Subsidiary Company(ies) who are on Lien with the Company	For	Against	The employee stock purchase plan does not meet our guidelines.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the BPCL Employee Stock Purchase Scheme 2020	For	Against	The employee stock purchase plan does not meet our guidelines.
Bharat Petroleum Corporation Limited	500547	28-Sep-20	Annual	Management	11	Approve Provision of Money for Share Repurchase by the Trust for the Benefit of Employees Under the BPCL Employee Stock Purchase Scheme 2020	For	Against	The employee stock purchase plan does not meet our guidelines.
China Petroleum & Chemical Corporation	386	28-Sep-20	Special	Management	1	Approve Disposal of Assets and External Investment	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Petroleum & Chemical Corporation	386	28-Sep-20	Special	Shareholder	2	Approve Special Interim Dividend Distribution Plan for 2020	For	For	
China Petroleum & Chemical Corporation	386	28-Sep-20	Special	Shareholder	3	Elect Zhang Shaofeng as Director	For	Against	
Country Garden Services Holdings Company Limited	6098	28-Sep-20	Special	Management	1	Adopt Share Option Scheme	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.

Diageo Plc	DGE	28-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	28-Sep-20	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	3	Approve Remuneration Policy	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	4	Approve Final Dividend	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	5	Elect Melissa Bethell as Director	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	6	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	7	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	8	Re-elect Lady Mendelsohn as Director	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	9	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	10	Re-elect Kathryn Mikells as Director	For	Against	
Diageo Plc	DGE	28-Sep-20	Annual	Management	11	Re-elect Alan Stewart as Director	For	For	The employee stock purchase plan does not meet our guidelines.
Diageo Plc	DGE	28-Sep-20	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	14	Authorise EU Political Donations and Expenditure	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	15	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	16	Amend Diageo 2001 Share Incentive Plan	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	17	Approve Diageo 2020 Sharesave Plan	For	Against	
Diageo Plc	DGE	28-Sep-20	Annual	Management	18	Approve Diageo Deferred Bonus Share Plan	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	19	Authorise the Company to Establish International Share Plans	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	23	Adopt New Articles of Association	For	For	
Diageo Plc	DGE	28-Sep-20	Annual	Management	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For	
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	For	For	
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	2	Approve Spin-off of Subsidiary on the ChiNext	For	For	
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	3	Approve Plan on Spin-off of Subsidiary on the ChiNext (Revised Draft)	For	For	
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	

Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	6	Approve Subsidiary's Corresponding Standard Operational Ability	For	For
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	7	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	8	Approve Proposal on the Company's Independence and Sustainability	For	For
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For
Fujian Star-Net Communication Co., Ltd.	002396	28-Sep-20	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	2	Approve Dividend	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	3	Reelect R. P. Natekar as Director	For	Against
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	5	Elect P. K. Gupta as Director	For	Against
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	6	Approve Reappointment and Remuneration of E. S. Ranganathan as Managing Director on Whole-time Basis	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	7	Elect Asit Kumar Jana as Director	For	For
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	8	Approve Appointment and Remuneration of Asit Kumar Jana as Managing Director on Whole-time Basis	For	For

We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	9	Elect Manisha Saxena as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	11	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related PartyTransaction	For	For	
Indraprastha Gas Limited	532514	28-Sep-20	Annual	Management	12	Adopt New Memorandum of Association and Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	1	Fix Number of Directors at Eleven	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.1	Elect Director Robert M. Friedland	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.2	Elect Director Yufeng (Miles) Sun	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.3	Elect Director Tadeu Carneiro	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.4	Elect Director Jinghe Chen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.5	Elect Director William B. Hayden	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.6	Elect Director Martie Janse van Rensburg	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.7	Elect Director Manfu Ma	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.8	Elect Director Peter G. Meredith	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.9	Elect Director Kgalema P. Motlanthe	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.10	Elect Director Nunu Ntshingila	For	For	

Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	2.11	Elect Director Guy J. de Selliers	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ivanhoe Mines Ltd.	IVN	28-Sep-20	Annual/Special	Management	4	Re-approve Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.1	Elect Director Okabayashi, Osamu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.2	Elect Director Kusunose, Haruhiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.3	Elect Director Uchiyama, Shu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.4	Elect Director Moriizumi, Koichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.5	Elect Director Seki, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.6	Elect Director Ebihara, Minoru	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.7	Elect Director Shimoyama, Takayuki	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	2.8	Elect Director Mihara, Koji	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	3.1	Appoint Statutory Auditor Tsukasaki, Takeaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	3.2	Appoint Statutory Auditor Asami, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Lasertec Corp.	6920	28-Sep-20	Annual	Management	3.3	Appoint Statutory Auditor Ishiguro, Miyuki	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	3.4	Appoint Statutory Auditor Izumo, Eiichi	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	4	Appoint Alternate Statutory Auditor Saito, Yuji	For	For	
Lasertec Corp.	6920	28-Sep-20	Annual	Management	5	Approve Annual Bonus	For	For	
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	2	Approve Dividend	For	For	

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LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	3	Reelect Sanjay Kumar Khemani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	4	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	5	Elect Siddhartha Mohanty as Director and Approve Appointment and Remuneration of Siddhartha Mohanty as Managing Director & Chief Executive Officer	For	For	
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	6	Reelect V K Kukreja as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	7	Reelect Ameet Patel as Director	For	For	
LIC Housing Finance Limited	500253	28-Sep-20	Annual	Management	8	Elect Vipin Anand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motherson Sumi Systems Limited	517334	28-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Motherson Sumi Systems Limited	517334	28-Sep-20	Annual	Management	2	Reelect Laksh Vaaman Sehgal as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motherson Sumi Systems Limited	517334	28-Sep-20	Annual	Management	3	Reelect Shunichiro Nishimura as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Motherson Sumi Systems Limited	517334	28-Sep-20	Annual	Management	4	Reelect Naveen Ganzu as Director	For	For	
Motherson Sumi Systems Limited	517334	28-Sep-20	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

PetroChina Company Limited	857	28-Sep-20	Special	Management	1	Approve Transactions and Authorize the Chairman to Deal with All Related Matters	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PetroChina Company Limited	857	28-Sep-20	Special	Management	2	Elect Huang Yongzhang as Director	For	Against	
Venustech Group Inc.	002439	28-Sep-20	Special	Management	1	Approve Change in Usage of Raised Funds	For	For	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for independence and accountability issues regarding the board structure.
Venustech Group Inc.	002439	28-Sep-20	Special	Management	2	Approve Company's Exemption from Fulfilling Commitments Related to Fundraising Projects	For	For	
Venustech Group Inc.	002439	28-Sep-20	Special	Management	3	Approve Increase the Implementation Subject of Fundraising Projects and Use Partial Raised Funds to Increase Capital	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	3	Approve Increase in the Dividend by Partially Changing the Profit Carried Forward in Accordance with Agenda Item 2 or if Rejected, Approve Investment in Green Projects	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	4	Approve Discharge of Management Board for Fiscal 2019	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	6	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	7.1	Elect Johannes Conradi to the Supervisory Board	For	Against	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	7.2	Elect Marianne Voigt to the Supervisory Board	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	8.1	Approve Creation of EUR 35.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	8.2	Exclude Preemptive Rights up to 5 Percent of Share Capital Against Contributions in Cash or Kind for the Capital Pool Proposed under Item 8.1	For	For	

alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	8.3	Exclude Preemptive Rights up to a Further 5 Percent of Share Capital Against Contributions in Cash or Kind for the Capital Pool Proposed under Item 8.1	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	9	Approve Creation of EUR 260,000 Pool of Conditional Capital without Preemptive Rights	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	10	Approve Remuneration of Supervisory Board	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 419 Million; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	12	Approve Issuance of Convertible Profit-Sharing Certificates without Preemptive Rights up to an Aggregate Nominal Amount of EUR 1 Million to Employees of the Company; Approve Creation of EUR 1 Million Pool of Capital to Guarantee Conversion Rights	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
alstria office REIT-AG	AOX	29-Sep-20	Annual	Management	14	Amend Articles Re: Proof of Entitlement and General Meeting Participation	For	For
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8.81	For	For
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.1	Elect Director Miyata, Masahiko	For	For
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.2	Elect Director Miyata, Kenji	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.3	Elect Director Kato, Tadakazu	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.4	Elect Director Terai, Yoshinori	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.5	Elect Director Matsumoto, Munechika	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.6	Elect Director Ito, Mizuho	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.7	Elect Director Nishiuchi, Makoto	For	Against
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.8	Elect Director Ito, Kiyomichi	For	For
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.9	Elect Director Shibazaki, Akinori	For	For
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	2.10	Elect Director Sato, Masami	For	For

We do not support insiders on the board other than the President.

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Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	3.1	Elect Director and Audit Committee Member Ota, Hiroshi	For	Against	We are not supportive of insiders on the audit committee.
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	3.2	Elect Director and Audit Committee Member Tomida, Ryuji	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	3.3	Elect Director and Audit Committee Member Hanano, Yasunari	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-20	Annual	Management	4	Elect Alternate Director and Audit Committee Member Fukaya, Ryoko	For	For	
Capitaland Commercial Trust	C61U	29-Sep-20	Special	Management	1	Approve Trust Deed Amendments	For	For	
Capitaland Commercial Trust	C61U	29-Sep-20	Court	Management	1	Approve Proposed Trust Scheme	For	For	
Capitaland Mall Trust	C38U	29-Sep-20	Special	Management	1	Approve Trust Deed Amendments	For	For	
Capitaland Mall Trust	C38U	29-Sep-20	Special	Management	2	Approve Proposed Merger of Capitaland Mall Trust and Capitaland Commercial Trust	For	For	
Capitaland Mall Trust	C38U	29-Sep-20	Special	Management	3	Approve Issuance of Consideration Units of Capitaland Mall Trust to the Holders of Units in Capitaland Commercial Trust	For	For	
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	3	Reelect Pradip K. Agrawal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	4	Reelect Sanjay Swarup as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Container Corporation of India Ltd.	531344	29-Sep-20	Annual	Management	6	Elect Ashutosh Gangal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.1	Elect Trustee Bernard McDonell	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.2	Elect Trustee Adam E. Paul	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.3	Elect Trustee Leonard Abramsky	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.4	Elect Trustee Paul C. Douglas	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.5	Elect Trustee Jon N. Hagan	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.6	Elect Trustee Annalisa King	For	Withhold	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.7	Elect Trustee Aladin (Al) W. Mawani	For	For	

First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.8	Elect Trustee Dori J. Segal	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	1.9	Elect Trustee Andrea Stephen	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remuneration	For	For	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
First Capital Real Estate Investment Trust	FCR.UN	29-Sep-20	Annual/Special	Management	4	Approve Unitholder Rights Plan	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	2	Approve Final Dividend	For	For	
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	3	Reelect Roshni Nadar Malhotra as Director	For	Against	
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	4	Elect Mohan Chellappa as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	5	Elect Simon John England as Director	For	For	
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	6	Elect Shikhar Neelkamal Malhotra as Director	For	Against	
HCL Technologies Limited	532281	29-Sep-20	Annual	Management	7	Reelect Thomas Sieber as Director	For	For	
Meituan Dianping	3690	29-Sep-20	Special	Management	1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
Meituan Dianping	3690	29-Sep-20	Special	Management	1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
OMV AG	OMV	29-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	3	Approve Discharge of Management Board for Fiscal 2019	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	

OMV AG	OMV	29-Sep-20	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	6	Ratify Ernst & Young as Auditors for Fiscal 2020	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	7	Approve Remuneration Policy	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	8.1	Approve Long Term Incentive Plan 2020 for Key Employees	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	8.2	Approve Equity Deferral Plan	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	9.1	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	For	For	
OMV AG	OMV	29-Sep-20	Annual	Management	9.2	Elect Wolfgang Berndt as Supervisory Board Member (In a Letter from Sept. 17, 2020, Mr. Berndt has Declared that He Will Not Stand for Election)	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
OMV AG	OMV	29-Sep-20	Annual	Shareholder	9.3	Elect Mark Garrett as Supervisory Board Member	None	Against	This director is overboarded.
OMV AG	OMV	29-Sep-20	Annual	Management	10	Approve Creation of EUR 32.7 Million Pool of Capital without Preemptive Rights to Guarantee Conversion Rights for Share Plans	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.1	Elect Director Yoshida, Naoki	For	Against	We are holding the President accountable for the board not being one-third independent.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.2	Elect Director Shintani, Seiji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.3	Elect Director Matsumoto, Kazuhiro	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.4	Elect Director Sekiguchi, Kenji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.5	Elect Director Nishii, Takeshi	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.6	Elect Director Sakakibara, Ken	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.7	Elect Director Moriya, Hideki	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.8	Elect Director Maruyama, Tetsuji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.9	Elect Director Ishii, Yuji	For	Against	We do not support insiders on the board other than the President.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.10	Elect Director Kubo, Isao	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	2.11	Elect Director Yasuda, Takao	For	Against	We do not support insiders on the board other than the President.

Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	3.1	Elect Director and Audit Committee Member Ariga, Akio	For	Against	We are not supportive of insiders on the audit committee.
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	3.2	Elect Director and Audit Committee Member Inoue, Yukihiro	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	3.3	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-20	Annual	Management	3.4	Elect Director and Audit Committee Member Fukuda, Tomiaki	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	1	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
QL Resources Berhad	7084	29-Sep-20	Annual	Management	2	Elect Chia Song Kun as Director	For	Against	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	3	Elect Chia Song Kooi as Director	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	4	Elect Kow Poh Gek as Director	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	5	Elect Low Teng Lum as Director	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	6	Elect Wee Beng Chuan as Director	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	7	Approve Directors' Fees	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	8	Approve Directors' Benefits	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	9	Approve Additional Directors' Fees	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	10	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	12	Approve Bonus Issue of New Ordinary Shares	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	13	Authorize Share Repurchase Program	For	For	
QL Resources Berhad	7084	29-Sep-20	Annual	Management	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Shenzhen Expressway Company Limited	548	29-Sep-20	Special	Management	1	Approve Absorption and Merger of Certain Wholly-Owned Subsidiaries	For	For	
Shenzhen Expressway Company Limited	548	29-Sep-20	Special	Management	1	Approve Absorption and Merger of Certain Wholly-Owned Subsidiaries	For	For	
Shenzhen Expressway Company Limited	548	29-Sep-20	Special	Shareholder	2	Elect Chen Zhi Sheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shenzhen Expressway Company Limited	548	29-Sep-20	Special	Shareholder	2	Elect Chen Zhi Sheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sociedad Quimica y Minera de Chile SA	SQM.B	29-Sep-20	Special	Management	1	Approve Interim Dividends of USD 0.38 per Share	For	For	

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Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	1	Amend Articles of Association	For	For	We do not support insiders on the board other than the CEO.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	1	Amend Articles of Association	For	For	
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.1	Elect Maggie Wei Wu as Director	For	Against	
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.1	Elect Maggie Wei Wu as Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.2	Elect Kabir Misra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.2	Elect Kabir Misra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.3	Elect Walter Teh Ming Kwauk as Director	For	For	The auditor's tenure exceeds our guidelines. The auditor's tenure exceeds our guidelines.
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	2.3	Elect Walter Teh Ming Kwauk as Director	For	For	
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditors	For	Against	
Alibaba Group Holding Limited	9988	30-Sep-20	Annual	Management	3	Ratify PricewaterhouseCoopers as Auditors	For	Against	
ASX Limited	ASX	30-Sep-20	Annual	Management	3a	Elect Damian Roche as Director	For	For	
ASX Limited	ASX	30-Sep-20	Annual	Management	3b	Elect Rob Woods as Director	For	For	
ASX Limited	ASX	30-Sep-20	Annual	Management	4	Approve Remuneration Report	For	For	
ASX Limited	ASX	30-Sep-20	Annual	Management	5	Approve Grant of Performance Rights to Dominic Stevens	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For	The executive compensation program lacks disclosure.The executive compensation program contains features that are not in line with best practice.
Colruyt SA	COLR	30-Sep-20	Annual	Management	2	Approve Remuneration Report	For	Against	
Colruyt SA	COLR	30-Sep-20	Annual	Management	3a	Adopt Financial Statements	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	3b	Accept Consolidated Financial Statements	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	4	Approve Dividends of EUR 1.35 Per Share	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	5	Approve Allocation of Income	For	For	

Colruyt SA	COLR	30-Sep-20	Annual	Management	6	Reelect Korys NV, Permanently Represented by Dries Colpaert, as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Colruyt SA	COLR	30-Sep-20	Annual	Management	7	Approve Discharge of Directors	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	8	Approve Discharge of Auditors	For	For	
Colruyt SA	COLR	30-Sep-20	Annual	Management	9	Transact Other Business			
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.13 per Ordinary Share and EUR 0.19 per Preferred Share	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	6	Approve Remuneration of Supervisory Board	For	Against	The director remuneration plan does not meet our guidelines.
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	7.1	Amend Articles Re: Tasks of the Joint Committee	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	7.2	Amend Articles Re: Tasks of the Joint Committee	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	7.3	Amend Articles Re: AGM Convocation and Participation Requirements	For	For	
Draegerwerk AG & Co. KGaA	DRW3	30-Sep-20	Annual	Management	7.4	Amend Articles Re: Voting Rights and Resolutions	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 8.93 per Share for First Six Months of Fiscal 2020	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-20	Special	Management	2	Approve Company's Membership in Open Network Technologies	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-20	Special	Management	3	Approve New Edition of Regulations on Board of Directors	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-20	Special	Management	4	Approve New Edition of Regulations on Management	For	For	
NOVATEK JSC	NVTK	30-Sep-20	Special	Management	1	Approve Interim Dividends of RUB 11.82 per Share for First Six Months of Fiscal 2020	For	For	
PhosAgro PJSC	PHOR	30-Sep-20	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For	
Polyus PJSC	PLZL	30-Sep-20	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For	
Polyus PJSC	PLZL	30-Sep-20	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For	

Silicon Motion Technology Corp.	SIMO	30-Sep-20	Annual	Management	1	Elect Yung-Chien Wang and Lien-Chun Liu as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Silicon Motion Technology Corp.	SIMO	30-Sep-20	Annual	Management	2	Approve Appointment of Deloitte & Touche as Independent Auditor	For	For	
Tatneft PJSC	TATN	30-Sep-20	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For	
Vedanta Limited	500295	30-Sep-20	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	30-Sep-20	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vedanta Limited	500295	30-Sep-20	Annual	Management	3	Confirm First Interim Dividend	For	For	
Vedanta Limited	500295	30-Sep-20	Annual	Management	4	Reelect GR Arun Kumar as Director	For	Against	
Vedanta Limited	500295	30-Sep-20	Annual	Management	5	Elect Anil Kumar Agarwal as Director	For	Against	
Vedanta Limited	500295	30-Sep-20	Annual	Management	6	Reelect Priya Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vedanta Limited	500295	30-Sep-20	Annual	Management	7	Approve Reappointment and Remuneration of GR Arun Kumar as Whole-Time Director Designated as Chief Financial Officer (CFO)	For	For	The executive compensation program lacks disclosure.
Vedanta Limited	500295	30-Sep-20	Annual	Management	8	Approve Payment of Remuneration to Srinivasan Venkatakrishnan as Whole-Time Director Designated as Chief Executive Officer (CEO)	For	Against	
Vedanta Limited	500295	30-Sep-20	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)			
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For	

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Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.2	Approve Discharge of Management Board Member O. Blume for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.3	Approve Discharge of Management Board Member J. Heizmann (until Oct. 1, 2019) for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.5	Approve Discharge of Management Board Member A. Renschler for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.6	Approve Discharge of Management Board Member A. Schot for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.7	Approve Discharge of Management Board Member S. Sommer for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	3.9	Approve Discharge of Management Board Member F. Witter for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.6	Approve Discharge of Supervisory Board Member B. Dietze (until May 31, 2019) for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.9	Approve Discharge of Supervisory Board Member U. Hueck (until Feb. 8, 2019) for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.10	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.15	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

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Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt (from June 21, 2019)for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	4.22	Approve Discharge of Supervisory Board Member W. Weresch (from Feb. 21, 2019) for Fiscal 2019	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	5	Elect Hussain Abdulla to the Supervisory Board	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	6	Amend Articles Re: Proof of Entitlement	For	For	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as thenon-audit fees exceed our guidelines.
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	7.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	For	Against	
Volkswagen AG	VOW3	30-Sep-20	Annual	Management	7.2	Ratify Ernst & Young GmbH as Auditors for the Consolidated Interim Financial Statements and Interim Management Report until Sep. 30, 2020 and the First Quarter of Fiscal 2021	For	Against	
Yanzhou Coal Mining Co., Ltd. ZTE Corporation	1171	30-Sep-20	Special	Management	1	Amend Articles of Association	For	For	The auditor's tenure exceeds our guidelines. We are voting against the appointment of the audit firm as thenon-audit fees exceed our guidelines.
	763	30-Sep-20	Special	Management	1.00	Approve Acquisition of Equity Interests in ZTE Microelectronics by Renxing Technology and the Waiver of Preemptive Subscription Rights by the Company	For	For	
ZTE Corporation	763	30-Sep-20	Special	Management	2.00	Approve Cooperation Agreement with Hengjian Xinxin and Huitong Rongxin	For	For	